

Annex 2b

Annex 2b to the Eurostat Report on the Annual Adjustment of Remuneration and Pensions

Detailed remuneration tables

Part II: Country tables LT-UK

Reference period:
Year to 1 July 2017

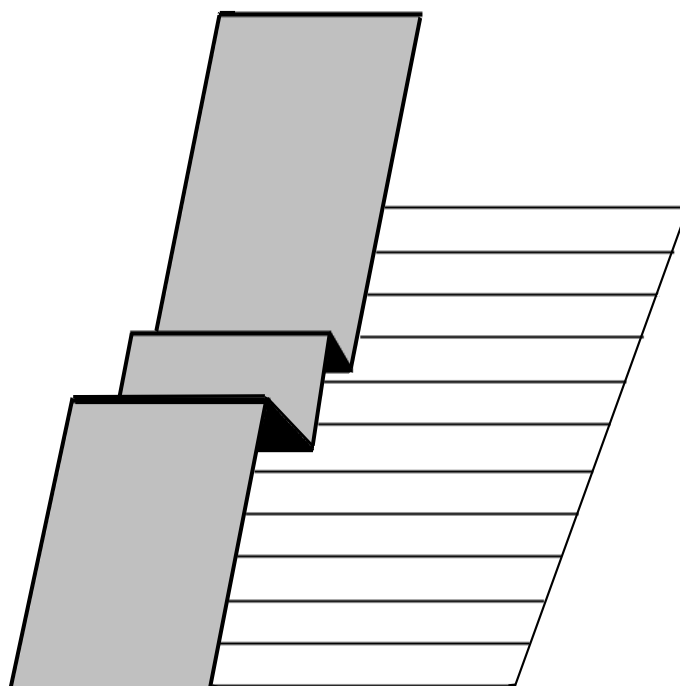


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DETAILED COUNTRY TABLES LT-UK

[This document should be read together with Annex 2a : country tables BE-LV]

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Disclaimer

1. The pay information in this annex is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require more detailed consideration of job content comparability, occupancy profile and equi-representativity that is not required for the purposes of the consistent measurement of national pay over time.

2. The information in this annex is compiled according to the specific harmonised methodology adopted for Article 65 purposes¹. The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.

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¹ The latest version of the relevant methodology manual "Calculation of specific indicators and control indicators in accordance with Article 65 of the EU Staff Regulations" is available as document A6465/14/26 REV2 Main Text, together with its Appendices 1-6 (version May 2016).

Detailed country tables

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Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	A-20	51
	A-19	65
	A-18	307
	A-17	357
	A-16	836
	A-15	1,188
	A-14	1,919
	A-13	2,559
	A-12	2,495
	A-11	2,122
	A-10	1,621
	A-9	354
	A-8	350
	A-7	287
	A-6	15
AST	B-11, B-10	143
	B-9	186
	B-8	160
	B-7	97
	B-6	16
	B-3-5	5
SC		0
Total		15,133

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Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Central government population		Ratio Sample / Population	ESA2010
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	14,526	96.0	14,526	96.0	100.0	
AST	607	4.0	607	4.0	100.0	
SC	0	0.0	0	0.0	0.0	
Total	15,133	100.0	15,133	100.0	100.0	143773*

*ESA 2010 central government: 143773 - provisional data

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Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euro) - July 2017

Unaudited financial statements – Monthly data (in Euro) – July 2017																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	1,697	307	51	0	102	1,237	1,951	293	59	0	117	1,483	3,291	494	99	0	197	2,501			
	A-19	1,600	240	48	0	96	1,216	1,879	282	56	0	113	1,428	2,469	370	74	0	148	1,877			
	A-18	1,409	211	42	0	85	1,071	1,748	262	52	0	105	1,328	2,730	409	82	0	164	2,074			
	A-17	1,266	190	38	0	76	962	1,975	296	59	0	118	1,501	2,494	374	75	0	150	1,895			
	A-16	1,135	170	34	0	68	863	1,714	257	51	0	103	1,303	2,199	330	66	0	132	1,671			
	A-15	1,018	153	31	0	61	774	1,445	217	43	0	87	1,099	1,910	287	57	0	115	1,452			
	A-14	914	131	27	0	55	701	1,270	190	38	0	76	965	1,769	265	53	0	106	1,345			
	A-13	822	110	25	0	49	638	1,118	168	34	0	67	850	1,568	235	47	0	94	1,191			
	A-12	744	92	22	0	45	585	921	132	28	0	55	706	1,351	203	41	0	81	1,027			
	A-11	679	78	20	0	41	540	828	111	25	0	50	642	1,266	190	38	0	76	962			
	A-10	626	66	19	0	38	504	758	96	23	0	45	594	1,015	152	30	0	61	771			
	A-9	600	60	18	0	36	486	708	84	21	0	43	560	1,009	151	30	0	61	766			
	A-8	574	54	17	0	34	468	591	58	18	0	35	480	815	108	24	0	49	634			
	A-7	548	48	16	0	33	450	548	48	16	0	33	450	778	100	23	0	47	608			
	A-6	522	42	16	0	31	433	553	49	17	0	33	454	710	85	21	0	43	561			
AST	B-11, B-10	679	78	20	0	41	540	786	102	24	0	47	614	1,181	177	35	0	71	897			
	B-9	600	60	18	0	36	486	780	101	23	0	47	610	990	148	30	0	59	753			
	B-8	574	54	17	0	34	468	729	89	22	0	44	575	815	108	24	0	49	634			
	B-7	548	48	16	0	33	450	688	80	21	0	41	546	954	140	29	0	57	728			
	B-6	522	42	16	0	31	433	522	42	16	0	31	433	522	42	16	0	31	433			
	B-3-5	496	37	15	0	30	415	496	37	15	0	30	415	496	37	15	0	30	415			
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

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Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euro) - July 2017

9 Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A-20	1,798	210	54	0	108	1,427	2,053	248	62	0	123	1,620	2,952	383	89	0	177	2,302
	A-19	1,553	173	47	0	93	1,240	1,716	197	51	0	103	1,364	2,656	338	80	0	159	2,078
	A-18	1,409	151	42	0	85	1,131	1,938	231	58	0	116	1,533	2,645	337	79	0	159	2,070
	A-17	1,266	130	38	0	76	1,022	1,994	239	60	0	120	1,575	2,300	285	69	0	138	1,808
	A-16	1,135	110	34	0	68	923	1,646	187	49	0	99	1,311	2,165	265	65	0	130	1,705
	A-15	1,018	93	31	0	61	834	1,445	157	43	0	87	1,159	1,975	236	59	0	118	1,561
	A-14	914	71	27	0	55	761	1,188	118	36	0	71	963	1,772	206	53	0	106	1,407
	A-13	822	50	25	0	49	698	1,044	97	31	0	63	854	1,472	161	44	0	88	1,178
	A-12	744	32	22	0	45	645	900	68	27	0	54	752	1,354	143	41	0	81	1,089
	A-11	679	18	20	0	41	600	760	36	23	0	46	656	1,140	111	34	0	68	926
	A-10	626	6	19	0	38	564	702	23	21	0	42	616	1,090	103	33	0	65	888
	A-9	600	0	18	0	36	546	672	16	20	0	40	596	990	88	30	0	59	813
	A-8	574	0	17	0	34	523	574	0	17	0	34	523	798	45	24	0	48	682
	A-7	548	0	16	0	33	499	548	0	16	0	33	499	718	27	22	0	43	627
	A-6	522	0	16	0	31	475	522	0	16	0	31	475	553	0	17	0	33	504
AST	B-11, B-10	626	6	19	0	38	564	786	42	24	0	47	674	1,015	92	30	0	61	831
	B-9	654	12	20	0	39	583	744	32	22	0	45	645	870	61	26	0	52	731
	B-8	609	2	18	0	37	552	669	16	20	0	40	593	746	33	22	0	45	646
	B-7	548	0	16	0	33	499	548	0	16	0	33	499	548	0	16	0	33	499
	B-6	522	0	16	0	31	475	522	0	16	0	31	475	522	0	16	0	31	475
	B-3-5	685	19	21	0	41	604	702	23	21	0	42	616	719	27	21	0	42	612
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

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Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euro) - July 2016

Summary of Annual Monthly data (in euro) - July 2016																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	1,747	262	52	0	105	1,328	1,976	296	59	0	119	1,502	2,748	412	82	0	165	2,089			
	A-19	1,553	233	47	0	93	1,180	1,739	261	52	0	104	1,322	2,578	387	77	0	155	1,959			
	A-18	1,409	211	42	0	85	1,071	1,832	275	55	0	110	1,392	2,452	368	74	0	147	1,864			
	A-17	1,266	190	38	0	76	962	1,975	296	59	0	118	1,501	2,456	368	74	0	147	1,866			
	A-16	1,135	170	34	0	68	863	1,703	255	51	0	102	1,294	2,165	325	65	0	130	1,645			
	A-15	1,018	153	31	0	61	774	1,415	212	42	0	85	1,075	1,880	282	56	0	113	1,429			
	A-14	914	136	27	0	55	696	1,242	186	37	0	75	944	1,742	261	52	0	105	1,324			
	A-13	822	117	25	0	49	631	1,069	160	32	0	64	812	1,625	244	49	0	98	1,235			
	A-12	744	102	22	0	45	575	878	129	26	0	53	670	1,331	200	40	0	80	1,012			
	A-11	679	89	20	0	41	529	821	117	25	0	49	630	1,192	179	36	0	71	906			
	A-10	626	78	19	0	38	492	758	104	23	0	45	585	1,034	155	31	0	62	786			
	A-9	600	73	18	0	36	473	708	95	21	0	43	550	1,190	179	36	0	71	905			
	A-8	574	68	17	0	34	455	643	81	19	0	39	504	884	130	27	0	53	675			
	A-7	548	62	16	0	33	436	548	62	16	0	33	436	778	109	23	0	47	600			
	A-6	522	57	16	0	31	418	585	70	18	0	35	462	726	98	22	0	44	562			
AST	B-11, B-10	626	78	19	0	38	492	740	101	22	0	44	572	1,090	163	33	0	65	828			
	B-9	600	73	18	0	36	473	780	109	23	0	47	601	1,027	154	31	0	62	780			
	B-8	574	68	17	0	34	455	712	95	21	0	43	553	798	113	24	0	48	614			
	B-7	548	62	16	0	33	436	680	89	20	0	41	530	954	143	29	0	57	725			
	B-6	522	57	16	0	31	418	632	79	19	0	38	496	647	82	19	0	39	507			
	B-3-5	496	52	15	0	30	399	496	52	15	0	30	399	496	52	15	0	30	399			
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

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Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euro) - July 2016

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	1,697	219	51	0	102	1,325	1,976	260	59	0	119	1,538	2,952	407	89	0	177	2,279			
	A-19	1,553	197	47	0	93	1,216	2,019	267	61	0	121	1,570	2,656	362	80	0	159	2,054			
	A-18	1,409	175	42	0	85	1,107	2,107	280	63	0	126	1,637	2,560	348	77	0	154	1,982			
	A-17	1,266	154	38	0	76	998	1,911	251	57	0	115	1,489	2,304	310	69	0	138	1,787			
	A-16	1,135	134	34	0	68	899	1,601	204	48	0	96	1,253	2,097	278	63	0	126	1,629			
	A-15	1,018	117	31	0	61	810	1,415	176	42	0	85	1,111	1,788	232	54	0	107	1,395			
	A-14	914	100	27	0	55	732	1,160	138	35	0	70	918	1,745	226	52	0	105	1,362			
	A-13	822	81	25	0	49	667	1,019	117	31	0	61	811	1,579	201	47	0	95	1,236			
	A-12	744	66	22	0	45	611	878	93	26	0	53	706	1,265	154	38	0	76	997			
	A-11	679	53	20	0	41	565	801	77	24	0	48	652	1,140	135	34	0	68	902			
	A-10	626	42	19	0	38	528	683	53	20	0	41	568	1,052	122	32	0	63	836			
	A-9	600	37	18	0	36	509	672	51	20	0	40	561	1,009	115	30	0	61	802			
	A-8	574	32	17	0	34	491	626	42	19	0	38	528	923	102	28	0	55	738			
	A-7	548	26	16	0	33	472	548	26	16	0	33	472	762	69	23	0	46	624			
A-6	522	21	16	0	31	454	553	27	17	0	33	476	710	59	21	0	43	587				
AST	B-11, B-10	645	46	19	0	39	541	719	61	22	0	43	594	908	99	27	0	54	728			
	B-9	636	44	19	0	38	535	714	60	21	0	43	590	768	71	23	0	46	629			
	B-8	609	38	18	0	37	515	643	45	19	0	39	540	798	77	24	0	48	650			
	B-7	548	26	16	0	33	472	548	26	16	0	33	472	548	26	16	0	33	472			
	B-6	522	21	16	0	31	454	522	21	16	0	31	454	522	21	16	0	31	454			
	B-3-5	685	54	21	0	41	569	702	57	21	0	42	581	719	61	22	0	43	594			
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = 103.5

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A-20	2,183	2,290	104.9	101.4	1,677	1,762	105.1	101.5
	A-19	2,016	1,979	98.1	94.8	1,550	1,534	98.9	95.6
	A-18	1,962	1,980	100.9	97.5	1,509	1,535	101.7	98.3
	A-17	1,863	1,882	101.0	97.6	1,434	1,461	101.9	98.4
	A-16	1,639	1,666	101.6	98.2	1,264	1,296	102.5	99.1
	A-15	1,422	1,469	103.3	99.8	1,099	1,146	104.3	100.8
	A-14	1,286	1,304	101.4	98.0	996	1,023	102.8	99.3
	A-13	1,156	1,141	98.7	95.4	899	902	100.3	96.9
	A-12	973	1,002	103.0	99.5	762	800	105.0	101.5
	A-11	885	892	100.8	97.4	697	721	103.4	99.9
	A-10	797	803	100.8	97.4	632	656	103.8	100.3
	A-9	797	763	95.8	92.6	633	628	99.1	95.8
	A-8	704	655	93.0	89.8	565	551	97.6	94.3
	A-7	622	615	98.8	95.5	507	522	103.0	99.5
	A-6	603	564	93.5	90.3	493	484	98.0	94.7
AST	B-11, B-10	788	845	107.3	103.6	626	687	109.7	106.0
	B-9	754	773	102.5	99.1	601	635	105.5	102.0
	B-8	689	690	100.2	96.8	554	578	104.3	100.7
	B-7	638	639	100.2	96.8	518	537	103.6	100.1
	B-6	561	522	93.0	89.9	464	454	97.9	94.6
	B-3-5	599	599	100.0	96.6	490	513	104.5	101.0
SC									

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Table 4

Changes in average remuneration by category of official in the central government

Price index = 103.5

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,123	1,133	100.9	97.5	875	899	102.7	99.2
AST	720	739	102.6	99.1	577	611	105.8	102.2
SC								
Total	1,107	1,118	101.0	97.6	863	888	102.8	99.3

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SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary	The same basic amount of EUR 130. 5 was used for the calculation of basic salary for civil servants in 1 July 2017 and in July 2016. Since <u>1 January 2017 by the Resolution of the Government</u> categories of positions of lowest pay civil servants were upgraded, so, decreased the number of civil servants of lowest categories and increased the number in highest categories (as 10, 11, etc.).
2	Bonuses	No changes between July 2016 and July 2017.
3	Additional payments	Changeable value.
4	A lump sum payments in accordance with the procedure established by the Government.	Changeable value.
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Individual income taxes (15%).	No changes between July 2016 and July 2017.
2	Employee's compulsory social insurance contributions (3%)	No changes between July 2016 and July 2017.
3	Compulsory health insurance contributions (6%).	No changes between July 2016 and July 2017.
4	The non-taxable income (NTI) rate.	Changes of the calculation of NTI rate between July 2016 and July 2017. <u>The new procedure of NTI rate's calculation was approved since 1 January 2017.</u> NTI rate = $310 - 0,5 \times$ (individual gross salary – minimum monthly wage as from 1 January of the year). On 1 January, 2017 the minimum monthly wage equals to EUR 380. If NTI rate calculated according to this formula is negative, it is assumed to be equal to 0.
5	The additional non-taxable income (ANTI) rate.	Changes of the calculation of ANTI rate between July 2016 and July 2017. <u>The new ANTI rate (EUR 200) is approved since 1 January 2017.</u> The ANTI is applied to persons who grow children till 18 years or older, if they learn at the secondary school. The ANTI rate is applied equally between parents (1/2 for each), if both of them are working and for each child.

LU
Table 1
Central government staff broken down by grade - 2017

Category [1]	Grade [2]	[3]
AD	18	0
	17	43
	16	172
	15	89
	14	31
	13	51
	12	43
	AD-total	429
AST	13	145
	12	124
	11	33
	10	33
	9	54
	8	30
	7	30
	8 bis	31
	8	6
	7	7
	6	8
	4	3
	7 bis	0
	7	19
	6	11
	5	5
	4	1
	3	1
	2	0
	AST-total	541
Total		970

LU

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Central government population		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	429	44.2	429	44.2	100.0	
AST	541	55.8	541	55.8	100.0	
AST/SC		0.0		0.0		
Total	970	100.0	970	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate".

LU

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	9,488					5,835							13,442					7,835			
	17	9,179					5,678							12,989					7,604			
	16	8,561					5,366							11,651					6,920			
	15	7,943					5,053							11,033					6,604			
	14	7,532					4,845							10,106					6,142			
	13	6,708					4,428							9,797					5,988			
	12	6,090					4,116							8,870					5,522			
AST	13	6,708					4,428							9,797					5,988			
	12	6,090					4,116							8,870					5,522			
	11	5,596					3,866							8,252					5,210			
	10	5,101					3,616							7,573					4,866			
	9	4,607					3,366							7,078					4,616			
	8	4,298					3,207							6,522					4,335			
	7	3,742					2,898							5,719					3,928			
	8 bis	4,483					3,303							7,099					4,626			
	8	4,298					3,207							6,522					4,335			
	7	3,742					2,898							5,719					3,928			
	6	3,474					2,737							5,328					3,730			
	4	3,083					2,489							4,731					3,428			
	7 bis	3,927					3,005							6,708					4,428			
	7	3,742					2,898							5,719					3,928			
	6	3,474					2,737							5,328					3,730			
	5	3,289					2,622							5,142					3,637			
	4	3,083					2,489							4,731					3,428			
	3	2,836					2,324							4,278					3,196			
	2	2,609					2,167							3,660					2,849			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LU

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	10,610					7,591							14,565					9,638			
	17	10,301					7,434							14,111					9,402			
	16	9,683					7,122							12,773					8,705			
	15	9,066					6,807							12,155					8,383			
	14	8,654					6,589							11,228					7,903			
	13	7,767					6,089							10,919					7,747			
	12	7,130					5,705							9,992					7,278			
AST	13	7,767					6,089							10,919					7,747			
	12	7,130					5,705							9,992					7,278			
	11	6,636					5,391							9,374					6,966			
	10	6,142					5,065							8,695					6,611			
	9	5,647					4,726							8,167					6,320			
	8	5,339					4,508							7,567					5,970			
	7	4,782					4,102							6,760					5,471			
	8 bis	5,524					4,639							8,190					6,333			
	8	5,339					4,508							7,567					5,970			
	7	4,782					4,102							6,760					5,471			
	6	4,515					3,901							6,368					5,216			
	4	4,123					3,601							5,771					4,812			
	7 bis	4,968					4,240							7,767					6,089			
	7	4,782					4,102							6,760					5,471			
	6	4,515					3,901							6,368					5,216			
	5	4,329					3,759							6,183					5,092			
	4	4,123					3,601							5,771					4,812			
	3	3,876					3,410							5,318					4,493			
	2	3,650					3,232							4,700					4,040			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LU

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2016

Unmarried official - Monthly data (in euros) - July 2010																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	18	9,676	2,697	268	765	131	5,801							13,500	4,191	297	1,071	186	7,742
	17	8,879	2,400	245	701	119	5,400							12,564	3,823	295	996	172	7,264
	16	8,281	2,177	229	653	111	5,098							11,946	3,580	293	947	163	6,949
	15	7,684	1,955	212	606	102	4,796							10,672	3,080	291	845	145	6,298
	14	7,286	1,806	201	574	96	4,594							9,775	2,735	270	773	132	5,851
	13	6,489	1,510	178	510	85	4,192							9,477	2,622	262	749	128	5,702
	12	6,887	1,658	190	542	91	4,393							8,580	2,288	237	677	115	5,249
	13	6,489	1,510	178	510	85	4,192							9,477	2,622	262	749	128	5,702
AST	12	5,891	1,287	162	462	76	3,890							8,580	2,288	237	677	115	5,249
	11	5,413	1,109	148	424	69	3,648							7,983	2,066	220	629	106	4,947
	10	4,935	932	135	386	63	3,406							7,325	1,821	202	577	97	4,614
	9	4,457	754	122	347	56	3,165							6,847	1,643	189	539	90	4,373
	8	4,158	642	113	323	51	3,014							6,310	1,443	173	496	82	4,101
	7	4,158	642	113	323	51	3,014							5,533	1,154	152	433	71	3,708
	8 bis	4,338	709	118	338	54	3,104							6,867	1,651	189	540	90	4,383
	8	4,158	642	113	323	51	3,014							6,310	1,443	173	496	82	4,101
	7	3,621	456	98	280	44	2,729							5,533	1,154	152	433	71	3,708
	6	3,362	376	91	260	40	2,581							5,154	1,013	141	403	66	3,517
	4	3,461	406	94	268	41	2,638							4,577	798	125	357	57	3,225
	7 bis	3,800	515	103	295	46	2,827							6,489	1,510	178	510	85	4,192
	7	3,621	456	98	280	44	2,729							5,533	1,154	152	433	71	3,708
	6	3,362	376	91	260	40	2,581							5,154	1,013	141	403	66	3,517
	5	3,182	326	86	245	37	2,474							4,975	946	136	389	63	3,427
	4	3,103	305	84	239	36	2,425							4,577	798	125	357	57	3,225
	3	2,884	249	78	221	33	2,288							4,138	635	113	322	51	3,004
	2	3,083	299	83	237	36	2,413							3,541	430	96	274	42	2,684

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Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2016

Married official with two dependent children - Monthly data (in Euros) - July 2010																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	18	10,808	2,069	283	808	138	7,496							14,632	3,531	298	1,114	193	9,482
	17	10,011	1,772	260	744	127	7,093							13,696	3,172	296	1,039	180	8,995
	16	9,414	1,550	244	696	118	6,791							13,079	2,936	295	990	171	8,674
	15	8,816	1,328	227	649	110	6,489							11,804	2,448	292	888	153	8,010
	14	8,418	1,181	216	617	104	6,286							10,908	2,106	286	816	140	7,546
	13	7,621	910	194	553	93	5,858							10,609	1,995	277	792	135	7,395
	12	8,019	1,041	205	585	98	6,076							9,713	1,661	252	720	123	6,942
	AST	13	7,621	910	194	553	93	5,858							10,609	1,995	227	792	135
12	7,024	729	177	505	84	5,515								9,713	1,661	227	720	123	6,942
11	6,546	597	163	467	77	5,227								9,115	1,439	235	672	114	6,640
10	6,067	478	150	429	70	4,926								8,458	1,196	217	620	105	6,307
9	5,589	372	137	390	63	4,613								7,980	1,028	204	582	98	6,055
8	5,291	312	128	366	59	4,411								7,442	853	189	539	90	5,757
7	5,291	312	128	366	59	4,411								6,665	629	167	476	79	5,300
8 bis	5,470	347	133	381	62	4,533								8,000	1,034	204	583	98	6,066
8	5,291	312	128	366	59	4,411								7,442	853	189	539	90	5,757
7	4,753	215	113	323	51	4,036								6,665	629	167	476	79	5,300
6	4,494	174	106	303	48	3,850								6,287	532	156	446	73	5,065
4	4,594	189	109	311	49	3,922								5,709	397	140	400	65	4,693
7 bis	4,932	245	118	338	54	4,163								7,621	910	194	553	93	5,858
7	4,753	215	113	323	51	4,036								6,665	629	167	476	79	5,300
6	4,494	174	106	303	48	3,850								6,287	532	156	446	73	5,065
5	4,315	147	101	288	45	3,719								6,107	488	151	432	71	4,952
4	4,235	136	99	282	44	3,660								5,709	397	140	400	65	4,693
3	4,016	107	93	265	41	3,497								5,271	308	128	365	59	4,397
2	4,215	134	98	280	44	3,645								4,673	201	111	317	50	3,979

LU

Table 3

Changes in average remuneration of central government staff by grade

Price index = **101.5**

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	18	12,154	12,026	98.9	97.5	7,630	7,725	101.2	99.7
	17	11,288	11,645	103.2	101.6	7,188	7,530	104.8	103.2
	16	10,680	10,667	99.9	98.4	6,878	7,028	102.2	100.7
	15	9,744	10,049	103.1	101.6	6,398	6,712	104.9	103.4
	14	9,097	9,380	103.1	101.6	6,069	6,370	104.9	103.4
	13	8,549	8,798	102.9	101.4	5,787	6,063	104.8	103.2
	12	8,300	8,021	96.6	95.2	5,665	5,655	99.8	98.4
AST	13	8,549	8,798	102.9	101.4	5,787	6,063	104.8	103.2
	12	7,802	8,021	102.8	101.3	5,399	5,655	104.7	103.2
	11	7,264	7,465	102.8	101.2	5,115	5,358	104.7	103.2
	10	6,696	6,878	102.7	101.2	4,813	5,039	104.7	103.1
	9	6,218	6,375	102.5	101.0	4,551	4,757	104.5	103.0
	8	5,800	5,931	102.3	100.8	4,321	4,505	104.3	102.7
	7	5,412	5,251	97.0	95.6	4,108	4,100	99.8	98.3
	8 bis	6,169	6,324	102.5	101.0	4,522	4,725	104.5	103.0
	8	5,800	5,931	102.3	100.8	4,321	4,505	104.3	102.7
	7	5,143	5,251	102.1	100.6	3,943	4,100	104.0	102.4
	6	4,824	4,921	102.0	100.5	3,753	3,896	103.8	102.3
	4	4,585	4,427	96.6	95.1	3,619	3,583	99.0	97.5
	7 bis	5,710	5,843	102.3	100.8	4,260	4,440	104.2	102.7
	7	5,143	5,251	102.1	100.6	3,943	4,100	104.0	102.4
	6	4,824	4,921	102.0	100.5	3,753	3,896	103.8	102.3
	5	4,645	4,736	102.0	100.5	3,643	3,778	103.7	102.2
	4	4,406	4,427	100.5	99.0	3,501	3,583	102.3	100.8
	3	4,077	4,077	100.0	98.5	3,297	3,356	101.8	100.3
	2	3,878	3,655	94.2	92.8	3,180	3,072	96.6	95.2

LU

Table 4

Changes in average remuneration of central government staff by category

Price index = 101.5

Cat. [1]	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016 [2]	2017 [3]	Nominal [4]	Real [5]	2016 [6]	2017 [7]	Nominal [8]	Real [9]
AD	9,940	10,056	101.2	99.7	6,500	6,713	103.3	101.8
AST	7,092	7,265	102.4	100.9	5,010	5,230	104.4	102.9
AST/SC								
Total	8,352	8,500	101.8	100.3	5,669	5,886	103.8	102.3

LU

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1		
2		
3		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1		
2		
3		
...		

HU

Table 1

Central government staff broken down by category and by grade -
2017

Category [1]	Grade [2]	Staff (March 2017) [3]
AD	1	189
	2	509
	3	507
	4	666
	5	1537
	6	2003
	7	746
	8	708
	9	594
	10	632
	11	802
	12	612
	13	457
	14	671
	15	644
	16	547
	17	462
AST	1	50
	2	64
	3	49
	4	44
	5	41
	6	39
	7	52
	8	72
	9	77
	10	94
	11	83
	12	58
	13	65
	14	131
	15	92
	16	128
	17	269
SC	0	411
Total		14,105

HU

Table 1 bis

Central government staff broken down by category - 2017

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	12,286	87.1	12408	87.2	99.0	
AST	1,408	10.0	1413	9.9	99.6	
SC	411	2.9	415	2.9	99.0	
Total	14,105	100.0	14,236	100.0	99.1	61661***

*** preliminary data

HU
Table 2a

Remuneration of central government staff
Unmarried official - Monthly data - (in Hungary forint) March 2017

Unaudited Official Monthly Data (in Rupees Lakhs) March 2017																						
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	161,800	24,270	29,933	0	0	107,597	241,600	36,240	44,696	0	0	160,664	624,200	93,630	115,477	0	0	415,093			
	2	185,500	27,825	34,318	0	0	123,358	233,400	35,010	43,179	0	0	155,211	327,700	49,155	60,625	0	0	217,921			
	3	161,000	24,150	29,785	0	0	107,065	258,600	38,790	47,841	0	0	171,969	460,912	69,137	85,269	0	0	306,506			
	4	205,800	30,870	38,073	0	0	136,857	281,200	42,180	52,022	0	0	186,998	452,200	67,830	83,657	0	0	300,713			
	5	193,100	28,965	35,724	0	0	128,412	323,500	48,525	59,848	0	0	215,128	745,912	111,887	137,994	0	0	496,031			
	6	223,300	33,495	41,311	0	0	148,495	458,000	68,700	84,730	0	0	304,570	688,000	103,200	127,280	0	0	457,520			
	7	178,600	26,790	33,041	0	0	118,769	315,400	47,310	58,349	0	0	209,741	574,000	86,100	106,190	0	0	381,710			
	8	161,000	24,150	29,785	0	0	107,065	331,250	49,688	61,281	0	0	220,281	800,000	120,000	148,000	0	0	532,000			
	9	240,000	36,000	44,400	0	0	159,600	334,250	50,138	61,836	0	0	222,276	542,900	81,435	100,437	0	0	361,029			
	10	250,500	37,575	46,343	0	0	166,583	340,656	51,098	63,021	0	0	226,536	590,875	88,631	109,312	0	0	392,932			
	11	266,100	39,915	49,229	0	0	176,957	350,000	52,500	64,750	0	0	232,750	627,800	94,170	116,143	0	0	417,487			
	12	271,300	40,695	50,191	0	0	180,415	350,750	52,613	64,889	0	0	233,249	576,200	86,430	106,597	0	0	383,173			
	13	271,900	40,785	50,302	0	0	180,814	350,300	52,545	64,806	0	0	232,950	547,900	82,185	101,362	0	0	364,354			
	14	265,500	39,825	49,118	0	0	176,558	357,200	53,580	66,082	0	0	237,538	580,300	87,045	107,356	0	0	385,900			
	15	297,400	44,610	55,019	0	0	197,771	363,500	54,525	67,248	0	0	241,728	526,400	78,960	97,384	0	0	350,056			
	16	302,600	45,390	55,981	0	0	201,229	369,900	55,485	68,432	0	0	245,984	522,200	78,330	96,607	0	0	347,263			
	17	313,090	46,964	57,922	0	0	208,205	385,050	57,758	71,234	0	0	256,058	560,400	84,060	103,674	0	0	372,666			
AST	1	161,000	24,150	29,785	0	0	107,065	179,900	26,985	33,282	0	0	119,634	260,000	39,000	48,100	0	0	172,900			
	2	161,000	24,150	29,785	0	0	107,065	175,850	26,378	32,532	0	0	116,940	350,000	52,500	64,750	0	0	232,750			
	3	161,000	24,150	29,785	0	0	107,065	180,000	27,000	33,300	0	0	119,700	266,700	40,005	49,340	0	0	177,356			
	4	161,000	24,150	29,785	0	0	107,065	176,000	26,400	32,560	0	0	117,040	276,400	41,460	51,134	0	0	183,806			
	5	161,000	24,150	29,785	0	0	107,065	184,200	27,630	34,077	0	0	122,493	244,200	36,630	45,177	0	0	162,393			
	6	161,000	24,150	29,785	0	0	107,065	210,000	31,500	38,850	0	0	139,650	360,000	54,000	66,600	0	0	239,400			
	7	161,000	24,150	29,785	0	0	107,065	184,200	27,630	34,077	0	0	122,493	485,600	72,840	89,836	0	0	322,924			
	8	161,000	24,150	29,785	0	0	107,065	181,100	27,165	33,504	0	0	120,432	450,000	67,500	83,250	0	0	299,250			
	9	161,000	24,150	29,785	0	0	107,065	190,600	28,590	35,261	0	0	126,749	308,900	46,335	57,147	0	0	205,419			
	10	161,000	24,150	29,785	0	0	107,065	187,800	28,170	34,743	0	0	124,887	861,000	129,150	159,285	0	0	572,565			
	11	161,000	24,150	29,785	0	0	107,065	185,105	27,766	34,244	0	0	123,095	577,500	86,625	106,838	0	0	384,038			
	12	161,000	24,150	29,785	0	0	107,065	179,903	26,985	33,282	0	0	119,635	446,300	66,945	82,566	0	0	296,790			
	13	161,000	24,150	29,785	0	0	107,065	180,200	27,030	33,337	0	0	119,833	450,000	67,500	83,250	0	0	299,250			
	14	161,000	24,150	29,785	0	0	107,065	191,900	28,785	35,502	0	0	127,614	440,000	66,000	81,400	0	0	292,600			
	15	177,800	26,670	32,893	0	0	118,237	229,553	34,433	42,467	0	0	152,652	313,100	46,965	57,924	0	0	208,212			
	16	186,300	27,945	34,466	0	0	123,890	227,370	34,106	42,063	0	0	151,201	304,100	45,615	56,259	0	0	202,227			
	17	187,100	28,065	34,614	0	0	124,422	240,000	36,000	44,400	0	0	159,600	344,405	51,661	63,715	0	0	229,029			
SC	0	161,000	24,150	29,785	0	0	107,065	228,200	34,230	42,217	0	0	151,753	242,100	36,315	44,789	0	0	160,997			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Hungary forint) - March 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
		Minimum of the scale							Middle of the scale							Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	**	[8]	[9]	[10]	[11]	[12]	[13]	**	[14]	[15]	[16]	[17]	[18]	[19]	**	[20]		
AD	1	161800	0	24203	0	0	26600	164197	241600	6240	44696	0	0	26600	217264	624200	63630	115477	0	0	26600	471693		
	2	185500	0	32143	0	0	26600	179958	233400	5010	43179	0	0	26600	211811	327700	19155	60625	0	0	26600	274521		
	3	161000	0	23935	0	0	26600	163665	258600	8790	47841	0	0	26600	228569	460912	39137	85269	0	0	26600	363106		
	4	205800	870	38073	0	0	26600	193457	281200	12180	52022	0	0	26600	243598	452200	37830	83657	0	0	26600	357313		
	5	193100	0	34689	0	0	26600	185012	323500	18525	59848	0	0	26600	271728	745912	81887	137994	0	0	26600	552631		
	6	223300	3495	41311	0	0	26600	205095	458000	38700	84730	0	0	26600	361170	688000	73200	127280	0	0	26600	514120		
	7	178600	0	29831	0	0	26600	175369	315400	17310	58349	0	0	26600	266341	574000	56100	106190	0	0	26600	438310		
	8	161000	0	23935	0	0	26600	163665	331250	19688	61281	0	0	26600	276881	800000	90000	148000	0	0	26600	588600		
	9	240000	6000	44400	0	0	26600	216200	334250	20138	61836	0	0	26600	278876	542900	51435	100437	0	0	26600	417629		
	10	250500	7575	46343	0	0	26600	223183	340656	21098	63021	0	0	26600	283136	590875	58631	109312	0	0	26600	449532		
	11	266100	9915	49229	0	0	26600	233557	350000	22500	64750	0	0	26600	289350	627800	64170	116143	0	0	26600	474087		
	12	271300	10695	50191	0	0	26600	237015	350750	22613	64889	0	0	26600	289849	576200	56430	106597	0	0	26600	439773		
	13	271900	10785	50302	0	0	26600	237414	350300	22545	64806	0	0	26600	289550	547900	52185	101362	0	0	26600	420954		
	14	265500	9825	49118	0	0	26600	233158	357200	23580	66082	0	0	26600	294138	580300	57045	107356	0	0	26600	442500		
	15	297400	14610	55019	0	0	26600	254371	363500	24525	67248	0	0	26600	298328	526400	48960	97384	0	0	26600	406656		
	16	302600	15390	55981	0	0	26600	257829	369900	25485	68432	0	0	26600	302584	522200	48330	96607	0	0	26600	403863		
	17	313090	16964	57922	0	0	26600	264805	385050	27758	71234	0	0	26600	312658	560400	54060	103674	0	0	26600	429266		
AST	1	161000	0	23935	0	0	26600	163665	179900	0	30267	0	0	26600	176234	260000	9000	48100	0	0	26600	229500		
	2	161000	0	23935	0	0	26600	163665	175850	0	28910	0	0	26600	173540	350000	22500	64750	0	0	26600	289350		
	3	161000	0	23935	0	0	26600	163665	180000	0	30300	0	0	26600	176300	266700	10005	49340	0	0	26600	233956		
	4	161000	0	23935	0	0	26600	163665	176000	0	28960	0	0	26600	173640	276400	11460	51134	0	0	26600	240406		
	5	161000	0	23935	0	0	26600	163665	184200	0	31707	0	0	26600	179093	244200	6630	45177	0	0	26600	218993		
	6	161000	0	23935	0	0	26600	163665	210000	1500	38850	0	0	26600	196250	360000	24000	66600	0	0	26600	296000		
	7	161000	0	23935	0	0	26600	163665	184200	0	31707	0	0	26600	179093	485600	42840	89836	0	0	26600	379524		
	8	161000	0	23935	0	0	26600	163665	181100	0	30669	0	0	26600	177032	450000	37500	83250	0	0	26600	355850		
	9	161000	0	23935	0	0	26600	163665	190600	0	33851	0	0	26600	183349	308900	16335	57147	0	0	26600	262019		
	10	161000	0	23935	0	0	26600	163665	187800	0	32913	0	0	26600	181487	861000	99150	159285	0	0	26600	629165		
	11	161000	0	23935	0	0	26600	163665	185105	0	32010	0	0	26600	179695	577500	56625	106838	0	0	26600	440638		
	12	161000	0	23935	0	0	26600	163665	179903	0	30267	0	0	26600	176235	446300	36945	82566	0	0	26600	353390		
	13	161000	0	23935	0	0	26600	163665	180200	0	30367	0	0	26600	176433	450000	37500	83250	0	0	26600	355850		
	14	161000	0	23935	0	0	26600	163665	191900	0	34287	0	0	26600	184214	440000	36000	81400	0	0	26600	349200		
	15	177800	0	29563	0	0	26600	174837	229553	4433	42467	0	0	26600	209252	313100	16965	57924	0	0	26600	264812		
	16	186300	0	32411	0	0	26600	180490	227370	4106	42063	0	0	26600	207801	304100	15615	56259	0	0	26600	258827		
	17	187100	0	32679	0	0	26600	181022	240000	6000	44400	0	0	26600	216200	344405	21661	63715	0	0	26600	285629		
SC	0	161000	0	23935	0	0	26600	163665	228200	4230	42217	0	0	26600	208353	242100	6315	44789	0	0	26600	217597		

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

** State family allowance for 2 children age 0-18

HU

Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in Hungary forint) - March 2016

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	1	161,800	24,270	29,933	0	0	107,597	211,900	31,785	39,202	0	0	140,914	300,800	45,120	55,648	0	0	200,032
	2	167,000	25,050	30,895	0	0	111,055	228,850	34,328	42,337	0	0	152,185	345,175	51,776	63,857	0	0	229,541
	3	172,200	25,830	31,857	0	0	114,513	248,900	37,335	46,047	0	0	165,519	415,475	62,321	76,863	0	0	276,291
	4	168,000	25,200	31,080	0	0	111,720	260,600	39,090	48,211	0	0	173,299	394,275	59,141	72,941	0	0	262,193
	5	129,000	19,350	23,865	0	0	85,785	297,800	44,670	55,093	0	0	198,037	695,700	104,355	128,705	0	0	462,641
	6	129,000	19,350	23,865	0	0	85,785	439,350	65,903	81,280	0	0	292,168	667,700	100,155	123,525	0	0	444,021
	7	214,500	32,175	39,683	0	0	142,643	300,000	45,000	55,500	0	0	199,500	486,200	72,930	89,947	0	0	323,323
	8	229,600	34,440	42,476	0	0	152,684	305,375	45,806	56,494	0	0	203,074	499,400	74,910	92,389	0	0	332,101
	9	240,000	36,000	44,400	0	0	159,600	313,900	47,085	58,072	0	0	208,744	478,400	71,760	88,504	0	0	318,136
	10	248,900	37,335	46,047	0	0	165,519	323,700	48,555	59,885	0	0	215,261	572,500	85,875	105,913	0	0	380,713
	11	129,000	19,350	23,865	0	0	85,785	334,300	50,145	61,846	0	0	222,310	496,700	74,505	91,890	0	0	330,306
	12	271,300	40,695	50,191	0	0	180,415	331,600	49,740	61,346	0	0	220,514	498,600	74,790	92,241	0	0	331,569
	13	276,500	41,475	51,153	0	0	183,873	333,400	50,010	61,679	0	0	221,711	527,600	79,140	97,606	0	0	350,854
	14	246,600	36,990	45,621	0	0	163,989	347,900	52,185	64,362	0	0	231,354	517,400	77,610	95,719	0	0	344,071
	15	242,300	36,345	44,826	0	0	161,130	353,600	53,040	65,416	0	0	235,144	501,500	75,225	92,778	0	0	333,498
	16	246,600	36,990	45,621	0	0	163,989	359,400	53,910	66,489	0	0	239,001	514,400	77,160	95,164	0	0	342,076
	17	267,273	40,091	49,446	0	0	177,737	372,200	55,830	68,857	0	0	247,513	548,800	82,320	101,528	0	0	364,952
AST	1	129,000	19,350	23,865	0	0	85,785	140,600	21,090	26,011	0	0	93,499	176,700	26,505	32,690	0	0	117,506
	2	129,000	19,350	23,865	0	0	85,785	142,153	21,323	26,298	0	0	94,531	300,000	45,000	55,500	0	0	199,500
	3	129,000	19,350	23,865	0	0	85,785	141,003	21,150	26,085	0	0	93,767	350,000	52,500	64,750	0	0	232,750
	4	129,000	19,350	23,865	0	0	85,785	146,000	21,900	27,010	0	0	97,090	400,000	60,000	74,000	0	0	266,000
	5	129,000	19,350	23,865	0	0	85,785	146,100	21,915	27,029	0	0	97,157	193,700	29,055	35,835	0	0	128,811
	6	129,000	19,350	23,865	0	0	85,785	148,400	22,260	27,454	0	0	98,686	350,000	52,500	64,750	0	0	232,750
	7	129,000	19,350	23,865	0	0	85,785	157,700	23,655	29,175	0	0	104,871	462,500	69,375	85,563	0	0	307,563
	8	129,000	19,350	23,865	0	0	85,785	159,750	23,963	29,554	0	0	106,234	350,000	52,500	64,750	0	0	232,750
	9	129,000	19,350	23,865	0	0	85,785	166,300	24,945	30,766	0	0	110,590	350,000	52,500	64,750	0	0	232,750
	10	129,000	19,350	23,865	0	0	85,785	162,900	24,435	30,137	0	0	108,329	285,000	42,750	52,725	0	0	189,525
	11	129,000	19,350	23,865	0	0	85,785	168,820	25,323	31,232	0	0	112,265	231,900	34,785	42,902	0	0	154,214
	12	129,000	19,350	23,865	0	0	85,785	167,653	25,148	31,016	0	0	111,489	420,000	63,000	77,700	0	0	279,300
	13	129,000	19,350	23,865	0	0	85,785	170,005	25,501	31,451	0	0	113,053	224,300	33,645	41,496	0	0	149,160
	14	144,000	21,600	26,640	0	0	95,760	193,350	29,003	35,770	0	0	128,578	375,000	56,250	69,375	0	0	249,375
	15	173,500	26,025	32,098	0	0	115,378	215,700	32,355	39,905	0	0	143,441	291,000	43,650	53,835	0	0	193,515
	16	172,600	25,890	31,931	0	0	114,779	220,905	33,136	40,867	0	0	146,902	306,800	46,020	56,758	0	0	204,022
	17	182,460	27,369	33,755	0	0	121,336	232,000	34,800	42,920	0	0	154,280	344,400	51,660	63,714	0	0	229,026
SC	0	129,000	19,350	23,865	0	0	85,785	200,000	30,000	37,000	0	0	133,000	276,900	41,535	51,227	0	0	184,139

HU

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Hungary forint) - March 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	**	[8]	[9]	[10]	[11]	[12]	[13]	**	[14]	[15]	[16]	[17]	[18]	[19]	**	[20]
AD	1	161800	0	29204	0	0	26600	159196	211900	6786	39202	0	0	26600	192513	300800	20121	55648	0	0	26600	251631
	2	167000	51	30895	0	0	26600	162654	228850	9329	42337	0	0	26600	203784	345175	26777	63857	0	0	26600	281140
	3	172200	831	31857	0	0	26600	166112	248900	12336	46047	0	0	26600	217118	415475	37322	76863	0	0	26600	327890
	4	168000	201	31080	0	0	26600	163319	260600	14091	48211	0	0	26600	224898	394275	34142	72941	0	0	26600	313792
	5	129000	0	18216	0	0	26600	137384	297800	19671	55093	0	0	26600	249636	695700	79356	128705	0	0	26600	514240
	6	129000	0	18216	0	0	26600	137384	439350	40904	81280	0	0	26600	343767	667700	75156	123525	0	0	26600	495620
	7	214500	7176	39683	0	0	26600	194242	300000	20001	55500	0	0	26600	251099	486200	47931	89947	0	0	26600	374922
	8	229600	9441	42476	0	0	26600	204283	305375	20807	56494	0	0	26600	254673	499400	49911	92389	0	0	26600	383700
	9	240000	11001	44400	0	0	26600	211199	313900	22086	58072	0	0	26600	260343	478400	46761	88504	0	0	26600	369735
	10	248900	12336	46047	0	0	26600	217118	323700	23556	59885	0	0	26600	266860	572500	60876	105913	0	0	26600	432312
	11	129000	0	18216	0	0	26600	137384	334300	25146	61846	0	0	26600	273909	496700	49506	91890	0	0	26600	381905
	12	271300	15696	50191	0	0	26600	232014	331600	24741	61346	0	0	26600	272113	498600	49791	92241	0	0	26600	383168
	13	276500	16476	51153	0	0	26600	235472	333400	25011	61679	0	0	26600	273310	527600	54141	97606	0	0	26600	402453
	14	246600	11991	45621	0	0	26600	215588	347900	27186	64362	0	0	26600	282953	517400	52611	95719	0	0	26600	395670
	15	242300	11346	44826	0	0	26600	212729	353600	28041	65416	0	0	26600	286743	501500	50226	92778	0	0	26600	385097
	16	246600	11991	45621	0	0	26600	215588	359400	28911	66489	0	0	26600	290600	514400	52161	95164	0	0	26600	393675
	17	267273	15092	49446	0	0	26600	229336	372200	30831	68857	0	0	26600	299112	548800	57321	101528	0	0	26600	416551
AST	1	129000	0	18216	0	0	26600	137384	140600	0	22102	0	0	26600	145098	176700	1506	32690	0	0	26600	169105
	2	129000	0	18216	0	0	26600	137384	142153	0	22622	0	0	26600	146130	300000	20001	55500	0	0	26600	251099
	3	129000	0	18216	0	0	26600	137384	141003	0	22237	0	0	26600	145366	350000	27501	64750	0	0	26600	284349
	4	129000	0	18216	0	0	26600	137384	146000	0	23911	0	0	26600	148689	400000	35001	74000	0	0	26600	317599
	5	129000	0	18216	0	0	26600	137384	146100	0	23945	0	0	26600	148756	193700	4056	35835	0	0	26600	180410
	6	129000	0	18216	0	0	26600	137384	148400	0	24715	0	0	26600	150285	350000	27501	64750	0	0	26600	284349
	7	129000	0	18216	0	0	26600	137384	157700	0	27831	0	0	26600	156470	462500	44376	85563	0	0	26600	359162
	8	129000	0	18216	0	0	26600	137384	159750	0	28517	0	0	26600	157833	350000	27501	64750	0	0	26600	284349
	9	129000	0	18216	0	0	26600	137384	166300	0	30712	0	0	26600	162189	350000	27501	64750	0	0	26600	284349
	10	129000	0	18216	0	0	26600	137384	162900	0	29573	0	0	26600	159928	285000	17751	52725	0	0	26600	241124
	11	129000	0	18216	0	0	26600	137384	168820	324	31232	0	0	26600	163864	231900	9786	42902	0	0	26600	205813
	12	129000	0	18216	0	0	26600	137384	167653	149	31016	0	0	26600	163088	420000	38001	77700	0	0	26600	330899
	13	129000	0	18216	0	0	26600	137384	170005	502	31451	0	0	26600	164652	224300	8646	41496	0	0	26600	200759
	14	144000	0	23241	0	0	26600	147359	193350	4004	35770	0	0	26600	180177	375000	31251	69375	0	0	26600	300974
	15	173500	1026	32098	0	0	26600	166977	215700	7356	39905	0	0	26600	195040	291000	18651	53835	0	0	26600	245114
	16	172600	891	31931	0	0	26600	166378	220905	8137	40867	0	0	26600	198501	306800	21021	56758	0	0	26600	255621
	17	182460	2370	33755	0	0	26600	172935	232000	9801	42920	0	0	26600	205879	344400	26661	63714	0	0	26600	280625
SC	0	129000	0	18216			26600	137384	200000	5001	37000			26600	184599	276900	16536	51227			26600	235738

HU

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	1	224,833	342,533	152.3	149.4	175,314	256,085	146.1	143.2
	2	247,008	248,867	100.8	98.8	190,060	193,796	102.0	100.0
	3	278,858	293,504	105.3	103.2	211,240	223,480	105.8	103.7
	4	274,292	313,067	114.1	111.9	208,203	236,489	113.6	111.4
	5	374,167	420,837	112.5	110.3	274,620	308,157	112.2	110.0
	6	412,017	456,433	110.8	108.6	299,791	331,828	110.7	108.5
	7	333,567	356,000	106.7	104.6	247,621	265,040	107.0	104.9
	8	344,792	430,750	124.9	122.5	255,086	314,749	123.4	121.0
	9	344,100	372,383	108.2	106.1	254,626	275,935	108.4	106.2
	10	381,700	394,010	103.2	101.2	279,630	290,317	103.8	101.8
	11	320,000	414,633	129.6	127.0	238,600	304,031	127.4	124.9
	12	367,167	399,417	108.8	106.7	269,965	293,912	108.9	106.7
	13	379,167	390,033	102.9	100.8	277,945	287,672	103.5	101.5
	14	370,633	401,000	108.2	106.1	272,271	294,965	108.3	106.2
	15	365,800	395,767	108.2	106.1	269,057	291,485	108.3	106.2
	16	373,467	398,233	106.6	104.5	274,155	293,125	106.9	104.8
	17	396,091	419,513	105.9	103.8	289,200	307,276	106.3	104.2
AST	1	148,767	200,300	134.6	132.0	124,729	161,500	129.5	126.9
	2	190,384	228,950	120.3	117.9	152,405	180,552	118.5	116.1
	3	206,668	202,567	98.0	96.1	163,233	163,007	99.9	97.9
	4	225,000	204,467	90.9	89.1	175,425	164,270	93.6	91.8
	5	156,267	196,467	125.7	123.3	129,717	158,950	122.5	120.1
	6	209,133	243,667	116.5	114.2	164,873	190,338	115.4	113.2
	7	249,733	276,933	110.9	108.7	191,872	212,461	110.7	108.6
	8	212,917	264,033	124.0	121.6	167,389	203,882	121.8	119.4
	9	215,100	220,167	102.4	100.3	168,841	174,711	103.5	101.4
	10	192,300	403,267	209.7	205.6	153,679	296,472	192.9	189.1
	11	176,573	307,868	174.4	170.9	143,221	233,032	162.7	159.5
	12	238,884	262,401	109.8	107.7	184,657	202,797	109.8	107.7
	13	174,435	263,733	151.2	148.2	141,799	203,683	143.6	140.8
	14	237,450	264,300	111.3	109.1	183,704	204,060	111.1	108.9
	15	226,733	240,151	105.9	103.8	176,577	188,000	106.5	104.4
	16	233,435	239,257	102.5	100.5	181,034	187,406	103.5	101.5
	17	252,953	257,168	101.7	99.7	194,013	199,317	102.7	100.7
SC	0	201,967	210,433	104.2	102.1	160,107	168,238	105.1	103.0

HU

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2016 [2]	2017 [3]	Nominal [4]	Real [5]	2016 [6]	2017 [7]	Nominal [8]	Real [9]
AD	354,664	394,055	111.1	108.9	261,651	290,347	111.0	108.8
AST	217,973	258,419	118.6	116.3	170,752	200,149	117.2	114.9
SC	201,967	210,433	104.2	102.2	160,107	168,238	105.1	103.0
Total	336,645	375,240	111.5	109.3	249,669	277,834	111.3	109.1

HU

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary	The salary base has not changed in the public sector since 2008 (employees with low salaries receive compensation since the start of 2011). Though the compensation is not part of the gross wages according to the legal regulation (it is part of social costs), it should be considered as the part of the remuneration, because compensation was given for government employees with the purpose to keep the level of their net wages on the earlier level.
2	Bonus for working in the central government	—
3		
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1		
2		
3		

MT
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff 2014 status [3]
AD	6	834
	7	2,461
	8	2,422
	9	3,435
	10	2,753
AST	11	1,273
	12	2,535
	13	2,054
	14	4,363
SC	15	1,884
	16	1,259
Total		25273

MT
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	11,905	47.1	11,905	47.1	100.0	
AST	10,225	40.5	10,225	40.5	100.0	
SC	3,143	12.4	3,143	12.4	100.0	
Total	25,273	100.0	25,273	100.0	100.0	

same figures as in 2014, 2015 and 2016 (2014 values), as no updates

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

MT

Table 2a

Remuneration of central government staff

Unmarried official - Yearly data (in Euro) - July 2017

Unmarried official - Family data (in Euro) - July 2017																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	24,820	3,480	2,280	0	0	19,060	26,609	3,927	2,280	0	0	20,402	28,398	4,375	2,280	0	0	21,743
	7	23,240	3,085	2,280	0	0	17,875	24,834	3,483	2,280	0	0	19,071	26,427	3,882	2,280	0	0	20,265
	8	21,788	2,722	2,128	0	0	16,938	23,249	3,087	2,274	0	0	17,888	24,709	3,452	2,280	0	0	18,977
	9	20,458	2,390	1,995	0	0	16,073	21,800	2,725	2,129	0	0	16,946	23,142	3,061	2,263	0	0	17,818
	10	19,233	1,993	1,874	0	0	15,366	20,456	2,389	1,994	0	0	16,073	21,679	2,695	2,117	0	0	16,867
AST	11	18,092	1,708	1,758	0	0	14,626	19,218	1,989	1,870	0	0	15,359	20,343	2,361	1,983	0	0	15,999
	12	17,004	1,436	1,649	0	0	13,919	18,066	1,702	1,756	0	0	14,608	19,128	1,967	1,862	0	0	15,299
	13	15,973	1,178	1,546	0	0	13,249	16,980	1,430	1,647	0	0	13,903	17,986	1,682	1,747	0	0	14,557
	14	14,988	932	1,448	0	0	12,608	15,939	1,170	1,543	0	0	13,226	16,889	1,407	1,637	0	0	13,845
SC	15	14,073	746	1,356	0	0	11,971	14,967	927	1,446	0	0	12,594	15,861	1,150	1,535	0	0	13,176
	16	13,303	631	1,279	0	0	11,393	14,092	749	1,358	0	0	11,985	14,881	905	1,437	0	0	12,539

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT
Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Euro) - July 2017

Married Official with two dependent children - Family data (in Euro) - July 2017																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	25,720	2,180	2,280	0	0	21,260	27,509	2,627	2,280	0	0	22,602	29,298	3,075	2,280	0	0	23,943
	7	24,140	1,785	2,280	0	0	20,075	25,734	2,184	2,280	0	0	21,270	27,324	2,581	2,280	0	0	22,463
	8	22,688	1,422	2,128	0	0	19,138	24,149	1,787	2,274	0	0	20,088	25,609	2,152	2,280	0	0	21,177
	9	21,358	1,164	1,995	0	0	18,199	22,700	1,425	2,129	0	0	19,146	24,042	1,761	2,263	0	0	20,018
	10	20,133	980	1,874	0	0	17,279	21,356	1,163	1,994	0	0	18,199	22,579	1,395	2,117	0	0	19,067
AST	11	18,992	809	1,758	0	0	16,425	20,118	12	1,870	0	0	18,236	21,243	1,146	1,983	0	0	18,114
	12	17,904	646	1,649	0	0	15,609	18,966	805	1,756	0	0	16,405	20,028	964	1,862	0	0	17,202
	13	16,914	491	1,546	0	0	14,877	17,880	642	1,647	0	0	15,591	18,886	793	1,747	0	0	16,346
	14	16,054	343	1,448	0	0	14,263	16,879	486	1,543	0	0	14,850	17,789	628	1,637	0	0	15,524
SC	15	15,254	206	1,356	0	0	13,692	16,030	340	1,446	0	0	14,244	16,806	474	1,535	0	0	14,797
	16	14,581	90	1,279	0	0	13,212	15,265	209	1,358	0	0	13,698	15,950	327	1,437	0	0	14,186

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT

Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in Euro) - July 2016

Unaudited official - Preliminary data (in Euro) - July 2016																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	24,112	3,303	2,214	0	0	18,595	25,901	3,750	2,214	0	0	19,937	27,690	4,198	2,214	0	0	21,278
	7	22,556	2,914	2,204	0	0	17,438	24,150	3,313	2,214	0	0	18,623	25,743	3,711	2,214	0	0	19,818
	8	21,131	2,558	2,062	0	0	16,511	22,592	2,923	2,208	0	0	17,461	24,052	3,288	2,214	0	0	18,550
	9	19,832	2,233	1,932	0	0	15,667	21,174	2,569	2,066	0	0	16,539	22,516	2,904	2,200	0	0	17,412
	10	18,640	1,845	1,813	0	0	14,982	19,863	2,241	1,935	0	0	15,687	21,086	2,547	2,057	0	0	16,482
AST	11	17,535	1,569	1,702	0	0	14,264	18,661	1,850	1,815	0	0	14,996	19,786	2,222	1,927	0	0	15,637
	12	16,484	1,306	1,597	0	0	13,581	17,546	1,572	1,703	0	0	14,271	18,608	1,837	1,810	0	0	14,961
	13	15,493	1,058	1,498	0	0	12,937	16,500	1,310	1,599	0	0	13,591	17,506	1,562	1,699	0	0	14,245
	14	14,548	822	1,404	0	0	12,322	15,499	1,060	1,499	0	0	12,940	16,449	1,297	1,594	0	0	13,558
SC	15	13,675	686	1,316	0	0	11,673	14,569	827	1,406	0	0	12,336	15,463	1,051	1,495	0	0	12,917
	16	12,943	577	1,243	0	0	11,123	13,734	695	1,322	0	0	11,717	14,525	816	1,401	0	0	12,308

MT

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Euro) - July 2016

Married Official with two dependent children - Family data (in Euro) - July 2010																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	25,012	2,003	2,214	0	0	20,795	26,801	2,450	2,214	0	0	22,137	28,590	2,898	2,214	0	0	23,478
	7	23,456	1,614	2,204	0	0	19,638	25,050	2,013	2,214	0	0	20,823	26,643	2,411	2,214	0	0	22,018
	8	22,031	1,265	2,062	0	0	18,704	23,492	1,623	2,208	0	0	19,661	24,952	1,988	2,214	0	0	20,750
	9	20,732	1,070	1,932	0	0	17,730	22,074	1,271	2,066	0	0	18,737	23,416	1,604	2,200	0	0	19,612
	10	19,540	891	1,813	0	0	16,836	20,763	1,074	1,935	0	0	17,754	21,986	1,258	2,057	0	0	18,671
AST	11	18,455	725	1,702	0	0	16,028	19,561	894	1,815	0	0	16,852	20,686	1,063	1,927	0	0	17,696
	12	17,526	568	1,597	0	0	15,361	18,461	727	1,703	0	0	16,031	19,508	886	1,810	0	0	16,812
	13	16,652	419	1,498	0	0	14,735	17,538	570	1,599	0	0	15,369	18,423	721	1,699	0	0	16,003
	14	15,817	277	1,404	0	0	14,136	16,653	420	1,499	0	0	14,734	17,489	562	1,594	0	0	15,333
SC	15	15,046	146	1,316	0	0	13,584	15,832	280	1,406	0	0	14,146	16,618	414	1,495	0	0	14,709
	16	14,398	36	1,243	0	0	13,119	15,094	138	1,322	0	0	13,634	15,791	274	1,401	0	0	14,116

MT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	6	26,351	27,059	102.7	101.7	21,037	21,502	102.2	101.2
	7	24,600	25,283	102.8	101.8	19,726	20,170	102.2	101.2
	8	23,042	23,699	102.9	101.8	18,606	19,034	102.3	101.3
	9	21,624	22,250	102.9	101.9	17,616	18,033	102.4	101.4
	10	20,313	20,906	102.9	101.9	16,735	17,142	102.4	101.4
AST	11	19,114	19,668	102.9	101.9	15,912	16,460	103.4	102.4
	12	18,022	18,516	102.7	101.7	15,170	15,507	102.2	101.2
	13	17,019	17,437	102.5	101.4	14,480	14,754	101.9	100.9
	14	16,076	16,423	102.2	101.1	13,837	14,053	101.6	100.6
SC	15	15,201	15,499	102.0	101.0	13,228	13,412	101.4	100.4
	16	14,414	14,679	101.8	100.8	12,670	12,836	101.3	100.3

MT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	22,556	23,198	102.8	101.8	18,290	18,715	102.3	101.3
AST	17,126	17,549	102.5	101.5	14,555	14,854	102.1	101.1
SC	14,886	15,170	101.9	100.9	13,004	13,181	101.4	100.4
Total	19,405	19,914	102.6	101.6	16,121	16,465	102.1	101.1

MT

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic Salary	New Schedule of Grades - Financial Estimates 2017
2	Government Bonus	No Change
3	Childrens' Allowance	http://socialsecurity.gov.mt/en/ChildBenefits/Pages/Children's-Allowance-(Income-less-than-%E2%82%AC24,439)-.aspx
		http://socialsecurity.gov.mt/en/ChildBenefits/Pages/Children's-Allowance-(income-exceeds-%E2%82%AC24,439)-.aspx
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Social Security Contributions	https://ird.gov.mt/services/sscrates.aspx
2	Tax On Income	https://ird.gov.mt/services/taxrates.aspx#2016
3		
4		
...		

NL

Table 1

Central government staff broken down by grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	18	81
	17	398
	16	651
	15	1,707
	14	4,571
	13	8,251
	12	11,430
	11	16,224
	10	13,209
AST	9	11,877
	8	9,015
	7	14,513
	6	8,841
	5	5,627
SC	4	2,401
	3	367
	2	19
	1	70
Total		109,251

NL

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	56,521	51.7	56,521	51.7	100.0	
AST	49,873	45.6	49,873	45.6	100.0	
SC	2,857	2.6	2,857	2.6	100.0	
Total	109,251	100.0	109,251	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate".

NL

Table 2a

Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2017

Unmarried official - Family data (in euros) - July 2017																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	95,795	5,421	0	37,495	1,504	51,374	110,767	5,925	0	45,540	1,504	57,799	127,830	5,945	0	55,016	1,504	65,366			
	17	87,189	4,856	0	33,025	1,504	47,805	101,504	5,797	0	40,461	1,504	53,743	117,242	5,932	0	49,136	1,504	60,670			
	16	78,599	4,292	0	28,562	1,504	44,241	92,906	5,232	0	35,995	1,504	50,176	107,535	5,921	0	43,745	1,504	56,365			
	15	69,963	3,724	0	24,130	1,504	40,605	84,308	4,667	0	31,529	1,504	46,610	98,676	5,611	0	38,992	1,504	52,570			
	14	61,619	3,176	0	20,296	1,504	36,644	75,718	4,102	0	27,066	1,504	43,046	90,063	5,045	0	34,518	1,504	48,997			
	13	54,611	2,716	0	17,075	1,504	33,317	67,090	3,536	0	22,810	1,504	39,241	81,472	4,480	0	30,055	1,504	45,433			
	12	49,005	2,347	0	14,499	1,504	30,655	58,962	3,001	0	19,074	1,504	35,382	72,837	3,913	0	25,569	1,504	41,851			
	11	41,825	1,876	0	11,199	1,504	27,247	52,707	2,591	0	16,200	1,504	32,413	64,269	3,350	0	21,513	1,504	37,902			
	10	35,160	1,438	0	8,136	1,504	24,083	47,102	2,222	0	13,624	1,504	29,752	56,514	2,841	0	17,949	1,504	34,220			
AST	9	36,027	1,495	0	8,534	1,504	24,494	41,825	1,876	0	11,199	1,504	27,247	50,901	2,472	0	15,370	1,504	31,556			
	8	33,459	1,326	0	7,366	1,504	23,264	37,728	1,606	0	9,316	1,504	25,302	45,229	2,099	0	12,763	1,504	28,863			
	7	30,899	1,158	0	6,275	1,504	21,962	35,160	1,438	0	8,136	1,504	24,083	40,273	1,774	0	10,486	1,504	26,510			
	6	27,609	942	0	4,874	1,320	20,473	32,601	1,270	0	7,000	1,504	22,827	36,877	1,551	0	8,925	1,504	24,898			
	5	25,795	822	0	4,101	1,092	19,779	30,033	1,101	0	5,906	1,504	21,522	35,160	1,438	0	8,136	1,504	24,083			
SC	4	24,787	756	0	3,672	965	19,394	28,401	994	0	5,211	1,419	20,776	33,459	1,326	0	7,366	1,504	23,264			
	3	23,320	660	0	3,047	781	18,832	26,823	890	0	4,539	1,221	20,173	31,749	1,214	0	6,638	1,504	22,395			
	2	22,438	602	0	2,672	670	18,495	25,288	789	0	3,885	1,028	19,585	29,227	1,048	0	5,563	1,504	21,112			
	1	22,021	574	0	2,494	617	18,335	24,293	724	0	3,462	903	19,205	26,823	890	0	4,539	1,221	20,173			

(4), (10), (16): Taxes on income

(5), (11), (17):

(6), (12), (18): Pensions OP/NP 6.45% + Invalidity IPBW 0.120%

(7), (13), (19): Social security: Employees contribution ZVW minus health cost compensation

NL

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2017

Marked official with two dependent children - Family data (in Euros) - July 2017																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	95,795	5,421	0	36,594	1,069	52,711	110,767	5,925	0	44,639	1,069	59,136	127,830	5,945	0	54,114	1,069	66,702			
	17	87,189	4,856	0	32,123	1,069	49,141	101,504	5,797	0	39,560	1,069	55,080	117,242	5,932	0	48,234	1,069	62,007			
	16	78,599	4,292	0	27,661	1,069	45,578	92,906	5,232	0	35,093	1,069	51,513	107,535	5,921	0	42,843	1,069	57,702			
	15	69,963	3,724	0	23,229	1,069	41,942	84,308	4,667	0	30,627	1,069	47,946	98,676	5,611	0	38,090	1,069	53,906			
	14	61,619	3,176	0	19,394	1,069	37,980	75,718	4,102	0	26,164	1,069	44,383	90,063	5,045	0	33,616	1,069	50,333			
	13	54,611	2,716	0	16,173	1,069	34,653	67,090	3,536	0	21,908	1,069	40,578	81,472	4,480	0	29,153	1,069	46,770			
	12	49,005	2,347	0	13,349	1,069	32,240	58,962	3,001	0	18,173	1,069	36,719	72,837	3,913	0	24,668	1,069	43,188			
	11	41,825	1,876	0	9,597	1,069	29,284	52,707	2,591	0	15,284	1,069	33,764	64,269	3,350	0	20,612	1,069	39,238			
	10	35,160	1,438	0	6,114	857	26,752	47,102	2,222	0	12,355	1,069	31,457	56,514	2,841	0	17,048	1,069	35,557			
AST	9	36,027	1,495	0	6,566	966	26,999	41,825	1,876	0	9,597	1,069	29,284	50,901	2,472	0	14,340	1,069	33,021			
	8	33,459	1,326	0	5,236	643	26,254	37,728	1,606	0	7,456	1,069	27,597	45,229	2,099	0	11,376	1,069	30,685			
	7	30,899	1,158	0	3,984	321	25,436	35,160	1,438	0	6,114	857	26,752	40,273	1,774	0	8,786	1,069	28,645			
	6	27,609	942	0	2,375	-92	24,384	32,601	1,270	0	4,816	535	25,980	36,877	1,551	0	7,011	1,069	27,247			
	5	25,795	822	0	1,488	-320	23,805	30,033	1,101	0	3,560	213	25,159	35,160	1,438	0	6,114	857	26,752			
SC	4	24,787	756	0	995	-447	23,483	28,401	994	0	2,762	7	24,638	33,459	1,326	0	5,236	643	26,254			
	3	23,320	660	0	278	-632	23,014	26,823	890	0	1,991	-191	24,133	31,749	1,214	0	4,400	428	25,708			
	2	22,438	602	0	-153	-743	22,732	25,288	789	0	1,240	-384	23,643	29,227	1,048	0	3,166	111	24,901			
	1	22,021	574	0	-357	-795	22,599	24,293	724	0	754	-509	23,325	26,823	890	0	1,991	-191	24,133			

(4), (10), (16): Taxes on income

(5), (11), (17):

(6), (12), (18): Pensions OP/NP 6.45% + Invalidity IPBW 0.120%

(7), (13), (19): Social security: Employees contribution ZVW minus health cost compensation

NL

Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2016

Unaudited Annual Salary data (in euros) July 2018																						
Cat.	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	96,295	38,265	4,865	0	1,409	51,756	111,267	46,472	5,182	0	1,409	58,204	128,330	55,554	5,202	0	1,409	66,164			
	17	87,689	33,728	4,361	0	1,409	48,191	102,004	41,291	5,171	0	1,409	54,134	117,742	50,055	5,190	0	1,409	61,088			
	16	79,099	29,199	3,859	0	1,409	44,632	93,406	36,743	4,696	0	1,409	50,559	108,035	44,664	5,178	0	1,409	56,784			
	15	70,463	24,646	3,353	0	1,409	41,055	84,808	32,209	4,193	0	1,409	46,998	99,176	39,785	5,033	0	1,409	52,950			
	14	62,119	20,733	2,865	0	1,409	37,112	76,218	27,680	3,690	0	1,409	43,439	90,563	35,243	4,529	0	1,409	49,382			
	13	55,111	17,485	2,455	0	1,409	33,762	67,590	23,268	3,185	0	1,409	39,728	81,972	30,714	4,027	0	1,409	45,823			
	12	49,505	14,887	2,127	0	1,409	31,082	59,462	19,501	2,710	0	1,409	35,842	73,337	26,161	3,522	0	1,409	42,246			
	11	42,325	11,560	1,707	0	1,409	27,650	53,207	16,603	2,344	0	1,409	32,852	64,769	21,961	3,020	0	1,409	38,379			
	10	35,660	8,471	1,318	0	1,409	24,463	47,602	14,005	2,016	0	1,409	30,172	57,014	18,367	2,567	0	1,409	34,672			
AST	9	36,527	8,872	1,368	0	1,409	24,877	42,325	11,560	1,707	0	1,409	27,650	51,401	15,766	2,238	0	1,409	31,989			
	8	33,959	7,733	1,218	0	1,409	23,599	38,228	9,661	1,468	0	1,409	25,691	45,729	13,137	1,907	0	1,409	29,277			
	7	31,399	6,643	1,068	0	1,409	22,278	35,660	8,471	1,318	0	1,409	24,463	40,773	10,840	1,617	0	1,409	26,907			
	6	28,109	5,243	876	0	1,409	20,582	33,101	7,368	1,168	0	1,409	23,156	37,377	9,267	1,418	0	1,409	25,284			
	5	26,295	4,470	770	0	1,185	19,869	30,533	6,275	1,018	0	1,409	21,832	35,660	8,471	1,318	0	1,409	24,463			
SC	4	25,287	4,041	711	0	1,058	19,477	28,901	5,580	922	0	1,409	20,990	33,959	7,733	1,218	0	1,409	23,599			
	3	23,820	3,417	625	0	873	18,906	27,323	4,908	830	0	1,315	20,270	32,249	7,006	1,118	0	1,409	22,717			
	2	22,938	3,041	573	0	761	18,563	25,788	4,254	740	0	1,121	19,672	29,727	5,932	970	0	1,409	21,416			
	1	22,521	2,864	549	0	708	18,400	24,793	3,831	682	0	996	19,285	27,323	4,908	830	0	1,315	20,270			

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Table 2d

Remuneration of central government staff

Married official with two dependent children (in euros)- Yearly data - July 2016

Married official with two dependent children (deceased) Family unit July 2010																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	96,295	37,070	4,865	0	897	53,463	111,267	45,277	5,182	0	897	59,912	128,330	54,359	5,202	0	897	67,872			
	17	87,689	32,533	4,361	0	897	49,898	102,004	40,096	5,171	0	897	55,841	117,742	48,859	5,190	0	897	62,795			
	16	79,099	28,003	3,859	0	897	46,340	93,406	35,547	4,696	0	897	52,267	108,035	43,469	5,178	0	897	58,491			
	15	70,463	23,450	3,353	0	897	42,762	84,808	31,014	4,193	0	897	48,705	99,176	38,589	5,033	0	897	54,657			
	14	62,119	19,537	2,865	0	897	38,820	76,218	26,484	3,690	0	897	45,146	90,563	34,048	4,529	0	897	51,089			
	13	55,111	16,289	2,455	0	897	35,469	67,590	22,072	3,185	0	897	41,435	81,972	29,518	4,027	0	897	47,530			
	12	49,505	13,690	2,127	0	897	32,791	59,462	18,305	2,710	0	897	37,549	73,337	24,966	3,522	0	897	43,953			
	11	42,325	9,906	1,707	0	897	29,815	53,207	15,407	2,344	0	897	34,559	64,769	20,765	3,020	0	897	40,086			
	10	35,660	6,394	1,318	0	897	27,052	47,602	12,687	2,016	0	897	32,002	57,014	17,171	2,567	0	897	36,379			
AST	9	36,527	6,850	1,368	0	897	27,411	42,325	9,906	1,707	0	897	29,815	51,401	14,570	2,238	0	897	33,696			
	8	33,959	5,548	1,218	0	736	26,457	38,228	7,747	1,468	0	897	28,116	45,729	11,700	1,907	0	897	31,226			
	7	31,399	4,295	1,068	0	412	25,623	35,660	6,394	1,318	0	897	27,052	40,773	9,088	1,617	0	897	29,171			
	6	28,109	2,686	876	0	-4	24,551	33,101	5,128	1,168	0	627	26,177	37,377	7,299	1,418	0	897	27,764			
	5	26,295	1,798	770	0	-233	23,960	30,533	3,872	1,018	0	303	25,341	35,660	6,394	1,318	0	897	27,052			
SC	4	25,287	1,305	711	0	-360	23,632	28,901	3,073	922	0	96	24,809	33,959	5,548	1,218	0	736	26,457			
	3	23,820	587	625	0	-546	23,154	27,323	2,301	830	0	-103	24,295	32,249	4,712	1,118	0	520	25,900			
	2	22,938	155	573	0	-658	22,867	25,788	1,550	740	0	-297	23,795	29,727	3,477	970	0	201	25,078			
	1	22,521	-49	549	0	-710	22,731	24,793	1,063	682	0	-423	23,471	27,323	2,301	830	0	-103	24,295			

NL

Table 3

Changes in average remuneration of central government staff by grade

Price index = 101

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	18	111,964	111,464	99.6	98.6	59,562	58,848	98.8	97.8
	17	102,478	101,978	99.5	98.5	55,325	54,741	98.9	98.0
	16	93,513	93,013	99.5	98.5	51,512	50,929	98.9	97.9
	15	84,816	84,316	99.4	98.4	47,854	47,263	98.8	97.8
	14	76,300	75,800	99.3	98.4	44,165	43,564	98.6	97.7
	13	68,224	67,724	99.3	98.3	40,624	39,999	98.5	97.5
	12	60,768	60,268	99.2	98.2	37,244	36,673	98.5	97.5
	11	53,434	52,934	99.1	98.1	33,890	33,308	98.3	97.3
	10	46,759	46,259	98.9	98.0	30,790	30,303	98.4	97.4
AST	9	43,418	42,918	98.8	97.9	29,240	28,767	98.4	97.4
	8	39,305	38,805	98.7	97.8	27,394	26,994	98.5	97.6
	7	35,944	35,444	98.6	97.6	25,916	25,565	98.6	97.7
	6	32,862	32,362	98.5	97.5	24,586	24,302	98.8	97.9
	5	30,829	30,329	98.4	97.4	23,753	23,516	99.0	98.0
SC	4	29,382	28,882	98.3	97.3	23,161	22,968	99.2	98.2
	3	27,798	27,298	98.2	97.2	22,540	22,376	99.3	98.3
	2	26,151	25,651	98.1	97.1	21,898	21,745	99.3	98.3
	1	24,879	24,379	98.0	97.0	21,409	21,295	99.5	98.5

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Table 4

Changes in average remuneration of central government staff by category

Price index = 101

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	59,203	58,703	99.2	98.2	36,470	35,904	98.4	97.4
AST	37,208	36,708	98.7	97.7	26,495	26,131	98.6	97.6
SC	29,047	28,547	98.3	97.3	23,030	22,843	99.2	98.2
Total	48,374	47,874	99.0	98.0	31,565	31,101	98.5	97.5

NL

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	salary	no salary increases
2	nominal end of the year allowance 2016	€ 0,-
3	percentage end of the year allowance	8,3% month of payment is November
4	minimum holiday allowance	€164,75 (month) €1977 (year) in 2016 en 2017
5	percentage holiday allowance	8 in 2016 and 2017
6		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	[4] - Compulsory employee's contribution to occupational pension scheme.	contribution old-agepension (OP/NP) + contribution pre pension transfer (VUT) + contribution additional disability insurance (IP-bw)
2	[5] - Compulsory employee's contribution to social security.	unemployment insurance (WW) + disability insurance (WGA)
3	[6] - Taxes on income	income tax (IB) (Child related budget included)
4	[7] - Other compulsory deductions	Employees contribution health insurance (ZVW) - health cost compensation (zorgtoeslag) - Child Benefit (two children)
5		
...		

AT
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	A 1/8 u. 9	73
	A 1/6 u. 7	526
	A 1/4 u. 5	962
	A 1/2 u. 3	1,519
	A 1/G u. 1	459
AST	A 2/7 u. 8	243
	A 2/5 u. 6	2,617
	A 2/3 u. 4	4,749
	A 2/G, 1 u. 2	1,421
	A 3/7 u. 8	47
	A 3/5 u. 6	1,891
	A 3/3 u. 4	1,652
	A 3/G, 1 u. 2, A 4/2	2,221
	A 4/G u. 1, A5	541
	A 6, A 7	66
AST/SC		
Total		18,987

AT
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	3,539	18.6	3,539	18.6	100.0
AST	15,448	81.4	15,448	81.4	100.0
Total	18,987	100.0	18,987	100.0	100.0

ESA2010 total CPA
Number [7]
19,956

no date

AT

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	11,056	3,401	263	596	0	6,795	11,056	3,401	263	596	0	6,795	11,772	3369.99	263.11	1384.16	0	6,755			
	A 1/6 u. 7	4,623	848	209	474	0	3,092	6,783	1,583	263	596	0	4,342	10,420	2845.17	263.11	1232.43	0	6,079			
	A 1/4 u. 5	2,816	319	128	289	0	2,081	5,114	1,002	232	524	0	3,356	9,504	2501.26	263.11	1129.73	0	5,610			
	A 1/2 u. 3	2,816	319	128	289	0	2,081	4,533	820	205	465	0	3,043	8,580	2156.44	263.11	1025.97	0	5,134			
	A 1/G u. 1	2,816	319	128	289	0	2,081	4,050	668	183	415	0	2,783	6,652	1451.95	263.11	809.70	0	4,127			
AST	A 2/7 u. 8	2,176	151	99	223	0	1,704	3,706	560	168	380	0	2,598	6,929	1542.49	263.11	840.74	0	4,282			
	A 2/5 u. 6	2,176	151	99	223	0	1,704	3,258	435	148	334	0	2,342	6,251	1320.76	263.11	764.72	0	3,903			
	A 2/3 u. 4	2,176	151	99	223	0	1,704	3,122	399	141	320	0	2,262	5,843	1187.19	263.11	718.92	0	3,674			
	A 2/G, 1 u. 2	2,176	151	99	223	0	1,704	2,828	322	128	290	0	2,088	4,910	900.65	222.34	604.39	0	3,182			
	A 3/7 u. 8	1,951	101	88	200	0	1,562	2,809	317	127	288	0	2,077	4,091	649.81	185.25	503.58	0	2,752			
	A 3/5 u. 6	1,951	101	88	200	0	1,562	2,647	274	120	271	0	1,981	3,961	610.18	179.40	487.65	0	2,684			
	A 3/3 u. 4	1,951	101	88	200	0	1,562	2,530	244	115	259	0	1,913	3,832	570.41	173.52	471.67	0	2,616			
	A 3/G, 1 u. 2, A 4/2	1,942	99	88	199	0	1,556	2,374	203	108	243	0	1,821	3,317	429.49	150.23	408.37	0	2,329			
	A 4/G u. 1, A5	1,890	89	86	194	0	1,522	2,182	152	99	224	0	1,707	2,779	291.42	125.85	342.09	0	2,020			
	A 6, A 7	1,820	76	82	187	0	1,475	1,995	109	90	204	0	1,591	2,278	162.86	103.14	280.38	0	1,731			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

* Minimum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Neueintretenden

** Middle of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1977, Dienstbeginn vor 15 Jahren = 2000

*** Maximum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1955, Dienstbeginn vor 37 Jahren = 1978

AT
Table 2b

Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	11,087	3,245	263	596	0	6,984	11,087	3,245	263	596	0	6,984	11,803	3,211	263	1,388	0	6,941			
	A 1/6 u. 7	4,655	687	211	477	0	3,280	6,814	1,425	263	596	0	4,530	10,451	2,686	263	1,236	0	6,265			
	A 1/4 u. 5	2,847	156	129	292	0	2,271	5,146	841	233	527	0	3,544	9,536	2,342	263	1,133	0	5,797			
	A 1/2 u. 3	2,847	156	129	292	0	2,271	4,564	658	207	468	0	3,231	8,611	1,997	263	1,030	0	5,321			
	A 1/G u. 1	2,847	156	129	292	0	2,271	4,081	507	185	418	0	2,971	6,683	1,291	263	813	0	4,316			
AST	A 2/7 u. 8	2,208	13	100	226	0	1,868	3,737	399	169	383	0	2,786	6,960	1,382	263	844	0	4,471			
	A 2/5 u. 6	2,208	13	100	226	0	1,868	3,289	272	149	337	0	2,531	6,282	1,160	263	768	0	4,091			
	A 2/3 u. 4	2,208	13	100	226	0	1,868	3,153	236	143	323	0	2,451	5,874	1,026	263	723	0	3,862			
	A 2/G, 1 u. 2	2,208	13	100	226	0	1,868	2,859	159	130	293	0	2,278	4,941	739	224	608	0	3,370			
	A 3/7 u. 8	1,983	11	90	203	0	1,678	2,840	154	129	291	0	2,267	4,122	488	187	507	0	2,940			
	A 3/5 u. 6	1,983	11	90	203	0	1,678	2,678	111	121	275	0	2,171	3,993	449	181	492	0	2,872			
	A 3/3 u. 4	1,983	11	90	203	0	1,678	2,561	80	116	263	0	2,102	3,863	409	175	476	0	2,804			
	A 3/G, 1 u. 2, A 4/2	1,973	11	89	202	0	1,670	2,405	39	109	247	0	2,010	3,349	266	152	412	0	2,519			
	A 4/G u. 1, A5	1,922	11	87	197	0	1,627	2,213	13	100	227	0	1,873	2,810	128	127	346	0	2,209			
	A 6, A 7	1,852	10	84	190	0	1,568	2,026	12	92	208	0	1,715	2,309	13	105	284	0	1,907			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

* Minimum of the scale: Pensionsbeitrag für Neueintretenden

** Middle of the scale: Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1977, Dienstbeginn vor 15 Jahren = 2000

*** Maximum of the scale: Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1955, Dienstbeginn vor 37 Jahren = 1978

Gross Includes Familienbeihilfe

AT

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	10,914	3,349	257	581	0	6,727	10,914	3,349	257	581	0	6,727	11,621	3,299	257	1,401	0	6,664			
	A 1/6 u. 7	4,564	829	207	468	0	3,060	6,696	1,555	257	581	0	4,303	10,286	2,784	257	1,245	0	6,001			
	A 1/4 u. 5	2,780	309	126	285	0	2,060	5,049	982	229	518	0	3,321	9,382	2,449	257	1,139	0	5,538			
	A 1/2 u. 3	2,780	309	126	285	0	2,060	4,474	801	203	459	0	3,012	8,470	2,111	257	1,031	0	5,071			
	A 1/G u. 1	2,780	309	126	285	0	2,060	3,998	652	181	410	0	2,755	6,567	1,423	257	808	0	4,078			
AST	A 2/7 u. 8	2,149	143	97	220	0	1,688	3,658	545	166	375	0	2,573	6,840	1,512	257	840	0	4,231			
	A 2/5 u. 6	2,149	143	97	220	0	1,688	3,216	424	146	330	0	2,317	6,171	1,295	257	762	0	3,858			
	A 2/3 u. 4	2,149	143	97	220	0	1,688	3,082	389	140	316	0	2,238	5,768	1,164	257	715	0	3,633			
	A 2/G, 1 u. 2	2,149	143	97	220	0	1,688	2,792	312	126	286	0	2,067	4,847	880	219	601	0	3,147			
	A 3/7 u. 8	1,926	96	87	197	0	1,546	2,773	308	126	284	0	2,056	4,038	632	183	501	0	2,722			
	A 3/5 u. 6	1,926	96	87	197	0	1,546	2,613	265	118	268	0	1,961	3,911	593	177	485	0	2,655			
	A 3/3 u. 4	1,926	96	87	197	0	1,546	2,498	235	113	256	0	1,893	3,782	554	171	469	0	2,588			
	A 3/G, 1 u. 2, A 4/2	1,917	94	87	196	0	1,539	2,344	195	106	240	0	1,803	3,275	418	148	406	0	2,303			
	A 4/G u. 1, A5	1,866	85	85	191	0	1,506	2,154	145	98	221	0	1,691	2,743	282	124	340	0	1,997			
	A 6, A 7	1,797	71	81	184	0	1,460	1,970	104	89	202	0	1,574	2,248	155	102	279	0	1,713			

AT
Table 2d

Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	10,945	3,192	257	581	0	6,915	10,945	3,192	257	581	0	6,915	11,652	3,141	257	1,405	0	6,850			
	A 1/6 u. 7	4,595	668	208	471	0	3,248	6,727	1,397	257	581	0	4,492	10,317	2,625	257	1,248	0	6,187			
	A 1/4 u. 5	2,811	146	127	288	0	2,249	5,080	820	230	521	0	3,509	9,414	2,290	257	1,142	0	5,725			
	A 1/2 u. 3	2,811	146	127	288	0	2,249	4,506	640	204	462	0	3,200	8,501	1,951	257	1,035	0	5,258			
	A 1/G u. 1	2,811	146	127	288	0	2,249	4,029	490	182	413	0	2,943	6,598	1,262	257	812	0	4,267			
AST	A 2/7 u. 8	2,180	13	99	223	0	1,845	3,690	384	167	378	0	2,761	6,871	1,351	257	844	0	4,419			
	A 2/5 u. 6	2,180	13	99	223	0	1,845	3,248	261	147	333	0	2,507	6,202	1,134	257	766	0	4,046			
	A 2/3 u. 4	2,180	13	99	223	0	1,845	3,113	226	141	319	0	2,428	5,799	1,003	257	718	0	3,822			
	A 2/G, 1 u. 2	2,180	13	99	223	0	1,845	2,823	149	128	289	0	2,257	4,878	718	221	605	0	3,334			
	A 3/7 u. 8	1,958	11	89	201	0	1,657	2,804	144	127	287	0	2,246	4,070	471	184	505	0	2,910			
	A 3/5 u. 6	1,958	11	89	201	0	1,657	2,644	102	120	271	0	2,151	3,942	432	179	489	0	2,843			
	A 3/3 u. 4	1,958	11	89	201	0	1,657	2,529	72	115	259	0	2,083	3,814	392	173	473	0	2,776			
	A 3/G, 1 u. 2, A 4/2	1,948	11	88	200	0	1,649	2,375	31	108	243	0	1,992	3,306	254	150	410	0	2,492			
	A 4/G u. 1, A5	1,897	11	86	194	0	1,606	2,185	13	99	224	0	1,849	2,774	118	126	344	0	2,187			
	A 6, A 7	1,828	10	83	187	0	1,548	2,001	11	91	205	0	1,694	2,280	13	103	283	0	1,881			

AT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A 1/8 u. 9	11,165	11,310	101.3	99.3	6,800	6,876	101.1	99.1
	A 1/6 u. 7	7,197	7,291	101.3	99.3	4,548	4,598	101.1	99.1
	A 1/4 u. 5	5,753	5,827	101.3	99.3	3,734	3,777	101.2	99.2
	A 1/2 u. 3	5,257	5,325	101.3	99.3	3,475	3,514	101.1	99.1
	A 1/G u. 1	4,464	4,521	101.3	99.3	3,059	3,092	101.1	99.1
AST	A 2/7 u. 8	4,231	4,286	101.3	99.3	2,919	2,952	101.1	99.1
	A 2/5 u. 6	3,861	3,911	101.3	99.3	2,710	2,740	101.1	99.1
	A 2/3 u. 4	3,682	3,730	101.3	99.3	2,609	2,637	101.1	99.1
	A 2/G, 1 u. 2	3,278	3,320	101.3	99.3	2,389	2,415	101.1	99.1
	A 3/7 u. 8	2,928	2,966	101.3	99.3	2,189	2,213	101.1	99.1
	A 3/5 u. 6	2,832	2,869	101.3	99.3	2,136	2,158	101.1	99.1
	A 3/3 u. 4	2,751	2,787	101.3	99.3	2,091	2,113	101.1	99.1
	A 3/G, 1 u. 2, A 4/2	2,527	2,560	101.3	99.3	1,963	1,984	101.1	99.1
	A 4/G u. 1, A5	2,270	2,299	101.3	99.3	1,806	1,826	101.1	99.1
	A 6, A 7	2,021	2,047	101.3	99.3	1,645	1,665	101.2	99.2

AT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,699	5,773	101.3	99.3	3,719	3,761	101.1	99.1
AST	3,255	3,297	101.3	99.3	2,371	2,397	101.1	99.1
Total	3,711	3,759	101.3	99.3	2,622	2,651	101.1	99.1

AT

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Gehalt	no change
2	Funktionszulage	no change
3	Kinderzuschuss for civil servants with children	no change
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Steuern	no change
2	gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)	no change
3	gesetzliche DNB zur Pensionsversicherung	rate of contribution depends on the year of birth.
4		
...		

PL
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	senior management positions	1,245
	middle-level management positions	144
	coordinating positions	2,555
	independent positions	6,697
	specialist positions	8,977
AST		
SC	supporting positions	2,501
Total		22,119

PL
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	19,618	88.7	19,618	88.7	100.0	
AST						
SC	2,501	11.3	2,501	11.3	100.0	
Total	22,119	100.0	22,119	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

PL
Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in PLN) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	565	320	298			2,939	8,462	1,160	657	682			5,963	14,991	1,567	1,208	2,127			10,089
	middle-level management positions	2,811	385	218	182			2,026	8,090	1,109	629	649			5,703	13,117	1,521	1,044	1,684			8,868
	coordinating positions	1,874	257	146	99			1,372	5,902	809	458	456			4,179	11,243	1,475	879	1,281			7,608
	independent positions	1,874	257	146	99			1,372	4,784	656	372	357			3,399	11,243	1,475	879	1,281			7,608
	specialist positions	1,874	257	146	99			1,372	3,745	513	291	265			2,676	6,558	899	509	514			4,636
AST	x																					
SC	supporting positions	1,874	257	146	99			1,372	3,204	439	249	217			2,299	5,059	694	393	381			3,591

(3), (10), (17): Gross remuneration, situation at reference date December 2015. National minimum wage does not apply.

(4), (11), (18): Total of compulsory employee's contribution to social security, compulsory employee's contribution to occupational pension scheme and sickness insurance

(5), (12), (19): Compulsory employee's contribution to health insurance

(6), (13), (20): Personal income tax

PL
Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in PLN) - July 2017

Cat.	Grade	Gross							Compulsory deductions							Net						
		Minimum of the scale							Middle of the scale							Middle of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	565	320	113	500		3,624	8,462	1,160	657	682	500		6,463	14,991	1,567	1,208	2,127	500		10,589
	middle-level management positions	2,811	385	218	0	500		2,708	8,090	1,109	629	649	500		6,203	13,117	1,521	1,044	1,684	500		9,368
	coordinating positions	1,874	257	146	0	738		2,209	5,902	809	458	456	500		4,679	11,243	1,475	879	1,281	500		8,108
	independent positions	1,874	257	146	0	738		2,209	4,784	656	372	172	500		4,084	11,243	1,475	879	1,281	500		8,108
	specialist positions	1,874	257	146	0	738		2,209	3,745	513	291	80	500		3,361	6,558	899	509	514	500		5,136
AST	x																					
SC	supporting positions	1,874	257	146	0	738		2,209	3,204	439	249	32	500		2,984	5,059	694	393	196	500		4,276

DATA WERE CALCULATED AS HIPOTEHETICAL CASE, IN WHICH THE NON-WORKING SPOUSE RECEIVE ONLY THE ALLOWANCE PER CHILD TILL 18 AND THE 500+ ALLOWANCE WHILE THE HUSBAND RECEIVE ONLY THE TAX ALLOWANCE PER 2 CHILDREN

(3), (10), (17): Gross remuneration, situation at reference date December 2015. National minimum wage does not apply.

(4), (11), (18): Total of compulsory employee's contribution to social security, compulsory employee's contribution to occupational pension scheme and sickness insurance

(5), (12), (19): Compulsory employee's contribution to health insurance

(6), (13), (20): Personal income tax

(7), (14), (21): 500 + allowance per child

PL
Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in PLN) - July 2016

Schedule 1: Payroll data (in FJD) - July 2019																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	565	320	298	0		2,939	8,642	1,185	671	729	0		6,057	14,991	1,509	1,213	2,140	0		10,129
	middle-level management positions	2,811	385	218	182	0		2,026	7,642	1,048	593	610	0		5,391	13,117	1,463	1,049	1,698	0		8,907
	coordinating positions	1,874	257	146	99	0		1,372	5,756	789	447	443	0		4,077	11,243	1,417	884	1,294	0		7,648
	independent positions	1,874	257	146	99	0		1,372	4,661	639	362	346	0		3,314	11,243	1,417	884	1,294	0		7,648
	specialist positions	1,686	231	131	83	0		1,241	3,611	494	281	253	0		2,583	6,558	899	509	514	0		4,636
AST	x	0	0	0	0	0		0	0	0	0	0	0		0	0	0	0	0	0		0
SC	supporting positions	1,499	205	116	66	0		1,112	3,082	423	239	207	0		2,213	5,059	694	393	381	0		3,591

PL
Table 2d

Remuneration of central government staff
Married official with two dependent children - Monthly data (in PLN) - July 2016

Cat.	Grade	Gross		Compulsory deductions				Net	Gross		Compulsory deductions				Net	Gross		Compulsory deductions				Net
		Minimum of the scale							Middle of the scale							Middle of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	565	320	113	375		3,499	8,642	1,185	671	698	375		6,463	14,991	1,509	1,213	2,140	375		10,504
	middle-level management positions	2,811	385	218	0	375		2,583	7,642	1,048	593	610	375		5,766	13,117	1,463	1,049	1,698	375		9,282
	coordinating positions	1,874	257	146	0	611		2,082	5,756	789	447	443	375		4,452	11,243	1,417	884	1,294	375		8,023
	independent positions	1,874	257	146	0	611		2,082	4,661	639	362	161	375		3,874	11,243	1,417	884	1,294	375		8,023
	specialist positions	1,686	231	131	0	611		1,935	3,611	494	281	68	375		3,143	6,558	899	509	514	375		5,011
AST	x	0	0	0	0	0		0	0	0	0	0	0		0	0	0	0	0		0	
SC	supporting positions	1,499	205	116	0	611		1,789	3,082	423	239	22	375		2,773	5,059	694	393	381	375		3,966

PL

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101.3

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	senior management positions	9,252	9,192	99.4	98.1	6,599	6,611	100.2	98.9
	middle-level management positions	7,857	8,006	101.9	100.6	5,659	5,813	102.7	101.4
	coordinating positions	6,291	6,340	100.8	99.5	4,609	4,692	101.8	100.5
	independent positions	5,926	5,967	100.7	99.4	4,385	4,463	101.8	100.5
	specialist positions	3,952	4,059	102.7	101.4	3,092	3,232	104.5	103.2
AST	x								
SC	supporting positions	3,213	3,379	105.2	103.8	2,574	2,789	108.3	106.9

PL

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.3

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,295	5,362	101.3	100.0	3,972	4,076	102.6	101.3
AST								
SC	3,213	3,379	105.2	103.8	2,574	2,789	108.3	106.9
Total	5,060	5,138	101.5	100.2	3,814	3,930	103.0	101.7

PL

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1		no changes occurred
2		
3		
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1		no changes occurred
2		
3		
4		
...		

PT

**Central government personnel in the sample broken down by
category and by grade - 2017**

Cat. [1]	Grade [2]	Staff [3]
AD	Director de servicios	1,769
	Chefe de divisão	3,814
	Técnico superior	28,484
	Especialista de Informática	1,436
AST	Oficial de Justiça	7,427
	Técnico de Informática	1,373
SC	Assistente Técnico	46,824
Total		91,127

PT

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Central government population		Ratio Sample / Population	ESA2010
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	35,503	39.0	38,561	39.9	92.1	
AST	8,800	9.7	11,375	11.8	77.4	
SC	46,824	51.4	46,824	48.4	100.0	
Total	91,127	100.0	96,760	100.0	94.2	508,977

PT

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2017

Unmarried Officers - Monthly data (in Euros) - July 2017																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,891	1,159	0	418	0	2,315	3,891	1,159	0	418	0	2,315	3,891	1,159	0	418	0	2,315			
	Chefe de Divisão	3,339	944	0	357	0	2,039	3,339	944	0	357	0	2,039	3,339	944	0	357	0	2,039			
	Técnico Superior	1,256	145	0	128	0	983	2,638	639	0	280	0	1,719	4,020	1,204	0	432	0	2,384			
	Especialista de Informática	1,777	311	0	185	0	1,281	2,738	690	0	291	0	1,757	3,699	1,052	0	396	0	2,251			
AST	Oficial de Justiça	2,618	634	0	278	0	1,707	2,978	783	0	317	0	1,879	3,339	946	0	357	0	2,037			
	Técnico de Informática	924	62	0	91	0	771	2,011	383	0	211	0	1,417	3,099	845	0	330	0	1,923			
SC	Assistente Técnico	892	60	0	88	0	744	1,465	212	0	151	0	1,102	2,037	388	0	214	0	1,435			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 2b

Remuneration of central government staff
Married official with two dependent children (in euros)- Monthly data - July 2017

Married Official with two dependent children (in euros) - Monthly data - July 2017																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Director de servicios	3,891	799	0	418	0	2,675	3,891	799	0	418	0	2,675	3,891	799	0	418	0	2,675
	Chefe de divisão	3,339	568	0	357	0	2,415	3,339	568	0	357	0	2,415	3,339	568	0	357	0	2,415
	Técnico superior	1,256	49	0	128	0	1,080	2,638	394	0	280	0	1,964	4,020	876	0	432	0	2,712
	Especialista de Informática	1,777	146	0	185	0	1,446	2,738	410	0	291	0	2,038	3,699	761	0	396	0	2,541
AST	Oficial de Justiça	2,618	391	0	278	0	1,949	2,978	476	0	317	0	2,185	3,339	568	0	357	0	2,414
	Técnico de Informática	924	0	0	91	0	833	2,011	217	0	211	0	1,584	3,099	526	0	330	0	2,243
SC	Assistente Técnico	892	0	0	88	0	804	1,465	71	0	151	0	1,243	2,037	219	0	214	0	1,604

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2016

Cat.	Grade	Estimated Gross Monthly Data (in Euros) July 2020																				
		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,758	1,120	0	404	0	2,234	3,758	1,120	0	404	0	2,234	3,758	1,120	0	404	0	2,234			
	Chefe de Divisão	3,242	886	0	347	0	2,009	3,242	886	0	347	0	2,009	3,242	886	0	347	0	2,009			
	Técnico Superior	1,251	159	0	128	0	964	2,587	628	0	275	0	1,684	3,880	1,163	0	417	0	2,300			
	Especialista de Informática	1,772	316	0	185	0	1,270	2,680	677	0	285	0	1,718	3,580	1,019	0	384	0	2,177			
		0																				
AST	Oficial de Justiça	2,568	623	0	273	0	1,673	2,905	764	0	310	0	1,831	3,243	888	0	347	0	2,008			
	Técnico de Informática	919	62	0	91	0	765	1,979	384	0	208	0	1,387	3,018	824	0	322	0	1,872			
SC	Assistente Técnico	887	60	0	88	0	739	1,459	216	0	151	0	1,093	2,005	389	0	211	0	1,405			

PT

Table 2d

Remuneration of central government staff

Married official with two dependent children (in euros)- Monthly data - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,758	772	0	404	0	2,582	3,758	772	0	404	0	2,582	3,758	772	0	404	0	2,582			
	Chefe de Divisão	3,242	566	0	347	0	2,329	3,242	566	0	347	0	2,329	3,242	566	0	347	0	2,329			
	Técnico Superior	1,251	49	0	128	0	1,075	2,587	398	0	275	0	1,914	3,880	802	0	417	0	2,661			
	Especialista de Informática	1,772	153	0	185	0	1,434	2,680	414	0	285	0	1,982	3,580	738	0	384	0	2,459			
AST	Oficial de Justiça	2,568	371	0	273	0	1,925	2,905	478	0	310	0	2,118	3,243	567	0	347	0	2,329			
	Técnico de Informática	919	0	0	91	0	827	1,979	221	0	208	0	1,550	3,018	497	0	322	0	2,199			
SC	Assistente Técnico	887	0	0	88	0	799	1,459	71	0	151	0	1,237	2,005	224	0	211	0	1,570			

PT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Director de servicos	3,758	3,891	103.5	102.5	2,408	2,495	103.6	102.6
	Chefe de divisão	3,242	3,339	103.0	102.0	2,169	2,227	102.6	101.6
	Técnico superior	2,573	2,638	102.5	101.5	1,766	1,807	102.3	101.3
	Especialista de Informática	2,677	2,738	102.3	101.3	1,840	1,886	102.5	101.5
AST	Oficial de Justiça	2,905	2,978	102.5	101.5	1,980	2,029	102.4	101.4
	Técnico de Informática	1,972	2,011	102.0	101.0	1,433	1,462	102.0	101.0
SC	Assistente Técnico	1,450	1,465	101.0	100.0	1,141	1,155	101.3	100.3

PT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,708	2,780	102.7	101.7	1,845	1,890	102.4	101.4
AST	2,760	2,828	102.5	101.5	1,895	1,940	102.4	101.4
SC	1,450	1,465	101.0	100.0	1,141	1,155	101.3	100.3
Total	2,105	2,149	102.1	101.1	1,510	1,540	102.0	101.0

PT

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Gross basic salary	On 12th September 2014 was published Law no. 75/2014 that establishes cuts on gross basic salary and supplements above 1500€: between 3,5% and 10% depending on the monthly income since September until December 2014 and a return of 20% of the referred cut in 2015. On 30th December 2015 was published Law no. 159-A/2015 that establishes: 1st January 2016 – 31th March 2016: a return of 40% of the referred cut; 1st April 2016 – 30th June 2016: a return of 60% of the referred cut; 1st July 2016 – 30th September 2016: a return of 80% of the referred cut; Since 1st October 2016: the complete elimination of the remuneration cut.
2	Daily meal allowance	Until 31st December 2016 was 4,27€; since 1st January 2017 it was fixed at 4,52€ (Law no. 42/2016)
3		
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Taxes on income	Changes on extra taxes on income in 2017: Despacho 843-B/2017 (https://dre.pt/application/conteudo/105761398).
2		
3		
4		
...		

Important note

A planned reform of the Romanian civil service is still not finalised and there is continued uncertainty about monitoring of the level and evolution of staff numbers and remuneration.

No data was received for 2017 or 2016. In the absence of completed remuneration questionnaire, the forecast evolution was used to establish specific indicator. The estimated movement in nominal net remuneration was +11.8%.

SI
Table 1
Central government staff broken down by category and by grade - 2017

Category [1]	Grade [2]	Staff (July 2017) [3]
AD*	AD_57-58	75
	AD_56	45
	AD_55	53
	AD_54	108
	AD_53	150
	AD_52	100
	AD_51	828
	AD_50	340
	AD_49	429
	AD_48	347
	AD_47	354
	AD_46	714
	AD_45	565
	AD_44	636
	AD_43	828
	AD_42	531
	AD_41	958
	AD_40	456
	AD_39	448
	AD_38	398
	AD_37	581
	AD_36	389
	AD_35	684
	AD_34	354
	AD_33	789
	AD_32	346
	AD_31	472
	AD_30	406
	AD_29	280
	AD_28	663
	AD_27	59
	AD_22-26	147
AST**	AST_32-36	124
	AST_31	111
	AST_30	104
	AST_29	121
	AST_28	124
	AST_27	154
	AST_26	146
	AST_25	168
	AST_24	130
	AST_23	99
	AST_22	117
	AST_21	96
	AST_19-20	27
SC**	AST/SC_31-34	146
	AST/SC_30	115
	AST/SC_29	251
	AST/SC_28	273
	AST/SC_27	274
	AST/SC_26	513
	AST/SC_25	365
	AST/SC_24	372
	AST/SC_23	418
	AST/SC_22	322
	AST/SC_21	350
	AST/SC_20	227
	AST/SC_19	312
	AST/SC_18	137
	AST/SC_17	175
	AST/SC_15-16	65
Total		19369

SI

Table 1 bis

Central government staff broken down by category - 2017

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	13,533	70	13,533	70	100.0	
AST	1,521	8	1,521	8	100.0	
SC	4,315	22	4,315	22	100.0	
Total	19,369	100.0	19,369	100.0	100.0	98887*

*Data refer to 2016. This figure will be used to establish Control Indicator. It is not published on the national level

SI
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data - (in euros) July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD*	AD_57-58	4,316	838	928	0	0	2,550	4,316	838	928	0	0	2,550	4,475	880	963	0	0	2,631			
	AD_56	4,180	802	898	0	0	2,480	4,180	802	898	0	0	2,480	4,180	802	898	0	0	2,480			
	AD_55	4,012	757	861	0	0	2,394	4,012	757	861	0	0	2,394	4,012	757	861	0	0	2,394			
	AD_54	3,938	738	845	0	0	2,356	3,938	738	845	0	0	2,356	3,938	738	845	0	0	2,356			
	AD_53	3,810	704	817	0	0	2,290	3,810	704	817	0	0	2,290	3,810	704	817	0	0	2,290			
	AD_52	3,625	654	776	0	0	2,195	3,625	654	776	0	0	2,195	3,625	654	776	0	0	2,195			
	AD_51	3,506	623	749	0	0	2,134	3,506	623	749	0	0	2,134	3,506	623	749	0	0	2,134			
	AD_50	3,382	590	720	0	0	2,072	3,382	590	720	0	0	2,072	3,382	590	720	0	0	2,072			
	AD_49	3,249	554	691	0	0	2,004	3,249	554	691	0	0	2,004	3,249	554	691	0	0	2,004			
	AD_48	3,125	521	663	0	0	1,941	3,125	521	663	0	0	1,941	3,125	521	663	0	0	1,941			
	AD_47	3,005	489	637	0	0	1,879	3,005	489	637	0	0	1,879	3,005	489	637	0	0	1,879			
	AD_46	2,871	454	607	0	0	1,810	2,871	454	607	0	0	1,810	2,871	454	607	0	0	1,810			
	AD_45	2,795	433	590	0	0	1,771	2,795	433	590	0	0	1,771	2,795	433	590	0	0	1,771			
	AD_44	2,663	398	561	0	0	1,704	2,663	398	561	0	0	1,704	2,663	398	561	0	0	1,704			
	AD_43	2,564	377	539	0	0	1,648	2,564	377	539	0	0	1,648	2,564	377	539	0	0	1,648			
	AD_42	2,466	356	518	0	0	1,592	2,466	356	518	0	0	1,592	2,466	356	518	0	0	1,592			
	AD_41	2,346	331	491	0	0	1,524	2,346	331	491	0	0	1,524	2,346	331	491	0	0	1,524			
	AD_40	2,293	320	476	0	0	1,497	2,293	320	476	0	0	1,497	2,293	320	476	0	0	1,497			
	AD_39	2,203	300	456	0	0	1,446	2,203	300	456	0	0	1,446	2,203	300	456	0	0	1,446			
	AD_38	2,120	283	438	0	0	1,400	2,120	283	438	0	0	1,400	2,120	283	438	0	0	1,400			
	AD_37	2,030	264	418	0	0	1,348	2,030	264	418	0	0	1,348	2,030	264	418	0	0	1,348			
	AD_36	1,964	250	403	0	0	1,311	1,964	250	403	0	0	1,311	1,964	250	403	0	0	1,311			
	AD_35	1,882	232	385	0	0	1,265	1,882	232	385	0	0	1,265	1,882	232	385	0	0	1,265			
	AD_34	1,834	222	374	0	0	1,238	1,834	222	374	0	0	1,238	1,834	222	374	0	0	1,238			
	AD_33	1,747	203	355	0	0	1,188	1,747	203	355	0	0	1,188	1,747	203	355	0	0	1,188			
	AD_32	1,707	195	346	0	0	1,166	1,707	195	346	0	0	1,166	1,707	195	346	0	0	1,166			
	AD_31	1,642	181	332	0	0	1,129	1,642	181	332	0	0	1,129	1,642	181	332	0	0	1,129			
	AD_30	1,571	166	316	0	0	1,089	1,571	166	316	0	0	1,089	1,571	166	316	0	0	1,089			
	AD_29	1,511	153	303	0	0	1,055	1,511	153	303	0	0	1,055	1,511	153	303	0	0	1,055			
	AD_28	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016			
	AD_27	1,397	128	278	0	0	991	1,397	128	278	0	0	991	1,397	128	278	0	0	991			
	AD_22-26	1,150	78	223	0	0	849	1,150	78	223	0	0	849	1,320	114	261	0	0	945			
AST**	AST_32-36	1,743	203	354	0	0	1,186	1,802	215	367	0	0	1,220	1,995	256	410	0	0	1,329			
	AST_31	1,672	187	339	0	0	1,146	1,672	187	339	0	0	1,146	1,672	187	339	0	0	1,146			
	AST_30	1,609	174	325	0	0	1,110	1,609	174	325	0	0	1,110	1,609	174	325	0	0	1,110			
	AST_29	1,551	161	312	0	0	1,078	1,551	161	312	0	0	1,078	1,551	161	312	0	0	1,078			
	AST_28	1,495	149	299	0	0	1,046	1,495	149	299	0	0	1,046	1,495	149	299	0	0	1,046			
	AST_27	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016			
	AST_26	1,387	126	276	0	0	985	1,387	126	276	0	0	985	1,387	126	276	0	0	985			
	AST_25	1,333	116	264	0	0	953	1,333	116	264	0	0	953	1,333	116	264	0	0	953			
	AST_24	1,285	109	253	0	0	922	1,285	109	253	0	0	922	1,285	109	253	0	0	922			
	AST_23	1,233	103	242	0	0	889	1,233	103	242	0	0	889	1,233	103	242	0	0	889			
	AST_22	1,172	80	228	0	0	863	1,172	80	228	0	0	863	1,172	80	228	0	0	863			
	AST_21	1,136	76	220	0	0	840	1,136	76	220	0	0	840	1,136	76	220	0	0	840			
	AST_19-20	1,057	38	203	0	0	816	1,092	70	211	0	0	811	1,092	70	211	0	0	811			
SC**	AST/SC_31-34	1,674	188	339	0	0	1,147	1,674	188	339	0	0	1,147	1,853	226	379	0	0	1,248			
	AST/SC_30	1,614	175	326	0	0	1,113	1,614	175	326	0	0	1,113	1,614	175	326	0	0	1,113			
	AST/SC_29	1,561	163	314	0	0	1,083	1,561	163	314	0	0	1,083	1,561	163	314	0	0	1,083			
	AST/SC_28	1,505	152	302	0	0	1,052	1,505	152	302	0	0	1,052	1,505	152	302	0	0	1,052			
	AST/SC_27	1,451	140	290	0	0	1,021	1,451	140	290	0	0	1,021	1,451	140	290	0	0	1,021			
	AST/SC_26	1,400	129	279	0	0	993	1,400	129	279	0	0	993	1,400	129	279	0	0	993			
	AST/SC_25	1,345	117	266	0	0	961	1,345	117	266	0	0	961	1,345	117	266	0	0	961			
	AST/SC_24	1,298	111	256	0	0	931	1,298	111	256	0	0	931	1,298	111	256	0	0	931			
	AST/SC_23	1,250	105	245	0	0	900	1,250	105	245	0	0	900	1,250	105	245	0	0	900			
	AST/SC_22	1,203	99	235	0	0	869	1,203	99	235	0	0	869	1,203	99	235	0	0	869			
	AST/SC_21	1,155	78	224	0	0	852	1,155	78	224	0	0	852	1,155	78	224	0	0	852			
	AST/SC_20	1,114	73	215	0	0	826	1,114	73	215	0	0	826	1,114	73	215	0	0	826			
	AST/SC_19	1,072	68	206	0	0	798	1,072	68	206	0	0	798	1,072	68	206	0	0	798			
	AST/SC_18	1,032	35	197	0	0	800	1,032	35	197	0	0	800	1,032	35	197	0	0	800			
	AST/SC_17	988	29	188	0	0	771	988	29	188	0	0	771	988	29	188	0	0	771			
	AST/SC_15-16	949	25	175	0	0	749	980	29	182	0	0	769	980	29	182	0	0	769			

SI
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD*	AD_57-58	4,316	624	928	0	0	2,764	4,316	624	928	0	0	2,764	4,475	666	963	0	0	2,845			
	AD_56	4,249	588	898	0	0	2,762	4,249	588	898	0	0	2,762	4,249	588	898	0	0	2,762			
	AD_55	4,081	543	861	0	0	2,676	4,081	543	861	0	0	2,676	4,081	543	861	0	0	2,676			
	AD_54	4,007	524	845	0	0	2,638	4,007	524	845	0	0	2,638	4,007	524	845	0	0	2,638			
	AD_53	3,879	490	817	0	0	2,573	3,879	490	817	0	0	2,573	3,879	490	817	0	0	2,573			
	AD_52	3,693	440	776	0	0	2,477	3,693	440	776	0	0	2,477	3,693	440	776	0	0	2,477			
	AD_51	3,575	409	749	0	0	2,417	3,575	409	749	0	0	2,417	3,575	409	749	0	0	2,417			
	AD_50	3,451	380	720	0	0	2,351	3,451	380	720	0	0	2,351	3,451	380	720	0	0	2,351			
	AD_49	3,353	351	691	0	0	2,311	3,353	351	691	0	0	2,311	3,353	351	691	0	0	2,311			
	AD_48	3,230	325	663	0	0	2,241	3,230	325	663	0	0	2,241	3,230	325	663	0	0	2,241			
	AD_47	3,110	300	637	0	0	2,173	3,110	300	637	0	0	2,173	3,110	300	637	0	0	2,173			
	AD_46	2,975	271	607	0	0	2,097	2,975	271	607	0	0	2,097	2,975	271	607	0	0	2,097			
	AD_45	2,899	255	590	0	0	2,054	2,899	255	590	0	0	2,054	2,899	255	590	0	0	2,054			
	AD_44	2,767	227	561	0	0	1,979	2,767	227	561	0	0	1,979	2,767	227	561	0	0	1,979			
	AD_43	2,668	206	539	0	0	1,922	2,668	206	539	0	0	1,922	2,668	206	539	0	0	1,922			
	AD_42	2,591	185	518	0	0	1,889	2,591	185	518	0	0	1,889	2,591	185	518	0	0	1,889			
	AD_41	2,472	160	491	0	0	1,821	2,472	160	491	0	0	1,821	2,472	160	491	0	0	1,821			
	AD_40	2,418	148	476	0	0	1,795	2,418	148	476	0	0	1,795	2,418	148	476	0	0	1,795			
	AD_39	2,329	128	456	0	0	1,744	2,329	128	456	0	0	1,744	2,329	128	456	0	0	1,744			
	AD_38	2,246	114	438	0	0	1,695	2,246	114	438	0	0	1,695	2,246	114	438	0	0	1,695			
	AD_37	2,188	102	418	0	0	1,668	2,188	102	418	0	0	1,668	2,188	102	418	0	0	1,668			
	AD_36	2,122	94	403	0	0	1,625	2,122	94	403	0	0	1,625	2,122	94	403	0	0	1,625			
	AD_35	2,040	83	385	0	0	1,571	2,040	83	385	0	0	1,571	2,040	83	385	0	0	1,571			
	AD_34	1,992	77	374	0	0	1,540	1,992	77	374	0	0	1,540	1,992	77	374	0	0	1,540			
	AD_33	1,904	67	355	0	0	1,483	1,904	67	355	0	0	1,483	1,904	67	355	0	0	1,483			
	AD_32	1,913	62	346	0	0	1,505	1,913	62	346	0	0	1,505	1,913	62	346	0	0	1,505			
	AD_31	1,848	53	332	0	0	1,462	1,848	53	332	0	0	1,462	1,848	53	332	0	0	1,462			
	AD_30	1,777	45	316	0	0	1,416	1,777	45	316	0	0	1,416	1,777	45	316	0	0	1,416			
	AD_29	1,717	37	303	0	0	1,376	1,717	37	303	0	0	1,376	1,717	37	303	0	0	1,376			
	AD_28	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331			
	AD_27	1,603	23	278	0	0	1,302	1,603	23	278	0	0	1,302	1,603	23	278	0	0	1,302			
	AD_22-26	1,355	-23	223	0	0	1,155	1,355	-23	223	0	0	1,155	1,526	13	261	0	0	1,252			
AST	AST_32-36	1,900	66	354	0	0	1,480	1,960	73	367	0	0	1,519	2,153	97	410	0	0	1,645			
	AST_31	1,878	57	339	0	0	1,482	1,878	57	339	0	0	1,482	1,878	57	339	0	0	1,482			
	AST_30	1,814	49	325	0	0	1,440	1,814	49	325	0	0	1,440	1,814	49	325	0	0	1,440			
	AST_29	1,757	42	312	0	0	1,403	1,757	42	312	0	0	1,403	1,757	42	312	0	0	1,403			
	AST_28	1,700	35	299	0	0	1,366	1,700	35	299	0	0	1,366	1,700	35	299	0	0	1,366			
	AST_27	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331			
	AST_26	1,592	22	276	0	0	1,295	1,592	22	276	0	0	1,295	1,592	22	276	0	0	1,295			
	AST_25	1,539	15	264	0	0	1,260	1,539	15	264	0	0	1,260	1,539	15	264	0	0	1,260			
	AST_24	1,490	9	253	0	0	1,228	1,490	9	253	0	0	1,228	1,490	9	253	0	0	1,228			
	AST_23	1,439	3	242	0	0	1,195	1,439	3	242	0	0	1,195	1,439	3	242	0	0	1,195			
	AST_22	1,378	-20	228	0	0	1,170	1,378	-20	228	0	0	1,170	1,378	-20	228	0	0	1,170			
	AST_21	1,342	-24	220	0	0	1,146	1,342	-24	220	0	0	1,146	1,342	-24	220	0	0	1,146			
	AST_19-20	1,263	-62	203	0	0	1,122	1,298	-30	211	0	0	1,118	1,298	-30	211	0	0	1,118			
	SC	AST/SC_31-34	1,880	57	339	0	0	1,483	1,880	57	339	0	0	1,483	2,010	80	379	0	0	1,552		
AST/SC_30		1,820	50	326	0	0	1,444	1,820	50	326	0	0	1,444	1,820	50	326	0	0	1,444			
AST/SC_29		1,766	43	314	0	0	1,409	1,766	43	314	0	0	1,409	1,766	43	314	0	0	1,409			
AST/SC_28		1,711	36	302	0	0	1,373	1,711	36	302	0	0	1,373	1,711	36	302	0	0	1,373			
AST/SC_27		1,657	30	290	0	0	1,337	1,657	30	290	0	0	1,337	1,657	30	290	0	0	1,337			
AST/SC_26		1,606	23	279	0	0	1,304	1,606	23	279	0	0	1,304	1,606	23	279	0	0	1,304			
AST/SC_25		1,551	16	266	0	0	1,268	1,551	16	266	0	0	1,268	1,551	16	266	0	0	1,268			
AST/SC_24		1,504	11	256	0	0	1,237	1,504	11	256	0	0	1,237	1,504	11	256	0	0	1,237			
AST/SC_23		1,456	5	245	0	0	1,206	1,456	5	245	0	0	1,206	1,456	5	245	0	0	1,206			
AST/SC_22		1,409	-1	235	0	0	1,175	1,409	-1	235	0	0	1,175	1,409	-1	235	0	0	1,175			
AST/SC_21		1,360	-22	224	0	0	1,158	1,360	-22	224	0	0	1,158	1,360	-22	224	0	0	1,158			
AST/SC_20		1,320	-27	215	0	0	1,132	1,320	-27	215	0	0	1,132	1,320	-27	215	0	0	1,132			
AST/SC_19		1,278	-32	206	0	0	1,104	1,278	-32	206	0	0	1,104	1,278	-32	206	0	0	1,104			
AST/SC_18		1,238	-65	197	0	0	1,106	1,238	-65	197	0	0	1,106	1,238	-65	197	0	0	1,106			
AST/SC_17		1,194	-71	188	0	0	1,077	1,194	-71	188	0	0	1,077	1,194	-71	188	0	0	1,077			
AST/SC_15-16		1,155	-75	175	0	0	1,055	1,185	-71	182	0	0	1,075	1,185	-71	182	0	0	1,075			

SI
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD*	AD_57-58	4,167	883	898	0	0	2,386	4,167	883	898	0	0	2,386	4,313	930	931	0	0	2,453			
	AD_56	4,025	837	867	0	0	2,320	4,025	837	867	0	0	2,320	4,025	837	867	0	0	2,320			
	AD_55	3,871	788	833	0	0	2,250	3,871	788	833	0	0	2,250	3,871	788	833	0	0	2,250			
	AD_54	3,827	774	823	0	0	2,230	3,827	774	823	0	0	2,230	3,827	774	823	0	0	2,230			
	AD_53	3,696	732	794	0	0	2,169	3,696	732	794	0	0	2,169	3,696	732	794	0	0	2,169			
	AD_52	3,505	671	752	0	0	2,082	3,505	671	752	0	0	2,082	3,505	671	752	0	0	2,082			
	AD_51	3,427	646	735	0	0	2,046	3,427	646	735	0	0	2,046	3,427	646	735	0	0	2,046			
	AD_50	3,297	604	704	0	0	1,989	3,297	604	704	0	0	1,989	3,297	604	704	0	0	1,989			
	AD_49	3,168	562	676	0	0	1,930	3,168	562	676	0	0	1,930	3,168	562	676	0	0	1,930			
	AD_48	3,056	526	651	0	0	1,879	3,056	526	651	0	0	1,879	3,056	526	651	0	0	1,879			
	AD_47	2,944	490	626	0	0	1,827	2,944	490	626	0	0	1,827	2,944	490	626	0	0	1,827			
	AD_46	2,816	449	598	0	0	1,769	2,816	449	598	0	0	1,769	2,816	449	598	0	0	1,769			
	AD_45	2,744	426	582	0	0	1,736	2,744	426	582	0	0	1,736	2,744	426	582	0	0	1,736			
	AD_44	2,606	386	552	0	0	1,669	2,606	386	552	0	0	1,669	2,606	386	552	0	0	1,669			
	AD_43	2,519	367	532	0	0	1,619	2,519	367	532	0	0	1,619	2,519	367	532	0	0	1,619			
	AD_42	2,418	346	510	0	0	1,562	2,418	346	510	0	0	1,562	2,418	346	510	0	0	1,562			
	AD_41	2,308	323	486	0	0	1,500	2,308	323	486	0	0	1,500	2,308	323	486	0	0	1,500			
	AD_40	2,256	312	470	0	0	1,474	2,256	312	470	0	0	1,474	2,256	312	470	0	0	1,474			
	AD_39	2,166	293	450	0	0	1,423	2,166	293	450	0	0	1,423	2,166	293	450	0	0	1,423			
	AD_38	2,092	277	434	0	0	1,381	2,092	277	434	0	0	1,381	2,092	277	434	0	0	1,381			
	AD_37	2,006	259	414	0	0	1,332	2,006	259	414	0	0	1,332	2,006	259	414	0	0	1,332			
	AD_36	1,937	244	399	0	0	1,294	1,937	244	399	0	0	1,294	1,937	244	399	0	0	1,294			
	AD_35	1,857	227	381	0	0	1,248	1,857	227	381	0	0	1,248	1,857	227	381	0	0	1,248			
	AD_34	1,808	217	371	0	0	1,221	1,808	217	371	0	0	1,221	1,808	217	371	0	0	1,221			
	AD_33	1,724	199	352	0	0	1,173	1,724	199	352	0	0	1,173	1,724	199	352	0	0	1,173			
	AD_32	1,686	191	344	0	0	1,151	1,686	191	344	0	0	1,151	1,686	191	344	0	0	1,151			
	AD_31	1,624	177	330	0	0	1,117	1,624	177	330	0	0	1,117	1,624	177	330	0	0	1,117			
	AD_30	1,560	164	314	0	0	1,082	1,560	164	314	0	0	1,082	1,560	164	314	0	0	1,082			
	AD_29	1,501	151	301	0	0	1,049	1,501	151	301	0	0	1,049	1,501	151	301	0	0	1,049			
	AD_28	1,437	137	287	0	0	1,013	1,437	137	287	0	0	1,013	1,437	137	287	0	0	1,013			
	AD_27	1,393	128	277	0	0	988	1,393	128	277	0	0	988	1,393	128	277	0	0	988			
	AD_22-26	1,156	78	225	0	0	853	1,156	78	225	0	0	853	1,324	115	262	0	0	947			
AST**	AST_32-36	1,728	200	353	0	0	1,175	1,786	212	366	0	0	1,208	1,973	252	407	0	0	1,314			
	AST_31	1,655	184	337	0	0	1,134	1,655	184	337	0	0	1,134	1,655	184	337	0	0	1,134			
	AST_30	1,599	172	323	0	0	1,104	1,599	172	323	0	0	1,104	1,599	172	323	0	0	1,104			
	AST_29	1,541	159	310	0	0	1,071	1,541	159	310	0	0	1,071	1,541	159	310	0	0	1,071			
	AST_28	1,491	149	299	0	0	1,043	1,491	149	299	0	0	1,043	1,491	149	299	0	0	1,043			
	AST_27	1,435	137	287	0	0	1,012	1,435	137	287	0	0	1,012	1,435	137	287	0	0	1,012			
	AST_26	1,381	125	275	0	0	981	1,381	125	275	0	0	981	1,381	125	275	0	0	981			
	AST_25	1,328	115	263	0	0	950	1,328	115	263	0	0	950	1,328	115	263	0	0	950			
	AST_24	1,276	108	251	0	0	916	1,276	108	251	0	0	916	1,276	108	251	0	0	916			
	AST_23	1,238	104	243	0	0	891	1,238	104	243	0	0	891	1,238	104	243	0	0	891			
	AST_22	1,177	81	229	0	0	866	1,177	81	229	0	0	866	1,177	81	229	0	0	866			
	AST_21	1,133	76	220	0	0	837	1,133	76	220	0	0	837	1,133	76	220	0	0	837			
	AST_19-20	1,055	66	203	0	0	787	1,090	70	210	0	0	810	1,090	70	210	0	0	810			
SC**	AST/SC_31-34	1,654	184	337	0	0	1,133	1,654	184	337	0	0	1,133	1,828	221	375	0	0	1,232			
	AST/SC_30	1,611	175	325	0	0	1,111	1,611	175	325	0	0	1,111	1,611	175	325	0	0	1,111			
	AST/SC_29	1,552	162	312	0	0	1,078	1,552	162	312	0	0	1,078	1,552	162	312	0	0	1,078			
	AST/SC_28	1,500	151	301	0	0	1,049	1,500	151	301	0	0	1,049	1,500	151	301	0	0	1,049			
	AST/SC_27	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016			
	AST/SC_26	1,398	129	278	0	0	991	1,398	129	278	0	0	991	1,398	129	278	0	0	991			
	AST/SC_25	1,340	117	266	0	0	958	1,340	117	266	0	0	958	1,340	117	266	0	0	958			
	AST/SC_24	1,292	110	255	0	0	926	1,292	110	255	0	0	926	1,292	110	255	0	0	926			
	AST/SC_23	1,244	104	244	0	0	895	1,244	104	244	0	0	895	1,244	104	244	0	0	895			
	AST/SC_22	1,199	99	234	0	0	866	1,199	99	234	0	0	866	1,199	99	234	0	0	866			
	AST/SC_21	1,149	78	223	0	0	848	1,149	78	223	0	0	848	1,149	78	223	0	0	848			
	AST/SC_20	1,111	73	215	0	0	823	1,111	73	215	0	0	823	1,111	73	215	0	0	823			
	AST/SC_19	1,069	68	206	0	0	796	1,069	68	206	0	0	796	1,069	68	206	0	0	796			
	AST/SC_18	1,034	35	198	0	0	801	1,034	35	198	0	0	801	1,034	35	198	0	0	801			
	AST/SC_17	988	30	188	0	0	771	988	30	188	0	0	771	988	30	188	0	0	771			
	AST/SC_15-16	927	22	174	0	0	731	958	26	181	0	0	751	958	26	181	0	0	751			

SI
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD*	AD_57-58	4,235	625	898	0	0	2,712	4,235	625	898	0	0	2,712	4,382	672	931	0	0	2,779			
	AD_56	4,093	579	867	0	0	2,647	4,093	579	867	0	0	2,647	4,093	579	867	0	0	2,647			
	AD_55	3,939	530	833	0	0	2,576	3,939	530	833	0	0	2,576	3,939	530	833	0	0	2,576			
	AD_54	3,896	516	823	0	0	2,556	3,896	516	823	0	0	2,556	3,896	516	823	0	0	2,556			
	AD_53	3,764	474	794	0	0	2,496	3,764	474	794	0	0	2,496	3,764	474	794	0	0	2,496			
	AD_52	3,573	412	752	0	0	2,409	3,573	412	752	0	0	2,409	3,573	412	752	0	0	2,409			
	AD_51	3,496	389	735	0	0	2,372	3,496	389	735	0	0	2,372	3,496	389	735	0	0	2,372			
	AD_50	3,401	362	704	0	0	2,335	3,401	362	704	0	0	2,335	3,401	362	704	0	0	2,335			
	AD_49	3,272	334	676	0	0	2,262	3,272	334	676	0	0	2,262	3,272	334	676	0	0	2,262			
	AD_48	3,160	311	651	0	0	2,198	3,160	311	651	0	0	2,198	3,160	311	651	0	0	2,198			
	AD_47	3,048	287	626	0	0	2,135	3,048	287	626	0	0	2,135	3,048	287	626	0	0	2,135			
	AD_46	2,921	260	598	0	0	2,062	2,921	260	598	0	0	2,062	2,921	260	598	0	0	2,062			
	AD_45	2,848	245	582	0	0	2,021	2,848	245	582	0	0	2,021	2,848	245	582	0	0	2,021			
	AD_44	2,710	215	552	0	0	1,943	2,710	215	552	0	0	1,943	2,710	215	552	0	0	1,943			
	AD_43	2,645	197	532	0	0	1,915	2,645	197	532	0	0	1,915	2,645	197	532	0	0	1,915			
	AD_42	2,544	176	510	0	0	1,858	2,544	176	510	0	0	1,858	2,544	176	510	0	0	1,858			
	AD_41	2,434	152	486	0	0	1,796	2,434	152	486	0	0	1,796	2,434	152	486	0	0	1,796			
	AD_40	2,382	140	470	0	0	1,772	2,382	140	470	0	0	1,772	2,382	140	470	0	0	1,772			
	AD_39	2,292	121	450	0	0	1,721	2,292	121	450	0	0	1,721	2,292	121	450	0	0	1,721			
	AD_38	2,250	110	434	0	0	1,707	2,250	110	434	0	0	1,707	2,250	110	434	0	0	1,707			
	AD_37	2,163	99	414	0	0	1,650	2,163	99	414	0	0	1,650	2,163	99	414	0	0	1,650			
	AD_36	2,095	90	399	0	0	1,605	2,095	90	399	0	0	1,605	2,095	90	399	0	0	1,605			
	AD_35	2,014	80	381	0	0	1,553	2,014	80	381	0	0	1,553	2,014	80	381	0	0	1,553			
	AD_34	1,966	74	371	0	0	1,521	1,966	74	371	0	0	1,521	1,966	74	371	0	0	1,521			
	AD_33	1,930	64	352	0	0	1,514	1,930	64	352	0	0	1,514	1,930	64	352	0	0	1,514			
	AD_32	1,892	59	344	0	0	1,489	1,892	59	344	0	0	1,489	1,892	59	344	0	0	1,489			
	AD_31	1,830	51	330	0	0	1,449	1,830	51	330	0	0	1,449	1,830	51	330	0	0	1,449			
	AD_30	1,766	43	314	0	0	1,408	1,766	43	314	0	0	1,408	1,766	43	314	0	0	1,408			
	AD_29	1,707	36	301	0	0	1,370	1,707	36	301	0	0	1,370	1,707	36	301	0	0	1,370			
	AD_28	1,642	28	287	0	0	1,327	1,642	28	287	0	0	1,327	1,642	28	287	0	0	1,327			
	AD_27	1,599	23	277	0	0	1,299	1,599	23	277	0	0	1,299	1,599	23	277	0	0	1,299			
	AD_22-26	1,362	-22	225	0	0	1,159	1,362	-22	225	0	0	1,159	1,530	14	262	0	0	1,254			
AST	AST_32-36	1,933	64	353	0	0	1,516	1,991	71	366	0	0	1,554	2,131	95	407	0	0	1,629			
	AST_31	1,861	55	337	0	0	1,469	1,861	55	337	0	0	1,469	1,861	55	337	0	0	1,469			
	AST_30	1,805	48	323	0	0	1,434	1,805	48	323	0	0	1,434	1,805	48	323	0	0	1,434			
	AST_29	1,746	41	310	0	0	1,395	1,746	41	310	0	0	1,395	1,746	41	310	0	0	1,395			
	AST_28	1,697	35	299	0	0	1,363	1,697	35	299	0	0	1,363	1,697	35	299	0	0	1,363			
	AST_27	1,641	28	287	0	0	1,327	1,641	28	287	0	0	1,327	1,641	28	287	0	0	1,327			
	AST_26	1,586	21	275	0	0	1,291	1,586	21	275	0	0	1,291	1,586	21	275	0	0	1,291			
	AST_25	1,534	14	263	0	0	1,256	1,534	14	263	0	0	1,256	1,534	14	263	0	0	1,256			
	AST_24	1,482	8	251	0	0	1,222	1,482	8	251	0	0	1,222	1,482	8	251	0	0	1,222			
	AST_23	1,444	3	243	0	0	1,197	1,444	3	243	0	0	1,197	1,444	3	243	0	0	1,197			
	AST_22	1,382	-19	229	0	0	1,172	1,382	-19	229	0	0	1,172	1,382	-19	229	0	0	1,172			
	AST_21	1,339	-25	220	0	0	1,144	1,339	-25	220	0	0	1,144	1,339	-25	220	0	0	1,144			
	AST_19-20	1,261	-34	203	0	0	1,093	1,296	-30	210	0	0	1,116	1,296	-30	210	0	0	1,116			
	SC	AST/SC_31-34	1,860	55	337	0	0	1,468	1,860	55	337	0	0	1,468	2,034	77	375	0	0	1,582		
AST/SC_30		1,817	50	325	0	0	1,441	1,817	50	325	0	0	1,441	1,817	50	325	0	0	1,441			
AST/SC_29		1,758	42	312	0	0	1,403	1,758	42	312	0	0	1,403	1,758	42	312	0	0	1,403			
AST/SC_28		1,706	36	301	0	0	1,369	1,706	36	301	0	0	1,369	1,706	36	301	0	0	1,369			
AST/SC_27		1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331			
AST/SC_26		1,603	23	278	0	0	1,302	1,603	23	278	0	0	1,302	1,603	23	278	0	0	1,302			
AST/SC_25		1,546	16	266	0	0	1,264	1,546	16	266	0	0	1,264	1,546	16	266	0	0	1,264			
AST/SC_24		1,497	10	255	0	0	1,233	1,497	10	255	0	0	1,233	1,497	10	255	0	0	1,233			
AST/SC_23		1,450	4	244	0	0	1,201	1,450	4	244	0	0	1,201	1,450	4	244	0	0	1,201			
AST/SC_22		1,405	-2	234	0	0	1,172	1,405	-2	234	0	0	1,172	1,405	-2	234	0	0	1,172			
AST/SC_21		1,355	-23	223	0	0	1,154	1,355	-23	223	0	0	1,154	1,355	-23	223	0	0	1,154			
AST/SC_20		1,317	-27	215	0	0	1,130	1,317	-27	215	0	0	1,130	1,317	-27	215	0	0	1,130			
AST/SC_19		1,275	-33	206	0	0	1,102	1,275	-33	206	0	0	1,102	1,275	-33	206	0	0	1,102			
AST/SC_18		1,240	-65	198	0	0	1,107	1,240	-65	198	0	0	1,107	1,240	-65	198	0	0	1,107			
AST/SC_17		1,194	-71	188	0	0	1,077	1,194	-71	188	0	0	1,077	1,194	-71	188	0	0	1,077			
AST/SC_15-16		1,133	-78	174	0	0	1,037	1,163	-75	181	0	0	1,057	1,163	-75	181	0	0	1,057			

SI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.9

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2016 [3]	2017 [4]	Nominal [5]	Real [6]	2016 [7]	2017 [8]	Nominal [9]	Real [10]
AD*	AD_57-58	4,250	4,369	102.8	101.9	2,571	2,684	104.4	103.4
	AD_56	4,059	4,214	103.8	102.9	2,484	2,621	105.5	104.6
	AD_55	3,905	4,047	103.6	102.7	2,413	2,535	105.1	104.1
	AD_54	3,862	3,972	102.9	102.0	2,393	2,497	104.3	103.4
	AD_53	3,730	3,845	103.1	102.2	2,333	2,431	104.2	103.3
	AD_52	3,539	3,659	103.4	102.5	2,245	2,336	104.0	103.1
	AD_51	3,461	3,541	102.3	101.4	2,209	2,276	103.0	102.1
	AD_50	3,349	3,417	102.0	101.1	2,162	2,212	102.3	101.4
	AD_49	3,220	3,301	102.5	101.6	2,096	2,157	102.9	102.0
	AD_48	3,108	3,178	102.2	101.3	2,039	2,091	102.6	101.6
	AD_47	2,996	3,058	102.1	101.1	1,981	2,026	102.3	101.4
	AD_46	2,869	2,923	101.9	101.0	1,916	1,953	102.0	101.1
	AD_45	2,796	2,847	101.8	100.9	1,879	1,913	101.8	100.9
	AD_44	2,658	2,715	102.1	101.2	1,806	1,841	102.0	101.1
	AD_43	2,582	2,616	101.3	100.4	1,767	1,785	101.0	100.1
	AD_42	2,481	2,529	101.9	101.0	1,710	1,740	101.8	100.9
	AD_41	2,371	2,409	101.6	100.7	1,648	1,673	101.5	100.6
	AD_40	2,319	2,355	101.6	100.7	1,623	1,646	101.4	100.5
	AD_39	2,229	2,266	101.7	100.7	1,572	1,595	101.5	100.6
	AD_38	2,171	2,183	100.6	99.7	1,544	1,547	100.2	99.3
	AD_37	2,085	2,109	101.2	100.3	1,491	1,508	101.1	100.2
	AD_36	2,016	2,043	101.4	100.4	1,450	1,468	101.3	100.4
	AD_35	1,935	1,961	101.3	100.4	1,400	1,418	101.3	100.4
	AD_34	1,887	1,913	101.4	100.5	1,371	1,389	101.3	100.4
	AD_33	1,827	1,826	99.9	99.0	1,343	1,335	99.4	98.5
	AD_32	1,789	1,810	101.2	100.3	1,320	1,335	101.1	100.2
	AD_31	1,727	1,745	101.0	100.1	1,283	1,296	101.0	100.1
	AD_30	1,663	1,674	100.7	99.8	1,245	1,253	100.6	99.7
	AD_29	1,604	1,614	100.6	99.7	1,209	1,216	100.5	99.6
	AD_28	1,539	1,545	100.3	99.4	1,170	1,174	100.3	99.4
	AD_27	1,496	1,500	100.3	99.4	1,144	1,147	100.3	99.4
	AD_22-26	1,315	1,309	99.6	98.7	1,037	1,034	99.7	98.8
AST**	AST_32-36	1,924	1,926	100.1	99.2	1,399	1,396	99.8	98.9
	AST_31	1,758	1,775	100.9	100.0	1,302	1,314	100.9	100.0
	AST_30	1,702	1,711	100.6	99.7	1,269	1,275	100.5	99.6
	AST_29	1,643	1,654	100.6	99.7	1,233	1,240	100.5	99.6
	AST_28	1,594	1,597	100.2	99.3	1,203	1,206	100.2	99.3
	AST_27	1,538	1,545	100.4	99.5	1,169	1,174	100.4	99.5
	AST_26	1,484	1,490	100.4	99.5	1,136	1,140	100.4	99.5
	AST_25	1,431	1,436	100.3	99.4	1,103	1,107	100.3	99.4
	AST_24	1,379	1,388	100.6	99.7	1,069	1,075	100.6	99.7
	AST_23	1,341	1,336	99.7	98.8	1,044	1,042	99.8	98.9
	AST_22	1,280	1,275	99.6	98.7	1,019	1,016	99.7	98.8
	AST_21	1,236	1,239	100.3	99.4	991	993	100.3	99.4
	AST_19-20	1,181	1,183	100.2	99.3	955	966	101.2	100.3
SC**	AST/SC_31-34	1,815	1,829	100.8	99.9	1,336	1,344	100.6	99.7
	AST/SC_30	1,714	1,717	100.2	99.3	1,276	1,279	100.2	99.3
	AST/SC_29	1,655	1,663	100.5	99.6	1,240	1,246	100.4	99.5
	AST/SC_28	1,603	1,608	100.3	99.4	1,209	1,212	100.3	99.4
	AST/SC_27	1,545	1,554	100.6	99.7	1,173	1,179	100.5	99.6
	AST/SC_26	1,501	1,503	100.2	99.3	1,146	1,148	100.2	99.3
	AST/SC_25	1,443	1,448	100.3	99.4	1,111	1,115	100.3	99.4
	AST/SC_24	1,395	1,401	100.5	99.6	1,079	1,084	100.4	99.5
	AST/SC_23	1,347	1,353	100.5	99.6	1,048	1,053	100.4	99.5
	AST/SC_22	1,302	1,306	100.3	99.4	1,019	1,022	100.3	99.4
	AST/SC_21	1,252	1,257	100.4	99.5	1,001	1,005	100.4	99.5
	AST/SC_20	1,214	1,217	100.2	99.3	976	979	100.2	99.3
	AST/SC_19	1,172	1,175	100.3	99.4	949	951	100.3	99.4
	AST/SC_18	1,137	1,135	99.8	98.9	954	953	99.9	99.0
	AST/SC_17	1,091	1,091	100.0	99.1	924	924	100.0	99.1
	AST/SC_15-16	1,050	1,072	102.1	101.2	897	915	102.0	101.1

SI

Table 4

Changes in average remuneration by category of official in the central government

Price index = **100.9**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2016 [2]	2017 [3]	Nominal [4]	Real [5]	2016 [6]	2017 [7]	Nominal [8]	Real [9]
AD	2,425	2,465	101.7	100.8	1,667	1,695	101.7	100.8
AST	1,521	1,526	100.3	99.4	1,159	1,162	100.3	99.4
SC	1,397	1,403	100.4	99.5	1,086	1,089	100.3	99.4
Total	2,125	2,155	101.4	100.5	1,498	1,518	101.4	100.5

SI

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary	Act Regulating Measures Relating to Salaries and Other Labour Costs for 2016 and other Measures in the Public Sector (OJ RS 90/15) determined a slightly increase in the national pay scale from 1st September 2016 on, i.e. the pay scale returned to the levels specified in Annex 1 to the Public Sector Salary System Act. On the other hand, Act Regulating Measures Relating to Salaries and Other Labour Costs for 2017 and other Measures in the Public Sector (OJ RS 88/16) determines no additional changes in the national pay scale.
2	Child allowance	Civil servant is entitled for child allowance when the income per family member did not exceed 64% of the average net salary in the Republic of Slovenia in the preceding calendar year. The amount of child allowance depends on the civil servant's income, i.e. currently there are 6 family income brackets. In 2017 no changes in the amount of child allowance were introduced compared to 2016.
3	Annual holiday pay	Annual holiday pay for 2017 is determined by civil servant's pay grade of the month before its payment as established by ZUJF (Article 176). Act Regulating Measures Relating to Salaries and Other Labour Costs for 2017 and other Measures in the Public Sector (OJ RS 88/16) determined an increase in the amount of annual holiday pay in 2017 compared to 2016; civil servants in pay grades up to 16 received the amount of EUR 1000.00, civil servants in pay grades from 17 to 40 the amount of EUR 790.73, civil servants in pay grades from 41 to 50 the amount of EUR 600.00 and civil servants in pay grades from 51 on the amount of EUR 500.00.
4	Allowances linked to individual employee (position based supplement, length of service increment)	Estimation of both position based supplement and length of service increment is derived directly from the latest available data from the ISPAP system using the same estimation method. An average position based supplement/length of service increment is calculated as a ratio between the total position based supplement/length of service increment paid in the observed pay grade and the total amount of basic pay received by all civil servants in this pay grade. Basic pay for each pay grade is afterwards corrected by the incremental factor represented by a percentage share of the total position based supplement/length of service increment paid.
5	Allowance for meals during work	Reimbursement (allowance) for meals during work is paid to all civil servants in the same daily amount (from January 2017 on it amounts to EUR 3.68 in gross and net terms, i.e. it increased by EUR 0.06 compared to July 2016); the monthly amount received is linked to the actual presence of a single civil servant in his/her workplace during the observed month. The daily amount of the reimbursement for meals during work can change two times per year as it is linked to the change in prices of food products on a half-yearly basis. The presumption that each employee has received this reimbursement for 20 working days in the observed month is used in the calculation.
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Taxes on income	Rules determining tax allowances and the tax scale for personal income tax assessment for 2017 (OJ RS 79/16) determine some changes in the personal income tax and in the general tax relief compared to 2016. In 2017, personal income tax rate in the 3rd income bracket, applied in 2016 (41%), was replaced by two new income brackets with slightly lower personal income tax rates (i.e. 34% and 39%). Additionally, minor changes in the amount of the lower and upper limits, used for the calculation of the general tax relief within the 1st and the 2nd income brackets (with no impact on the results), were introduced in 2017.
2	Compulsory employee's contribution to social security	The total rate of social security contributions in 2017 remained the same as in the previous years, i.e. 22.1%.

SK

Table 1

Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	"10"	2,756
	"9"	2,994
	"8"	2,570
	"7"	1,084
	"6"	304
AST	"5"	984
SC	"4"	243
	"3"	326
Total		11,261

SK

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in central government administration		Ratio Sample / Population	ESA 2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	9,709	86.2	26,114	71.7	37.2	
AST	984	8.7	6,183	17.0	15.9	
SC	569	5.0	4,114	11.3	13.8	
Total	11,261	100.0	36,411	100.0	30.9	230,107

Country comment on ESA2010 figures:

The data for "Reference population" were provided by Ministry of Finance of the Slovak Republic.

The salary data were provided by Trexima, and the "sample" is taken from these data.

SK

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in EUR) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"	1,209	139	114	48	0	908	1,755	229	165	70	0	1,291	2,676	380	252	107	0	1,937			
	"9"	987	102	93	39	0		753	1,444	177	136	58	0	1,073	2,283	315	215	91		0	1,662	
	"8"	986	102	93	39	0		752	1,415	173	133	57	0	1,053	2,084	283	196	83		0	1,522	
	"7"	830	76	78	33	0		643	1,184	135	111	47	0	891	1,904	253	179	76		0	1,396	
	"6"	737	61	69	29	0		577	1,064	115	100	43	0	807	1,389	168	131	56		0	1,035	
AST	"5"	638	45	60	26	0	508	787	69	74	31	0	612	1,286	151	121	51	0	962			
SC	"4"	656	48	62	26	0	520	873	83	82	35	0	673	1,195	136	112	48	0	899			
	"3"	625	43	59	25	0	499	863	82	81	35	0	666	1,144	128	108	46	0	863			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in EUR) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"	1,209	139	114	48	-150	1,058	1,755	229	165	70	-150	1,441	2,676	380	252	107	-150	2,087			
	"9"	987	102	93	39	-150	903	1,444	177	136	58	-150	1,223	2,283	315	215	91	-150	1,812			
	"8"	986	102	93	39	-150	902	1,415	173	133	57	-150	1,203	2,084	283	196	83	-150	1,672			
	"7"	830	76	78	33	-150	793	1,184	135	111	47	-150	1,041	1,904	253	179	76	-150	1,546			
	"6"	737	61	69	29	-150	727	1,064	115	100	43	-150	957	1,389	168	131	56	-150	1,185			
AST	"5"	638	45	60	26	-150	658	787	69	74	31	-150	762	1,286	151	121	51	-150	1,112			
SC	"4"	656	48	62	26	-150	670	873	83	82	35	-150	823	1,195	136	112	48	-150	1,049			
	"3"	625	43	59	25	-150	649	863	82	81	35	-150	816	1,144	128	108	46	-150	1,013			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in EUR) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"	1,113	123	105	45	0	841	1,656	212	156	66	0	1,222	2,443	342	230	98	0	1,774			
	"9"	923	92	87	37	0	708	1,325	158	125	53	0	989	1,880	249	177	75	0	1,379			
	"8"	934	93	88	37	0	715	1,274	149	120	51	0	954	1,837	242	173	73	0	1,349			
	"7"	902	88	85	36	0	693	1,134	126	107	45	0	856	1,628	208	153	65	0	1,202			
	"6"	762	66	72	30	0	594	936	95	88	37	0	716	1,494	187	140	60	0	1,107			
AST	"5"	733	60	69	29	0	575	874	84	82	35	0	673	1,255	146	118	50	0	941			
SC	"4"	697	55	66	28	0	549	940	94	88	38	0	719	1,300	154	122	52	0	972			
	"3"	567	33	53	23	0	458	744	62	70	30	0	582	851	80	80	34	0	657			

SK

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in EUR) - July 2016

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"	1,113	123	105	45	-90	931	1,656	212	156	66	-90	1,312	2,443	342	230	98	-90	1,864			
	"9"	923	92	87	37	-90	798	1,325	158	125	53	-90	1,079	1,880	249	177	75	-90	1,469			
	"8"	934	93	88	37	-90	805	1,274	149	120	51	-90	1,043	1,837	242	173	73	-90	1,438			
	"7"	902	88	85	36	-90	783	1,134	126	107	45	-90	946	1,628	208	153	65	-90	1,292			
	"6"	762	66	72	30	-90	684	936	95	88	37	-90	806	1,494	187	140	60	-90	1,197			
AST	"5"	733	60	69	29	-90	665	874	84	82	35	-90	763	1,255	146	118	50	-90	1,030			
SC	"4"	697	55	66	28	-90	639	940	94	88	38	-90	809	1,300	154	122	52	-90	1,062			
	"3"	567	33	53	23	-90	548	744	62	70	30	-90	672	851	80	80	34	-90	747			

SK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	"10"	1,737	1,880	108.2	107.1	1,324	1,454	109.8	108.7
	"9"	1,376	1,572	114.2	113.1	1,070	1,238	115.6	114.5
	"8"	1,348	1,495	110.9	109.8	1,051	1,184	112.7	111.6
	"7"	1,221	1,306	106.9	105.9	962	1,051	109.3	108.2
	"6"	1,064	1,064	99.9	99.0	851	881	103.6	102.6
AST	"5"	954	904	94.7	93.8	774	769	99.3	98.3
SC	"4"	979	908	92.8	91.8	792	772	97.5	96.6
	"3"	721	878	121.8	120.6	611	751	122.9	121.7

SK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,444	1,593	110.3	109.2	1,118	1,253	112.1	111.0
AST	954	904	94.7	93.8	774	769	99.3	98.3
SC	831	891	107.2	106.1	688	760	110.4	109.3
Total	1,292	1,397	108.1	107.0	1,011	1,115	110.3	109.2

SK

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Fixed (tariff) salary	New Civil Service Act 2017 and pay rise (collective agreement) in public sector
2	Personal allowance	
3	Bonuses	
4	Overtime	
5	Minimum monthly wage	From 1.1.2017 increase from EUR 405 to EUR 435.
6	State benefits (family allowances)	Parents are only entitled to universal child benefit (<i>rodičovský príspevok</i>) for infants until age 3, thereafter it is means-tested. Not included for A65 purposes.
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Taxes on income	Since 2013, personal income tax (<i>fyzických osôb</i>) is charged at 19% (up to EUR 35,022) and at 25% (on remaining taxable income). There is a deductible personal allowance EUR 3,800 (decreases proportionally to be EUR 0 for incomes above EUR 35,022). For married officials, personal allowance of spouse is taken into account.
2	Health insurance	For healthcare insurance (<i>zdravotné poistenie</i>) EUR 4,290 ceiling removed 1.1.2017 so now payable on total employment income. Employees are charged 4.0%
3	Sickness insurance	For other social contributions (<i>sociálne zabezpečenie</i>) EUR 4,290 ceiling increased 1.1.2017 to EUR 6,181. Employees are charged: 4.0% (old-age retirement) 3.0% (disability) 1.4% (sickness) 1.0% (unemployment) Total 9.4%
4	Old-age insurance	
5	Disability insurance	
6	Unemployment insurance	
...		

FI
Table 1
Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	Ministry 1	79
	Ministry 2	172
	Ministry 3	132
	Ministry 4	138
	Ministry 5	63
	Ministry 6	106
	Ministry 7	239
	Ministry 8	237
	Ministry 9	436
	Ministry 10	200
	Ministry 11	159
	Ministry 12	175
		2,136
AST	Ministry 1	25
	Ministry 2	44
	Ministry 3	43
	Ministry 4	53
	Ministry 5	24
	Ministry 6	31
	Ministry 7	57
	Ministry 8	75
	Ministry 9	238
	Ministry 10	60
	Ministry 11	36
	Ministry 12	226
		912
Total *		3,048

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Table 1 bis

Central government staff broken down by category - 2017

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	2,136	70.1	18,658	65.0	11.4	
AST	912	29.9	10,046	35.0	9.1	
Total	3,048	100.0	28,704	100.0	10.6	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate."

FI

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,442	1,084	71	286	0	3,000	5,738	1,605	92	370	0	3,671	6,993	2,128	112	451	0	4,302			
	Ministry 2	4,088	942	65	275	0	2,806	5,174	1,379	83	348	0	3,365	7,810	2,530	125	526	0	4,629			
	Ministry 3	5,104	1,350	82	336	0	3,336	6,575	1,941	105	433	0	4,096	8,349	2,792	134	549	0	4,874			
	Ministry 4	4,076	937	65	272	0	2,801	5,802	1,631	93	388	0	3,691	7,414	2,336	119	495	0	4,465			
	Ministry 5	4,565	1,134	73	296	0	3,063	5,490	1,506	88	356	0	3,541	7,019	2,141	112	455	0	4,311			
	Ministry 6	3,972	895	64	259	0	2,754	5,493	1,506	88	359	0	3,540	6,787	2,027	109	443	0	4,209			
	Ministry 7	3,122	580	50	205	0	2,287	4,963	1,293	79	326	0	3,264	7,649	2,451	122	502	0	4,573			
	Ministry 8	3,766	816	60	249	0	2,641	5,144	1,366	82	341	0	3,355	7,462	2,359	119	494	0	4,489			
	Ministry 9	3,690	788	59	246	0	2,597	5,315	1,435	85	354	0	3,441	8,376	2,805	134	558	0	4,879			
	Ministry 10	3,965	893	63	258	0	2,752	6,137	1,766	98	399	0	3,875	7,795	2,523	125	507	0	4,640			
	Ministry 11	3,557	739	57	239	0	2,521	5,109	1,352	82	344	0	3,331	6,815	2,040	109	459	0	4,207			
	Ministry 12	3,805	830	61	248	0	2,666	4,956	1,291	79	274	0	3,312	7,912	2,580	127	516	0	4,689			
AST	Ministry 1	3,179	601	51	213	0	2,314	3,610	759	58	242	0	2,552	4,016	913	64	269	0	2,770			
	Ministry 2	2,907	502	47	203	0	2,156	3,325	654	53	232	0	2,385	3,856	849	62	269	0	2,677			
	Ministry 3	2,964	523	47	199	0	2,195	3,676	783	59	247	0	2,588	4,768	1,215	76	320	0	3,157			
	Ministry 4	2,800	463	45	192	0	2,101	3,102	573	50	213	0	2,267	3,673	782	59	252	0	2,580			
	Ministry 5	2,554	377	41	176	0	1,960	3,119	579	50	215	0	2,275	4,150	967	66	286	0	2,830			
	Ministry 6	3,028	546	48	202	0	2,231	3,203	610	51	214	0	2,328	3,380	675	54	226	0	2,425			
	Ministry 7	2,721	435	44	184	0	2,058	2,907	502	47	197	0	2,161	3,073	562	49	208	0	2,253			
	Ministry 8	2,650	410	42	184	0	2,014	3,099	572	50	215	0	2,263	3,553	738	57	246	0	2,512			
	Ministry 9	2,621	400	42	175	0	2,004	2,987	531	48	199	0	2,209	3,443	698	55	230	0	2,461			
	Ministry 10	2,911	503	47	196	0	2,165	3,303	647	53	222	0	2,381	3,925	876	63	264	0	2,721			
	Ministry 11	2,829	473	45	199	0	2,111	3,036	549	49	213	0	2,225	3,266	633	52	230	0	2,351			
	Ministry 12	2,645	408	42	177	0	2,016	3,112	577	50	209	0	2,277	3,764	815	60	253	0	2,636			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Ministry 1	4,641	1,084	71	286	0	3,200	5,938	1,605	92	370	0	3,871	7,193	2,128	112	451	0	4,502
	Ministry 2	4,288	942	65	275	0	3,005	5,374	1,379	83	348	0	3,564	8,010	2,530	125	526	0	4,829
	Ministry 3	5,304	1,350	82	336	0	3,536	6,774	1,941	105	433	0	4,295	8,548	2,792	134	549	0	5,074
	Ministry 4	4,276	937	65	272	0	3,001	6,002	1,631	93	388	0	3,891	7,614	2,336	119	495	0	4,665
	Ministry 5	4,765	1,134	73	296	0	3,262	5,690	1,506	88	356	0	3,741	7,219	2,141	112	455	0	4,511
	Ministry 6	4,171	895	64	259	0	2,953	5,692	1,506	88	359	0	3,739	6,987	2,027	109	443	0	4,408
	Ministry 7	3,322	573	50	205	0	2,495	5,162	1,293	79	326	0	3,464	7,848	2,451	122	502	0	4,773
	Ministry 8	3,966	815	60	249	0	2,842	5,344	1,366	82	341	0	3,554	7,661	2,359	119	494	0	4,689
	Ministry 9	3,890	786	59	246	0	2,799	5,515	1,435	85	354	0	3,641	8,576	2,805	134	558	0	5,079
	Ministry 10	4,165	893	63	258	0	2,951	6,337	1,766	98	399	0	4,074	7,995	2,523	125	507	0	4,840
	Ministry 11	3,756	736	57	239	0	2,724	5,309	1,352	82	344	0	3,531	7,014	2,040	109	459	0	4,406
	Ministry 12	4,005	829	61	248	0	2,867	5,156	1,291	79	274	0	3,512	8,111	2,580	127	516	0	4,889
AST	Ministry 1	3,379	594	51	213	0	2,521	3,810	756	58	242	0	2,755	4,215	913	64	269	0	2,970
	Ministry 2	3,106	493	47	203	0	2,364	3,524	649	53	232	0	2,591	4,056	848	62	269	0	2,877
	Ministry 3	3,164	514	47	199	0	2,403	3,876	781	59	247	0	2,790	4,968	1,215	76	320	0	3,356
	Ministry 4	3,000	455	45	192	0	2,309	3,302	565	50	213	0	2,474	3,873	779	59	252	0	2,782
	Ministry 5	2,754	368	41	176	0	2,169	3,319	572	50	215	0	2,482	4,350	967	66	286	0	3,030
	Ministry 6	3,227	537	48	202	0	2,439	3,403	603	51	214	0	2,534	3,579	669	54	226	0	2,630
	Ministry 7	2,920	427	44	184	0	2,266	3,106	493	47	197	0	2,369	3,272	554	49	208	0	2,461
	Ministry 8	2,850	402	42	184	0	2,222	3,299	564	50	215	0	2,470	3,753	735	57	246	0	2,715
	Ministry 9	2,821	392	42	175	0	2,212	3,186	522	48	199	0	2,417	3,643	693	55	230	0	2,665
	Ministry 10	3,111	495	47	196	0	2,373	3,503	641	53	222	0	2,587	4,124	876	63	264	0	2,921
	Ministry 11	3,028	465	45	199	0	2,319	3,235	540	49	213	0	2,433	3,466	627	52	230	0	2,557
	Ministry 12	2,844	400	42	177	0	2,225	3,311	569	50	209	0	2,484	3,964	814	60	253	0	2,837

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,553	1,200	52	281	0	3,019	5,881	1,749	68	363	0	3,701	7,168	2,336	82	443	0	4,306			
	Ministry 2	4,157	1,037	48	265	0	2,807	5,261	1,493	61	336	0	3,372	7,940	2,727	91	507	0	4,615			
	Ministry 3	5,200	1,468	60	326	0	3,347	6,698	2,098	77	420	0	4,104	8,506	3,009	98	533	0	4,865			
	Ministry 4	4,139	1,030	48	259	0	2,803	5,893	1,754	68	369	0	3,702	7,530	2,520	87	471	0	4,452			
	Ministry 5	4,665	1,247	54	286	0	3,078	5,610	1,637	65	344	0	3,564	7,172	2,338	82	440	0	4,311			
	Ministry 6	4,037	987	46	246	0	2,757	5,583	1,626	64	340	0	3,553	6,899	2,199	79	420	0	4,200			
	Ministry 7	3,181	654	37	202	0	2,288	5,056	1,408	58	321	0	3,269	7,792	2,653	90	494	0	4,556			
	Ministry 8	3,845	908	44	244	0	2,649	5,252	1,489	60	333	0	3,369	7,618	2,565	88	483	0	4,483			
	Ministry 9	3,748	868	43	238	0	2,599	5,399	1,550	62	343	0	3,444	8,508	3,010	98	541	0	4,859			
	Ministry 10	4,046	991	47	250	0	2,758	6,262	1,907	72	387	0	3,897	7,954	2,734	91	492	0	4,637			
	Ministry 11	3,639	826	42	239	0	2,531	5,226	1,479	60	344	0	3,344	6,972	2,236	80	459	0	4,196			
	Ministry 12	3,900	931	45	243	0	2,681	5,081	1,418	58	317	0	3,287	8,110	2,812	93	506	0	4,699			
AST	Ministry 1	3,200	662	37	214	0	2,287	3,634	825	42	243	0	2,524	4,042	990	46	271	0	2,735			
	Ministry 2	2,953	569	34	198	0	2,152	3,377	728	39	227	0	2,383	3,917	938	45	263	0	2,671			
	Ministry 3	3,023	595	35	197	0	2,196	3,749	868	43	244	0	2,593	4,862	1,328	56	317	0	3,161			
	Ministry 4	2,826	521	33	185	0	2,088	3,131	635	36	204	0	2,255	3,707	852	43	242	0	2,570			
	Ministry 5	2,596	437	30	169	0	1,960	3,171	651	36	206	0	2,277	4,218	1,062	49	275	0	2,833			
	Ministry 6	3,075	615	35	194	0	2,232	3,253	682	37	205	0	2,329	3,433	749	39	216	0	2,428			
	Ministry 7	2,734	487	31	177	0	2,038	2,921	557	34	189	0	2,142	3,088	619	36	200	0	2,233			
	Ministry 8	2,704	476	31	180	0	2,016	3,162	647	36	211	0	2,267	3,625	821	42	242	0	2,520			
	Ministry 9	2,646	455	30	165	0	1,995	3,015	592	35	188	0	2,200	3,476	765	40	217	0	2,454			
	Ministry 10	2,961	572	34	190	0	2,166	3,360	722	39	215	0	2,385	3,992	969	46	256	0	2,722			
	Ministry 11	2,889	544	33	192	0	2,119	3,100	624	36	206	0	2,234	3,336	713	38	222	0	2,363			
	Ministry 12	2,690	472	31	173	0	2,015	3,166	649	36	204	0	2,277	3,830	902	44	247	0	2,637			

FI

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,754	1,200	52	281	0	3,220	6,083	1,749	68	363	0	3,903	7,369	2,336	82	443	0	4,508			
	Ministry 2	4,358	1,037	48	265	0	3,009	5,462	1,493	61	336	0	3,573	8,142	2,727	91	507	0	4,817			
	Ministry 3	5,402	1,468	60	326	0	3,548	6,900	2,098	77	420	0	4,305	8,707	3,009	98	533	0	5,067			
	Ministry 4	4,341	1,030	48	259	0	3,005	6,094	1,754	68	369	0	3,904	7,732	2,520	87	471	0	4,654			
	Ministry 5	4,866	1,247	54	286	0	3,280	5,811	1,637	65	344	0	3,765	7,374	2,338	82	440	0	4,513			
	Ministry 6	4,239	987	46	246	0	2,959	5,784	1,626	64	340	0	3,754	7,100	2,199	79	420	0	4,401			
	Ministry 7	3,383	647	37	202	0	2,497	5,257	1,408	58	321	0	3,470	7,994	2,653	90	494	0	4,757			
	Ministry 8	4,047	908	44	244	0	2,851	5,453	1,489	60	333	0	3,571	7,820	2,565	88	483	0	4,685			
	Ministry 9	3,950	867	43	238	0	2,801	5,601	1,550	62	343	0	3,645	8,710	3,010	98	541	0	5,060			
	Ministry 10	4,248	991	47	250	0	2,960	6,464	1,907	72	387	0	4,098	8,155	2,734	91	492	0	4,838			
	Ministry 11	3,840	824	42	239	0	2,735	5,428	1,479	60	344	0	3,545	7,173	2,236	80	459	0	4,398			
	Ministry 12	4,102	931	45	243	0	2,883	5,282	1,418	58	317	0	3,488	8,312	2,812	93	506	0	4,900			
AST	Ministry 1	3,401	655	37	214	0	2,496	3,836	822	42	243	0	2,728	4,244	990	46	271	0	2,937			
	Ministry 2	3,154	560	34	198	0	2,362	3,579	723	39	227	0	2,590	4,119	938	45	263	0	2,873			
	Ministry 3	3,224	587	35	197	0	2,406	3,950	867	43	244	0	2,796	5,064	1,328	56	317	0	3,363			
	Ministry 4	3,028	513	33	185	0	2,298	3,332	628	36	204	0	2,464	3,908	850	43	242	0	2,773			
	Ministry 5	2,798	429	30	169	0	2,170	3,372	643	36	206	0	2,486	4,420	1,062	49	275	0	3,035			
	Ministry 6	3,277	607	35	194	0	2,441	3,455	675	37	205	0	2,537	3,634	745	39	216	0	2,634			
	Ministry 7	2,936	479	31	177	0	2,248	3,123	548	34	189	0	2,352	3,290	612	36	200	0	2,443			
	Ministry 8	2,905	468	31	180	0	2,226	3,363	640	36	211	0	2,476	3,827	819	42	242	0	2,724			
	Ministry 9	2,847	447	30	165	0	2,205	3,216	584	35	188	0	2,410	3,677	761	40	217	0	2,659			
	Ministry 10	3,163	563	34	190	0	2,376	3,562	716	39	215	0	2,591	4,194	969	46	256	0	2,924			
	Ministry 11	3,090	536	33	192	0	2,329	3,302	616	36	206	0	2,444	3,537	707	38	222	0	2,570			
	Ministry 12	2,892	463	31	173	0	2,225	3,367	641	36	204	0	2,486	4,031	901	44	247	0	2,839			

FI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.9

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Ministry 1	5,968	5,824	97.6	96.7	3,776	3,758	99.5	98.6
	Ministry 2	5,887	5,791	98.4	97.5	3,699	3,700	100.0	99.1
	Ministry 3	6,902	6,776	98.2	97.3	4,206	4,202	99.9	99.0
	Ministry 4	5,955	5,864	98.5	97.6	3,753	3,752	100.0	99.1
	Ministry 5	5,916	5,791	97.9	97.0	3,752	3,738	99.6	98.7
	Ministry 6	5,607	5,517	98.4	97.5	3,604	3,600	99.9	99.0
	Ministry 7	5,444	5,344	98.2	97.3	3,473	3,476	100.1	99.2
	Ministry 8	5,673	5,557	98.0	97.1	3,601	3,595	99.8	98.9
	Ministry 9	5,986	5,894	98.5	97.6	3,735	3,739	100.1	99.2
	Ministry 10	6,188	6,066	98.0	97.1	3,865	3,855	99.8	98.9
	Ministry 11	5,380	5,260	97.8	96.9	3,458	3,453	99.9	99.0
	Ministry 12	5,798	5,657	97.6	96.7	3,656	3,656	100.0	99.1
AST	Ministry 1	3,726	3,701	99.3	98.4	2,618	2,647	101.1	100.2
	Ministry 2	3,517	3,462	98.5	97.6	2,505	2,508	100.1	99.2
	Ministry 3	3,979	3,903	98.1	97.2	2,752	2,748	99.9	99.0
	Ministry 4	3,322	3,292	99.1	98.2	2,408	2,419	100.4	99.5
	Ministry 5	3,429	3,374	98.4	97.5	2,460	2,458	99.9	99.0
	Ministry 6	3,355	3,303	98.5	97.6	2,434	2,431	99.9	99.0
	Ministry 7	3,015	3,000	99.5	98.6	2,243	2,261	100.8	99.9
	Ministry 8	3,264	3,201	98.0	97.2	2,372	2,366	99.8	98.9
	Ministry 9	3,146	3,117	99.1	98.2	2,320	2,328	100.3	99.4
	Ministry 10	3,539	3,480	98.3	97.5	2,527	2,525	99.9	99.0
	Ministry 11	3,209	3,143	98.0	97.1	2,343	2,333	99.6	98.7
	Ministry 12	3,329	3,273	98.3	97.4	2,413	2,413	100.0	99.1

FI

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.9

Cat. [1]	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2016 [2]	2017 [3]	Nominal [4]	Real [5]	2016 [6]	2017 [7]	Nominal [8]	Real [9]
AD	5,874	5,764	98.1	97.2	3,699	3,697	99.9	99.0
AST	3,319	3,273	98.6	97.7	2,407	2,411	100.1	99.2
Total	4,980	4,893	98.2	97.3	3,247	3,246	100.0	99.1

FI

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary, based on the demands of the job	No increases in this field as per a collective agreement
2	Personal salary component, a percentage of basic salary (an average in each grade has been used)	Each employee has a result and development discussion with their immediate superior once a year in which the employee's individual performance and competence is assessed and the demands of the job are evaluated.
3	Annual holiday pay	Holiday pay was cut by 30 percent as per the collective agreement
4		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Unemployment insurance premium	Employee's unemployment insurance contribution is 1.60 % in 2017. In 2016 the same figure was 1.15 %.
2	Employee's pension fee	In 2017: Fee for personel under 53 years: 6,15% Fee for personel between 53 and 62: 7.65% Fee for personel over 62 years: 6.15% In 2016: Fee for personel under 53 years: 5,70% Fee for personel over 53 years: 7.20%
3	Income taxes	Income taxes were cut in 2017 in order to offset the increases in unemployment insurance premium and employee's pension fee
4		
...		

SE

Table 1

Central government staff broken down by category and by
grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	Managers	4,093
	Others	47,653
AST	Average	8,021
SC	Average	3,629
Total		63,396

SE

Table 1 bis

Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	51,746	81.6	51,746	81.6	100.0	
AST	8,021	12.7	8,021	12.7	100.0	
SC	3,629	5.7	3,629	5.7	100.0	
Total	63,396	100.0	63,396	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

SE
Table 2aRemuneration of central government staff
Unmarried official - Monthly data (in Swedish kronor) - July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							56,778	19,690					37,088								
	Others							36,483	9,159					27,324								
AST	Average							28,177	6,545					21,632								
SC	Average							27,954	6,479					21,475								

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Swedish kronor) - July 2017

Married official with two dependent children - Monthly data (in Swedish Kronor) - July 2017																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							56,778	19,690			-2,250	39,338									
	Others							36,483	9,159			-2,250	29,574									
AST	Average							28,177	6,545			-2,250	23,882									
SC	Average							27,954	6,479			-2,250	23,725									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions Child allowance

SE
Table 2cRemuneration of central government staff
Unmarried official - Monthly data (in Swedish kronor) - July 2016

Unmarried Officers - Monthly data (in Swedish Kronor) - July 2019																						
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							56,743	19,858	0	0	0	36,885									
	Others							36,275	9,088	0	0	0	27,187									
AST	Average							28,260	6,569	0	0	0	21,691									
SC	Average							27,974	6,487	0	0	0	21,487									

SE

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Swedish kronor) - July 2016

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Managers							56,743	19,858	0	0	-2,250	39,135						
	Others							36,275	9,088	0	0	-2,250	29,437						
AST	Average							28,260	6,569	0	0	-2,250	23,941						
SC	Average							27,974	6,487	0	0	-2,250	23,737						

SE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101.8

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Managers	56,743	56,778	100.1	98.3	38,010	38,213	100.5	98.8
	Others	36,275	36,483	100.6	98.8	28,312	28,449	100.5	98.7
AST	Average	28,260	28,177	99.7	97.9	22,816	22,757	99.7	98.0
SC	Average	27,974	27,954	99.9	98.2	22,612	22,600	99.9	98.2

SE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.8

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	37,894	38,089	100.5	98.7	29,079	29,222	100.5	98.7
AST	28,260	28,177	99.7	97.9	22,816	22,757	99.7	97.9
SC	27,974	27,954	99.9	98.1	22,612	22,600	99.9	98.1
Total	36,107	36,254	100.4	98.6	27,916	28,025	100.4	98.6

SE

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Basic salary	Not all governmental agencies have had their remuneration for 2017. Sweden made a change in the classification system BESTA and due to the change it is a smaller population for 2017 than 2016.
2	Fixed allowances (due to working conditions)	
3	Additional allowances e.g. holiday pay	
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Tax	
2		
3		
4		
5		
6		
...		
...		

UK
Table 1
Central government staff broken down
by category and by grade - 2017

Category [1]	Grade [2]	Staff [3]
AD	SCS - 5 Major Departments	-
	G6 - 5 Major Departments	2,855
	G7 - 5 Major Departments	8,649
AST	SEO - 5 Major Departments	14,100
	FS - 5 Major Departments	-
	HEO - 5 Major Departments	26,872
SC	EO - 5 Major Departments	72,315
	AO - 5 Major Departments	85,717
	AA - 5 Major Departments	9,842
Total		220,350

The 5 major departments are: DWP, HMRC, HO, MOD, MOJ

UK
Table 1 bis
Central government staff broken down by category - 2017

Category [1]	Sample		Reference population in central government administration		Ratio Sample / Population	ESA 2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	11,504	5.2	45,599	10.9	25.2	
AST	40,972	18.6	100,821	24.1	40.6	
SC	167,874	76.2	271,505	65.0	61.8	
Total	220,350	100.0	417,925	100.0	52.7	418,343

Country comment on ESA2010 figures:

All figures are Headcount figures; Departmental data taken from internal survey;

CS Workforce figures for the Reference Population and split by grade/category taken from ONS figures for 2016.

UK

Table 2a

Remuneration of central government staff

Unmarried official - Annual data (in GBP) - July 2017

Unaudited Official Financial Data (in \$B) July 2017																						
Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments																					
	G6 - 5 Major Departments	59,612	10,792	4,713	4,381		39,726	64,801	12,715	4,816	4,763		42,506	69,918	14,611	4,919	5,139		45,248			
	G7 - 5 Major Departments	47,601	6,703	4,472	2,594		33,832	52,962	8,328	4,580	3,893		36,162	58,824	10,500	4,697	4,324		39,302			
AST	SEO - 5 Major Departments	34,579	4,239	3,170	1,885		25,286	37,310	4,755	3,497	2,033		27,024	40,600	5,377	3,892	2,213		29,117			
	FS - 5 Major Departments																					
	HEO - 5 Major Departments	28,735	3,134	2,468	1,566		21,566	30,764	3,517	2,712	1,677		22,858	33,205	3,979	3,005	1,810		24,411			
SC	EO - 5 Major Departments	23,920	2,223	1,891	1,304		18,502	25,158	2,457	2,039	1,371		19,290	26,308	2,675	2,177	1,434		20,022			
	AO - 5 Major Departments	18,686	1,265	1,263	860		15,298	19,394	1,400	1,348	892		15,754	20,059	1,527	1,427	923		16,182			
	AA - 5 Major Departments	16,242	799	969	747		13,727	16,678	882	1,022	767		14,007	17,159	974	1,079	789		14,317			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

UK
Table 2b

Remuneration of central government staff
Married official with two dependent children - Annual data (in GBP) - July 2017

Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments																					
	G6 - 5 Major Departments	59,612	11,048	4,713	4,381	1,789	41,259	64,801	12,971	4,816	4,763	1,789	44,040	69,918	12,971	4,816	4,763	1,789	49,157			
	G7 - 5 Major Departments	47,601	6,471	4,472	2,594	1,789	35,852	52,962	8,583	4,580	3,893	1,789	37,696	58,824	8,583	4,580	3,893	1,789	43,557			
AST	SEO - 5 Major Departments	34,579	3,897	3,170	1,885	1,789	27,417	37,310	4,525	3,497	2,033	1,789	29,042	40,600	4,525	3,497	2,033	1,789	32,332			
	FS - 5 Major Departments																					
	HEO - 5 Major Departments	28,735	526	2,468	1,566	1,789	25,963	30,764	1,696	2,712	1,677	1,789	26,468	33,205	1,696	2,712	1,677	1,789	28,909			
SC	EO - 5 Major Departments	23,920	-2,251	1,891	1,304	1,789	24,766	25,158	-1,537	2,039	1,371	1,789	25,074	26,308	-1,537	2,039	1,371	1,789	26,224			
	AO - 5 Major Departments	18,686	-5,173	1,263	860	1,789	23,526	19,394	-4,761	1,348	892	1,789	23,704	20,059	-4,761	1,348	892	1,789	24,370			
	AA - 5 Major Departments	16,242	-6,595	969	747	1,789	22,910	16,678	-6,342	1,022	767	1,789	23,020	17,159	-6,342	1,022	767	1,789	23,501			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

UK Table 2c

Remuneration of central government staff Unmarried official - Annual data (in GBP) - July 2016

Sanitized Official Financial Data (MOS) - July 2020																						
Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments																					
	G6 - 5 Major Departments	58,319	10,813	4,499	4,286		38,720	63,462	12,719	4,602	4,664		41,476	68,605	14,625	4,705	5,042		44,233			
	G7 - 5 Major Departments	46,859	6,922	4,270	2,554		33,113	51,932	8,446	4,371	3,817		35,297	57,004	10,326	4,473	4,190		38,016			
AST	SEO - 5 Major Departments	34,349	4,295	3,155	1,872		25,027	37,350	4,863	3,515	2,036		26,937	40,352	5,430	3,875	2,199		28,847			
	FS - 5 Major Departments																					
	HEO - 5 Major Departments	28,304	3,152	2,429	1,543		21,180	30,651	3,596	2,711	1,670		22,674	32,999	4,040	2,993	1,798		24,168			
SC	EO - 5 Major Departments	23,276	2,201	1,826	1,269		17,980	24,714	2,474	1,999	1,347		18,896	26,153	2,746	2,171	1,425		19,811			
	AO - 5 Major Departments	18,255	1,283	1,223	840		14,909	19,075	1,439	1,322	877		15,436	19,895	1,596	1,420	915		15,964			
	AA - 5 Major Departments	16,105	873	965	741		13,526	16,422	933	1,003	755		13,730	16,740	994	1,042	770		13,934			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

UK Table 2d

Remuneration of central government staff

Married official with two dependent children - Annual data (in GBP) - July 2016

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments																					
	G6 - 5 Major Departments	58,319	11,088	4,499	4,286	1,789	40,233	63,462	12,995	4,602	4,664	1,789	42,990	68,605	12,995	4,602	4,664	1,789	48,133			
	G7 - 5 Major Departments	46,859	6,482	4,270	2,554	1,789	35,342	51,932	8,721	4,371	3,817	1,789	36,811	57,004	8,721	4,371	3,817	1,789	41,883			
AST	SEO - 5 Major Departments	34,349	3,874	3,155	1,872	1,789	27,237	37,350	4,643	3,515	2,036	1,789	28,946	40,352	4,643	3,515	2,036	1,789	31,947			
	FS - 5 Major Departments																					
	HEO - 5 Major Departments	28,304	387	2,429	1,543	1,789	25,734	30,651	1,741	2,711	1,670	1,789	26,318	32,999	1,741	2,711	1,670	1,789	28,665			
SC	EO - 5 Major Departments	23,276	-2,513	1,826	1,269	1,789	24,483	24,714	-1,683	1,999	1,347	1,789	24,841	26,153	-1,683	1,999	1,347	1,789	26,280			
	AO - 5 Major Departments	18,255	-5,314	1,223	840	1,789	23,294	19,075	-4,837	1,322	877	1,789	23,501	19,895	-4,837	1,322	877	1,789	24,321			
	AA - 5 Major Departments	16,105	-6,565	965	741	1,789	22,753	16,422	-6,380	1,003	755	1,789	22,833	16,740	-6,380	1,003	755	1,789	23,150			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

United Kingdom

UK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102.6

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	SCS - 5 Major Departments								
	G6 - 5 Major Departments	63,462	64,777	102.1	99.5	42,631	43,656	102.4	99.8
	G7 - 5 Major Departments	51,932	53,129	102.3	99.7	36,744	37,734	102.7	100.1
AST	SEO - 5 Major Departments	37,350	37,496	100.4	97.8	28,157	28,370	100.8	98.2
	FS - 5 Major Departments								
	HEO - 5 Major Departments	30,651	30,901	100.8	98.3	24,790	25,029	101.0	98.4
SC	EO - 5 Major Departments	24,714	25,128	101.7	99.1	22,048	22,313	101.2	98.6
	AO - 5 Major Departments	19,075	19,380	101.6	99.0	19,571	19,806	101.2	98.6
	AA - 5 Major Departments	16,422	16,693	101.6	99.1	18,321	18,580	101.4	98.8

UK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.6

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2016	2017	Nominal	Real	2016	2017	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	54,793	56,020	102.2	99.6	38,205	39,203	102.6	100.0
AST	32,957	33,171	100.6	98.1	25,948	26,179	100.9	98.3
SC	21,349	21,699	101.6	99.0	20,565	20,814	101.2	98.6
Total	27,798	28,211	101.5	98.9	23,788	24,114	101.4	98.8

UK

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2016 and July 2017
1	Gross salary [3]	The annual 'Base Pay' according to National scale has been used for Gross Salary. Information for 5 major departments has been used to calculate a weighted average using staff numbers in each grade in each department as weights.
2	Other allowances, bonuses, etc	Other allowances, bonuses etc are not taken into account.
3	State benefits [7]	Child benefit entitlement added for married officials with two children. This is taxable for persons with income above £50,000. Benefits cap does not apply. In 2017-18 (same as 2016-17): 1st child £20.70 pw, 2nd child £13.70 pw.
...		
	Compulsory deduction	Explanation on the changes between July 2016 and July 2017
1	Taxes on Income [4]	<p>Personal Allowance in 2017-18 is £11,500 (£11,000 in 2016-17). Transferable Marriage Allowance = 10% of single.</p> <p>Tax rates in 2017-18: £0-£33,500 @ 20% (£0-£32,000 in 2016-17); £33,500-£150,000 @ 40%; above £150,000 @ 45%.</p> <p>Child tax credit in 2017-18 (same as 2016-17) £2,780 per child + £545 per family. Threshold £16,105. Taper 41%.</p> <p>Working tax credit in 2017-18 (same as 2016-17): basic £1,960, couple £2,010. Threshold £6,420. Taper 41%.</p>
2	Compulsory employees contribution to social security [5]	<p>Rate of deduction - 0% below primary Threshold; 12% between Primary Threshold and the Upper Earnings Limit; and 2% above the Upper Earnings Limit;</p> <p>Primary Threshold in 2017-18 = £157 pw = £680 pm = £8,160 pa (£155 pw = £672 pm = £8,060 pa in 2016-17);</p> <p>Upper Earnings Limit in 2017-18 = £865 pw = £3,750 pm = £45,000 pa (= £827 pw = £3,583 pm = £43,000 pa in 2016-17).</p>
3	Compulsory employees contribution to occupational pension scheme [6]	<p>Pension - Employees Contribution Rates in 2017-18:</p> <p>£0 - £15,000 @ 4.60% (@ 3.80% in 2016-17);</p> <p>£15,000 - £21,210 @ 4.60% (£15,000-£21,000 in 2016-17);</p> <p>£21,211 - £48,471 @ 5.45% (£21,000-£47,000 in 2016-17);</p> <p>£48,472 - £150,000 @ 7.35% (£47,000-£150,000 in 2016-17);</p> <p>Over £150,000 @ 8.05%.</p> <p>New arrangements were introduced in 2015-16 and remained largely unchanged - there is some protection for specific categories, which has been left out here, to keep these figures straightforward.</p>
...		