Second evaluation of the Youth Employment Initiative
Ministry of Employment, Migrations and Social Security

MAIN FINDINGS
• By the end of 2017 more than a million people had joined the National YG System: Coverage rate of 98%.
• Adequate financial execution.
• Average time of the beginning of the action: 101 days (below the 4-month period set in the 2013 YG Council Recommendation).
• > 90% of participants completed the YEI interventions: high retention rate.
• 58% of participants: low level of education.
• Women participation above parity: gender gap of 0.7%.
• Young people at risk of social exclusion and inactive people: under-represented.
• The longer the intervention, the higher the labour market integration rate.
• Labour integration rates after 6 and 12 months the YEI intervention: 53% and 55% respectively (above market rates).
• Training and apprenticeship contracts: higher labour market integration.

CONCLUSIONS/ LESSONS LEARNED
Very positive on EU added value from YEI: it has set the basis for a solid youth employment policy in Spain, started an intense learning process, improved policy design, increased and tailored the training offers, reinforces cooperation and networking reached new population targets and tried innovative actions. The challenge is to make it sustainable and follow up with national policies.

RECOMMENDATIONS/ FOLLOW-UP ACTIONS
• Greater alignment with the labour market needs.
• Closer coordination with social services and educational institutions.
• Intensification of training, especially dual professional training and on-the-job.
• Reduction of administrative burdens, stronger coordination between stakeholders and improvement of information.

PROBLEM SETTING, MAIN EVALUATION QUESTIONS
• Sustainable integration into the labour market of young people not in employment, education or training, within the context of the Youth Guarantee.
• How has the YEI contributed to young people’s integration into the labour market?

METHODOLOGY USED
Qualitative techniques: document analysis, focus groups, personal interviews and study cases, and quantitative techniques: statistical analysis, surveys, counterfactual impact analysis.

DATA SOURCES

PROFILING BY ACTIONS REGARDING THE AVERAGE PROFILE

<table>
<thead>
<tr>
<th>ORIENTATION AND ACTIVE SEARCH FOR EMPLOYMENT</th>
<th>EDUCATION</th>
<th>APPRENTICESHIP</th>
<th>WORK PLACEMENT</th>
<th>ENTREPRENEURSHIP</th>
<th>EMPLOYMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>549,920 participants</td>
<td>96,017 participants</td>
<td>83,016 participants</td>
<td>11,489 participants</td>
<td>18,248 participants</td>
<td>113,657 participants</td>
</tr>
<tr>
<td>Similar profiling to the rest of the YEI participants</td>
<td>Middle age</td>
<td>Low level of qualifications</td>
<td>Not registered as jobseekers</td>
<td>Middle age</td>
<td>Upper studies</td>
</tr>
<tr>
<td>Higher share of people registered as jobseekers</td>
<td>Foreign nationality</td>
<td>Not registered as jobseekers</td>
<td>More developed regions</td>
<td>Higher share of women</td>
<td>Middle age and older people</td>
</tr>
</tbody>
</table>