

**DESCRIPTION OF CANDIDATE'S PROFILE, FACTORS AND CRITERIA FOR SELECTION
TO BE CONSIDERED BY THE IDENTIFICATION COMMITTEE**

1. PROFILE OF CANDIDATES, PURPOSE, SUBMISSIONS AND PROCESSING

The purpose of the 2020 call for nominations is to replenish the short list of eligible candidate-members of the Group of Chief Scientific Advisors, in the first place to replace two members whose mandate will expire in November 2020, and in the second place to serve as a pool of candidates from which further replacements can be made in the future.

Candidates should be individuals who, in the opinion of nominating organisations:

- have the highest eminence as scientific leaders and the qualifications and experience reflecting the criteria set out below;
- are expected to have the trust and confidence of the scientific community and of policy makers;
- are available and willing to work as member of the Group of Chief Scientific Advisors and able to function independently and in the public interest.

The candidates will be shortlisted by an independent, high-level Identification Committee. The Committee will treat the names and all personal data concerning candidates as confidential in accordance with Regulation 2018/1725¹.

To allow the Identification Committee to make an informed assessment, it will only consider nominations that are accompanied by a short statement signed by the nominating organisation regarding the qualifications and broader profile of each candidate.

Self-nominations are not allowed.

The statement should include:

1. A synopsis of the candidate's background and curriculum vitae;
2. Relevant professional experience (e.g. universities, scientific institutions, business, government, etc., indicating also any administrative or scientific advice-to-policy experience);
3. Major publications and other significant works as well as prizes;
4. Broader aspects of the candidate as appropriate (e.g. country of residence, experience abroad, nationality).

Nominating organisations are recommended to use the attached template *Statement on Qualifications and profile of the candidate* to provide information about the qualifications of the proposed candidates (see annex).

The Identification Committee will be aware that the availability of a candidate will be affected by several factors, such as the duties of the latter, and the moment the candidate will be requested to consider taking up a membership position, which can be in the forthcoming years.

¹ See <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32018R1725>

The Group of Chief Scientific Advisors is expected to meet at least six times per year for one- or two-day meetings that are held usually in Brussels but can also take place in other European cities. Meetings are conducted in the English language. Members can furthermore be requested to play an active role in the preparation of scientific opinions². The maximum number of days per year which the Scientific Advisors are expected to devote to these tasks is up to 40 working days which include meetings and remote work for ordinary members and up to 60 working days for the chair and deputy-chair person.

Members are appointed from the short list by the Commissioner for Research, Science and Innovation, whose mandate is exercised by the Commissioner for Innovation, Research, Culture, Education and Youth, for a term of up to three years, renewable once. The length of two consecutive terms shall not exceed five years.

While the nomination of a candidate does not give any guarantee of appointment, nominating bodies are expected to establish the willingness of candidates to serve as member of the Group of Chief Scientific Advisors before their names are forwarded.

2. FACTORS AND CRITERIA TO BE CONSIDERED

The selection process of candidate members of the Group of Chief Scientific Advisors will take into account the criteria and conditions for identification that are laid down in Article 3, paragraph 7 of Commission Decision C(2018)1919 of 5 April 2018 amending Decision C(2015) 6946 on the setting up of the Group of Scientific Advisors³. Among these conditions are individual ones e.g. the reputation as research leaders, and those available in the collective skill set of the Group ones such as the ability to communicate science well.

Pursuant to that Article, the following elements will be considered.

The composition of the group shall ensure that authoritative and absolutely independent scientific advice can be provided, combining wisdom and experience with vision and imagination. The credibility of the group shall be built on the balance of qualities amongst the women and men who make it up, and they shall collectively reflect the breadth of the research community across Europe. Consideration shall also be given to younger next-generation leaders.

Members of the group shall individually have an undisputed reputation as research leaders and for their independence and commitment to research. They shall both have a track record of research practice and experience of scientific or policy leadership at the European or global level.

Members shall reflect the broad disciplinary scope of research, embracing the natural sciences, medicine and engineering, as well as the social sciences, economics, and the humanities. However, they shall not perceive themselves as representatives of a discipline or of a particular line of research; they shall have a broad vision which collectively reflects an understanding of important developments in research, including inter- and multi-disciplinary research, and the needs for scientific advice for policy at European level.

Beyond their proven reputation as scientists and researchers, the membership shall collectively bring experience in providing scientific advice to policy makers, acquired across a broad range of Member States, and at European and international levels. That shall include skills in the public communication of science, as well as experience in areas such as data analytics and visualisation, involvement in

² See <https://ec.europa.eu/research/sam/index.cfm?pg=topics>

³ See Article 3, paragraph 5 https://ec.europa.eu/research/sam/pdf/c_2018_1919_ec_decision_consolidated.pdf

legislative processes, studies of scientific advisory systems, and the wider political context in which the group is situated.

The group shall include members with experience in bodies such as advisory councils and committees, government scientific advisors, academies of science and learned societies, universities and research institutes. It may be valuable to the group to include members who have gained experience in more than one country and members from outside the European Union.

All candidates will be assessed further to these factors and criteria. The Commissioner may ask the Group of Chief Scientific Advisors for advice on the appropriate profile for candidates to replace members who withdraw of whose mandate will expire.