1. Basic Information

1.1 CRIS Number: CZ2003/005-079.02

1.2 Project Title
Grant Scheme for Development of Cross-border Networks and Human Resources

1.3 Sector

1.4 Location
Euroregion:
Cross-border region: Czech Republic - Austria
District: -
Municipality: -
Cadastral Territory: -

2. Objectives

2.1 Overall Objective(s)
The Grant Scheme will provide funding to a limited number of projects dealing with a defined priority and relevant measures outlined in the Joint Programming Document INTERREG III A/Phare CBC Czech Republic – Austria 2000 - 06. The Grant Scheme is focused on the following:

Priority III – Cross-border Organisational Structure and Networking
Measure 1 – Support of Cross-border Organisational Structure and Networking
Priority IV – Human Resources
Measure 1 – Development of Regional Labour Market

The Grant Scheme objective is to support the integration of the Czech-Austrian border region by enhancing the institutional framework for a sustainable cross-border co-operation.

2.2 Project Purpose
The Project (Grant Scheme) pursues the following:

- Contribute to the development of institutional capacity and networks of regional development actors through cross border co-operation focused especially on preparation for INTERREG and SF;
- Develop and strengthen institutional infrastructure for support of cross border co-operation of the relevant bodies involved in implementation and co-ordination of regional labour market policy.
The approaching date of the CR accession to the EU requires more effort to be put into the preparation for a new situation at both sides of the border. An important prerequisite for an integrated single economic and social area is the building and extension of the institutional infrastructure and developing of cross border networks.

A special attention paid to the training, employment, co-ordination of regional labour market policies and activities stems from the urgent needs of the region and it is in line with one of the priorities of a harmonised development of the cross-border area.

2.3 Accession Partnership and NPAA Priority

The Grant Scheme is in line with the Accession Partnership document and with the objectives of the National Programme for the Adoption of the Acquis related to the development of Human Resources.

The Programme helps to prepare for the future participation in the Community initiative INTERREG IIIA. It deals with the implementation of an important principle of the EU regional policy with the objective to bring the infrastructure, transport network, quality of the environment, social and economic standards of cross-border areas with the neighbouring EU member states to the same level.

The Grant Scheme will support integration processes of the Czech part of the border region to EU and will contribute to further development of cross-border co-operation in the field of employment.

2.4 Contribution to National Development Plan

The project (Grant Scheme) respects the short-term and medium-term priorities of the National Development Plan aimed at the harmonisation and increase of the economic potential in the cross-border regions with the EU member states. The project is in line with the regional priorities and measures laid down in the cross-border regional development strategy defined in the Joint Programming Document (JPD) Czech Republic – Austria for the INTERREG IIIA/CBC Phare Programmes 2000 - 2006. They are the following priorities:

Priority III – Cross-border Organisational Structure and Networking,
Measure 1 – Support of Cross-border Organisational Structures and Networking
Priority IV – Human Resources
Measure 1 – Development of the Regional Labour Market

2.5 Cross Border Impact

The Project (Grant Scheme) helps to meet the objectives and priorities of the Czech-Austrian Joint Programming Document (JPD) set for building of cross-border institutional infrastructure and human resource development. The aim of the project is to reinforce and enhance the institutional framework and networks and to improve conditions for the cross-border co-ordination of policies and activities in training and employment at the time of the Czech Republic accession to the EU.

The Grant Scheme will prefer selected projects complying with INTERREG III A Programme.
The project selection will be done in line with the criteria defined jointly for both INTERREG IIIA and Phare CBC programmes in the JPD. This approach guarantees that the projects supported will have a significant cross-border impact.

3. Description

3.1 Background and Justification

For several decades the social and economic conditions developed differently at each side of the border region. After 1989 the transformation process started to re-establish contacts at different levels and develop new relations between organisations and institutions operating in the border region. More permanent links were established that enabled at the beginning exchange of information, ideas, know-how and later on development of joint strategies and implementation of joint projects.

The joint Czech-Austrian strategy (JP) considers the development and support of the cross-border organisational structure and networking to be one of the key development priorities contributing to the regional integration. On the Czech side this approach to the co-operation is considered by the stakeholders to be an efficient tool in the process of institutional capacity building that is necessary for the future use of Structural Funds.

The interest in cross-border co-operation is particularly expressed by the relevant regional governments - regions (kraj) and by newly established (as well as existing) euroregions in the Czech-Austrian border area. This is also fully in line with the JPD’s main objectives.

The project has a specific focus on development of institutional infrastructure for the area of human resources development. The accession of the Czech Republic to the EU expected in mid 2004 requires co-operation and co-ordination of policies and activities in the area of employment and labour market. The moment of accession of the Czech Republic to the EU and resulting changes in the mobility of labour poses a certain „risk“ for both countries and therefore it should be managed jointly and in advance.

In the Czech Republic the rigidity and small flexibility of the labour market in general is one of the main weaknesses of national economy with an adverse impact on the competitiveness. A lack of job opportunities for women is a common problem at both sides of the border.

Therefore the project (Grant Scheme) strives to improve the institutional framework in general and to intensify the co-operation of organisations executing the employment policy and operating at the labour market and in the area of training and re-training. A part of this strategy is also the exchange of information about offers and demand in the labour market, transfer of know-how, enhancement of industrial standards and harmonisation of training and qualification systems, elimination of barriers hindering the development of economic, education and social systems.

3.2 Linked Activities

In the previous years the Phare CBC Programme supported several projects focused on the development of organisation structure and human resources in the Czech-Austrian cross-border region. For example the following projects were supported:

- Co-operation of Chambers of Commerce in Brno and Vienna supported from Phare CBC CZ 9508;
- European School in Vienna supported from Phare CBC CZ 9621;
- Technical University Brno – Centre for Transfer of Technology and Services supported from Phare CBC CZ 9801.

Particularly the Small Project Fund (SPF) launched in 1997 significantly contributed to the development of cross-border co-operation and CBC networks in this region.

The development of the organisation structure and reinforcement of co-operation was also supported by J SPF and under Phare CBC 1999 and 2000 Programmes when these projects started to be implemented as Grant Schemes.

3.3 Results

The Grant Scheme is expected to result in successfully implemented actions (selected projects):

- Co-ordination centres for institutional support of networks set up by regional institution involved in cross border co-operation
- A network of information and advisory employment and training centres and services set up
- Vocational training and retraining programmes/courses developed and implemented.

3.4 Activities

The following activities will be eligible under the project (Grant Scheme):

- Establishment of co-ordination centres to promote cross border networking of the major regional development actors/institutions aimed to foster cross border co-operation (e.g. microreregions-association of municipalities – “a network of GIZ centres”; networking of training and advisory centres set up by regions/euroregions – e.g. for training of civil servants/counsellors of public administration/local/regional governments,...)
- Establishment of a network of information and advisory centres providing labour market information and services in the cross-border region (e.g. information on job opportunities, on EURES partnerships, organisation of retraining and re-qualification programmes ..)

For both type of activities renovation and reconstruction works of suitable premises and supplies of equipment and technologies are foreseen.

- Development and implementation of a jointly designed cross/border training programmes/courses (focused on vocational training and re-training) offering jobs and qualifications reflecting the demand on regional labour market (any overlap with activities financed by the J SPF or PHARE 2003 ESC will have to be avoided).

In case of investment projects a beneficiary will have to submit a financial plan providing clear evidence that he has got financial and personnel resources to cover the operational costs of the training/advisory/information centre guaranteed for at least five year period (according requirements specified in paragraph 10 and 11.5 of the PF). The personnel resources must have sufficient qualification otherwise they must receive adequate training, which is to be part of the project.

All project proposal will have to provide evidence that they are fully in compliance with the relevant national (regional) development strategies.

Eligibility of Applicants

Applicants must comply with the following conditions in order to be eligible for a grant:
a) Be non-profit-making organisation and registered in the relevant border region;
b) Be directly responsible for the preparation and management of the project;
c) Have stable and sufficient sources of finance to ensure the continuity of their organisation throughout the project and, if necessary, to play a part in financing it;
d) Be experienced and able to demonstrate their capacity to manage larger scale activity corresponding with the size of the project for which a grant is requested.

The Grant Scheme opens to all eligible entities on an equal basis. Among the potential applicants can be, for example, local governments (e.g. associations of municipalities, microregions, euroregions), regional governments (“kraj” – self-governing bodies), regional development actors (e.g. chambers of commerce, associations of entrepreneurs/employers), NGOs.

Entities not entitled to a GS contribution

Entities operating on a profit-making basis, political parties, state organisations or institutions in a field of activities provided by them in the frame of execution of the state administration which is stipulated by a relevant law are not eligible for the CBC Programme.

In order to avoid a conflict of interests eligible entities will also not be allowed to apply within a regular call for proposals if they are simultaneously involved in:

a) nomination of representatives to the GS implementation structures;
b) project evaluation and project selection;
c) administration of the GS;
d) monitoring of the GS.

Financial conditions

The GS will be implemented in accordance with The Practical Guide to Phare, ISPA and SAPARD contract procedures, Section 6.

Implementation of the GS is subject the review and approval of the Scheme and documentation (Guidelines for Applicants and Operational Guide) by the EC Delegation.

The maximum grant for project (Phare contribution) is 300 000 EUR. The minimum grant per project is 50 000 EUR.

3.5 Lessons learned

The Project (Grant Scheme) proposal incorporates conclusions and recommendations of intermediary assessment reports of the previous Phare CBC programmes as well as practical experience acquired in the course of development of the Grant Schemes documentation according PRAG requirements under Phare CBC 2002 Programme.

4. Institutional Framework

The institutional framework for the Grant Scheme implementation comprises the following institutions and bodies:

*The National Aid Co-ordinator (NAC)* has overall responsibility for programming, monitoring and implementation of the Phare programmes. *The National Fund (NF)*, in the *Ministry of Finance*, headed by the National Authorising Officer (NAO), has overall responsibility for
financial management of the Phare funds. The NAO shall have the full overall accountability for the Phare funds of a programme until the closure of the programme.

The IA will be headed by the Programme Authorising Officer (PAO) nominated by the Minister for Regional Development and appointed by the NAO after consultation with the NAC.

The project will be implemented under the overall responsibility of the Implementing Agency: the Ministry for Regional Development in conjunction with its Centre for Regional Development (the IA CBC Phare). The IA CBC Phare represented by PAO of the programme is therefore responsible for implementation of the Grant Scheme.

The Grant Dossier will be prepared by the CRD and its Regional branches.

The Technical Secretariat will be contracted by the IA to handle the process up to selection of the projects.

For the GS implementation a role of the Technical Secretariat will be fulfilled by the Regional Development Agency South Moravia (RDA SM), who will be acting in the same time as a technical secretariat for the JREC. The RDA SM, operating in the South Moravian part of the border region, will subcontract the regional developing agency RERA in České Budějovice who will perform the role of a secretariat in the South Bohemian part of the border region.

The evaluation of the project proposals will be executed by the Joint Regional Evaluation Committee (JREC).

The Assessors will be involved in assessment of project proposals. Assessors are meant to be highly qualified experts with expertise in the fields where the GS operates.

The IA/CRD branch office in Brno will be responsible for the follow up implementation phases of the GS project cycle (for financial management, monitoring and control of the projects). The CRD branch office in Pisek will assist the Brno office in the South Bohemian part of the border region.

A role of Regional Co-ordinators, who will be assigned by the IA CBC Phare/PAO to assist the projects proponents in designing and developing of their projects, will be performed by regional institutions with the required Phare CBC experience (e.g. RDAs Šumava and Vysočina).

All tasks and responsibilities of the SC, JREC and Assessors, Secretariats and Regional co-ordinators will be specified in detail in the Operational Guide.

Monitoring of the GS will be carried out by the CRD headquarters on the bases of quarterly monitoring reports submitted by the respective CRD branch offices in the border region. The branch offices will carry out technical and financial controls of individual projects according to the Plan of project controls. On the bases of the branch offices’ individual reports the CRD will prepare an overall monitoring report for the whole GS to be submitted to the PAO for approval. PAO will send the report to the EC Delegation, to NAO and to the Steering Committee.

External GS audit will be organised by the IA CBC Phare and carried out within the framework of the programme management. Each beneficiary will have to provide the IA CBC Phare with a certified financial statement performed by an independent professional accountant or auditor when the project ends. The contracts with grant beneficiaries will provide for the possibility of inspections to be carried out on documents and on the project sites by the Contracting Authority’s services, Commission’s services and the European Court
of Auditors (cf. article 16(2) of the General Conditions), Supreme Audit Office Czech Republic and independent auditors hired by the CA.

The IA CBC Phare/PAO will be responsible for the ex-post evaluation of the GS which will be carried out by an independent evaluator hired by PAO after the completion of the programme.

5. Detailed Budget (MEUR)

<table>
<thead>
<tr>
<th>Phare Support</th>
<th>Investment Support</th>
<th>Institution Building</th>
<th>Phare Total (=I+IB)</th>
<th>National Co-financing¹</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Grant Scheme</td>
<td>1.560</td>
<td>0.000</td>
<td>1.560</td>
<td>0.520</td>
<td>2.080</td>
</tr>
<tr>
<td>Priority III Cross-Border networks</td>
<td>1.000</td>
<td>0.000</td>
<td>1.000</td>
<td>0.333</td>
<td>1.333</td>
</tr>
<tr>
<td>Priority IV Human resources</td>
<td>0.560</td>
<td>0.000</td>
<td>0.560</td>
<td>0.187</td>
<td>0.747</td>
</tr>
<tr>
<td>02 Technical Assistance²</td>
<td>0.000</td>
<td>0.040</td>
<td>0.040</td>
<td>0.000</td>
<td>0.040</td>
</tr>
<tr>
<td>Total</td>
<td>1.560</td>
<td>0.040</td>
<td>1.600</td>
<td>0.520</td>
<td>2.120</td>
</tr>
</tbody>
</table>

¹ Co-financing is provided from the own resources of the grant beneficiaries.
² Technical assistance will concentrate on assistance to and training of regional institutions involved in the assessment of project proposals submitted and the implementation of projects selected (review of tender documentation, project monitoring, external audit and evaluation).

6. Implementation Arrangements

6.1 Implementing Agency

The Ministry for Regional Development in conjunction with the Centre for Regional Development CR.

PAO: Mr. Jiří Horáček, Director, Department of EU Programmes, MRD CR
Address: Staroměstské nám. 6, 110 15 Praha 1
Phone: +420-2 2486 1398
Fax: +420-2 2486 1415
E-mail: Jiri.Horacek@mmr.cz

Implementing Agency:

Director: Mr. Ivo Ryšlavý
Address: Centre for Regional Development, Vinohradská 46, 120 00 Praha 2
Phone: +420-2 21 580 285
Fax: +420-2 21 580 229
E-mail: Ryslavy@cr.cz

The Technical Secretariat will be contracted to act as an executive GS body in the region. Its main function is to provide technical and specialist support to the Joint Regional Evaluation Committee, to applicants and beneficiaries in the region.
The Technical Secretariat will manage the phases of the GS project cycle starting with the announcement of Call for proposals and ending with the final list of projects submitted to the PAO and the EC Delegation for an approval of selected projects.

All tasks and responsibilities of the Technical Secretariat will be specified in detail in contract concluded between the IA CBC Phare and the respective RDA. The IA will provide the Secretariats with on-going advice and support and specialist consultancy and training inputs will assist the Secretariats in performing their role.

A membership nomination for the Czech part of the JREC will be done by the relevant regional bodies. The JREC members will be nominated by PAO for an approval by the EC Delegation.

The Austrian representatives in the JREC, who are expected to be experts for the relevant GS themes, and to participate equally in the process of project evaluation and selection, will be nominated by the SC for INTERREG IIIA/Phare CBC and submitted by the PAO to the DEC for approval.

A composition of the JREC, its tasks and procedures related to the project evaluation and selection must be fully in compliance with the PRAG principles and relevant provisions (described in detail in PRAG 6.3.7).

The Assessors will be involved in assessment of project proposals. There will be two types of Assessors ("I" and "II").

In order to secure proper co-ordination of implementation of projects from both the Phare CBC and INTERREG IIIA Programmes the Assessors “I”, will be responsible for checking of the compliance of the project proposals with the Programme objectives set up in the Joint Programming Document (JPD) – eligibility criterion. The Assessors will be nominated by the PAO from the members of the Steering Committee for INTERREG IIIA/ Phare CBC (SC). The Assessors “I” will obligatorily assess the project proposals prior to the technical and financial evaluation.

After assessment of the project proposals done by the Assessors “I” the second group of Assessors (Assessors “II”) will be evaluating the technical and financial quality of the project proposals. The use of Assessors “II” for the evaluation of the technical and financial quality of the projects will have to be decided by the JREC. The Assessors “II” will be appointed by PAO based on proposals made by relevant regional bodies. The list of all assessors must be approved by the EC Delegation.

Prior to evaluation assessors (and/or JREC members) have to be properly trained in the relevant procedures and get acquainted with evaluation grid criteria in order to have common understanding of their meanings and of the overall context.

The MRD and IA representatives will be invited to participate in the meetings of all the bodies mentioned above. An EC Delegation representative has to be invited to all meetings of the JREC and Assessors.

The JREC will draw up its recommendations for grants to be awarded to the PAO and to the EC Delegation.

The IA/CRD branch office in Brno will be responsible for the follow up implementation phases of the GS project cycle (for financial management, monitoring and control of the projects). The CRD branch office in Pisek will assist the Brno office in the South Bohemian part of the border region.
All tasks and responsibilities of the SC, JREC and Assessors, Secretariats and Regional co-ordinators will be specified in detail in the Operational Guide.

GS implementation will be subject of regular controls carries out by the Internal Audit Unit of the MRD. The regular checks will take place every six months and will be aimed at effective use of financial means from public resources.

6.2 Non-standard Aspects

The Grant Scheme will be managed in line with the methodology specified for the Candidate Countries in the manual for the management of programmes supported from the EU sources – the Practical Guide to Phare, Ispa & Sapard contract procedures (PRAG).

6.3 Contracts (MEUR)

<table>
<thead>
<tr>
<th>No.</th>
<th>Type of Contract</th>
<th>Description</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Grant Contracts</td>
<td>Development of cross-border networks, co-operation in the area of human resources.</td>
<td>2.080</td>
</tr>
<tr>
<td>02</td>
<td>Technical Assistance</td>
<td>Provide assistance and training to regional institutions involved in the assessment of project proposals and in the implementation of projects selected (e.g. training in review of tender documentation submitted, evaluation of the project outcome etc.).</td>
<td>0.040</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td>2.120</td>
</tr>
</tbody>
</table>

7. Implementation Schedule

<table>
<thead>
<tr>
<th>The first Call for Proposals:</th>
<th>around 03/2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Award of Grant contracts:</td>
<td>around 07/2004</td>
</tr>
<tr>
<td>Project completion:</td>
<td>around 08/2006</td>
</tr>
</tbody>
</table>

8. Equal Opportunity

Principles and procedures applied during the Grant Scheme implementation will ensure equal opportunities for all participants of the project.

One of the project requirements is to support primarily such activities that will improve job opportunities for women.

9. Environment

In case of infrastructure projects implemented under the Grant Scheme the procedure applied will be in line with Act 100/2001 Sb. on Environmental Impact Assessment.

10. Rates of Return

For all infrastructure projects in the Grant Scheme cost/benefit analyses will be developed. Each study will contain the calculation of the financial and economic internal rate of return.
The period covered by the analysis will be based on the expected operating life of the project and will include its construction time and service life.

11. Investment Criteria

11.1 Catalytic Effect
Projects implemented under the Grant Scheme are of public nature and they must comply with priorities stated in Regional Development Strategies. The projects selected for funding could not be otherwise implemented without the financial assistance from the EU funds.

11.2 Co-financing
The Phare share of funding will be minimum EUR 50,000 and maximum EUR 300,000. The split between the EU and beneficiary’s share of funding must be at least 75% to 25%. Co-financing must be arranged from beneficiary’s own financial resources.

11.3 Additionality
The projects implemented in the Grant Scheme are of public nature and are not suitable for funding from private funds due to the low financial rate of return of the funds invested. The contribution from EU funds shall not substitute other available funds.

11.4 Project Readiness and Size
All projects submitted in the Grant Scheme must have the prescribed documentation ready that is necessary for their implementation and arranged co-financing in the minimum amount of 25% of the project total eligible costs.

11.5 Sustainability
Projects implemented under the Grant Scheme must be sustainable. All beneficiaries must document and guarantee the way in which the project sustainability will be achieved. Projects must comply with the European norms and standards and must be in compliance with the applicable EU laws.

11.6 Compliance with State Aid Provisions
The Grant Scheme and the award of the Phare grant are in compliance with the relevant rules on State Aid as defined in the European Agreement. The project implementation is not going to distort the market environment and competition rules.

11.7 Contribution to NDP
The project (Grant Scheme) respects the short-term and medium-term priorities of the National Development Plan aimed at the harmonisation and increase of the economic potential in the cross-border regions with the EU member states. The project is in line with the regional priorities and measures laid down in the cross-border regional development strategy defined in the Joint Programming Document (JPD) Czech Republic – Austria for the INTERREG IIIA/CBC Phare Programmes 2000 - 2006. They are the following priorities:
Measure 1 – Support of Cross-border Organisational Structures and Networking
Priority IV – Human Resources
Measure 1 – Development of the Regional Labour Market.

12. Conditionality and Sequencing

The implementation of the Grant Scheme is conditioned by the successful completion of the following steps:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Submitting complete grant dossier, including</td>
<td>In 4 month after the signature of the Financing</td>
</tr>
<tr>
<td>Operational Guidelines and the Call for Proposals to the DEC</td>
<td>Memorandum</td>
</tr>
<tr>
<td>First Call for Proposal</td>
<td>In 2 months after the submission of the GS</td>
</tr>
<tr>
<td></td>
<td>documentation for approval to the DEC</td>
</tr>
<tr>
<td>Awarding contracts to grant beneficiaries</td>
<td>In 3 months after announcement of t Call for</td>
</tr>
<tr>
<td></td>
<td>Proposals</td>
</tr>
<tr>
<td>Completion of projects</td>
<td>3 months before end of disbursement period</td>
</tr>
<tr>
<td>Disbursement period</td>
<td>In 3 years after the FM signature</td>
</tr>
</tbody>
</table>

Maximum effort will be made to shorten the above periods, especially the submission of the grant Dossier to the EC Delegation, in order to fit into the indicative schedule outlined in the article 7.

Beneficiaries must meet their commitments to provide project co-financing and are responsible for the quality of the project.

ANNEXES TO PROJECT FICHE

1. Logical framework matrix in standard format
2. Detailed implementation chart
3. Contracting and disbursement schedule by quarters for full duration of the programme (including disbursement period).
## Phare log frame

**LOGFRAME PLANNING MATRIX FOR**

**Project**

| Grant Scheme for the Cross-border Networking and Human Resources Development |
|---|---|
| Programme name and number | Programme name and number |
| **CZ2003/005-079.02** | **CZ2003/005-079.02** |
| Contracting period expires: | Contracting period expires: |
| 30/11/2005 | 30/11/2005 |
| Total budget: **2.120 MEUR** | Total budget: **2.120 MEUR** |
| Phare budget: **1.600 MEUR** | Phare budget: **1.600 MEUR** |

### 13 Overall objective
- Support the integration of the Czech-Austrian cross-border region by improving the institutional framework and infrastructure for the development of sustainable cross-border co-operation

### 14 Objectively verifiable indicators
- Increased involvement of local/ regional bodies and organisations in cross-border co-operation

### 15 Sources of verification
- MRD
- MoLSA
- Ministry of Education
- Regional Offices of the Jihočeský, Vysocina, and Jihomoravsky kraj

### 9 Project purpose
- Contribute to the development of institutional structure and capacity of regional actors through support of cross-border networks and co-operation, focused especially on preparation for INTERREG and SF;
- Improve institutional framework for cross border co-operation of relevant bodies involved in implementation of measures and co-ordination of the regional labour market policy

### 10 Objectively verifiable indicators
- At least 2 - 4 new/extended cross-border networks between regional development actors on both sides of the border (operating on the basis of long-term co-operation agreements signed during 2004 -05)
- At least 1 - 3 projects in HRD jointly developed for INTERREG III A
- At least 3 co-operation agreements signed between institutions involved in labour market activities (one year after the GS completion)

### 11 Sources of verification
- GS Final report
- Co-operation/partnership agreements
- Exp post evaluation report
- Information provided by Labour Offices

### 12 Assumptions
- Successful integration process of CR into the EU
- Favourable political climate in the cross-border region
- Satisfactory development of social and economic conditions in the cross-border region
<table>
<thead>
<tr>
<th>Results</th>
<th>Objectively verifiable indicators</th>
<th>Sources of verification</th>
<th>Assumptions</th>
</tr>
</thead>
</table>
| Successfully implemented projects resulting in:                       | • Co-ordination centres for institutional support of networks set up by regional institution involved in cross border co-operation  
• A network of information and advisory employment and training centres and services set up  
• Vocational training and retraining programmes/courses developed and implemented | • Between approx. 3 – 10 investment projects implemented (co-ordination centres and/or advisory employment and training centres)  
• Between approx. 2 – 5 training and retraining projects developed and implemented  
• At least 90% of the GS budget disbursed | • Close and well co-ordinated co-operation between regional councils/authorities and involved regional/local institutions  
• Successful implementation of the project results into practise  
• Sustainable projects  
• Systematic support and interest in further development of cross-border partnership |

<table>
<thead>
<tr>
<th>Activities</th>
<th>Means</th>
<th>Assumptions</th>
</tr>
</thead>
</table>
| Launch of the Grant Scheme and support of activities the selected and approved project proposals in the following areas: | About 5 – 15 grant contracts for selected and approved projects.  
Grant scheme (grants from 50 000 to 300 000 EUR) total Phare funds 1, 560 MEUR.  
Service contracts ensuring the GS implementation. | • Adequate local/regional project development capacity (suitable project ideas well prepared and ready for implementation).  
• Adequate local/regional sources for projects co-financing  
• Sufficient understanding of practical application of PRAG (tendering for work, supply of equipment, services)  
• Sufficient applications to allocate full budget |
opportunities, on EURES partnerships, organisation of retraining and re-qualification programmes ..)

For both type of activities renovation and reconstruction works of suitable premises and supplies of equipment and technologies are foreseen.

- Development and implementation of a jointly designed cross-border training programmes/courses (focused on vocational training and re-training) offering jobs and qualifications reflecting the demand on regional labour market

- Support of measures connected with the Project (Grant Scheme) implementation e.g., monitoring, checks and audits.

<table>
<thead>
<tr>
<th>Preconditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Establishment of efficient regional structures necessary for the GS implementation</td>
</tr>
<tr>
<td>• Training of staff/experts involved in the GS implementation</td>
</tr>
</tbody>
</table>
# Implementation Time Chart

<table>
<thead>
<tr>
<th>Action</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>J</td>
<td>F</td>
<td>M</td>
<td>A</td>
</tr>
<tr>
<td>Grant Dossiers preparation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Calls for Proposals</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Projects Proposals Evaluation/Selection</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Projects Implementation/Disbursement</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Cumulative Quarterly Commitment and Disbursement Schedule

### Cumulative Quarterly Commitment Schedule

<table>
<thead>
<tr>
<th>Project</th>
<th>Allocation</th>
<th>IV/03</th>
<th>I/04</th>
<th>II/04</th>
<th>III/04</th>
<th>IV/04</th>
<th>I/05</th>
<th>II/05</th>
<th>III/05</th>
<th>IV/05</th>
<th>I/06</th>
<th>II/06</th>
<th>III/06</th>
<th>IV/06</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS</td>
<td>1 600 000</td>
<td>0</td>
<td>40 000</td>
<td>40 000</td>
<td>1 600 000</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Cumulative Quarterly Disbursement Schedule

<table>
<thead>
<tr>
<th>Project</th>
<th>Allocation</th>
<th>IV/03</th>
<th>I/04</th>
<th>II/04</th>
<th>III/04</th>
<th>IV/04</th>
<th>I/05</th>
<th>II/05</th>
<th>III/05</th>
<th>IV/05</th>
<th>I/06</th>
<th>II/06</th>
<th>III/06</th>
<th>IV/06</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS</td>
<td>1 600 000</td>
<td>0</td>
<td>24 000</td>
<td>24 000</td>
<td>1 272 000</td>
<td>1 275 000</td>
<td>1 275 000</td>
<td>1 285 800</td>
<td>1 293 600</td>
<td>1 312 200</td>
<td>1 343 400</td>
<td>1 377 600</td>
<td>1 440 000</td>
<td>1 600 000</td>
</tr>
</tbody>
</table>