PHARE 2003
Standard Summary Project Fiche

1. Basic Information

1.1 CRIS Number: PHARE 2003/005-551.04.14
1.2 Title: Strengthening Migration Management
1.3 Sector: Justice and Home Affairs

1.4 Twinning components: RO03/IB/JH/04
   - Title: "Increasing the professional level of the migration management staff"
   - Duration: 12 months
   - Budget: 0.55 M €

1.5 Location: Romania

2. Objectives

2.1 Wider Objective:

Approximation of EU and Schengen acquis in order to largely prepare the Romanian bodies involved in migration management to fully meet their commitments on Romania's accession to EU.

2.2 Project purposes:

Enhancing the professional management and monitoring capacity within both the Directorate for Aliens and Migration Issues (DAMI) and accommodation centres for illegal immigrants, in accordance with EU best practices.

2.3 Accession Partnership and NPAA priority

This project relates to the priority areas for Romania's membership preparation, as underlined in the Accession Partnership (AP) and the National Programme for Romanian Accession. Both recognise the enhancement of migration management as a high-priority at national level, as follows:

Short term priority:
- Increase of the training level of the staff carrying out activities in immigration field as well as in accommodation centres for illegal immigrants, according to the EU best practices.

Medium term priority:
- Development of the institutions involved in migration issues.

National Plan for Adoption of the Acquis

- Harmonisation of legislation and developing of inter-agency co-operation regarding migration issues and strengthening the institutional capacity to control the migration phenomenon;
- Introduction of a range of laws, rules and regulations governing various aspects of border management related issues, including the EU/Schengen Acquis;
- Continuation of the restructuring of institutions with abilities in the migration field and alignment of migration and visa policy to the European standards and practices through close inter-institutional co-operation;
- Strengthening the administrative co-operation.

2.4 Contribution to National Development Plan (if applicable)

N/A

2.5 Cross Border Impact
3. Description

3.1 Background and Justification

In accordance with the Seville Conclusions, three directives in the field of immigration (family reunification of third country nationals, status of third country nationals who are long term residents, minimum standards for the qualification and status of third country nationals and stateless persons as refugees or as persons who otherwise need international protection) are in the procedure to be adopted. These directives shall constitute major breakthroughs in the effort to harmonise the immigration legislation of the Member States. Another directive whose text is presently negotiated concerns the minimum standards on procedures in all Member States for granting and withdrawing refugee status. In addition to the above, three other directives in the field of migration also currently at the negotiation level in regard to: granting of short-term residence permit issued to victims of action to facilitate illegal immigration or trafficking in human beings who co-operate with the competent authorities, conditions of entry and residence of third-country nationals for the purpose of paid employment and self-employed economic activities and conditions of entry and residence of third-country nationals for the purposes of studies, vocational training or voluntary service.

Strengthening migration management in Romania, including the prevention of illegal migration, is a key element of Romania’s Accession Partnership with the EU. In view of Romania’s ambition to become a future EU member state and as such the future external border of the EU, the control of migration flows coming from migrant-producing countries and using Romania’s territory as a transit route to the EU area has become an issue of utmost importance.

As from January 2003, Romania has a new legal framework regarding the aliens’ regime. The legal framework focuses on basic issues, such as “family reunification”, “marriages of convenience”, “unaccompanied minors” and “accommodation of illegal immigrants”. Due to the fact that these concepts have been a rather new phenomenon to Romania, the responsible authorities faced difficulties in practice once confronted with actual family reunification, unaccompanied minors as well as the accommodation of illegal immigrants.

To raise the awareness and familiarise staff administrators with the basics and practical consequences of the legal framework and EU standards on family reunification and the issue of unaccompanied minors, it is crucial that a thorough staff training programme will be designed and delivered. The target group will be DAMI staff responsible for monitoring and guiding the actual implementation of the newly developed legislation, DAMI territorial units staff and staff attached to the accommodation centres where illegal migrants are housed.

The lack of proper dissemination of information regarding the migration phenomenon in Romania triggers the necessity of establishing a public information unit. Also, the necessity of a specialised unit in researches, prognosis, studies and analyses, follows the need for DAMI to be well informed about the migration systems in other countries, news in the field as well as the situation in countries of origin where the illegal immigrants will be returned. The studies and analyses made by this unit will help the Romanian authorities to implement and update the National Migration Strategy. This unit will also ensure identification of the competent authorities in countries of origin of illegal immigrants and other countries for possible future co-operation. This specialised unit will create and permanently update a database with information in the field of migration from the countries all over the world (issued travel documents, security features and models of these documents, national competent authorities, membership to various international and regional organisations, the regime of travelling abroad of the nationals and the aliens regime in the specific country and other general information). This new unit will ensure the co-operation and exchange of information with National Refugee Office to get the necessary country of origin information from their database. This future co-operation will avoid cases when illegal immigrants could be returned to the countries where lives could be endangered. The role of these new units will be specified in the National Migration Strategy, which is being drafted within the twinning project RO-0107.17-01 “Development of the legislative and institutional framework in the field of migration”.

As DAMI structure is to be harmonised at EU standards and best practices within the twinning project RO-0107.17 “Strengthening the management of the migration phenomenon in Romania”, the staff number increasing considerably in order to strengthen the operational capacity of DAMI, it is a great need to have adequate premises where the aliens management structures can carry out efficiently their activity, including public relation activities, i.a. with representatives from UNHCR, foreign embassies and consulates in Bucharest. This will comply with Romanian commitments assumed in the Position Paper on chapter 24 - Justice and Home Affairs, and chapter 2 - Free Movement of Persons.
That is why a building among the Ministry of Interior's assets has been identified to become the headquarters of Bucharest Aliens Office. This building must meet the necessary administrative functions, including aliens specific evidence and archiving, therefore it needs to be rehabilitated and endowed properly. The engineering works are sought through PHARE financing, while the endowment will be provided through the Romanian co-financing contribution.

Overall, the proposed project aims to familiarise DAMI territorial staff with best practice experiences within the EU in the field of family reunification, unaccompanied minors and accommodation for illegal immigrants. In addition, an investment component is needed for improving migration management at EU standards. Accordingly, a public information, research and analysis centre will be established, and the Bucharest Aliens Office will be rehabilitated.

3.2 Linked Activities

**Previous EU Phare National Support Programme Assistance**

This project is directly related to the Phare 2001 Programme RO-0107.17 “Strengthening the management of the migration phenomenon in Romania” which aimed at the creation of a legal framework for a better management of migration, approximated to the EU Acquis as regards the regime of aliens and strengthening the operational capacity (technical equipment) of DAMI in relation to the management of aliens.

One of the Phare 2001 Programme RO-0107.17 results will be the elaboration of a national migration strategy based on:

- a legal and administrative aliens' system, functioning in a logical, coherent and unified way and approximated to the EU standards and procedures;

- agreements, protocols, memoranda of understanding concluded between the DAMI and other agencies involved in the management of migration related issues, as well as international organisations with competence in the field of migration and non-governmental organisations;

- improved procedures as regards the return to the countries of origin or departure countries of the aliens apprehended in illegal situations.

This objective will be met through the twinning covenant concluded with Sweden, in co-operation with Denmark, carried out in the period August 2002 - February 2004.

Another result of the above mentioned project will be an improved informational system that manages data on aliens both in legal and illegal situations.

Other related PHARE assistance deals with:


- The **Phare 2000 Border Management Programme** (second semester 2000 – to date) has an investment component focusing on setting up an IT system for on-line processing of visa applications, funding the equipment necessary for a pilot project and supporting inter-agency co-operation. Other sub-projects are focused on enhancing border management through training development, supply of mobility, communications, tactical support, and surveillance equipment, as well as on asylum management, providing for a Twinning on the development of the Asylum System (notably on the implementation of the new Refugee Law, accommodation and case processing centres, as well as on the establishment of a central research and documentation centre dealing with country of origin-information), as well as improvement of infrastructure for refugee accommodation and creating the conditions for a more effective refugee determination procedure near the eastern and western Romanian border.

- The **Phare 2002 Border Management Programme** focuses on further enhancing the capacity of the Romanian Border Police, National Refugee Office and DAMI to guard the Romanian borders effectively, including migration management. As such, additional equipment to assist the RBP in this task will be purchased and institutional support provided. Institutional building preparations to connect Romania in the future to SIS will start effectively (through a twinning project titled “Technical and legal assistance for implementing the Schengen acquis”) and the visa application system will be further enhanced. Finally, Romania will streamline its legislation with regard to Dublin convention cases and unaccompanied minors in order to bring it in line with the EU Acquis.
**Other EU programmes**

- **PHP Project on Visa, Migration and Border Management** includes the Visa and Migration Module. The project started in January 2001 and it was finalised in May 2002 under the overall co-ordination of Austria (for Visa Module) and Denmark (for Migration Module).

- **High Impact Operation (HIO)** at the future borders of the European Union. During the operation, the Member States have placed resources (experts and equipment) at the disposal of the participating applicant countries, and have collaborated and exchanged experience with them in the field. The project has the political support of the European Commission, which is co-financed by the HIO through the Odysseus Programme.

**Other donors**

- **Programme with OIM**, aimed at social and professional reintegration the women being victims of human being trafficking and the social reintegration of Romanians who returned from Belgium, Holland and Finland;

3.3 Results

3.3.1. Increasing the professional level of the migration management staff

- Procedures defined and applied to family reunification and unaccompanied minors, assimilated by the staff both at central and territorial level;
- Skills and professional abilities of staff attached to accommodation centres for illegal immigrants on day-to-day and emergency situations, improved;
- Institutional capacity of DAMI improved resulting in producing better research and analysis reports as a direct input to update the national migration strategy as well as proper dissemination of information on migration issues;
- 150 staff trained according to the new national procedures and to the EU best practices in the field of family reunification and unaccompanied minors;
- 70 staff attached to the accommodation centres trained on dealing with illegal immigrants and therefore being able to face both daily and emergency situations;

3.3.2. Research and analysis centre within DAMI

- the research and analysis centre set up and operational;
- Migration strategy successfully implemented and updated based on the studies elaborated by the Research Centre
- Public information unit within DAMI operational;
- DAMI able to produce better research, forecasts, studies and analyses in order to implement and improve the national migration strategy established within Phare 2001 RO-0107.17 “Strengthening the management of the migration phenomenon in Romania” as well as a proper dissemination of information on migration issues.

3.3.3. Investment for the improvement of migration management

- Building for the Bucharest Aliens Office rehabilitated and operational

3.4. Activities

3.4.1. Increasing the professional level of the migration management staff

This twinning project is a follow-up to the Phare 2001 twinning project RO-0107.17/01 - “Development of the legislative and institutional framework in the field of migration”. Within the RO-0107.17/01 project a new legislation and a new structure are to be enforced. New staff will be hired, needing to be trained. The present staff also needs training in respect to the new legislation and procedures. Therefore, this twinning project will comprise the following activities:

- Familiarise and train staff attached to DAMI in EU best practices on family reunification and unaccompanied minors;
• Organisation of workshops and seminars on relevant topics for target groups, both at central and territorial level;
• Skills improvement and further development of professional abilities of staff attached to the accommodation centres for illegal immigrants; instruments to be used: training programmes, familiarisation trips to similar institutions in EU member state countries, internships at these institutions of Romanian staff personnel;
• Training of the staff belonging to the Research and analysis centre with DAMI
• Enhancement of the overall image of DAMI through promoting the programme by supporting the information unit.

Profile of PAA
- S/he should have at least 10 years experience in migration management in a EU Member State
- S/he should be able to quickly adapt to the local environment and understand its constraints and opportunities
- sound knowledge of relevant EU legislative and institutional requirements related to migration management and Schengen acquis related issues;
- sound communication skills and previous experience of working in a multi-disciplinary and multi-national team;
- previous experience as project co-ordinator/project manager;
- good command of English; knowledge of French would be an asset.

Duration of the assignment of the PAA: The PAA is supposed to be seconded to the MoI for a period of 12 months.

Profile of Medium-term expert:
- solid background in the field of migration related research (studies, forecasts, country of origin information);
- consultancy experience in an international context;
- sound knowledge of EU regulations and policies in relation to the migration management;
- sound communication skills;
- good command of English; knowledge of French would be an asset.

3.4.2. Research and analysis centre within DAMI

This investment project will comprise the purchase and installation of identified furniture and equipment (7 PCs, 2 Laptops, 2 printers, UPS, scanner, video projector, photocopier), as well as the dedicated statistics and database software.

The Romanian co-financing will support the cabling INTERNET/LAN, the subscription to specialised international magazines and purchase of books related to migration management issues.

3.4.3. Investment for the improvement of migration management

This sub-project will provide:
• resources for rehabilitation and endowment of the building for the Bucharest Aliens Office. The endowment with furniture and related equipment, as provided in the Feasibility Study attached as Annex 4 hereto, will be provided from the Romanian co-financing contribution, while the 400,000 EURO needed for engineering works will be provided by PHARE funds.

3.5. Lessons learned

DAMI took part in the PHP Project on Visa, Migration and Border Management, especially in the Visa and Migration Modules. The project started in January 2001 and was finalised in May 2002. At the end of the Project, recommendations were made in order to fill the legislative gaps identified during the project.

In the final document “Recommendations in the field of Migration (Module Migration)”, it was recommended that the decision on issuing new models of identity and travel documents for aliens must include measures being in line with EU legislation, especially regarding card security features, stickers etc. This recommendation was taken into account and was transposed by the Government Decision No. 586/2002 on issuing new Romanian identity and border crossing documents for the aliens. The above mentioned act provides that characteristics and security features of those documents must comply the EU Exigencies established by Joint Action of 16 December 1996 concerning a uniform format for residence permits and Council Decision of 3 December 1998 on common standards relating to filling in the uniform
format for residence permits as well as Recommendation of 30 November 1994 concerning the adoption of a standard travel document for the removal/expulsion of third country nationals.

There were also made some other recommendations e.g.:
- a clearer distinction between “visa” and “permit”;
- provisions laying down what fields of employment or what kind of specialists can obtain a work permit,
- a better distinction between the different types of visas;
- provisions to be adopted regarding the visas should be conditioned by the economic activity having to be of economic benefit to Romania;
- a clarification on which kind of students are accepted;
- minors from states which do not have migration potential are included in the regulation.
- cooperation with IOM in the field of voluntary return.

In the final document “Country Report – Romania (Module Visa) there was recommended that Romania should draw up a list of recognised travel documents to which a visa may be affixed, a new application form should be in line with the EU exigencies etc.

All these recommendations have been included in the Emergency Ordinance No. 194/2002 on aliens regime in Romania which entered into force on 27 January 2003.

4. Institutional Framework

The main beneficiary of the present programme is the Romanian Ministry of Interior (MoI), through the Directorate for Aliens and Migration Issues (DAMI).

The main institution in charge of the aliens’ legal stays and the combat against illegal migration is the Directorate for Aliens and Migration Issues (DAMI), which was established in 1995. The Directorate is an institution within the General Directorate of Personal Data Records (GDPDR), within the MoI.

The Ministry of Interior at central level will, through its bodies and units involved, support the implementation of the proposed project by assuring a proper organisational environment, making available necessary staff members and by covering the cost of national experts, required infrastructure and equipment, and related running and administrative costs.

5. Detailed Budget (in MEuro)

<table>
<thead>
<tr>
<th>Phare support</th>
<th>National Co-financing*</th>
<th>IFI*</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invest.</td>
<td>IIB</td>
<td>Total Phare (=I+IB)</td>
<td></td>
</tr>
<tr>
<td>1. Increasing the professional level of the migration management staff (twinning)</td>
<td>0.000</td>
<td>0.550</td>
<td>0.550</td>
</tr>
<tr>
<td>2. Research and analyses centre within DAMI (investment)</td>
<td>0.050</td>
<td>0.000</td>
<td>0.050</td>
</tr>
<tr>
<td>3. Investment for the improvement of migration management (investment)</td>
<td>0.400</td>
<td>0.000</td>
<td>0.400</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>0.450</td>
<td>0.550</td>
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</tbody>
</table>

* In cases of co-financing only

Note: expenditure on equipment should be put under Investment

6. Implementation Arrangements

6.1 Implementing Agency

The Central Finance and Contracting Unit within the Ministry of Public Finances is the Implementing Agency, having responsibilities for procedural aspects of tendering, contracting and payments, in accordance to the Practical Guide to Phare, ISPA & SAPARD contract procedures.
The Implementing Authority is the Ministry of Interior. For the implementation of this project the Project Steering Committee (PSC), comprising senior representatives of the MoI and relevant subordinated bodies, that was established following the Phare 2002 programme, will continue its activities and be as such in charge for the monitoring, supervision and co-ordination of the overall progress and implementation of the project. The PSC will provide guidance on the different components of the project, will approve priorities defined and finally endorse project outputs. The Senior Project Officer (SPO) or his representative will chair the PSC meetings. It is envisaged that the PSC will meet at least once every three months or more frequently should there be an emphatic reason for such a meeting to be scheduled. The PSC will also propose and discuss possible future assistance and on-going support to further upgrade and strengthen border control and migration management (with special emphasis on the future external borders of the EU in Romania). As such the PSC can be considered both a monitoring structure as well as a think-tank on border control and migration management issues.

The Directorate for Aliens and Migration Issues (DAMI) has established structures and developed internal procedures to co-ordinate Phare-financed programmes. Within this institution, a Phare Programme Implementation Unit (PIU) was established in March 2000. The Phare PIU’s within the de-centralised units report directly to the Phare Programme Co-ordination Unit (PCU) within the Directorate for European Integration and International Relations. The PCU can be considered as umbrella institution guiding and monitoring all programmes and projects related to border control, migration, the problem of refugees, security services and related information systems.

The PIU within DAMI will be responsible for the daily management of the migration related activities. The main role of the respective PIU is to administer and resolve issues concerning the management and progress of the project, including planning and identification of tasks, reporting, preparation of project Terms of Reference, participation in tendering, monitoring and evaluation of the activities executed. The PIU should also keep track of a timely completion of the project activities of present and previous Phare supported programmes.

**Contact points:**

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Fax: 00-40-21-312 1333
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Tel.: 00-40-21-212 96 39
Fax: 00-40-21-312 15 00;

### 6.2. Twinning

**Detailed twinning budget (million EURO)**

<table>
<thead>
<tr>
<th>COMPONENT</th>
<th>PHARE SUPPORT</th>
<th>INSTITUTIONAL BUILDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Increasing the professional level of the migration management staff&quot;</td>
<td>0.55</td>
<td></td>
</tr>
<tr>
<td>- Long-term assistance and overall twinning project management (PAA)</td>
<td>0.18</td>
<td></td>
</tr>
<tr>
<td>- Medium-term technical assistance</td>
<td>0.15</td>
<td></td>
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<tr>
<td>- Short-term technical assistance</td>
<td>0.12</td>
<td></td>
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<tr>
<td>- Seminars, workshops and study visits</td>
<td>0.10</td>
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</table>

**Contact points:**
6.3. Non-standard Aspects

The project will be managed in accordance with the Practical Guide (PRAG) to Phare, ISPA & SAPARD contract procedures.

6.4. Contracts

A twinning covenant, one supply contract and an engineering works contract will be concluded.

7. Implementation Schedule

7.1 Start of tendering/call for proposals: January 2004

7.2 Start of project activity: September 2004

7.3 Project completion: not later than the expiry of the disbursement period, according to the relevant Financing Memorandum

8. Equal Opportunity

The Ministry of Interior is an equal opportunity employer. Equal participation in the project by women and men will be assured and women’s participation will be enforced at the start of the project. All periodical progress review reports and other interim reports will include a specific explanation on measures and policies taken with respect to this equal opportunity for women and men and will provide measurements of achievement of this goal.

9. Environment

The investment activities will not have environmental effects. Engineering works will be carried out in due consideration of relevant national and European provisions related to environment protection.

10. Rates of Return

N/A

11. Investment Criteria

11.1 Catalytic effect

The investment will generate improvements in efficiency and accuracy in Romanian migration management. It should help to comply with the accession priorities related to the migration management. It is expected that the investment component will have a catalytic effect related mainly to:
- the Government's capacity to better comply with the European standards attached to the EU accession conditions;
- further development of the Government institutional structure responsible for migration management, i.e. DAMI: development of staff and competencies, increased flexibility and transparency;
- development of a network of accommodation centres at EU standards in order to better meet the needs of the apprehended illegal migrants.

Although the Ministry of Interior allocates from its own funds resources for modernising the management of migration, these resources are very limited. The multi-annual Phare contribution will accelerate the process.

11.2 Co-financing

Phare must use its grants to attract as much co-financing as possible from all sources. The table at item 5 provides the contribution out of the Romanian National Budget.

11.3 Additionality
11.4 Project readiness and size
The projects in this programme will only be financed by Phare if they are ready for contracting and when all necessary technical studies have been completed.

11.5 Sustainability
The Romanian Ministry of Interior will take responsibility to include the running costs and related maintenance costs in the Ministries' budget starting from 2004.

The investments will be sustainable in the long term, i.e. beyond the date of accession and will comply with EU norms and standards and be in line with EU sector policy Acquis.

11.6 Compliance with state aids provisions
N/A

11.7 Contribution to National Development Plan
N/A

12. Conditionality and Sequencing

PHARE support for the Romanian Ministry of Interior should be provided subject to progress with the legislative and institutional reforms in this field, including progress in the implementation of the PHARE 2001 Programme RO-0107.17 “Strengthening the management of the migration phenomenon in Romania” and DAMI restructuring process.

The equipment foreseen under this programme will be absorbed and used effectively in order to achieve the objectives stated in the National Migration Strategy, which will be in line with the provisions of AP and NPAA.

ANNEXES TO PROJECT FICHE

1. Logical framework matrix in standard format (compulsory)
2. Detailed implementation chart (compulsory)
3. Contracting and disbursement schedule by quarter for full duration of programme (including disbursement period) (compulsory)
4. Budgetary details for the equipment to be purchased for the project "Research and analyses centre within DAMI"
5. Feasibility study for the "Reinforcing and modernisation of the DAMI Bucharest Division", situated at 14, Ion Câmpineanu Street.
### LOGFRAME PLANNING MATRIX

<table>
<thead>
<tr>
<th>Overall objective</th>
<th>Objectively Verifiable Indicators</th>
<th>Sources of Verification</th>
<th>Assumptions</th>
</tr>
</thead>
</table>
| Approximation of EU and Schengen acquis in order to largely prepare the Romanian bodies involved in migration management to fully meet their commitments on Romania's accession to EU. | DAMI institutional capacity in compliance with the accession requirements in the key areas addressed by this project. | • Commission’ Regular Reports.  
• Regular Operational Capacity Reports, as part of the Screening process. | • Government maintains consistent policy towards the EU integration.  
• National legislation, compliant with the EU legislation and best practice enacted.  
• Close and comprehensive co-ordination of the principal actors involved.  
• Previous and on-going related projects successfully implemented.  
• Future activities planned and in line with on-going and previously completed projects. |

#### Project purpose

- Enhancing the professional management and monitoring capacity within both the Directorate for Aliens and Migration Issues (DAMI) and accommodation centres for illegal immigrants, in accordance with EU best practices.

<table>
<thead>
<tr>
<th>Objectively Verifiable Indicators</th>
<th>Sources of Verification</th>
<th>Assumptions</th>
</tr>
</thead>
</table>
  | • Reduced time for visa issuing;  
• Proper management of accommodation centres for illegal migrants;  
• Improved communication between DAMI and in-country subordinate structures and similar institutions in neighbouring and/or EU countries; | • Regular reports of the RBP  
• Regular statistics regarding theoperative status at the border  
• Standard project implementation reports  
• Government official journal | • Government maintains consistent policy towards the EU integration.  
• National legislation, compliant with the EU legislation and best practice enacted.  
• Close and comprehensive co-ordination of the principal actors involved.  
• Previous and on-going related projects successfully implemented.  
• Future activities planned and in line with on-going and previously completed projects. |

#### Results

1. Increasing the professional level of the migration management staff

  - Procedures defined and applied to family reunification and unaccompanied minors, assimilated by the staff both at central and territorial level;
  - Skills and professional abilities of staff attached to accommodation centres for

<table>
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<tr>
<th>Objectively Verifiable Indicators</th>
<th>Sources of Verification</th>
<th>Assumptions</th>
</tr>
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</table>
  | • Effective operation of illegal immigrants accommodation centres;  
• Professional operation of staff attached to DAMI and accommodation centres;  
• Relevant studies, analyses and forecasts made by DAMI | • PAA reports;  
• Monitoring and assessment report;  
• DAMI and Mol regular reports, studies and analyses  
• Sectoral Monitoring Sub-Committee (SMSC) no.6 – JHA | • National Migration Strategy finalised, formally approved and accepted by all involved institutions;  
• Adequate provision from state budget (co-financing);  
• Full commitment of all parties involved in the process; |
### Annex 1: Logframe Matrix for project “Strengthening Border Control and Migration Management”

<table>
<thead>
<tr>
<th>Area of Intervention</th>
<th>Expected Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Illegal Immigrants on Day-to-Day and Emergency Situations, Improved</strong></td>
<td>• Institutional capacity of DAMI improved resulting in producing better research and analysis reports as a direct input to update the national migration strategy as well as proper dissemination of information on migration issues; • 150 staff trained according to the new national procedures and to the EU best practices in the field of family reunification and unaccompanied minors; • 70 staff attached to the accommodation centres trained on dealing with illegal immigrants and being able to face both daily and emergency situations;</td>
</tr>
<tr>
<td><strong>Research and Analyses Center within DAMI</strong></td>
<td>• Internal methodological norms updated to the Acquis and EU Member States experience</td>
</tr>
<tr>
<td><strong>Public Information Unit within DAMI</strong></td>
<td>regular reports</td>
</tr>
<tr>
<td><strong>2. Migration Strategy Successfully Implemented and Updated Based on the Studies Elaborated by the Research Centre</strong></td>
<td>• Migration strategy successfully implemented and updated based on the studies elaborated by the Research Centre; • DAMI able to produce better researches, forecasts, studies and analyses in order to implement and improve the national migration strategy established within Phare 2001 RO-0107.17 “Strengthening the management of the migration phenomenon in Romania” as well as a proper dissemination of information on migration issues.</td>
</tr>
<tr>
<td><strong>3. Investment for the Improvement of Migration Management</strong></td>
<td>• General public has better understanding of the role DAMI plays in the field of migration management, including the operation of the accommodation centres; • Improved research and analysis studies. • Improved implementation of the migration strategy.</td>
</tr>
<tr>
<td><strong>proper work conditions for the Bucharest Aliens Office</strong></td>
<td><strong>Investment for the Improvement of Migration Management</strong></td>
</tr>
<tr>
<td><strong>rehabilitated and operational</strong></td>
<td>• improved migration management</td>
</tr>
<tr>
<td><strong>improved migration management</strong></td>
<td>• Timely and adequate resources available;</td>
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### Activities

<table>
<thead>
<tr>
<th>3.4.1. Increasing the professional level of the migration management staff</th>
</tr>
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<tbody>
<tr>
<td><strong>Means</strong></td>
</tr>
<tr>
<td><strong>Budget</strong></td>
</tr>
<tr>
<td><strong>Assumptions</strong></td>
</tr>
<tr>
<td><strong>Activities</strong></td>
</tr>
<tr>
<td>Increasing the professional level of the migration management staff</td>
</tr>
<tr>
<td>• Both DAMI and the accommodation centres professionally run and managed;</td>
</tr>
<tr>
<td>• 150 persons from DAMI and its territorial units trained in EU best practices on family reunification and unaccompanied minors</td>
</tr>
<tr>
<td>• 70 persons from the accommodation centres trained in the state-of-the-art procedures for dealing with illegal immigrants</td>
</tr>
<tr>
<td>• 10 persons trained and able to produce professional migration-related studies, forecasts and research;</td>
</tr>
<tr>
<td>• 5 persons trained and able to further disseminate information regarding the migration phenomenon in its various aspects and legal framework</td>
</tr>
<tr>
<td>MEuro 0.60 (0.55 Phare)</td>
</tr>
<tr>
<td>0.065 MEURO (0.05 MEURO Phare)</td>
</tr>
<tr>
<td>0.570 MEURO (0.4 MEURO Phare)</td>
</tr>
<tr>
<td>• DAMI recruit and retain adequate staff;</td>
</tr>
<tr>
<td>• Timely and adequate resources available;</td>
</tr>
</tbody>
</table>

### 2. Research and analyses center within DAMI

| - Purchase of identified equipment following TS; |
| - Installation of equipment; |
| - Proof running of equipment; |
| - Training and familiarisation of staff in operation, running and maintenance; |

### 3. Investment for the improvement of migration management

| - resources for rehabilitation and endowment of the building for the Bucharest Aliens Office. |

### Research and analyses center within DAMI

| - General public has better understanding of the role DAMI plays in the field of migration management, including the operation of the accommodation centres. |
| - Migration strategy successfully implemented and updated based on the studies elaborated by the Research Centre |

### Investment for the improvement of migration management

| - proper work conditions for the Bucharest Aliens Office |

---

**Annex 1 : Logframe Matrix for project “Strengthening Border Control and Migration Management”**
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Preconditions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Full commitment of the parties involved.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Timely and adequate resources available</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### DETAILED TIME IMPLEMENTATION CHART FOR THE PROJECT

**Title: Strengthening Migration Management**

<table>
<thead>
<tr>
<th>COMPONENT</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Increasing the professional level of the migration management staff</td>
<td>D</td>
<td>D</td>
<td>D</td>
<td>C</td>
</tr>
<tr>
<td>(twinning)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(investment)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

- **D** = Design
- **C** = Contracting
- **R** = Review
- **I** = Implementation
- **X** = Closure
### ANNEX 3

#### CUMULATIVE CONTRACTING AND DISBURSEMENT SCHEDULE

**Title:** Strengthening Migration Management

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CONTRACTED</strong></td>
<td>0.750</td>
<td>0.750</td>
<td>1.000</td>
<td>1.000</td>
<td>1.000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>DISBURSED</strong></td>
<td>-</td>
<td>0.050</td>
<td>0.200</td>
<td>0.300</td>
<td>0.400</td>
<td>0.600</td>
<td>0.700</td>
<td>0.900</td>
<td>1.000</td>
<td>1.000</td>
</tr>
</tbody>
</table>

**NB:**

1. All contracting should normally be completed within 6-12 months and **must** be completed within 24 months of signature of the FM.
2. All disbursements **must** be completed within 36 months of signature of the FM.
**BUDGETARY DETAILS**
for the equipment to be purchased for the project "Research and analyses centre within DAMI"

<table>
<thead>
<tr>
<th>No</th>
<th>Object</th>
<th>Items</th>
<th>Estimated price (EURO)</th>
<th>Total (EURO)</th>
<th>Main characteristics</th>
</tr>
</thead>
</table>
| 1  | Workstation     | 7     | 4,500                  | 31,500       | - min. P IV  
- UPS included  
- 19” Monitor  
- 1Gb Memory  
- 40 Gb Hard Disk |
| 2  | Laptop          | 2     | 3,000                  | 6,000        | - min. P IV  
- 17” Monitor  
- 1Gb Memory  
- 40 Gb Hard Disk |
| 3  | Printer         | 2     | 600                    | 1,200        | - Laserjet                                             |
| 4  | Scanner         | 1     | 300                    | 300          | - resolution: min. 1200 x 1200 dpi                      |
| 5  | Videoprojector  | 1     | 5,000                  | 5,000        | - resolution: min. XGA (1024 x 768)  
- lumens: min. 2000 ANSI Lumens |
| 6  | Dedicated software | | 6,000              | 6,000        |                                                          |
|    | **TOTAL**       |       |                        | **50,000**   |                                                          |