Together we can make a difference - for our country and the people who live here.
The network of the German economy “Wir zusammen” (We together) is dedicated to the matter of integration and drives this forward. “Wir zusammen” is an appeal to all to face the historic challenge and take responsibility.

The affiliated companies bundle their integration commitment on the internet platform “wir-zusammen.de”. Together with their staff, they are sending a clear signal that they want to help people who have had to flee from war and persecution.
Our platform

With “Wir zusammen”, companies have a common platform where their involvement in refugee aid becomes visible. In addition to transparency and orientation, the platform offers exemplary solutions for the active integration of refugees.

By informing about existing activities, our network wants more companies to be inspired and to find their own motivation to take action.
Initiators of „Wir zusammen“

36 founding members from different areas:

Other participating companies can be found on www.wir-zusammen.de
Who we address

• All companies in Germany, regardless of their size, that want to realize an integration project together with their employees or are already involved.

• To be showcased on the website of "Wir zusammen" a concrete integration project has to be started. A binding sponsorship promise to promote the project underlines the commitment.

• In addition, the project must be operated sustainably and for a longer term.

• The company and its employees must be personally and directly involved in the integration of refugees into society and / or the labour market - it is not just a matter of donations.

• The commitment can include, for example, measures to promote cultural exchanges, language courses or traineeships, training and employment.
Who already takes action

226 companies and their employees are currently presenting their varied activities on [www.wir-zusammen.de](http://www.wir-zusammen.de)

- Mentoring programs
- Child Care
- Job preparation
- Internships
- Integrations-Initiativen der Deutschen Wirtschaft
- Cultural Exchange
- Language Learning
- Vocational training
- Jobs

Fotos: Adam Opel AG, Gruner + Jahr GmbH & Co. KG, Evonik Industries AG, Heinrich Rönner Gruppe, Höfner Möbelgruppe GmbH & Co. KG, Innogy SE, Daimler AG, McDonald’s Deutschland
Best-practice example 1

From a refugee to a specialist in the Friedhelm Loh Group

Cooperation

The Friedhelm Loh Group has implemented a structured education program for the qualification of refugees together with the Lahn-Dill-Kreis.

Support during the internship

The family business gives eight refugees the opportunity to complete an internship in metalworking and electrical engineering. Together with trainers, sponsors and a German teacher, the refugees can obtain a certificate which allows them to start a vocational training.

Transparent requirements

Thanks to the pilot project, the requirements for internships for refugees have become transparent. Hessian companies are now being supported in promoting “opportunity labour market” if they want to prepare refugees for training.
Best-practice example 2

Creative qualification measures of ITQ GmbH

Pilot projects

With the pilot project “Hussein & Friends” the ITQ GmbH wants to accelerate the integration of young refugees. The pilot project demonstrates how access into education, training and thus integration into the labor market can take place.

Qualification measures

The refugees are to be qualified as technical "coaches". For this purpose, "technical toys" such as the LEGO WeDo as technical coaches and to reach robotics kit for beginners or the robotics system LEGO Mindstorms for advanced users are used. Based on this, further courses in mechatronics and automation technology will be carried out.

Success through enthusiasm

In the first six months, ITQ GmbH aims to train a total of ten refugees as technical coaches and to reach many more young refugees as fast as possible.
"Wir zusammen" creates an added value for the economy

Companies act as multipliers for the integration of refugees.

With internships and vocational training, the "Wir zusammen" companies qualify refugees for the job market:

- Structured programs prepare refugees for a wide range of professions.
- The companies identify skills and qualifications and develop them further. The members of the network supplement existing state qualification programs for long-term employment.
- If the refugees are not employed in their own company, they can be transferred to other organizations corresponding to their skills.
Details on the multiplier effect

The refugees are prepared for training or direct entry to employment in three phases:

**Qualification program**
The competences and the knowledge of the employees of the own company are passed on to the candidates. In a multi-week program, the participants will be qualified for work in Germany.

**Skills assessment**
The assessment of the skills and knowledge base of the participant serves as orientation for the future occupational field. The companies also get a good picture of the refugees.

„Integration Multiplier“
The companies target specific business partners and invite them to get to know the graduates of the program. The company multiplies the opportunities for refugees and acts as an “integration multiplier“.
Network activities

Demonstrate our attitude and activate

Political dialogue
Dialogue with Angela Merkel
Discussion with Joachim Gauck

Interventions

Exchanges of experiences
Eligibility criteria:

- Your integration project is concretely defined.
- Initial activities have already started: Initial measures are already being implemented.
- The commitment aims to integrate into society and / or the labor market.
- Your sponsorship is sustainable and long-term.
- Employees of your company are directly involved in the sponsorship.
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www.wir-zusammen.de