1. Basic Information

1.1 Désirée Number: 2002/000-315.01.02
1.2 Title: Promote anti-discrimination and tolerance towards the Roma Minority
1.3 Sector: Economic and Social Cohesion
1.4 Location: Hungary

2. Objectives

2.1 Overall Objective(s):

The overall objective of the project is to foster the development of a more inclusive society based on non-discrimination and tolerance.

2.2 Project purpose:

The purpose of the project is to initiate a change in attitudes in society towards the Roma in order to reduce prejudices and enhance tolerance.

2.3 Accession Partnership and NPAA priority

The project addresses the following AP/NPAA policy priorities:

AP – Political criteria: Human rights and the protection of minorities “Improve the integration of the Roma minority in the Hungarian society through more efficient implementation and impact assessment of the medium-term Roma action programme, with particular emphasis on … fighting discrimination in society.”

AP - Social Policy and Employment

Continue adopting legislation in line with the anti-discrimination acquis and prepare for its implementation.

NPAA Chapter 5.2: “The ministries launch specific projects within their own competence areas in order to improve the situation of the Roma minority.”

2.4 Contribution to National Development Plan:

In the PNDP, the integration of the Roma appears as a priority in numerous places in different contexts. This project would fall under priority 1.3, measure 4: “A long term strategy based on the already adopted medium term plan for the integration of the Roma is also being developed aiming at developing … a complex anti-discrimination campaign through communication and media.”

2.5 Cross Border Impact:

No cross border impact is foreseen for this project.
3. Description

3.1 Background and justification:

Although Hungary has made considerable progress in addressing issues related to racism and intolerance as regards to legislation, there is a persisting or even strengthening tendency for intolerance and discrimination towards the Roma in all fields of life, including employment, education, access to public services and administration of justice. As the 2000 Report of the Parliamentary Commissioner for the Rights of National and Ethnic Minorities also states: “The largest domestic ethnic minority - the Roma community - is facing substantial disadvantages both in terms of housing and employment”. According to the report this can be explained “partly by the impacts of prejudice, and that discriminative behaviour on the part of the state, local governments or just simply the majority of society may be found as an underlying motive”.

A considerable change in attitude of the general public is needed to efficiently combat all kinds of discrimination. Unless this change is achieved, all other programmes aiming to improve the situation of the Roma will have a limited effect. On the one hand, the different government actions and among others the Phare programmes in the eyes of the Hungarian public may be perceived in a negative light if their deep-rooted prejudices are sustained.

On the other hand, if some of the stakeholders in these programmes resist change due to their reluctance to identify with the goals, the aims are harder to achieve. For instance, training courses organised for Roma so that they can be reintegrated into the labour market more easily will not fully reach its purpose if the employers are still unwilling to hire Roma workforce. In order to attain a significant and persistent transformation in attitudes and improve tolerance towards Roma population, constant and wide-ranging actions are needed. It is important to prevent the formation of intolerance towards minority groups in the younger generations simultaneously to combating prejudices in the adult population.

This project aims to trigger these changes through supporting local anti-discrimination initiatives, extensive media actions and funding educational programmes to target children. A research will be launched in order to direct the project to scientifically-based solutions within the aforementioned sub-projects.

The project is also a step towards the practical implementation of EC Directives 2000/43 (Equal treatment irrespective of racial or ethnic origin) and 2000/78 (Equal treatment in employment and occupation).

3.2 Linked activities:

Main governmental programmes in this area are the following:

1. Government Decision 1047/1999 Medium term measures to improve the living standards and social position of the Roma population based on a comprehensive approach, which sets a number of targets for the relevant ministries and different authorities. The targets require involvement in education, culture, employment, agriculture, social dimension, health and housing, anti-discrimination measures and mass media.
2. Long term strategy in phase of preparation: A scientific-based government programme on the basis of the experiences obtained in the course of the implementation of short and medium-term programmes but does not replace them.

*Phare programmes in this area:*

- **HU9904-01 Social Integration of Disadvantaged Youth with Particular Emphasis on the Roma Minority Programme** implemented by the Ministry of Education and the Ministry of Social and Family Affairs promotes equality of chances in education by programmes that reduce drop-out rates, supports secondary education with supportive schooling and stimulates the social promotion of the talented young Roma.
- **HU0002-01 Roma Social Integration Programme** implemented by the Office for National and Ethnic Minorities (ONEM) is an experimental model programme that aims to achieve the social integration of the Roma through infrastructural development coupled with institution-building in micro-regions; equipping of right protection offices; providing anti-discrimination training for those being in everyday contact with Roma through their work and building an information service network for the better flow of information.
- **HU0101.01 Promoting Social Integration of disadvantaged groups with Particular Emphasis on the Roma Minority Programme** implemented by the Ministry of Education supports integrated education of Roma and non-Roma children and experimental initiatives to help reintegration of Roma into the labour market and combat discrimination.

### 3.3 Results:

By the end of the project, the aforementioned project purposes will be attained by achieving the following results:

1. Prejudices and negative attitudes towards the Roma reduced through extensive PR actions underlining the benefit to the Hungarian society of an higher integration and the decrease of anti-discriminatory practices. PR actions will describe the culture and traditions of Roma, the roots of the problems in society hindering integration and draw the public’s attention to existing discriminatory practices.

2. Anti-discrimination and tolerance-enhancing actions supported and encouraged in all segments of society.

3. The formation of intolerance towards minority groups in younger children prevented in the participating schools and the development of incipient prejudices among young teenagers stopped.

### 3.4 Activities:

The detailed descriptions of the specific Activities are the following:

**Activity 1A:** Conduct research to have a basis for the implementation of all sub-projects and to make the success of the sub-projects measurable. This research will entail
1. A representative survey outlining the perceptions of non-Roma towards the Roma population. This research should focus on identifying different attitudes towards Roma amongst social strata and different age groups. 2. Research that will reveal the underlying problems and attitudes that Activity 1B will be addressing. 
3. An in depth longitudinal research assessing the effects of both activities 1B and 2. 
4. A “before and after” research that will track the attitude changes in children participating in the educational programme established by Activity 1C.

As this Activity is intended as a support to Activities 1B, 1C and 2, the sequencing of the research work is very important. The findings of the research will determine the actions to be taken under 1B and the messages that will have to be conveyed through PR actions. The priority of the research should be the sociological research revealing the most important issues that have to be addressed. The attitude survey of children can start at a later point in time as the pedagogical programmes are planned for the second year after the design of the programme and the training of teachers. The assessment of effects of Activity 1B and 2 would evidently run parallel to the implementation of these Activities.

**Activity 1B:** Run a series of tolerance actions in the media in a coherent manner with a consistent message. The actions might include some or several of the following elements: paid advertisements in the written and electronic media, articles published in magazines and newspapers, Roma themes in soap operas and other popular TV programmes, billboards, documentary films, etc. Besides providing a realistic picture of the Roma population, other relevant messages are to be presented, including the fact that the marginalised situation of the Roma is unacceptable in a democratic country; that the Roma cannot be made solely responsible for their current situation, and the integration of Roma and a more tolerant society are in the long-term interest of the whole Hungarian population. In that context links will be made to the European principles and Ec directives 2000/43 and 2000/78.

As the successful delivery of these messages pre-supposes the active co-operation of journalists and media representatives, the tolerance actions will be preceded by a trade media audit of media stakeholders and journalists, identifying their attitudes and knowledge on the Roma minority, and involving a number of key media personalities in a networking exercise with the aim of sensitising them towards the issues, and getting them to actively support the campaign.

**Activity 1C:** This activity aims to prepare a tolerance enhancing educational programme aimed at raising awareness among children of the majority population in primary schools. After the development of the programme, teachers will be trained to implement the programme in the next academic year. The schools will be provided with necessary equipment and documentation to ensure the consistency of methods.

**Activity 2:** Support the local tolerance enhancing actions in the areas of media, employment, education, etc. This bottom up approach allows NGOs, local communities or any other actors to initiate anti-discrimination actions in their communities. Activity 2 encourages pilot actions that provide an innovative approach to the achievement of the following aims:
• To reduce discrimination in the labour market, primarily on the side of employers
• To reduce discrimination in public institutions and at the workplace
• To enhance tolerance at the local level
• To assist the media in the development of a realistic Roma image
• To promote the Roma cultural values

Activities that will be financed should normally be non-profit. It is important that any folkloristic approach is avoided.

Eligible applicants: The proposals will be presented by either consortia or individual organisations like non-profit organisations, local authorities, public institutions, local and regional labour offices, employers organisations, trade unions, education and training institutions, enterprises, etc. This list is indicative; all other actors complying with PRAG regulations would be eligible.

Project size in Euro: 20.000 – 100.000

Duration of Grant Scheme: May 2003 – Sep 2005

Activity 3 (Technical Assistance): Technical assistance will be provided to assist the ONEM in the writing of the Terms of Reference for Activities 1A, 1B and 1C and the Call for Proposals for Activity 2. This assistance will be financed from the national budget in order to have the documents ready for tendering as soon as possible. Technical assistance will also be used to support the management of the grant scheme of Activity 2.

The Activities of this Project constitute an integrated approach to an overall anti-discrimination action plan. While Activity 1B, the media tolerance campaign is a ‘top-down’ method of bringing messages across to society, Activity 2 encourages a ‘bottom-up’ approach where initiatives come from society itself. While Activities 1B and 2 target mainly the adult population, Activity 1C aims to raise awareness among children. Activities 1A and 3 provide support for the implementation of the above three. To fully appreciate the overlapping activities, please see the specific implementation chart in Annex 5.

3.5 Lessons learned

The efficiency of Roma-related Phare programmes in the context of relevant national policies was recently evaluated by an independent evaluator assigned by the European Commission. The principal recommendations of the report were taken into account during the design of the current fiche, with special regard to the following:

1. Roma-related projects should always clearly relate to medium and long-term national strategies on social policy and territorial development.
2. Special attention should be paid to the long-term sustainability of projects. Where necessary, this should be ensured by continued government support after the completion of Phare assistance.
3. The establishment of effective networking opportunities should be incorporated into the projects in order to facilitate the exchange of information among the stakeholders concerned by Roma minority policy and projects.
4. The ONEM should provide support to strengthening the capacity of a group of reputable NGOs active in the area.
5. The ONEM should also make sure that the SPO has the fully delegated authority necessary to take decisions on activities related to Phare programmes managed by the Office.
6. Local awareness campaigns for the public at large should be implemented with the active participation of both Roma and non-Roma communities.
7. The ONEM should target funding on fewer beneficiaries.

4. Institutional Framework

The Office for National and Ethnic Minorities – an autonomous organ of state administration with nation-wide competence working under the supervision of the Prime Minister’s Office – will be the host organisation for the project. While the CFCU will be the implementing Agency for the project and ensure financial management and compliance with Phare procedures, the ONEM will assume responsibility for the technical management. In that respect the ONEM will set up a specific Phare Unit in charge of following up project implementation and monitoring project progress.

This Unit will work under the guidance of a steering Committee Chaired by the Office for National and Ethnic Minorities and including one Representative of the Office of the Ombudsman, one representative of the Roma Self Government and two civil society representatives well respected for their personal commitment in relation to anti-discrimination issues, appointed by the Head of EC Delegation. The EC Delegation and the CFCU will also participate to the Steering Committee as observers.

The steering Committee will meet regularly to:

- Approve the project work programme, elaborated quarterly by the ONEM;
- Revise the proposal of the ONEM in relation to the Terms of Reference for service tenders, the design of Grant schemes and the definition of the criteria for grant's award
- Have a steering role and review progress in relation to the implementation of the Technical assistance contract covering the public information campaign;
- Provide advise to the CFCU on the selection of experts for the tender evaluation committee
- Monitor Project progress on the basis of a quarterly project progress report compiled by the ONEM;
- Make any recommendation considered relevant in order to ensure that the project reaches its objectives.

The ONEM Phare Unit will provide the Secretariat for the Committee.

5. Detailed Budget

<table>
<thead>
<tr>
<th>Activity</th>
<th>Phare</th>
<th>Support</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Investment Support</td>
<td>Institution Building</td>
</tr>
<tr>
<td>Activity 1: Service</td>
<td>2,300,000</td>
<td>2,300,000</td>
</tr>
<tr>
<td>Activity 2: Grant</td>
<td>600,000</td>
<td>600,000</td>
</tr>
<tr>
<td>Activity 3: TA</td>
<td>100,000</td>
<td>100,000</td>
</tr>
</tbody>
</table>
The indicative breakdown of the budget for Activity 1 (Government and Phare budget) is the following:

1A: Research 300,000
1B: PR Campaign 1,500,000
1C: Educational Programme 900,000

With the exception of TA component (Activity 3), the project will be jointly co-financed by Phare and Government resources. The Phare amount is binding as a maximum amount available for the project. The ratio between the Phare and national amount is also binding and has to be applied to the final contract price.

In addition, the preparation of the ToR for the Service tender and the Call for Proposals for the Grant scheme is the responsibility of the Hungarian Government. An additional 100,000 euro will be allocated for this activity apart from the co-financing indicated above.

6. Implementation Arrangements

6.1 Implementing Agency

PAO: Judit RÓZSA, Head of the CFCU, Hungarian State Treasury
Address: Deák Ferenc utca 5.
1052 Budapest
Telephone: (36-1) 327-3652
Fax: (36-1) 327-3572
e-mail: judit.rozsa@ahh.gov.hu

SPO: President of the Office for National and Ethnic Minorities
Address: Pozsonyi út 56.
H-1133 Budapest
Telephone: (36-1) 237-44-00/4248
Fax: (36-1) 239-0009
e-mail: Nekh.titkarsag@mail.datanet.hu

6.2 Twinning

Not applicable.

6.3 Non-standard aspects

The contract/tender procedures will strictly follow PRAG rules.

6.4 Contracts

<table>
<thead>
<tr>
<th>Contract</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract 1</td>
<td>Research, Media actions and Educational Programme Service Tender</td>
<td>2,700,000 Euro</td>
</tr>
<tr>
<td>Grant Scheme</td>
<td>Supporting local initiatives</td>
<td>1,050,000 Euro</td>
</tr>
<tr>
<td>Contract 2</td>
<td>Technical Assistance</td>
<td>180,000 Euro</td>
</tr>
</tbody>
</table>
7. Implementation Schedule

<table>
<thead>
<tr>
<th>Contract</th>
<th>Start of Tendering</th>
<th>Start of Project Activity</th>
<th>Completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract 1 – Service</td>
<td>September 2002</td>
<td>June 2003</td>
<td>September 2005</td>
</tr>
<tr>
<td>Grant Scheme</td>
<td>September 2002</td>
<td>June 2003</td>
<td>September 2005</td>
</tr>
</tbody>
</table>

Detailed information on the sequencing of project activities is provided in Annex 5.

8. Equal Opportunity

The gender aspects will be reviewed while designing the Public information campaign. In addition in drafting the Call for Proposal for the grant scheme specific provisions will be made requesting the applicants to pay particular attention to tackle gender related issues within the proposed projects.

9. Environment

n.a;

10. Rates of return

n.a.

11. Investment criteria

n.a.

12. Conditionality and sequencing

No particular pre-conditions will apply.

Detailed information on sequencing is available in Annex 5.

ANNEXES TO PROJECT FICHE
1. Logical framework matrix in standard format
2. Detailed implementation chart
3. Contracting and disbursement schedule by quarter for full duration of project (including disbursement period))
4. Reference to feasibility /pre-feasibility studies. For all investment projects, the executive summary of the economic and financial appraisals, and the environmental impact assessment should be attached
5. Specific implementation chart
6. Relevant laws and regulations
**PHARE LOG FRAME**

<table>
<thead>
<tr>
<th>LOGFRAME PLANNING MATRIX FOR Project Building an Inclusive Society</th>
<th>Programme name and number</th>
<th>Promote anti-discrimination and tolerance towards the Roma Minority 2002/000-315.01.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracting period expires 30/11/04 for the grant scheme contracting period expires 30/06/04</td>
<td>Disbursement period expires 30th Nov 2005</td>
<td></td>
</tr>
<tr>
<td>Overall objective</td>
<td>Objectively verifiable indicators</td>
<td>Sources of Verification</td>
</tr>
<tr>
<td>The overall objective of the project is to foster the development of a more inclusive society based on non-discrimination and tolerance.</td>
<td>• Progress made by Hungary in the field of social inclusion with regard to the Roma recognised by international organisations</td>
<td>• European Commission • OSCE • Council of Europe</td>
</tr>
<tr>
<td>Project purpose</td>
<td>Objectively verifiable indicators</td>
<td>Sources of Verification</td>
</tr>
<tr>
<td>The purpose of the project is to initiate a change in attitudes in society towards the Roma in order to reduce prejudices and enhance tolerance.</td>
<td>• Discriminative attitudes decreased by 10% and tolerant attitudes increased by 10%</td>
<td>• Research done during project</td>
</tr>
<tr>
<td>Results</td>
<td>Objectively verifiable indicators</td>
<td>Sources of Verification</td>
</tr>
<tr>
<td>1. Awareness in society of issues regarding the Roma population raised 2. Locally initiated tolerance enhancing actions supported and encouraged in all segments of society 3. The formation of intolerance towards minority groups in younger children prevented and the development of incipient prejudices among young teenagers stopped.</td>
<td>• Message of the action series reached 30% of population • 100 project proposals received and at least 20 of them implemented • Discriminative attitudes and prejudices lowered by 20% in the age group of 4-14</td>
<td>• Impact studies of the implementing PR agency • Media indicators, AGB Hungary data • Final project report of the ONEM • Research documents</td>
</tr>
<tr>
<td>Activities</td>
<td>Means</td>
<td>Assumptions</td>
</tr>
<tr>
<td>1.A. Conduct research in order to support the implementation of all sub-projects and to make the success of the projects measurable 1B. Run a series of tolerance actions in the media 1C. Implement a tolerance enhancing educational programme aimed at raising awareness in kindergartens and at primary school 2. Support the local anti-discrimination initiatives in the areas of media, employment, education, etc. 3. Provide technical assistance for the management of grant schemes</td>
<td>1. Service contract 2. Grant scheme 3. Technical assistance</td>
<td>• Feasible and original local initiatives submitted • Media messages attract sufficient interest • Prejudices in kindergarten age are not yet formed and potentially eliminable in primary school age • Willingness and capacity of teachers to spend sufficient time and effort on implementing the educational programmes</td>
</tr>
<tr>
<td>Preconditions</td>
<td></td>
<td>Sufficient expertise available for running anti-discrimination actions</td>
</tr>
</tbody>
</table>
ANNEX 2

PROMOTE ANTI-DISCRIMINATION AND TOLERANCE TOWARDS THE ROMA MINORITY

Time Implementation Chart

<table>
<thead>
<tr>
<th>Activity</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S</td>
<td>O</td>
<td>N</td>
<td>D</td>
</tr>
<tr>
<td>Activity 1A</td>
<td>T</td>
<td>T</td>
<td>T</td>
<td>T</td>
</tr>
<tr>
<td>Activity 1B</td>
<td>T</td>
<td>T</td>
<td>T</td>
<td>T</td>
</tr>
<tr>
<td>Activity 1C</td>
<td>T</td>
<td>T</td>
<td>T</td>
<td>T</td>
</tr>
<tr>
<td>Activity 2</td>
<td>T</td>
<td>T</td>
<td>T</td>
<td>T</td>
</tr>
<tr>
<td>Activity 3</td>
<td>T</td>
<td>T</td>
<td>T</td>
<td>T</td>
</tr>
</tbody>
</table>

T = Tendering and Contracting
I = Implementation
## PROMOTE ANTI-DISCRIMINATION AND TOLERANCE TOWARDS THE ROMA MINORITY

### Cumulative Contracting and Disbursement Schedule
(Euro)

<table>
<thead>
<tr>
<th></th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>31/12 31/03 30/06 30/09 31/12</td>
<td>31/03 30/06 30/09 31/12</td>
<td>31/03 30/06 30/09 31/12</td>
<td>31/03 30/06 30/09</td>
</tr>
<tr>
<td>Contracted</td>
<td>0 100,000 3,000,000 3,000,000 3,000,000</td>
<td>3,000,000 3,000,000 3,000,000 3,000,000</td>
<td>3,000,000 3,000,000 3,000,000 3,000,000</td>
<td>3,000,000 3,000,000 3,000,000</td>
</tr>
<tr>
<td>Disbursed</td>
<td>0 72,000 1,932,000 1,932,000 1,932,000</td>
<td>1,932,000 1,932,000 1,932,000 1,932,000</td>
<td>1,932,000 1,932,000 1,932,000 1,932,000</td>
<td>1,932,000 2,052,000 3,000,000</td>
</tr>
</tbody>
</table>

**NB:**
1. All contracting must be done by 30.11.2004 (in case of grant scheme 30.06.04)
2. All disbursements must be done by 30.11.2005 (in case of grant scheme 30.06.05)
Reference to feasibility/pre-feasibility studies

The project submitted is based on experts’ studies and analyses made during the preparation and the evaluation of the first phase of the medium-term measures, including a complete set of studies the compilation of which was made possible by the Council of Europe. These studies contain clear indications concerning the need for the substantial elements and the forms of the implementation of the project proposal.

The following research has been done with regard to the situation of the Roma in Hungary:


KEMÉNY István (1999): Tennivalók a cigányok/romák ügyében. In: GLATZ i.m. – Things to do in the Roma issue


KERTESI Gábor (1994): Cigányok a munkaerapiacon. Közgazdasági Szemle, XLI. évf. 11. sz. – Gypsies on the labour market

KERTESI Gábor (1995): Cigány foglalkoztatás és munkanélküliség a rendszerváltás elott és után. Esély, 4. sz. – Employment and unemployment of Gypsies before and after the changes


Annex 6: Relevant Laws and Regulations

List of legal provisions stipulating the prohibition of discrimination in the Republic of Hungary

(Provisions of legal force on 31 March 2002)

Act No XX of year 1949 on the Constitution of the Republic of Hungary
Paragraph 70/A

Chapter I, Article 1 and Article 11

Act No III of year 2002 on the Promulgation of the Council of Europe European Convention on Nationality dated 6 November 1997
Article 5

Act No CI of year 2001 on Adult Education
Paragraph 1

Act No XCV of year 2001 on the status of the professional and indentured soldiers of the Hungarian Army
Paragraph 6

Article 1

Act No XXXIX of year 2001 on the entry and stay of foreigners
Paragraphs 3, 21, 43

Act No XXVII of year 2001 on the Promulgation of the Convention No 182 on the Prohibition and Elimination of the Worst Forms of Child Labour, adopted at the 87th session of the International Labour Conference in 1999
Articles 2 and 7

Act No CXLV of year 2000 on the Sports

Act No LX of year 2000 on the Promulgation of the Convention No 111 on Discrimination in Employment and Occupation, adopted at the 42nd session of the International Labour Conference in 1958
Article 1

Act LIX of year 2000 on the Promulgation of the Convention No 105 on the Abolition of Forced Labour, adopted at the 40th session of the International Labour Conference in 1957
Article 1

Act No LVIII of year 2000 on the Promulgation of the Convention no 103 on Maternity Protection, adopted at the 35th session of the International Labour Conference in 1952
Article 2

Act No XL of year 1999 on the Promulgation of the European Charter for Regional or Minority Languages, adopted in Strasbourg on 5 November 1992
Part II, Article 2, Paragraph 1
Section II, Articles 4 and 9

Act No LXIX of year 1999 on minor offences
Paragraph 2

Act No XLIII of year 1999 on Cemeteries and Burying
Paragraph 1 and 17

Article 16

Act No XXVI of year 1998 on the Rights of Physically Handicapped People and the Provision of Equal Opportunities for them
Paragraphs 1, 3

Act No XIX of year 1998 on the Criminal Procedure (to come into force on 1 January 2003)
Paragraphs 2, 3, 5

Act No CLIV of year 1997 on Public Health
Paragraphs 2, 7, 9

Act No CXL of year 1997 on the Protection of Cultural Goods, on Museums, Public Library Services and Adult Education
Paragraphs 1, 2, 4

Act No CXXXIX of year 1997 on the Right of Asylum
Paragraph 1

Act No LXVI of year 1997 on the structure and administration of courts of justice
Paragraphs 9, 10, 11
Act No XXXI of year 1997 on the Protection of Children and the Administration of Trusteeship
Paragraphs 1, 3, 4 (to be extended as of 1 January 2003)

Act No LXXV of year 1996 on Labour Control
Paragraph 3

Act No XLIV of year 1996 on the Service Relations of Soldiers Liable to Military Service
Paragraphs 16, 30

Act No XLIII of year 1996 on the Service Relations of Professional Employees of Armed Organs
Paragraphs 6, 197

Act No I of year 1996 on Radio and Television Broadcasting
Paragraph 3

Act No XL of year 1995 on Public Procurement
Paragraph 40

Act No LXXIX of year 1993 on Public Education
Paragraph 4
Act No LXXVII of year 1993 on the Rights of National and Ethnic Minorities
Paragraph 3

Act No LXXVI of year 1993 on Vocational Training
Preamble

Act No LIX of year 1993 on the Parliamentary Commissioner of Civic Rights
Paragraph 1

Article 14

Act No XXII of year 1992 on the Labour Code
Paragraphs 5, 100

Act No LXIII of year 1992 on the Protection of Personal Data and the Transparency of Data of Public Interest
Paragraphs 1, 2, 3

Act No XXXIII of year 1992 on the Legal Status of Civil Servants
Paragraph 34

Act No I of year 1992 on Co-operatives
Paragraph 42

Act No IV of year 1991 on the Promotion of Employment and the Allocation of Provisions to the Unemployed
Paragraph 2

Act No IV of year 1990 on the Freedom of Conscience and Religion and on Churches
Paragraphs 1, 2, 3, 4, 5

Act No XXXII of year 1989 on the Constitutional Court
Paragraph 1

Act No II of year 1989 on the Right of Association
Paragraphs 1, 2

Act No XI of year 1987 on Legislation
Paragraphs 2, 5

Act No II of year 1986 on the Press
Preamble

Act No IV of year 1978 on the Penal Code
Paragraphs 155, 157, 174/B, 269, 269/B

Act No I of year 1973 on the Criminal Procedure
Paragraphs 3, 4, 8

Act No V of year 1972 on the Public Prosecutor of the Republic of Hungary
Paragraph 1

Act No IV of year 1959 on the Civil Code
Paragraph 76
Act No IV of year 1957 on the General Rules of State Administration Procedure
Paragraph 2

Act No IV of year 1952 on Marriage, Family and Guardianship
Paragraphs 1, 23, 41

Act No III of year 1952 on the Civil Procedure
Paragraphs 6, 184

Act No XXV of year 1946 on Denouncing the Persecution of Hungarian Jews and Alleviating its Consequences
Paragraph 1

Law-decree No 9 of year 1985 on the Promulgation of the Agreement on Professional Rehabilitation and employment (of handicapped people), adopted in Geneva on 20 June 1983


Government Decree No 174/1992 (XII.29.) on Settling the Social Security Status and the Labour Law Status of those who, for political reasons, had to accomplish discriminatory military labour service between 1951-1956

Government Resolution No 1073/2001 (VII.13.) on the amendment of Government Resolution No 1047/1999 (V.5.) on a package of medium-term measures aimed to improve the living conditions and the social status of the Roma communities

Government Resolution No 1047/1999 (V.5.) on a package of medium-term measures aimed to improve the living conditions and the social status of the Roma communities

Political Declaration No 1/1998 (XII.16.) of the Parliament on the Occasion of the 50th Anniversary of the Adoption of the UN Universal Declaration of Human Rights