Implementing Agency: Ministry of Labour, Social Solidarity and Family

Log frame planning matrix for Priority B: HUMAN RESOURCE DEVELOPMENT - 2006

<table>
<thead>
<tr>
<th>Measure A: Tackling structural unemployment</th>
<th>Programme name: ESC 2006</th>
</tr>
</thead>
</table>

Sub-Project 1 - Active Employment Measures (AEM) mainly for youth, long-term unemployed and job seekers in rural areas

<table>
<thead>
<tr>
<th>Overall objective of Phare ESC 2004 – 2006</th>
<th>Relates to Copenhagen criterion and Acquis chapter</th>
<th>List of other projects with the same objective</th>
</tr>
</thead>
</table>
| • To develop and implement multi-annual policies and programmes for economic and social cohesion, through investment projects in priority sectors, to support the overall national and regional economic growth, in order to increase the overall potential of the country and of each of the eight development regions, as well as to diminish the economic and social disparities between them. | Chapter 21 - Regional policy and co-ordination of Structural Instruments  
• Strengthen administrative capacity across all concerned bodies at national, regional and local level, including in relation to the European Social Fund.  
• The cooperation between the central and regional level shall be considerably improved. | Ro 2003/005-551.05.01,04.01  
Support to Ministry of Labour, Social Solidarity and Family to design and implement employment policy to manage EU funded programmes according to EDIS requirements”.  
RO03/1B/SO/04 “Support for strengthening the institutional capacities for National Agencies for Employment” |
| • To strengthen the institutional capacity of central ministries, the 8 Regional Development Agencies and relevant local authorities to prepare for the implementation of investment support to be provided, in line with provisions regarding the Extended Decentralised Implementation Systems (EDIS) in candidate countries. | Chapter 13 Social Policy and employment  
• Implementing the priorities identified in the Joint Assessment Paper of Employment Policy Priorities in a more coherent and effective way,.  
• Improving the effectiveness and efficiency of the Romanian public employment services and to effectively activate labour market measures.  
• Preparations for managing the European Social Fund (ESF) | RO 04/016-772.04.02 Active Employment Measures (AEM) mainly for youth and long-term Unemployed |

<table>
<thead>
<tr>
<th>Project Purpose</th>
<th>Objectively verifiable indicators</th>
<th>Sources of verification</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub-project 1: 5.64</td>
<td>Phare contribution: (MEuro) Total Part 2: 25.77</td>
<td>Total Budget:(MEuro) Sub-project 1: 5.64</td>
<td>Total Part 2: 31.71</td>
</tr>
</tbody>
</table>
Raising employment by facilitating the access to employment and increasing the regional structures capacities for effective implementation of projects financed under this programme.

**Task 1**
Raising employment by facilitating the access to employment for job seekers, by enhancement of active employment measures and to develop new skills according to evolving needs of the labour market, promoting equal employment opportunities for vulnerable groups, and strengthening the regional and local partnerships set up to promote employment.

**Task 2**
To raise awareness and provide information to ensure a transparent, competitive and effective process for project appraisal and selection and to increase capacities of regional structures for effective implementation of projects (monitoring, control and evaluation).

<table>
<thead>
<tr>
<th>Results</th>
<th>Objectively verifiable indicators</th>
<th>Sources of verification</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Task 1</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.1 Improved skills in career developing and counseling to facilitate access to employment for job seekers and unemployed people (especially youth, long-term unemployed and those from rural areas)</td>
<td>- number of beneficiaries – youth unemployed, LTU, jobseekers from rural area and persons employed in agriculture, receiving guidance and career counseling services: at least 4,000 persons; number of beneficiaries receiving assistance with job seeking: at least 3,800 persons;</td>
<td>- Reports and payments made to beneficiaries</td>
<td>- Proper promotion of services offered</td>
</tr>
<tr>
<td>1.2. Labor force will have increased knowledge and acquire better and new skills according to the labor market needs, due to increased responsiveness of training providers</td>
<td>- number of beneficiaries of vocational training programs: at least 3,800 persons;</td>
<td>- Reports by PIUs to PCU on the progress of projects</td>
<td>- Effective co-operation between the institutions involved</td>
</tr>
<tr>
<td>1.3. Improved entrepreneurial skills and managerial knowledge as result of the training programs and business consultancy services; supported and promoted self-employment.</td>
<td>- number of beneficiaries attaining a vocational training: at least 2,600 persons;</td>
<td>- MoLSSF and NAE reports and statistics, data bases</td>
<td>- Good quality of services provided</td>
</tr>
<tr>
<td></td>
<td>- number of beneficiaries receiving help related to self-employment: at least 200 persons;</td>
<td>- Evaluation reports made by PIUs and endorsed by EC Delegation</td>
<td>- Proper promotion of services offered</td>
</tr>
<tr>
<td></td>
<td>- number of beneficiaries entering self-employment</td>
<td>- Reports and feedback from direct beneficiaries</td>
<td>- Active participation in training, seminars and meetings with advisors</td>
</tr>
</tbody>
</table>

- National Institute for Statistics data
- Reports on the Programme implementation
- Statistics of the local labour offices
- Reports of the institutions involved
- Reports on the Programme implementation
- Reports of the institutions involved
- HRD maintained as a priority of the government’s and regional authorities’ policies
- Efficient co-operation of institutions and organizations involved in the project implementation
- High level of involvement and motivation among the project beneficiaries during implementation of acquired skills
- Proper promotion of services offered
- Good quality of services provided
- Service providers able to design reasonable projects
Task 2
2.1 Increased knowledge level of applicants and related materials disseminated.
2.2. MoLSSF will have improved capacity to implement the measure and its Schemes, in anticipation of the expansion of these schemes in the period after Accession;
2.3. NAE, through its regional structure PIUs and Final Beneficiaries, will have improved capacity to implement the measure, in view of the expansion of these schemes in the period after Accession.

<table>
<thead>
<tr>
<th>Activities</th>
<th>Means</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Task 1 Prepare Guidelines for applicants</td>
<td>Grants scheme</td>
<td>• Co-financing of project costs through Romanian sources</td>
</tr>
<tr>
<td>Launching the call for proposals for Grants and appraisal and selection</td>
<td>Budget:(MEuro): 3.85</td>
<td>• TA under IB is contracted in due time</td>
</tr>
<tr>
<td>Signature of grant contracts for projects</td>
<td></td>
<td>• Good quality of services provided</td>
</tr>
<tr>
<td>Monitoring and implementation and projects</td>
<td></td>
<td>• High level of involvement and motivation among the project beneficiaries during the implementation period</td>
</tr>
<tr>
<td>Review and evaluation</td>
<td>Service (TA) contract</td>
<td>• Effective co-operation between institutions involved in the project implementation</td>
</tr>
<tr>
<td>Task 2 Prepare Terms of Reference</td>
<td></td>
<td>• Co-ordination of the regional HRD project with the national project activities</td>
</tr>
<tr>
<td>Launching the tender for service contract</td>
<td>Budget:(MEuro): 0.50</td>
<td>• Cohesion of the project activities with other actions undertaken in the area by public administration units, local labour offices and training institutions</td>
</tr>
<tr>
<td>Evaluation of offers and Contract’s signature.</td>
<td></td>
<td>• Actively involvement of the Regional and local Partnerships for Employment developed under Phare 2003 IB project</td>
</tr>
<tr>
<td>• Awareness campaign, launching open calls,</td>
<td></td>
<td>Preconditions</td>
</tr>
<tr>
<td>• Monitoring of the implementation of the HRD schemes: programming and programme management skills development, ex-ante evaluation, monitoring&amp;control and evaluation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Help-desk established in each regional PIU.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Appraisal and selection of projects organized by the PIUs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Publicity of the programme, to disseminate the results of projects.</td>
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</tbody>
</table>
## LOGFRAME PLANNING MATRIX FOR – Priority B: Human Resource Development

### Measure B: Improving long-term labor market adaptability - 2006

<table>
<thead>
<tr>
<th>Sub-Project 1</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A) Grant schemes promoting Life-Long Learning (LLL) for qualification and re-qualification of the work force</td>
<td></td>
</tr>
<tr>
<td>B) TA to MLSSF, NAE and final beneficiaries to support in the implementation of the grant schemes</td>
<td></td>
</tr>
<tr>
<td><strong>Sub-Project 2</strong> - National Authority for Qualifications establishment - TA</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Overall objective of Phare ESC 2004 - 2006</th>
<th>Relates to Copenhagen criterion and Acquis chapter</th>
<th>List of other projects with the same objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>To develop and implement multi-annual ESC policies and programmes, through investment projects in priority sectors, to support the overall national and regional economic growth, in order to increase the overall potential of the country and of each of the eight development regions, as well as to diminish the economic and social disparities between them;</td>
<td><strong>Chapter 13 Social Policy and employment</strong></td>
<td><strong>RO 2002/000-586.05.02</strong> Support to the MoLSSF for continuing vocational training</td>
</tr>
<tr>
<td>To strengthen the institutional capacity of central ministries, the 8 Regional Development Agencies and relevant local authorities to prepare for the implementation of investment support to be provided, in line with provisions regarding the Extended Decentralised Implementation Systems (EDIS) in candidate countries.</td>
<td><strong>Chapter 21 - Regional policy and coordination of Structural Instruments</strong></td>
<td>Phare 2004 - Promoting lifelong learning (LLL) for qualification and re-qualification of the work force – grant scheme</td>
</tr>
<tr>
<td></td>
<td>- Improving the effectiveness and efficiency of the Romanian public employment services and to effectively activate labour market measures.</td>
<td>- Support to MLSSF, NAE and final beneficiaries in the implementation of the grant scheme promoting LLL – TA</td>
</tr>
<tr>
<td></td>
<td><strong>Chapter 18: Education and training</strong></td>
<td>- National Authority for Qualifications (NAQ)</td>
</tr>
<tr>
<td></td>
<td>- Education, training and youth are primarily the responsibility of the Member States. The EC Treaty provides that the Community will contribute to the development of quality education and implement a vocational training policy that supports and supplements the action of Member States.</td>
<td>- TVET support priority B/ measure d</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Phare 2005 - Promoting lifelong learning (LLL) for qualification and re-qualification of the work force – grant scheme</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Support to MLSSF, NAE and final beneficiaries in the implementation of the grant scheme promoting LLL – TA</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Programme name: and number:</th>
<th>Economic and Social Cohesion 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contracting period expires:</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Contract execution period expires:</strong> 30.11.2009</td>
</tr>
<tr>
<td></td>
<td><strong>Total Budget:</strong> (MEuro) 6.64</td>
</tr>
<tr>
<td></td>
<td><strong>Phare contribution:</strong> (MEuro) 5.35</td>
</tr>
<tr>
<td>Project Purpose</td>
<td>Objectively verifiable indicators</td>
</tr>
<tr>
<td>----------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>Sub-Project 1</td>
<td>States</td>
</tr>
<tr>
<td>Strengthening the regional and local Employment Partnership role on the labour market in order to achieve a higher adaptability of workers and enterprises according to labour market needs.</td>
<td>- Development of a structured vocational training system, in particular for continuing training.</td>
</tr>
<tr>
<td>Task 1</td>
<td>Higher adaptability of workers and enterprises in the regions - employees acquired skills according to labor market needs and increased competitiveness of the enterprises on the market</td>
</tr>
<tr>
<td></td>
<td>Strengthening the regional and local Employment Partnerships role on the labour market</td>
</tr>
<tr>
<td></td>
<td>Improving the quality of the grant schemes delivering in the regions</td>
</tr>
<tr>
<td></td>
<td>Increasing the capacity of the national and regional structures in the effective implementation of the projects</td>
</tr>
<tr>
<td>Sub-Project 2</td>
<td>To create an operational qualifications development and certification system, and develop common quality assurance principles and mechanisms in vocational education and training (VET) system.</td>
</tr>
<tr>
<td></td>
<td>Methodological framework improved</td>
</tr>
<tr>
<td></td>
<td>Professional Qualifications National Register (PNQR) completed</td>
</tr>
<tr>
<td></td>
<td>Qualifications and competences certification system operational</td>
</tr>
<tr>
<td></td>
<td>Common quality assurance principles and mechanisms at the VET system level applied.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Results</th>
<th>Objectively verifiable indicators</th>
<th>Sources of verification</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub-Project 1</td>
<td>States</td>
<td>- Reports and payments made to beneficiaries</td>
<td>Sub-Project 1</td>
</tr>
<tr>
<td>Task 1</td>
<td>Labor force will have increased knowledge</td>
<td>- Number of employed vocational training:</td>
<td>Sub-Project 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Number of employed vocational training:</td>
<td>Sub-Project 1</td>
</tr>
</tbody>
</table>

**Sub-Project 1**
- HRD maintained as a priority of the government’s and regional authorities’ policies - Regional development authorities and regional partnership support the project
- Implementing institutions have adequate institutional capacity; Efficient co-operation of institutions and organizations involved in the project implementation
- High level of involvement and motivation among the project beneficiaries during implementation of acquired skills
- Proper promotion of services offered
- Good quality of services provided
- Enterprises are willing to participate; Service providers able to design reasonable projects

**Sub-Project 2**
Romanian Government is committed to support NAQ and its sectoral committees activity
Institutional framework is stable
Sectoral committees are committed to the success of the projects’ implementation

**Sub-Project 1**
- Capacity of potential beneficiaries to design projects exist

**Sub-Project 2**
- Progress reports provided by the the PIUs to PCU – MoLSSF
- MoLSSF monitoring databases and statistics Progress reports to Steering Committee
- Programme evaluation by the European Commission National statistics
- Reports on the Programme implementation
- Reports of the institutions involved

**Sub-Project 1**
- HRD maintained as a priority of the government’s and regional authorities’ policies - Regional development authorities and regional partnership support the project
- Implementing institutions have adequate institutional capacity; Efficient co-operation of institutions and organizations involved in the project implementation
- High level of involvement and motivation among the project beneficiaries during implementation of acquired skills
- Proper promotion of services offered
- Good quality of services provided
- Enterprises are willing to participate; Service providers able to design reasonable projects

**Sub-Project 2**
Romanian Government is committed to support NAQ and its sectoral committees activity
Institutional framework is stable
Sectoral committees are committed to the success of the projects’ implementation

**Sub-Project 1**
- HRD maintained as a priority of the government’s and regional authorities’ policies - Regional development authorities and regional partnership support the project
- Implementing institutions have adequate institutional capacity; Efficient co-operation of institutions and organizations involved in the project implementation
- High level of involvement and motivation among the project beneficiaries during implementation of acquired skills
- Proper promotion of services offered
- Good quality of services provided
- Enterprises are willing to participate; Service providers able to design reasonable projects

**Sub-Project 2**
Romanian Government is committed to support NAQ and its sectoral committees activity
Institutional framework is stable
Sectoral committees are committed to the success of the projects’ implementation
and acquire better and new skills according to the labor market needs, due to increased responsiveness of training providers;

- Improvement of human resources management through development of human resources strategies including training needs analysis in enterprises.
- Improved management skills, especially human resources management, in enterprises will ensure the survival and development of the companies, increasing their competitiveness on the market.

Task 2
- MoLSSF (PCU) will have improved capacity to implement the measure and its schemes;
- NAE through its regional structure PIUs, also, will have improved capacity to implement the measure and its schemes and to build up its broader organizational capacity after 2006.

Sub-Project 2
1. Methodologies improved;
2. PNQR completed with qualifications for at least 5 additional sectors;
3. Qualifications and competences certification system implemented through the approved institutional arrangement;
4. Common quality assurance principles and mechanisms at the VET system level implemented through the approved institutional arrangement;
5. Enhancement of institutional capacity of NAQ and of 5 sectoral committees;
6. Project’s results disseminated

Sub-Project 2
1. Methodologies reviewed;
2. PNQR completed with 15 qualifications for at least 5 additional sectors;
3. Pilot implementation of the qualifications and competencies certification system;
4. Pilot implementation of the common quality assurance principles and mechanisms at the VET system level;
5. Training for 50 persons and peer learning activities for 30 persons;
6. Conference for 100 participants organised

Sub-Project 2
Quarterly reports from TA teams
Reports for Joint Monitoring Committee and Sectoral Monitoring Sub-Committees
Minutes of Steering Committee and materials prepared
Documentation produced, methodologies, qualifications, databases
Ex-post evaluation and interim reports

Activities
Sub-Project 1
Task 1
• Prepare Guidelines for applicants

Sub-Project 1
Grant scheme

Activities
Sub-Project 1
Task 1
• Prepare Guidelines for applicants

Sub-Project 1
Grant scheme

Means
Sub-Project 1
Co-financing of project costs through Romanian sources

Assumptions
Sub-Project 1
• Co-financing of project costs through Romanian sources
- Launching the call for proposals for Grants
- Evaluation and signature of grant contracts for assisted projects, monitoring and implementation, projects review and evaluation

**Task 2**
- Prepare Terms of Reference for the technical assistance component, launching the tender for service contract, evaluation and Contract’s signature
- Implementation and monitoring activities under service contract:
  - Awareness campaign, support for preparation of applications; external experts for designing the HRD strategy
  - Appraisal and selection of projects organized by the PIUs and MA SOPHRD which will be supported by external independent experts in four areas: programming and programme management skills development, ex-ante evaluation, monitoring and control and evaluation.

**Sub-Project 2**
- Prepare Terms of Reference for the technical assistance component
- Launching the tender for service contract
- Evaluation and Contract’s signature
- Implementation and monitoring activities under service contract

<table>
<thead>
<tr>
<th>Sub-Project 2</th>
<th><strong>Budget</strong>: (MEuro): <strong>3.85</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>TA - service contract</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Budget</strong>: (MEuro): <strong>0.50</strong></td>
</tr>
</tbody>
</table>

- **Sub-Project 2**
  - **Service contract (Technical Assistance)**
  - Total budget: MEuro: **1.00**

- **Sub-Project 2**
  - TA under IB is contracted in due time
  - The Contractor will send highly qualified experts
  - Good quality of services provided
  - High level of involvement and motivation among the project beneficiaries during the implementation period
  - Appropriate co-ordination of the project activities
  - Effective co-operation between institutions involved in the project implementation
  - Co-ordination of the regional HRD project with the national project activities
  - Cohesion of the project activities with other actions undertaken in the area by public administration units, local labour offices and training institutions

- **Sub-Project 2**
  - The Contractor will send highly qualified experts.
  - NAQ and its sectoral committees will make staff available to participate in training and will place all information related to project at the disposal of the experts.
  - Adequate staff will be recruited and maintained.
  - Commitment and support will be given by senior management in all beneficiaries institutions.
<table>
<thead>
<tr>
<th>Preconditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensure the necessary resources (funds, accommodation, communications) for NAQ and sectoral committees.</td>
</tr>
</tbody>
</table>

- Pilot VET centres;
- Pilot implementation of the operational certification system through the approved institutional arrangement in the selected VET centres;
- Pilot implementation of the operational quality assurance mechanisms through the approved institutional arrangement in the selected VET centres;
- Staff training and peer learning activities;
- Conferences organised to disseminate the project’s achievements.

<table>
<thead>
<tr>
<th>Preconditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensure the necessary resources (funds, accommodation, communications) for NAQ and sectoral committees.</td>
</tr>
</tbody>
</table>

8
LOGFRAME PLANNING MATRIX FOR – **Priority B: Human Resource Development**
**Measure C: Actively Combating Social Exclusion - 2006**

<table>
<thead>
<tr>
<th>Sub-Project 1: Promoting Social inclusion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub-Project 2: Strengthening the capacity of MoLSSF in social assistance</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Programme name and number:</th>
<th>ESC 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracting period expires</td>
<td>30 November 2008</td>
</tr>
<tr>
<td>Disbursement period expires:</td>
<td>30 November 2009</td>
</tr>
<tr>
<td>Total budget</td>
<td>14.43 Meuro</td>
</tr>
<tr>
<td>Phare budget</td>
<td>11.07 Meuro</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Overall objective of Phare ESC 2004 – 2006</th>
<th>Relates to Copenhagen criterion and Acquis chapter</th>
<th>List of other projects with same objective</th>
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<tbody>
<tr>
<td>• To develop and implement multi-annual policies and programmes for economic and social cohesion, through investment projects in priority sectors, to support the overall national and regional economic growth, in order to increase the overall potential of the country and of each of the eight development regions, as well as to diminish the economic and social disparities between them;</td>
<td></td>
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<tr>
<td>• To strengthen the institutional capacity of central ministries, the 8 Regional Development Agencies and relevant local authorities to prepare for the implementation of investment support to be provided, in line with provisions regarding the Extended Decentralised Implementation Systems (EDIS) in candidate countries.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chapter 13 “Social policy and employment”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Concerning social protection, sufficient funding at both local and national level should be ensured for the implementation of the decentralisation process which is on track. Moreover, access to social assistance needs to be improved, in particular for the Roma minority. A major challenge of the Romanian pension system resides in the ways to ensure at the same time its adequacy and its long-term financial sustainability, which raises in particular the question of the ratio between the number of contributors and that of beneficiaries. In that respect an increase of older workers’ employment would contribute to the search for a better balance.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chapter 21 - Regional policy and coordination of structural instruments:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Improve the administrative capacity of the institutions involved and the management of the funds (MoLSSF and Intermediary bodies for management of ESF)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phare twinning 2003/1B SO/06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“Strengthening the administrative capacity of the Social Inspection”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Twinning light RO 04/SO 02 TL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“Assistance for monitoring and implementation of Romanian Joint Inclusion Memorandum by the Ministry of Labour, Social Solidarity and Family”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phare project 2004/016-772</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“Strengthening administrative capacity of the MLSSF in the field of social assistance, including support for grant scheme implementation”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phare 2005 “Strengthening administrative capacity of the Ministry of Labour, Social Solidarity and Family” with 2 components:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“Set up the National Agency for Social Benefits” (continuation Phare 2004) and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“Training for personal with responsibilities in developing, implementing and monitoring social services”.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project purpose</td>
<td>Objectively verifiable indicators</td>
<td>Sources of verification</td>
</tr>
<tr>
<td>---</td>
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</tr>
</tbody>
</table>
| **Sub-Project 1**  
To promote social inclusion by tackling the discrimination and inequalities in the labour market and the associated social exclusion and, in this way, to complement national strategies and employment policies and to promote a nation-wide awareness campaign on social inclusion | - increase the number of the local projects designed for a better respond to the needs of vulnerable groups;  
- increase the efficiency of the investments in the social sector;  
- a better coverage of the diversity of social needs;  
- Guidelines for the grant scheme approved and disseminated  
- clear criteria for project appraisal and selection | | - local authorities have to ensure the financing of the projects for at last 3 years after project ending;  
- availability and active participation from different stakeholders;  
- All investment funds committed;  
- Appropriate project co-ordination; |
| **Sub-Project 2**  
Development of social services in order to promote human development and social inclusion of vulnerable groups and an effective partnership between local public authorities and non-governmental service providers. | | | |
| **Results** | Objectively verifiable indicators | Sources of verification | Assumptions |
| **Sub-Project 1**  
Component 1 – grant scheme  
1.1. Increased social inclusion of the most disadvantaged groups on the labour market;  
1.2. Better tackling discrimination and inequality on the LM;  
1.3. Improved skills and advice to facilitate access to employment for the disadvantaged groups. | - 3,000 Roma people and 1,500 disabled persons and Young out of the child protection system receiving guidance and counselling;  
- unemployed vocational training beneficiaries: 3,000 Roma people, 1,500 disabled persons and Young out of the child protection system;  
- beneficiaries attaining a vocational training: 1,500 Roma people and 750 disabled persons and Young out of the child protection system;  
- unemployed beneficiaries receiving assistance with job seeking: 1,500 Roma people and 750 disabled persons and Young out of the child protection system;  
- unemployed beneficiaries entering employment: 450 Roma people and 225 disabled persons and Young out of the child protection system. | - Central and local government data;  
- Project reports and payment made to beneficiaries;  
- Informations from NGOs and civil society;  
- Central and local governmental data.  
- Interim and final valuation report;  
- Minutes of Steering Committee and materials prepared;  
- Applicant Guide - PR materials | - Economic conditions in Romania;  
- Appropriate project co-ordination;  
- Good quality of services provided;  
- results of the Project 2004/016 – 772.04.02 available in due course;  
- commitment of the stakeholders to participate;  
- timely approve of the Applicant Guide by the Romanian Authorities; |
| Component B – technical assistance  
2.1 Assessment of level of awareness of the target groups defined; | - % Increased the number of population informed about social rights; | | |
2.2 Information strategy elaborated;
2.3 Public Information campaign realised (PR materials developed, brochures designed, newsletter elaborated)
2.4 Three Round Tables organised for 50 persons each;
2.5 Number of events on the theme regarding the social inclusion, poverty;
2.6 Number of written materials to be disseminated;
2.7 Impact assessment of the awareness campaign elaborated and issued

**Sub-Project 2**

**Component 1 – grant scheme**

1.1 Increase the number of social services at local level, able to promote an sustainable human development of the vulnerable groups
1.2. Provide care and services for homeless adults, families and children
1.3. Providing temporary shelters and counseling for homeless persons and families
1.4. Creating a support system for young people leaving residential care institutions
1.5. Improved access to compulsory education for vulnerable groups
1.6. Increase the number of primary social services developed at local level of administration;
1.7. Improved mechanism of partnership developed at local level;
1.8. Increase the availability of social services.

<table>
<thead>
<tr>
<th>Activities</th>
<th>Means</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub-Project 1</td>
<td>Component A</td>
<td>Grant schemes for development of small-scale projects Budget: 4.67 Meuro Phare</td>
</tr>
<tr>
<td>- Prepare Guidelines for applicants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Launching the call for proposals for Grants</td>
<td></td>
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<tr>
<td>- Evaluation and signature of grant contracts for assisted projects, monitoring and implementation, projects review and evaluation</td>
<td></td>
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<tr>
<td>- Implementation of projects</td>
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<tr>
<td>- Development and delivery of vocational training programmes and schemes;</td>
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</tbody>
</table>

| - Number of professionals informed | - Number of PR materials; | - Number of events; |
| - 3 Round Tables; | - Number of participants at different events; | - % of small scale projects regarding social services realised; |
| - The number of new social services increased with 30%; | - Increase the level of satisfaction of the peoples; | - Increase the number of partnerships; |
| - Number of beneficiaries of social services; | - Number of beneficiaries attending education; | - Number of temporary shelters; |
- Development and delivery of schemes promoting community work;
- Support measures for all the disadvantaged groups (with special attention for those within poorest area).

**Component B**
- Prepare Terms of Reference for the technical assistance component, launching the tender for service contract, evaluation and Contract’s signature
- Implementation and monitoring activities under service contract:
  - assessment of the level of awareness of the target groups defined;
  - elaboration of an information strategy based on the assessment;
  - developing and distributing a PR materials;
  - organising Round Tables events;
  - events for civic education;
  - regional seminars on specific themes regarding the social inclusion, poverty, etc.
  - impact assessment for all target groups and creation of continuous awareness system.

**Sub-Project 2**

**Grant scheme**
- Implementing a grant scheme which will cover all types of the social services for all the vulnerable categories of beneficiaries.

**Preconditions**
- good quality of services provided;
- appropriate co-ordination of project activities;
- TA under IB contracted in due time
<table>
<thead>
<tr>
<th>LOGFRAME PLANNING MATRIX FOR PRIORITY E - 2006</th>
<th>Programme name and number</th>
<th>Economic and Social Cohesion 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub-Project 7: Support to MoLSSF to prepare as Managing Authority</td>
<td>Total budget: <strong>5.00 Meuro</strong></td>
<td>Phare budget: <strong>5.00 Meuro</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Overall objective 2004 - 2006</th>
<th>Related Copenhagen criteria and acquis chapter</th>
<th>List of other projects with the same objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>To build the institutional, administrative, programming and implementation structures necessary to effectively manage EU Structural instruments after accession, in order to make significant progress in the negotiations on Chapter 21 of the Acquis communautaire “Regional Policy and the Coordination of Structural Instruments”.</td>
<td><strong>Chapter 21 “Regional policy and coordination of structural instruments”</strong>&lt;br&gt;• To strengthen the institutional capacity of the managing authorities and of the intermediate bodies.&lt;br&gt;• To set up a partnership at the regional and national level, which has to include the local authorities, economic and social partners and relevant agencies.&lt;br&gt;• To design an evaluation and monitoring system of the structural funds.&lt;br&gt;&lt;br&gt;<strong>2005 Romania - Comprehensive Monitoring Report</strong>&lt;br&gt;• Increased efforts are required (…) to prepare for the implementation of the Structural and Cohesion Funds, including timely accreditation for Extended Decentralisation (EDIS) in the context of the pre-accession funds.&lt;br&gt;• Work on preparing the pipeline, with adequate co-financing mechanisms, needs to continue.</td>
<td>RO02/IB/FI-12 – “Set up of the Paying Agency within the MoPF to ensure efficient management and control of EU and public funds in compliance with EU Acquis”&lt;br&gt;RO02/IB/SPP/01 – “Institution building to support regional development policy implementation”&lt;br&gt;RO2002/IB/SPP/02 - “Support to the MoLSSF and to strengthen the administration capacity for implementation of European Social Fund (ESF)”&lt;br&gt;PHARE ESC 2004 – “Technical Assistance for training for Structural/Cohesion Fund management”&lt;br&gt;- Phare 2003, 2004, 2005 Institution building for ESC and Structural funds</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Project purpose</th>
<th>Objectively verifiable indicators</th>
<th>Sources of Verification</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consolidation the institutional structures at central, regional and local levels, in order to achieve, upon accession, efficient system of the ESF of all levels, HRD SOP management and implementation system appropriate, respectively a properly ESF absorption capacity and support in the preparation of the</td>
<td>All necessary structures in place, with staff trained and retained, and able to properly manage the programmes under the Funds</td>
<td>Project reports&lt;br&gt;HRD SOP approved&lt;br&gt;Management and Control Procedures notified&lt;br&gt;Annual implementation reports of the Funds</td>
<td>Good co-operation between MACSF, future MAs and other institutions involved in implementation</td>
</tr>
</tbody>
</table>

Good programming documents |
<table>
<thead>
<tr>
<th>Component A</th>
<th>Component B</th>
<th>Component C</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Results</strong></td>
<td><strong>Objective verifiable indicators</strong></td>
<td><strong>Sources of Verification</strong></td>
</tr>
<tr>
<td>- Strengthened capacity of the IBs and FBs to support the SOP HRD implementation</td>
<td>- Prepared launch of the call for proposal for ESF projects at MA level</td>
<td>Component A and B) Project reports / evaluation</td>
</tr>
<tr>
<td>- Strengthened capacity of the partnerships under ESF to promote and support pipe-line projects</td>
<td>- Prepared launch of the call for proposal for ESF projects, prepared ESF projects evaluation and approval at IBs and FBs level</td>
<td>EC approval letter</td>
</tr>
<tr>
<td>- Verified and tested implementation of the procedures concerning ESF projects evaluation</td>
<td>- Evaluation procedures of ESF projects tested</td>
<td>Annual SF implementation reports</td>
</tr>
<tr>
<td>- Improved capacity of the MA to carry out the publicity concerning ESF implementation, preparing and delivering printed publication and materials, newsletters</td>
<td>- Publicity campaign prepared for ESF projects launching</td>
<td>Training evaluation reports</td>
</tr>
<tr>
<td>- Training programs delivered on ESF programmes and projects evaluation in relation to all policy fields of ESF assisted and in line with Lisbon Strategy and EES guidelines</td>
<td>- 200 persons from MA, IBs, FBs trained on projects evaluation for all the policy field of ESF and ensuring the relation with Lisbon Strategy and EES guidelines coherence</td>
<td></td>
</tr>
<tr>
<td>- Training program on reporting irregularities implemented</td>
<td>- 200 persons from MA, IBs, FBs trained on reporting irregularities</td>
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<tr>
<td>- Training program to strengthen the partnerships and the project promoters capacity for ESF pipe-line projects, to promote and mainstream equal opportunities as horizontal dimension of the ESF projects, to promote the ownership through partnership, the transnational dimension of the ESF projects, especially for social inclusion of disadvantaged groups.</td>
<td>- 5000 persons trained in seminars and practical workshops to promote and sustain the partnerships for ESF pipe-line projects and mainstreaming equal opportunities issues, to promote the ownership through partnership, the transnational dimension of the ESF projects, especially for social inclusion of disadvantaged groups.</td>
<td></td>
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<tr>
<td><strong>Assumptions</strong></td>
<td></td>
<td>Staff turnover rates not more than 20% per year</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Component B</th>
<th>Component C</th>
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</thead>
<tbody>
<tr>
<td>- Monitoring procedures tested and 200 persons trained at national, regional and local level to effectively use of the HRD MIS</td>
<td>- Evaluation of the pipe-line projects and coherence with EES conducted</td>
</tr>
<tr>
<td>- Increased pipe-line projects prepared in all regions to be submitted for approval</td>
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<tr>
<td>Component C</td>
<td>Project evaluation</td>
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</tbody>
</table>
with the EES
- Improved pipe-line projects prepared to be financed under ESF
- Strengthened capacity of the partnerships under ESF to promote and support pipe-line projects.

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<tr>
<th>Activities</th>
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<th>Assumptions</th>
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<tbody>
<tr>
<td>- Prepare ToRs for the technical assistance, launching the tender for service contract, evaluation and Contract’s signature</td>
<td></td>
<td>Phare 2006, TA – 5.00 MEUR</td>
</tr>
<tr>
<td>- Implementation and monitoring activities under service contracts:</td>
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<tr>
<td>The activities consist of TA aimed at strengthening MoLSSF, MoER and NAE</td>
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<tr>
<td>administrative capacity;</td>
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<tr>
<td>- Assistance to prepare and conduct the evaluation of the pipe-line projects</td>
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<tr>
<td>- Preparing the launching of the call for proposal for ESF projects at MA level</td>
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<tr>
<td>- Support for preparing ESF projects, evaluation and approval</td>
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<tr>
<td>- Preparing and supporting the pipe-line projects at a higher quality in all regions to be submitted for approval</td>
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<tr>
<td>- Assistance to support the partnerships actively involved in the promotion and supporting the ESF pipe-line projects</td>
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<tr>
<td>- Assistance to test the evaluation procedures of ESF projects</td>
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<tr>
<td>- Assistance to prepare the publicity campaign for ESF projects launching</td>
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<tr>
<td>- Preparing and delivering training program on ESF projects evaluation, on reporting irregularities, to promote and sustain the partnerships for ESF pipe-line projects.</td>
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</tr>
<tr>
<td>- Assistance to test the monitoring procedures at national, regional and local level</td>
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<tr>
<td>- Preparing and delivering training program to effectively use of the HRD MIS.</td>
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</table>

Preconditions