STANDARD SUMMARY PROJECT FICHE

1. Basic Information

1.1. Desiree number: BG 0203.02
   Twinning code: BG02/IB-JH-02

1.2. Title:

Implementation of the National Anti-Corruption Strategy: Development of an integrated system for countering corruption in the Ministry of the Interior

1.3. Sector: Justice and Home Affairs

1.4. Location: Republic of Bulgaria

2. Objectives

2.1. Overall Objectives:

To enhance the administrative capacity of the Ministry of the Interior (MoI) to prevent and counter internal corruption through adopting the relevant EU acquis and best practices.

2.2. Project purpose:

2.2.1. To adopt and effectively implement EU standards and best practices in preventing and countering corruption in the MoI.

2.2.2. To institutionally strengthen the integrated system of the MoI structural units for countering internal corruption.

2.3. Accession Partnership and NPAA priorities

Accession Partnership 1999, Justice and Home Affairs

Short-term priorities

Elaboration of a National Anti-Corruption Strategy and enhancement of the capacity to combat money laundering; ratification of the Convention on laundering of proceeds of crime and of the European criminal law convention on corruption; signing the OECD convention on bribery.

Mid-term priorities

Intensification of international co-ordination and co-operation in the fight against trans-border crime, and especially in the field of trafficking, producing and selling drugs, as well as money laundering; implementation of the National Anti-Corruption Strategy; continuing the fight against trafficking in women and children.

NPAA 2001, Chapter 24, Justice and Home Affairs
Short-term priorities

- To undertake concrete legislative and organisational measures for combating corruption and organised crime in accordance with the EU acquis in the fields of Justice and Home Affairs.

- To develop specific measures and programmes based on the Actions against Organised Crime Plan, adopted by the EU on 28 April 1997.

Mid-term priorities

To develop the contractual and legal grounds necessary for enhanced co-operation with EU member states in the field of organised crime with the aim of setting up an efficient system for co-operation against different forms of crime and international corruption.

3. Description

3.1. Background and justification

The national services performing police functions and the MoI specialised administration directorates are involved in the fight against corruption in the Ministry of the Interior in compliance with their competence stipulated by law. Since 1996 the MoI Inspectorate Directorate has provided organisational and methodological support and has monitored the work of the MoI specialised units for preventing and countering internal corruption. All signals containing information on offences committed by MoI officials are filed in the non-automated information system of the Inspectorate Directorate. Afterwards checks on the signals are carried out and if there is sufficient evidence that a crime has been committed the case is duly transferred to the Prosecution. In all other cases disciplinary sanctions are imposed.

Combating organised crime and corruption are high priorities for Bulgarian law enforcement authorities as laid down by the Accession Partnership and the NPAA. Furthermore to that, the last Regular Report of the European Commission\(^1\) includes recommendations addressing the need to reinforce the efforts of Bulgarian law enforcement authorities to fight corruption, as well as the need for upgrading the mechanisms for internal control in the administrative bodies.

In accordance with the above documents, a National Anti-Corruption Strategy was adopted by Council of Ministers’ Resolution No. 671/01.10.2001. The strategy defines the fight against corruption as a key element of Government policy aimed at providing the necessary conditions for the implementation of the economic reform and joining the EU. To this end, a Program for the Implementation of the National Anti-corruption Strategy has been adopted and is being implemented. In the above documents the enhancement of internal control is set as a priority for the MoI in order to ensure prevention and effective fight against corruption within its structures.

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\(^1\) Reference is made to the 2000 Regular Report in view of the fact that the initial project proposal was drafted before the publication of the Regular Report 2001.
In order to fulfil the said tasks, an Order of the Minister of the Interior was issued in October 2001 and on its basis a new organisation of work was created providing for the functioning of all services and directorates involved in an integrated system for countering internal corruption.

An Intraministerial Co-ordination Council for preventing and combating internal corruption has been set up and is chaired by a Deputy Minister of the Interior. Members of the Council are the Chief Secretary of the MoI and directors of all of the national services and directorates. The Co-ordination Council formulates the strategy and organisation of work for prevention and detection of corruption in the MoI system.

Direct management, co-ordination and control of the fight against internal corruption are performed by the MoI Chief Secretary.

A newly established specialised anti-corruption department in the Inspectorate Directorate of the MoI is responsible for information and operational interaction, as well as for supervision and control over implementation of orders issued by the MoI Chief Secretary in the field of combating internal corruption. The setting up and operation of an automated information system in the above department has been regulated. The envisaged system will provide information related to acts of corruption, checks of signals, respective outcomes and the measures taken. Access to the information system will be authorised by the Minister of the Interior and the Chief Secretary. The necessary arrangements are in place to ensure that all signals of corruption-related behaviour of MoI officials are immediately reported to the department for countering internal corruption. The signals are filed and preliminarily checks are performed and when appropriate the signal and the results from the check are reported to the Chief Secretary. The department of the Inspectorate Directorate for countering internal corruption is responsible for the organisation and control of all further work related to the investigation of the signal.

The operation and search activities for checking corruption-related signals are carried out by a specialised division for countering corruption in the National Service for Combating Organised Crime (NSCOC) and by the specialised units of the other national and territorial services according to their legal competences and powers. The status of the specialised division with NSCOC has been recently raised from section to division. Its staff has been substantially increased and it is appropriately equipped. The division is responsible for fighting corruption in the whole public administration.

Insufficient knowledge of the relevant European standards, practices and legislation impedes effective implementation in the fight against internal corruption. The specialised technical equipment, which is currently at disposal of the MoI units for combating corruption is inadequate and outdated and hampers the effective work of the specialised bodies. The lack of an automated information system furthermore leads to ineffective control and management, inability to make thorough analysis and to take timely measures for preventing and efficiently fighting corruption in the MoI

3.2. Linked activities:
3.2.1. The implementation of this project is supported by the results achieved under the project “Institutional strengthening of Bulgarian Police: Updating of Criminal Information System and Enhancement of Management Techniques”, concerning:
- Alignment with the EU acquis;
- Establishment of structures in accordance with EU standards;
- Enhancement of work and management capacity of MoI staff on the basis of the results achieved under the project elements, providing:
  - possibilities for professional foreign language training;
  - possibilities for IT training;
  - direct access and training in accordance with successful police and management concepts;
  - research capacity and possibilities for advanced training.
- Design of an IT application for criminal analysis

3.2.2. This project is also linked to the twinning light project on human resource management elaborated by the Ministry of the Interior.

3.2.3. Other related projects in the JHA field:
- BG 98/IB/F/05 “Fight against corruption within the tax administration”
- BG 0005.01 “Strengthening of the Public Prosecutor’s Office”

3.3. Results:

3.3.1 Amendments to current legislation and practices in view of adopting and effectively enforcing the EU acquis and best practices in the field of prevention and combat against corruption in the MoI drafted. An Action Plan for the implementation of the said amendments developed.

3.3.2 Legal texts approved, organisation and techniques for preventing and countering corruption in the MoI introduced.

3.3.3 Capacity of the integrated system for countering corruption in the Ministry of the Interior enhanced.

3.3.4 Supply of specialised technical equipment to the structural units of the integrated system for countering corruption in the Ministry of the Interior, which carry out operative and search activities to check corruption-related signals according to their legal competences.

3.3.5 Information application supporting the fight against internal corruption in the Inspectorate Directorate department for countering corruption in the MoI introduced. Access to all information systems provided to the department and specified categories of officials from the specialised units of the national and territorial services according to their legal competences.

3.3.6 A programme for preventing corrupt behaviour among MoI officers in line with EU best practices developed and put into practice.

3.3.7 A system for encouraging anti-corrupt conduct among vulnerable groups of MoI officials like police and border police designed and introduced.

3.3.8 A Code of ethics for the MoI officials developed and adopted.
3.3.9 A training system on prevention and fight against corruption in compliance with European standards introduced.

3.3.10 Communication relations with NGOs to ensure transparency and promote public confidence developed.

3.4. Activities

3.4.1 Twinning

- Assess the extent to which the current MoI legislation and practices for preventing and countering corruption comply with EU standards.
- Introduce EU standards and best practices related to prevention and countering internal corruption.
- Identify changes to legislation and existing practices needed for ensuring compliance with EU requirements.
- Adopt and implement an Action plan for introducing the necessary changes in legislation and practice.
- Design and introduce a model for the operation of the integrated system for countering corruption in the MoI in compliance with EU standards (covering the objectives, tasks, functions, structures, organisation and work techniques);
- Develop and introduce an IT application in the department of the Inspectorate Directorate to support the prevention and fight against internal corruption - planning, analysis of requirements, design and introduction. Guarantee that access to all information systems is provided to the department and a specified category of officials from the specialised units of the national and territorial services.
- Develop and introduce a programme for preventing corrupt behaviour among MoI officers based on EU best practices.
- Design and introduce a system for encouraging anti-corrupt conduct among vulnerable groups of MoI officials like police and border police based on EU best practices.
- Develop communication relations with NGOs to ensure transparency and promote public confidence;
- Develop and introduce in the Police Academy a training system focused on prevention and fight against corruption (categories of officers, organisation, curricula, courses) in line with EU standards.
- Elaborate and introduce a Code of Ethics for the MoI officials (presently there is an initial draft of Code of ethics for policemen which need to be revised and further developed)
- Seminars and training activities in Bulgaria on issues related to prevention and fight against corruption in the MoI;
- Study visits of trainers and management level staff to EU member states to get acquainted with EU best practices in fighting intra-agency corruption.

3.4.2 Equipment

- Specialised technical equipment for marking and tracking materials, for audio recording and control, for video recording, for video surveillance, for audio and video processing, communications, etc. – drafting the technical specifications, preparing the documentation for the tenders, organising and carrying out the tenders, contracting, delivery, installation, training, guarantee maintenance.
The specialised technical equipment for video surveillance, as well as the rest of the specialised technical equipment requested will be used by the specialised units of the national and territorial services entrusted with operative and search activities to check corruption-related signals according to their legal powers and competences.

- Specialised motor vehicles and installation of specialised equipment in motor vehicles – drafting the technical specifications, preparing the documentation for the tenders, organising and carrying out the tenders, contracting, supply, installation, training, guarantee maintenance.
- Technical equipment and basic system software providing remote access to data bases – drafting the technical specifications, preparing the documentation for the tenders, organising and carrying out the tenders, contracting, delivery, installation, training, guarantee maintenance;
- Technical equipment and basic system software for the information system, which will be installed at the Inspectorate Directorate - drafting the technical specifications, preparing the documentation for the tenders, organising and carrying out the tenders, contracting, delivery, installation, training, guarantee maintenance.

3.5 Lessons Learned

The Ministry of the Interior has gained substantial experience in the process of managing and implementing the BG9911.02 Project – Institutional Strengthening of Bulgarian Police: Upgrading of Criminal Information Systems and Strengthening of Managerial Techniques, which represents a balanced programme of institutional building and investment. Valuable support is being provided by the PAA of the BG 9911.02 project as well as under the new monitoring and self-assessment scheme.

4. Institutional Framework

In order to ensure the successful implementation of the National Anti-Corruption Strategy, a Program for Combating Corruption is being implemented in the Ministry of the Interior.

The measures for preventing and countering corruption in the MoI are the priorities of the Program. In view of implementing these measures, an Order of the Minister of the Interior was issued in October 2001 and on its basis a new organisation of work was created providing for the functioning of all services and directorates involved in an integrated system for countering internal corruption.

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The Ministry of the Interior is firmly committed to adopt and apply the relevant EU acquis and standards. The results of this project will lead to strengthening the institutional capacity of the MoI to adopt and implement the relevant EU acquis and standards.

The beneficiary of this project will be the Ministry of the Interior, represented by the Inspectorate Directorate and the Co-ordination, Information and Analysis Directorate which will be responsible for co-ordinating the participation and interaction of the other relevant MoI structures.
5. Detailed Budget

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<td>2.2 Specialised video</td>
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6. Implementation Arrangements

6.1. Implementing Agency

The beneficiaries of this project will be the Co-ordination, Information and Analysis Directorate (CAID) and the Inspectorate Directorate of the MoI. They will be responsible for the overall implementation of the project.

The implementing agency of the project is the Central Financing and Contracting Unit (CFCU) with the Ministry of Finance. The CFCU will be responsible for tendering, delivery of equipment and financial control during the implementation of the project.

The Ministry of the Interior will prepare the technical specifications for all contracts, necessary for tender procedures. The MoI will also nominate the experts who will participate in the evaluation of the offers, and will monitor delivery, installation and configuration of the equipment.
6.2. Twinning

This project focuses on institutional building and adoption and implementation of the JHA acquis. The project has a twinning element, which will be implemented for 24 months through standard twinning procedure.

An assessment of the current situation has been made, the need for developing an integrated system for countering corruption in the MoI has been outlined and the investment component has been defined. The elaboration of the project, the definition of the activities, objectives, benchmarks and guaranteed results have been co-ordinated with the PAA of the BG9911.02 Project – Institutional Strengthening of Bulgarian Police:
Upgrading of Criminal Information Systems and Strengthening of Managerial Techniques.

6.3. Non-standard aspects

The CFCU is responsible for all tender procedures/contracts under PHARE (2.1 and 2.4 of Chapter 5. Budget) which will be executed in strict compliance with the principles of the Decentralised Implementation System Manual (DIS), the guidelines provided in the Twinning Manual and the Phare Programming Guide 2002.

The tenders for the equipment financed by the national budget (items 2.2 and 2.3) will be carried out in accordance with to the rules applicable for national co-financed projects.

6.4. Contracts

Expected contracts:

1. Twinning - EUR 800 000
2. Equipment
   2.1 Specialised equipment for marking and tracking materials, for audio recording and control, for video recording, for audio and video processing, for communications, etc.- EUR 550 000.
   2.2 Specialised video surveillance equipment - EUR 17 000 (national financing)
   2.3 Specialised motor vehicles and installation of specialised equipment in motor vehicles – EUR 283 000 (national financing)
   2.4 Technical equipment for remote access to databases and for technical equipment for the application - EUR 350 000.

7. Implementation Schedule

7.1. Project twinning component
7.1. Start of tendering/call for proposals:
   • Approval of program – July 2002;
   • Selection of twinning partner– September 2002.

7.1.2 Start of project activity

June 2003.

7.1.3 Project Completion

June 2005

7.2. Project investment component

7.2.1 Start of tendering/call for proposals:
   Approval of the Technical specifications – March 2003
   Tender procedure – February 2004

7.2.2 Start of project activity
Contracts – March 2004
7.2.3  Project Completion  
Contract implementation completed – April 2005

8.  Equal Opportunity

During the implementation of the project the Ministry of the Interior will guarantee equal opportunities for participation of men and women.


11.  Investment criteria : n.a

11.1. Catalytic effect:

The adoption and implementation of the JHA *acquis* is an essential element of Bulgaria’s progress towards EU accession.

Phare investment under this project will help to:
- improve the internal legal framework of the MoI and its practice for preventing and countering internal corruption;
- enhance the capacity of the integrated system for countering corruption in the MoI;
- increase the effectiveness of prevention and detection of act of corruption among MoI staff.

11.2.  Co-financing:

Bulgarian authorities will provide 25% as co-financing for the investment component of the project.

11.3.  Additionality:

Phare support will not overlap with funds provided by the national budget or under other bilateral arrangements.

11.4.  Project readiness and size:

The project will be ready for contracting after the technical specifications have been drafted and the CFCU has carried out the tender procedures in accordance with Phare requirements. (Draft technical specifications have already been prepared.)
The total budget of the project is EUR 2 000 000.

11.5.  Sustainability:

Funds from the MoI budget will be used to cover the post-warranty maintenance and the operational costs for the installation of specialised equipment (2.1 of Chapter 5. Budget), the costs related to the maintenance of remote access to databases and those for the application (2.4 of Chapter 5. Budget).

11.6.  Compliance with state aids provisions : n. a.

12. Conditionality and sequencing

This project supports the National Anti-Corruption Strategy of the Government and its elaboration has been included in the Program for the implementation of the National Anti-Corruption Strategy for the 2002-2003 period, as well as in the MoI Program for Combating Corruption. The implementation of this project will help achieve the goals set in the Accession Partnership and the NPAA, and thus the concrete recommendations made in the Regular Report of the European Commission will be fulfilled.

Before the practical start of project implementation the tasks and responsibilities of all involved institutions will be defined. In this connection, the MoI has already gained considerable experience in making such arrangements. At this stage the services involved have already exchanged preliminary information about future project implementation and the respective division of tasks/responsibilities.

The project implementation will be supported by MoI leadership which is fully committed to ensure the following:
- Adequate staff and support (incl. translation and interpretation) to the twinning partner;
- Development and introduction of the institutional changes identified as needed for the successful implementation of the project;
- Active involvement of MoI experts in project’s implementation

Access to all senior managerial levels will be guaranteed for the experts from the partner country. The specialised technical equipment requested under the project will be used only for the purpose to fight corruption within the MoI. It will be used by the respective specialised units legally authorised to do so.

The European Commission will monitor the progress of project implementing.

The experts involved in tasks under this project will be guaranteed access to MoI senior and management level officials. In cases of unforeseen delay of project implementation or other obstacles, the necessary measures for overcoming them will be defined and undertaken.

ANNEXES TO PROJECT FICHE

1. Logical framework matrix in standard format;
2. Detailed implementation chart;
3. Contracting and disbursement schedule by quarter for full duration of programme (including disbursement period);
4. Reference to feasibility/ Pre-feasibility study
5. List of relevant Laws and Regulations;
6. Reference to relevant Government strategic plans and studies
# ANNEX 1

## LOGFRAME PLANNING MATRIX

| Programme name and number: BG02XX | Program name and number:  
<table>
<thead>
<tr>
<th>Contracting period expires Nov 2004</th>
<th>Disbursement period expires Nov 2005</th>
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<tbody>
<tr>
<td>Implementation of the National Anti-Corruption Strategy: Development of the integrated system for countering corruption in the Ministry of the Interior</td>
<td>Total Budget: EUR 2 000 000</td>
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<th>Overall Objective</th>
<th>Objectively verifiable indicators</th>
<th>Sources of Verification</th>
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| Strengthening the administrative capacity of the Ministry of the Interior (MoI) to prevent and counter internal corruption through adopting the relevant EU *acquis* and best practices of member states. | • MoI institutional capacity improved | • Progress reports elaborated by the PAA, experts on institutional building and JHA missions.  
• Reports of the EC Delegation Monitoring Committees.  
• Legal texts on the development of the integrated system for countering corruption in the MoI. |

<table>
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<tr>
<th>Project Purpose</th>
<th>Objectively verifiable indicators</th>
<th>Sources of Verification</th>
<th>Assumptions</th>
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| • To adopt and implement EU standards and best practices in preventing and countering corruption in the Ministry of the Interior.  
• To institutionally strengthen the integrated system of the MoI structural units for countering internal corruption. | • Proposals for amending the legal framework for preventing and countering corruption drafted.  
• Legal framework, structure, working organisation and technology updated.  
• Technical capacity to investigate signals of corruption increased. | • PAA progress reports  
• Project implementation reports  
• Reports on the work of the units of the integrated system for countering internal corruption  
• Reports on the activities carried out under the program of measures for corruption prevention  
• Reports on Police Academy training | • Combating corruption is defined as a priority in the AP and NPAA.  
• A National Anti-corruption Strategy is being implemented.  
• The elaboration of this project is envisaged in the Program for the Implementation of the National Anti-corruption Strategy and in the MoI Program for Countering Corruption. |
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<tr>
<th>Results</th>
<th>Objectively verifiable indicators</th>
<th>Sources of Verification</th>
<th>Assumptions</th>
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<tr>
<td>Amendments to current legislation and practices needed for the adoption of the EU <em>acquis</em> and best practice in the field of prevention and combating corruption in the MoI drafted. An Action Plan for the adoption of the said amendments developed.</td>
<td>Action plan for the adoption of changes to existing legal framework and practices approved;</td>
<td>PAA reports and reports on TA, EC Delegation monitoring, Mission reports, Project implementation reports, Reports on the system for human resources selection and career development of the units within the integrated system for countering corruption in the Ministry of Interior, Reports on the implementation of the program for preventing corruption, Reports on the activities of the Police Academy – training in prevention and countering corruption in compliance to the EU standards</td>
<td>A MoI Program for countering corruption drafted, An Intraministerial Coordination Council for combating corruption set up, A new working organization of the MoI services and directorates in an integrated system for combating corruption established</td>
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<td>Legal texts approved, organisation and techniques for preventing and countering corruption in the MoI in accordance with the EU <em>acquis</em> and best practice introduced.</td>
<td>Documents on the administrative reform elaborated;</td>
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<td>Capacity of the integrated system for countering corruption in the Ministry of the Interior increased.</td>
<td>Re-structuring carried out, staff nominated and technical equipped provided in the units of the integrated system for countering corruption in the MoI;</td>
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<td>Supply of specialised technical equipment to the structural units of the integrated system for countering corruption in the Ministry of the Interior, entrusted with operative and search activities to check corruption-related signals according to their legal competences and powers.</td>
<td>Minutes of the expert meeting on approving the exploitation of the IT</td>
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<td>IT application supporting the fight against internal corruption in the Inspectorate Directorate department for countering corruption in the MoI introduced. Access to all information systems provided to the department and specified categories of officials from the specialised units of the national and territorial services according to their legal competencies and powers.</td>
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<td>System for selection and career development of human resources of the integrated system for countering corruption in the Ministry of Interior developed</td>
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<td>Programme for preventing corrupt behaviour among MoI officers based on EU best practices developed and</td>
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put into practice.

- System for encouraging anti-corrupt conduct among vulnerable groups of MoI officials like police and border police based on EU best practices designed and introduced.
- Training system promoting professional culture among MoI staff focused on prevention and fight against corruption in compliance with European standards introduced.

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<th>Activities</th>
<th>Means</th>
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<td>- Introducing EU standards and best practice related to preventing and countering internal corruption.</td>
<td>- Study visits of MoI management level officials and experts to EU member states. Drafting detailed reports, analyses, assessments and recommendations.</td>
<td></td>
<td>- Commitment to project implementation by MoI leadership and executive staff of all involved</td>
</tr>
<tr>
<td>- Assessing the extent to which the current MoI legislation and practices for preventing and countering corruption comply with EU standards</td>
<td>- Missions of EU management level officials and experts to</td>
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<tr>
<td>- Identifying the amendments to legislation and existing practices</td>
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</tbody>
</table>

- System for encouraging anti-corrupt conduct among vulnerable groups of MoI officials like police and border police based on EU best practices designed and introduced.
- A system for encouraging anti-corrupt conduct among vulnerable groups of MoI officials like police and border police introduced. A Code of Ethics adopted.
- Specialised anti-corruption modules such as Corruption prevention and Mechanisms for effectively fighting corruption included in the Police Academy curricula. Start of training.
- System for selection and career development of human resources in the units of the integrated system for countering internal corruption approved;
- Programme for preventing corrupt behaviour among MoI officers approved and put into practice
- System for encouraging anti-corrupt conduct among vulnerable groups of MoI officials like police & border police introduced.
- Police Academy curricula approved.
<table>
<thead>
<tr>
<th>Necessary for alignment with EU requirements</th>
<th>Bulgaria. Drafting detailed reports, analyses, assessments and recommendations.</th>
<th>Institutions.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Adopting and implementing an Action plan for introducing the necessary changes in legislation and practice</td>
<td>• Drafting and approval of an Action Plan - control and support during its implementation.</td>
<td></td>
</tr>
<tr>
<td>• Designing and introducing a model for the operation of the integrated system for countering corruption in the MoI in accordance with EU standards (covering the objectives, tasks, functions, structures, organisation and work techniques);</td>
<td>• Elaboration of a model - system analysis and design</td>
<td></td>
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<tr>
<td>• Developing communication relations with NGOs to ensure transparency and promote public confidence</td>
<td>• Adoption and implementation of programmes for co-ordinated activities</td>
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<tr>
<td>• Designing and introducing an IT application in the department of the Inspectorate Directorate to support the prevention and fight against internal corruption - planning, analysis of requirements, design and introduction. Providing access to all information systems.</td>
<td>• Technique for the development and installation of the IT application in the MoI adopted.</td>
<td></td>
</tr>
<tr>
<td>• Developing a system for selection and career development of human resources in the units of the integrated system for countering internal corruption.</td>
<td>• Situation analysis, study of EU practice, comparative analysis</td>
<td></td>
</tr>
<tr>
<td>• Developing and introducing a programme for preventing corrupt behaviour among MoI officers based on EU best practices.</td>
<td>• Situation analysis, study of EU practice, comparative analysis</td>
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</tr>
<tr>
<td>• Designing and introducing a system for encouraging anti-corrupt conduct among vulnerable groups of MoI officials (police, border police) based on EU best practices.</td>
<td>• Situation analysis, study of EU practice, comparative analysis</td>
<td></td>
</tr>
<tr>
<td>• Developing and introducing in the Police Academy a training system focused on prevention and fight against corruption (categories of officers, organisation, curricula, courses) in accordance with EU standards</td>
<td>• Situation analysis, study of EU practice, comparative analysis</td>
<td></td>
</tr>
<tr>
<td>• Organising seminars and training activities in Bulgaria on issues related to countering corruption in the MoI;</td>
<td>• Situation analysis, study of EU practice, comparative analysis</td>
<td></td>
</tr>
<tr>
<td>• Training of MoI senior managers and trainers in EU member states on issues related to prevention and countering corruption.</td>
<td>• Situation analysis, study of EU practice, comparative analysis</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Bulgari. Drafting detailed reports, analyses, assessments and recommendations.</th>
<th>Institutions.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Specialised technical equipment for marking and tracking of materials,</td>
<td>• Drafting and approval of an Action Plan - control and support during its implementation.</td>
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</tr>
<tr>
<td></td>
<td>• Elaboration of a model - system analysis and design</td>
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<td></td>
<td>• Adoption and implementation of programmes for co-ordinated activities</td>
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<td></td>
<td>• Technique for the development and installation of the IT application in the MoI adopted.</td>
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<td>• Situation analysis, study of EU practice, comparative analysis</td>
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<td>• Situation analysis, study of EU practice, comparative analysis</td>
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<td>• Situation analysis, study of EU practice, comparative analysis</td>
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</tbody>
</table>
for audio recording and control, for video recording, for audio and video processing, for video surveillance, for communications, etc.-drafting technical specifications, tendering, contracting, supply, installation, warranty maintenance;

- Specialised technical equipment for motor vehicles and installation of specialised equipment in the motor vehicles – drafting technical specifications, tendering, contracting, supply, installation, warranty maintenance;

- Technical equipment and basic system software for remote access to data bases and information application– drafting technical specifications, tendering, contracting, delivery, installation, warranty maintenance

- Situation analysis, study of EU practice, comparative analysis

- Analysis of the needs for technical equipment;
- Market research of the respective types of technical equipment;
- Drafting of technical specifications for the needed equipment;
- Preparation of the documentation for the tenders;
- Organisation of the tenders;
- Negotiations with the selected companies;
- Contracting;
- Control and assistance in contracts implementation

ANNEX 2

DETAILED IMPLEMENTATION CHART

<table>
<thead>
<tr>
<th>Components</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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<td>Twinning package</td>
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<td>?</td>
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<tbody>
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<td>2.1 Specialised technical equipment for marking and tracking of materials, for audio recording and control, for video recording, for audio and video processing, communications, etc.</td>
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<td>2.2 Specialised video surveillance equipment</td>
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<td>2.3 Specialised motor vehicles and instalment of specialised equipment in motor vehicles</td>
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<td>2.4 Equipment for remote access to databases and for the IT application</td>
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T – tendering;  
C – contracting;  
I – implementation

ANNEX 3

CONTRACTING AND DISBURSEMENT SCHEDULE BY QUARTER FOR FULL DURATION OF PROGRAMME

<table>
<thead>
<tr>
<th>Date</th>
<th>31.03.03</th>
<th>30/06/03</th>
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<tr>
<td>Equipment – 2.1 (Phare financing)</td>
<td>Contracted</td>
<td>Disbursed</td>
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<table>
<thead>
<tr>
<th>Equipment – 2.2 (National financing)</th>
<th>Contracted</th>
<th>Disbursed</th>
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<tbody>
<tr>
<td></td>
<td>17 000</td>
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<table>
<thead>
<tr>
<th>Equipment – 2.3 (National financing)</th>
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<tr>
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<td>283 000</td>
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<td>200 000</td>
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<td>283 000</td>
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</table>
The implementation of this project will guarantee:

- adoption of EU standards and practices in preventing and countering intra-agency corruption;
- design and introduction of a model for preventing and combating corruption;
- improvement of specialised technical equipment and supply of information in the units of the integrated system for countering corruption within the MoI;
- implementation of a programme for preventing internal corruption;
- introduction of a system for encouraging anti-corrupt behaviour among MoI officers;
- introduction of a training system for prevention and countering corruption.

This will contribute to the achievement of the overall objective of the project – to increase the administrative capacity of the Ministry of the Interior to prevent and counter internal corruption through adopting the EU *acquis* and the best practices of member states.

The high feasibility of this project is guaranteed by the existence of the necessary prerequisites for achieving the project objectives and the guaranteed results as listed in the Logical Framework Matrix, as well as by the support provided by ongoing Phare projects (chapter 3.2) and the experience already gained by the Ministry of the Interior.
ANNEX 5

LIST OF RELEVANT LAWS AND REGULATIONS

• Ministry of the Interior Act
• Access to Public Information Act
• Personal Data Protection Act
• Statistics Act
• Rules for the Implementation of the Ministry of the Interior Act
• Internal Rules of the Inspectorate Directorate of the MoI

PLANS AND CONCEPTIONS

• MoI Information Activities Concept
• MoI Information Activities Strategy

INSTRUCTIONS

• Instruction on the setting up, acquiring, registration and cancelling of the MoI information funds
• Instruction on the work of Ministry of the Interior bodies regarding reports of offences of a general nature and other offences
• Instruction on the discipline and discipline practices in the Ministry of the Interior

ORDINANCES

• Ordinance on creating the necessary organisation for countering and detecting corruption in the MoI

ANNEX 6

REFERENCE TO RELEVANT GOVERNMENT STRATEGIC PLANS AND STUDIES

• Government Policy Programme
• National Programme for the Adoption of the Acquis
• National Strategy for Combating Crime;
• National Anti-Corruption Strategy (Council of Ministries Decree No. 671/01.10.2001);
• Programme for Implementation of the National Anti-Corruption Strategy in 2002-2003