

# Glossary: Temporary employment

Statistics Explained

**Temporary employment** includes work under a fixed-term contract, as against permanent work where there is no end-date. A job may be considered temporary employment (and its holder a **temporary employee** ) if both employer and [employee](#) agree that its end is decided by objective rules (usually written down in a work contract of limited life). These rules can be a specific date, the end of a task, or the return of another employee who has been temporarily replaced.

Typical cases are:

- people in seasonal employment;
- people engaged first by an agency or employment exchange and then hired to a third party to do a specific task (unless there is a written work contract of unlimited life);
- people with specific training contracts.

## Related concepts

- [Employed person](#)
- [Employee](#)

## Statistical data

- [Employment - annual statistics](#)