

# Glossary: Wage-adjusted labour productivity ratio

Statistics Explained

The **wage-adjusted labour productivity ratio** is an indicator of [labour productivity](#) that is derived from [structural business statistics](#) . It is defined as [value added](#) divided by [personnel costs](#) which is subsequently adjusted by the share of paid [employees](#) in the total number of [persons employed](#) , or more simply, apparent labour productivity divided by average personnel costs (expressed as a ratio in percentage terms). Given that this indicator is based on expenditure for labour input rather than a headcount of labour input, it is more relevant for comparisons across activities (or countries) with very different incidences of part-time employment or [self-employment](#) .

## Related concepts

- [Labour productivity](#)

## Statistical data

- [Structural business statistics overview](#)