



Human Resources Management

for the national land planning authorities

The Commission is supporting national authorities in their efforts to improve the management of their human resources. The support was delivered at the central level and focused also on a specific department responsible for land planning.



Context

The role of the land planning authorities is to promote a balanced and sustainable environment for the community through a sustainable land use planning system. The current system of job classification is not adapted to the new tasks of the service and is subject to many overlaps.

Support delivered

The support currently being provided by the SRSS is delivered through the provision of **expertise and project management capacity** on the ground.

The support measures consist of:

- **redesigning the current job description system**; and
- **revisiting the system of performance assessment** of staff.

Expected results

Support from the SRSS is expected to deliver the following results:

- assist the national authorities in their efforts to **enhance the efficiency and effectiveness** of human resources management;
- strengthen professional knowledge and competences of the staff; and
- **set out clear responsibilities** among employees.