

Outlook: WORKHEALTH indicator set

Output indicators

For all policy domains, a whole range of activities is carried out to implement the respective policy goal (e.g., reducing sickness absence, promoting social inclusion etc.). These activities may be very diverse across enterprises and countries and output indicators can not all be listed. It should be borne in mind, however, that some output indicators might be relevant for several policy domains, as, for example, Employee Assistance Programmes might be aimed at the policy goals of reducing health inequity, enhancing social inclusion, and reducing sickness absence.

policy domain	indicator, generic	indicator, operational	reliability	validity	comparability	availability/ data source
sickness absence								
accidents								
occupational ill health								
health inequity								
social inclusion								
working conditions								
work organisation								
work environment								
health promotion								
vocational rehabilitation								
intrinsic job quality								

international cooperations & regualtions								
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Outcome indicators

The outcomes to be considered mostly refer to health, yet also the aspect of costs caused by ill health and job satisfaction as an end in itself are relevant.

	indicator, generic	indicator, operational	reliability	validity	comparability	availability/ data source
health - accidents - occ. diseases - morbidity - mortality - ...								
costs								
job satisfaction								
retirement								
productivity								

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