

ANNEX

Rights, Equality and Citizenship Programme - Work Programme for 2015

Overview of the 2015 Implementation

BUDGET LINE	Total Amount	% of the 2015 Programme funds
Budget line 33 02 01: Ensuring the protection of rights and empowering citizens	24 215 357 EUR	42,99 %
Budget line 33 02 02: Promoting non-discrimination and equality	32 108 280 EUR	57,01 %
TOTAL	56 323 637 EUR	

Grants/Procurement	Total Amount	% of the 2015 Programme funds
Grants	39 039 357 EUR	69,31 %
Procurement	17 284 280 EUR	30,69 %
TOTAL		100,00 %

Overview of the 2014-2020 Implementation

FUNDS allocated to the Rights, Equality and Citizenship Programme

Art. 7 of Regulation 1381/2013	439 473 000 EUR
Additional allocation to Budget line 33 02 02	
2014 Budgetary procedure	500 000 EUR
2015 Budgetary procedure	0 EUR
Contribution of EEA/EFTA to Budget line 33 02 01	
2015 Budgetary procedure	19 357 EUR
Contribution of EEA/EFTA to Budget line 33 02 02	
2015 Budgetary procedure	35 280 EUR
2014 -2020 Total Amount	440 027 637 EUR

ALLOCATION OF FUNDS on the basis of current implementation

GROUP of specific objectives - Budget lines	Total Amount 2014-2015	% of the 2014-2020 Total Amount
Group 2 – Budget line 33 02 01	47 222 357 EUR	10,73%
2014	23 007 000 EUR	
2015	24 215 357 EUR	
Group 1 – Budget line 33 02 02	63 259 280 EUR	14,37%
2014	31 151 000 EUR	
2015	32 108 280 EUR	
TOTAL	110 481 637 EUR	25,10 %

These amounts include the contributions of EFTA States that are party to the EEA.

At present, the countries participating in the Programme are: for Budget Line 33 02 01, all the Member States and Iceland; for Budget Line 33 02 02, all the Member States, Iceland and Liechtenstein. Should additional third countries conclude an agreement with the Union on

their participation in the Programme as of 2015; this will be announced in the relevant call for proposals and/or on the Programme's website.

The Programme shall finance actions with European added value. The European added value of actions, including that of small-scale and national actions, shall be assessed in the light of criteria such as their contribution to the consistent and coherent implementation of Union law, and to wide public awareness about the rights deriving from it, their potential to develop mutual trust among Member States and to improve cross-border cooperation, their transnational impact, their contribution to the elaboration and dissemination of best practices or their potential to contribute to the creation of minimum standards, practical tools and solutions that address cross-border or Union-wide challenges.

All activities implemented under this work programme shall respect and shall be implemented in line with the rights and principles enshrined in the Charter of Fundamental Rights of the European Union and shall support gender mainstreaming and the mainstreaming of non-discrimination.

Activities implemented under this work programme shall ensure consistency, complementarity and synergies with activities supported by other Union instruments including the Justice Programme, the "Europe for Citizens" Programme, the programmes in the areas of employment and social affairs; in the areas of home affairs, such as the Internal Security Fund and the Asylum, Migration and Integration Fund; and in the areas of health and consumer protection; education, training, youth and sport; information society; enlargement, in particular the Instrument for Pre-accession Assistance (IPA II), and the European Structural and Investment Funds.

Essential selection and award criteria for action grant calls

The essential selection and award criteria to be used for all action grant calls described in this work programme, unless specified otherwise in the specific call section, are as follows:

1. Grant applicants must meet the following **selection criteria**:

- (a) The applicants' operational and professional capacity to implement and/or coordinate the proposed action and to maintain their activities during the period of implementation of the proposed action;
- (b) The applicants' financial capability: the applicants should have stable and sufficient sources of funding to maintain their activities throughout the period during which the project is being carried out and to participate in its funding.

2. Proposals will be assessed based on the following **award criteria**:

- (a) Relevance to the priorities of the call;
- (b) Quality of the proposed action;
- (c) European added value of the project;
- (d) Expected results, dissemination, sustainability and long-term impact;
- (e) Cost-effectiveness.

The essential eligibility criteria are specific to each call.

1. BUDGET LINE 33 02 01: ENSURING THE PROTECTION OF RIGHTS AND EMPOWERING CITIZENS

1.1. Introduction

On the basis of the five objectives of the Rights, Equality and Citizenship Programme covered by this budget line, this work programme contains the actions to be financed and the budget breakdown for year 2015 as follows:

- for action grants (implemented under direct management) (1.2):	15 719 357 EUR
- for operating grants (implemented under direct management (1.3.):	1 500 000 EUR
- for procurement (implemented under direct management) (1.4):	6 996 000 EUR

Indicative breakdown per specific objective:

SPECIFIC OBJECTIVE	Amount
Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence	13 834 157 EUR
Action grants (1.2.1, 1.2.2, 1.2.3,1.2.4, 1.2.5)	12 419 357 EUR
Operating grants (1.3.1)	1 100 000 EUR
Procurement (1.4)	314 800 EUR
to promote and protect the rights of the child	4 071 200 EUR
Action grants (1.2.6)	3 300 000 EUR
Operating grants (1.3.1)	400 000 EUR
Procurement (1.4)	371 200 EUR
to contribute to ensuring the highest level of protection of privacy and personal data	1 345 000 EUR
Procurement (1.4)	1 345 000 EUR
to promote and enhance the exercise of rights deriving from citizenship of the Union	2 445 000 EUR
Procurement (1.4)	2 445 000 EUR
to enable individuals in their capacity as consumers or entrepreneurs in the internal market to enforce their rights deriving from Union law, having regard to the projects funded under the Consumer Programme	2 520 000 EUR
Procurement (1.4)	2 520 000 EUR
TOTAL	24 215 357 EUR

1.2. Action Grants

1.2.1. Call for proposals to support transnational projects linked to supporting victims of violence

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

The aim of the call is to contribute to the protection of and the support of victims of violence and the enforcement of legislation supporting such victims.

The priority of this call for proposals is to contribute to the implementation of:

- Directive 2012/29/EU establishing minimum standards on the rights, support and protection of victims of crime;
- Directive 2011/99/EU on the European Protection Order; and/or
- Regulation 606/2013 on mutual recognition of protection measures in civil matters

Projects should target victims or potential victims of violence who are children, young people, women, including victims of gender-based violence, and/or other groups at risk, in particular groups at risk of violence in close relationships.

Description of the activities to be funded under the call for proposals

Project activities may include:

- analytical activities, such as data collection and creation of data bases, surveys, research etc;
- mutual learning, exchange of good practices, development of working methods which may be transferable to other participating countries;
- exchange and provision of information, development of information tools;
- capacity building and training for professionals;
- awareness-raising activities.

Projects must take a child-centred approach and/or a gender-sensitive approach depending on the end beneficiaries targeted.

The proposed projects may allow for adaptations or customisation in line with the situation in individual countries, but the overall objectives and methods must be the same for all participating countries.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a public entity or a private non-profit-oriented organisation, duly established in one of the countries participating in the Programme, or an international organisation;
- (b) the application must be transnational and involve organisations from at least three participating countries;
- (c) the EU grant applied for cannot be lower than EUR 75 000;
- (d) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RDAP/AG/VICT	Q4 2015	3 019 357 EUR

Maximum possible rate of co-financing of the eligible costs

80%

1.2.2. Call for proposals to support national or transnational projects on multi-agency and multi-disciplinary cooperation to respond to violence against women and/or children, and on tackling underreporting

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

The aim of the call is to contribute to support victims of violence by encouraging multi-agency and multi-disciplinary cooperation to respond to violence against women and/or children, and to bring about more frequent reporting of such violence.

The priority of this call for proposals is:

- to develop and implement multi-sectoral and multi-disciplinary cooperation (at national or international level) that enables relevant professionals to effectively

collaborate to prevent and respond to violence against women and/or children;

- to encourage victims and witnesses to report violence against women and/or children to the relevant authorities and institutions, thus ensuring their access to the support they are entitled to receive.

Projects under this call may focus on particular forms of violence against women and/or children, such as female genital mutilation or forced marriages.

Projects funded under this call should also contribute to the implementation of the Directive on the rights of victims (2012/29/EU), and in particular Article 26 (Cooperation and coordination of services).

Description of the activities to be funded under the call for proposals

Projects can be either national or transnational.

This call will fund activities that exchange best practices and develop methods and practical tools (including protocols and guidelines) to enable the cooperation and coordination of professionals from different sectors (health services, police, the judiciary, victim support organisations, social workers etc.) who come into contact with women and/or children at risk of and/or victims of violence.

The call will also fund awareness-raising activities targeted at specific groups of women and/or children who are victims or potential victims of violence, and/or at bystanders or witnesses, to encourage the reporting of violence.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a public entity or a private non-profit-oriented organisation, duly established in one of the countries participating in the Programme, or an international organisation.
- (b) the application must involve at least two organisations (applicant and co-applicant);
- (c) one public authority per participating country must either be involved in the project (as applicant or co-applicant) or express in writing its support to the application;
- (d) the EU grant applied for cannot be lower than EUR 75 000;
- (e) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RDAP/AG/MULT JUST/2015/RDAP/AG/RPRT	Q4 2015	3 000 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

1.2.3. Call for proposals to support transnational projects to combat sexual harassment and sexual violence against women and girls

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

The aim of this call is to prevent and combat sexual violence against women and girls. Its priority is to prevent and combat sexual harassment and/or sexual violence against women and girls, in particular in one or more of the following contexts: the workplace¹, in schools and universities and through new technologies and social media.

Projects targeted in particular at vulnerable groups and/or at engaging men in combating sexual harassment and sexual violence are welcome.

Description of the activities to be funded under the call for proposals

Projects must be transnational.

This call will fund activities on:

- training and cooperation of relevant professionals (health services, police, the judiciary, social workers, teachers, employers, trade union representatives, university staff etc.) to better prevent and respond to these forms of violence;
- development and practical implementation of modules and/or materials to train and educate children (boys and girls), young people, men and/or women to prevent sexual harassment and/or sexual violence in these contexts by bringing about attitudinal and behavioural changes with regard to gender roles, stereotyping and sexualisation.

Projects should be elaborated in partnership with and/or be led by key players, such as employers, trade union representatives, teachers, university staff, students' unions or clubs. The involvement of national education and/or employment ministries would be particularly welcome.

Essential eligibility criteria

¹ As defined in Directives 2006/54/EC on equal treatment in employment and occupation (recast); 2004/113/EC on equal treatment in the access to and supply of goods and services and 2010/41/EU on equal treatment in self-employment;

To be **eligible**, grant applications must comply with all of the following criteria:

(a) the applicant must be a public entity or a private organisation, duly established in one of the countries participating in the Programme, or an international organisation. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations.

(b) the application must be transnational and involve organisations from at least three participating countries;

(c) the EU grant applied for cannot be lower than EUR 75 000;

(d) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RDAP/AG/SEXV	Q2 2015	3 000 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

1.2.4. Call for proposals to support transnational projects on the elimination of corporal punishment for children

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

The aim of this call is to prevent and combat violence in the form of corporal punishment against children and to protect child victims of such violence. The priority of the call is to contribute to the elimination of corporal punishment of children. This call is addressed to organisations registered in EU Member States that have already enacted a total prohibition on the corporal punishment of children and aims to support prohibition in law with the necessary flanking measures. Projects under this priority must fully engage governments in multi-agency action. Projects must include a qualitative assessment component to measure the impact of project activities with a view to disseminating information on what works more widely in the EU.

Description of the activities to be funded under the call for proposals

This call will fund activities on training and awareness-raising of the public on all of the following: the law on corporal punishment, children's right to protection, the dangers of corporal punishment, and the promotion of positive discipline.

The proposed projects may allow for adaptations or customisation in line with the situation in individual countries, but the overall objectives, activities to be funded and methods must be the same for all participating countries.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a public entity or a private non-profit-oriented organisation, duly established in one of the countries participating in the Programme, where corporal punishment is prohibited, or an international organisation;
- (b) the application must be transnational and involve organisations from at least three participating countries (applicant and co-applicants);
- (c) one public authority per participating country must either be involved in the project (as applicant or co-applicant) or express in writing its support to the application;
- (d) the EU grant applied for cannot be lower than EUR 75 000;
- (e) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RDAP/AG/CORP	Q3 2015	1 700 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

1.2.5. Restricted call for proposals for running 116 000 hotlines for missing children

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

This call for proposals will co-fund activities of those organisations which are mandated by the national authorities to run 116 000 hotlines for missing children. The aim of the call is to support the operation of existing hotlines and to put in place structures and measures to ensure their sustainability after the end of this funding.

The organisations seeking funding must demonstrate that the hotline is currently running in close coordination with the relevant national child protection and law enforcement services. The operation of the hotline must be integrated with services that assure appropriate follow up to reported cases and further support for missing children and/or their families. The organisations must demonstrate that they have the capacity to maintain quality standards in the operation of the hotlines, including well-trained staff, appropriate equipment and a case management/data recording system.

The result of this grant must be that the hotline is fully integrated in the country's child protection system and that it has selected and put in place a system of operation that ensures its further sustainability.

Description of the activities to be funded under the call for proposals

The activities funded under this call may include training of hotline professionals, raising public awareness and capacity-building for the organisation with emphasis on developing further the cooperation with other actors in the child protection system and strengthening the hotline's sustainability. Only limited costs for equipment and infrastructure can be supported.

The relevant national authorities must be actively included in the project activities, including in integrating the hotline in the country's child protection system and in devising the hotline's sustainability plan.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a legal entity duly established in a participating country and it must be the entity that has been attributed the 116 000 number by the relevant national authorities and is mandated to run the hotline for missing children at national level;
- (b) the relevant national authorities, i.e. national child protection and law enforcement authorities must either be involved in the project (as applicant or co-applicant) or express in writing their support to the application;
- (c) the EU grant applied for cannot be higher than EUR 100 000;
- (d) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
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JUST/2015/RDAP/AG/0116	Q1 2015	1 700 000 EUR
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Maximum possible rate of co-financing of the eligible costs

50%

1.2.6. Call for proposals to support transnational projects aiming to build capacity for professionals in child protection systems and legal professionals representing children in legal proceedings

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013 Specific objective: to promote and protect the rights of the child
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BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

<p>This call for proposals will support capacity building for professionals in child protection systems and legal professionals/practitioners representing children in judicial proceedings, by promoting good practices in the development of training modules grounded in EU and international standards and in rolling out training in the participating countries. Priority will be given to projects that focus on or explicitly include a majority of children from vulnerable groups. All projects should not only develop a sound methodology using recognized existing good practice or tried and tested intervention models, but also consist of a large proportion of concrete and practical delivery to the specific target groups identified, ultimately to improve children's experience of the judicial and child protection systems. All projects under this call must be aligned with Article 24 of the Charter and the UN Convention on the rights of the child and pay particular attention to implementation of Article 12 UNCRC.</p>

Description of the activities to be funded under the call for proposals

<p>This call will fund activities on:</p> <ul style="list-style-type: none"> • Target group A: Capacity-building for practitioners/professionals working with or for children in alternative care and detention. This may include training on the rights of the child and how to communicate and deal with children in an age- and context-appropriate manner. Projects should also seek to address known gaps, such as in preparation for leaving care/ageing out and reintegration into society after detention. • Target group B: Capacity-building for lawyers representing children in criminal, administrative and civil justice on innovative methods used to promote and protect the rights of the child, such as: <ul style="list-style-type: none"> - test cases and class actions; - practical implementation of the third optional protocol to the UNCRC on a
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communications procedure;

- recourse to the European Committee of Social Rights or the European Court of Human Rights.

This may include development and delivery of new training modules or delivery of previously tried and tested training modules.

- Target group C: Capacity-building for legal and other practitioners such as social and health workers, youth workers and the police to pilot and roll out multi-disciplinary evidence-based child-friendly practices in the area of diversion.

This may include development and delivery of new training modules or delivery of previously tried and tested training modules on child-friendly justice. Specific focus should be on interdisciplinary training on the rights and needs of children of different age groups, on proceedings that are adapted to them in the context of implementation of UNCRC Article 12 as well as on early intervention and preventative approaches (including support to families).

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

(a) the applicant must be a public entity or private non-profit-oriented organisation, duly established in one of the countries participating in the Programme, or an international organisation;

(b) the application must be transnational and involve organisations from at least four participating countries (applicant and co-applicants);

(c) if the project implements activities for target groups A or C, at least one public authority from each participating country must either be involved in the project (as applicant or co-applicant) or express in writing its support to the application;

(d) the EU grant applied for cannot be lower than EUR 100 000;

(e) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RCHI/AG/PROF	Q2 2015	3 300 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

1.3. Operating Grants

1.3.1. Operating grants 2016 to Framework Partners active in the Daphne or Rights of the Child area

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objectives:

- **Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**
- **to promote and protect the rights of the child**

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

These grants aim to support the 2016 annual work programme of European networks active in the area of facilitating and supporting access to justice which have signed Framework Partnership Agreements with the Commission. The Commission will invite Framework Partners in writing to submit their proposal announcing the annual priorities for 2016.

Description of the activities to be funded under the call for proposals

These grants will fund operating costs and those activities of the network which have EU added value and contribute to the implementation of the objectives of the Programme, among others: analytical activities, training activities, mutual learning, cooperation, awareness-raising and dissemination activities.

Essential award criteria

Proposals will be assessed based on the following **award criteria:**

- (a) extent to which the proposed annual work programme of Framework Partners addresses the priorities announced by the Commission and is coherent with the organisation's Action plan 2015-2017 annexed to the Framework Partnership Agreement;
- (b) quality of the annual work programme, which must be clear, realistic and well detailed;
- (c) European added value of the annual work programme;
- (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the annual work programme.

Implementation

By DG Justice

Indicative timetable and indicative amount

Reference	Date	Amount
JUST/2015/RDAP/OG/NETW	Q4 2015	1 500 000 EUR
JUST/2015/RCHI/OG/NETW		

Maximum possible rate of co-financing of the eligible costs

80%

1.4. Procurement

Legal basis

Art. 4 and 5 Regulation (EU) No 1381/2013

Budget line

33 02 01

Subject matter of the contracts envisaged (*in brackets: indicative types of contracts envisaged, indicative timeframe for launch of procedure*)

In 2015 the Commission intends to undertake several actions through contracts following public procurement (calls for tenders and framework contracts) or administrative arrangements, if necessary. Conferences, expert meetings, seminars, communication activities may be organised, surveys and studies and impact assessments may be undertaken as far as they are needed to monitor the proper implementation of existing legislation or to prepare, or accompany new legislation or to respond to policy changes in the area covered by the Programme. The total budget envisaged for these types of actions implemented by DG Justice is 6 996 000 EUR. It may cover in particular the following actions:

- (a) Specific objective: Daphne
 - Study on migrants' perceptions and attitude towards FGM (follow-up of the Communication on FGM COM(2013) 833 final) (Q4 2015);
- (b) Specific objective: Rights of the Child
 - Website on the rights of the child (co-delegation to DIGIT);
 - Follow up of the Agenda for the Rights of the Child and preparatory work for the new Strategy (Q2 2015);
- (c) Specific objective: Data protection
 - Studies: to support the implementation of the data protection reform; on the second step of the reform; on the adequacy of third countries data protection laws; on international agreements in the field of data protection (Q1-Q4 2015);
 - Preparation of the implementation of the consistency mechanism with data protection authorities (Q1-Q4 2015);
 - Building of a network of experts and academics in the field of data protection (Q1-Q4 2015);
 - Data protection day, other international conferences and workshops on data protection (Q1-Q4 2015);
 - Annual report on the situation regarding the protection of individuals with regard to the processing of personal data in the European Union (Q2-Q3 2015);
- (d) Specific objective: Citizenship
 - Website for improving awareness on Union citizenship rights (co-delegation to

DIGIT);

- Two Flash Eurobarometer surveys: on electoral rights and on EU citizenship (Q4 2015);

- Studies aimed at facilitating the effective exercise of citizenship rights, in particular the right to free movement and residence and promoting a better understanding of the exercise of rights, including for the prevention of the abuse of these rights (Q1 2015);

- Presidency conferences (Q1-Q4 2015);

- Translation and application of e-training tool on EU rules on free movement and training courses (Q1-Q4 2015);

- Communication activities on EU citizenship rights (Q1-Q4 2015);

(e) Specific objective: Consumer rights

- Forward looking analysis of civil law related problems hindering markets for new digital technologies (including internet of things, 3D printing and electronic contracting) as well as new marketing models in the sharing economy (Q2-Q4 2015);

- Behavioural economic study about consumers' and SMEs' behaviour towards cloud computing products (Q1-Q3 2015);

- Qualitative survey with insurance companies (Q2 2015);

- Study/focus group of consumers of insurance products (Q2 2015);

- Consumer Law Database (content update, hosting and maintenance) (co-delegation to DIGIT);

- REFIT evaluation of directives on Consumer Sales and Guarantees, Unfair Contract Terms, Unfair Commercial Practices and related acts from other services (Q2-Q3 2015);

- Evaluation of the Consumer Rights Directive (Q2-Q3 2015).

Indicative number of new contracts envisaged: 7

Indicative number of specific contracts based on framework contracts envisaged: 20

Implementation

By DG Justice and, where indicated, by DG DIGIT based on a co-delegation

2. BUDGET LINE 33 02 02: PROMOTING NON-DISCRIMINATION AND EQUALITY

2.1. Introduction

On the basis of the four objectives of the Rights, Equality and Citizenship Programme covered by this budget line, this work programme contains the actions to be financed and the budget breakdown for year 2015 as follows:

- for action grants (implemented under direct management) (2.2):	13 870 000 EUR
- for operating grants (implemented under direct management (2.3.):	7 950 000 EUR
- for procurement (implemented under direct management) (2.4):	10 288 280 EUR

Table breakdown per specific objectives:

SPECIFIC OBJECTIVE	Total Amount
to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter	13 635 280 EUR
Action grants (2.2.1, 2.2.2)	4 520 000 EUR
Operating grants (2.3.1)	3 000 000 EUR
Operating grant to de facto monopoly (2.3.2)	1 000 000 EUR
Procurement (2.4)	5 115 280 EUR
to prevent and combat racism, xenophobia, homophobia and other forms of intolerance	5 750 000 EUR
Action grants (2.2.3)	5 400 000 EUR
Procurement (2.4)	350 000 EUR
to promote and protect the rights of persons with disabilities	5 816 000 EUR
Action grants (2.2.4)	300 000 EUR
Operating grants (2.3.1)	3 000 000 EUR
Procurement (2.4)	2 516 000 EUR
to promote equality between women and men and to advance gender mainstreaming	6 907 000 EUR
Action grants (2.2.5, 2.2.6)	3 650 000 EUR
Operating grants (2.3.1)	950 000 EUR
Procurement (2.4)	2 307 000 EUR
TOTAL	32 108 280 EUR

2.2. Action Grants

2.2.1. Call for proposals to support national or transnational projects on non-discrimination and Roma integration

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

In this call, the Commission wishes to support activities which tackle at least one of the following **groups at risk of discrimination: racial or ethnic minorities, persons with disabilities, older/younger people, religious minorities and LGBTI people.**

The priority areas of this call for proposals are:

1. **Fighting against discrimination in society in relation to access to social protection, access to education and access to and supply of goods and services:** through targeted initiatives, such as awareness raising, research activities, training, mutual learning or exchange of good practices.
2. **Diversity management in the public and private sector:** identification of existing practices, research work, measurement of diversity management benefits, and awareness-raising. The proposed activities may be linked to the launch and implementation of Diversity Charters.²
3. **Roma:** activities aiming to raise awareness of and combat harmful stereotypes of Roma and supporting thereby their integration into mainstream society. Identification and exchange of good practices across fields of access to education, to employment, to healthcare or to housing as well as of anti-discrimination, protection of Roma children and women and empowerment related to Roma integration.
4. **Multiple discrimination:** research work on the phenomenon, awareness-raising of its existence and consequences, identification and exchange of good practices in combating multiple discrimination.

All applications should take into account the gender dimension of discrimination. If the action(s) deal(s) with multiple discriminations, gender can be considered as a discrimination ground in addition to those mentioned above.

The priority will be given to fund at least one project in each of the above-mentioned four priority areas, subject to eligibility and reaching sufficient quality threshold under award criteria.

Description of the activities to be funded under the call for proposals

² http://ec.europa.eu/justice/discrimination/diversity/index_en.htm

Projects can be either national or transnational.

This call will fund activities on:

- analytical activities, such as data collection, surveys, research activities, etc;
- training activities;
- mutual learning, exchange of good practices, cooperation;
- dissemination and awareness raising activities.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a public entity or a private non-profit-oriented organisation, duly established in one of the countries participating in the Programme, or an international organisation;
- (b) the proposal must involve at least three organisations (applicant and co-applicants);
- (c) the EU grant applied for cannot be lower than EUR 150 000 or higher than 500 000 Euro;
- (d) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RDIS/AG/DISC	Q4 2015	2 765 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

2.2.2. Restricted call for proposals to support Member States' activities to promote Roma integration

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

This call for proposals will support the setting up or reinforcing of national consultation processes through National Roma Platforms by National Roma Contact Points.

National Contact Points for Roma Integration were appointed by Member States, in line with the EU Framework for National Roma Integration Strategies up to 2020³ and Council Recommendation 2013/C 378/01 on effective Roma integration measures in the Member States⁴, to coordinate the development and implementation of the national Roma integration strategy.

The Council Recommendation on effective Roma integration measures in the Member States confirms that National Contact Point for Roma integration should facilitate the participation and involvement of Roma civil society in the implementation of national Roma integration strategies and local action plans. The National Roma Platforms will contribute decisively to this process.

Description of the activities to be funded under the call for proposals

The National Roma Platforms are expected to facilitate dialogue and exchanges between all national stakeholders, including Roma communities and civil society organisations.

This call will, therefore fund the monitoring of the implementation of the national Roma integration strategies in the Member State where the contact point is established. Activities may include meetings and events at national, regional or local levels of National Roma Platforms, including their preparation, organisation and follow-up activities.

Also the setting up and functioning of working groups on specific Roma integration issues, and the exchange of information among members of the Platforms can be funded.

A single, stand-alone meeting or event will not be funded.

Essential eligibility criteria

To be eligible, grant applications must comply with all of the following criteria:

- (a) the application must be submitted by the officially appointed National Roma Contact Point;
- (b) the EU grant applied for cannot be higher than EUR 65 000;
- (c) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RDIS/AG/NRCP	Q2 2015	1 755 000 EUR

Maximum possible rate of co-financing of the eligible costs

³ COM(2011)173; 22.3.11.

⁴ Council Recommendation of 9 December 2013 on effective Roma integration measures in the Member States (2013/C 378/01), OJ C 378, 24.12. 2013.

80%

2.2.3. Call for proposals to support transnational projects to prevent and combat racism, xenophobia, homophobia and other forms of intolerance

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to prevent and combat racism, xenophobia, homophobia and other forms of intolerance

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

The priorities of this call for proposals are:

- Sharing and exchange of best practices to prevent and combat racism, xenophobia, anti-Semitism, Muslim hatred, homophobia, transphobia and other forms of intolerance, in particular, but not limited to hate crime and hate speech.

The proposals may address for example practices and tools developed to ensure monitoring and data collection of racist, xenophobic, homophobic and transphobic incidents in participating countries; practices to prevent these phenomena by influencing public opinion and fostering tolerance and mutual respect (e.g. educational and training activities, especially for the youth, ethical codes for media and politicians, community-building, awareness raising, inter-faith dialogue); as well as practices and tools aiming at combatting such phenomena, by means of both criminal responses as well as alternative non-punitive programmes of reintegration/training/coaching targeting offenders (integrative/educational approach).

Initiatives specifically directed at preventing and combatting online hate speech are of particular interest.

Priority will be given to projects involving a large number of participating countries and aiming at compiling and sharing concrete best practices that are likely to increase efficient prevention as well as effective responses to racist incidents.

- Training and capacity building for strengthening criminal responses to hate crime and hate speech

The projects should aim at sharing knowledge, building capacity and providing skills to ensure an adequate and effective enforcement of relevant criminal law provisions existing at national level to combat racist, xenophobic, anti-Semitic, islamophobic, homophobic, transphobic and other hate motivated incidents. They should also contribute to the effective, comprehensive and consistent enforcement and implementation on the ground of Framework Decision 2008/913/JHA on combating certain forms and expressions of racism and xenophobia by means of criminal law. The proposals should provide sustainable and high-quality training to law enforcement authorities, prosecutors, and members of the judiciary. Such training could be both theoretical and operational and could include training on the

relevant criminal law framework; on how to proceed to the identification of the offender, including in case of online hate speech; on how to proactively and effectively inquire on the existence of hate motives of the offence; as well as on how to ensure effective prosecution of the offender under the relevant criminal law provisions.

- Empowering and supporting victims of hate crime and hate speech

Proposals submitted under this priority should share best practices and/or develop efficient mechanisms, programmes and tools specifically targeted at empowering and supporting victims of hate crime and hate speech, including online hate speech.

Projects could focus on:

- tackling underreporting of hate motivated incidents, including through awareness raising initiatives;
- creating and/or supporting existing efficient and sustainable reporting mechanisms available to victims of hate crime and hate speech, including third party reporting, anonymous or online reporting, establishment of reporting networks;
- ensuring respectful treatment and recognition of victims of hate crime and hate speech and addressing their specific protection needs during criminal investigations and court proceedings, including by ensuring protection both from intimidation, retaliation and further harm by the accused or suspected;
- ensuring support to victims of hate crime and hate speech, including immediate assistance and longer-term physical and psychological assistance to reduce their distress, including during proceedings;
- ensuring the existence and raising awareness on avenues for compensation and restoration of victims of hate crime and hate speech, including through mediation or other form of restorative justice that allow victims to face the accused.

Description of the activities to be funded under the call for proposals

Projects must be transnational.

This call will fund activities on:

- analytical activities, such as data collection, surveys, research activities, etc;
- training activities;
- mutual learning, exchange of good practices, cooperation;
- dissemination and awareness raising activities.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a public entity or a private non-profit-oriented organisation, duly established in one of the countries participating in the Programme, or an international organisation;
- (b) the application must be transnational and involve organisations from at least five participating countries;
- (c) the EU grant applied for cannot be lower than EUR 300 000;
- (d) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RRAC/AG/BEST; JUST/2015/RRAC/AG/TRAI; JUST/2015/RRAC/AG/VICT	Q3 2015	5 400 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

2.2.4. Action grant to monopoly – Presidency conference

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote and protect the rights of persons with disabilities

Article 190(1)(c) of the Rules of Application

Presidency Conferences, highly political in nature and requiring representation at the highest level both from national authorities and European representatives, are to be organised exclusively by the Member State holding the Presidency. Given the unique role of the Presidency in the framework of EU activities, the Member State responsible for the organisation of the event is considered as a monopoly.

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

This grant aims to finance one Latvian Presidency conference with the aim to enhance awareness and promote the debate about key challenges of the implementation of the UN Convention on the Rights of Persons with Disabilities. The title of the conference is "Towards human rights and social model of disability. High level meeting on disability"(Riga, 11-12 May 2015).

The objective of this meeting is to identify progress and challenges after 5 years of ratification of the UN Convention. The focus will be on measures implemented or planned in the EU to ensure the shift in the disability policy from a passive medical one to a human rights model.

Description of the activities to be funded

This grant aims to support one Presidency conference in 2015 in the field of rights of persons with disabilities.

Essential award criteria

Proposals will be assessed based on the following **award criteria**:

- (a) extent to which the proposed activities address the priorities of the European Disability Strategy 2010-2020 (COM (2010) 636 final);
- (b) quality of the proposal that must be clear, realistic and well detailed;
- (c) European added value of the activities;
- (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the proposed activities.

Implementation

By DG EMPL based on a co-delegation

Indicative timetable and indicative amount

Reference	Date	Amount
JUST/2015/RDIB/AG/PRES	Q2 2015	300 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

2.2.5. Call for proposals to support transnational projects to promote good practices on gender roles and to overcome gender stereotypes in education, training and in the workplace

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote equality between women and men and to advance gender mainstreaming

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

Rigid gender roles can hamper individual choices and restrict the potential of both women and men, girls and boys. In this context, the transition from education to work is crucial as it impacts the whole career. Tackling occupational segregation requires attracting girls to male-dominated fields of study and vice versa. By promoting neutral gender roles in education, training, guidance on career choices and employment, projects are to positively impact on women's and men's access to education, to the labour market and to entrepreneurship.

This call for proposals aims to finance projects presenting innovative answers to educational and occupational labour-market segregation, promoting good practices on gender roles and aiming to overcome gender stereotypes in education, training and in the workplace. Priority will be given to projects focusing on young people (13-30 years old) and addressing the transition from school to work and occupational labour market-segregation young people are confronted with when entering the labour-market.

Successful projects will ensure appropriate measurement of their impact through sound methodology (by experimentation with control groups, e.g.). Applications must be transnational and include a description of how the scaling-up of the project could occur at European level (i.e. its European added-value). Projects are to promote good practices and intensify mutual learning among various national and international actors.

Good quality cooperation between beneficiaries – that could include e.g. social partners, public service providers, career guidance services and civil society organisations –will be instrumental in making innovative projects successful. Well-thought structured partnerships are essential to ensure the EU added value of the action and its sustainability and long-term impact after the funding has ended. In this context, partnerships with European platforms and networks working in the fields of education, training, guidance, employment and gender equality will be highly valued.

Description of the activities to be funded under the call for proposals

These interventions may include the provision of information, advice and guidance, work experience opportunities, counselling and job-search assistance, campaigns questioning stereotypes, online courses, training for teachers and pedagogical materials (guides, videos). The interventions should aim at addressing the stereotyping of educational and career choices and combatting occupational segregation and may cover distinct stages of the school-to-work transition: education and training, work experience (internships, etc.), job-search, recruitment and retention. Given the focus put on youth, campaigns on social media and the use of new technologies could be envisaged.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- a) the applicant must be a public entity or a private non-profit-oriented organisation, duly established in one of the countries participating in the Programme;
- (b) the application must be transnational and involve organisations from at least 3 participating countries;
- (c) the EU grant applied for cannot be lower than EUR 200 000;
- (d) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2015/RGEN/AG/ROLE	Q4 2015	3 350 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

2.2.6. Action grant to monopoly – Presidency conference

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote equality between women and men and to advance gender mainstreaming

Article 190(1)(c) of the Rules of Application

Presidency Conferences, highly political in nature and requiring representation at the highest level both from national authorities and European representatives, are to be organised exclusively by the Member State holding the Presidency. Given the unique role of the Presidency in the framework of EU activities, the Member State responsible for the organisation of the event is considered as a monopoly.

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

One Presidency conference will be financed and will aim to enhance awareness and promote the debate about key challenges and policy issues on equality between women and men among stakeholders and civil society at Member States' level.

Description of the activities to be funded

This grant aims to support one Presidency Conference in 2016 in the area of equality between women and men.

Essential award criteria

Proposals will be assessed based on the following **award criteria:**

- (a) extent to which the proposed activities address the priorities of the Strategy for equality between women and men 2010-2015 (COM(2010) 491 final);
- (b) quality of the proposal, which must be clear, realistic and well detailed;
- (c) European added value of the activities;
- (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the proposed activities.

Implementation

By DG Justice

Indicative timetable and indicative amount

Reference	Date	Amount
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JUST/2015/RGEN/AG/PRES	Q4 2015	300 000 EUR
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Maximum possible rate of co-financing of the eligible costs

80%

2.3. *Operating Grants*

2.3.1. *Operating grants 2016 to Framework Partners active in the areas of non-discrimination; disabilities; or equality between women and men*

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objectives:

- **to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter;**
- **to promote and protect the rights of persons with disabilities;**
- **to promote equality between women and men and to advance gender mainstreaming**

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

These grants aim to support the 2016 annual work programme of European networks active in the area of facilitating and supporting access to justice which have signed Framework Partnership Agreements with the Commission. The Commission will invite Framework Partners in writing to submit their proposal announcing the annual priorities for 2016.

Description of the activities to be funded under the call for proposals

These grants will fund operating costs and those activities of the network which have EU added value and contribute to the implementation of the objectives of the Programme, among others: analytical activities, training activities, mutual learning, cooperation, awareness-raising and dissemination activities.

Essential award criteria

The Commission will verify that the organisation satisfies the exclusion criteria, that the proposal is consistent with the objectives pursued by the Programme and will assess the proposal essentially on the basis of the following **award criteria**:

- (a) extent to which the proposed annual work programme addresses the priorities announced by the Commission and is coherent with the organisation's Action plan 2015-2017 annexed to the Framework Partnership Agreement;

(b) quality of the annual work programme, which must be clear, realistic and well detailed;
(c) European added value of the annual work programme;
(d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the annual work programme.

Implementation

By DG Justice and by DG EMPL based on a co-delegation

Indicative timetable and indicative amount

Reference	Date	Amount
JUST/2015/RDIS/OG/NETW JUST/2015/RDIB/OG/NETW JUST/2015/RGEN/OG/NETW	Q4 2015	6 950 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

2.3.2. *Operating grant 2016 to de facto monopoly - EQUINET*

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter

Article 190(1)(c) of the Rules of Application

Article 13 of Directive 2000/43/EC; Article 12 of Directive 2004/113/EC; Article 20 of Directive 2006/54/EC

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

The beneficiary of the grant will be EQUINET AISBL (registered in Belgium). EQUINET was created in 2007 and its members are national Equality Bodies as established by Article 13 of Directive 2000/43/EC; Article 12 of Directive 2004/113/EC and Article 20 of Directive 2006/54/EC. These articles provide that Member States will designate a body or bodies for the promotion of equal treatment of all persons without discrimination on grounds of racial or ethnic origin or sex. These bodies may form part of agencies charged at national level with the defence of human rights or the safeguarding of individuals' rights. As the designation of equality bodies by the Member States is required by the abovementioned

articles, these organisations are well identified.

EQUINET is in a de facto monopoly situation, because this is the only network which can ensure coordination of activities and exchange of good practices between Equality bodies foreseen by Directives 2000/43/EC, 2004/113/EC and 2006/54/EC.

Member States must also ensure that the competences of these bodies include independent assistance to victims of discrimination in pursuing their complaints about discrimination, conducting independent surveys concerning discrimination and finally publishing independent reports and making recommendations on any issue relating to such discrimination.

The Commission considers that the national Equality Bodies play a key role in the actual implementation of Directives 2000/43/EC, 2004/113/EC and 2006/54/EC. This is comprehensive legislation taking a rights-based approach, so it will work only if citizens take cases to court. That is why there is a need for comprehensive support by the equality bodies, both in terms of direct support to the individuals and in terms of research and awareness-raising. The work with the Equality Bodies to date has shown a very varied level of knowledge and working methods among the 28 equality bodies. Consequently, European sharing of best practice is crucial to get a common level of protection of citizen's across the EU.

The Commission will invite EQUINET in writing to submit its proposal announcing the annual priorities for 2016.

Description of the activities to be funded

This grant aims to support the activities implemented in 2016 by the network of the equality bodies and encourage the sharing of experiences and good practices between them.

Essential award criteria

Proposals will be assessed based on the following **award criteria**: (a) extent to which the proposed annual work programme addresses the priorities announced by the Commission; (b) quality of the annual work programme, which must be clear, realistic and well detailed; (c) European added value of the annual work programme; (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the annual work programme.

Implementation

By DG Justice

Indicative timetable and indicative amount

Reference	Date	Amount
JUST/2015/RDIS/OG/EQNT	Q4 2015	1 000 000 EUR

Maximum possible rate of co-financing of the eligible costs

95 %

2.4. Procurement

Legal basis

Art. 4 and 5 Regulation (EU) No 1381/2013

Budget line

33 02 02

Subject matter of the contracts envisaged (*in brackets: indicative types of contracts envisaged, indicative timeframe for launch of procedure*)

In 2015 the Commission intends to undertake several actions through contracts following public procurement (calls for tenders and framework contracts) or administrative arrangements, if necessary. Conferences, expert meetings, seminars, communication activities may be organised, surveys and studies and impact assessments may be undertaken as far as they are needed to monitor the proper implementation of existing legislation or to prepare, or accompany new legislation or to respond to policy changes in the area covered by the Programme. The total budget envisaged for these types of actions implemented by DG Justice EUR 10 288 280. It may cover in particular the following actions:

(a) Specific objective: non-discrimination

- Support for voluntary initiatives promoting diversity management at the workplace across the EU (Q3 2015);
- Knowledge-based analysis and policy advice in the antidiscrimination field and the EU 2020 Strategy (Q4 2015);
- Actions necessary to prepare or accompany policy developments in the area of non-discrimination, including initiatives of EU Council Presidencies (Q2, Q4 2015);
- Study to support and accompany new legislation or other legal developments in the area of non-discrimination (Q2 2015);
- Actions necessary to prepare or accompany policy developments in the area of LGBTI, including awareness-raising campaigns (Q3-Q4 2015);
- EU and national Roma Platforms, National Roma Contact Point meetings, Round Tables and other meetings with civil society & international organisations on Roma integration (Q1-Q4 2015);
- European network of legal experts in gender equality and non-discrimination (Q4 2015);
- Provision of seminars to raise awareness among judges and legal practitioners on EU anti-discrimination legislation (Q4 2015);

(b) Specific objective: racism and xenophobia

- meetings and seminars to follow up the Implementation report on the Framework decision on Racism and xenophobia (Q1, Q4 2015);
- colloquium on racism and xenophobia (Q2 2015);

(c) Specific objective: disabilities (Implementation by DG EMPL based on a co-

delegation)

- Training of legal and policy practitioners on the UN Convention on the Rights of Persons with Disabilities (Q4 2015);
- European network of academic experts in the field of disability (Q4 2015);
- Work Forum on the UN Convention on the Rights of Persons with Disabilities (Q2 2015);
- European Day of Disabled People - Mobilising stakeholders for the promotion and exchange of good practices on disability issues (Q4 2015);
- Full Participation Award - The European Award (Q4 2015);
- Studies (Q1-Q4 2015);

(d) Specific objective: equality between women and men

- European network of experts in the field of gender equality (Q1-Q2 2015);
- Studies/evaluations to support gender equality policy initiatives and respond to new policy developments (Q1-Q4 2015).

Indicative number of new contracts envisaged: 5

Indicative number of specific contracts based on framework contracts envisaged: 15

Indicative number of contract renewals: 5

Implementation

By DG Justice and, where indicated, by DG EMPL based on a co-delegation