

Glossary: Job vacancy rate (JVR)

Statistics Explained

A **job vacancy** is defined as a paid post that is newly created, unoccupied, or about to become vacant:

- for which the employer is taking active steps and is prepared to take further steps to find a suitable candidate from outside the enterprise concerned; and
- which the employer intends to fill either immediately or within a specific period of time.

The **job vacancy rate** , abbreviated as **JVR** , is calculated as follows:

$$\text{JVR} = \frac{\text{number of job vacancies}}{\text{number of occupied posts} + \text{number of job vacancies}} * 100$$

An **occupied post** means a paid post within the organisation to which an employee has been assigned.

Related concepts

- [Employment](#)

Statistical data

- [Job vacancy statistics](#)