

Considering gender in regional transformations: A summary fiche

Aim and scope

The **'Considering gender in regional transformations' toolkit provides guidance on managing the gender impacts of the just transition.** It addresses authorities in Just Transition Fund (JTF) regions.

The [toolkit](#) focuses on the challenges, as JTF regions transform to become climate neutral. It encourages regions to identify and address the gender challenges that are relevant to them.

Key action areas

Social and gender inclusion needs to be at the centre of climate-neutral society. Local governments in JTF regions have the opportunity to eliminate gender inequalities. Focusing on key areas can have a positive impact, generating benefits for communities.



Identity

Community activity is vital to reimagine the identity of individuals and regions performing a climate transformation. Participatory budgeting can be a helpful tool.



Political processes

Gender parity and strong stakeholder engagement in political processes help ensure everyone's needs are met as the region transforms.



Employment

There are more green jobs than you think: the European Green Deal's decarbonisation aims cover the whole of society and offer an opportunity to elevate traditionally female care work, for example.



Education

Gender stereotyping in education limits the role of women in society and discounts men as caregivers, for example. Authorities can use education to address stereotyping and unconscious gender bias.



Finance

Gender needs to be considered when formulating a municipal budget or entrepreneurship measure. Supporting women-led enterprises, which are often innovative and climate-friendly, will contribute to a diverse economy. Encouraging women to create and run businesses through access to finance and training can also make a significant difference.

Learn more about the Just Transition Platform



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