Communities of Practice

the missing link?

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Exciting times for interpreting studies!
Challenging times for Vice Chancellors

- Resource hungry
- Too expensive
- Too different

Danielle, interpreting studies are...
Journey in a landscape of practice: How do I find my way? Who am I? say interpreting trainees, graduates and staff...
What are Communities of Practice?
“Community of Practice (CoP)” is a technical term.

It comes under the umbrella of the Social Learning theory.

It was coined by Social Learning theorist Etienne Wenger and anthropologist Jean Lave in 1991.
“Communities of Practice are groups of people who share a passion for something that they know how to do and who interact regularly to learn how to do it better”

Etienne Wenger (2013)
3 important characteristics make up a CoP:

- Domain
- Practice
- Community
FOSTERING TRUST

Queenie (Tihmily) Li based on an anonymous drawing for the “In knowledge we trust,” exhibit at the Ontario Science Centre, in Toronto and based on Max Evans’ research.
Levels of participation

Multiple ways to engage in social learning

outsiders

lurkers

transactional

peripheral

occasional

active

core group

leaders

coordinator

support

beginners

sponsors

clients

Version 2.0
Cultivating CoP

Look after “social artists”
Bibliography


• **Wenger-Trayner** (2015) *Social learning - a framework*. Available at: [https://www.youtube.com/watch?v=qvighN3BDmI](https://www.youtube.com/watch?v=qvighN3BDmI) (Accessed: 03 November 2016).
Invitation to a conversation...

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