

Annex 2a

Annex 2a to the Eurostat Report on the Annual Adjustment of Remuneration and Pensions

Detailed remuneration tables

Part I: Country tables BE-LV

Reference period:
Year to 1 July 2017

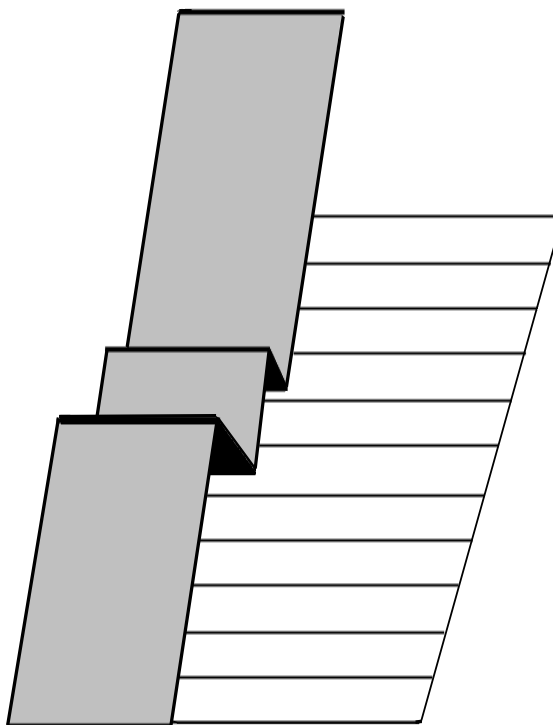


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DETAILED COUNTRY TABLES BE-LV

[This document should be read together with Annex 2b : country tables LT-UK]

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Disclaimer

1. The pay information in this annex is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require more detailed consideration of job content comparability, occupancy profile and equity-representativity that is not required for the purposes of the consistent measurement of national pay over time.

2. The information in this annex is compiled according to the specific harmonised methodology adopted for Article 65 purposes¹. The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.

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¹ The latest version of the relevant methodology manual "Calculation of specific indicators and control indicators in accordance with Article 65 of the EU Staff Regulations" is available as document A6465/14/26 REV2 Main Text, together with its Appendices 1-6 (version May 2016).

Detailed country tables

BE
Table 1
Central government staff broken down by grade - 2017
(Value 01.01.2017)

Category [1]	Grade [2]		Staff [3]
AD	Conseiller général	A42	242
	Conseiller	A32	2,404
	Conseiller	A31	711
	Conseiller adjoint	A21	3,240
	Conseiller adjoint	A12	2,292
	Conseiller adjoint	A11	1,878
AST	Expert administratif	BA3	7
	Expert administratif	BA2	269
	Expert administratif	BA1	1,029
	Assistant administratif	CA3	1,373
	Assistant administratif	CA2	2,196
	Assistant administratif	CA1	5,434
	Collaborateur administratif	DA4	253
	Collaborateur administratif	DA3	264
	Collaborateur administratif	DA2	330
	Collaborateur administratif	DA1	2,036
AST/SC			
Total			23,958

BE
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA 2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	10,767	44.9	10,767	44.9	100.0	
AST	13,191	55.1	13,191	55.1	100.0	
Total	23,958	100.0	23,958	100.0	100.0	

no ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate

BE
Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2017

Cat. [1]	Grade [2]		Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
			Minimum of the scale						Middle of the scale						Maximum of the scale											
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]		[14]	[15]	[16]	[17]	[18]	[19]	[20]					
AD	Conseiller général	A42	79,535	-33,309	-3,254	-1,530	0		41,442	91,905	-39,860	-3,767	-1,680	0.00		46,598	104,275	-46,494	-4,280	-1,830	0		51,672			
	Conseiller	A32	69,712	-26,556	-2,742	-1,380	-1,472		37,561	81,216	-32,833	-3,219	-1,520	-1,472		42,172	92,719	-38,920	-3,696	-1,659	-1,472		46,972			
	Conseiller	A31	63,238	-23,052	-2,475	-1,290	-1,472		34,949	74,763	-29,329	-2,952	-1,441	-1,472		39,570	86,267	-35,480	-3,429	-1,581	-1,472		44,305			
	Conseiller adjoint	A21	51,192	-16,875	-1,803	-1,068	-1,427		30,018	62,756	-22,807	-2,455	-1,282	-1,472		34,740	74,284	-29,083	-2,932	-1,435	-1,472		39,362			
	Conseiller adjoint	A12	46,648	-14,995	-1,664	-1,015	-951		28,023	57,370	-20,382	-2,067	-1,169	-951		32,800	68,903	-26,560	-2,744	-1,380	-981		37,238			
	Conseiller adjoint	A11	42,942	-13,154	-1,401	-869	-876		26,641	53,663	-18,451	-1,928	-1,116	-951		31,217	65,209	-24,612	-2,591	-1,332	-981		35,693			
AST	Expert administratif	BA3	39,458	-12,283	-1,339	-846	0		24,990	51,723	-18,335	-1,918	-1,112	0		30,358	62,107	-23,781	-2,532	-1,310	0		34,483			
	Expert administratif	BA2	36,980	-10,237	-1,195	-791	-876		23,880	49,245	-16,320	-1,761	-1,052	-951		29,160	59,629	-21,592	-2,361	-1,248	-981		33,446			
	Expert administratif	BA1	33,871	-8,682	-1,031	-705	-831		22,623	39,862	-11,723	-1,295	-829	-876		25,138	49,128	-16,220	-1,757	-1,050	-951		29,149			
	Assistant administratif	CA3	34,393	-9,764	-1,164	-780	0		22,686	41,820	-13,467	-1,420	-876	0		26,056	51,066	-18,003	-1,893	-1,103	0		30,067			
	Assistant administratif	CA2	32,294	-7,995	-987	-692	-706		21,915	38,221	-10,905	-1,247	-811	-745		24,514	47,467	-15,546	-1,704	-1,030	-809		28,379			
	Assistant administratif	CA1	29,287	-6,414	-838	-617	-668		20,749	35,202	-9,444	-1,142	-772	-745		23,099	44,114	-13,899	-1,450	-888	-745		27,132			
	Collaborateur administratif	DA4	29,941	-7,522	-903	-636	0		20,880	34,022	-9,555	-1,151	-775	0		22,541	38,864	-12,050	-1,318	-838	0		24,658			
	Collaborateur administratif	DA3	28,934	-6,538	-846	-619	-393		20,539	33,009	-8,679	-1,030	-704	-416		22,180	37,847	-11,090	-1,254	-814	-438		24,251			
	Collaborateur administratif	DA2	28,005	-6,065	-817	-611	-393		20,120	30,748	-7,517	-902	-636	-393		21,299	35,574	-9,885	-1,176	-784	-438		23,291			
Collaborateur administratif	DA1	26,264	-5,311	-763	-595	-393		19,202	28,833	-6,437	-843	-618	-393		20,543	33,281	-8,793	-1,039	-707	-416		22,327				

(4), (10), (16): Taxes on income+compulsory employee's contribution to social security+Compulsory employee's contribution to occupational pension scheme+other compulsory deductions

(5), (11), (17): 13,07% contribution to social security on holiday fee+taxes on holiday fee

(6), (12), (18): Contribution to social security on end-of-year fee+Taxes on end-of-year fee

(7), (13), (19): Taxes and contribution on half of the competency bonus

BE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2017

Cat. [1]	Grade [2]		Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
			Minimum of the scale							Middle of the scale							Maximum of the scale									
			[3]	[4]	[5]	[6]	[7]		[8]	[9]	[10]	[11]	[12]	[13]		[14]	[15]	[16]	[17]	[18]	[19]		[20]			
AD	Conseiller général	A42	83,853	-28,008	-3,254	-1,530	0		51,062	96,223	-34,558	-3,767	-1,680	0.00		56,218	108,593	-41,192	-4,280	-1,830	0		61,292			
	Conseiller	A32	74,030	-21,274	-2,742	-1,380	-1,472		47,161	85,534	-27,531	-3,219	-1,520	-1,472		51,792	97,037	-33,618	-3,696	-1,659	-1,472		56,592			
	Conseiller	A31	67,556	-18,050	-2,475	-1,290	-1,472		44,270	79,081	-24,027	-2,952	-1,441	-1,472		49,190	90,585	-30,178	-3,429	-1,581	-1,472		53,925			
	Conseiller adjoint	A21	55,510	-12,184	-1,803	-1,068	-1,427		39,028	67,074	-17,823	-2,455	-1,282	-1,472		44,042	78,602	-23,781	-2,932	-1,435	-1,472		48,982			
	Conseiller adjoint	A12	50,966	-10,500	-1,664	-1,015	-951		36,837	61,688	-15,591	-2,067	-1,169	-951		41,910	73,221	-21,278	-2,744	-1,380	-981		46,838			
	Conseiller adjoint	A11	47,260	-8,850	-1,401	-869	-876		35,263	57,981	-13,711	-1,928	-1,116	-951		40,276	69,527	-19,484	-2,591	-1,332	-981		45,139			
AST	Expert administratif	BA3	43,776	-8,069	-1,339	-846	0		33,523	56,041	-13,595	-1,918	-1,112	0		39,417	66,425	-18,721	-2,532	-1,310	0		43,862			
	Expert administratif	BA2	41,298	-6,281	-1,195	-791	-876		32,154	53,563	-11,686	-1,761	-1,052	-951		38,112	63,947	-16,705	-2,361	-1,248	-981		42,652			
	Expert administratif	BA1	38,521	-5,107	-1,041	-708	-831		30,833	44,180	-7,565	-1,295	-829	-876		33,614	53,446	-11,598	-1,757	-1,050	-951		38,089			
	Assistant administratif	CA3	39,045	-6,011	-1,175	-784	0		31,074	46,138	-9,129	-1,420	-876	0		34,712	55,384	-13,263	-1,893	-1,103	0		39,126			
	Assistant administratif	CA2	37,276	-4,659	-1,009	-698	-706		30,204	42,540	-6,843	-1,247	-811	-745		32,895	51,785	-10,993	-1,704	-1,030	-809		37,250			
	Assistant administratif	CA1	34,269	-3,243	-859	-623	-668		28,875	39,853	-5,745	-1,154	-776	-745		31,433	48,432	-9,516	-1,450	-888	-745		35,833			
	Collaborateur administratif	DA4	34,923	-4,258	-978	-689	0		28,998	38,674	-5,838	-1,162	-779	0		30,894	43,182	-7,858	-1,318	-838	0		33,168			
	Collaborateur administratif	DA3	33,916	-3,349	-866	-625	-393		28,682	37,658	-5,104	-1,041	-708	-416		30,391	42,165	-7,010	-1,254	-814	-438		32,650			
	Collaborateur administratif	DA2	32,987	-2,933	-837	-617	-393		28,206	35,729	-4,186	-977	-689	-416		29,462	40,226	-6,115	-1,187	-788	-438		31,697			
	Collaborateur administratif	DA1	31,246	-2,294	-783	-601	-393		27,174	33,815	-3,332	-863	-624	-393		28,603	37,931	-5,201	-1,108	-759	-438		30,426			

(4), (10), (16): Taxes on income+compulsory employee's contribution to social security+Compulsory employee's contribution to occupational pension scheme+other compulsory deductions

(5), (11), (17): 13,07% contribution to social security on holiday fee+taxes on holiday fee

(6), (12), (18): Contribution to social security on end-of-year fee+Taxes on end-of-year fee

(7), (13), (19): Taxes and contribution on half of the competency bonus

BE
Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2016

Cat. [1]	Grade [2]		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale						Middle of the scale						Maximum of the scale								
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Conseiller général	A42	77,982	-32,652	-3,190	-1,503	0	0.00	40,637	90,110	-39,098	-3,693	-1,650	0	0.00	45,669	102,238	-45,514	-4,196	-1,798	0	0.00	50,730
	Conseiller	A32	68,352	-26,022	-2,689	-1,356	-1,443	0.00	36,842	79,630	-32,177	-3,156	-1,493	-1,443	0.00	41,360	90,908	-38,257	-3,624	-1,630	-1,443	0.00	45,954
	Conseiller	A31	62,005	-22,628	-2,426	-1,268	-1,443	0.00	34,239	73,304	-28,783	-2,894	-1,416	-1,443	0.00	38,767	84,582	-34,830	-3,362	-1,553	-1,443	0.00	43,394
	Conseiller adjoint	A21	50,194	-16,480	-1,768	-1,050	-1,399	0.00	29,497	61,532	-22,384	-2,407	-1,261	-1,443	0.00	34,038	72,834	-28,443	-2,875	-1,411	-1,443	0.00	38,663
	Conseiller adjoint	A12	45,740	-14,695	-1,631	-998	-933	0.00	27,484	56,251	-19,968	-2,026	-1,150	-933	0.00	32,174	67,559	-26,121	-2,690	-1,357	-962	0.00	36,429
	Conseiller adjoint	A11	42,106	-12,949	-1,374	-855	-859	0.00	26,070	52,617	-18,136	-1,890	-1,097	-933	0.00	30,562	63,937	-24,086	-2,540	-1,309	-962	0.00	35,040
AST	Expert administratif	BA3	38,690	-12,081	-1,312	-832	0	0.00	24,465	50,715	-18,021	-1,880	-1,093	0	0.00	29,721	60,896	-23,354	-2,482	-1,288	0	0.00	33,771
	Expert administratif	BA2	36,261	-10,044	-1,172	-779	-859	0.00	23,407	48,286	-15,927	-1,727	-1,035	-933	0.00	28,664	58,466	-21,174	-2,314	-1,227	-962	0.00	32,788
	Expert administratif	BA1	33,213	-8,497	-1,010	-694	-815	0.00	22,198	39,086	-11,440	-1,269	-816	-859	0.00	24,702	48,171	-15,915	-1,723	-1,033	-933	0.00	28,568
	Assistant administratif	CA3	33,725	-9,574	-1,141	-767	0	0.00	22,243	41,006	-13,176	-1,392	-862	0	0.00	25,575	50,071	-17,690	-1,856	-1,084	0	0.00	29,441
	Assistant administratif	CA2	31,668	-7,885	-968	-681	-693	0.00	21,442	37,478	-10,709	-1,222	-798	-730	0.00	24,019	46,543	-15,243	-1,671	-1,013	-793	0.00	27,824
	Assistant administratif	CA1	28,719	-6,293	-822	-608	-655	0.00	20,342	34,518	-9,256	-1,120	-759	-730	0.00	22,653	43,256	-13,606	-1,422	-873	-730	0.00	26,624
	Collaborateur administratif	DA4	29,360	-7,394	-938	-672	0	0.00	20,357	33,361	-9,366	-1,128	-762	0	0.00	22,105	38,108	-11,765	-1,292	-824	0	0.00	24,226
	Collaborateur administratif	DA3	28,373	-6,415	-829	-610	-385	0.00	20,134	32,368	-8,494	-1,009	-693	-407	0.00	21,764	37,111	-10,893	-1,230	-801	-429	0.00	23,758
	Collaborateur administratif	DA2	27,462	-5,902	-801	-601	-385	0.00	19,773	30,151	-7,389	-937	-671	-407	0.00	20,747	34,883	-9,695	-1,153	-772	-429	0.00	22,834
Collaborateur administratif	DA1	25,755	-5,225	-748	-586	-385	0.00	18,811	28,274	-6,315	-826	-609	-385	0.00	20,140	32,635	-8,607	-1,018	-696	-407	0.00	21,906	

(4), (10), (16): Taxes on income+compulsory employee's contribution to social security+Compulsory employee's contribution to occupational pension scheme+other compulsory deductions

(5), (11), (17): 13,07% contribution to social security on holiday fee+taxes on holiday fee

(6), (12), (18): Contribution to social security on end-of-year fee+Taxes on end-of-year fee

(7), (13), (19): Taxes and contribution on half of the competency bonus

BE

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2016

Cat. [1]	Grade [2]	Minimum of the scale							Middle of the scale							Maximum of the scale						
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]		[8]	[9]	[10]	[11]	[12]	[13]		[14]	[15]	[16]	[17]	[18]	[19]		[20]
AD	Conseiller général A42	82,216	-27,451	-3,190	-1,503	0	0.00	50,072	94,343	-33,896	-3,693	-1,650	0	0.00	55,104	106,471	-40,313	-4,196	-1,798	0	0.00	60,165
	Conseiller A32	72,585	-20,843	-2,689	-1,356	-1,443	0.00	46,255	83,863	-26,976	-3,156	-1,493	-1,443	0.00	50,795	95,142	-33,055	-3,624	-1,630	-1,443	0.00	55,389
	Conseiller A31	66,238	-17,718	-2,426	-1,268	-1,443	0.00	43,383	77,538	-23,582	-2,894	-1,416	-1,443	0.00	48,202	88,816	-29,628	-3,362	-1,553	-1,443	0.00	52,829
	Conseiller adjoint A21	54,428	-11,888	-1,768	-1,050	-1,399	0.00	38,323	65,766	-17,493	-2,407	-1,261	-1,443	0.00	43,162	77,068	-23,241	-2,875	-1,411	-1,443	0.00	48,098
	Conseiller adjoint A12	49,974	-10,287	-1,631	-998	-933	0.00	36,124	60,485	-15,270	-2,026	-1,150	-933	0.00	41,106	71,792	-20,932	-2,690	-1,357	-962	0.00	45,852
	Conseiller adjoint A11	46,340	-8,721	-1,374	-855	-859	0.00	34,531	56,851	-13,485	-1,890	-1,097	-933	0.00	39,447	68,170	-19,060	-2,540	-1,309	-962	0.00	44,299
AST	Expert administratif BA3	42,924	-7,944	-1,312	-832	0	0.00	32,836	54,948	-13,369	-1,880	-1,093	0	0.00	38,606	65,129	-18,386	-2,482	-1,288	0	0.00	42,972
	Expert administratif BA2	40,494	-6,163	-1,172	-779	-859	0.00	31,522	52,519	-11,393	-1,727	-1,035	-933	0.00	37,432	62,700	-16,380	-2,314	-1,227	-962	0.00	41,816
	Expert administratif BA1	37,772	-4,997	-1,021	-697	-815	0.00	30,243	43,320	-7,370	-1,269	-816	-859	0.00	33,006	52,405	-11,380	-1,723	-1,033	-933	0.00	37,336
	Assistant administratif CA3	38,286	-5,896	-1,152	-772	0	0.00	30,466	45,240	-8,926	-1,392	-862	0	0.00	34,059	54,304	-13,039	-1,856	-1,084	0	0.00	38,326
	Assistant administratif CA2	36,552	-4,540	-989	-687	-693	0.00	29,643	41,712	-6,721	-1,222	-798	-730	0.00	32,240	50,777	-10,778	-1,671	-1,013	-793	0.00	36,522
	Assistant administratif CA1	33,603	-3,179	-842	-614	-655	0.00	28,314	39,078	-5,631	-1,131	-764	-730	0.00	30,822	47,489	-9,311	-1,422	-873	-730	0.00	35,152
	Collaborateur administratif DA4	34,244	-4,120	-959	-678	0	0.00	28,487	37,922	-5,724	-1,140	-767	0	0.00	30,292	42,341	-7,661	-1,292	-824	0	0.00	32,564
	Collaborateur administratif DA3	33,257	-3,283	-849	-616	-385	0.00	28,124	36,927	-4,994	-1,020	-697	-407	0.00	29,809	41,345	-6,888	-1,230	-801	-429	0.00	31,997
	Collaborateur administratif DA2	32,346	-2,905	-821	-607	-385	0.00	27,627	35,035	-4,115	-958	-678	-407	0.00	28,877	39,443	-6,000	-1,164	-776	-429	0.00	31,075
	Collaborateur administratif DA1	30,639	-2,265	-768	-592	-385	0.00	26,629	33,158	-3,200	-846	-615	-385	0.00	28,112	37,194	-5,090	-1,086	-747	-429	0.00	29,842

(4), (10), (16): Taxes on income+compulsory employee's contribution to social security+Compulsory employee's contribution to occupational pension scheme+other compulsory deductions

(5), (11), (17): 13,07% contribution to social security on holiday fee+taxes on holiday fee

(6), (12), (18): Contribution to social security on end-of-year fee+Taxes on end-of-year fee

(7), (13), (19): Taxes and contribution on half of the competency bonus

BE

Table 3

Changes in average remuneration of central government staff by grade

Price index = 101.5

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Conseiller général	92,227	94,064	102.0	100.5	50,396	51,381	102.0	100.4
	Conseiller	81,747	83,375	102.0	100.5	46,099	47,042	102.0	100.5
	Conseiller	75,414	76,915	102.0	100.5	43,469	44,368	102.1	100.6
	Conseiller adjoint	63,637	64,903	102.0	100.5	38,630	39,362	101.9	100.4
	Conseiller adjoint	58,633	59,799	102.0	100.5	36,528	37,274	102.0	100.5
	Conseiller adjoint	55,004	56,097	102.0	100.5	34,991	35,705	102.0	100.5
AST	Expert administratif	52,217	53,255	102.0	100.5	33,728	34,439	102.1	100.6
	Expert administratif	49,788	50,777	102.0	100.5	32,605	33,234	101.9	100.4
	Expert administratif	42,328	43,168	102.0	100.5	29,342	29,908	101.9	100.4
	Assistant administratif	43,772	44,641	102.0	100.5	30,018	30,620	102.0	100.5
	Assistant administratif	40,788	41,597	102.0	100.5	28,615	29,193	102.0	100.5
	Assistant administratif	37,777	38,526	102.0	100.5	27,318	27,854	102.0	100.5
	Collaborateur administratif	35,890	36,601	102.0	100.5	26,338	26,856	102.0	100.5
	Collaborateur administratif	34,897	35,588	102.0	100.5	25,931	26,449	102.0	100.5
	Collaborateur administratif	33,220	33,878	102.0	100.5	25,155	25,679	102.1	100.6
	Collaborateur administratif	31,276	31,895	102.0	100.5	24,240	24,712	101.9	100.4

BE

Table 4

Changes in average remuneration of central government staff by category

Price index = 101.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	66,530	67,853	102.0	100.5	39,800	40,595	102.0	100.5
AST	38,299	39,058	102.0	100.5	27,508	28,051	102.0	100.5
Total	50,986	51,999	102.0	100.5	33,032	33,689	102.0	100.5

BE

SRQ Table 3. Components of the gross salary

Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Liaison des traitements à l'indice général des prix à la consommation	L'indice a été dépassé une fois. L'augmentation de traitement correspondante (plus 2%) est intervenue le 1er juillet 2017. A dater de ce dernier jour, le coefficient d'indexation équivaut à 1,6734.
2	Allocation de fin d'année	L'allocation de fin d'année se compose d'une partie forfaitaire et deux parties variables. La partie forfaitaire pour l'année 2016 s'élevait à 718,3274€ contre 710,4228€ en 2015. La première partie variable est toujours 2,5% du traitement annuel (y inclus l'allocation de compétence). La deuxième partie variable égale toujours 7% du traitement du mois d'octobre avec un maximum de 337,8595 € et un minimum de 168,9297 € (montants indexés sur base de l'indice de juillet 2017).
3		
4		
5		
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	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Contribution Sécurité Sociale sur l'allocation de fin d'année	Sur la partie fixe de l'allocation de fin d'année (cellule au-dessous) une retenue de 13,5241 € existe. Le montant a été adapté en fonction de l'indexation du montant en 2015.
2	Précompte professionnel	Les montants limites pour le précompte professionnel ont été adaptés depuis le 1er janvier 2017. http://finances.belgium.be/fr/entreprises/personnel_et_remuneration/precompte_professionnel/calcul (AR 12 décembre 2016).
...		
...		

BG
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff (01.07.2017) [3]
AD	General Secretary	87
	General Director	51
	Head of Internal Audit	27
	Head of Inspectorate	26
	Deputy Director General	17
	Director	991
	Head of Unit	2,481
	Head of Department	839
	State expert	1,178
	State inspector	328
	State internal auditor	45
	Chief expert	6,983
	Chief inspector	2,064
	Chief accountant	217
	Chief legal adviser	634
	Chief internal auditor	64
	Financial inspector	145
	Information security officer	39
	Senior expert	4,471
	Senior inspector	1,597
	Senior legal adviser	377
	Senior internal auditor	26
	Senior accountant	605
	Junior expert	2,385
	Inspector	1,480
	Legal adviser	247
	Internal auditor	20
AST	Chief specialist	3,649
	Senior specialist	1,557
	Specialist	1,288
	Technical assistant	215
	Assistant	1,513
Total		35,642

BG

Table 1 bis

Central government staff broken down by category - 2017

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Numbers
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	27,421	76.9	27,421	76.9	100.0	
AST	8,221	23.1	8,221	23.1	100.0	
Total	35,642	100.0	35,642	100.0	100.0	*** 308 323

*** According to data from the NSI - the employees in the sub-sector central government (s.1311) for 2016.

BG

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euro) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	614.00	61.40	0.00	0.00	0.00	552.60	1,229.00	122.90	0.00	0.00	0.00	1,106.10	2,045.00	204.50	0.00	0.00	0.00	1,840.50			
	General Director	652.00	65.20	0.00	0.00	0.00	586.80	1,036.00	103.60	0.00	0.00	0.00	932.40	1,726.00	172.60	0.00	0.00	0.00	1,553.40			
	Head of Internal Audit	454.00	45.40	0.00	0.00	0.00	408.60	1,120.00	112.00	0.00	0.00	0.00	1,008.00	1,585.00	158.50	0.00	0.00	0.00	1,426.50			
	Head of Inspectorate	655.00	65.50	0.00	0.00	0.00	589.50	1,180.00	118.00	0.00	0.00	0.00	1,062.00	1,892.00	189.20	0.00	0.00	0.00	1,702.80			
	Deputy Director General	639.00	63.90	0.00	0.00	0.00	575.10	946.00	94.60	0.00	0.00	0.00	851.40	1,483.00	148.30	0.00	0.00	0.00	1,334.70			
	Director	451.00	45.10	0.00	0.00	0.00	405.90	1,032.00	103.20	0.00	0.00	0.00	928.80	2,209.00	220.90	0.00	0.00	0.00	1,988.10			
	Head of Unit	337.00	33.70	0.00	0.00	0.00	303.30	809.00	80.90	0.00	0.00	0.00	728.10	1,636.00	163.60	0.00	0.00	0.00	1,472.40			
	Head of Department	383.00	38.30	0.00	0.00	0.00	344.70	785.00	78.50	0.00	0.00	0.00	706.50	1,414.00	141.40	0.00	0.00	0.00	1,272.60			
	State expert	365.00	36.50	0.00	0.00	0.00	328.50	803.00	80.30	0.00	0.00	0.00	722.70	1,559.00	155.90	0.00	0.00	0.00	1,403.10			
	State inspector	447.00	44.70	0.00	0.00	0.00	402.30	796.00	79.60	0.00	0.00	0.00	716.40	1,406.00	140.60	0.00	0.00	0.00	1,265.40			
	State internal auditor	520.00	52.00	0.00	0.00	0.00	468.00	884.00	88.40	0.00	0.00	0.00	795.60	1,187.00	118.70	0.00	0.00	0.00	1,068.30			
	Chief expert	270.00	27.00	0.00	0.00	0.00	243.00	614.00	61.40	0.00	0.00	0.00	552.60	1,483.00	148.30	0.00	0.00	0.00	1,334.70			
	Chief inspector	280.00	28.00	0.00	0.00	0.00	252.00	620.00	62.00	0.00	0.00	0.00	558.00	1,227.00	122.70	0.00	0.00	0.00	1,104.30			
	Chief accountant	358.00	35.80	0.00	0.00	0.00	322.20	760.00	76.00	0.00	0.00	0.00	684.00	1,518.00	151.80	0.00	0.00	0.00	1,366.20			
	Chief legal adviser	322.00	32.20	0.00	0.00	0.00	289.80	715.00	71.50	0.00	0.00	0.00	643.50	1,406.00	140.60	0.00	0.00	0.00	1,265.40			
	Chief internal auditor	454.00	45.40	0.00	0.00	0.00	408.60	735.00	73.50	0.00	0.00	0.00	661.50	1,340.00	134.00	0.00	0.00	0.00	1,206.00			
	Financial inspector	235.00	23.50	0.00	0.00	0.00	211.50	707.00	70.70	0.00	0.00	0.00	636.30	1,405.00	140.50	0.00	0.00	0.00	1,264.50			
	Information security officer	478.00	47.80	0.00	0.00	0.00	430.20	761.00	76.10	0.00	0.00	0.00	684.90	1,125.00	112.50	0.00	0.00	0.00	1,012.50			
	Senior expert	245.00	24.50	0.00	0.00	0.00	220.50	521.00	52.10	0.00	0.00	0.00	468.90	1,138.00	113.80	0.00	0.00	0.00	1,024.20			
	Senior inspector	278.00	27.80	0.00	0.00	0.00	250.20	511.00	51.10	0.00	0.00	0.00	459.90	993.00	99.30	0.00	0.00	0.00	893.70			
	Senior legal adviser	281.00	28.10	0.00	0.00	0.00	252.90	552.00	55.20	0.00	0.00	0.00	496.80	1,023.00	102.30	0.00	0.00	0.00	920.70			
	Senior internal auditor	412.00	41.20	0.00	0.00	0.00	370.80	598.00	59.80	0.00	0.00	0.00	538.20	867.00	86.70	0.00	0.00	0.00	780.30			
	Senior accountant	259.00	25.90	0.00	0.00	0.00	233.10	552.00	55.20	0.00	0.00	0.00	496.80	1,004.00	100.40	0.00	0.00	0.00	903.60			
	Junior expert	235.00	23.50	0.00	0.00	0.00	211.50	434.00	43.40	0.00	0.00	0.00	390.60	1,023.00	102.30	0.00	0.00	0.00	920.70			
	Inspector	242.00	24.20	0.00	0.00	0.00	217.80	457.00	45.70	0.00	0.00	0.00	411.30	1,099.00	109.90	0.00	0.00	0.00	989.10			
	Legal adviser	256.00	25.60	0.00	0.00	0.00	230.40	448.00	44.80	0.00	0.00	0.00	403.20	927.00	92.70	0.00	0.00	0.00	834.30			
	Internal auditor	344.00	34.40	0.00	0.00	0.00	309.60	503.00	50.30	0.00	0.00	0.00	452.70	827.00	82.70	0.00	0.00	0.00	744.30			
AST	Chief specialist	235.00	20.37	4.23	19.60	7.52	183.29	459.00	39.78	8.26	38.28	14.69	357.99	890.00	77.13	16.02	74.23	28.48	694.15			
	Senior specialist	239.00	20.71	4.30	19.93	7.65	186.41	377.00	32.67	6.79	31.44	12.06	294.04	860.00	74.53	15.48	71.72	27.52	670.75			
	Specialist	235.00	20.37	4.23	19.60	7.52	183.29	343.00	29.72	6.17	28.61	10.98	267.52	665.00	57.63	11.97	55.46	21.28	518.66			
	Technical assistant	235.00	20.37	4.23	19.60	7.52	183.29	366.00	31.72	6.59	30.52	11.71	285.46	655.00	56.76	11.79	54.63	20.96	510.86			
	Assistant	235.00	20.37	4.23	19.60	7.52	183.29	369.00	31.98	6.64	30.77	11.81	287.80	603.00	52.26	10.85	50.29	19.30	470.30			

(4), (10), (16): 10% income tax

(5), (11), (17): 1.8% for sickness, maternity and unemployment insurance

(6), (12), (18): 8.34% for pension fund

(7), (13), (19): 3.2% for the health insurance contributions

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Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euro) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net			
		Minimum of the scale								Middle of the scale								Maximum of the scale							
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]						
AD	General Secretary	614.00	61.40	0.00	0.00	0.00	552.60	1,229.00	122.90	0.00	0.00	0.00	1,106.10	2,045.00	204.50	0.00	0.00	0.00	1,840.50						
	General Director	652.00	65.20	0.00	0.00	0.00	586.80	1,036.00	103.60	0.00	0.00	0.00	932.40	1,726.00	172.60	0.00	0.00	0.00	1,553.40						
	Head of Internal Audit	454.00	45.40	0.00	0.00	0.00	408.60	1,120.00	112.00	0.00	0.00	0.00	1,008.00	1,585.00	158.50	0.00	0.00	0.00	1,426.50						
	Head of Inspectorate	655.00	65.50	0.00	0.00	0.00	589.50	1,180.00	118.00	0.00	0.00	0.00	1,062.00	1,892.00	189.20	0.00	0.00	0.00	1,702.80						
	Deputy Director General	639.00	63.90	0.00	0.00	0.00	575.10	946.00	94.60	0.00	0.00	0.00	851.40	1,483.00	148.30	0.00	0.00	0.00	1,334.70						
	Director	451.00	45.10	0.00	0.00	0.00	405.90	1,032.00	103.20	0.00	0.00	0.00	928.80	2,209.00	220.90	0.00	0.00	0.00	1,988.10						
	Head of Unit	337.00	33.70	0.00	0.00	0.00	303.30	809.00	80.90	0.00	0.00	0.00	728.10	1,636.00	163.60	0.00	0.00	0.00	1,472.40						
	Head of Department	383.00	38.30	0.00	0.00	0.00	344.70	785.00	78.50	0.00	0.00	0.00	706.50	1,414.00	141.40	0.00	0.00	0.00	1,272.60						
	State expert	365.00	36.50	0.00	0.00	0.00	328.50	803.00	80.30	0.00	0.00	0.00	722.70	1,559.00	155.90	0.00	0.00	0.00	1,403.10						
	State inspector	447.00	44.70	0.00	0.00	0.00	402.30	796.00	79.60	0.00	0.00	0.00	716.40	1,406.00	140.60	0.00	0.00	0.00	1,265.40						
	State internal auditor	520.00	52.00	0.00	0.00	0.00	468.00	884.00	88.40	0.00	0.00	0.00	795.60	1,187.00	118.70	0.00	0.00	0.00	1,068.30						
	Chief expert	270.00	27.00	0.00	0.00	0.00	243.00	614.00	61.40	0.00	0.00	0.00	552.60	1,483.00	148.30	0.00	0.00	0.00	1,334.70						
	Chief inspector	280.00	28.00	0.00	0.00	0.00	252.00	620.00	62.00	0.00	0.00	0.00	558.00	1,227.00	122.70	0.00	0.00	0.00	1,104.30						
	Chief accountant	358.00	35.80	0.00	0.00	0.00	322.20	760.00	76.00	0.00	0.00	0.00	684.00	1,518.00	151.80	0.00	0.00	0.00	1,366.20						
	Chief legal adviser	322.00	32.20	0.00	0.00	0.00	289.80	715.00	71.50	0.00	0.00	0.00	643.50	1,406.00	140.60	0.00	0.00	0.00	1,265.40						
	Chief internal auditor	454.00	45.40	0.00	0.00	0.00	408.60	735.00	73.50	0.00	0.00	0.00	661.50	1,340.00	134.00	0.00	0.00	0.00	1,206.00						
	Financial inspector	235.00	23.50	0.00	0.00	0.00	211.50	707.00	70.70	0.00	0.00	0.00	636.30	1,405.00	140.50	0.00	0.00	0.00	1,264.50						
	Information security officer	478.00	47.80	0.00	0.00	0.00	430.20	761.00	76.10	0.00	0.00	0.00	684.90	1,125.00	112.50	0.00	0.00	0.00	1,012.50						
	Senior expert	245.00	24.50	0.00	0.00	0.00	220.50	521.00	52.10	0.00	0.00	0.00	468.90	1,138.00	113.80	0.00	0.00	0.00	1,024.20						
	Senior inspector	278.00	27.80	0.00	0.00	0.00	250.20	511.00	51.10	0.00	0.00	0.00	459.90	993.00	99.30	0.00	0.00	0.00	893.70						
	Senior legal adviser	281.00	28.10	0.00	0.00	0.00	252.90	552.00	55.20	0.00	0.00	0.00	496.80	1,023.00	102.30	0.00	0.00	0.00	920.70						
	Senior internal auditor	412.00	41.20	0.00	0.00	0.00	370.80	598.00	59.80	0.00	0.00	0.00	538.20	867.00	86.70	0.00	0.00	0.00	780.30						
	Senior accountant	259.00	25.90	0.00	0.00	0.00	233.10	552.00	55.20	0.00	0.00	0.00	496.80	1,004.00	100.40	0.00	0.00	0.00	903.60						
	Junior expert	235.00	23.50	0.00	0.00	0.00	211.50	434.00	43.40	0.00	0.00	0.00	390.60	1,023.00	102.30	0.00	0.00	0.00	920.70						
	Inspector	242.00	24.20	0.00	0.00	0.00	217.80	457.00	45.70	0.00	0.00	0.00	411.30	1,099.00	109.90	0.00	0.00	0.00	989.10						
	Legal adviser	256.00	25.60	0.00	0.00	0.00	230.40	448.00	44.80	0.00	0.00	0.00	403.20	927.00	92.70	0.00	0.00	0.00	834.30						
	Internal auditor	344.00	34.40	0.00	0.00	0.00	309.60	503.00	50.30	0.00	0.00	0.00	452.70	827.00	82.70	0.00	0.00	0.00	744.30						
AST	Chief specialist	235.00	20.37	4.23	19.60	7.52	183.29	459.00	39.78	8.26	38.28	14.69	357.99	890.00	77.13	16.02	74.23	28.48	694.15						
	Senior specialist	239.00	20.71	4.30	19.93	7.65	186.41	377.00	32.67	6.79	31.44	12.06	294.04	860.00	74.53	15.48	71.72	27.52	670.75						
	Specialist	235.00	20.37	4.23	19.60	7.52	183.29	343.00	29.72	6.17	28.61	10.98	267.52	665.00	57.63	11.97	55.46	21.28	518.66						
	Technical assistant	235.00	20.37	4.23	19.60	7.52	183.29	366.00	31.72	6.59	30.52	11.71	285.46	655.00	56.76	11.79	54.63	20.96	510.86						
	Assistant	235.00	20.37	4.23	19.60	7.52	183.29	369.00	31.98	6.64	30.77	11.81	287.80	603.00	52.26	10.85	50.29	19.30	470.30						

(4), (10), (16): 10% income tax

(5), (11), (17): 1.8% for sickness, maternity and unemployment insurance

(6), (12), (18): 8.34% for pension fund

(7), (13), (19): 3.2% for the health insurance contributions

BG

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euro) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	483.00	48.30	0.00	0.00	0.00	434.70	1,116.00	111.60	0.00	0.00	0.00	1,004.40	1,994.00	199.40	0.00	0.00	0.00	1,794.60			
	General Director	567.00	56.70	0.00	0.00	0.00	510.30	1,030.00	103.00	0.00	0.00	0.00	927.00	1,892.00	189.20	0.00	0.00	0.00	1,702.80			
	Head of Internal Audit	486.00	48.60	0.00	0.00	0.00	437.40	1,075.00	107.50	0.00	0.00	0.00	967.50	1,585.00	158.50	0.00	0.00	0.00	1,426.50			
	Head of Inspectorate	562.00	56.20	0.00	0.00	0.00	505.80	1,100.00	110.00	0.00	0.00	0.00	990.00	1,892.00	189.20	0.00	0.00	0.00	1,702.80			
	Deputy Director General	533.00	53.30	0.00	0.00	0.00	479.70	958.00	95.80	0.00	0.00	0.00	862.20	1,329.00	132.90	0.00	0.00	0.00	1,196.10			
	Director	403.00	40.30	0.00	0.00	0.00	362.70	976.00	97.60	0.00	0.00	0.00	878.40	2,209.00	220.90	0.00	0.00	0.00	1,988.10			
	Head of Unit	337.00	33.70	0.00	0.00	0.00	303.30	754.00	75.40	0.00	0.00	0.00	678.60	1,636.00	163.60	0.00	0.00	0.00	1,472.40			
	Head of Department	357.00	35.70	0.00	0.00	0.00	321.30	704.00	70.40	0.00	0.00	0.00	633.60	1,265.00	126.50	0.00	0.00	0.00	1,138.50			
	State expert	286.00	28.60	0.00	0.00	0.00	257.40	750.00	75.00	0.00	0.00	0.00	675.00	1,559.00	155.90	0.00	0.00	0.00	1,403.10			
	State inspector	425.00	42.50	0.00	0.00	0.00	382.50	758.00	75.80	0.00	0.00	0.00	682.20	1,406.00	140.60	0.00	0.00	0.00	1,265.40			
	State internal auditor	572.00	57.20	0.00	0.00	0.00	514.80	880.00	88.00	0.00	0.00	0.00	792.00	1,187.00	118.70	0.00	0.00	0.00	1,068.30			
	Chief expert	215.00	21.50	0.00	0.00	0.00	193.50	570.00	57.00	0.00	0.00	0.00	513.00	1,483.00	148.30	0.00	0.00	0.00	1,334.70			
	Chief inspector	263.00	26.30	0.00	0.00	0.00	236.70	600.00	60.00	0.00	0.00	0.00	540.00	1,253.00	125.30	0.00	0.00	0.00	1,127.70			
	Chief accountant	286.00	28.60	0.00	0.00	0.00	257.40	724.00	72.40	0.00	0.00	0.00	651.60	1,518.00	151.80	0.00	0.00	0.00	1,366.20			
	Chief legal adviser	332.00	33.20	0.00	0.00	0.00	298.80	632.00	63.20	0.00	0.00	0.00	568.80	1,156.00	115.60	0.00	0.00	0.00	1,040.40			
	Chief internal auditor	378.00	37.80	0.00	0.00	0.00	340.20	710.00	71.00	0.00	0.00	0.00	639.00	1,276.00	127.60	0.00	0.00	0.00	1,148.40			
	Financial inspector	215.00	21.50	0.00	0.00	0.00	193.50	657.00	65.70	0.00	0.00	0.00	591.30	1,338.00	133.80	0.00	0.00	0.00	1,204.20			
	Information security officer	478.00	47.80	0.00	0.00	0.00	430.20	738.00	73.80	0.00	0.00	0.00	664.20	1,057.00	105.70	0.00	0.00	0.00	951.30			
	Senior expert	230.00	23.00	0.00	0.00	0.00	207.00	487.00	48.70	0.00	0.00	0.00	438.30	1,118.00	111.80	0.00	0.00	0.00	1,006.20			
	Senior inspector	233.00	23.30	0.00	0.00	0.00	209.70	482.00	48.20	0.00	0.00	0.00	433.80	1,176.00	117.60	0.00	0.00	0.00	1,058.40			
	Senior legal adviser	281.00	28.10	0.00	0.00	0.00	252.90	529.00	52.90	0.00	0.00	0.00	476.10	1,023.00	102.30	0.00	0.00	0.00	920.70			
	Senior internal auditor	321.00	32.10	0.00	0.00	0.00	288.90	576.00	57.60	0.00	0.00	0.00	518.40	867.00	86.70	0.00	0.00	0.00	780.30			
	Senior accountant	253.00	25.30	0.00	0.00	0.00	227.70	519.00	51.90	0.00	0.00	0.00	467.10	818.00	81.80	0.00	0.00	0.00	736.20			
	Junior expert	219.00	21.90	0.00	0.00	0.00	197.10	401.00	40.10	0.00	0.00	0.00	360.90	920.00	92.00	0.00	0.00	0.00	828.00			
	Inspector	215.00	21.50	0.00	0.00	0.00	193.50	439.00	43.90	0.00	0.00	0.00	395.10	1,099.00	109.90	0.00	0.00	0.00	989.10			
	Legal adviser	256.00	25.60	0.00	0.00	0.00	230.40	411.00	41.10	0.00	0.00	0.00	369.90	887.00	88.70	0.00	0.00	0.00	798.30			
	Internal auditor	297.00	29.70	0.00	0.00	0.00	267.30	514.00	51.40	0.00	0.00	0.00	462.60	1,199.00	119.90	0.00	0.00	0.00	1,079.10			
AST	Chief specialist	215.00	18.73	3.87	16.99	6.88	168.54	427.00	37.19	7.69	33.73	13.66	334.73	818.00	71.25	14.72	64.62	26.18	641.23			
	Senior specialist	215.00	18.73	3.87	16.99	6.88	168.54	347.00	30.22	6.25	27.41	11.10	272.01	639.00	55.66	11.50	50.48	20.45	500.91			
	Specialist	215.00	18.73	3.87	16.99	6.88	168.54	322.00	28.05	5.80	25.44	10.30	252.42	1,135.00	98.86	20.43	89.67	36.32	889.73			
	Technical assistant	215.00	18.73	3.87	16.99	6.88	168.54	342.00	29.79	6.16	27.02	10.94	268.09	870.00	75.78	15.66	68.73	27.84	681.99			
	Assistant	215.00	18.73	3.87	16.99	6.88	168.54	346.00	30.14	6.23	27.33	11.07	271.23	719.00	62.62	12.94	56.80	23.01	563.62			

BG

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euro) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	483.00	48.30	0.00	0.00	0.00	434.70	1,116.00	111.60	0.00	0.00	0.00	1,004.40	1,994.00	199.40	0.00	0.00	0.00	1,794.60			
	General Director	567.00	56.70	0.00	0.00	0.00	510.30	1,030.00	103.00	0.00	0.00	0.00	927.00	1,892.00	189.20	0.00	0.00	0.00	1,702.80			
	Head of Internal Audit	486.00	48.60	0.00	0.00	0.00	437.40	1,075.00	107.50	0.00	0.00	0.00	967.50	1,585.00	158.50	0.00	0.00	0.00	1,426.50			
	Head of Inspectorate	562.00	56.20	0.00	0.00	0.00	505.80	1,100.00	110.00	0.00	0.00	0.00	990.00	1,892.00	189.20	0.00	0.00	0.00	1,702.80			
	Deputy Director General	533.00	53.30	0.00	0.00	0.00	479.70	958.00	95.80	0.00	0.00	0.00	862.20	1,329.00	132.90	0.00	0.00	0.00	1,196.10			
	Director	403.00	40.30	0.00	0.00	0.00	362.70	976.00	97.60	0.00	0.00	0.00	878.40	2,209.00	220.90	0.00	0.00	0.00	1,988.10			
	Head of Unit	337.00	33.70	0.00	0.00	0.00	303.30	754.00	75.40	0.00	0.00	0.00	678.60	1,636.00	163.60	0.00	0.00	0.00	1,472.40			
	Head of Department	357.00	35.70	0.00	0.00	0.00	321.30	704.00	70.40	0.00	0.00	0.00	633.60	1,265.00	126.50	0.00	0.00	0.00	1,138.50			
	State expert	286.00	28.60	0.00	0.00	0.00	257.40	750.00	75.00	0.00	0.00	0.00	675.00	1,559.00	155.90	0.00	0.00	0.00	1,403.10			
	State inspector	425.00	42.50	0.00	0.00	0.00	382.50	758.00	75.80	0.00	0.00	0.00	682.20	1,406.00	140.60	0.00	0.00	0.00	1,265.40			
	State internal auditor	572.00	57.20	0.00	0.00	0.00	514.80	880.00	88.00	0.00	0.00	0.00	792.00	1,187.00	118.70	0.00	0.00	0.00	1,068.30			
	Chief expert	215.00	21.50	0.00	0.00	0.00	193.50	570.00	57.00	0.00	0.00	0.00	513.00	1,483.00	148.30	0.00	0.00	0.00	1,334.70			
	Chief inspector	263.00	26.30	0.00	0.00	0.00	236.70	600.00	60.00	0.00	0.00	0.00	540.00	1,253.00	125.30	0.00	0.00	0.00	1,127.70			
	Chief accountant	286.00	28.60	0.00	0.00	0.00	257.40	724.00	72.40	0.00	0.00	0.00	651.60	1,518.00	151.80	0.00	0.00	0.00	1,366.20			
	Chief legal adviser	332.00	33.20	0.00	0.00	0.00	298.80	632.00	63.20	0.00	0.00	0.00	568.80	1,156.00	115.60	0.00	0.00	0.00	1,040.40			
	Chief internal auditor	378.00	37.80	0.00	0.00	0.00	340.20	710.00	71.00	0.00	0.00	0.00	639.00	1,276.00	127.60	0.00	0.00	0.00	1,148.40			
	Financial inspector	215.00	21.50	0.00	0.00	0.00	193.50	657.00	65.70	0.00	0.00	0.00	591.30	1,338.00	133.80	0.00	0.00	0.00	1,204.20			
	Information security officer	478.00	47.80	0.00	0.00	0.00	430.20	738.00	73.80	0.00	0.00	0.00	664.20	1,057.00	105.70	0.00	0.00	0.00	951.30			
	Senior expert	230.00	23.00	0.00	0.00	0.00	207.00	487.00	48.70	0.00	0.00	0.00	438.30	1,118.00	111.80	0.00	0.00	0.00	1,006.20			
	Senior inspector	233.00	23.30	0.00	0.00	0.00	209.70	482.00	48.20	0.00	0.00	0.00	433.80	1,176.00	117.60	0.00	0.00	0.00	1,058.40			
	Senior legal adviser	281.00	28.10	0.00	0.00	0.00	252.90	529.00	52.90	0.00	0.00	0.00	476.10	1,023.00	102.30	0.00	0.00	0.00	920.70			
	Senior internal auditor	321.00	32.10	0.00	0.00	0.00	288.90	576.00	57.60	0.00	0.00	0.00	518.40	867.00	86.70	0.00	0.00	0.00	780.30			
	Senior accountant	253.00	25.30	0.00	0.00	0.00	227.70	519.00	51.90	0.00	0.00	0.00	467.10	818.00	81.80	0.00	0.00	0.00	736.20			
	Junior expert	219.00	21.90	0.00	0.00	0.00	197.10	401.00	40.10	0.00	0.00	0.00	360.90	920.00	92.00	0.00	0.00	0.00	828.00			
	Inspector	215.00	21.50	0.00	0.00	0.00	193.50	439.00	43.90	0.00	0.00	0.00	395.10	1,099.00	109.90	0.00	0.00	0.00	989.10			
	Legal adviser	256.00	25.60	0.00	0.00	0.00	230.40	411.00	41.10	0.00	0.00	0.00	369.90	887.00	88.70	0.00	0.00	0.00	798.30			
	Internal auditor	297.00	29.70	0.00	0.00	0.00	267.30	514.00	51.40	0.00	0.00	0.00	462.60	1,199.00	119.90	0.00	0.00	0.00	1,079.10			
AST	Chief specialist	215.00	18.73	3.87	16.99	6.88	168.54	427.00	37.19	7.69	33.73	13.66	334.73	818.00	71.25	14.72	64.62	26.18	641.23			
	Senior specialist	215.00	18.73	3.87	16.99	6.88	168.54	347.00	30.22	6.25	27.41	11.10	272.01	639.00	55.66	11.50	50.48	20.45	500.91			
	Specialist	215.00	18.73	3.87	16.99	6.88	168.54	322.00	28.05	5.80	25.44	10.30	252.42	1,135.00	98.86	20.43	89.67	36.32	889.73			
	Technical assistant	215.00	18.73	3.87	16.99	6.88	168.54	342.00	29.79	6.16	27.02	10.94	268.09	870.00	75.78	15.66	68.73	27.84	681.99			
	Assistant	215.00	18.73	3.87	16.99	6.88	168.54	346.00	30.14	6.23	27.33	11.07	271.23	719.00	62.62	12.94	56.80	23.01	563.62			

BG

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101.1

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Secretary General	1,198	1,296	108.2	107.0	1,078	1,166	108.2	107.0
	Director General	1,163	1,138	97.9	96.8	1,047	1,024	97.9	96.8
	Head of Internal Audit	1,049	1,053	100.4	99.3	944	948	100.4	99.3
	Head of Inspectorate	1,185	1,242	104.9	103.7	1,066	1,118	104.9	103.7
	Deputy Director General	940	1,023	108.8	107.6	846	920	108.8	107.6
	Director	1,196	1,231	102.9	101.8	1,076	1,108	102.9	101.8
	Head of Unit	909	927	102.0	100.9	818	835	102.0	100.9
	Head of Department	775	861	111.0	109.8	698	775	111.0	109.8
	State expert	865	909	105.1	103.9	779	818	105.1	103.9
	State inspector	863	883	102.3	101.2	777	795	102.3	101.2
	State internal auditor	880	864	98.2	97.1	792	777	98.2	97.1
	Chief expert	756	789	104.4	103.2	680	710	104.4	103.2
	Chief inspector	705	709	100.5	99.4	635	638	100.5	99.4
	Chief accountant	843	879	104.3	103.1	758	791	104.3	103.1
	Chief legal adviser	707	814	115.2	114.0	636	733	115.2	114.0
	Chief internal auditor	788	843	107.0	105.8	709	759	107.0	105.8
	Financial inspector	737	782	106.2	105.0	663	704	106.2	105.0
	Information security officer	758	788	104.0	102.9	682	709	104.0	102.9
	Senior expert	612	635	103.8	102.6	551	571	103.8	102.6
	Senior inspector	630	594	94.2	93.2	567	535	94.2	93.2
	Senior legal adviser	611	619	101.3	100.2	550	557	101.3	100.2
	Senior internal auditor	588	626	106.4	105.2	529	563	106.4	105.2
	Senior accountant	530	605	114.2	112.9	477	545	114.2	112.9
	Junior expert	513	564	109.9	108.7	462	508	109.9	108.7
	Inspector	584	599	102.6	101.5	526	539	102.6	101.5
	Legal adviser	518	544	105.0	103.8	466	489	105.0	103.8
	Internal auditor	670	558	83.3	82.4	603	502	83.3	82.4
AST	Chief specialist	487	528	108.5	107.3	381	412	107.9	106.8
	Senior specialist	400	492	122.9	121.6	314	384	122.3	120.9
	Specialist	557	414	74.3	73.5	437	323	74.0	73.2
	Technical assistant	476	419	88.0	87.1	373	327	87.6	86.6
	Assistant	427	402	94.3	93.3	334	314	93.8	92.8

BG

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.1

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2016 [2]	2017 [3]	Nominal [4]	Real [5]	2016 [6]	2017 [7]	Nominal [8]	Real [9]
AD	721	749	104.0	102.9	649	674	104.0	102.9
AST	470	477	101.6	100.5	368	372	101.0	99.9
Total	663	687	103.6	102.5	584	605	103.6	102.5

BG

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary	no change
2	Night work	no change
3	Overtime work	no change
4	Work on public holidays	no change
5	On-call time	no change
6	Achieved results	no change
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Income tax	no change
2	Pension insurance or Pension fund	Yes
3	Health insurance or other compulsory deductions	no change
4	Sickness and maternity and unemployment insurance or Social security	no change
5		
...		

CZ

Table 1

Central government staff broken down by category and by grade - June 2017

Category [1]	Grade [2]	Staff [3]
AD	8.	861
	9.	1,955
	10.	887
	11.	1,031
	12.	2,546
	13.	5,019
	14.	3,117
	15.	900
	16.	164
AST	4.	279
	5.	127
	6.	298
SC	7.	319
Total		17,503

CZ

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Central government population		Ratio Sample / Population	ESA 2010 Numbers
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	16,480	94.2	17,901	94.2	92.1	
AST	704	4.0	760	4.0	92.6	
SC	319	1.8	342	1.8	93.3	
Total	17,503	100.0	19,003	100.0	92.1	372759

CZ

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data - (in Czech Koruny) July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	16,536	1,260	1,075	0	745	13,455	25,853	3,135	1,681	0	1,164	19,873	48,189	7,620	3,133	0	2,169	35,267
	9.	18,265	1,605	1,188	0	822	14,650	30,284	4,020	1,969	0	1,363	22,931	49,243	7,830	3,201	0	2,216	35,995
	10.	20,401	2,040	1,327	0	919	16,115	34,492	4,875	2,242	0	1,553	25,821	59,825	9,960	3,889	0	2,693	43,282
	11.	21,597	2,280	1,404	0	972	16,940	35,137	4,995	2,284	0	1,582	26,275	62,972	10,590	4,094	0	2,834	45,453
	12.	22,379	2,430	1,455	0	1,008	17,486	37,349	5,445	2,428	0	1,681	27,794	79,036	13,830	5,138	0	3,557	56,511
	13.	22,042	2,370	1,433	0	992	17,246	44,149	6,810	2,870	0	1,987	32,482	100,884	18,210	6,558	0	4,540	71,576
	14.	24,196	2,805	1,573	0	1,089	18,728	55,782	9,150	3,626	0	2,511	40,494	137,469	25,575	7,022	0	6,187	98,684
	15.	35,544	5,085	2,311	0	1,600	26,547	72,832	12,570	4,735	0	3,278	52,249	129,384	23,940	7,022	0	5,823	92,598
AST	16.	43,703	6,720	2,841	0	1,967	32,175	116,543	21,360	7,022	0	5,245	82,916	223,651	42,885	7,022	0	10,065	163,679
	4.	13,673	690	889	0	616	11,478	27,864	3,540	1,812	0	1,254	21,257	48,513	7,695	3,154	0	2,184	35,480
	5.	14,040	765	913	0	632	11,730	28,927	3,750	1,881	0	1,302	21,993	59,579	9,915	3,873	0	2,682	43,108
SC	6.	16,856	1,320	1,096	0	759	13,680	25,143	2,985	1,635	0	1,132	19,391	56,155	9,225	3,651	0	2,527	40,752
	7.	17,037	1,365	1,108	0	767	13,797	27,505	3,465	1,788	0	1,238	21,014	50,937	8,175	3,311	0	2,293	37,158

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

CZ

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Czech koruny) - July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	16,536	-2,534	1,075	0	745	18,469	25,853	-1,469	1,681	0	1,164	25,697	48,189	3,016	3,133	0	2,169	39,871
	9.	18,265	-2,534	1,188	0	822	20,009	30,284	-584	1,969	0	1,363	27,535	49,243	3,226	3,201	0	2,216	40,599
	10.	20,401	-2,534	1,327	0	919	21,909	34,492	271	2,242	0	1,553	30,425	59,825	5,356	3,889	0	2,693	47,886
	11.	21,597	-2,324	1,404	0	972	22,764	35,137	391	2,284	0	1,582	30,879	62,972	5,986	4,094	0	2,834	50,057
	12.	22,379	-2,174	1,455	0	1,008	23,310	37,349	841	2,428	0	1,681	32,398	79,036	9,226	5,138	0	3,557	61,115
	13.	22,042	-2,234	1,433	0	992	23,070	44,149	2,206	2,870	0	1,987	37,086	100,884	13,606	6,558	0	4,540	76,180
	14.	24,196	-1,799	1,573	0	1,089	24,552	55,782	4,546	3,626	0	2,511	45,098	137,469	20,971	7,022	0	6,187	103,288
	15.	35,544	481	2,311	0	1,600	31,151	72,832	7,966	4,735	0	3,278	56,853	129,384	19,336	7,022	0	5,823	97,202
	16.	43,703	2,116	2,841	0	1,967	36,779	116,543	16,756	7,022	0	5,245	87,520	223,651	38,281	7,022	0	10,065	168,283
AST	4.	13,673	-2,534	889	0	616	15,922	27,864	-1,064	1,812	0	1,254	25,861	48,513	3,091	3,154	0	2,184	40,084
	5.	14,040	-2,534	913	0	632	16,249	28,927	-854	1,881	0	1,302	26,597	59,579	5,311	3,873	0	2,682	47,712
	6.	16,856	-2,534	1,096	0	759	18,754	25,143	-1,619	1,635	0	1,132	25,215	56,155	4,621	3,651	0	2,527	45,356
SC	7.	17,037	-2,534	1,108	0	767	18,916	27,505	-1,139	1,788	0	1,238	26,838	50,937	3,571	3,311	0	2,293	41,762

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

CZ

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Czech koruny) - July 2016

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	16,215	1,200	1,054	0	730	13,231	26,284	3,225	1,709	0	1,183	20,167	50,169	8,025	3,261	0	2,258	36,625
	9.	17,321	1,425	1,126	0	780	13,990	28,407	3,645	1,847	0	1,279	21,636	47,546	7,500	3,091	0	2,140	34,815
	10.	19,370	1,830	1,260	0	872	15,408	32,152	4,395	2,090	0	1,447	24,220	55,722	9,135	3,622	0	2,508	40,457
	11.	19,805	1,920	1,288	0	892	15,705	32,973	4,560	2,144	0	1,484	24,785	56,864	9,360	3,697	0	2,559	41,248
	12.	20,201	1,995	1,314	0	910	15,982	34,253	4,815	2,227	0	1,542	25,669	62,934	10,590	4,091	0	2,833	45,420
	13.	22,439	2,445	1,459	0	1,010	17,525	41,910	6,360	2,725	0	1,886	30,939	93,934	16,815	6,106	0	4,228	66,785
	14.	23,032	2,565	1,498	0	1,037	17,932	52,500	8,490	3,413	0	2,363	38,234	101,312	18,300	6,586	0	4,560	71,866
	15.	33,126	4,590	2,154	0	1,491	24,891	72,716	12,555	4,727	0	3,273	52,161	137,916	27,869	8,965	0	6,207	94,875
	16.	78,329	13,680	5,092	0	3,525	56,032	115,169	21,701	7,486	0	5,183	80,799	187,547	41,318	12,191	0	8,440	125,598
AST	4.	14,197	795	923	0	639	11,840	26,224	3,210	1,705	0	1,181	20,128	47,236	7,425	3,071	0	2,126	34,614
	5.	14,876	930	967	0	670	12,309	27,083	3,375	1,761	0	1,219	20,728	48,145	7,620	3,130	0	2,167	35,228
	6.	14,269	810	928	0	643	11,888	24,372	2,835	1,585	0	1,097	18,855	53,197	8,625	3,458	0	2,394	38,720
SC	7.	16,021	1,155	1,042	0	721	13,103	27,039	3,375	1,758	0	1,217	20,689	49,610	7,905	3,225	0	2,233	36,247

CZ

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Czech koruny) - July 2016

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	16,215	-2,434	1,054	0	730	18,325	26,284	-1,279	1,709	0	1,183	24,671	50,169	3,521	3,261	0	2,258	41,129
	9.	17,321	-2,434	1,126	0	780	19,069	28,407	-859	1,847	0	1,279	26,140	47,546	2,996	3,091	0	2,140	39,319
	10.	19,370	-2,434	1,260	0	872	20,892	32,152	-109	2,090	0	1,447	28,724	55,722	4,631	3,622	0	2,508	44,961
	11.	19,805	-2,434	1,288	0	892	21,279	32,973	56	2,144	0	1,484	29,289	56,864	4,856	3,697	0	2,559	45,752
	12.	20,201	-2,434	1,314	0	910	21,631	34,253	311	2,227	0	1,542	30,173	62,934	6,086	4,091	0	2,833	49,924
	13.	22,439	-2,059	1,459	0	1,010	23,249	41,910	1,856	2,725	0	1,886	35,443	93,934	12,311	6,106	0	4,228	71,289
	14.	23,032	-1,939	1,498	0	1,037	23,656	52,500	3,986	3,413	0	2,363	42,738	101,312	13,796	6,586	0	4,560	76,370
	15.	33,126	86	2,154	0	1,491	29,395	72,716	8,051	4,727	0	3,273	56,665	137,916	21,161	8,965	0	6,207	101,583
	16.	78,329	9,176	5,092	0	3,525	60,536	115,169	16,586	7,486	0	5,183	85,914	187,547	31,136	12,191	0	8,440	135,780
AST	4.	14,197	-2,434	923	0	639	16,289	26,224	-1,294	1,705	0	1,181	24,632	47,236	2,921	3,071	0	2,126	39,118
	5.	14,876	-2,434	967	0	670	16,893	27,083	-1,129	1,761	0	1,219	25,232	48,145	3,116	3,130	0	2,167	39,732
	6.	14,269	-2,434	928	0	643	16,352	24,372	-1,669	1,585	0	1,097	23,359	53,197	4,121	3,458	0	2,394	43,224
SC	7.	16,021	-2,434	1,042	0	721	17,912	27,039	-1,129	1,758	0	1,217	25,193	49,610	3,401	3,225	0	2,233	40,751

CZ

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102.4

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	8.	30,889	30,193	97.7	95.5	25,691	25,439	99.0	96.7
	9.	31,091	32,597	104.8	102.4	25,828	26,953	104.4	101.9
	10.	35,748	38,239	107.0	104.5	29,110	30,906	106.2	103.7
	11.	36,547	39,902	109.2	106.6	29,676	32,061	108.0	105.5
	12.	39,129	46,255	118.2	115.4	31,467	36,436	115.8	113.1
	13.	52,761	55,692	105.6	103.1	40,872	42,940	105.1	102.6
	14.	58,948	72,482	123.0	120.1	45,133	55,141	122.2	119.3
	15.	81,253	79,253	97.5	95.3	59,928	59,433	99.2	96.8
	16.	127,015	127,966	100.7	98.4	90,777	95,225	104.9	102.4
AST	4.	29,219	30,017	102.7	100.3	24,437	25,014	102.4	100.0
	5.	30,035	34,182	113.8	111.1	25,020	27,898	111.5	108.9
	6.	30,613	32,718	106.9	104.4	25,400	27,191	107.1	104.5
SC	7.	30,890	31,826	103.0	100.6	25,649	26,581	103.6	101.2

CZ

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.4

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	48,477	53,416	110.2	107.6	37,851	41,525	109.7	107.1
AST	29,956	31,912	106.5	104.0	24,950	26,456	106.0	103.5
SC	30,890	31,826	103.0	100.6	25,649	26,581	103.6	101.2
Total	47,419	52,168	110.0	107.4	37,115	40,653	109.5	106.9

CZ

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salaries	2017/2016 index 107,4 %; Order governments No. 381/2010 Sb. about pay ratios employees in public services
2	Allowances and bonuses	2016/2015 index 113,0 %
3		
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Gross salary	2016/2015 index 109,9 %; Rule No. 345/2014 Sb. rule about state budget Czech republic on year 2015
2		
3		
4		
...		

DK
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	00134 Afdelingschef	50
	02336 Kontorchef	569
	00860 Chefkonsulent	1,778
	04577 Specialkonsulent	2,349
	01445 Fuldmægtig	4,356
	01116 Ekspeditionssekretær	96
AST	02340 Kontorfuldmægtig	742
	01982 IT-Medarbejder	335
	03383 Overassistent	649
	05210 Vagtfunktionær	49
	02330 Kontorbetjent	38
	00315 Assistent	144
SC		
Total		11,155

DK
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	9,198	82.5	9,198	82.5	100.0	
AST	1,957	17.5	1,957	17.5	100.0	
SC						
Total	11,155	100.0	11,155	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

DK

Table 2a

Remuneration of central government staff

Unmarried official - Yearly data (in Danish kroner) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							972,742	339,578	3,020	139,625	0	490,520									
	02336 Kontorchef							636,485	187,328	3,020	91,260	0	354,878									
	00860 Chefkonsulent							594,476	169,871	3,020	86,517	0	335,069									
	04577 Specialkonsulent							552,439	156,029	3,020	80,378	0	313,013									
	01445 Fuldmægtig							491,061	137,428	3,020	67,305	0	283,309									
	01116 Ekspeditionssekretær							445,360	123,365	3,408	57,794	0	260,793									
AST	02340 Kontorfuldmægtig							445,360	123,365	3,408	57,794	0	260,793									
	01982 IT-Medarbejder							379,684	100,808	3,408	49,228	0	226,240									
	03383 Overassistent							339,223	89,022	3,408	43,950	0	202,843									
	05210 Vagtfunktionær							315,577	81,601	3,408	40,866	0	189,702									
	02330 Kontorbetjent							296,723	75,660	3,408	38,407	0	179,248									
	00315 Assistent							269,381	67,071	3,408	34,840	0	164,062									

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

DK

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Danish kroner) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							998,463	321,092	3,020	139,625	0	534,727									
	02336 Kontorchef							662,206	170,570	3,020	91,260	0	397,357									
	00860 Chefkonsulent							620,197	153,335	3,020	86,517	0	377,326									
	04577 Specialkonsulent							578,160	139,523	3,020	80,378	0	355,240									
	01445 Fuldmægtig							516,782	120,922	3,020	67,305	0	325,536									
	01116 Ekspeditionssekretær							471,081	106,858	3,408	57,794	0	303,021									
AST	02340 Kontorfuldmægtig							471,081	106,858	3,408	57,794	0	303,021									
	01982 IT-Medarbejder							405,405	83,873	3,408	49,228	0	268,896									
	03383 Overassistent							364,944	71,146	3,408	43,950	0	246,440									
	05210 Vagtfunktionær							341,298	63,725	3,408	40,866	0	233,299									
	02330 Kontorbetjent							322,444	57,784	3,408	38,407	0	222,845									
	00315 Assistent							295,102	50,565	3,408	34,840	0	206,289									

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme
(7), (13), (19): Other compulsory deductions

DK

Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in Danish kroner) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							961,044	336,424	3,020	137,943	0	483,657									
	02336 Kontorchef							628,839	186,278	3,020	90,160	0	349,381									
	00860 Chefkonsulent							587,336	168,109	3,020	85,474	0	330,733									
	04577 Specialkonsulent							545,806	154,478	3,020	79,409	0	308,899									
	01445 Fuldmægtig							485,168	136,088	3,020	66,494	0	279,566									
	01116 Ekspeditionssekretær							440,021	122,175	3,408	57,098	0	257,340									
AST	02340 Kontorfuldmægtig							440,021	122,175	3,408	57,098	0	257,340									
	01982 IT-Medarbejder							375,134	99,906	3,408	48,634	0	223,186									
	03383 Overassistent							335,163	88,233	3,408	43,421	0	200,101									
	05210 Vagtfunktionær							311,801	80,870	3,408	40,373	0	187,150									
	02330 Kontorbetjent							293,174	75,033	3,408	37,944	0	176,789									
	00315 Assistent							266,163	66,516	3,408	34,421	0	161,818									

DK

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Danish Kroner) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							986,624	318,685	3,020	137,943	0	526,976									
	02336 Kontorchef							654,419	169,959	3,020	90,160	0	391,280									
	00860 Chefkonsulent							612,916	151,970	3,020	85,474	0	372,452									
	04577 Specialkonsulent							571,386	138,339	3,020	79,409	0	350,618									
	01445 Fuldmægtig							510,748	119,949	3,020	66,494	0	321,285									
	01116 Ekspeditionssekretær							465,601	105,384	3,408	57,098	0	299,711									
AST	02340 Kontorfuldmægtig							465,601	105,140	3,408	57,098	0	299,955									
	01982 IT-Medarbejder							400,714	84,666	3,408	48,634	0	264,006									
	03383 Overassistent							360,743	72,093	3,408	43,421	0	241,821									
	05210 Vagtfunktionær							337,381	64,731	3,408	40,373	0	228,869									
	02330 Kontorbetjent							318,754	58,861	3,408	37,944	0	218,541									
	00315 Assistent							291,743	50,376	3,408	34,421	0	203,538									

DK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.4

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	00134 Afdelingschef	973,834	985,603	101.2	100.8	505,317	512,624	101.4	101.0
	02336 Kontorchef	641,629	649,345	101.2	100.8	370,331	376,117	101.6	101.2
	00860 Chefkonsulent	600,126	607,337	101.2	100.8	351,593	356,198	101.3	100.9
	04577 Specialkonsulent	558,596	565,299	101.2	100.8	329,759	334,127	101.3	100.9
	01445 Fuldmægtig	497,958	503,921	101.2	100.8	300,426	304,422	101.3	100.9
	01116 Ekspeditionssekretær	452,811	458,221	101.2	100.8	278,526	281,907	101.2	100.8
AST	02340 Kontorfuldmægtig	452,811	458,221	101.2	100.8	278,648	281,907	101.2	100.8
	01982 IT-Medarbejder	387,924	392,545	101.2	100.8	243,596	247,568	101.6	101.2
	03383 Overassistent	347,953	352,084	101.2	100.8	220,961	224,642	101.7	101.3
	05210 Vagtfunktionær	324,591	328,437	101.2	100.8	208,010	211,501	101.7	101.3
	02330 Kontorbetjent	305,964	309,583	101.2	100.8	197,665	201,046	101.7	101.3
	00315 Assistent	278,953	282,242	101.2	100.8	182,678	185,176	101.4	101.0

DK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.4

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	544,197	550,724	101.2	100.8	323,017	327,349	101.3	100.9
AST	388,075	392,695	101.2	100.8	243,114	246,587	101.4	101.0
SC								
Total	516,807	523,000	101.2	100.8	308,999	313,180	101.4	101.0

DK

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Gross (3) includes pensions and wage plus 2/3 of (5) employers contribution to a general occupational pension scheme. For the married with two children gross and net also includes a compensation for the cost of having children.	An overall wage increase at 1,2 pct. April 1. 2017.
2		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Taxes (4)	Changes in rates and tax free deductions (arbejdsmarkedsfradrag)
2		
...		

DE
Table 1
Central government staff broken down by grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	B9	157
	B6	395
	B3	1,303
	A16	841
	A15	3,485
	A14	1,825
AST	A13	3,675
	A12	1,320
	A11	749
	A9	1,320
SC	A8	643
	A7	415
	A5	512
	A4	150
Total		16,790

DE
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public AdministrationCentral government population		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	8,006	47.7	8,006	47.7	100.0	
AST	7,064	42.1	7,064	42.1	100.0	
SC	1,720	10.2	1,720	10.2	100.0	
Total	16,790	100.0	16,790	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

DE
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	B9	11,665	4,205	66	341	0	7,053	11,665	4,205	66	341	0	7,053	11,665	4,205	66	341	0	7,053
	B6	9,945	3,442	66	341	0	6,095	9,945	3,442	66	341	0	6,095	9,945	3,442	66	341	0	6,095
	B3	8,362	2,741	66	341	0	5,213	8,362	2,741	66	341	0	5,213	8,362	2,741	66	341	0	5,213
	A16	6,054	1,718	66	341	0	3,927	6,757	2,030	66	341	0	4,319	7,601	2,404	66	341	0	4,789
	A15	5,458	1,454	66	341	0	3,596	6,066	1,724	66	341	0	3,935	6,796	2,047	66	341	0	4,341
	A14	4,508	1,040	66	341	0	3,060	5,308	1,388	66	341	0	3,513	6,045	1,714	66	341	0	3,923
AST	A13	4,336	970	66	341	0	2,959	4,955	1,231	66	341	0	3,316	5,523	1,483	66	341	0	3,632
	A12	3,724	736	57	341	0	2,590	4,386	990	66	341	0	2,988	4,996	1,249	66	341	0	3,339
	A11	3,486	650	53	341	0	2,441	4,043	855	62	341	0	2,785	4,554	1,059	66	341	0	3,087
	A9	2,810	424	43	341	0	2,001	3,179	544	48	341	0	2,245	3,608	693	55	341	0	2,518
SC	A8	2,612	363	40	341	0	1,867	2,955	470	45	341	0	2,098	3,349	602	51	341	0	2,355
	A7	2,475	322	38	341	0	1,774	2,747	405	42	341	0	1,959	3,093	516	47	341	0	2,189
	A5	2,279	264	35	341	0	1,638	2,465	319	38	341	0	1,767	2,692	387	41	341	0	1,922
	A4	2,262	260	34	341	0	1,627	2,424	307	37	341	0	1,739	2,604	360	40	341	0	1,863

(4), (10), (16): Steuern (Lohnsteuer, Solidaritätszuschlag)

(5), (11), (17): Pflegeversicherung

(6), (12), (18): priv. Krankenversicherung

(7), (13), (19):

DE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	12,426	2,912	111	683	384	8,336	12,426	2,912	111	683	384	8,336	12,426	2,912	111	683	384	8,336			
	B6	10,706	2,159	111	683	384	7,369	10,706	2,159	111	683	384	7,369	10,706	2,159	111	683	384	7,369			
	B3	9,123	1,529	111	683	384	6,416	9,123	1,529	111	683	384	6,416	9,123	1,529	111	683	384	6,416			
	A16	6,815	1,118	111	683	0	4,903	7,518	962	111	683	384	5,378	8,362	1,251	111	683	384	5,933			
	A15	6,219	918	111	683	0	4,507	6,827	1,122	111	683	0	4,912	7,557	975	111	683	384	5,404			
	A14	5,269	621	111	683	0	3,855	6,070	870	111	683	0	4,406	6,807	1,115	111	683	0	4,898			
AST	A13	5,097	570	111	683	0	3,734	5,716	758	111	683	0	4,165	6,284	939	111	683	0	4,551			
	A12	4,485	392	105	683	0	3,306	5,147	584	111	683	0	3,769	5,757	770	111	683	0	4,193			
	A11	4,247	331	99	683	0	3,134	4,804	476	111	683	0	3,534	5,315	635	111	683	0	3,886			
	A9	3,571	167	81	683	0	2,640	3,941	255	91	683	0	2,912	4,369	362	102	683	0	3,223			
SC	A8	3,373	122	76	683	0	2,492	3,716	201	85	683	0	2,748	4,111	297	95	683	0	3,036			
	A7	3,236	93	73	683	0	2,387	3,508	152	80	683	0	2,594	3,854	234	88	683	0	2,849			
	A5	3,061	60	68	683	0	2,250	3,248	96	73	683	0	2,396	3,474	144	79	683	0	2,569			
	A4	3,050	58	68	683	0	2,241	3,212	88	72	683	0	2,368	3,392	126	77	683	0	2,507			

(4), (10), (16): Steuern (Lohnsteuer, Solidaritätszuschlag)

(5), (11), (17): Pflegeversicherung

(6), (12), (18): priv. Krankenversicherung

(7), (13), (19): Abzug Kindergeld (Kinderfreibetrag kommt zur Anwendung)

DE

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2016

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	11,170	3,999	60	333	0	6,778	11,170	3,999	60	333	0	6,778	11,170	3,999	60	333	0	6,778			
	B6	9,523	3,269	60	333	0	5,861	9,523	3,269	60	333	0	5,861	9,523	3,269	60	333	0	5,861			
	B3	8,007	2,597	60	333	0	5,016	8,007	2,597	60	333	0	5,016	8,007	2,597	60	333	0	5,016			
	A16	5,800	1,620	60	333	0	3,787	6,472	1,917	60	333	0	4,162	7,279	2,275	60	333	0	4,611			
	A15	5,228	1,366	60	333	0	3,469	5,810	1,624	60	333	0	3,792	6,507	1,933	60	333	0	4,181			
	A14	4,320	975	60	333	0	2,952	5,085	1,303	60	333	0	3,389	5,790	1,615	60	333	0	3,781			
AST	A13	4,153	908	59	333	0	2,853	4,745	1,153	60	333	0	3,198	5,288	1,393	60	333	0	3,502			
	A12	3,568	688	51	333	0	2,496	4,201	927	60	333	0	2,881	4,785	1,171	60	333	0	3,221			
	A11	3,341	608	48	333	0	2,352	3,873	801	55	333	0	2,684	4,361	992	60	333	0	2,976			
	A9	2,691	395	38	333	0	1,925	3,044	508	43	333	0	2,160	3,454	648	49	333	0	2,424			
SC	A8	2,501	336	36	333	0	1,796	2,830	438	40	333	0	2,018	3,207	562	46	333	0	2,266			
	A7	2,371	298	34	333	0	1,706	2,631	376	37	333	0	1,885	2,962	481	42	333	0	2,106			
	A5	2,181	243	31	333	0	1,574	2,360	295	34	333	0	1,699	2,577	359	37	333	0	1,847			
	A4	2,166	239	31	333	0	1,563	2,320	283	33	333	0	1,671	2,493	334	36	333	0	1,791			

DE
Table 2d

Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2016

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	11,911	2,721	100	665	380	8,045	11,911	2,721	100	665	380	8,045	11,911	2,721	100	665	380	8,045			
	B6	10,264	2,009	100	665	380	7,110	10,264	2,009	100	665	380	7,110	10,264	2,009	100	665	380	7,110			
	B3	8,747	1,418	100	665	380	6,184	8,747	1,418	100	665	380	6,184	8,747	1,418	100	665	380	6,184			
	A16	6,541	1,045	100	665	0	4,731	7,213	887	100	665	380	5,181	8,020	1,158	100	665	380	5,717			
	A15	5,969	856	100	665	0	4,348	6,550	1,048	100	665	0	4,738	7,248	899	100	665	380	5,204			
	A14	5,061	577	100	665	0	3,720	5,826	811	100	665	0	4,251	6,530	1,041	100	665	0	4,725			
AST	A13	4,894	524	100	665	0	3,605	5,486	705	100	665	0	4,016	6,028	875	100	665	0	4,388			
	A12	4,309	361	92	665	0	3,191	4,941	540	100	665	0	3,637	5,525	717	100	665	0	4,044			
	A11	4,081	303	87	665	0	3,026	4,614	440	99	665	0	3,409	5,102	589	100	665	0	3,749			
	A9	3,432	147	72	665	0	2,548	3,785	231	80	665	0	2,809	4,195	332	90	665	0	3,108			
SC	A8	3,242	106	67	665	0	2,404	3,570	179	75	665	0	2,651	3,947	270	84	665	0	2,928			
	A7	3,111	80	64	665	0	2,302	3,372	134	70	665	0	2,503	3,703	211	78	665	0	2,748			
	A5	2,943	49	60	665	0	2,169	3,122	82	64	665	0	2,311	3,339	126	70	665	0	2,478			
	A4	2,933	47	60	665	0	2,161	3,088	75	64	665	0	2,284	3,260	109	68	665	0	2,418			

DE

Table 3

Changes in average remuneration of central government staff by grade

Price index = 101.5

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	B9	11,541	12,046	104.4	102.8	7,412	7,695	103.8	102.3
	B6	9,894	10,326	104.4	102.8	6,486	6,732	103.8	102.3
	B3	8,377	8,743	104.4	102.8	5,600	5,815	103.8	102.3
	A16	6,888	7,185	104.3	102.8	4,698	4,875	103.8	102.2
	A15	6,219	6,487	104.3	102.8	4,289	4,449	103.7	102.2
	A14	5,435	5,668	104.3	102.7	3,803	3,943	103.7	102.1
AST	A13	5,099	5,319	104.3	102.8	3,594	3,726	103.7	102.2
	A12	4,555	4,749	104.3	102.7	3,245	3,364	103.7	102.1
	A11	4,229	4,408	104.2	102.7	3,033	3,145	103.7	102.2
	A9	3,434	3,580	104.3	102.7	2,496	2,590	103.8	102.2
SC	A8	3,216	3,353	104.2	102.7	2,344	2,433	103.8	102.3
	A7	3,025	3,152	104.2	102.7	2,208	2,292	103.8	102.3
	A5	2,754	2,870	104.2	102.7	2,013	2,090	103.8	102.3
	A4	2,710	2,824	104.2	102.7	1,981	2,058	103.8	102.3

DE

Table 4

Changes in average remuneration of central government staff by category

Price index = 101.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	6,747	7,039	104.3	102.8	4,604	4,777	103.8	102.3
AST	4,594	4,791	104.3	102.8	3,264	3,385	103.7	102.2
SC	2,988	3,114	104.2	102.7	2,181	2,264	103.8	102.3
Total	5,456	5,691	104.3	102.8	3,792	3,934	103.7	102.2

DE

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Bruttajahreszahlung/ Jahressonderzahlung	Die Jahressonderzahlungen sind in die neuen Besoldungstabellen eingerechnet worden.
2		Ab Januar 2012 wird die Jahressonderzahlung von 30% auf 60% erhöht und in die Besoldungstabelle eingerechnet.
3		
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Pflegeversicherung:	Beitragsbemessungsgrenze: 4350,00 € (2017)
2	Lohnsteuer:	Spitzensteuersatz beträgt ab 2007 45% (2006 42%) ab 250.000,00 € bzw. 500.000,00 €). Der Eingangssteuersatz sinkt ab 01.01.2009 von 15 auf 14 Prozent. Der Grundfreibetrag steigt ab 2016 auf 8652,00 €. Die Vorsorgeaufwendungen (priv. KV und PV) können ab 2010 voll geltend gemacht werden. Die Werbungskostenpauschale beträgt ab 2011 1000 € .
3	Kindergeld	Kindergeld beträgt pro Kind 192,00 € (2017)
4	Krankenversicherung: (priv. PKV)	Ab 2009 müssen alle Arbeitnehmer bzw. Beamte krankenversichert sein. Als Betrag wird der gesetzlich festgelegte Pflichtbeitrag genommen, der eine Grundsicherung umfasst. Für 2017 liegt er für ledige Beamte bei 341,48 Euro, für verheiratete Beamte mit Kinder bei 682,95 Euro.
5		
6		
...		
...		

EE

Table 1

Central government staff broken down by category and by grade
- 2017 sample

Category [1]	Grade [2]	Staff [3]
AD		4,976
AST		1,659
Total		6,634

REMARKS! In 2017, officials working in Estonian Defence Forces are included to the sample (+63 officials working full-time). Only permanent officials whose work is regulated by the Civil Service Act and who work full-time are in the sample.

EE

Table 1 bis

Central government staff broken down by category
- 2017 total

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	4,976	75.0	4,976	75.0	100.0	
AST	1,659	25.0	1,659	25.0	100.0	
Total	6,634	100.0	6,634	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

EE
Table 2a
Remuneration of central government staff
Unmarried official
Monthly data - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD		510	62	8	10			429	1,350	224	22	27			1,077	5,800	1,082	93	116			4,509
AST		510	62	8	10			429	1,350	224	22	27			1,077	5,800	1,082	93	116			4,509

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EE
Table 2b
Remuneration of central government staff
Married official with two dependent children
Monthly data - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD		510	62	8	10		100	529	1,350	224	22	27		100	1,177	5,800	1,082	93	116		100	4,609
AST		510	62	8	10		100	529	1,350	224	22	27		100	1,177	5,800	1,082	93	116		100	4,609

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(7a), (13a), (19a): State benefits (child allowance)

EE
Table 2c
Remuneration of central government staff
Unmarried official
Monthly data - July 2016

Monthly data - July 2016																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD		430	49	7	9			366	1,300	217	21	26			1,037	5,800	1,084	93	116			4,507
AST		430	49	7	9			366	1,300	217	21	26			1,037	5,800	1,084	93	116			4,507

EE
Table 2d
Remuneration of central government staff
Married official with two dependent children
Monthly data - July 2016

Monthly data - July 2016																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD		430	49	7	9		100	466	1,300	217	21	26		100	1,137	5,800	1,084	93	116		100	4,607
AST		430	49	7	9		100	466	1,300	217	21	26		100	1,137	5,800	1,084	93	116		100	4,607

EE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = **103.1**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD		2,510	2,553	101.7	98.7	2,020	2,055	101.8	98.7
AST		2,510	2,553	101.7	98.7	2,020	2,055	101.8	98.7

EE

Table 4

Changes in average remuneration by category of official in the central government

Price index = **103.1**

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,510	2,553	101.7	98.6	2,020	2,055	101.8	98.7
AST	2,510	2,553	101.7	98.6	2,020	2,055	101.8	98.7
Total	2,510	2,553	101.7	98.6	2,020	2,055	101.8	98.7

EE

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary	has not changed
	<i>The basic salary is a fixed part of the salary which is determined on the basis of the functions of a post and the service-related knowledge, skills and experience of the official.</i>	
2	Variable salary (not included in table 2)	has not changed
	<i>The variable salary is an irregular part of the remuneration of an official which may be paid as a performance payment, as an additional payment for the performance of additional duties or as a bonus for exceptional service-related achievements. A variable pay of up to 20 percent of the basic salary of the official may be paid in addition to the basic salary of the official.</i>	
3	Additional remunerations (not included in table 2)	has not changed
	<i>Additional remuneration which is not less than one-tenth of the basic salary of an official shall be paid to the official for on-call time or, at the request of the official, compensated for with additional spare time which shall be not less than one-fourth of the length of the on-call time.</i>	
	<i>Upon compensation for overtime work, the authority shall pay an official 1.5 times the basic salary or, at the request of the official, provide additional spare time which equals the length of the period of overtime work.</i>	
	<i>If the working time of the official falls on night-time, the authority shall pay 1.25 times the basic salary to an official for working at night time if the said obligation is not included in his or her job description and is not taken into account upon the determination of his or her basic salary.</i>	
	<i>If the working time falls on a public holiday, the authority shall pay double basic salary for work done on a public holiday.</i>	
	<i>Pay for filling in for an absent official.</i>	
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Income tax (20%) (first 180 euros are tax free)	Tax-free amount increase from €170 to €180. Income tax has not changed.
2	Unemployment insurance tax (1.6%)	has not changed
3	Compulsory pension (mandatory for those who are born after 1982) (2%)	has not changed
4		
...		

IE

Table 1

Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff (March 2017) [3]
AD	Secretary	17
	Assistant Secretary	135
	Principal	773
	Assistant Principal	2,166
	Administrative Officer	596
AST	Higher Executive Officer	4,280
	Executive Officer	5,276
	Staff Officer	1,277
SC	Clerical Officer	11,162
	Head Services Officer	24
	Services Officer	544
Total		26,250

IE

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Poublic Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	3,687	14.0	3,687	14.0	100.0	
AST	10,833	41.3	10,833	41.3	100.0	
SC	11,730	44.7	11,730	44.7	100.0	
Total	26,250	100.0	26,250	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate".

IE

Table 2a

Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary	190,233	70,580	5,283	2,853	16,799	94,718	190,233	70,580	5,283	2,853	16,799	94,718	190,233	70,580	5,283	2,853	16,799	94,718			
	Assistant Secretary	122,313	41,238	2,566	1,835	9,668	67,006	133,770	46,188	3,025	2,007	10,871	71,679	139,728	48,761	3,263	2,096	11,496	74,112			
	Principal	83,519	24,480	1,015	1,253	5,594	51,177	93,443	28,767	1,412	1,402	6,637	55,225	102,212	32,555	1,762	1,533	7,557	58,805			
	Assistant Principal	66,457	17,216	598	997	3,803	43,843	75,742	21,120	704	1,136	4,778	48,004	81,924	23,790	951	1,229	5,427	50,527			
	Administrative Officer	29,742	3,317	268	446	99	25,612	41,734	7,241	376	626	1,298	32,193	56,415	13,172	508	846	2,767	39,122			
AST	Higher Executive Officer	44,816	8,486	403	672	1,607	33,648	50,035	10,594	450	751	2,129	36,111	56,415	13,172	508	846	2,767	39,122			
	Executive Officer	27,383	2,754	246	411	0	23,972	36,749	5,227	331	551	800	29,840	46,616	9,213	420	699	1,787	34,497			
	Staff Officer	35,771	4,501	1,431	1,458	702	27,679	41,011	6,476	1,640	1,798	1,226	29,871	47,171	8,841	1,887	2,199	1,842	32,402			
SC	Clerical Officer	22,879	1,573	915	686	0	19,705	29,869	3,221	1,195	1,074	112	24,267	38,341	5,451	1,534	1,625	959	28,772			
	Head Services Officer	29,260	3,207	263	439	51	25,300	32,083	3,849	289	481	333	27,131	35,954	4,906	324	539	720	29,465			
	Services Officer	21,009	1,180	189	315	0	19,325	24,868	2,133	224	373	0	22,138	29,017	3,152	261	435	27	25,142			

[4],[10],[16] - Taxes on income (include income levy and income tax).

[5], [11], [17] - Compulsory employee's contribution to social security (includes PRSI and health levy where appropriate).

[6],[12],[18] - Compulsory employee's contribution to occupational pension scheme

[7],[13],[19] - Other compulsory deductions (pensions levy)

IE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net			
		Minimum of the scale								Middle of the scale								Maximum of the scale							
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]			
AD	Secretary	190,233	66,030	5,283	2,853	16,799	3,360	102,628	190,233	66,030	5,283	2,853	16,799	3,360	102,628	190,233	66,030	5,283	2,853	16,799	3,360	102,628			
	Assistant Secretary	122,313	36,688	2,566	1,835	9,668	3,360	74,916	133,770	41,638	3,025	2,007	10,871	3,360	79,589	139,728	44,211	3,263	2,096	11,496	3,360	82,022			
	Principal	83,519	19,930	1,015	1,253	5,594	3,360	59,087	93,443	24,217	1,412	1,402	6,637	3,360	63,135	102,212	28,005	1,762	1,533	7,557	3,360	66,715			
	Assistant Principal	66,457	12,666	598	997	3,803	3,360	51,753	75,742	16,570	704	1,136	4,778	3,360	55,914	81,924	19,240	951	1,229	5,427	3,360	58,437			
	Administrative Officer	29,742	778	268	446	99	3,360	31,511	41,734	3,289	376	626	1,298	3,360	39,505	56,415	8,622	508	846	2,767	3,360	47,032			
AST	Higher Executive Officer	44,816	3,988	403	672	1,607	3,360	41,506	50,035	6,044	450	751	2,129	3,360	44,021	56,415	8,622	508	846	2,767	3,360	47,032			
	Executive Officer	27,383	660	246	411	0	3,360	29,426	36,749	2,158	331	551	800	3,360	36,269	46,616	4,663	42	699	1,787	3,360	42,785			
	Staff Officer	35,771	1,751	1,431	1,458	702	3,360	33,789	41,011	2,888	1,640	1,798	1,226	3,360	36,819	47,171	4,291	1,887	2,199	1,842	3,360	40,312			
SC	Clerical Officer	22,879	434	915	686	0	3,360	24,204	29,869	784	1,195	1,074	112	3,360	30,064	38,341	2,309	1,534	1,625	959	3,360	35,274			
	Head Services Officer	29,260	753	263	439	51	3,360	31,114	32,083	1,099	289	481	333	3,360	33,241	35,954	1,977	324	539	720	3,360	35,754			
	Services Officer	21,009	341	189	315	0	3,360	23,524	24,868	534	224	373	0	3,360	27,097	29,017	741	261	435	27	3,360	30,913			

[4],[10],[16] - Taxes on income (include income levy and income tax).

[5], [11], [17] - Compulsory employee's contribution to social security (includes PRSI and health levy where appropriate).

[6],[12],[18] - Compulsory employee's contribution to occupational pension scheme

[7],[13],[19] - Other compulsory deductions (pensions levy)

[7a],[13a],[19a] - Monthly child benefit for calendar year 2017= 280

IE

Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2016

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary	185,350	68,717	5,088	2,780	16,553	92,212	185,350	68,717	5,088	2,780	16,553	92,212	185,350	68,717	5,088	2,780	16,553	92,212			
	Assistant Secretary	119,572	40,301	2,457	1,794	9,647	65,373	130,706	45,110	2,902	1,961	10,816	69,917	136,496	47,612	3,134	2,047	11,424	72,279			
	Principal	81,080	23,671	917	1,216	5,605	49,671	90,591	27,780	1,298	1,359	6,604	53,550	98,995	31,412	1,634	1,485	7,486	56,978			
	Assistant Principal	65,000	16,851	585	975	3,917	42,672	73,600	20,441	662	1,104	4,820	46,573	79,552	23,012	856	1,193	5,445	49,046			
	Administrative Officer	28,742	3,183	259	431	266	24,603	40,734	6,936	367	611	1,465	31,355	55,415	12,941	499	831	2,933	38,211			
AST	Higher Executive Officer	43,816	8,197	394	657	1,773	32,795	49,035	10,332	441	736	2,295	35,231	55,415	12,941	499	831	2,933	38,211			
	Executive Officer	26,383	2,635	237	396	30	23,085	35,749	4,897	322	536	967	29,027	45,616	8,933	411	684	1,953	33,635			
	Staff Officer	34,771	4,403	1,391	1,411	869	26,697	40,011	6,181	1,600	1,752	1,393	29,085	46,171	8,576	1,847	2,152	2,009	31,587			
SC	Clerical Officer	21,879	1,441	847	656	0	18,935	28,869	3,094	1,155	1,027	279	23,314	37,341	5,142	1,494	1,578	1,126	28,001			
	Head Services Officer	28,260	3,071	254	424	218	24,293	31,084	3,727	280	466	500	26,111	34,954	4,625	315	524	887	28,603			
	Services Officer	20,009	1,036	180	300	0	18,493	23,869	2,008	215	358	0	21,288	28,017	3,015	252	420	193	24,137			

IE

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2016

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	Secretary	185,350	64,267	5,088	2,780	16,553	3,360	100,022	185,350	64,267	5,088	2,780	16,553	3,360	100,022	185,350	64,267	5,088	2,780	16,553	3,360	100,022
	Assistant Secretary	119,572	35,851	2,457	1,794	9,647	3,360	73,183	130,706	40,660	2,902	1,961	10,816	3,360	77,727	136,496	43,162	3,134	2,047	11,424	3,360	80,089
	Principal	81,080	19,221	917	1,216	5,605	3,360	57,481	90,591	23,330	1,298	1,359	6,604	3,360	61,360	98,995	26,962	1,634	1,485	7,486	3,360	64,788
	Assistant Principal	65,000	12,401	585	975	3,917	3,360	50,482	73,600	15,991	662	1,104	4,820	3,360	54,383	79,552	18,562	856	1,193	5,445	3,360	56,856
	Administrative Officer	28,742	874	259	431	266	3,360	30,272	40,734	3,315	367	611	1,465	3,360	38,336	55,415	8,491	499	831	2,933	3,360	46,021
AST	Higher Executive Officer	43,816	4,030	394	657	1,773	3,360	40,322	49,035	5,882	441	736	2,295	3,360	43,041	55,415	8,491	499	831	2,933	3,360	46,021
	Executive Officer	26,383	744	237	396	30	3,360	28,336	35,749	2,158	322	536	967	3,360	35,126	45,616	4,483	411	684	1,953	3,360	41,445
	Staff Officer	34,771	1,753	1,391	1,411	869	3,360	32,707	40,011	2,917	1,600	1,752	1,393	3,360	35,709	46,171	4,284	1,847	2,152	2,009	3,360	39,239
SC	Clerical Officer	21,879	496	847	656	0	3,360	23,240	28,869	881	1,155	1,027	279	3,360	28,887	37,341	2,324	1,494	1,578	1,126	3,360	34,179
	Head Services Officer	28,260	847	254	424	218	3,360	29,877	31,084	1,077	280	466	500	3,360	32,121	34,954	1,975	315	524	887	3,360	34,613
	Services Officer	20,009	394	180	300	0	3,360	22,495	23,869	606	215	358	0	3,360	26,050	28,017	834	252	420	193	3,360	29,678

IE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 99.4

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Secretary	185,350	190,233	102.6	103.3	96,117	98,673	102.7	103.3
	Assistant Secretary	128,925	131,937	102.3	103.0	73,095	74,887	102.5	103.1
	Principal	90,222	93,058	103.1	103.8	57,305	59,024	103.0	103.6
	Assistant Principal	72,717	74,708	102.7	103.4	50,002	51,413	102.8	103.4
	Administrative Officer	41,630	42,630	102.4	103.0	34,800	35,829	103.0	103.6
AST	Higher Executive Officer	49,422	50,422	102.0	102.6	39,270	40,240	102.5	103.1
	Executive Officer	35,916	36,916	102.8	103.4	31,776	32,798	103.2	103.8
	Staff Officer	40,318	41,318	102.5	103.1	32,504	33,479	103.0	103.6
SC	Clerical Officer	29,363	30,363	103.4	104.0	26,093	27,048	103.7	104.3
	Head Services Officer	31,433	32,432	103.2	103.8	29,270	30,334	103.6	104.3
	Services Officer	23,965	24,965	104.2	104.8	23,690	24,690	104.2	104.8

IE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 99.4

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	73,939	75,998	102.8	103.4	50,134	51,567	102.9	103.5
AST	41,771	42,771	102.4	103.0	34,823	35,819	102.9	103.5
SC	29,117	30,117	103.4	104.0	25,988	26,945	103.7	104.3
Total	40,635	41,783	102.8	103.4	33,025	34,065	103.1	103.7

IE

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	[3] - Gross pay	Circular 08/2017: Application of 1 April 2017 pay adjustments and related measures in accordance with the Financial Emergency Measures in the Public Interest Act, 2015 and the Public Services Stability Agreement 2013-2018 (the Lansdowne Road Agreement)
2		€1,000 increase for all civil servants earning less than €65,000 w.e.f 1st April 2017*
3		Restoration of one-half of the amount that was reduced on 1st July 2013 for those earning between €65,000 and €110,000 w.e.f 1st April 2017 (i.e. Assistant Principal; Principal)
4		Restoration of one-third of the amount that was reduced on 1st July 2013 for those earning in excess of €110,000 w.e.f 1st April 2017 (i.e. Assistant Secretary; Secretary)
		<i>*Note: The €1,000 increase for civil servants earning less than €65,000 was not factored into the Forecast submitted in February.</i>
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	[4] - Taxes on income.	Reduction of 1%, 3.5% and 5.5% USC rates to 0.5%, 2.5% and 5% respectively
2		Increase in 2.5% rate band of €104. (Ceiling of band increased from €18,668 to €18,772)
3		Increase in the Home Carer Tax Credit from €1,000 to €1,100.
4	[7] - Other Compulsory Deductions (The public service Pension-related Deduction (PRD) is a deduction from the remuneration (pay) of pensionable public servants. It is not a pension contribution.)	Circular 17/2015: Application of pay adjustments and related measures in accordance with the Financial Emergency Measure in the Public Interest Act 2015 and the Public Services Stability Agreement 2013-2018 ("Lansdowne Road Agreement") PRD bands with effect from 01/01/2017: 0 - €28,750 - exempt (0%) €28,750 - €60,000 - 10% €60,000+ - 10.5%

Important note

Following the introduction of a new salary scale in 2016, the draft country manual for Greece as presented at the A6465WG meeting in March 2015 has to be updated. Bilateral discussions are ongoing regarding the supply of data for the Greek civil service in accordance with A65 methodology.

For the current exercise, in the absence of 2017 data, the forecast evolution was instead used to establish specific indicator. The movement in nominal net remuneration is estimated to be 0.0%.

ES

Table 1

Central government staff broken down by grade - 2017

Category [1]	Grade [2]		Staff 2017 [3]
AD	Subdirector general	A1-30	1,683
	Subdirector adjunto	A1-29	2,078
	Consejero técnico	A1-28	5,106
	Jefe de servicio	A1-26	3,487
	Jefe de sección	A1-24	1,430
AST	Jefe de servicio	A2-26	6,029
	Jefe de sección	A2-24	3,171
	Jefe de sección	A2-22	923
	Jefe de negociado	A2-20	698
SC	Jefe de sección	C1-22	5,982
	Jefe de negociado	C1-20	2,128
Total			32,714

ES

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA 2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	13,783	42.1	16,082	43.6	85.7	
AST	10,820	33.1	12,576	34.1	86.0	
SC	8,111	24.8	8,205	22.3	98.9	
Total	32,714	100.0	36,864	100.0	88.7	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

ES

Table 2a

Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general	A1-30	61,022	15,479	673	1,538	0	43,332	74,075	21,029	673	1,538	0	50,834	86,848	26,586	673	1,538	0	58,051		
	Subdirector adjunto	A1-29	53,010	12,457	673	1,538	0	38,342	63,629	16,509	673	1,538	0	44,909	73,943	20,972	673	1,538	0	50,759		
	Consejero técnico	A1-28	48,193	10,704	673	1,538	0	35,278	55,384	13,321	673	1,538	0	39,851	64,101	16,695	673	1,538	0	45,194		
	Jefe de servicio	A1-26	40,084	7,752	673	1,538	0	30,121	43,508	8,998	673	1,538	0	32,298	47,534	10,464	673	1,538	0	34,859		
	Jefe de sección	A1-24	31,770	5,244	673	1,538	0	24,315	37,141	6,764	673	1,538	0	28,166	39,474	7,530	673	1,538	0	29,733		
AST	Jefe de servicio	A2-26	39,663	7,770	530	1,210	0	30,152	44,103	9,387	530	1,210	0	32,976	48,792	11,093	530	1,210	0	35,959		
	Jefe de sección	A2-24	30,496	5,017	530	1,210	0	23,739	34,045	6,021	530	1,210	0	26,284	38,077	7,223	530	1,210	0	29,114		
	Jefe de sección	A2-22	28,763	4,526	530	1,210	0	22,496	31,066	5,178	530	1,210	0	24,148	35,529	6,441	530	1,210	0	27,348		
	Jefe de negociado	A2-20	26,125	3,780	530	1,210	0	20,605	29,809	4,822	530	1,210	0	23,247	32,604	5,613	530	1,210	0	25,250		
SC	Jefe de sección	C1-22	24,780	3,513	407	930	0	19,930	27,940	4,407	407	930	0	22,196	31,024	5,280	407	930	0	24,407		
	Jefe de negociado	C1-20	23,459	3,142	407	930	0	18,981	26,293	3,941	407	930	0	21,015	29,785	4,930	407	930	0	23,519		

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Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale					Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general	A1-30	61,022	13,167	673	1,538	0	45,644	74,075	18,581	673.40	1,538.04	0	53,282	86,848	24,138	673	1,538	0	60,499		
	Subdirector adjunto	A1-29	53,010	10,251	673	1,538	0	40,548	63,629	14,197	673.40	1,538.04	0	47,221	73,943	18,524	673	1,538	0	53,207		
	Consejero técnico	A1-28	48,193	8,497	673	1,538	0	37,485	55,384	11,115	673.40	1,538.04	0	42,058	64,101	14,383	673	1,538	0	47,506		
	Jefe de servicio	A1-26	40,084	5,665	673	1,538	0	32,207	43,508	6,792	673.40	1,538.04	0	34,505	47,534	8,257	673	1,538	0	37,065		
	Jefe de sección	A1-24	31,770	3,313	673	1,538	0	26,246	37,141	4,833	673.40	1,538.04	0	30,097	39,474	5,493	673	1,538	0	31,770		
AST	Jefe de servicio	A2-26	39,663	5,680	530	1,210	0	32,243	44,103	7,180	530.04	1,210.44	0	35,183	48,792	8,887	530	1,210	0	38,165		
	Jefe de sección	A2-24	30,496	3,085	530	1,210	0	25,670	34,045	4,090	530.04	1,210.44	0	28,215	38,077	5,231	530	1,210	0	31,106		
	Jefe de sección	A2-22	28,763	2,595	530	1,210	0	24,427	31,066	3,247	530.04	1,210.44	0	26,079	35,529	4,510	530	1,210	0	29,279		
	Jefe de negociado	A2-20	26,125	1,885	530	1,210	0	22,500	29,809	2,891	530.04	1,210.44	0	25,178	32,604	3,682	530	1,210	0	27,182		
SC	Jefe de sección	C1-22	24,780	1,647	407	930	0	21,796	27,940	2,476	406.98	929.74	0	24,127	31,024	3,349	407	930	0	26,338		
	Jefe de negociado	C1-20	23,459	1,333	407	930	0	20,789	26,293	2,030	406.98	929.74	0	22,927	29,785	2,998	407	930	0	25,450		

Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general A1-30	60,439	15,293	672	1,534	0	42,940	73,359	20,762	672	1,534	0	50,390	86,002	26,262	672	1,534	0	57,534			
	Subdirector adjunto A1-29	52,501	12,316	672	1,534	0	37,979	63,010	16,309	672	1,534	0	44,496	73,217	20,701	672	1,534	0	50,311			
	Consejero técnico A1-28	47,734	10,581	672	1,534	0	34,948	54,851	13,171	672	1,534	0	39,474	63,479	16,494	672	1,534	0	44,780			
	Jefe de servicio A1-26	39,686	7,651	672	1,534	0	29,829	43,060	8,879	672	1,534	0	31,975	47,033	10,325	672	1,534	0	34,501			
	Jefe de sección A1-24	31,465	5,159	672	1,534	0	24,100	36,779	6,663	672	1,534	0	27,910	39,084	7,432	672	1,534	0	29,446			
AST	Jefe de servicio A2-26	39,304	7,683	529	1,208	0	29,885	43,708	9,286	529	1,208	0	32,686	48,359	10,979	529	1,208	0	35,644			
	Jefe de sección A2-24	30,260	4,951	529	1,208	0	23,573	33,808	5,955	529	1,208	0	26,117	37,834	7,148	529	1,208	0	28,950			
	Jefe de sección A2-22	28,425	4,432	529	1,208	0	22,257	30,659	5,064	529	1,208	0	23,859	35,033	6,302	529	1,208	0	26,995			
	Jefe de negociado A2-20	25,951	3,731	529	1,208	0	20,483	29,645	4,777	529	1,208	0	23,132	32,459	5,573	529	1,208	0	25,150			
SC	Jefe de sección C1-22	24,499	3,435	406	927	0	19,731	27,595	4,311	406	927	0	21,951	30,615	5,165	406	927	0	24,116			
	Jefe de negociado C1-20	23,254	3,091	406	927	0	18,830	26,071	3,879	406	927	0	20,858	29,538	4,861	406	927	0	23,344			

Table 2d
Remuneration of central government staff
Married official with two dependent children - Yearly data (in euros) - July 2016

Cat. [1]	Grade [2]		Maximum of the scale																				
			Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale					Middle of the scale					Maximum of the scale										
[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]						
AD	Subdirector general	A1-30	60,439	12,999	672	1,534	0	45,234	73,359	18,314	671.72	1,534.26	0	52,838	86,002	23,814	672	1,534	0	59,982			
	Subdirector adjunto	A1-29	52,501	10,109	672	1,534	0	40,186	63,010	13,997	671.72	1,534.26	0	46,808	73,217	18,253	672	1,534	0	52,759			
	Consejero técnico	A1-28	47,734	8,374	672	1,534	0	37,154	54,851	10,964	671.72	1,534.26	0	41,680	63,479	14,182	672	1,534	0	47,092			
	Jefe de servicio	A1-26	39,686	5,554	672	1,534	0	31,925	43,060	6,673	671.72	1,534.26	0	34,182	47,033	8,119	672	1,534	0	36,708			
	Jefe de sección	A1-24	31,465	3,228	672	1,534	0	26,031	36,779	4,732	671.72	1,534.26	0	29,841	39,084	5,384	672	1,534	0	31,494			
AST	Jefe de servicio	A2-26	39,304	5,579	529	1,208	0	31,988	43,708	7,080	528.64	1,207.50	0	34,892	48,359	8,773	529	1,208	0	37,850			
	Jefe de sección	A2-24	30,260	3,020	529	1,208	0	25,504	33,808	4,024	528.64	1,207.50	0	28,048	37,834	5,163	529	1,208	0	30,934			
	Jefe de sección	A2-22	28,425	2,500	529	1,208	0	24,188	30,659	3,133	528.64	1,207.50	0	25,790	35,033	4,371	529	1,208	0	28,927			
	Jefe de negociado	A2-20	25,951	1,842	529	1,208	0	22,373	29,645	2,846	528.64	1,207.50	0	25,063	32,459	3,642	529	1,208	0	27,081			
SC	Jefe de sección	C1-22	24,499	1,576	406	927	0	21,589	27,595	2,380	406.00	927.36	0	23,882	30,615	3,234	406	927	0	26,047			
	Jefe de negociado	C1-20	23,254	1,286	406	927	0	20,634	26,071	1,974	406.00	927.36	0	22,763	29,538	2,930	406	927	0	25,275			

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Table 3

Changes in average remuneration of central government staff by grade

Price index = 101.6

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Subdirector general	73,266	73,982	101.0	99.4	51,487	51,940	100.9	99.3
	Subdirector adjunto	62,910	63,527	101.0	99.4	45,423	45,831	100.9	99.3
	Consejero técnico	55,355	55,893	101.0	99.4	40,854	41,229	100.9	99.3
	Jefe de servicio	43,260	43,709	101.0	99.4	33,187	33,509	101.0	99.4
	Jefe de sección	35,776	36,128	101.0	99.4	28,137	28,388	100.9	99.3
AST	Jefe de servicio	43,790	44,186	100.9	99.3	33,824	34,113	100.9	99.3
	Jefe de sección	33,967	34,206	100.7	99.1	27,187	27,355	100.6	99.0
	Jefe de sección	31,372	31,786	101.3	99.7	25,336	25,629	101.2	99.6
	Jefe de negociado	29,352	29,513	100.5	99.0	23,880	23,994	100.5	98.9
SC	Jefe de sección	27,569	27,914	101.3	99.7	22,886	23,132	101.1	99.5
	Jefe de negociado	26,288	26,513	100.9	99.3	21,951	22,113	100.7	99.2

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Table 4

Changes in average remuneration of central government staff by category

Price index = 101.6

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	53,590	54,120	101.0	99.4	39,582	39,945	100.9	99.3
AST	38,922	39,258	100.9	99.3	30,514	30,757	100.8	99.2
SC	27,233	27,547	101.2	99.6	22,641	22,865	101.0	99.4
Total	42,719	43,135	101.0	99.4	32,718	33,009	100.9	99.3

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SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	general	Ley 48/2015 de 29 de octubre de Presupuestos para 2016: +1,0%
2	bonuses	Ley 48/2015 de 29 de octubre de Presupuestos para 2016: +1,0%
3	extra payment december 2012	Ley 48/2015 de 29 de octubre de Presupuestos para 2016: reimbursement of 49,73% of extra payment.
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Updated with retirement payment	Ley 48/2015 de 29 de octubre de Presupuestos para 2016.
2	Tax law.	Ley 35/2006, de 28 de noviembre, del Impuesto sobre la Renta de las Personas Físicas
3		
4		
...		

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Table 1
Central government staff broken down
by category and by grade
- 2017

Category [1]	Grade [2]	Staff [3]
AD	Directeur	99
	Chef de service	130
	Sous-Directeur	338
	Administrateur civil HC	807
	Administrateur civil	630
	Attaché principal	2,485
	Attaché d'adm. centrale	5,441
AST	SA classe except.	2,802
	SA classe supérieure	1,843
	SA classe normale	3,211
	Adjoint admin. principal E5/E6	5,001
	Adjoint admin. E3/E4	3,301
	Adjoint technique principal	372
	Adjoint technique	846
SC		
Total		27,306

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Table 1 bis
Central government staff broken down by category
- 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	9,930	36.4	9,930	36.4	100.0	
AST	17,376	63.6	17,376	63.6	100.0	
SC						
Total	27,306	100.0	27,306	100.0	100.0	

No figure provided for reference population in CPA. No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use NACE R2 employment in central administration/defence/social security, or an alternative estimate".

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Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
- July 2017

Cat.	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	10,945	2,450	807	592	157	6,940	12,778	3,116	942	646	184	7,891	15,332	4,078	1,130	700	222	9,202			
	Chef de service	7,326	1,277	540	416	105	4,988	10,299	2,243	759	545	148	6,604	13,298	3,305	980	674	192	8,148			
	Sous-Directeur	6,339	1,039	467	370	91	4,372	9,091	1,843	670	494	131	5,954	11,986	2,822	883	618	173	7,490			
	Admin. Civil HC	5,639	867	416	350	81	3,926	8,157	1,527	601	471	117	5,441	11,026	2,478	812	592	159	6,985			
	Admin. Civil	3,896	453	287	241	56	2,859	5,639	872	416	329	81	3,942	7,620	1,361	561	416	109	5,172			
	Att. principal	3,540	358	261	259	50	2,612	5,012	711	369	339	71	3,522	6,541	1,077	482	420	93	4,469			
	Att. d'adm. de l'Etat	2,710	182	200	203	38	2,087	4,003	471	295	277	57	2,903	5,383	801	397	351	77	3,757			
AST	SA classe excep.	2,581	167	190	206	36	1,982	3,485	345	257	257	49	2,577	4,305	539	317	308	61	3,080			
	SA classe sup.	2,265	132	167	184	32	1,750	3,075	248	227	232	44	2,325	3,850	431	284	280	55	2,801			
	SA classe norm.	2,195	120	162	179	31	1,702	2,877	200	212	221	41	2,203	3,626	379	267	263	51	2,665			
	Adj. Adm. principal	2,073	101	153	174	10	1,636	2,645	174	195	210	37	2,029	3,254	289	240	247	46	2,433			
	Adj. Adm.	2,004	87	148	172	10	1,588	2,294	135	169	188	32	1,769	2,646	175	195	204	37	2,035			
	Adj. tech. principal	2,004	86	148	174	10	1,587	2,596	168	191	210	37	1,990	3,386	322	249	247	48	2,519			
	Adj. tech.	1,977	81	146	172	10	1,569	2,290	134	169	188	32	1,766	2,702	181	199	204	38	2,079			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

FR
Table 2b
Remuneration of central government staff
Married official - Monthly data (in euros)
- July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Directeur	11,089	1,454	815	592	159	8,069	12,922	1,944	950	646	186	9,196	15,476	2,739	1,138	700	223	10,675
	Chef de service	7,502	582	548	416	107	5,849	10,442	1,302	767	545	150	7,678	13,441	2,082	988	674	193	9,504
	Sous-Directeur	6,513	378	475	370	92	5,197	9,235	1,010	678	494	132	6,921	12,130	1,729	891	618	174	8,717
	Admin. Civil HC	5,873	297	423	350	82	4,721	8,333	779	609	471	119	6,356	11,170	1,474	821	592	160	8,122
	Admin. Civil	4,101	16	293	241	57	3,494	5,867	299	423	329	82	4,735	7,796	657	570	416	111	6,042
	Att. principal	3,749	0	267	259	51	3,173	5,243	223	377	339	73	4,231	6,717	396	490	420	95	5,317
	Att. d'adm. de l'Etat	2,914	0	205	203	39	2,467	4,217	32	301	277	58	3,549	5,617	266	404	351	78	4,517
AST	SA classe excep.	2,785	0	196	206	38	2,346	3,694	0	263	257	51	3,124	4,528	90	324	308	63	3,744
	SA classe sup.	2,468	0	172	184	33	2,080	3,278	0	232	232	45	2,770	4,065	0	290	280	56	3,439
	SA classe norm.	2,398	0	167	179	32	2,020	3,081	0	217	221	42	2,600	3,837	0	273	263	53	3,248
	Adj. Adm. principal	2,276	0	158	174	11	1,934	2,848	0	200	210	38	2,399	3,460	0	245	247	47	2,921
	Adj. Adm.	2,208	0	153	172	10	1,873	2,497	0	174	188	33	2,101	2,850	0	200	204	39	2,407
	Adj. tech. principal	2,208	0	153	174	10	1,871	2,800	0	197	210	38	2,355	3,592	0	255	247	49	3,041
	Adj. tech.	2,180	0	151	172	10	1,847	2,493	0	174	188	33	2,098	2,906	0	205	204	39	2,458
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

Gross includes allocation familiale

FR
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
- July 2016

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Directeur	10,914	2,449	804	568	157	6,936	12,784	3,130	942	620	184	7,907	15,441	4,139	1,138	673	224	9,268
	Chef de service	7,294	1,274	537	399	105	4,979	10,252	2,236	755	523	148	6,590	13,276	3,309	978	647	191	8,150
	Sous-Directeur	6,332	1,042	467	355	91	4,378	9,068	1,843	668	474	130	5,952	11,934	2,814	879	593	172	7,476
	Administrateur civil HC	5,593	859	412	335	80	3,906	7,863	1,439	579	437	113	5,295	10,382	2,275	765	539	149	6,654
	Administrateur civil	3,873	451	285	230	55	2,851	5,605	868	413	315	80	3,929	7,574	1,352	558	399	109	5,156
	Attaché principal	3,137	267	231	221	45	2,374	4,751	652	350	310	68	3,371	6,443	1,058	475	399	92	4,419
	Attaché d'adm. centrale	2,474	158	182	178	35	1,921	3,850	438	284	257	55	2,817	5,332	793	393	335	76	3,734
AST	SA classe except.	2,433	152	179	186	34	1,881	3,334	313	246	236	47	2,493	4,158	508	306	286	59	2,998
	SA classe supérieure	2,144	117	158	167	11	1,691	2,964	224	218	215	42	2,265	3,756	413	277	262	53	2,751
	SA classe normale	2,122	113	156	166	10	1,676	2,801	193	206	207	40	2,155	3,545	363	261	248	50	2,623
	Adjoint admin. principal E5/E6	2,064	101	152	166	10	1,635	2,631	173	194	201	37	2,025	3,233	287	238	235	46	2,426
	Adjoint admin. E3/E4	1,976	83	146	164	10	1,574	2,274	134	168	179	32	1,762	2,627	174	194	195	37	2,028
	Adjoint technique principal	1,980	83	146	166	10	1,575	2,553	164	188	201	36	1,964	3,290	302	242	235	47	2,464
	Adjoint technique	1,946	76	143	164	10	1,553	2,257	132	166	179	32	1,748	2,633	174	194	195	37	2,032
SC																			

FR
Table 2d
Remuneration of central government staff
Married official - Monthly data (in euros)
- July 2016

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Directeur	11,057	1,453	812	568	159	8,064	12,927	1,955	950	620	186	9,215	15,583	2,795	1,146	673	225	10,745
	Chef de service	7,469	580	546	399	106	5,838	10,394	1,297	764	523	149	7,661	13,418	2,085	986	647	193	9,506
	Sous-Directeur	6,505	379	475	355	92	5,204	9,211	1,010	676	474	132	6,918	12,077	1,723	888	593	174	8,699
	Administrateur civil HC	5,826	293	420	335	82	4,696	8,038	714	588	437	115	6,185	10,525	1,326	773	539	151	7,735
	Administrateur civil	4,076	13	291	230	57	3,485	5,831	296	420	315	82	4,718	7,749	651	566	399	111	6,022
	Attaché principal	3,340	0	237	221	46	2,836	4,976	183	357	310	69	4,057	6,618	387	483	399	94	5,256
	Attaché d'adm. centrale	2,676	0	188	178	36	2,275	4,060	0	290	257	56	3,458	5,564	262	400	335	78	4,488
AST	SA classe except.	2,635	0	185	186	36	2,229	3,539	0	251	236	48	3,003	4,377	64	313	286	60	3,653
	SA classe supérieure	2,346	0	163	167	11	2,005	3,167	0	224	215	43	2,685	3,968	0	283	262	55	3,368
	SA classe normale	2,324	0	162	166	11	1,985	3,004	0	212	207	41	2,544	3,753	0	267	248	52	3,187
	Adjoint admin. principal E5/E6	2,267	0	157	166	10	1,933	2,833	0	199	201	38	2,395	3,438	0	244	235	47	2,911
	Adjoint admin. E3/E4	2,178	0	151	164	10	1,854	2,477	0	173	179	33	2,091	2,829	0	199	195	38	2,397
	Adjoint technique principal	2,183	0	151	166	10	1,855	2,756	0	194	201	37	2,324	3,495	0	248	235	48	2,964
	Adjoint technique	2,149	0	149	164	10	1,826	2,460	0	172	179	33	2,076	2,835	0	199	195	38	2,403
SC																			

FR

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.8

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Directeur	13,118	13,090	99.8	99.0	8,689	8,662	99.7	98.9
	Chef de service	10,351	10,385	100.3	99.5	7,121	7,128	100.1	99.3
	Sous-Directeur	9,188	9,216	100.3	99.5	6,438	6,442	100.1	99.3
	Admin. Civil HC	8,038	8,366	104.1	103.3	5,745	5,925	103.1	102.3
	Admin. Civil	5,785	5,820	100.6	99.8	4,360	4,374	100.3	99.5
	Att. principal	4,878	5,134	105.3	104.4	3,719	3,887	104.5	103.7
	Att. d'adm. de l'Etat	3,993	4,141	103.7	102.9	3,115	3,213	103.1	102.3
AST	SA classe excep.	3,413	3,563	104.4	103.6	2,710	2,809	103.7	102.8
	SA classe sup.	3,057	3,167	103.6	102.8	2,461	2,528	102.7	101.9
	SA classe norm.	2,925	3,002	102.7	101.8	2,362	2,406	101.9	101.1
	Adj. Adm. principal	2,744	2,759	100.5	99.8	2,221	2,225	100.2	99.4
	Adj. Adm.	2,393	2,417	101.0	100.2	1,951	1,962	100.6	99.8
	Adj. tech. principal	2,709	2,764	102.0	101.2	2,191	2,227	101.7	100.8
	Adj. tech.	2,380	2,425	101.9	101.1	1,940	1,969	101.5	100.7
SC									

FR

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.8

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,008	5,183	103.5	102.7	3,780	3,891	102.9	102.1
AST	2,834	2,896	102.2	101.4	2,286	2,322	101.6	100.8
SC								
Total	3,624	3,727	102.9	102.1	2,829	2,893	102.3	101.5

FR

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1		Increase of civil servants' salary grading from 1 février 2017 (55.8969 to 56,2323)
2		Change in modulation of family allowances
3		Protocole relatif aux parcours professionnels, aux carrières et aux rémunérations (PPCR)
...		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1		new civil pension schedule (10,29% of the basic salary instead of 9,94%)
2		Tax on incomes : reglementation 2017
...		
...		
...		

Remarks :

Specific inflation adjustment bonus "GIPA" not included as data not available to quantify impact for target population.

HR

Table 1 (SRQ Table 1)

Central government staff broken down by category and by grade
- July 2017

Category [1]	Grade [2]	Staff [3]
AD	Head of Sector	244
	Head of Service	899
	Head of Department	1,136
AST	Senior advisor	2,137
	Advisor	1,065
	Associate	366
SC	Senior professional officer	457
	Professional officer	1,228
	Administrative secretary	100
Total		7,632

HR

Table 1 bis

Central government staff broken down by category - July 2017

Category [1]	Sample		Central government population		Ratio Sample / Population	ESA 2010 central govt. +
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	2,279	29.9	3,442	27.7	66.2	
AST	3,568	46.8	5,683	45.8	62.8	
SC	1,785	23.4	3,282	26.5	54.4	
Total	7,632	100.0	12,407	100.0	61.5	

No figure provided for reference population in CPA. No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use NACE R2 employment in central administration/defence/social security, or an alternative estimate".

HR

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in Croatian Kuna) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Head of Department / Service / Sector	11,254	1,105	2,251			7,899	13,124	1,402	2,625			9,098	18,309	2,663	3,662			11,984			
	[min / mid / max]																					
AST	Associate / Advisor / Senior Advisor	6,834	452	1,367			5,015	9,177	905	1,835			6,436	9,949	1,036	1,990			6,923			
	[min / mid / max]																					
SC	Secretary / Officer / Senior Officer	6,481	385	1,296			4,800	5,539	168	1,108			4,263	5,963	259	1,193			4,512			
	[min / mid / max]																					

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Social benefits (income)

HR

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Croatian Kuna) - July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Head of Department / Service / Sector	11,254	1,105	2,251			7,899	13,124	1,402	2,625			9,098	18,309	2,663	3,662			11,984
AST	Associate / Advisor / Senior Advisor	6,834	452	1,367			5,015	9,177	905	1,835			6,436	9,949	1,036	1,990			6,923
SC	Secretary / Officer / Senior Officer	6,481	385	1,296			4,800	5,539	168	1,108			4,263	5,963	259	1,193			4,512

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Social benefits (income)

HR

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1		
2		
3		
4		
5		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1		
2		
3		
4		
5		
...		

Important note

A draft country manual for Croatia was presented at A6465WG meeting in March 2015 and there have been subsequent bilateral contacts to review the way information is supplied in accordance with A65 methodology. Important clarifications were provided in 2017 and these should allow full inclusion of Croat data in future.

For the current exercise, in the absence of comparative information for 2016, no specific indicator can be calculated. Consequently, the forecast evolution was instead used to establish specific indicator. The movement in nominal net remuneration is estimated to be +3.5%.

IT

Table 1

Central government staff broken down by grade - 2017

(value 31 December 2015)

Category [1]	Grade [2]	Staff [3]
AD	Dirigente 1^ Fascia	210
	Dirigente 2^ Fascia	1,924
	Terza Area - F7	14
	Terza Area - F6	2,056
	Terza Area - F5	2,286
	Terza Area - F4	8,852
	Terza Area - F3	10,993
	Terza Area - F2	10,776
	Terza Area - F1	7,812
AST	Seconda Area - F6	83
	Seconda Area - F5	5,948
	Seconda Area - F4	15,410
	Seconda Area - F3	33,224
	Seconda Area - F2	30,337
	Seconda Area - F1	5,371
SC	Prima Area - F3	4,900
	Prima Area - F2	4,086
	Prima Area - F1	535
Total		144,817

IT

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	44,923	31.0	44,923	31.0	100.0	
AST	90,373	62.4	90,373	62.4	100.0	
SC	9,521	6.6	9,521	6.6	100.0	
Total	144,817	100.0	144,817	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

IT

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Dirigente 1^ Fascia	16,000	6,104	0	1,530	343	8,025							16,585	6,346	0	1,587	356	8,295
	Dirigente 2^ Fascia	6,597	2,192	0	608	147	3,649							6,893	2,310	0	637	154	3,792
	Terza Area - F7	3,116	786	0	274	73	1,983							3,212	825	0	283	75	2,030
	Terza Area - F6	2,955	721	0	260	69	1,905							3,052	760	0	269	72	1,952
	Terza Area - F5	2,788	653	0	245	66	1,824							2,884	692	0	254	68	1,871
	Terza Area - F4	2,638	592	0	232	62	1,751							2,734	631	0	241	64	1,798
	Terza Area - F3	2,400	512	0	211	56	1,620							2,496	543	0	220	59	1,675
	Terza Area - F2	2,257	468	0	199	53	1,537							2,342	494	0	206	55	1,586
	Terza Area - F1	2,188	446	0	193	51	1,498							2,273	473	0	200	53	1,547
AST	Seconda Area - F6	2,220	456	0	195	52	1,516							2,269	472	0	200	53	1,544
	Seconda Area - F5	2,164	438	0	190	51	1,485							2,213	454	0	195	52	1,512
	Seconda Area - F4	2,101	388	0	185	49	1,479							2,150	426	0	189	51	1,484
	Seconda Area - F3	1,997	307	0	176	47	1,468							2,046	344	0	180	48	1,474
	Seconda Area - F2	1,867	266	0	164	44	1,393							1,913	280	0	168	45	1,419
	Seconda Area - F1	1,766	235	0	155	42	1,335							1,809	248	0	159	43	1,359
SC	Prima Area - F3	1,779	239	0	157	42	1,342							1,814	250	0	160	43	1,362
	Prima Area - F2	1,722	221	0	152	40	1,309							1,757	232	0	155	41	1,329
	Prima Area - F1	1,668	204	0	147	39	1,278							1,704	215	0	150	40	1,298

[4] - Impôts sur les revenus. [5] - Cotisations obligatoires versées par le salarié pour la sécurité sociale.

[6] - Cotisations obligatoires versées par le salarié pour le régime professionnel de pension. [7] - Autres retenues obligatoires

*AD - Administrateur ** AST - Assistant (voir point 1 du document "Description du questionnaire type sur les rémunérations")

IT
Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Dirigente 1^ Fascia	16,000	6,104	0	1,530	343	8,025							16,585	6,346	0	1,587	356	8,295			
	Dirigente 2^ Fascia	6,597	2,121	0	608	147	3,721							6,893	2,247	0	637	154	3,855			
	Terza Area / Fascia retributiva F7	3,116	616	0	274	73	2,153							3,212	656	0	283	75	2,198			
	Terza Area / Fascia retributiva F6	2,955	549	0	260	69	2,077							3,052	589	0	269	72	2,122			
	Terza Area / Fascia retributiva F5	2,788	478	0	245	66	1,999							2,884	519	0	254	68	2,044			
	Terza Area / Fascia retributiva F4	2,638	417	0	232	62	1,926							2,734	457	0	241	64	1,972			
	Terza Area / Fascia retributiva F3	2,400	333	0	211	56	1,799							2,496	365	0	220	59	1,853			
	Terza Area / Fascia retributiva F2	2,257	287	0	199	53	1,719							2,342	315	0	206	55	1,766			
	Terza Area / Fascia retributiva F1	2,188	264	0	193	51	1,680							2,273	292	0	200	53	1,728			
AST	Seconda Area / Fascia retributiva F6	2,220	275	0	195	52	1,698							2,269	291	0	200	53	1,725			
	Seconda Area / Fascia retributiva F5	2,164	255	0	190	51	1,668							2,213	272	0	195	52	1,694			
	Seconda Area / Fascia retributiva F4	2,101	204	0	185	49	1,663							2,150	244	0	189	51	1,667			
	Seconda Area / Fascia retributiva F3	1,997	122	0	176	47	1,653							2,046	159	0	180	48	1,658			
	Seconda Area / Fascia retributiva F2	1,867	79	0	164	44	1,580							1,913	94	0	168	45	1,605			
	Seconda Area / Fascia retributiva F1	1,766	46	0	155	42	1,523							1,809	60	0	159	43	1,547			
SC	Prima Area / Fascia retributiva F3	1,779	50	0	157	42	1,530							1,814	62	0	160	43	1,550			
	Prima Area / Fascia retributiva F2	1,722	31	0	152	40	1,498							1,757	43	0	155	41	1,518			
	Prima Area / Fascia retributiva F1	1,668	14	0	147	39	1,468							1,704	25	0	150	40	1,488			

IT

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Dirigente 1^ Fascia	16,000	6,104	0	1,530	343	8,025							16,585	6,346	0	1,587	356	8,295			
	Dirigente 2^ Fascia	6,597	2,198	0	608	147	3,644							6,893	2,316	0	637	154	3,786			
	Terza Area - F7	3,116	797	0	274	73	1,972							3,212	836	0	283	75	2,018			
	Terza Area - F6	2,955	731	0	260	69	1,894							3,052	771	0	269	72	1,941			
	Terza Area - F5	2,788	663	0	245	66	1,814							2,884	702	0	254	68	1,860			
	Terza Area - F4	2,638	602	0	232	62	1,742							2,734	641	0	241	64	1,788			
	Terza Area - F3	2,400	525	0	211	56	1,607							2,496	556	0	220	59	1,662			
	Terza Area - F2	2,257	480	0	199	53	1,525							2,342	507	0	206	55	1,574			
	Terza Area - F1	2,188	458	0	193	51	1,486							2,273	485	0	200	53	1,535			
AST	Seconda Area - F6	2,220	468	0	195	52	1,504							2,269	484	0	200	53	1,532			
	Seconda Area - F5	2,164	449	0	190	51	1,474							2,213	466	0	195	52	1,500			
	Seconda Area - F4	2,101	399	0	185	49	1,468							2,150	438	0	189	51	1,472			
	Seconda Area - F3	1,997	317	0	176	47	1,457							2,046	355	0	180	48	1,463			
	Seconda Area - F2	1,867	276	0	164	44	1,383							1,913	291	0	168	45	1,409			
	Seconda Area - F1	1,766	244	0	155	42	1,325							1,809	258	0	159	43	1,350			
SC	Prima Area - F3	1,779	248	0	157	42	1,332							1,814	259	0	160	43	1,352			
	Prima Area - F2	1,722	230	0	152	40	1,300							1,757	241	0	155	41	1,320			
	Prima Area - F1	1,668	213	0	147	39	1,269							1,704	224	0	150	40	1,289			

IT
Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Dirigente 1ª Fascia	16,000	6,104	0	1,530	343	8,025							16,585	6,346	0	1,587	356	8,295
	Dirigente 2ª Fascia	6,597	2,126	0	608	147	3,715							6,893	2,253	0	637	154	3,849
	Terza Area / Fascia retributiva F7	3,116	627	0	274	73	2,141							3,212	668	0	283	75	2,186
	Terza Area / Fascia retributiva F6	2,955	559	0	260	69	2,067							3,052	600	0	269	72	2,112
	Terza Area / Fascia retributiva F5	2,788	488	0	245	66	1,989							2,884	529	0	254	68	2,034
	Terza Area / Fascia retributiva F4	2,638	427	0	232	62	1,917							2,734	466	0	241	64	1,963
	Terza Area / Fascia retributiva F3	2,400	346	0	211	56	1,786							2,496	378	0	220	59	1,839
	Terza Area / Fascia retributiva F2	2,257	299	0	199	53	1,707							2,342	327	0	206	55	1,754
	Terza Area / Fascia retributiva F1	2,188	276	0	193	51	1,668							2,273	304	0	200	53	1,716
AST	Seconda Area / Fascia retributiva F6	2,220	286	0	195	52	1,686							2,269	303	0	200	53	1,713
	Seconda Area / Fascia retributiva F5	2,164	267	0	190	51	1,656							2,213	284	0	195	52	1,682
	Seconda Area / Fascia retributiva F4	2,101	216	0	185	49	1,651							2,150	255	0	189	51	1,655
	Seconda Area / Fascia retributiva F3	1,997	132	0	176	47	1,642							2,046	170	0	180	48	1,647
	Seconda Area / Fascia retributiva F2	1,867	89	0	164	44	1,570							1,913	104	0	168	45	1,595
	Seconda Area / Fascia retributiva F1	1,766	55	0	155	42	1,514							1,809	70	0	159	43	1,538
SC	Prima Area / Fascia retributiva F3	1,779	60	0	157	42	1,521							1,814	71	0	160	43	1,540
	Prima Area / Fascia retributiva F2	1,722	41	0	152	40	1,489							1,757	52	0	155	41	1,509
	Prima Area / Fascia retributiva F1	1,668	23	0	147	39	1,459							1,704	35	0	150	40	1,479

IT

Table 3

Changes in average remuneration of central government staff by grade

Price index = 101.2

Cat.	Grade		Gross				Net			
			Salary (€)		Index		Salary (€)		Index	
			2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Dirigente 1^ Fascia		16,293	16,293	100.0	98.8	8,160	8,160	100.0	98.8
	Dirigente 2^ Fascia		6,745	6,745	100.0	98.8	3,748	3,754	100.2	99.0
	Terza Area - F7		3,164	3,164	100.0	98.8	2,079	2,091	100.5	99.3
	Terza Area - F6		3,003	3,003	100.0	98.8	2,003	2,014	100.5	99.3
	Terza Area - F5		2,836	2,836	100.0	98.8	1,924	1,934	100.5	99.3
	Terza Area - F4		2,686	2,686	100.0	98.8	1,852	1,862	100.5	99.3
	Terza Area - F3		2,448	2,448	100.0	98.8	1,723	1,737	100.8	99.6
	Terza Area - F2		2,299	2,299	100.0	98.8	1,640	1,652	100.7	99.6
	Terza Area - F1		2,231	2,231	100.0	98.8	1,601	1,613	100.7	99.5
AST	Seconda Area - F6		2,244	2,244	100.0	98.8	1,609	1,621	100.7	99.5
	Seconda Area - F5		2,189	2,189	100.0	98.8	1,578	1,590	100.7	99.5
	Seconda Area - F4		2,126	2,126	100.0	98.8	1,562	1,573	100.7	99.5
	Seconda Area - F3		2,021	2,021	100.0	98.8	1,552	1,563	100.7	99.5
	Seconda Area - F2		1,890	1,890	100.0	98.8	1,489	1,499	100.7	99.5
	Seconda Area - F1		1,788	1,788	100.0	98.8	1,432	1,441	100.7	99.5
SC	Prima Area - F3		1,796	1,796	100.0	98.8	1,437	1,446	100.7	99.5
	Prima Area - F2		1,739	1,739	100.0	98.8	1,404	1,414	100.7	99.5
	Prima Area - F1		1,686	1,686	100.0	98.8	1,374	1,383	100.7	99.5

IT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.2

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,716	2,716	100.0	98.8	1,847	1,859	100.6	99.4
AST	1,992	1,992	100.0	98.8	1,527	1,538	100.7	99.5
SC	1,766	1,766	100.0	98.8	1,419	1,429	100.7	99.5
Total	2,202	2,202	100.0	98.8	1,620	1,630	100.7	99.5

IT

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Bargainings renewal provided for 2017. After the the public wages' freezing since 2011, in the view of starting negotiations, the Government has signed the PCM Decree 27/02/2017.	http://www.gazzettaufficiale.it/atto/serie_generale/caricaDettaglioAtto/originario?atto.dataPubblicazioneGazzetta=2017-03-30&atto.codiceRedazionale=17A02401&elenco30giorni=false
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	The rates of regional surcharge tax were changed in 2017.	http://www.regione.lazio.it/binary/rl_tributi/tbl_contenuti/TRI_Addizionale_IRPEF_anno2017.pdf

CY
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	A8	1,624
	A9	203
	A10	218
	A11	686
	A12	90
	A13	426
AST	A2	361
	A4	61
	A5	375
	A7	1,206
	A8	310
	A9	555
	A10	181
SC	A1	96
	A2	1,351
	A5	442
	A7	79
Total		8,264

CY
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Central government population		Ratio Sample / Population	ESA2010 Numbers [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	3,247	39.3	3,508	40.7	92.6	
AST	3,049	36.9	3,079	35.7	99.0	
SC	1,968	23.8	2,028	23.5	97.0	
Total	8,264	100.0	8,615	100.0	95.9	55,942

esa 2010 update: 55942, refers to 1st quarter of 2017

This figure includes all the government employees under central government (besides conscript soldiers), even those excluded for Article 65 purposes (temporary and hourly staff, armed forces, medical staff, education, diplomats etc)

CY

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Euro) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,212	149	41	33	209	1,780	2,914	196	54	44	412	2,209	3,617	243	67	54	648	2,605			
	A9	2,745	184	51	41	362	2,107	3,408	229	63	51	576	2,489	4,070	273	75	61	814	2,846			
	A10	3,095	208	57	46	471	2,312	3,835	258	71	58	724	2,725	4,575	306	84	69	1,010	3,106			
	A11	3,658	246	68	55	662	2,628	4,472	300	83	67	969	3,053	5,286	325	98	79	1,297	3,487			
	A12	4,060	273	75	61	810	2,841	4,914	315	91	74	1,147	3,288	5,768	339	106	87	1,492	3,745			
	A13	4,808	312	89	72	1,104	3,231	5,567	333	103	84	1,411	3,637	6,326	354	117	95	1,717	4,043			
AST	A2	1,364	92	25	20	70	1,157	1,450	97	27	22	79	1,225	1,674	112	31	25	103	1,403			
	A4	1,392	94	26	21	73	1,179	1,681	113	31	25	104	1,408	2,138	144	39	32	188	1,735			
	A5	1,462	98	27	22	80	1,235	2,034	137	38	31	159	1,671	2,692	181	50	40	347	2,074			
	A7	2,045	137	38	31	162	1,677	2,658	179	49	40	337	2,053	3,271	220	60	49	529	2,413			
	A8	2,212	149	41	33	209	1,780	2,914	196	54	44	412	2,209	3,617	243	67	54	648	2,605			
	A9	2,745	184	51	41	362	2,107	3,408	229	63	51	576	2,489	4,070	273	75	61	814	2,846			
	A10	3,095	208	57	46	471	2,312	3,835	258	71	58	724	2,725	4,575	306	84	69	1,010	3,106			
SC	A1	1,359	91	25	20	70	1,152	1,400	94	26	21	74	1,186	1,551	104	29	23	89	1,306			
	A2	1,364	92	25	20	70	1,157	1,450	97	27	22	79	1,225	1,674	112	31	25	103	1,403			
	A5	1,462	98	27	22	80	1,235	2,034	137	38	31	159	1,671	2,692	181	50	40	347	2,074			
	A7	2,045	137	38	31	162	1,677	2,658	179	49	40	337	2,053	3,271	220	60	49	529	2,413			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): earnings reduction + tax on income

CY

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,298	149	41	33	209	1,867	3,001	196	54	44	412	2,296	3,680	243	67	54	648	2,668			
	A9	2,832	184	51	41	362	2,193	3,471	229	63	51	576	2,552	4,133	273	75	61	814	2,910			
	A10	3,181	208	57	46	471	2,399	3,898	258	71	58	724	2,788	4,632	306	84	69	1,010	3,164			
	A11	3,722	246	68	55	662	2,691	4,530	300	83	67	969	3,111	5,286	325	98	79	1,297	3,487			
	A12	4,124	273	75	61	810	2,905	4,972	315	91	74	1,147	3,345	5,768	339	106	87	1,492	3,745			
	A13	4,865	312	89	72	1,104	3,288	5,567	333	103	84	1,411	3,637	6,326	354	117	95	1,717	4,043			
AST	A2	1,459	92	25	20	70	1,252	1,545	97	27	22	79	1,320	1,761	112	31	25	103	1,489			
	A4	1,487	94	26	21	73	1,274	1,768	113	31	25	104	1,495	2,224	144	39	32	188	1,822			
	A5	1,557	98	27	22	80	1,330	2,121	137	38	31	159	1,758	2,778	181	50	40	347	2,161			
	A7	2,131	137	38	31	162	1,764	2,744	179	49	40	337	2,140	3,334	220	60	49	529	2,476			
	A8	2,298	149	41	33	209	1,867	3,001	196	54	44	412	2,296	3,680	243	67	54	648	2,668			
	A9	2,832	184	51	41	362	2,193	3,471	229	63	51	576	2,552	4,133	273	75	61	814	2,910			
	A10	3,181	208	57	46	471	2,399	3,898	258	71	58	724	2,788	4,632	306	84	69	1,010	3,164			
SC	A1	1,454	91	25	20	70	1,247	1,495	94	26	21	74	1,281	1,646	104	29	23	89	1,401			
	A2	1,459	92	25	20	70	1,252	1,545	97	27	22	79	1,320	1,761	112	31	25	103	1,489			
	A5	1,557	98	27	22	80	1,330	2,121	137	38	31	159	1,758	2,778	181	50	40	347	2,161			
	A7	2,131	137	38	31	162	1,764	2,744	179	49	40	337	2,140	3,334	220	60	49	529	2,476			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): earnings reduction + tax on income

CY

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Euro) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A8	2,212	149	41	33	220	1,769	2,914	196	54	44	437	2,183	3,617	243	67	54	689	2,564
	A9	2,745	184	51	41	385	2,084	3,408	229	63	51	612	2,453	4,070	273	75	61	862	2,798
	A10	3,095	208	57	46	500	2,283	3,835	258	71	58	769	2,680	4,575	306	84	69	1,071	3,045
	A11	3,658	246	68	55	704	2,586	4,472	300	83	67	1,027	2,995	5,286	325	98	79	1,376	3,408
	A12	4,060	273	75	61	858	2,793	4,914	315	91	74	1,216	3,219	5,768	339	106	87	1,582	3,654
	A13	4,808	312	89	72	1,170	3,164	5,567	333	103	84	1,496	3,552	6,326	354	117	95	1,821	3,939
AST	A2	1,364	92	25	20	70	1,157	1,450	97	27	22	79	1,225	1,674	112	31	25	104	1,401
	A4	1,392	94	26	21	73	1,179	1,681	113	31	25	105	1,407	2,138	144	39	32	198	1,725
	A5	1,462	98	27	22	80	1,235	2,034	137	38	31	167	1,663	2,692	181	50	40	368	2,053
	A7	2,045	137	38	31	170	1,669	2,658	179	49	40	358	2,033	3,271	220	60	49	561	2,380
	A8	2,212	149	41	33	220	1,769	2,914	196	54	44	437	2,183	3,617	243	67	54	689	2,564
	A9	2,745	184	51	41	385	2,084	3,408	229	63	51	612	2,453	4,070	273	75	61	862	2,798
	A10	3,095	208	57	46	500	2,283	3,835	258	71	58	769	2,680	4,575	306	84	69	1,071	3,045
SC	A1	1,359	91	25	20	70	1,152	1,400	94	26	21	74	1,186	1,551	104	29	23	89	1,306
	A2	1,364	92	25	20	70	1,157	1,450	97	27	22	79	1,225	1,674	112	31	25	104	1,401
	A5	1,462	98	27	22	80	1,235	2,034	137	38	31	167	1,663	2,692	181	50	40	368	2,053
	A7	2,045	137	38	31	170	1,669	2,658	179	49	40	358	2,033	3,271	220	60	49	561	2,380

CY

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,298	149	41	33	220	1,855	3,001	196	54	44	437	2,270	3,680	243	67	54	689	2,627			
	A9	2,832	184	51	41	385	2,171	3,471	229	63	51	612	2,516	4,133	273	75	61	862	2,861			
	A10	3,181	208	57	46	500	2,370	3,898	258	71	58	769	2,743	4,632	306	84	69	1,071	3,103			
	A11	3,722	246	68	55	704	2,649	4,530	300	83	67	1,027	3,052	5,286	325	98	79	1,376	3,408			
	A12	4,124	273	75	61	858	2,856	4,972	315	91	74	1,216	3,276	5,768	339	106	87	1,582	3,654			
	A13	4,865	312	89	72	1,170	3,222	5,567	333	103	84	1,496	3,552	6,326	354	117	95	1,821	3,939			
AST	A2	1,459	92	25	20	70	1,252	1,545	97	27	22	79	1,320	1,761	112	31	25	104	1,488			
	A4	1,487	94	26	21	73	1,274	1,768	113	31	25	105	1,494	2,224	144	39	32	198	1,811			
	A5	1,557	98	27	22	80	1,330	2,121	137	38	31	167	1,749	2,778	181	50	40	368	2,139			
	A7	2,131	137	38	31	170	1,755	2,744	179	49	40	358	2,119	3,334	220	60	49	561	2,443			
	A8	2,298	149	41	33	220	1,855	3,001	196	54	44	437	2,270	3,680	243	67	54	689	2,627			
	A9	2,832	184	51	41	385	2,171	3,471	229	63	51	612	2,516	4,133	273	75	61	862	2,861			
	A10	3,181	208	57	46	500	2,370	3,898	258	71	58	769	2,743	4,632	306	84	69	1,071	3,103			
SC	A1	1,454	91	25	20	70	1,247	1,495	94	26	21	74	1,281	1,646	104	29	23	89	1,401			
	A2	1,459	92	25	20	70	1,252	1,545	97	27	22	79	1,320	1,761	112	31	25	104	1,488			
	A5	1,557	98	27	22	80	1,330	2,121	137	38	31	167	1,749	2,778	181	50	40	368	2,139			
	A7	2,131	137	38	31	170	1,755	2,744	179	49	40	358	2,119	3,334	220	60	49	561	2,443			

CY

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.9

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A8	2,954	2,954	100.0	99.1	2,212	2,237	101.2	100.3
	A9	3,443	3,443	100.0	99.1	2,481	2,516	101.4	100.5
	A10	3,869	3,869	100.0	99.1	2,704	2,749	101.7	100.8
	A11	4,492	4,492	100.0	99.1	3,017	3,076	102.0	101.1
	A12	4,934	4,934	100.0	99.1	3,242	3,311	102.1	101.2
	A13	5,577	5,577	100.0	99.1	3,561	3,646	102.4	101.5
AST	A2	1,542	1,542	100.0	99.1	1,307	1,308	100.0	99.1
	A4	1,782	1,782	100.0	99.1	1,482	1,486	100.3	99.4
	A5	2,107	2,107	100.0	99.1	1,695	1,705	100.6	99.7
	A7	2,697	2,697	100.0	99.1	2,067	2,087	101.0	100.1
	A8	2,954	2,954	100.0	99.1	2,212	2,237	101.2	100.3
	A9	3,443	3,443	100.0	99.1	2,481	2,516	101.4	100.5
	A10	3,869	3,869	100.0	99.1	2,704	2,749	101.7	100.8
SC	A1	1,484	1,484	100.0	99.1	1,262	1,262	100.0	99.1
	A2	1,542	1,542	100.0	99.1	1,307	1,308	100.0	99.1
	A5	2,107	2,107	100.0	99.1	1,695	1,705	100.6	99.7
	A7	2,697	2,697	100.0	99.1	2,067	2,087	101.0	100.1

CY

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.9

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	3,770	3,770	100.0	99.1	2,637	2,681	101.7	100.8
AST	2,701	2,701	100.0	99.1	2,047	2,068	101.0	100.1
SC	1,713	1,713	100.0	99.1	1,422	1,426	100.2	99.3
Total	2,904	2,904	100.0	99.1	2,140	2,167	101.2	100.3

CY

SRQ Table 3. Components of the gross salary

Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1		
2		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Temporary Contribution	The temporary contribution deduction for all civil servants has been terminated as of 01.01.2017
2		
3		
4		
5		
6		
...		
...		

LV
Table 1
Central government staff broken down
by category and by grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	1	767
	2	706
	3	2,170
AST	1	168
AST/SC	1	256
Total		4,067

LV
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	3,643	89.6	3,774	89.5	96.5	
AST	168	4.1	175	4.2	96.0	
AST/SC	256	6.3	267	6.3	95.9	
Total	4,067	100.0	4,216	100.0	96.5	5,221

LV

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Euro) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,291	252	136	0	0	903	2,157	430	226	0	0	1,500	3,845	778	404	0	0	2,664			
	2	1,115	216	117	0	0	782	1,984	395	208	0	0	1,381	3,055	615	321	0	0	2,119			
	3	707	132	74	0	0	501	1,338	262	140	0	0	936	2,283	456	240	0	0	1,587			
AST	1	758	142	80	0	0	536	1,296	253	136	0	0	907	1,986	395	209	0	0	1,382			
AST/SC	1	600	110	63	0	0	427	897	171	94	0	0	632	1,391	273	146	0	0	972			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,325	171	136	0	0	1,018	2,191	350	226	0	0	1,615	3,879	697	404	0	0	2,778			
	2	1,149	135	117	0	0	897	2,018	314	208	0	0	1,496	3,089	535	321	0	0	2,234			
	3	741	51	74	0	0	616	1,372	181	140	0	0	1,051	2,317	376	240	0	0	1,702			
AST	1	792	62	80	0	0	651	1,330	172	136	0	0	1,022	2,020	315	209	0	0	1,497			
AST/SC	1	634	29	63	0	0	542	931	90	94	0	0	747	1,425	192	146	0	0	1,087			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV
Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in Euro) - July 2016

Cat. [1]	Grade [2]	Minimum of the scale (2015 - 2016)														Middle of the scale (2017 - 2018)						
		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,246	239	131	0	0	876	2,202	436	231	0	0	1,535	3,982	802	418	0	0	2,761			
	2	992	187	104	0	0	701	1,937	381	203	0	0	1,352	3,208	643	337	0	0	2,228			
	3	585	103	61	0	0	420	1,286	247	135	0	0	903	2,631	524	276	0	0	1,830			
AST	1	666	120	70	0	0	476	1,305	251	137	0	0	916	2,002	395	210	0	0	1,397			
AST/SC	1	530	92	56	0	0	382	842	156	88	0	0	597	1,409	273	148	0	0	988			

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Table 2d

Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,280	161	131	0	0	988	2,236	358	231	0	0	1,647	4,016	724	418	0	0	2,874			
	2	1,026	109	104	0	0	813	1,971	303	203	0	0	1,464	3,242	565	337	0	0	2,340			
	3	619	25	61	0	0	532	1,320	169	135	0	0	1,015	2,665	446	276	0	0	1,942			
AST	1	700	42	70	0	0	589	1,339	173	137	0	0	1,029	2,036	317	210	0	0	1,509			
AST/SC	1	564	14	56	0	0	494	876	78	88	0	0	710	1,443	195	148	0	0	1,101			

LV

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 103.1

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2016 [3]	2017 [4]	Nominal [5]	Real [6]	2016 [7]	2017 [8]	Nominal [9]	Real [10]
AD	1	2,494	2,448	98.2	95.2	1,780	1,746	98.1	95.2
	2	2,062	2,068	100.3	97.3	1,483	1,485	100.1	97.1
	3	1,517	1,460	96.2	93.3	1,107	1,065	96.2	93.3
AST	1	1,341	1,364	101.7	98.6	986	999	101.4	98.3
AST/SC	1	944	980	103.8	100.7	712	735	103.2	100.1

LV

Table 4

Changes in average remuneration by category of official in the central government

Price index = 103.1

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2016 [2]	2017 [3]	Nominal [4]	Real [5]	2016 [6]	2017 [7]	Nominal [8]	Real [9]
AD	1,828	1,786	97.7	94.8	1,322	1,290	97.6	94.7
AST	1,341	1,364	101.7	98.6	986	999	101.4	98.4
AST/SC	944	980	103.8	100.7	712	735	103.2	100.1
Total	1,752	1,717	98.0	95.1	1,269	1,243	97.9	95.0

LV

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Statutory minimal mounthly wage	In 2016 - 370 EUR and in 2017 - 380 EUR
2		
3		
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Personal Income Tax allowance	Non-taxable minimum in 2016 - 75 EUR and in 2017 - 60 EUR per month
2		
3		
4		
5		
6		
...		
...		