

182/2020 - 16 December 2020

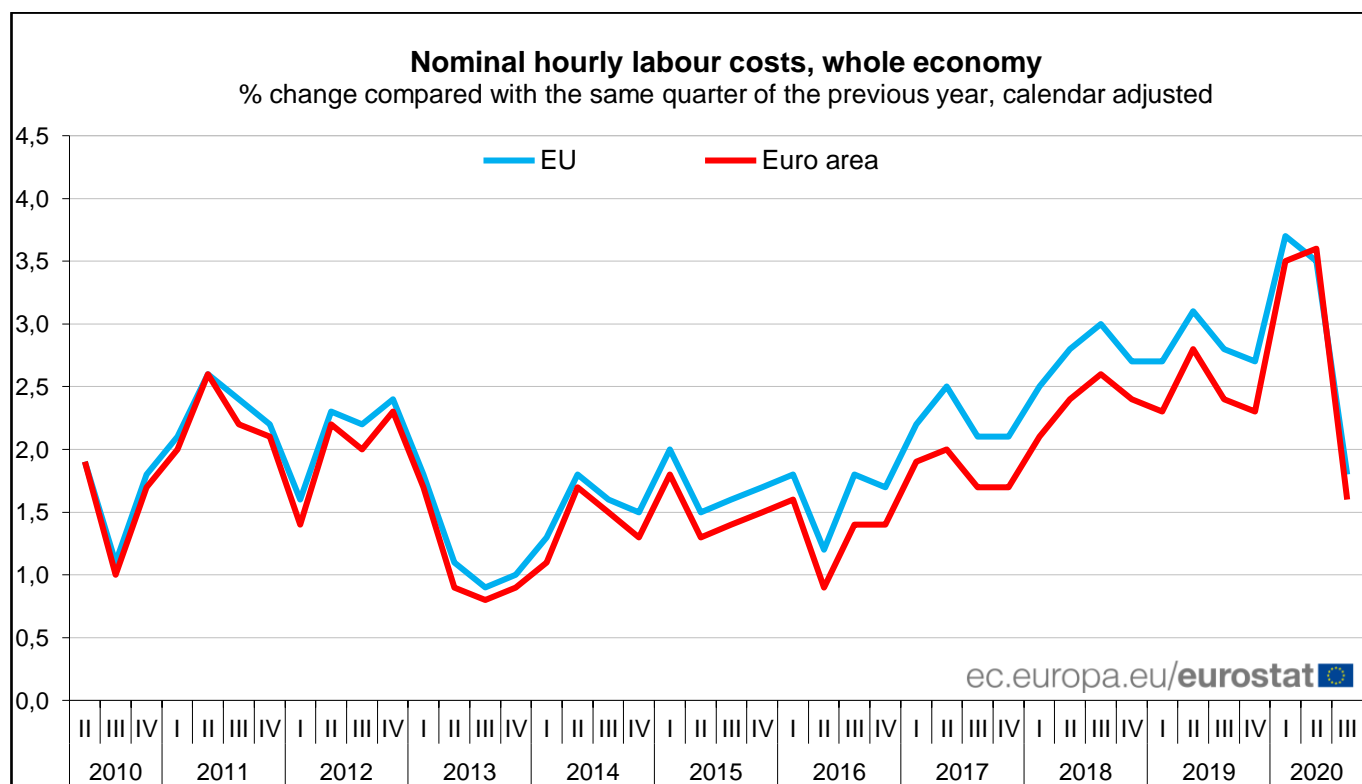
Third quarter of 2020

Annual growth in labour costs at 1.6% in euro area At 1.8% in EU

In the third quarter of 2020, the hourly labour costs rose by +1.6% in the **euro area** and by +1.8% in the **EU**, compared with the same quarter of the previous year. In the second quarter of 2020, hourly labour costs increased by +3.6% and +3.5% respectively. These figures are published by **Eurostat, the statistical office of the European Union**.

The two main components of labour costs are wages & salaries and non-wage costs. In the **euro area**, the cost of wages & salaries per hour worked grew by +2.2% and the non-wage component dropped by -0.4% in the third quarter of 2020, compared with the same quarter of the previous year. In the second quarter of 2020, the annual changes were +4.5% for wages & salaries and +0.7% for the non-wage component. In the **EU**, the costs of hourly wages & salaries increased by +2.4% and the non-wage component declined by -0.1% in the third quarter of 2020. In the second quarter of 2020, annual change of wages & salaries was +4.6%, while the non-wage component remained unchanged.

In both the **EU** and the **euro area**, the non-wage component reduced the growth in hourly labour costs, in particular due to the tax reliefs and subsidies introduced by EU governments to support enterprises affected by the crisis.

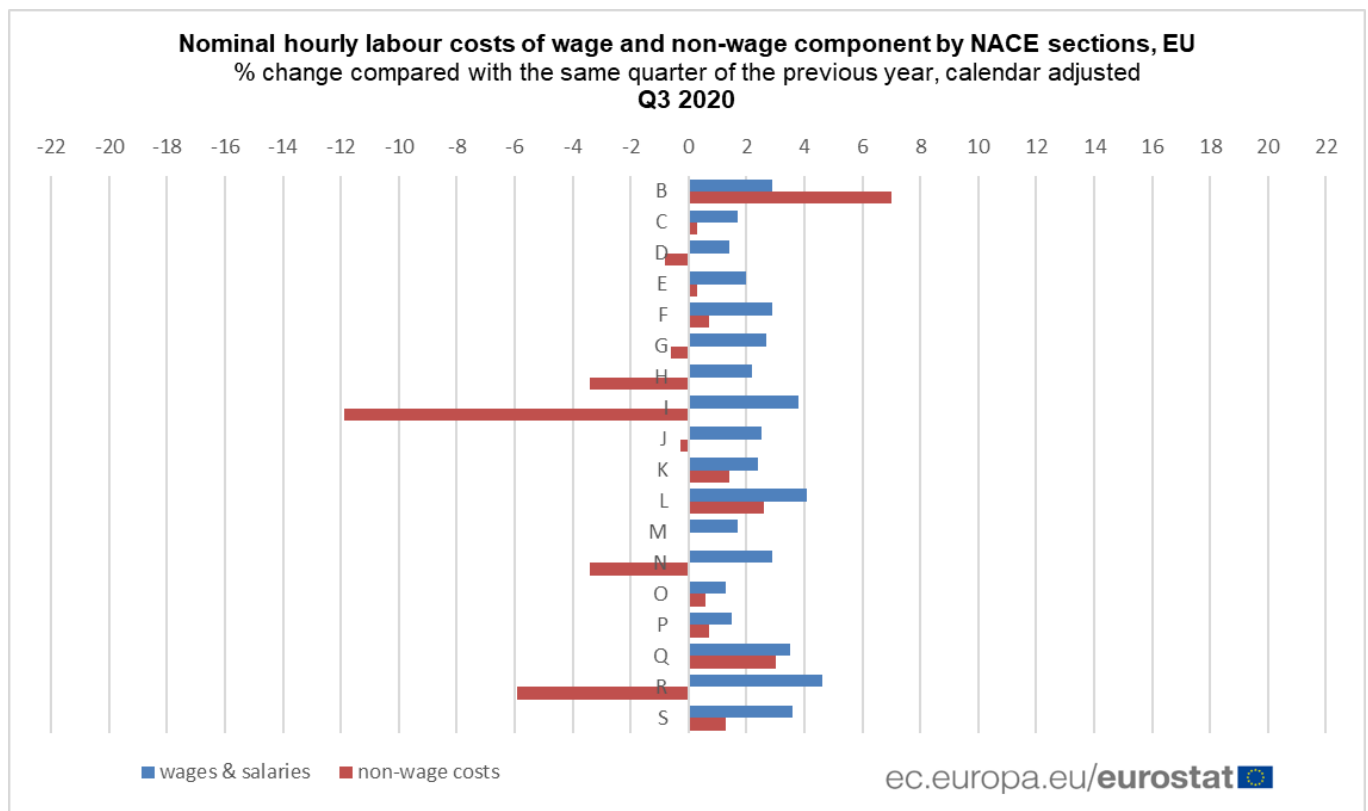


Breakdown by economic activity

In the third quarter of 2020 compared with the same quarter of the previous year, hourly labour costs in the **euro area** rose by +1.9% in the (mainly) non-business economy and by +1.4% in the business economy: +1.4% in services, +1.2% in industry and +2.4% in construction. In the **EU**, hourly labour cost grew by +2.2% in the (mainly) non-business economy and by +1.6% in the business economy: +1.6% in services, +1.4% in industry and +2.4% in construction.

In the **EU**, in the third quarter of 2020 compared with the same quarter of the previous year, the economic activities that recorded the highest increases in hourly wage costs were: NACE Rev. 2 section R - 'Arts, entertainment and recreation' (+4.6% against +11.7% in the second quarter), followed by sections L – 'Real estate activities' (+4.1% against +6.0%) and I - 'Accommodation and food service activities' (+3.8% against +12.4%),

The sectors with the highest decreases in the non-wage component were sections I - 'Accommodation and food service activities' (-11.9 % against -23.7% in the second quarter), R - 'Arts, entertainment and recreation' (-5.9 % against -12.8%) and N – 'Administrative and support service activities' (-3.4% against -4.7%).



List of NACE sections: [lc_lci_r2_q](#) or the last page of this news release.

Geographical information

The **euro area** (EA19) includes Belgium, Germany, Estonia, Ireland, Greece, Spain, France, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Austria, Portugal, Slovenia, Slovakia and Finland.

The **European Union** (EU27) includes Belgium, Bulgaria, Czechia, Denmark, Germany, Estonia, Ireland, Greece, Spain, France, Croatia, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Hungary, Malta, the Netherlands, Austria, Poland, Portugal, Romania, Slovenia, Slovakia, Finland and Sweden.

Methods and definitions

The **Labour Cost Index** is a short-term indicator showing the development of hourly labour costs incurred by employers, in nominal terms, that is without adjusting for price developments. It is calculated dividing the labour cost in national currency by the number of hours worked. Therefore, the development of variables, labour costs and hours worked, affect the evolution of the index (base year = 2016).

The quarterly changes in hourly employers' costs are measured for total labour costs and its main components: wages and salaries; and non-wage costs (labour costs other than wages and salaries). Total labour costs (TOT) cover wage and non-wage costs less subsidies. They do not include vocational training costs or other expenditures such as recruitment costs, spending on working clothes, etc.

Wage and salary costs (WAG) include direct remuneration, bonuses, and allowances paid by an employer in cash or in kind to an employee in return for work done, payments to employees saving schemes, payments for days not worked and remuneration in kind such as food, drink, fuel, company cars, etc.

Labour costs other than wages and salaries (OTH - non-wage costs) include the employers' social contributions plus employment taxes regarded as labour costs less subsidies intended to refund part or the entire employer's cost of direct remuneration.

Eurostat publishes Labour Cost Index data for NACE Rev. 2 sections B to S. The aggregate is referred to as "**Whole economy**" for the sake of simplification, even if agriculture, activities of households as employers and activities of extraterritorial organisations are excluded.

Recording of COVID-19 support schemes: the main schemes introduced by EU governments to alleviate the impact of the COVID-19 pandemics on enterprises and employees consist in short-term work arrangements and temporary lay-offs. In most cases, schemes are recorded as subsidies (or tax allowances) recorded with a negative sign in the non-wage component of the labour cost index. However, when government directly compensates the employees without channelling the support through the employer, the corresponding amounts are not recorded in labour cost statistics. Detailed guidance on the recording of government schemes related to the COVID-19 crisis in labour cost statistics can be found [here](#).

Revisions and timetable

The Labour Cost Index data are subject to revision, in particular for the latest quarters, when new source data become available. The original data, before any subsequent revision, are also available [here](#).

For some Member States, COVID19-related support schemes may not have been recorded in full in the non-wage component of the labour cost, which may lead to revisions in the next release to be issued on 18 March 2021. Please note in particular that the data for the third quarter of 2020 are flagged provisional for most of the countries.

Compared with News Release [135/2020](#) of 15 September 2020, the annual growth rate for the total economy for the second quarter of 2020 was revised from +4.2% to +3.6% for the euro area and from +4.3% to +3.5% for the EU.

For more information

Eurostat [website section](#) on labour costs

Eurostat [database section](#) on labour costs

Eurostat [Statistics Explained article](#) on labour cost index

Eurostat €-indicators [release calendar](#)

European Statistics [Code of Practice](#)

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Nominal hourly labour costs
% change compared with same quarter of previous year – calendar adjusted

	Whole economy (NACE Rev. 2 sections B to S)														
	Q3 2019			Q4 2019			Q1 2020			Q2 2020			Q3 2020		
	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER
Euro area	2.4	2.6	1.8	2.3	2.5	1.9	3.5	3.7	2.9	3.6	4.5	0.7	1.6	2.2	-0.4
EU	2.8	3.0	2.1	2.7	2.8	2.2	3.7	3.9	3.2	3.5	4.6	0.0	1.8	2.4	-0.1
Belgium	2.6	3.0	1.2	1.6	2.1	0.3	1.6	1.6	1.7	2.0	2.0	2.0	1.4	1.4	1.4
Bulgaria	10.2	9.9	11.4	12.0	11.8	12.9	10.2	10.2	10.3	9.9	9.7	10.9	3.5	3.4	3.9
Czechia	5.6	5.3	6.2	8.1	7.8	8.8	6.5	6.5	6.3	7.0	10.5	-3.0	5.9	6.5	4.4
Denmark	2.2	2.2	2.2	1.8	1.7	2.0	2.3	2.4	2.2	1.8	4.1	-12.3	1.8	1.7	2.2
Germany	2.8	3.0	1.8	3.0	2.9	3.2	4.4	4.7	3.5	3.9	3.8	4.4	1.7	1.7	1.4
Estonia	7.7	7.9	7.2	6.7	6.7	6.8	4.3	4.3	4.2	1.9	3.1	-1.4	1.3	1.1	1.9
Ireland	3.8	3.3	7.0	3.9	3.2	9.3	3.0	2.6	5.7	-4.6	3.5	-63.8	-2.9	2.4	-41.0
Greece	4.1	4.4	3.3	4.1	4.0	4.4	1.6	2.5	-1.0	3.3	5.3	-2.9	1.4	2.2	-1.2
Spain	2.4	2.0	3.3	2.9	2.4	4.6	3.8	3.8	3.9	8.5	6.5	14.5	2.7	2.6	3.0
France	2.0	2.0	1.9	1.0	1.5	-0.2	1.0	1.2	0.7	3.4	4.6	0.7	2.3	3.0	0.7
Croatia	4.8	5.7	-0.4	3.0	3.4	0.7	0.1	0.9	-4.3	0.7	1.5	-4.0	-0.7	0.2	-5.9
Italy	1.1	0.9	1.8	1.5	1.4	1.7	3.2	3.2	3.3	3.2	3.3	2.8	0.3	0.3	0.4
Cyprus	5.4	3.4	16.0	5.3	3.3	16.1	3.2	1.9	10.0	-12.8	-13.3	-10.7	-3.8	-0.8	-17.4
Latvia	7.8	7.6	8.5	7.7	8.3	5.8	4.9	6.1	0.1	3.6	4.1	1.7	3.0	2.7	4.5
Lithuania	:	:	:	:	:	:	11.4	11.8	4.0	12.4	13.6	-8.1	4.8	8.7	-66.1
Luxembourg	1.0	1.1	0.7	0.5	0.4	0.6	0.7	0.6	2.0	-0.6	-1.3	6.8	1.8	1.6	2.8
Hungary	8.9	10.0	3.0	9.9	11.0	4.2	8.4	9.5	3.0	12.2	13.8	4.2	5.5	6.4	0.7
Malta	2.2	2.3	1.3	1.3	1.8	-3.5	1.5	3.7	-23.8	-2.7	8.6	-134.1	-6.1	0.8	-84.6
Netherlands	2.7	2.5	3.4	3.2	2.7	5.0	4.4	4.6	3.6	-1.9	7.6	-39.8	0.0	4.6	-16.5
Austria	1.7	1.9	1.2	1.9	2.2	1.2	7.7	7.1	9.9	5.0	1.6	16.3	0.6	-0.2	3.4
Poland	6.7	6.8	6.7	5.9	5.9	5.9	9.0	9.0	8.9	5.5	5.5	5.4	4.7	4.8	4.6
Portugal	4.4	4.2	5.5	0.7	0.7	0.8	7.6	7.5	8.1	14.5	16.5	5.5	5.8	6.0	4.7
Romania	13.3	13.2	15.0	12.2	12.1	14.0	8.1	8.0	10.0	5.5	5.4	8.4	5.7	5.7	5.3
Slovenia	3.3	3.4	2.7	6.7	6.5	8.5	5.7	6.1	3.5	8.8	11.3	-6.0	1.8	1.9	1.1
Slovakia	7.6	7.4	8.1	7.9	7.8	8.1	9.8	9.9	9.6	7.0	12.1	-8.0	6.0	7.6	1.3
Finland	0.5	1.0	-2.1	1.7	2.2	-0.9	0.6	0.8	-0.1	1.6	2.6	-3.1	1.2	2.5	-5.0
Sweden	2.9	2.9	2.7	2.8	2.8	2.7	3.1	2.9	3.4	-2.4	1.9	-11.6	1.2	1.4	0.8
United Kingdom	3.8	4.0	2.9	2.7	2.8	1.9	5.6	5.5	5.7	22.0	22.8	17.9	13.6	14.1	10.9
Norway	3.3	3.4	2.6	3.1	3.1	2.9	3.0	3.1	2.7	2.7	3.1	0.3	2.3	2.4	2.1
Iceland	5.3	5.5	4.7	4.1	4.2	3.8	5.0	5.0	5.0	6.0	6.0	6.0	4.3	4.3	4.0

Labour cost data are subject to revision, in particular for the latest quarters, when new source data become available.

: not available

TOTAL = total labour costs

WAGES = wage and salary costs

OTHER = non-wage costs

Source dataset: [lc_lci_r2_q](#)

Nominal hourly labour costs for the business / mainly non-business economy

% change compared with same quarter of previous year – calendar adjusted

	Business economy (NACE Rev. 2 sections B to N)							Mainly non-business economy (NACE Rev. 2 sections O to S)						
	Q3/19	Q4/19	Q1/20	Q2/20	Q3 2020			Q3/19	Q4/19	Q1/20	Q2/20	Q3 2020		
	TOT	TOT	TOT	TOT	TOT	WAG	OTH	TOT	TOT	TOT	TOT	TOT	WAG	OTH
Euro area	2.4	2.2	3.1	3.5	1.4	2.2	-1.1	2.3	2.7	4.4	3.7	1.9	2.2	1.0
EU	2.8	2.5	3.4	3.4	1.6	2.3	-0.8	2.7	3.1	4.5	3.8	2.2	2.5	1.3
Belgium	2.5	1.8	1.9	2.0	1.3	1.3	1.3	2.8	1.2	1.1	2.0	1.5	1.5	1.6
Bulgaria	9.8	11.4	9.1	9.5	2.6	2.7	2.0	11.1	14.2	14.1	11.4	6.0	5.4	8.3
Czechia	5.7	7.0	6.6	6.2	4.5	5.2	2.6	5.3	11.4	5.9	9.3	10.0	10.2	9.6
Denmark	2.6	2.0	2.3	1.6	1.3	1.2	1.6	1.7	1.5	2.3	2.1	2.7	2.6	3.1
Germany	2.5	2.5	3.2	3.6	1.8	1.9	1.5	3.4	4.1	7.4	4.7	1.2	1.2	1.1
Estonia	6.4	6.3	3.8	1.2	0.5	0.3	1.1	10.3	7.8	5.4	4.0	3.5	3.2	4.2
Ireland	4.3	4.3	2.9	-6.8	-4.6	2.6	-50.5	2.7	3.0	3.3	-0.1	0.8	2.0	-11.1
Greece	5.3	6.5	1.5	5.4	3.7	3.4	4.5	2.9	0.2	1.5	0.7	-1.5	0.6	-6.7
Spain	2.1	2.5	3.5	8.6	1.6	1.4	2.0	2.9	3.8	4.6	8.3	5.3	5.2	5.5
France	2.1	0.8	0.7	3.9	2.2	3.0	0.3	1.8	1.3	1.8	2.3	2.6	3.1	1.3
Croatia	5.1	1.2	-1.3	-1.6	-3.0	-1.9	-9.4	4.2	7.2	3.2	5.3	3.6	4.2	0.3
Italy	1.9	1.9	4.8	5.9	0.7	0.6	0.9	-0.7	0.6	0.1	-2.4	-0.5	-0.4	-0.6
Cyprus	5.1	5.3	2.7	-16.1	-6.2	-2.1	-29.1	6.5	5.3	4.5	-4.5	0.7	1.6	-2.5
Latvia	7.2	7.7	5.3	2.6	4.3	4.0	5.8	9.4	7.7	3.6	6.1	0.4	0.0	2.0
Lithuania	2.4	2.9	11.2	11.0	3.7	8.9	-79.5	11.0	9.8	11.5	15.7	7.3	8.6	-23.4
Luxembourg	1.0	0.4	0.5	-0.9	1.8	1.6	3.3	1.1	0.7	1.4	0.4	1.6	1.7	1.4
Hungary	9.9	9.0	8.9	10.5	5.9	6.7	1.3	7.2	12.0	7.2	16.4	5.1	6.1	-0.2
Malta	1.2	-1.7	0.9	-6.7	-11.3	-1.6	-157.0	3.8	6.6	2.6	4.0	2.3	4.8	-18.0
Netherlands	3.0	3.3	3.9	-4.1	-1.1	5.0	-24.6	2.0	3.0	5.5	2.9	2.2	3.6	-2.2
Austria	2.8	2.3	7.4	3.8	1.5	0.5	4.5	-0.1	0.4	8.6	8.6	-1.3	-1.9	0.7
Poland	6.4	5.4	8.7	5.2	3.6	3.6	3.6	7.8	7.3	9.7	6.5	7.7	7.7	7.5
Portugal	4.1	0.7	6.6	11.8	5.6	5.9	4.2	4.9	0.9	9.5	18.9	6.1	6.3	5.3
Romania	12.9	12.0	9.2	4.2	5.2	5.2	5.1	14.3	12.8	5.2	8.9	6.8	6.8	5.7
Slovenia	3.2	5.5	4.3	4.7	1.2	1.4	0.0	3.7	10.1	9.2	19.2	3.1	3.1	3.5
Slovakia	5.9	6.1	8.6	5.1	3.5	5.7	-2.6	11.9	12.4	13.2	11.8	11.3	11.7	10.2
Finland	0.3	1.5	0.9	1.0	0.1	1.8	-7.9	0.9	2.0	-0.1	2.8	3.2	3.8	0.3
Sweden	2.7	2.6	2.9	-3.6	1.2	1.6	0.4	3.2	3.2	3.3	-0.1	1.2	1.1	1.6
United Kingdom	4.3	2.7	5.5	22.6	14.2	14.7	11.2	2.8	2.7	5.6	20.5	12.3	12.7	10.2
Norway	3.3	3.2	2.8	2.6	2.3	2.4	2.1	3.2	2.8	3.4	2.9	2.3	2.4	2.1
Iceland	6.1	4.6	5.5	6.2	4.6	4.7	4.4	3.8	3.2	4.2	5.8	3.6	3.6	3.5

Labour cost data are subject to revision, in particular for the latest quarters, when new source data become available.

TOT = total labour costs

WAG = wage and salary costs

OTH = non-wage costs

Source dataset: [lc_lci_r2_q](#)

Nominal hourly labour costs by main economic activity branches for the business economy

% change compared with same quarter of previous year – calendar adjusted

	Industry (NACE Rev. 2 sections B to E)							Construction (NACE Rev. 2 section F)							Services (NACE Rev. 2 sections G to N)						
	Q3/19	Q4/19	Q1/20	Q2/20	Q3 2020			Q3/19	Q4/19	Q1/20	Q2/20	Q3 2020			Q3/19	Q4/19	Q1/20	Q2/20	Q3 2020		
	TOT	TOT	TOT	TOT	TOT	WAG	OTH	TOT	TOT	TOT	TOT	TOT	WAG	OTH	TOT	TOT	TOT	TOT	TOT	WAG	OTH
Euro area	2.9	2.3	2.7	3.1	1.2	1.5	0.3	2.3	2.6	2.9	3.5	2.4	3.0	0.6	2.2	2.0	3.3	3.7	1.4	2.5	-2.0
EU	3.4	2.8	3.2	3.2	1.4	1.7	0.4	2.6	3.0	3.1	2.8	2.4	2.9	0.7	2.6	2.3	3.5	3.5	1.6	2.6	-1.6
Belgium	2.5	1.9	2.2	2.3	1.2	1.2	1.2	3.1	2.3	2.2	2.0	0.9	0.9	0.9	2.4	1.7	1.7	1.9	1.4	1.4	1.4
Bulgaria	8.3	10.5	9.0	10.7	-0.6	-0.7	-0.1	10.2	14.5	8.1	6.0	3.2	3.8	0.6	10.6	11.6	9.2	9.1	4.3	4.4	3.6
Czechia	7.1	6.5	6.9	6.6	3.2	4.0	1.0	1.6	9.1	6.2	1.8	5.2	5.4	4.7	5.0	7.2	6.4	6.5	5.5	6.2	3.7
Denmark	4.2	3.3	3.7	2.3	1.2	1.0	2.4	2.8	0.5	1.3	-2.0	0.2	0.0	1.2	1.9	1.6	2.0	1.8	1.4	1.4	1.4
Germany	3.6	2.1	2.0	2.2	1.4	1.4	1.7	1.9	4.0	3.0	4.5	2.9	2.9	3.0	1.8	2.5	4.0	4.4	2.0	2.2	1.1
Estonia	6.7	6.1	4.7	2.4	1.6	1.5	1.8	8.1	9.5	9.7	1.2	-0.7	-0.4	-1.5	6.1	5.8	2.4	0.5	0.2	-0.1	1.1
Ireland	3.2	5.4	2.5	-1.8	-2.8	2.3	-27.1	2.6	6.1	5.2	-15.0	-4.5	0.4	-48.2	4.8	3.7	2.7	-7.4	-5.3	3.0	-60.5
Greece	0.4	3.8	-0.3	2.2	3.1	3.8	-0.4	-11.2	-9.5	2.8	5.6	11.7	9.7	20.5	7.6	8.1	2.1	6.4	3.5	2.9	5.3
Spain	1.9	1.9	3.4	9.0	1.7	1.0	3.5	1.8	2.6	3.4	9.9	-0.1	0.4	-1.1	2.2	2.7	3.5	8.3	1.8	1.7	1.8
France	1.8	1.2	0.9	4.6	1.8	2.3	0.7	2.4	1.6	0.2	6.9	2.2	2.9	0.3	2.1	0.6	0.7	3.3	2.4	3.3	0.2
Croatia	3.1	3.0	0.3	0.1	-0.4	0.7	-6.9	-1.7	4.4	-0.6	-0.5	-2.0	-1.0	-8.0	6.9	0.1	-2.2	-2.6	-4.6	-3.5	-10.9
Italy	2.3	3.0	5.3	3.6	0.0	0.0	-0.1	1.8	-0.6	3.1	-4.9	0.4	0.3	0.7	1.7	1.6	4.8	8.4	1.2	1.1	1.6
Cyprus	5.5	3.9	3.1	-12.6	-6.0	-1.6	-27.9	8.8	5.0	3.7	-19.1	-9.0	-1.4	-53.1	4.4	5.6	2.6	-16.4	-5.9	-2.3	-25.8
Latvia	7.9	8.4	5.4	4.0	4.4	4.0	6.2	10.4	15.3	9.2	7.1	6.3	6.1	7.1	6.5	6.5	4.7	1.6	4.0	3.7	5.5
Lithuania	5.5	6.1	12.4	10.7	1.9	6.9	-135.7	-3.8	-2.8	15.9	12.7	6.2	9.1	-52.4	1.9	2.3	10.0	10.9	4.1	9.8	-69.7
Luxembourg	0.8	0.6	-1.4	1.8	1.4	1.2	2.6	1.5	2.3	2.3	0.6	1.6	1.6	1.2	1.0	0.1	0.5	-1.4	1.9	1.7	3.7
Hungary	10.9	9.1	8.7	10.4	4.5	5.3	0.2	15.2	15.0	11.8	13.8	9.3	10.4	3.0	8.8	8.3	8.6	10.3	6.5	7.3	1.9
Malta	1.9	2.1	-2.2	-2.5	-9.6	-3.6	-98.7	-6.4	-9.3	-3.1	3.6	2.1	2.9	-8.7	1.5	-1.9	1.7	-8.1	-12.5	-1.4	-180.9
Netherlands	2.6	4.3	4.3	-0.9	0.9	5.7	-16.7	3.1	2.7	3.7	1.0	10.1	12.7	1.2	3.0	3.1	3.9	-5.4	-2.8	4.0	-29.7
Austria	4.2	3.6	3.7	2.2	0.9	-0.7	6.1	4.6	3.6	9.9	1.4	1.5	1.2	2.4	1.8	1.4	9.0	5.1	1.7	1.1	3.9
Poland	6.9	5.6	8.3	5.8	3.6	3.6	3.6	2.6	8.1	7.9	0.3	4.1	4.1	4.2	6.5	5.0	9.0	5.2	3.6	3.6	3.6
Portugal	3.4	1.2	7.7	14.9	3.7	4.1	1.9	4.0	3.3	6.3	3.8	3.2	3.2	3.3	4.6	0.1	6.0	11.0	7.0	7.2	6.0
Romania	11.8	11.3	9.4	3.8	5.3	5.3	5.3	21.2	19.9	7.5	2.8	2.3	2.2	3.7	12.6	11.3	9.3	4.6	5.7	5.7	5.3
Slovenia	1.6	3.4	3.9	4.0	1.7	1.9	0.7	12.2	4.7	7.0	7.3	2.8	2.9	2.3	3.4	7.2	4.3	4.9	0.6	0.8	-0.9
Slovakia	4.7	6.6	8.1	6.4	2.3	4.8	-4.6	5.8	1.8	4.7	-5.1	-1.8	1.4	-11.2	6.8	6.1	9.2	5.0	4.9	6.7	-0.4
Finland	0.8	1.7	3.0	-1.7	0.0	2.0	-8.7	2.5	0.0	0.1	0.3	1.4	2.8	-7.5	-0.3	1.6	-0.1	2.5	0.1	1.7	-7.5
Sweden	3.0	2.9	2.3	-3.5	-0.1	0.4	-1.1	1.9	1.7	3.0	-6.4	0.6	1.0	-0.5	2.8	2.7	3.2	-3.1	1.8	2.1	1.0
United Kingdom	2.4	3.6	6.3	21.6	14.0	14.2	12.7	6.3	6.3	7.8	23.0	13.5	13.6	12.7	4.5	2.1	5.2	22.8	14.3	14.9	10.7
Norway	3.4	3.4	2.5	2.6	1.9	2.0	1.4	2.3	3.0	3.0	2.7	2.9	2.9	2.8	3.5	3.2	2.9	2.6	2.4	2.4	2.3
Iceland	6.8	5.0	5.5	7.4	3.9	4.0	3.6	5.8	5.3	6.7	6.2	5.0	5.1	4.5	5.9	4.5	5.4	5.7	4.8	4.8	4.6

Labour cost data are subject to revision, in particular for the latest quarters, when new source data become available.

TOT = total labour costs

WAG = wage and salary costs

OTH = non-wage costs

Source dataset: [lc_lci_r2_q](#)

Nominal hourly labour costs of wage and non-wage component by NACE Rev. 2 sections

% change compared with same quarter of previous year – calendar adjusted

	EU														
	Q3/19			Q4/19			Q1/20			Q2/20			Q3 2020		
	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER
B: Mining and quarrying	0.1	3.7	-9.2	-2.3	0.3	-9.7	3.0	3.1	2.6	5.2	4.7	6.7	3.9	2.9	7.0
C: Manufacturing	3.5	3.6	3.3	2.8	2.7	3.3	3.2	3.3	2.8	3.2	3.7	1.2	1.4	1.7	0.3
D: Electricity, gas, steam and air conditioning supply	2.8	2.9	2.5	3.6	3.8	2.9	2.8	3.8	0.0	2.1	2.8	-0.1	0.8	1.4	-0.8
E: Water supply; sewerage, waste management and remediation activities	2.4	2.2	3.2	3.4	3.3	3.5	3.6	4.0	2.5	4.4	4.7	3.3	1.5	2.0	0.3
F: Construction	2.6	2.6	2.3	3.0	3.2	2.3	3.1	3.1	3.2	2.8	3.8	-0.2	2.4	2.9	0.7
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	3.0	3.0	3.1	2.4	2.4	2.0	3.8	4.1	2.9	4.0	5.7	-1.8	1.9	2.7	-0.6
H: Transportation and storage	2.5	2.7	2.0	2.5	2.7	1.8	3.5	3.8	2.5	3.6	5.4	-2.0	0.8	2.2	-3.4
I: Accommodation and food service activities	2.8	2.8	2.7	2.3	2.1	2.8	4.0	4.8	1.3	4.4	12.4	-23.7	0.3	3.8	-11.9
J: Information and communication	3.1	3.6	1.6	2.7	3.1	1.5	2.4	2.8	1.1	2.9	4.0	-0.9	1.8	2.5	-0.3
K: Financial and insurance activities	2.7	2.4	3.7	2.5	2.1	3.6	3.8	3.8	3.9	3.6	3.8	2.9	2.1	2.4	1.4
L: Real estate activities	2.0	2.3	0.9	0.8	1.2	-0.3	5.4	5.7	4.3	5.3	6.0	2.8	3.8	4.1	2.6
M: Professional, scientific and technical activities	0.5	2.2	-5.2	1.1	2.8	-4.3	3.3	3.3	3.3	3.3	4.0	0.8	1.4	1.7	0.0
N: Administrative and support service activities	3.6	3.7	3.4	3.6	3.9	2.5	3.1	3.3	2.4	2.5	4.6	-4.7	1.5	2.9	-3.4
O: Public administration and defense; compulsory social security	2.5	2.6	2.2	2.6	2.6	2.8	4.2	4.3	3.8	2.4	2.6	2.1	1.1	1.3	0.6
P: Education	2.7	3.0	1.8	2.9	3.1	2.4	5.8	5.9	5.5	4.1	4.7	2.5	1.3	1.5	0.7
Q: Human health and social work activities	2.7	2.7	2.6	3.4	3.4	3.5	3.7	3.8	3.3	3.9	4.1	3.4	3.4	3.5	3.0
R: Arts, entertainment and recreation	4.7	5.0	3.6	5.0	5.6	3.0	7.1	8.0	4.2	6.4	11.7	-12.8	2.3	4.6	-5.9
S: Other service activities	2.8	2.9	2.3	2.6	2.6	2.5	4.2	4.5	3.1	6.8	7.8	3.4	3.1	3.6	1.3

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Source dataset: [lc_lci_r2_q](#)