The future of work and what it means for you

Translating Europe Forum 2017
How we rate and experience our lives
future proof

Do you have the skills to succeed in the next 25 years?

Do you know what your children should be studying now in order to stay current in 50 years?
What three characteristics spring to mind?
What we need from leaders

- Trust
- Compassion
- Stability
- Hope
Think about a time in your life when you have grown the most.

Why?
What are you really good at?

Source: Glock, 1955, PhD Thesis, University of Nebraska-Lincoln
focus on your strengths
manage your critical gaps

What can you do really well that we are missing or underusing?

What do you struggle with and how do you deal with it?
manage critical gaps

- analyze
- find learning opportunities
- knowledge?
- skills?
- talent?

- create a support system
- compensate with a strength
- find a partner
- adjust role
influence

Think of a leader who is vital to get on side

What is their style?
What grabs their attention?
Who breaks through to them – how, why and when?
What are their priorities?
What do they expect from you?
closing comments