

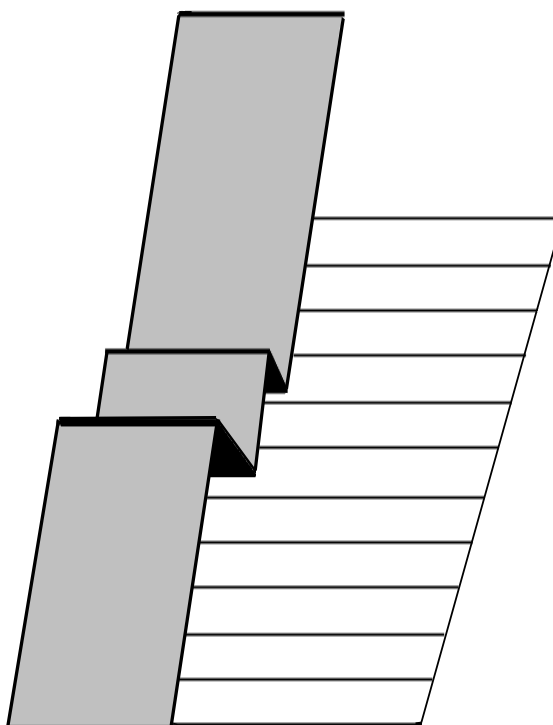
# Appendix 2a

## Appendix 2a to the Eurostat Report on the Annual Adjustment of Remuneration and Pensions

### Detailed remuneration tables

#### Part I: Country Tables BE-LV

Reference period:  
Year to 1 July 2014



March 2015  
(August 2017)

Statistical Office of the European Union  
Unit C3, Statistics for administrative purposes  
Luxembourg



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## DETAILED COUNTRY TABLES BE-LV

[ NB. This document should be read together with Annex 2b: country tables LT-UK ]

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## Summary information

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# Executive summary

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Pay is an area where international comparisons are particularly difficult to make. Differences in national pay determination systems, industrial relations, tax and social security systems can be very significant.

A detailed methodological manual has been developed<sup>1</sup> to facilitate the approach taken for A65 purposes. Since 2007, all countries in the sample use a standard remuneration questionnaire. Explicit *ex post* validation of calculations are requested from member states.

In several countries, public sector pay settlements are established in the form of a legal text, or well-publicised collective bargaining agreement, at a regular time in the calendar year. Where information is not supplied directly in the standard questionnaire, this can be a useful additional source of information.

Questionnaires are typically submitted by a national budgetary authority or ministry with responsibility for public sector. The involvement of statistical offices in certain countries operates as an additional guarantee of independent, objective data transmission

This document includes the following information for each of the Member States, to supplement the summary information included in the Eurostat Annual Report:

<b>Table</b>	<b>Narrative</b>
1	Central government staff broken down by grade
1b	Central government staff broken down by category
2a	Remuneration of central government staff (current year) : unmarried official - minimum of scale, middle of scale, maximum of scale - gross pay, compulsory deductions, net pay
2b	Remuneration of central government staff (current year) : married official with two children
2c	Remuneration of central government staff (previous year) : unmarried official
2d	Remuneration of central government staff (previous year) : married official with two children
3	Changes in the average remuneration of central government staff by grade - gross pay, net pay - nominal terms, real terms
4	Changes in the average remuneration of central government staff by category
	General comments relating to national public sector remuneration system
	Explanation of main changes from previous year

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<sup>1</sup> The latest version of the relevant methodology manual "Calculation of specific indicators in accordance with Article 65 of the EU Staff Regulations" is available as document A6465/14/26 REV Main Text, together with its Appendices 1-6 (version June 2014).





# Disclaimer

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1. The pay information in this report is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require a more detailed consideration of job content comparability, job occupancy profile and equi-representativity, that is not required for the purposes of the consistent measurement of national pay over time.

2. The information in this report is compiled according to the specific harmonised methodology adopted for Article 65 purposes. The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.



## Detailed country tables

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**BE**  
**Table 1**  
**Central government staff broken down by grade - 2014**  
**(Value 01.01.2014)**

Category [1]	Grade [2]		Staff [3]
<b>AD</b>	Conseiller général	A42	274
	Conseiller	A32	2,522
	Conseiller	A31	1,618
	Conseiller adjoint	A21	3,899
	Conseiller adjoint	A12	1,721
	Conseiller adjoint	A11	4,429
<b>AST</b>	Expert administratif	BA3	7
	Expert administratif	BA2	269
	Expert administratif	BA1	1,238
	Assistant administratif	CA3	1,547
	Assistant administratif	CA2	2,062
	Assistant administratif	CA1	7,927
	Collaborateur administratif	DA4	152
	Collaborateur administratif	DA3	529
	Collaborateur administratif	DA2	353
	Collaborateur administratif	DA1	2,750
<b>AST/SC</b>			
<b>Total</b>			<b>31,297</b>

**BE**  
**Table 1 bis**  
**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population *		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	14,463	46.2	14,463	46.2	100.0
<b>AST</b>	16,834	53.8	16,834	53.8	100.0
<b>Total</b>	<b>31,297</b>	<b>100.0</b>	<b>31,297</b>	<b>100.0</b>	<b>100.0</b>

BE  
Table 2a  
Remuneration of central government staff  
Unmarried official - Yearly data (in euros) - July 2014

Cat. [1]	Grade [2]		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale						Middle of the scale						Maximum of the scale								
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Conseiller général	A42	76,462	-32,191	-3,127	-1,479	0	39,664	88,352	-38,471	-3,620	-1,623	0.00	44,636	100,241	-44,864	-4,113	-1,768	0	49,496			
	Conseiller	A32	67,020	-25,933	-2,636	-1,335	-1,415	35,702	78,077	-31,730	-3,094	-1,469	-1414.71	40,369	89,134	-37,634	-3,553	-1,604	-1,415	44,929			
	Conseiller	A31	60,798	-22,633	-2,379	-1,248	-1,415	33,122	71,875	-28,430	-2,837	-1,394	-1414.71	37,799	82,932	-34,320	-3,296	-1,528	-1,415	42,374			
	Conseiller adjoint	A21	49,219	-16,719	-1,733	-1,035	-1,371	28,361	60,335	-22,396	-2,360	-1,241	-1414.71	32,923	71,415	-28,192	-2,818	-1,389	-1,415	37,601			
	Conseiller adjoint	A12	44,853	-14,983	-1,599	-984	-914	26,372	55,157	-20,048	-1,987	-1,132	-914.24	31,076	66,243	-25,936	-2,637	-1,336	-943	35,391			
	Conseiller adjoint	A11	41,290	-13,247	-1,347	-843	-842	25,011	51,595	-18,245	-1,853	-1,081	-914.24	29,502	62,692	-24,050	-2,490	-1,289	-943	33,920			
AST	Expert administratif	BA3	37,941	-12,468	-1,287	-820	0	23,366	49,730	-18,132	-1,843	-1,077	0.00	28,677	59,711	-23,339	-2,433	-1,268	0	32,670			
	Expert administratif	BA2	35,559	-10,441	-1,149	-768	-842	22,359	47,348	-16,181	-1,693	-1,020	-914.24	27,540	57,329	-21,220	-2,269	-1,208	-943	31,688			
	Expert administratif	BA1	32,572	-8,985	-1,045	-731	-842	20,968	38,329	-11,829	-1,245	-805	-842.13	23,609	47,236	-16,169	-1,689	-1,018	-914	27,446			
	Assistant administratif	CA3	33,074	-9,974	-1,118	-757	0	21,224	40,212	-13,557	-1,365	-850	0.00	24,439	49,098	-17,811	-1,819	-1,068	0	28,400			
	Assistant administratif	CA2	31,056	-8,260	-949	-672	-679	20,497	36,753	-11,178	-1,198	-787	-715.81	22,873	45,640	-15,516	-1,638	-999	-777	26,710			
	Assistant administratif	CA1	28,166	-6,707	-806	-600	-642	19,411	33,851	-9,657	-1,098	-749	-715.81	21,630	42,417	-13,985	-1,394	-861	-716	25,460			
	Collaborateur administratif	DA4	28,794	-7,772	-919	-663	0	19,440	32,717	-9,851	-1,106	-752	0.00	21,007	37,370	-12,153	-1,267	-813	0	23,138			
	Collaborateur administratif	DA3	27,827	-6,813	-813	-602	-378	19,221	31,743	-8,983	-1,045	-731	-421.07	20,564	36,393	-11,285	-1,205	-790	-421	22,692			
	Collaborateur administratif	DA2	26,933	-6,388	-785	-594	-378	18,789	29,570	-7,767	-918	-663	-399.39	19,822	34,209	-10,178	-1,130	-761	-421	21,718			
	Collaborateur administratif	DA1	25,260	-5,664	-733	-578	-378	17,907	27,730	-6,804	-810	-601	-377.72	19,137	32,005	-9,096	-1,054	-733	-421	20,701			

(4), (10), (16): Taxes on income+compulsory employee's contribution to social security+Compulsory employee's contribution to occupational pension scheme+other compulsory deductions

(5), (11), (17): 13.07% contribution to social security on holiday fee+taxes on holiday fee

(6), (12), (18): Contribution to social security on end-of-year fee+Taxes on end-of-year fee

(7), (13), (19): Taxes and contribution on half of the competency bonus

BE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2014

Cat.	Grade		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale						Middle of the scale						Maximum of the scale								
			[3]	[4]	[5]	[6]	[7]		[8]	[9]	[10]	[11]	[12]	[13]		[14]	[15]	[16]	[17]	[18]	[19]		[20]
AD	Conseiller général	A42	80,612	-27,120	-3,127	-1,479	0		48,886	92,502	-33,400	-3,620	-1,623	0		53,858	104,391	-39,793	-4,113	-1,768	0		58,718
	Conseiller	A32	71,171	-20,873	-2,636	-1,335	-1,415		44,912	82,228	-26,658	-3,094	-1,469	-1,415		49,591	93,284	-32,562	-3,553	-1,604	-1,415		54,151
	Conseiller	A31	64,948	-17,835	-2,379	-1,248	-1,415		42,071	76,026	-23,359	-2,837	-1,394	-1,415		47,021	87,083	-29,249	-3,296	-1,528	-1,415		51,595
	Conseiller adjoint	A21	53,370	-12,204	-1,733	-1,035	-1,371		37,026	64,485	-17,616	-2,360	-1,241	-1,415		41,853	75,565	-23,121	-2,818	-1,389	-1,415		46,823
	Conseiller adjoint	A12	49,003	-10,602	-1,599	-984	-914		34,903	59,308	-15,455	-1,987	-1,132	-914		39,819	70,393	-20,876	-2,637	-1,336	-943		44,602
	Conseiller adjoint	A11	45,440	-9,013	-1,347	-843	-842		33,395	55,745	-13,719	-1,853	-1,081	-914		38,178	66,843	-19,140	-2,490	-1,289	-943		42,981
AST	Expert administratif	BA3	42,091	-8,312	-1,287	-820	0		31,672	53,880	-13,607	-1,843	-1,077	0		37,353	63,861	-18,485	-2,433	-1,268	0		41,675
	Expert administratif	BA2	39,710	-6,510	-1,149	-768	-842		30,440	51,498	-11,708	-1,693	-1,020	-914		36,163	61,479	-16,534	-2,269	-1,208	-943		40,525
	Expert administratif	BA1	37,041	-5,352	-1,057	-734	-842		29,056	42,480	-7,741	-1,245	-805	-842		31,847	51,386	-11,696	-1,689	-1,018	-914		36,069
	Assistant administratif	CA3	37,545	-6,246	-1,130	-761	0		29,407	44,362	-9,290	-1,365	-850	0		32,857	53,249	-13,285	-1,819	-1,068	0		37,076
	Assistant administratif	CA2	35,845	-4,865	-1,023	-724	-716		28,516	40,903	-7,158	-1,198	-787	-716		31,044	49,790	-11,093	-1,638	-999	-777		35,283
	Assistant administratif	CA1	32,954	-3,543	-826	-606	-642		27,338	38,322	-5,983	-1,109	-754	-716		29,760	46,567	-9,680	-1,394	-861	-716		33,916
	Collaborateur administratif	DA4	33,583	-4,448	-940	-669	0		27,525	37,188	-6,075	-1,117	-757	0		29,239	41,521	-8,031	-1,267	-813	0		31,410
	Collaborateur administratif	DA3	32,615	-3,632	-882	-652	-399		27,050	36,212	-5,349	-1,056	-734	-421		28,653	40,543	-7,253	-1,205	-790	-421		30,874
	Collaborateur administratif	DA2	31,722	-3,277	-805	-600	-378		26,663	34,358	-4,443	-939	-669	-399		27,907	38,680	-6,349	-1,141	-766	-421		30,003
	Collaborateur administratif	DA1	30,048	-2,645	-753	-584	-378		25,689	32,518	-3,622	-830	-607	-378		27,082	36,474	-5,444	-1,065	-737	-421		28,808

BE  
Table 2c  
Remuneration of central government staff  
Unmarried official - Yearly data (in euros) - July 2013

Cat.	Grade		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale							Middle of the scale							Maximum of the scale						
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Conseiller général	A42	76,455	-32,271	-3,127	-1,476	0	0.00	39,582	88,345	-38,566	-3,620	-1,620	0	0.00	44,539	100,235	-44,959	-4,113	-1,764	0	0.00	49,398
	Conseiller	A32	67,014	-26,012	-2,636	-1,332	-1,415	0.00	35,619	78,071	-31,809	-3,094	-1,466	-1,415	0.00	40,287	89,128	-37,729	-3,553	-1,600	-1,415	0.00	44,831
	Conseiller	A31	60,791	-22,713	-2,379	-1,245	-1,415	0.00	33,040	71,869	-28,509	-2,837	-1,391	-1,415	0.00	37,717	82,926	-34,407	-3,296	-1,525	-1,415	0.00	42,284
	Conseiller adjoint	A21	49,213	-16,774	-1,733	-1,032	-1,371	0.00	28,302	60,328	-22,475	-2,360	-1,238	-1,415	0.00	32,841	71,408	-28,272	-2,818	-1,385	-1,415	0.00	37,519
	Conseiller adjoint	A12	44,846	-15,039	-1,599	-980	-914	0.00	26,313	55,151	-20,127	-1,987	-1,129	-914	0.00	30,994	66,236	-26,015	-2,637	-1,332	-943	0.00	35,309
	Conseiller adjoint	A11	41,283	-13,303	-1,347	-840	-842	0.00	24,952	51,588	-18,300	-1,853	-1,078	-914	0.00	29,443	62,686	-24,130	-2,490	-1,285	-943	0.00	33,837
AST	Expert administratif	BA3	37,935	-12,523	-1,287	-817	0	0.00	23,307	49,723	-18,188	-1,843	-1,074	0	0.00	28,618	59,704	-23,419	-2,433	-1,265	0	0.00	32,587
	Expert administratif	BA2	35,553	-10,497	-1,149	-765	-842	0.00	22,299	47,342	-16,237	-1,693	-1,016	-914	0.00	27,481	57,322	-21,300	-2,269	-1,205	-943	0.00	31,606
	Expert administratif	BA1	32,565	-9,041	-1,045	-728	-842	0.00	20,908	38,323	-11,885	-1,245	-801	-842	0.00	23,550	47,229	-16,225	-1,689	-1,015	-914	0.00	27,387
	Assistant administratif	CA3	33,067	-10,030	-1,118	-754	0	0.00	21,165	40,205	-13,613	-1,365	-847	0	0.00	24,380	49,092	-17,867	-1,819	-1,065	0	0.00	28,341
	Assistant administratif	CA2	31,050	-8,316	-949	-669	-679	0.00	20,438	36,746	-11,234	-1,198	-784	-716	0.00	22,814	45,633	-15,572	-1,638	-995	-777	0.00	26,651
	Assistant administratif	CA1	28,159	-6,763	-806	-597	-642	0.00	19,351	33,844	-9,713	-1,098	-746	-716	0.00	21,571	42,410	-14,041	-1,517	-949	-777	0.00	25,126
	Collaborateur administratif	DA4	28,788	-7,828	-919	-660	0	0.00	19,381	32,710	-9,906	-1,106	-749	0	0.00	20,948	37,364	-12,208	-1,267	-810	0	0.00	23,078
	Collaborateur administratif	DA3	27,820	-6,869	-813	-599	-378	0.00	19,161	31,736	-9,038	-1,045	-728	-421	0.00	20,505	36,387	-11,340	-1,205	-787	-421	0.00	22,633
	Collaborateur administratif	DA2	26,927	-6,443	-785	-591	-378	0.00	18,730	29,563	-7,823	-918	-660	-399	0.00	19,763	34,202	-10,234	-1,130	-758	-421	0.00	21,659
	Collaborateur administratif	DA1	25,254	-5,708	-733	-576	-378	0.00	17,859	27,723	-6,860	-810	-598	-378	0.00	19,077	31,998	-9,151	-1,054	-730	-421	0.00	20,642

(4), (10), (16): Taxes on income+compulsory employee's contribution to social security+Compulsory employee's contribution to occupational pension scheme+other compulsory deductions

(5), (11), (17): 13.07% contribution to social security on holiday fee+taxes on holiday fee

(6), (12), (18): Contribution to social security on end-of-year fee+Taxes on end-of-year fee

(7), (13), (19): Taxes and contribution on half of the competency bonus



**BE**

Table 2d

### Remuneration of central government staff

**Married official with two dependent children - Yearly data (in euros) - July 2013**

Cat.	Grade		Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
			Minimum of the scale							Middle of the scale							Maximum of the scale									
			[3]	[4]	[5]	[6]	[7]		[8]	[9]	[10]	[11]	[12]	[13]		[14]	[15]	[16]	[17]	[18]	[19]		[20]			
AD	Conseiller général	A42	80,679	-27,256	-3,127	-1,476	0	0.00	48,820	92,568	-33,552	-3,620	-1,620	0	0.00	53,777	104,458	-39,944	-4,113	-1,764	0	0.00	58,636			
	Conseiller	A32	71,237	-20,998	-2,636	-1,332	-1,415	0.00	44,857	82,294	-26,795	-3,094	-1,466	-1,415	0.00	49,525	93,351	-32,714	-3,553	-1,600	-1,415	0.00	54,069			
	Conseiller	A31	65,015	-17,942	-2,379	-1,245	-1,415	0.00	42,034	76,092	-23,495	-2,837	-1,391	-1,415	0.00	46,955	87,149	-29,392	-3,296	-1,525	-1,415	0.00	51,522			
	Conseiller adjoint	A21	53,436	-12,300	-1,733	-1,032	-1,371	0.00	37,000	64,552	-17,723	-2,360	-1,238	-1,415	0.00	41,816	75,632	-23,257	-2,818	-1,385	-1,415	0.00	46,756			
	Conseiller adjoint	A12	49,069	-10,690	-1,599	-980	-914	0.00	34,885	59,374	-15,562	-1,987	-1,129	-914	0.00	39,783	70,460	-21,001	-2,637	-1,332	-943	0.00	44,547			
	Conseiller adjoint	A11	45,507	-9,096	-1,347	-840	-842	0.00	33,382	55,812	-13,826	-1,853	-1,078	-914	0.00	38,141	66,909	-19,247	-2,490	-1,285	-943	0.00	42,944			
AST	Expert administratif	BA3	42,158	-8,395	-1,287	-817	0	0.00	31,659	53,947	-13,713	-1,843	-1,074	0	0.00	37,316	63,927	-18,591	-2,433	-1,265	0	0.00	41,638			
	Expert administratif	BA2	39,776	-6,582	-1,149	-765	-842	0.00	30,438	51,565	-11,796	-1,693	-1,016	-914	0.00	36,145	61,546	-16,641	-2,269	-1,205	-943	0.00	40,488			
	Expert administratif	BA1	37,107	-5,423	-1,057	-731	-842	0.00	29,055	42,546	-7,824	-1,245	-801	-842	0.00	31,834	51,453	-11,784	-1,689	-1,015	-914	0.00	36,051			
	Assistant administratif	CA3	37,611	-6,318	-1,130	-758	0	0.00	29,405	44,428	-9,374	-1,365	-847	0	0.00	32,842	53,315	-13,392	-1,819	-1,065	0	0.00	37,039			
	Assistant administratif	CA2	35,911	-4,937	-1,023	-721	-716	0.00	28,514	40,970	-7,240	-1,198	-784	-716	0.00	31,032	49,857	-11,181	-1,638	-995	-777	0.00	35,265			
	Assistant administratif	CA1	33,020	-3,614	-874	-647	-679	0.00	27,206	38,388	-6,054	-1,109	-750	-716	0.00	29,758	46,634	-9,769	-1,517	-949	-777	0.00	33,622			
	Collaborateur administratif	DA4	33,649	-4,520	-940	-667	0	0.00	27,523	37,254	-6,146	-1,117	-753	0	0.00	29,237	41,587	-8,113	-1,267	-810	0	0.00	31,397			
	Collaborateur administratif	DA3	32,681	-3,703	-882	-649	-399	0.00	27,048	36,279	-5,420	-1,056	-731	-421	0.00	28,651	40,610	-7,335	-1,205	-787	-421	0.00	30,862			
	Collaborateur administratif	DA2	31,788	-3,348	-805	-597	-378	0.00	26,660	34,424	-4,515	-939	-666	-399	0.00	27,905	38,746	-6,421	-1,141	-762	-421	0.00	30,001			
Collaborateur administratif	DA1	30,115	-2,716	-753	-582	-378	0.00	25,686	32,584	-3,693	-879	-648	-399	0.00	26,965	36,541	-5,515	-1,065	-734	-421	0.00	28,806				

BE

Table 3

Changes in average remuneration of central government staff by grade

Price index = 100.7

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Conseiller général	90,457	90,427	100.0	99.3	49,125	49,210	100.2	99.5
	Conseiller	80,182	80,152	100.0	99.3	44,865	44,942	100.2	99.5
	Conseiller	73,974	73,944	100.0	99.3	42,259	42,330	100.2	99.5
	Conseiller adjoint	62,428	62,398	100.0	99.3	37,372	37,431	100.2	99.5
	Conseiller adjoint	57,523	57,493	99.9	99.3	35,305	35,361	100.2	99.5
	Conseiller adjoint	53,964	53,934	99.9	99.2	33,783	33,831	100.1	99.4
AST	Expert administratif	51,232	51,202	99.9	99.2	32,521	32,569	100.1	99.5
	Expert administratif	48,851	48,821	99.9	99.2	31,410	31,452	100.1	99.4
	Expert administratif	41,537	41,507	99.9	99.2	28,131	28,166	100.1	99.4
	Assistant administratif	42,953	42,923	99.9	99.2	28,862	28,901	100.1	99.4
	Assistant administratif	40,028	39,998	99.9	99.2	27,452	27,487	100.1	99.4
	Assistant administratif	37,076	37,046	99.9	99.2	26,106	26,253	100.6	99.9
	Collaborateur administratif	35,225	35,195	99.9	99.2	25,261	25,293	100.1	99.4
	Collaborateur administratif	34,252	34,222	99.9	99.2	24,810	24,842	100.1	99.4
	Collaborateur administratif	32,608	32,578	99.9	99.2	24,119	24,150	100.1	99.4
	Collaborateur administratif	30,702	30,673	99.9	99.2	23,173	23,221	100.2	99.5

BE

Table 4

Changes in average remuneration of central government staff by category

Price index = 100.7

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	64,171	64,141	100.0	99.3	38,103	38,163	100.2	99.5
AST	37,259	37,229	99.9	99.2	26,191	26,281	100.3	99.6
Total	49,696	49,666	99.9	99.2	31,696	31,772	100.2	99.5

BE

**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
<b>1</b>	Allocation de fin d'année	L'allocation de fin d'année se compose d'une partie forfaitaire et deux parties variables. La partie forfaitaire pour l'année 2013 s'élevait à 706,68€ contre 700,14€ en 2012. La première partie variable est toujours 2,5% du traitement annuel (y inclus l'allocation de compétence). La deuxième partie variable égale toujours 7% du traitement du mois d'octobre avec un maximum de 324,736 € et un minimum de 162,368 € (montants indexés sur base de l'indice de janvier 2013).
<b>2</b>		
<b>3</b>		
<b>4</b>		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
<b>1</b>	Contribution Sécurité Sociale sur l'allocation de fin d'année	Sur la partie fixe de l'allocation de fin d'année (cellule au-dessous) une retenue de 13,300 € existe. Le montant a été adapté en fonction de l'indexation du montant en 2013.
<b>2</b>	Précompte professionnel	Les montants limites pour le précompte professionnel ont été adaptés depuis le 1er janvier 2014.
<b>3</b>		
<b>4</b>		



**BG**  
**Table 1**  
**Central government staff broken down by category and by**  
**grade - 2014**

Category [1]	Grade [2]	Staff (01.07.2014) [3]
<b>AD</b>	General Secretary	74
	General Director	43
	Head of Internal Audit	20
	Head of Inspectorate	21
	Deputy Director General	17
	Director	973
	Head of Unit	2,453
	Head of Department	693
	State expert	1,160
	State inspector	312
	State internal auditor	38
	Chief expert	6,142
	Chief inspector	2,162
	Chief accountant	120
	Chief legal adviser	447
	Chief internal auditor	71
	Financial inspector	132
	Information security officer	42
	Senior expert	3,746
	Senior inspector	1,488
	Senior legal adviser	326
	Senior internal auditor	36
	Senior accountant	646
	Junior expert	2,404
	Inspector	1,750
	Legal adviser	285
	Internal auditor	25
<b>AST</b>	Chief specialist	4,040
	Senior specialist	1,613
	Specialist	1,491
	Technical assistant	295
	Assistant	1,656
<b>Total</b>		<b>34,718</b>

Sample size: 82.88%

NB. no 2014 data provided separately for SC category

**BG**  
**Table 1 bis**  
**Central government staff broken down by category - 2014**

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD	25,625	73.8	25,625	73.8	100.0
AST	9,093	26.2	9,093	26.2	100.0
<b>Total</b>	<b>34,718</b>	<b>100.0</b>	<b>34,718</b>	<b>100.0</b>	<b>100.0</b>

**Remuneration of central government staff**  
**Unmarried official - Monthly data (in euro) - July 2014**

Unaudited financial statements (in euro) - July 2014																						
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	483	48	-	-	-	435	1,075	108	-	-	-	968	1,841	184	-	-	-	1,657			
	General Director	601	60	-	-	-	541	908	91	-	-	-	818	1,692	169	-	-	-	1,523			
	Head of Internal Audit	470	47	-	-	-	423	1,021	102	-	-	-	919	1,355	136	-	-	-	1,220			
	Head of Inspectorate	537	54	-	-	-	483	1,000	100	-	-	-	900	1,880	188	-	-	-	1,692			
	Deputy Director General	588	59	-	-	-	529	947	95	-	-	-	853	1,355	136	-	-	-	1,220			
	Director	394	39	-	-	-	355	896	90	-	-	-	806	2,199	220	-	-	-	1,979			
	Head of Unit	330	33	-	-	-	297	714	71	-	-	-	643	1,740	174	-	-	-	1,566			
	Head of Department	309	31	-	-	-	278	623	62	-	-	-	560	1,227	123	-	-	-	1,104			
	State expert	323	32	-	-	-	291	696	70	-	-	-	626	1,559	156	-	-	-	1,403			
	State inspector	425	43	-	-	-	383	752	75	-	-	-	677	1,559	156	-	-	-	1,403			
	State internal auditor	486	49	-	-	-	437	808	81	-	-	-	727	1,137	114	-	-	-	1,023			
	Chief expert	256	26	-	-	-	230	533	53	-	-	-	480	1,334	133	-	-	-	1,201			
	Chief inspector	230	23	-	-	-	207	569	57	-	-	-	512	1,253	125	-	-	-	1,128			
	Chief accountant	405	41	-	-	-	365	717	72	-	-	-	645	1,542	154	-	-	-	1,388			
	Chief legal adviser	332	33	-	-	-	299	600	60	-	-	-	540	1,343	134	-	-	-	1,209			
	Chief internal auditor	360	36	-	-	-	324	605	60	-	-	-	544	1,074	107	-	-	-	967			
	Financial inspector	332	33	-	-	-	299	631	63	-	-	-	568	1,338	134	-	-	-	1,204			
	Information security officer	419	42	-	-	-	377	705	70	-	-	-	634	1,053	105	-	-	-	948			
	Senior expert	205	21	-	-	-	185	459	46	-	-	-	413	1,110	111	-	-	-	999			
	Senior inspector	231	23	-	-	-	208	479	48	-	-	-	431	1,176	118	-	-	-	1,058			
	Senior legal adviser	252	25	-	-	-	227	496	50	-	-	-	446	1,023	102	-	-	-	921			
	Senior internal auditor	291	29	-	-	-	262	542	54	-	-	-	488	867	87	-	-	-	780			
	Senior accountant	235	24	-	-	-	212	480	48	-	-	-	432	819	82	-	-	-	737			
	Junior expert	205	21	-	-	-	185	381	38	-	-	-	343	911	91	-	-	-	820			
	Inspector	184	18	-	-	-	166	398	40	-	-	-	358	1,099	110	-	-	-	989			
	Legal adviser	235	24	-	-	-	212	395	39	-	-	-	355	614	61	-	-	-	553			
	Internal auditor	281	28	-	-	-	253	404	40	-	-	-	364	597	60	-	-	-	537			
AST	Chief specialist	174	15	3	14	6	136	402	35	7	32	13	315	818	71	15	65	26	641			
	Senior specialist	181	16	3	14	6	142	338	29	6	27	11	265	589	51	11	47	19	462			
	Specialist	174	15	3	14	6	136	293	26	5	23	9	230	610	53	11	48	20	478			
	Technical assistant	174	15	3	14	6	136	330	29	6	26	11	259	655	57	12	52	21	513			
	Assistant	174	15	3	14	6	136	337	29	6	27	11	264	605	53	11	48	19	474			

(4), (10), (16): Pension insurance

(5), (11), (17): Health Insurance

(6), (12), (18): Additional pension insurance

(7), (13), (19): Income tax

BG

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euro) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	483	48	-	-	-	435	1,075	108	-	-	-	968	1,841	184	-	-	-	1,657			
	General Director	601	60	-	-	-	541	908	91	-	-	-	818	1,692	169	-	-	-	1,523			
	Head of Internal Audit	470	47	-	-	-	423	1,021	102	-	-	-	919	1,355	136	-	-	-	1,220			
	Head of Inspectorate	537	54	-	-	-	483	1,000	100	-	-	-	900	1,880	188	-	-	-	1,692			
	Deputy Director General	588	59	-	-	-	529	947	95	-	-	-	853	1,355	136	-	-	-	1,220			
	Director	394	39	-	-	-	355	896	90	-	-	-	806	2,199	220	-	-	-	1,979			
	Head of Unit	330	33	-	-	-	297	714	71	-	-	-	643	1,740	174	-	-	-	1,566			
	Head of Department	309	31	-	-	-	278	623	62	-	-	-	560	1,227	123	-	-	-	1,104			
	State expert	323	32	-	-	-	291	696	70	-	-	-	626	1,559	156	-	-	-	1,403			
	State inspector	425	43	-	-	-	383	752	75	-	-	-	677	1,559	156	-	-	-	1,403			
	State internal auditor	486	49	-	-	-	437	808	81	-	-	-	727	1,137	114	-	-	-	1,023			
	Chief expert	256	26	-	-	-	230	533	53	-	-	-	480	1,334	133	-	-	-	1,201			
	Chief inspector	230	23	-	-	-	207	569	57	-	-	-	512	1,253	125	-	-	-	1,128			
	Chief accountant	405	41	-	-	-	365	717	72	-	-	-	645	1,542	154	-	-	-	1,388			
	Chief legal adviser	332	33	-	-	-	299	600	60	-	-	-	540	1,343	134	-	-	-	1,209			
	Chief internal auditor	360	36	-	-	-	324	605	60	-	-	-	544	1,074	107	-	-	-	967			
	Financial inspector	332	33	-	-	-	299	631	63	-	-	-	568	1,338	134	-	-	-	1,204			
	Information security officer	419	42	-	-	-	377	705	70	-	-	-	634	1,053	105	-	-	-	948			
	Senior expert	205	21	-	-	-	185	459	46	-	-	-	413	1,110	111	-	-	-	999			
	Senior inspector	231	23	-	-	-	208	479	48	-	-	-	431	1,176	118	-	-	-	1,058			
	Senior legal adviser	252	25	-	-	-	227	496	50	-	-	-	446	1,023	102	-	-	-	921			
	Senior internal auditor	291	29	-	-	-	262	542	54	-	-	-	488	867	87	-	-	-	780			
	Senior accountant	235	24	-	-	-	212	480	48	-	-	-	432	819	82	-	-	-	737			
	Junior expert	205	21	-	-	-	185	381	38	-	-	-	343	911	91	-	-	-	820			
	Inspector	184	18	-	-	-	166	398	40	-	-	-	358	1,099	110	-	-	-	989			
	Legal adviser	235	24	-	-	-	212	395	39	-	-	-	355	614	61	-	-	-	553			
	Internal auditor	281	28	-	-	-	253	404	40	-	-	-	364	597	60	-	-	-	537			
AST	Chief specialist	174	15	3	14	6	136	402	35	7	32	13	315	818	71	15	65	26	641			
	Senior specialist	181	16	3	14	6	142	338	29	6	27	11	265	589	51	11	47	19	462			
	Specialist	174	15	3	14	6	136	293	26	5	23	9	230	610	53	11	48	20	478			
	Technical assistant	174	15	3	14	6	136	330	29	6	26	11	259	655	57	12	52	21	513			
	Assistant	174	15	3	14	6	136	337	29	6	27	11	264	605	53	11	48	19	474			



BG  
Table 2c

Remuneration of central government staff  
Unmarried official - Monthly data (in euro) - July 2013

Unpublished official - Monthly data (in EUR) - July 2015																						
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary General	482.66	48.27	-	-	-	434.39	1,029.67	102.97	-	-	-	926.70	1,685.73	168.57	-	-	-	1,517.16			
	Director General	601.12	60.11	-	-	-	541.01	850.43	85.04	-	-	-	765.39	1,611.34	161.13	-	-	-	1,450.21			
	Head of Internal Audit	470.39	47.04	-	-	-	423.35	971.13	97.11	-	-	-	874.02	1,354.92	135.49	-	-	-	1,219.43			
	Head of Inspectorate	521.52	52.15	-	-	-	469.37	897.22	89.72	-	-	-	807.50	1,587.56	158.76	-	-	-	1,428.80			
	Deputy Director General	536.86	53.69	-	-	-	483.17	884.85	88.49	-	-	-	796.37	1,354.92	135.49	-	-	-	1,219.43			
	Director	365.57	36.56	-	-	-	329.01	800.39	80.04	-	-	-	720.35	2,198.56	219.86	-	-	-	1,978.70			
	Head of Unit	296.55	29.66	-	-	-	266.90	644.83	64.48	-	-	-	580.35	1,740.44	174.04	-	-	-	1,566.40			
	Head of Department	299.11	29.91	-	-	-	269.20	574.66	57.47	-	-	-	517.19	1,227.10	122.71	-	-	-	1,104.39			
	State expert	311.89	31.19	-	-	-	280.70	718.37	71.84	-	-	-	646.53	1,541.03	154.10	-	-	-	1,386.93			
	State inspector	408.01	40.80	-	-	-	367.21	685.60	68.56	-	-	-	617.04	1,068.60	106.86	-	-	-	961.74			
	State internal auditor	485.73	48.57	-	-	-	437.16	765.09	76.51	-	-	-	688.58	1,137.11	113.71	-	-	-	1,023.40			
	Chief expert	230.08	23.01	-	-	-	207.07	516.23	51.62	-	-	-	464.61	1,329.36	132.94	-	-	-	1,196.42			
	Chief inspector	230.08	23.01	-	-	-	207.07	491.76	49.18	-	-	-	442.58	1,252.67	125.27	-	-	-	1,127.40			
	Chief accountant	268.43	26.84	-	-	-	241.59	609.20	60.92	-	-	-	548.28	1,541.55	154.16	-	-	-	1,387.40			
	Chief legal adviser	258.20	25.82	-	-	-	232.38	605.62	60.56	-	-	-	545.06	1,220.54	122.05	-	-	-	1,098.49			
	Chief internal auditor	359.95	36.00	-	-	-	323.96	625.25	62.53	-	-	-	562.73	1,040.48	104.05	-	-	-	936.43			
	Financial inspector	255.65	25.57	-	-	-	230.09	552.72	55.27	-	-	-	497.45	1,338.05	133.81	-	-	-	1,204.25			
	Information security officer	373.24	37.32	-	-	-	335.92	679.98	68.00	-	-	-	611.98	1,201.54	120.15	-	-	-	1,081.39			
	Senior expert	193.27	19.33	-	-	-	173.94	440.14	44.01	-	-	-	396.13	1,032.81	103.28	-	-	-	929.53			
	Senior inspector	228.55	22.86	-	-	-	205.70	450.48	45.05	-	-	-	405.43	1,175.97	117.60	-	-	-	1,058.37			
	Senior legal adviser	274.05	27.41	-	-	-	246.65	455.00	45.50	-	-	-	409.50	1,022.58	102.26	-	-	-	920.32			
Senior internal auditor	300.64	30.06	-	-	-	270.58	551.69	55.17	-	-	-	496.52	794.04	79.40	-	-	-	714.64				
Senior accountant	235.19	23.52	-	-	-	211.67	390.80	39.08	-	-	-	351.72	766.94	76.69	-	-	-	690.25				
Junior expert	173.84	17.38	-	-	-	156.46	365.71	36.57	-	-	-	329.14	920.33	92.03	-	-	-	828.30				
Inspector	188.67	18.87	-	-	-	169.80	354.62	35.46	-	-	-	319.16	1,099.28	109.93	-	-	-	989.35				
Legal adviser	235.19	23.52	-	-	-	211.67	361.55	36.16	-	-	-	325.40	619.69	61.97	-	-	-	557.72				
Internal auditor	274.05	27.41	-	-	-	246.65	432.93	43.29	-	-	-	389.64	685.13	68.51	-	-	-	616.62				
AST	Chief specialist	187.13	16.30	3.37	14.78	5.99	170.83	362.37	31.56	6.52	28.63	11.60	330.81	818.07	71.25	14.73	64.63	26.18	746.81			
	Senior specialist	186.62	16.25	3.36	14.74	5.97	170.37	312.18	27.19	5.62	24.66	9.99	284.99	506.18	44.09	9.11	39.99	16.20	462.09			
	Specialist	170.63	14.86	3.07	13.48	5.46	155.77	307.65	26.80	5.54	24.30	9.84	280.86	639.11	55.67	11.50	50.49	20.45	583.45			
	Technical assistant	164.12	14.30	2.95	12.97	5.25	149.83	284.40	24.77	5.12	22.47	9.10	259.63	654.96	57.05	11.79	51.74	20.96	597.92			
	Assistant	158.50	13.81	2.85	12.52	5.07	144.70	256.41	22.33	4.62	20.26	8.21	234.08	605.37	52.73	10.90	47.82	19.37	552.64			

(4), (10), (16): Pension insurance

(5), (11), (17): Health insurance

(6), (12), (18): Additional pension insurance

(7), (13), (19): Income tax

NB. in absence AST values in 2013 SRQ, using AST values reported in revised 2012 SRQ supplied when validating country manual. As overall SI for 2013 base 2012 using just AD staff was +0.6 (ie virtually stable even if hides movements for individual grades) assume similar stability 2012-13 for AST

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Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euro) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary General	482.66	48.27	-	-	-	434.39	1,029.67	102.97	-	-	-	926.70	1,685.73	168.57	-	-	-	1,517.16			
	Director General	601.12	60.11	-	-	-	541.01	850.43	85.04	-	-	-	765.39	1,611.34	161.13	-	-	-	1,450.21			
	Head of Internal Audit	470.39	47.04	-	-	-	423.35	971.13	97.11	-	-	-	874.02	1,354.92	135.49	-	-	-	1,219.43			
	Head of Inspectorate	521.52	52.15	-	-	-	469.37	897.22	89.72	-	-	-	807.50	1,587.56	158.76	-	-	-	1,428.80			
	Deputy Director General	536.86	53.69	-	-	-	483.17	884.85	88.49	-	-	-	796.37	1,354.92	135.49	-	-	-	1,219.43			
	Director	365.57	36.56	-	-	-	329.01	800.39	80.04	-	-	-	720.35	2,198.56	219.86	-	-	-	1,978.70			
	Head of Unit	296.55	29.66	-	-	-	266.90	644.83	64.48	-	-	-	580.35	1,740.44	174.04	-	-	-	1,566.40			
	Head of Department	299.11	29.91	-	-	-	269.20	574.66	57.47	-	-	-	517.19	1,227.10	122.71	-	-	-	1,104.39			
	State expert	311.89	31.19	-	-	-	280.70	718.37	71.84	-	-	-	646.53	1,541.03	154.10	-	-	-	1,386.93			
	State inspector	408.01	40.80	-	-	-	367.21	685.60	68.56	-	-	-	617.04	1,068.60	106.86	-	-	-	961.74			
	State internal auditor	485.73	48.57	-	-	-	437.16	765.09	76.51	-	-	-	688.58	1,137.11	113.71	-	-	-	1,023.40			
	Chief expert	230.08	23.01	-	-	-	207.07	516.23	51.62	-	-	-	464.61	1,329.36	132.94	-	-	-	1,196.42			
	Chief inspector	230.08	23.01	-	-	-	207.07	491.76	49.18	-	-	-	442.58	1,252.67	125.27	-	-	-	1,127.40			
	Chief accountant	268.43	26.84	-	-	-	241.59	609.20	60.92	-	-	-	548.28	1,541.55	154.16	-	-	-	1,387.40			
	Chief legal adviser	258.20	25.82	-	-	-	232.38	605.62	60.56	-	-	-	545.06	1,220.54	122.05	-	-	-	1,098.49			
	Chief internal auditor	359.95	36.00	-	-	-	323.96	625.25	62.53	-	-	-	562.73	1,040.48	104.05	-	-	-	936.43			
	Financial inspector	255.65	25.57	-	-	-	230.09	552.72	55.27	-	-	-	497.45	1,338.05	133.81	-	-	-	1,204.25			
	Information security officer	373.24	37.32	-	-	-	335.92	679.98	68.00	-	-	-	611.98	1,201.54	120.15	-	-	-	1,081.39			
	Senior expert	193.27	19.33	-	-	-	173.94	440.14	44.01	-	-	-	396.13	1,032.81	103.28	-	-	-	929.53			
	Senior inspector	228.55	22.86	-	-	-	205.70	450.48	45.05	-	-	-	405.43	1,175.97	117.60	-	-	-	1,058.37			
	Senior legal adviser	274.05	27.41	-	-	-	246.65	455.00	45.50	-	-	-	409.50	1,022.58	102.26	-	-	-	920.32			
	Senior internal auditor	300.64	30.06	-	-	-	270.58	551.69	55.17	-	-	-	496.52	794.04	79.40	-	-	-	714.64			
	Senior accountant	235.19	23.52	-	-	-	211.67	390.80	39.08	-	-	-	351.72	766.94	76.69	-	-	-	690.25			
Junior expert	173.84	17.38	-	-	-	156.46	365.71	36.57	-	-	-	329.14	920.33	92.03	-	-	-	828.30				
Inspector	188.67	18.87	-	-	-	169.80	354.62	35.46	-	-	-	319.16	1,099.28	109.93	-	-	-	989.35				
Legal adviser	235.19	23.52	-	-	-	211.67	361.55	36.16	-	-	-	325.40	619.69	61.97	-	-	-	557.72				
Internal auditor	274.05	27.41	-	-	-	246.65	432.93	43.29	-	-	-	389.64	685.13	68.51	-	-	-	616.62				
AST	Chief specialist	187.13	16.30	3.37	14.78	5.99	170.83	881.36	76.77	15.86	69.63	28.20	804.59	818.07	71.25	14.73	64.63	26.18	746.81			
	Senior specialist	186.62	16.25	3.36	14.74	5.97	170.37	998.23	86.95	17.97	78.86	31.94	911.29	506.18	44.09	9.11	39.99	16.20	462.09			
	Specialist	170.63	14.86	3.07	13.48	5.46	155.77	362.37	31.56	6.52	28.63	11.60	330.81	639.11	55.67	11.50	50.49	20.45	583.45			
	Technical assistant	164.12	14.30	2.95	12.97	5.25	149.83	312.18	27.19	5.62	24.66	9.99	284.99	654.96	57.05	11.79	51.74	20.96	597.92			
	Assistant	158.50	13.81	2.85	12.52	5.07	144.70	307.65	26.80	5.54	24.30	9.84	280.86	605.37	52.73	10.90	47.82	19.37	552.64			

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Table 3

## Changes in average remuneration by grade of official in the central government

Price index = 98.2

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Secretary General	1,066	1,133	106.3	108.2	959	1,020	106.3	108.2
	Director General	1,021	1,067	104.5	106.4	919	960	104.5	106.4
	Head of Internal Audit	932	949	101.8	103.7	839	854	101.8	103.7
	Head of Inspectorate	1,002	1,139	113.7	115.7	902	1,025	113.7	115.7
	Deputy Director General	926	963	104.1	106.0	833	867	104.1	106.0
	Director	1,122	1,163	103.7	105.6	1,009	1,047	103.7	105.6
	Head of Unit	894	928	103.8	105.7	805	835	103.8	105.7
	Head of Department	700	720	102.8	104.6	630	648	102.8	104.6
	State expert	857	859	100.3	102.1	771	773	100.3	102.1
	State inspector	721	912	126.5	128.9	649	821	126.5	128.9
	State internal auditor	796	810	101.8	103.6	716	729	101.8	103.6
	Chief expert	692	708	102.3	104.2	623	637	102.3	104.2
	Chief inspector	658	684	103.9	105.8	592	616	103.9	105.8
	Chief accountant	806	888	110.1	112.1	726	799	110.1	112.1
	Chief legal adviser	695	758	109.1	111.1	625	682	109.1	111.1
	Chief internal auditor	675	680	100.6	102.5	608	612	100.6	102.5
	Financial inspector	715	767	107.2	109.2	644	690	107.2	109.2
	Information security officer	752	726	96.5	98.3	676	653	96.5	98.3
	Senior expert	555	591	106.5	108.4	500	532	106.5	108.4
	Senior inspector	618	629	101.7	103.6	557	566	101.7	103.6
	Senior legal adviser	584	590	101.1	103.0	525	531	101.1	103.0
	Senior internal auditor	549	567	103.2	105.1	494	510	103.2	105.1
	Senior accountant	464	511	110.1	112.2	418	460	110.1	112.2
	Junior expert	487	499	102.5	104.4	438	449	102.5	104.4
	Inspector	548	560	102.3	104.2	493	504	102.3	104.2
	Legal adviser	405	415	102.3	104.1	365	373	102.3	104.1
	Internal auditor	464	427	92.1	93.8	418	385	92.1	93.8
AST	Chief specialist	542	465	85.7	87.2	495	364	73.6	74.9
	Senior specialist	449	369	82.2	83.7	410	289	70.6	71.9
	Specialist	382	359	94.1	95.8	348	281	80.8	82.3
	Technical assistant	372	386	103.7	105.6	340	303	89.1	90.7
	Assistant	349	372	106.7	108.6	318	292	91.6	93.3

**BG**

**Table 4**

**Changes in average remuneration by category of official in the central government**

**Price index = 98.2**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2013 [2]	2014 [3]	Nominal [4]	Real [5]	2013 [6]	2014 [7]	Nominal [8]	Real [9]
AD	672	697	103.7	105.6	605	627	103.7	105.6
AST	459	411	89.6	91.2	419	322	76.9	78.3
Total	616	622	101.0	102.9	556	547	98.5	100.3

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**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Basic salary	no change
2	Night work	no change
3	Overtime work	no change
4	Work on public holidays	no change
5	On-call time	no change
6	Achieved results	no change
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Income tax	no change
2	Pension insurance or Pension fund	no change
3	Health insurance or other compulsory deductions	no change
4	Sickness and maternity and unemployment insurance or Social security	no change
5		
6		
...		
...		

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**Table 1**

**Central government staff broken down by category and by grade - June 2014**

Category [1]	Grade [2]	Staff [3]
		(January 2014)
<b>AD</b>	8.	837
	9.	1,953
	10.	852
	11.	984
	12.	2,726
	13.	4,276
	14.	2,491
	15.	668
	16.	70
<b>AST</b>	4.	328
	5.	150
	6.	359
<b>SC</b>	7.	471
<b>Total</b>		<b>16,165</b>

**CZ**

**Table 1 bis**

**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	14,857	91.9	16,258	91.9	91.4
<b>AST</b>	837	5.2	920	5.2	91.0
<b>SC</b>	471	2.9	513	2.9	91.8
<b>Total</b>	<b>16,165</b>	<b>100.0</b>	<b>17,691</b>	<b>100.0</b>	<b>91.4</b>

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Table 2a

Remuneration of central government staff

Unmarried official - Monthly data - (in Czech Koruny) July 2014

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	8.	18,683	1,695	1,215	0	841	14,932	20,661	2,085	1,343	0	930	16,303	27,335	3,435	1,777	0	1,231	20,892			
	9.	20,207	1,995	1,314	0	910	15,988	24,975	2,955	1,624	0	1,124	19,272	28,620	3,690	1,861	0	1,288	21,781			
	10.	20,482	2,055	1,332	0	922	16,173	30,035	3,975	1,953	0	1,352	22,755	33,982	4,770	2,209	0	1,530	25,473			
	11.	26,537	3,270	1,725	0	1,195	20,347	29,058	3,780	1,889	0	1,308	22,081	34,357	4,845	2,234	0	1,547	25,731			
	12.	25,080	2,985	1,631	0	1,129	19,335	30,109	3,990	1,958	0	1,355	22,806	35,681	5,115	2,320	0	1,606	26,640			
	13.	32,116	4,395	2,088	0	1,446	24,187	38,097	5,595	2,477	0	1,715	28,310	41,077	6,195	2,671	0	1,849	30,362			
	14.	30,169	4,005	1,961	0	1,358	22,845	46,807	7,350	3,043	0	2,107	34,307	52,852	8,565	3,436	0	2,379	38,472			
	15.	27,688	3,510	1,800	0	1,246	21,132	60,730	10,140	3,948	0	2,733	43,909	66,491	11,295	4,322	0	2,993	47,881			
	16.	92,668	16,560	6,024	0	4,171	65,913	95,958	17,220	6,238	0	4,319	68,181	117,809	22,614	7,658	0	5,302	82,235			
AST	4.	13,304	615	865	0	599	11,225	15,244	1,005	991	0	686	12,562	29,412	3,855	1,912	0	1,324	22,321			
	5.	12,922	540	840	0	582	10,960	15,997	1,155	1,040	0	720	13,082	25,150	3,000	1,635	0	1,132	19,383			
	6.	15,711	1,095	1,022	0	707	12,887	21,824	2,325	1,419	0	983	17,097	22,980	2,550	1,494	0	1,035	17,901			
SC	7.	15,392	1,035	1,001	0	693	12,663	19,151	1,785	1,245	0	862	15,259	26,168	3,195	1,701	0	1,178	20,094			

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

CZ

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Czech koruny) - July 2014

Public official with two dependent children - Monthly data (in Czech Koruna) - July 2014																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	18,683	-539	1,215	0	841	17,166	20,661	-149	1,343	0	930	18,537	27,335	1,201	1,777	0	1,231	23,126
	9.	20,207	-239	1,314	0	910	18,222	24,975	721	1,624	0	1,124	21,506	28,620	1,456	1,861	0	1,288	24,015
	10.	20,482	-179	1,332	0	922	18,407	30,035	1,741	1,953	0	1,352	24,989	33,982	2,536	2,209	0	1,530	27,707
	11.	26,537	1,036	1,725	0	1,195	22,581	29,058	1,546	1,889	0	1,308	24,315	34,357	2,611	2,234	0	1,547	27,965
	12.	25,080	751	1,631	0	1,129	21,569	30,109	1,756	1,958	0	1,355	25,040	35,681	2,881	2,320	0	1,606	28,874
	13.	32,116	2,161	2,088	0	1,446	26,421	38,097	3,361	2,477	0	1,715	30,544	41,077	3,961	2,671	0	1,849	32,596
	14.	30,169	1,771	1,961	0	1,358	25,079	46,807	5,116	3,043	0	2,107	36,541	52,852	6,331	3,436	0	2,379	40,706
	15.	27,688	1,276	1,800	0	1,246	23,366	60,730	7,906	3,948	0	2,733	46,143	66,491	9,061	4,322	0	2,993	50,115
	16.	92,668	14,326	6,024	0	4,171	68,147	95,958	14,986	6,238	0	4,319	70,415	117,809	20,380	7,658	0	5,302	84,469
AST	4.	13,304	-1,619	865	0	599	13,459	15,244	-1,229	991	0	686	14,796	29,412	1,621	1,912	0	1,324	24,555
	5.	12,922	-1,694	840	0	582	13,194	15,997	-1,079	1,040	0	720	15,316	25,150	766	1,635	0	1,132	21,617
	6.	15,711	-1,139	1,022	0	707	15,121	21,824	91	1,419	0	983	19,331	22,980	316	1,494	0	1,035	20,135
SC	7.	15,392	-1,199	1,001	0	693	14,897	19,151	-449	1,245	0	862	17,493	26,168	961	1,701	0	1,178	22,328



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Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Czech koruny) - July 2013

Unmarried Official - Monthly data (in Czech Koruna) - July 2019																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	16,117	1,170	1,048		726	13,173	20,516	2,055	1,334		924	16,203	26,824	3,330	1,744		1,208	20,542
	9.	19,235	1,800	1,251		866	15,318	23,878	2,730	1,553		1,075	18,520	28,332	3,630	1,842		1,275	21,587
	10.	18,763	1,710	1,220		845	14,988	26,076	3,180	1,695		1,174	20,027	30,861	4,140	2,006		1,389	23,326
	11.	21,003	2,160	1,366		946	16,531	27,850	3,540	1,811		1,254	21,245	32,087	4,380	2,086		1,444	24,177
	12.	24,973	2,955	1,624		1,124	19,270	30,159	4,005	1,961		1,358	22,835	35,196	5,010	2,288		1,584	26,314
	13.	30,076	3,990	1,955		1,354	22,777	36,554	5,280	2,377		1,645	27,252	40,799	6,135	2,652		1,836	30,176
	14.	33,316	4,635	2,166		1,500	25,015	46,647	7,320	3,033		2,100	34,194	50,090	8,010	3,256		2,255	36,569
	15.	29,445	3,855	1,914		1,326	22,350	59,765	9,945	3,885		2,690	43,245	68,662	11,745	4,464		3,090	49,363
	16.	104,943	19,074	6,730		4,723	74,416	107,712	19,718	6,730		4,848	76,416	109,151	20,059	6,730		4,912	77,450
AST	4.	14,794	915	962		666	12,251	27,784	3,625	1,806		1,251	21,102	33,619	4,695	2,186		1,513	25,225
	5.	14,483	855	942		652	12,034	21,632	2,280	1,407		974	16,971	25,388	3,045	1,651		1,143	19,549
	6.	14,848	915	966		669	12,298	19,627	1,890	1,276		884	15,577	23,627	2,685	1,536		1,064	18,342
SC	7.	18,666	1,695	1,214		840	14,917	19,478	1,860	1,267		877	15,474	25,664	3,090	1,669		1,155	19,750

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

CZ

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Czech koruny) - July 2013

Married official with two dependent children - Monthly data (in Czech Koruna) - July 2015																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	8.	16,117	-1,064	1,048		726	15,407	20,516	-179	1,334		924	18,437	26,824	1,096	1,744		1,208	22,776
	9.	19,235	-434	1,251		866	17,552	23,878	496	1,553		1,075	20,754	28,332	1,396	1,842		1,275	23,819
	10.	18,763	-524	1,220		845	17,222	26,076	946	1,695		1,174	22,261	30,861	1,906	2,006		1,389	25,560
	11.	21,003	-74	1,366		946	18,765	27,850	1,306	1,811		1,254	23,479	32,087	2,146	2,086		1,444	26,411
	12.	24,973	721	1,624		1,124	21,504	30,159	1,771	1,961		1,358	25,069	35,196	2,776	2,288		1,584	28,548
	13.	30,076	1,756	1,955		1,354	25,011	36,554	3,046	2,377		1,645	29,486	40,799	3,901	2,652		1,836	32,410
	14.	33,316	2,401	2,166		1,500	27,249	46,647	5,086	3,033		2,100	36,428	50,090	5,776	3,256		2,255	38,803
	15.	29,445	1,621	1,914		1,326	24,584	59,765	7,711	3,885		2,690	45,479	68,662	9,511	4,464		3,090	51,597
	16.	104,943	16,840	6,730		4,723	76,650	107,712	17,484	6,730		4,848	78,650	109,151	17,825	6,730		4,912	79,684
AST	4.	14,794	-1,319	962		666	14,485	27,784	1,291	1,806		1,251	23,436	33,619	2,461	2,186		1,513	27,459
	5.	14,483	-1,379	942		652	14,268	21,632	46	1,407		974	19,205	25,388	811	1,651		1,143	21,783
	6.	14,848	-1,319	966		669	14,532	19,627	-344	1,276		884	17,811	23,627	451	1,536		1,064	20,576
SC	7.	18,666	-539	1,214		840	17,151	19,478	-374	1,267		877	17,708	25,664	856	1,669		1,155	21,984

CZ

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	8.	21,152	22,226	105.1	105.1	17,756	18,492	104.1	104.1
	9.	23,815	24,601	103.3	103.3	19,592	20,131	102.8	102.8
	10.	25,233	28,166	111.6	111.6	20,564	22,584	109.8	109.8
	11.	26,980	29,984	111.1	111.1	21,768	23,837	109.5	109.5
	12.	30,109	30,290	100.6	100.6	23,923	24,044	100.5	100.5
	13.	35,810	37,097	103.6	103.6	27,852	28,737	103.2	103.2
	14.	43,351	43,276	99.8	99.8	33,043	32,992	99.8	99.8
	15.	52,624	51,636	98.1	98.1	39,436	38,757	98.3	98.3
	16.	107,268	102,145	95.2	95.2	77,211	73,227	94.8	94.8
AST	4.	25,399	19,320	76.1	76.1	20,660	16,486	79.8	79.8
	5.	20,501	18,023	87.9	87.9	17,301	15,592	90.1	90.1
	6.	19,367	20,172	104.2	104.2	16,523	17,079	103.4	103.4
SC	7.	21,269	20,237	95.1	95.1	17,831	17,122	96.0	96.0

CZ

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	33,527	34,380	102.5	102.5	26,279	26,864	102.2	102.2
AST	21,934	19,453	88.7	88.7	18,283	16,580	90.7	90.7
SC	21,269	20,237	95.1	95.1	17,831	17,122	96.0	96.0
Total	32,569	33,194	101.9	101.9	25,619	25,550	99.7	99.7

CZ

**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Basic salaries	2014/2013 index 100,6 %; Order governments No. 381/2010 Sb. about pay ratios employees in public services
2	Allowances and bonuses	2014/2013 index 104,6 %
3		
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Gross salary	2014/2013 index 102,2 %; Rule No. 504/2012 Sb. rule about state budget Czech republic on year 2013
2		
3		
4		
5		
6		
...		
...		



"There is a timing difference for Denmark. Following bilateral discussion, a revised standard remuneration questionnaire was supplied for 2013.

This showed a higher average salary level than the one initially reported. However, this file arrived after the deadline for finalisation and publication of the 2013 Eurostat Report.

The starting point for the 2013-14 exercise is consequently the figures published in the 2013 Eurostat Report.

For this reason, the 2013-14 movement shows a higher movement in nominal net remuneration than would otherwise have been the case, which represents recovery of the understatement in 2012-13."

DK

Table 1

Central government staff broken down by category and by grade - 2014

Category [1]	Grade [2]	Staff [3]
AD	Departementschef, direktør, afdelingschef	208
	Kontorchef, konsulent	551
	Ekspeditionssekretær, fuldmægtig	58
	Jurist/økonom mv.	3,892
AST	Bogholder, afdelingsleder, kontorfuldmægtig	56
	Tjenestemandsansat overassistent, kancellist	1
	Teknisk/administrativt personale	223
	Kontorfuldm., overassistent mv.	1,600
	Tjenestemandsansat assistent	209
	Faglært arbejder, assistent m.v.	135
	Betjentformand, ministerial- og slotsbetjent	217
	Ikke-faglært arbejder, elev, rengøringsassistent	682
SC		
Total		7,832

DK

Table 1 bis

Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	4,709	60.1	4,709	60.1	100.0
AST	3,123	39.9	3,123	39.9	100.0
SC	0	0.0	0	0.0	

DK

Table 2a

Remuneration of central government staff

Unmarried official - Yearly data (in Danish kroner) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Departementschef, direktør, afdelingschef							553,390	174,833	950	43,077	0	334,530						
	Kontorchef, konsulent							458,555	140,368	950	30,582	0	286,655						
	Ekspeditionssekretær, fuldmægtig							347,165	100,513	950	20,026	0	225,676						
	Jurist/økonom mv.							321,426	90,148	950	23,101	0	207,227						
AST	Bogholder, afdelingsleder, kontorfuldmægtig							314,382	89,844	950	16,914	0	206,674						
	Tjenestemandsansat overassistent, kancellist							270,604	75,400	950	13,258	0	180,996						
	Teknisk/administrativt personale							301,236	85,629	950	15,420	0	199,236						
	Kontorfuldm., overassistent mv.							268,122	74,630	950	12,905	0	179,637						
	Tjenestemandsansat assistent							291,370	81,017	950	18,383	0	191,020						
	Faglært arbejder, assistent m.v.							241,524	63,536	950	16,349	0	160,689						
	Betjentformand, ministerial- og slotsbetjent							260,890	70,854	950	16,124	0	172,962						
	Ikke-faglært arbejder, elev, rengøringsassistent							224,172	61,406	950	4,922	0	156,895						
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions



DK

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Danish kroner) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Departementschef, direktør, afdelingschef							578,632	157,634	950	43,077	0	376,971									
	Kontorchef, konsulent							483,797	123,196	950	30,582	0	329,069									
	Ekspeditionssekretær, fuldmægtig							372,407	83,341	950	20,026	0	268,090									
	Jurist/økonom mv.							346,668	72,976	950	23,101	0	249,641									
AST	Bogholder, afdelingsleder, kontorfuldmægtig							339,624	72,640	950	16,914	0	249,120									
	Tjenestemandsansat overassistent, kancellist							295,846	58,228	950	13,258	0	223,410									
	Teknisk/administrativt personale							326,478	68,457	950	15,420	0	241,650									
	Kontorfuldm., overassistent mv.							293,364	57,457	950	12,905	0	222,052									
	Tjenestemandsansat assistent							316,612	63,843	950	18,383	0	233,436									
	Faglært arbejder, assistent m.v.							266,766	46,364	950	16,349	0	203,103									
	Betjentformand, ministerial- og slotsbetjent							286,132	53,682	950	16,124	0	215,376									
	Ikke-faglært arbejder, elev, rengøringsassistent							249,414	44,234	950	4,922	0	199,309									
SC																						

**DK**  
**Table 2c**  
**Remuneration of central government staff**  
**Unmarried official - Yearly data (in Danish kroner) - July 2013**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Departementschef, direktør, afdelingschef							550,625	187,125	522	42,902		320,076									
	Kontorchef, konsulent							456,161	148,518	536	30,458		276,649									
	Ekspeditionssekretær, fuldmægtig							345,199	109,765	559	19,945		214,930									
	Jurist/økonom mv.							319,657	98,764	467	23,008		197,418									
AST	Bogholder, afdelingsleder, kontorfuldmægtig							312,039	98,205	1,069	16,845		195,920									
	Tjenestemandsansat overassistent, kancellist							268,580	82,892	928	13,205		171,555									
	Teknisk/administrativt personale							299,339	93,893	676	15,358		189,412									
	Kontorfuldm., overassistent mv.							266,547	82,246	489	12,853		170,959									
	Tjenestemandsansat assistent							289,291	88,894	899	18,309		181,189									
	Faglært arbejder, assistent m.v.							240,005	70,720	540	16,283		152,462									
	Betjentformand, ministerial- og slotsbetjent							259,327	78,237	505	16,058		164,527									
	Ikke-faglært arbejder, elev, rengøringsassistent							222,454	68,347	810	4,902		148,395									
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

DK

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Danish Kroner) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Departementschef, direktør, afdelingschef							575,309	171,824	522	42,902		360,061									
	Kontorchef, konsulent							480,845	133,217	536	30,458		316,634									
	Ekspeditionssekretær, fuldmægtig							369,883	94,464	559	19,945		254,915									
	Jurist/økonom mv.							344,341	83,464	467	23,008		237,402									
AST	Bogholder, afdelingsleder, kontorfuldmægtig							336,723	82,904	1,069	16,845		235,905									
	Tjenestemandsansat overassistent, kancellist							293,264	67,592	928	13,205		211,539									
	Teknisk/administrativt personale							324,023	78,592	676	15,358		229,397									
	Kontorfuldm., overassistent mv.							291,231	66,945	489	12,853		210,944									
	Tjenestemandsansat assistent							313,975	73,594	899	18,309		221,173									
	Faglært arbejder, assistent m.v.							264,689	55,419	540	16,283		192,447									
	Betjentformand, ministerial- og slotsbetjent							284,011	62,936	505	16,058		204,512									
	Ikke-faglært arbejder, elev, rengøringsassistent							247,138	53,047	810	4,902		188,379									
SC																						

DK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.4

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Departementschef, direktør, afdelingschef	562,967	566,011	100.5	100.1	340,069	355,751	104.6	104.2
	Kontorchef, konsulent	468,503	471,176	100.6	100.2	296,642	307,862	103.8	103.4
	Ekspeditionssekretær, fuldmægtig	357,541	359,786	100.6	100.2	234,923	246,883	105.1	104.7
	Jurist/økonom mv.	331,999	334,047	100.6	100.2	217,410	228,434	105.1	104.7
AST	Bogholder, afdelingsleder, kontorfuldmægtig	324,381	327,003	100.8	100.4	215,913	227,897	105.6	105.1
	Tjenestemandsansat overassistent, kancellist	280,922	283,225	100.8	100.4	191,547	202,203	105.6	105.1
	Teknisk/administrativt personale	311,681	313,857	100.7	100.3	209,405	220,443	105.3	104.9
	Kontorfuldm., overassistent mv.	278,889	280,743	100.7	100.3	190,952	200,845	105.2	104.8
	Tjenestemandsansat assistent	301,633	303,991	100.8	100.4	201,181	212,228	105.5	105.1
	Faglært arbejder, assistent m.v.	252,347	254,145	100.7	100.3	172,455	181,896	105.5	105.1
	Betjentformand, ministerial- og slotsbetjent	271,669	273,511	100.7	100.3	184,520	194,169	105.2	104.8
	Ikke-faglært arbejder, elev, rengøringsassistent	234,796	236,793	100.9	100.4	168,387	178,102	105.8	105.3
SC									

DK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.4

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	358,488	360,656	100.6	100.2	232,314	243,579	104.8	104.4
AST	272,291	274,244	100.7	100.3	187,227	197,242	105.3	104.9
SC								
Total	324,117	326,199	100.6	100.2	214,336	225,102	105.0	104.6

DK

**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1		
2		
3		
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1		
2		
3		
4		
...		

DE

Table 1

Central government staff broken down by grade - 2014

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	B9	116
	B6	297
	B3	1,002
	A16	626
	A15	2,568
	A14	1,360
<b>AST</b>	A13	2,771
	A12	919
	A11	496
	A9	923
<b>SC</b>	A8	437
	A7	268
	A5	454
	A4	139
<b>Total</b>		<b>12,376</b>

DE

Table 1 bis

Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	5,969	48.2	5,969	48.2	100.0
<b>AST</b>	5,109	41.3	5,109	41.3	100.0
<b>SC</b>	1,298	10.5	1,298	10.5	100.0
<b>Total</b>	<b>12,376</b>	<b>100.0</b>	<b>12,376</b>	<b>100.0</b>	<b>100.0</b>

DE

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	10,653	3,796	52	314	0	6,492	10,653	3,796	52	314	0	6,492	10,653	3,796	52	314	0	6,492			
	B6	9,081	3,099	52	314	0	5,617	9,081	3,099	52	314	0	5,617	9,081	3,099	52	314	0	5,617			
	B3	7,635	2,458	52	314	0	4,811	7,635	2,458	52	314	0	4,811	7,635	2,458	52	314	0	4,811			
	A16	5,535	1,528	52	314	0	3,641	6,175	1,811	52	314	0	3,998	6,943	2,152	52	314	0	4,425			
	A15	4,988	1,285	52	314	0	3,337	5,541	1,530	52	314	0	3,645	6,205	1,825	52	314	0	4,015			
	A14	4,124	918	52	314	0	2,840	4,852	1,225	52	314	0	3,261	5,522	1,522	52	314	0	3,635			
AST	A13	3,962	854	51	314	0	2,743	4,525	1,083	52	314	0	3,076	5,042	1,309	52	314	0	3,367			
	A12	3,405	648	43	314	0	2,399	4,007	872	51	314	0	2,770	4,563	1,100	52	314	0	3,098			
	A11	3,188	572	41	314	0	2,261	3,695	754	47	314	0	2,581	4,160	933	52	314	0	2,862			
	A9	2,550	365	33	314	0	1,839	2,897	475	37	314	0	2,071	3,293	609	42	314	0	2,328			
SC	A8	2,364	310	30	314	0	1,711	2,687	408	34	314	0	1,930	3,056	528	39	314	0	2,175			
	A7	2,236	272	29	314	0	1,622	2,492	348	32	314	0	1,798	2,816	449	36	314	0	2,017			
	A5	2,050	219	26	314	0	1,491	2,225	269	28	314	0	1,614	2,437	331	31	314	0	1,761			
	A4	2,035	215	26	314	0	1,480	2,186	258	28	314	0	1,587	2,356	307	30	314	0	1,704			

(4), (10), (16): Steuern (Lohnsteuer, Solidaritätszuschlag)

(5), (11), (17): Pflegeversicherung

(6), (12), (18): priv. Krankenversicherung

(7), (13), (19):

DE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	11,364	2,551	83	628	368	7,734	11,364	2,551	83	628	368	7,734	11,364	2,551	83	628	368	7,734			
	B6	9,793	1,882	83	628	368	6,832	9,793	1,882	83	628	368	6,832	9,793	1,882	83	628	368	6,832			
	B3	8,346	1,328	83	628	368	5,939	8,346	1,328	83	628	368	5,939	8,346	1,328	83	628	368	5,939			
	A16	6,246	985	83	628	0	4,550	6,886	1,012	83	628	184	4,979	7,654	1,084	83	628	368	5,491			
	A15	5,699	807	83	628	0	4,181	6,252	987	83	628	0	4,554	6,916	1,022	83	628	184	4,999			
	A14	4,835	543	83	628	0	3,580	5,563	764	83	628	0	4,088	6,233	980	83	628	0	4,542			
AST	A13	4,673	491	83	628	0	3,471	5,236	663	83	628	0	3,862	5,753	824	83	628	0	4,218			
	A12	4,116	339	77	628	0	3,072	4,718	505	83	628	0	3,502	5,274	675	83	628	0	3,888			
	A11	3,899	285	72	628	0	2,914	4,406	414	83	628	0	3,282	4,871	554	83	628	0	3,606			
	A9	3,262	133	59	628	0	2,441	3,608	214	66	628	0	2,700	4,004	311	75	628	0	2,991			
SC	A8	3,070	93	55	628	0	2,294	3,392	163	62	628	0	2,539	3,761	251	70	628	0	2,813			
	A7	2,941	68	53	628	0	2,193	3,197	119	58	628	0	2,392	3,521	193	65	628	0	2,636			
	A5	2,777	39	49	628	0	2,060	2,951	70	53	628	0	2,201	3,164	112	57	628	0	2,367			
	A4	2,767	37	49	628	0	2,053	2,918	63	52	628	0	2,175	3,087	96	56	628	0	2,307			

(4), (10), (16): Steuern (Lohnsteuer, Solidaritätszuschlag)

(5), (11), (17): Pflegeversicherung

(6), (12), (18): priv. Krankenversicherung

(7), (13), (19): Abzug Kindergeld (Kinderfreibetrag kommt zur Anwendung)



DE

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	10,531	3,750	50	305	0	6,426	10,531	3,750	50	305	0	6,426	10,531	3,750	50	305	0	6,426			
	B6	8,978	3,062	50	305	0	5,561	8,978	3,062	50	305	0	5,561	8,978	3,062	50	305	0	5,561			
	B3	7,548	2,428	50	305	0	4,765	7,548	2,428	50	305	0	4,765	7,548	2,428	50	305	0	4,765			
	A16	5,473	1,509	50	305	0	3,609	6,105	1,789	50	305	0	3,961	6,864	2,125	50	305	0	4,383			
	A15	4,931	1,269	50	305	0	3,308	5,478	1,511	50	305	0	3,612	6,134	1,802	50	305	0	3,977			
	A14	4,077	908	50	305	0	2,815	4,797	1,209	50	305	0	3,232	5,460	1,503	50	305	0	3,601			
AST	A13	3,917	845	50	305	0	2,718	4,474	1,070	50	305	0	3,048	4,984	1,292	50	305	0	3,337			
	A12	3,367	642	43	305	0	2,377	3,962	862	50	305	0	2,745	4,511	1,086	50	305	0	3,070			
	A11	3,153	568	40	305	0	2,240	3,654	745	47	305	0	2,557	4,113	922	50	305	0	2,836			
	A9	2,521	363	32	305	0	1,821	2,864	471	37	305	0	2,051	3,255	602	42	305	0	2,306			
SC	A8	2,338	308	30	305	0	1,695	2,656	405	34	305	0	1,912	3,021	523	39	305	0	2,155			
	A7	2,211	272	28	305	0	1,606	2,464	346	31	305	0	1,781	2,784	446	35	305	0	1,998			
	A5	2,027	219	26	305	0	1,477	2,199	268	28	305	0	1,599	2,409	329	31	305	0	1,744			
	A4	2,011	215	26	305	0	1,466	2,161	257	28	305	0	1,572	2,328	305	30	305	0	1,689			

(4), (10), (16): Steuern (Lohnsteuer, Solidaritätszuschlag)

(5), (11), (17): Pflegeversicherung

(6), (12), (18): priv. Krankenversicherung

(7), (13), (19):

DE

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	11,238	2,512	81	610	368	7,667	11,238	2,512	81	610	368	7,667	11,238	2,512	81	610	368	7,667			
	B6	9,685	1,854	81	610	368	6,772	9,685	1,854	81	610	368	6,772	9,685	1,854	81	610	368	6,772			
	B3	8,255	1,310	81	610	368	5,886	8,255	1,310	81	610	368	5,886	8,255	1,310	81	610	368	5,886			
	A16	6,180	977	81	610	0	4,512	6,812	1,002	81	610	184	4,935	7,571	1,070	81	610	368	5,442			
	A15	5,639	802	81	610	0	4,146	6,185	979	81	610	0	4,516	6,841	1,011	81	610	184	4,955			
	A14	4,785	542	81	610	0	3,551	5,504	759	81	610	0	4,054	6,167	973	81	610	0	4,503			
AST	A13	4,624	490	81	610	0	3,443	5,181	660	81	610	0	3,830	5,691	818	81	610	0	4,182			
	A12	4,074	341	76	610	0	3,048	4,669	505	81	610	0	3,473	5,218	671	81	610	0	3,856			
	A11	3,860	287	72	610	0	2,891	4,361	415	81	610	0	3,255	4,820	552	81	610	0	3,577			
	A9	3,229	137	59	610	0	2,423	3,571	216	66	610	0	2,679	3,962	312	74	610	0	2,966			
SC	A8	3,039	97	55	610	0	2,277	3,357	166	61	610	0	2,520	3,722	253	69	610	0	2,791			
	A7	2,912	73	52	610	0	2,177	3,165	123	57	610	0	2,374	3,485	196	64	610	0	2,615			
	A5	2,749	44	49	610	0	2,047	2,922	74	52	610	0	2,185	3,132	116	57	610	0	2,349			
	A4	2,739	42	49	610	0	2,039	2,889	68	52	610	0	2,159	3,056	100	55	610	0	2,291			

(4), (10), (16): Steuern (Lohnsteuer, Solidaritätszuschlag)

(5), (11), (17): Pflegeversicherung

(6), (12), (18): priv. Krankenversicherung

(7), (13), (19): Abzug Kindergeld (Kinderfreibetrag kommt zur Anwendung)

DE

Table 3

Changes in average remuneration of central government staff by grade

Price index = 101

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	B9	10,885	11,009	101.1	100.1	7,046	7,113	100.9	99.9
	B6	9,332	9,437	101.1	100.1	6,166	6,225	100.9	99.9
	B3	7,902	7,991	101.1	100.1	5,325	5,375	100.9	99.9
	A16	6,501	6,573	101.1	100.1	4,474	4,514	100.9	99.9
	A15	5,868	5,934	101.1	100.1	4,086	4,122	100.9	99.9
	A14	5,132	5,188	101.1	100.1	3,626	3,658	100.9	99.9
AST	A13	4,812	4,865	101.1	100.1	3,426	3,456	100.9	99.9
	A12	4,300	4,347	101.1	100.1	3,095	3,122	100.9	99.9
	A11	3,994	4,037	101.1	100.1	2,893	2,918	100.9	99.9
	A9	3,234	3,269	101.1	100.1	2,374	2,395	100.9	99.9
SC	A8	3,022	3,055	101.1	100.1	2,225	2,244	100.8	99.8
	A7	2,837	2,867	101.1	100.1	2,092	2,110	100.9	99.9
	A5	2,573	2,601	101.1	100.1	1,900	1,916	100.8	99.8
	A4	2,531	2,558	101.1	100.1	1,869	1,884	100.8	99.8

DE

Table 4

Changes in average remuneration of central government staff by category

Price index = 101

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	6,378	6,449	101.1	100.1	4,391	4,430	100.9	99.9
AST	4,355	4,403	101.1	100.1	3,125	3,152	100.9	99.9
SC	2,774	2,804	101.1	100.1	2,046	2,063	100.8	99.8
Total	5,165	5,222	101.1	100.1	3,622	3,654	100.9	99.9

SRQ Table 3. Components of the gross salary

**Explanation on the changes in the components and compulsory deductions  
of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
<b>1</b>	Bruttojahreszahlung/ Jahressonderzahlung	Die Jahressonderzahlungen sind in die neuen Besoldungstabellen, gültig ab 01.01.2010 und 01.01.2011 mit eingerechnet worden
<b>2</b>		Ab Januar 2012 wird die Jahressonderzahlung von 30% auf 60% erhöht und in die Besoldungstabelle eingerechnet. Somit ergibt sich eine prozentuale Erhöhung von 2,44% der Besoldungstabelle im Januar 2012.
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
<b>1</b>	Pflegeversicherung:	Beitragsbemessungsgrenze: 4050,00 € (ab 2014)
<b>2</b>	Lohnsteuer:	Spitzensteuersatz beträgt ab 2007 45% (2006 42%) ab 250.000,00 € bzw. 500.000,00 €). Der Eingangssteuersatz sinkt ab 01.01.2009 von 15 auf 14 Prozent. Der Grundfreibetrag steigt ab 2014 auf 8354,00 €. Die Vorsorgeaufwendungen (priv. KV und PV) können ab 2010 voll geltend gemacht werden. <a href="#">Die Werbungskostenpauschale beträgt ab 2011 1000 €.</a>
<b>3</b>	Kindergeld	Kindergeld beträgt pro Kind 184,00 €
<b>4</b>	Krankenversicherung: (priv. PKV)	Ab 2009 müssen alle Arbeitnehmer bzw. Beamte krankenversichert sein. Als Betrag wird der gesetzlich festgelegte Pflichtbeitrag genommen, der eine Grundsicherung umfasst. Für 2014 liegt er für ledige Beamte bei <b>313,88</b> Euro, für verheiratete Beamte mit Kinder bei <b>188,33</b> Euro.
<b>5</b>		
<b>6</b>		
...		
...		



No validated data

No validated data

No validated data





**IE**  
**Table 1**  
**Central government staff broken down by category and by**  
**grade - 2014**

Category [1]	Grade [2]	Staff (June 2014) [3]
<b>AD</b>	Secretary	17
	Assistant Secretary	144
	Principal	660
	Assistant Principal	1,836
	Administrative Officer	338
<b>AST</b>	Higher Executive Officer	3,960
	Executive Officer	4,562
	Staff Officer	1,444
<b>SC</b>	Clerical Officer	10,961
	Head Services Officer	23
	Services Officer	475
<b>Total</b>		<b>24,420</b>

**IE**  
**Table 1 bis**  
**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	2,995	12.3	2,995	12.3	100.0
<b>AST</b>	9,966	40.8	9,966	40.8	100.0
<b>SC</b>	11,459	46.9	11,459	46.9	100.0
<b>Total</b>	<b>24,420</b>	<b>100.0</b>	<b>24,420</b>	<b>100.0</b>	<b>100.0</b>

IE

Table 2a

## Remuneration of central government staff

## Unmarried official - Yearly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary	185,350	69,871	5,088	2,780	17,287	90,324	185,350	69,871	5,088	2,780	17,287	90,324	185,350	69,871	5,088	2,780	17,287	90,324			
	Assistant Secretary	119,572	41,534	2,457	1,794	10,380	63,407	130,706	46,331	2,902	1,961	11,549	67,963	136,496	48,825	3,134	2,047	12,157	70,333			
	Principal	81,080	24,951	917	1,216	6,338	47,658	90,591	29,049	1,298	1,359	7,337	51,548	98,995	32,670	1,634	1,485	8,219	54,987			
	Assistant Principal	65,000	18,025	585	975	4,650	40,765	73,600	21,729	662	1,104	5,553	44,551	79,552	24,294	856	1,193	6,178	47,031			
	Administrative Officer	31,619	4,204	285	474	1,287	25,369	43,463	8,713	391	652	2,471	31,236	55,415	13,886	499	831	3,667	36,533			
AST	Higher Executive Officer	43,816	8,865	394	657	2,507	31,393	49,035	11,124	441	736	3,029	33,705	55,415	13,886	499	831	3,667	36,533			
	Executive Officer	29,024	3,563	261	435	1,027	23,737	38,760	6,677	349	581	2,001	29,152	45,616	9,644	411	684	2,687	32,190			
	Staff Officer	34,771	4,802	1,391	1,422	1,602	25,554	40,011	6,742	1,600	1,762	2,126	27,780	46,171	9,282	1,847	2,163	2,742	30,137			
SC	Clerical Officer	23,177	2,049	927	695	443	19,063	29,635	3,585	1,185	1,088	1,089	22,688	37,341	5,641	1,494	1,589	1,859	26,759			
	Head Services Officer	27,979	3,305	252	420	923	23,080	30,775	3,995	277	462	1,203	24,839	34,953	5,029	315	524	1,620	27,464			
	Services Officer	20,806	1,533	187	312	206	18,568	23,890	2,295	215	358	514	20,508	27,739	3,245	250	416	899	22,929			

[4] - Taxes on income (include income levy and income tax).

[5] - Compulsory employee's contribution to social security (includes PRSI and health levy where appropriate).

[6] - Compulsory employee's contribution to occupational pension scheme

[7] - Other compulsory deductions (pensions levy)

IE  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Yearly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary	185,350	65,521	5,088	2,780	17,287	94,674	185,350	66,331	5,088	2,780	17,287	93,864	185,350	66,331	5,088	2,780	17,287	93,864			
	Assistant Secretary	119,572	37,184	2,457	1,794	10,380	67,757	130,706	41,981	2,902	1,961	11,549	72,313	136,496	44,475	3,134	2,047	12,157	74,683			
	Principal	81,080	20,602	917	1,216	6,338	52,007	90,591	24,699	1,298	1,359	7,337	55,898	98,995	28,320	1,634	1,485	8,219	59,337			
	Assistant Principal	65,000	13,675	585	975	4,650	45,115	73,600	17,379	662	1,104	5,553	48,901	79,552	19,944	856	1,193	6,178	51,381			
	Administrative Officer	31,619	1,744	285	474	1,287	27,829	43,463	4,669	391	652	2,471	35,280	55,415	9,536	499	831	3,667	40,883			
AST	Higher Executive Officer	43,816	4,756	394	657	2,507	35,501	49,035	6,774	441	736	3,029	38,055	55,415	9,536	499	831	3,667	40,883			
	Executive Officer	29,024	1,350	261	435	1,027	25,950	38,760	3,508	349	581	2,001	32,321	45,616	5,294	411	684	2,687	36,540			
	Staff Officer	34,771	2,342	1,391	1,422	1,602	28,014	40,011	3,584	1,600	1,762	2,126	30,938	46,171	5,044	1,847	2,163	2,742	34,375			
SC	Clerical Officer	23,177	941	927	695	443	20,171	29,635	1,393	1,185	1,088	1,089	24,880	37,341	2,951	1,494	1,589	1,859	29,448			
	Head Services Officer	27,979	1,277	252	420	923	25,107	30,775	1,535	277	462	1,203	27,299	34,953	2,567	315	524	1,620	29,926			
	Services Officer	20,806	775	187	312	206	19,326	23,890	991	215	358	514	21,812	27,739	1,261	250	416	899	24,914			

IE

Table 2c

## Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary	185,350	69,820	5,088	2,780	17,412	90,250	185,350	69,820	5,088	2,780	17,412	90,250	185,350	69,820	5,088	2,780	17,412	90,250			
	Assistant Secretary	119,572	41,483	2,457	1,794	10,505	63,333	130,706	46,279	2,902	1,961	11,674	67,890	136,496	48,774	3,134	2,047	12,282	70,259			
	Principal	81,080	24,900	917	1,216	6,463	47,584	90,591	28,998	1,298	1,359	7,462	51,474	98,995	32,618	1,634	1,485	8,344	54,914			
	Assistant Principal	65,000	17,974	585	975	4,774	40,692	73,600	21,678	662	1,104	5,678	44,478	79,552	24,242	856	1,193	6,303	46,958			
	Administrative Officer	31,619	4,179	285	474	1,412	25,269	43,463	8,661	391	652	2,596	31,163	55,415	13,835	499	831	3,792	36,458			
AST	Higher Executive Officer	43,816	8,814	394	657	2,632	31,319	49,035	11,073	441	736	3,154	33,631	55,415	13,835	499	831	3,792	36,458			
	Executive Officer	29,024	3,537	261	435	1,152	23,639	38,760	6,626	349	581	2,126	29,078	45,616	9,593	411	684	2,812	32,116			
	Staff Officer	34,771	4,777	1,891	1,422	1,727	24,954	40,011	6,691	1,600	1,762	2,251	27,707	46,171	9,231	1,847	2,163	2,867	30,063			
SC	Clerical Officer	23,177	2,024	927	695	568	18,963	29,635	3,560	1,185	1,088	1,214	22,588	37,341	5,590	1,494	1,589	1,984	26,684			
	Head Services Officer	27,980	3,279	252	420	1,048	22,981	30,775	3,970	277	462	1,328	24,738	34,954	5,003	315	524	1,745	27,367			
	Services Officer	20,806	1,508	187	312	331	18,468	23,890	2,270	215	358	639	20,408	27,739	3,221	250	416	1,024	22,828			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

IE  
Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary	185,350	65,470	5,088	2,780	17,412	94,600	185,350	65,470	5,088	2,780	17,412	94,600	185,360	65,470	5,088	2,780	17,412	94,610			
	Assistant Secretary	119,572	37,133	2,457	1,794	10,505	67,683	130,706	41,929	2,902	1,961	11,674	72,240	136,496	44,424	3,134	2,047	12,282	74,609			
	Principal	81,080	20,550	917	1,216	6,463	51,934	90,591	24,648	1,298	1,359	7,462	55,824	98,995	28,268	1,634	1,485	8,344	59,264			
	Assistant Principal	65,000	13,624	585	975	4,775	45,041	73,600	17,328	662	1,104	5,678	48,828	79,552	19,892	856	1,193	6,303	51,308			
	Administrative Officer	31,619	1,719	285	474	1,412	27,729	43,463	4,644	391	652	2,596	35,180	55,415	9,485	499	831	3,792	40,808			
AST	Higher Executive Officer	43,816	4,731	394	657	2,632	35,402	49,035	6,723	441	736	3,154	37,981	55,415	9,485	499	831	3,792	40,808			
	Executive Officer	29,024	1,350	261	435	1,152	25,826	38,760	3,483	349	581	2,126	32,221	45,616	5,243	411	684	2,812	36,466			
	Staff Officer	34,771	2,602	1,391	1,422	1,727	27,629	40,011	3,912	1,600	1,762	2,251	30,486	46,171	5,768	1,847	2,163	2,867	33,526			
SC	Clerical Officer	23,177	941	927	695	568	20,046	29,635	1,393	1,185	1,088	1,214	24,755	37,341	3,244	1,494	1,589	1,984	29,030			
	Head Services Officer	27,980	1,277	252	420	1,048	24,983	30,775	1,510	277	462	1,328	27,198	34,954	2,542	315	524	1,745	29,828			
	Services Officer	20,806	775	187	312	331	19,201	23,890	991	215	358	639	21,687	27,739	1,261	250	416	1,024	24,788			

IE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.5

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Secretary	185,352	185,350	100.0	99.5	92,427	92,229	99.8	99.3
	Assistant Secretary	128,925	128,925	100.0	99.5	69,336	69,409	100.1	99.6
	Principal	90,222	90,222	100.0	99.5	53,499	53,573	100.1	99.6
	Assistant Principal	72,717	72,717	100.0	99.5	46,218	46,291	100.2	99.7
	Administrative Officer	43,499	43,499	100.0	99.5	32,768	32,855	100.3	99.8
AST	Higher Executive Officer	49,422	49,422	100.0	99.5	35,933	36,012	100.2	99.7
	Executive Officer	37,800	37,800	100.0	99.5	29,891	29,982	100.3	99.8
	Staff Officer	40,318	40,318	100.0	99.5	29,061	29,466	101.4	100.9
SC	Clerical Officer	30,051	30,051	100.0	99.5	23,678	23,835	100.7	100.2
	Head Services Officer	31,236	31,236	100.0	99.5	26,182	26,286	100.4	99.9
	Services Officer	24,145	24,145	100.0	99.5	21,230	21,343	100.5	100.0

IE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	76,619	76,619	100.0	99.5	47,678	47,752	100.2	99.7
AST	42,783	42,783	100.0	99.5	32,172	32,303	100.4	99.9
SC	29,809	29,809	100.0	99.5	23,581	23,736	100.7	100.2
Total	40,845	40,845	100.0	99.5	30,042	30,178	100.5	100.0

## IE

**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
<b>1</b>		
<b>2</b>		
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
	Pension-related deduction	As a result of the Haddington Road Agreement of May 2013 the Pension-related Deduction for band rate €15,000-€20,000 was reduced from 5% to 2.5% with effect from 1 January 2014.
<b>1</b>		
<b>2</b>		
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
...		
...		





**EL**  
**Table 1**  
**Central government staff broken down by category and by**  
**grade - 2014**

Category [1]	Grade [2]	Staff 27.06.2014 [3]
<b>AD</b>	AE	24,140
	TE	8,689
<b>AST</b>	SE	29,656
	OE	4,372
<b>SC</b>		
<b>Total</b>		<b>66,857</b>

**EL**  
**Table 1 bis**  
**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	32,829	49.1	32,829	49.1	100.0
<b>AST</b>	34,028	50.9	34,028	50.9	100.0
<b>SC</b>					
<b>Total</b>	<b>66,857</b>	<b>100.0</b>	<b>66,857</b>	<b>100.0</b>	<b>100.0</b>

EL

Table 2a

## Remuneration of central government staff

Unmarried official - Monthly data - (in euros) July 2014

Unaudited official monthly data (in euros) July 2014																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AE	1,092	16	28	73	159	816	1,813	145	46	111	257	1,253	2,409	301	61	111	308	1,628
	TE	1,037	8	26	69	151	783	1,722	129	44	106	245	1,199	2,243	251	57	106	290	1,539
AST	SE	858	7	22	57	126	647	1,287	49	33	85	191	929	1,688	126	43	94	237	1,189
	OE	780	6	20	52	115	587	1,080	14	28	70	160	808	1,331	59	34	81	195	962
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EL

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2014

Married Officer with two dependent children - Monthly data (in Euros) - July 2014																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AE	1,162	29	30	78	166	860	1,883	158	48	114	264	1,299	2,479	340	63	111	313	1,651
	TE	1,107	20	28	74	159	827	1,792	142	46	108	251	1,245	2,313	274	59	106	295	1,578
AST	SE	928	7	24	62	133	702	1,357	63	35	87	198	974	1,758	140	45	94	242	1,237
	OE	850	6	22	57	123	643	1,150	27	29	72	166	854	1,401	73	36	81	201	1,010
SC																			

EL

Table 2c

## Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2013

Unaudited financial statements - Monthly data (in euros) - July 2015																			
Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AE	1,092	16	28	73	159	816	1,813	145	46	111	257	1,253	2,409	301	61	111	308	1,628
	TE	1,037	8	26	69	151	783	1,722	129	44	106	245	1,199	2,243	251	57	106	290	1,539
AST	SE	858	7	22	57	126	647	1,287	49	33	85	191	929	1,688	126	43	94	237	1,189
	OE	780	6	20	52	115	587	1,080	14	28	70	160	808	1,331	59	34	81	195	962
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EL

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2013

Married official with two dependent children - Monthly data (in euros) - July 2018																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AE	1,162	29	30	78	166	860	1,883	158	48	114	264	1,299	2,479	340	63	111	313	1,651
	TE	1,107	20	28	74	159	827	1,792	142	46	108	251	1,245	2,313	274	59	106	295	1,578
AST	SE	928	7	24	62	133	702	1,357	63	35	87	198	974	1,758	140	45	94	242	1,237
	OE	850	6	22	57	123	643	1,150	27	29	72	166	854	1,401	73	36	81	201	1,010
SC																			

EL

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 98.5

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	AE	1,806	1,806	100.0	101.5	1,251	1,251	100.0	101.5
	TE	1,702	1,702	100.0	101.5	1,195	1,195	100.0	101.5
AST	SE	1,313	1,313	100.0	101.5	946	946	100.0	101.5
	OE	1,099	1,099	100.0	101.5	811	811	100.0	101.5
SC									

EL

Table 4

Changes in average remuneration by category of official in the central government

Price index = 98.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,779	1,779	100.0	101.5	1,236	1,236	100.0	101.5
AST	1,285	1,285	100.0	101.5	929	929	100.0	101.5
SC								
Total	1,527	1,528	100.0	101.5	1,080	1,080	100.0	101.5

Table 3. Components of the salary

## Explanation on the changes in the components of the salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	The components of the gross salary:	There are n't changes between 2013 and 2014 concerning the components of the gross salary
2	1) Basic salary	
3	2) Child benefit	
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	The basic salary isn't changed in 2014.	There are n't changes between 2013 and 2014 concerning compulsory deductions
2		
3	The salary is been influenced by the tax policy as well. The tax policy that was applied in 2013 and 2014 is the same.	
4		
5		
6		
...		
...		





**ES**  
**Table 1**

**Central government staff broken down by grade - 2014**

Category	Grade		Staff 2013
[1]	[2]		[3]
<b>AD</b>	Subdirector general	A1-30	1,783
	Subdirector adjunto	A1-29	2,170
	Consejero técnico	A1-28	5,257
	Jefe de servicio	A1-26	4,037
	Jefe de sección	A1-24	2,118
<b>AST</b>	Jefe de servicio	A2-26	5,959
	Jefe de sección	A2-24	3,832
	Jefe de sección	A2-22	1,346
	Jefe de negociado	A2-20	1,194
<b>SC</b>	Jefe de sección	C1-22	6,290
	Jefe de negociado	C1-20	2,570
<b>Total</b>			<b>36,554</b>

**ES**  
**Table 1 bis**

**Central government staff broken down by category - 2014**

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
<b>AD</b>	15,364	42.0	17,826	42.9	86.2
<b>AST</b>	12,330	33.7	14,726	35.4	83.7
<b>SC</b>	8,859	24.2	9,037	21.7	98.0
<b>Total</b>	<b>36,554</b>	<b>100.0</b>	<b>41,590</b>	<b>100.0</b>	<b>87.9</b>

ES

Table 2a

## Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general A1-30	58,370	15,775	668	1,527	0	40,400	70,750	21,581	668	1,527	0	46,974	82,864	27,263	668	1,527	0	53,406			
	Subdirector adjunto A1-29	50,849	12,774	668	1,527	0	35,881	60,997	17,007	668	1,527	0	41,795	70,850	21,628	668	1,527	0	47,027			
	Consejero técnico A1-28	46,213	10,928	668	1,527	0	33,090	53,061	13,654	668	1,527	0	37,212	61,365	17,180	668	1,527	0	41,990			
	Jefe de servicio A1-26	38,492	7,855	668	1,527	0	28,442	41,759	9,156	668	1,527	0	30,409	45,598	10,684	668	1,527	0	32,720			
	Jefe de sección A1-24	30,416	5,392	668	1,527	0	22,829	35,486	6,898	668	1,527	0	26,393	37,630	7,535	668	1,527	0	27,900			
AST	Jefe de servicio A2-26	38,024	7,855	526	1,201	0	28,441	42,263	9,542	526	1,201	0	30,993	46,741	11,324	526	1,201	0	33,689			
	Jefe de sección A2-24	29,286	5,196	526	1,201	0	22,363	32,693	6,207	526	1,201	0	24,758	36,559	7,356	526	1,201	0	27,476			
	Jefe de sección A2-22	27,539	4,677	526	1,201	0	21,135	29,694	5,317	526	1,201	0	22,650	33,912	6,570	526	1,201	0	25,615			
	Jefe de negociado A2-20	25,352	4,027	526	1,201	0	19,597	29,063	5,130	526	1,201	0	22,206	31,915	5,976	526	1,201	0	24,211			
SC	Jefe de sección C1-22	23,612	3,629	404	923	0	18,656	26,550	4,502	404	923	0	20,721	29,416	5,353	404	923	0	22,736			
	Jefe de negociado C1-20	22,482	3,294	404	923	0	17,862	25,199	4,101	404	923	0	19,771	28,543	5,094	404	923	0	22,122			

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

ES

Table 2b

## Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2014

Cat. [1]	Grade [2]		Gross	Compulsory deductions			Net	Gross	Compulsory deductions			Net	Gross	Compulsory deductions			Net			
			Minimum of the scale					Middle of the scale					Maximum of the scale							
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Subdirector general	A1-30	58,370	14,004	668	1,527	0	42,172	70,750	19,810	668.36	1,526.56	0	48,746	82,864	25,491	668	1,527	0	55,178
	Subdirector adjunto	A1-29	50,849	11,002	668	1,527	0	37,652	60,997	15,236	668.36	1,526.56	0	43,567	70,850	19,857	668	1,527	0	48,799
	Consejero técnico	A1-28	46,213	9,157	668	1,527	0	34,861	53,061	11,882	668.36	1,526.56	0	38,984	61,365	15,408	668	1,527	0	43,762
	Jefe de servicio	A1-26	38,492	6,084	668	1,527	0	30,213	41,759	7,384	668.36	1,526.56	0	32,180	45,598	8,912	668	1,527	0	34,491
	Jefe de sección	A1-24	30,416	3,621	668	1,527	0	24,601	35,486	5,126	668.36	1,526.56	0	28,164	37,630	5,763	668	1,527	0	29,672
AST	Jefe de servicio	A2-26	38,024	6,083	526	1,201	0	30,213	42,263	7,771	525.98	1,201.48	0	32,765	46,741	9,553	526	1,201	0	35,461
	Jefe de sección	A2-24	29,286	3,424	526	1,201	0	24,134	32,693	4,436	525.98	1,201.48	0	26,529	36,559	5,584	526	1,201	0	29,248
	Jefe de sección	A2-22	27,539	2,905	526	1,201	0	22,906	29,694	3,545	525.98	1,201.48	0	24,421	33,912	4,798	526	1,201	0	27,387
	Jefe de negociado	A2-20	25,352	2,255	526	1,201	0	21,369	29,063	3,358	525.98	1,201.48	0	23,978	31,915	4,205	526	1,201	0	25,983
SC	Jefe de sección	C1-22	23,612	1,858	404	923	0	20,427	26,550	2,730	404.04	922.74	0	22,493	29,416	3,581	404	923	0	24,507
	Jefe de negociado	C1-20	22,482	1,522	404	923	0	19,633	25,199	2,329	404.04	922.74	0	21,543	28,543	3,322	404	923	0	23,894

ES

Table 2c

## Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2013

Unmarried official - Family data (in Euros) - July 2015																			
Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Subdirector general A1-30	55,019	14,552	677	1,546		38,243	66,834	19,877	677	1,546		44,734	78,402	25,314	677	1,546		50,865
	Subdirector adjunto A1-29	48,024	11,754	677	1,546		34,047	57,760	15,649	677	1,546		39,888	67,218	20,057	677	1,546		44,937
	Consejero técnico A1-28	43,566	9,971	677	1,546		31,372	50,135	12,599	677	1,546		35,313	58,045	15,763	677	1,546		40,059
	Jefe de servicio A1-26	36,235	7,203	677	1,546		26,808	39,366	8,291	677	1,546		28,852	43,017	9,751	677	1,546		31,042
	Jefe de sección A1-24	28,687	4,939	677	1,546		21,525	33,507	6,385	677	1,546		24,899	35,569	7,004	677	1,546		26,342
AST	Jefe de servicio A2-26	35,718	7,190	533	1,217		26,778	39,790	8,650	533	1,217		29,390	44,083	10,367	533	1,217		31,966
	Jefe de sección A2-24	27,541	4,737	533	1,217		21,054	30,795	5,713	533	1,217		23,332	34,474	6,817	533	1,217		25,907
	Jefe de sección A2-22	25,902	4,246	533	1,217		19,907	27,982	4,870	533	1,217		21,363	31,974	6,067	533	1,217		24,157
	Jefe de negociado A2-20	23,971	3,666	533	1,217		18,555	27,590	4,752	533	1,217		21,088	30,390	5,592	533	1,217		23,048
SC	Jefe de sección C1-22	22,040	3,209	409	935		17,488	24,794	4,035	409	935		19,415	27,480	4,841	409	935		21,295
	Jefe de negociado C1-20	21,039	2,943	409	935		16,752	23,618	3,682	409	935		18,592	26,777	4,630	409	935		20,804

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

ES

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2013

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net			
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	
AD	Subdirector general	A1-30	55,019	14,073	677	1,546		38,723	66,834	19,397	676.98	1,546.24		45,213	78,402	24,834	677	1,546		51,344		
	Subdirector adjunto	A1-29	48,024	11,275	677	1,546		34,526	57,760	15,169	676.98	1,546.24		40,368	67,218	19,578	677	1,546		45,417		
	Consejero técnico	A1-28	43,566	9,491	677	1,546		31,851	50,135	12,119	676.98	1,546.24		35,793	58,045	15,283	677	1,546		40,539		
	Jefe de servicio	A1-26	36,235	6,724	677	1,546		27,288	39,366	7,811	676.98	1,546.24		29,331	43,017	9,272	677	1,546		31,522		
	Jefe de sección	A1-24	28,687	4,459	677	1,546		22,004	33,507	5,905	676.98	1,546.24		25,379	35,569	6,524	677	1,546		26,822		
AST	Jefe de servicio	A2-26	35,718	6,711	533	1,217		27,258	39,790	8,171	532.80	1,216.93		29,870	44,083	9,888	533	1,217		32,446		
	Jefe de sección	A2-24	27,541	4,258	533	1,217		21,533	30,795	5,234	532.80	1,216.93		23,811	34,474	6,337	533	1,217		26,386		
	Jefe de sección	A2-22	25,902	3,766	533	1,217		20,386	27,982	4,390	532.80	1,216.93		21,842	31,974	5,587	533	1,217		24,637		
	Jefe de negociado	A2-20	23,971	3,187	533	1,217		19,035	27,590	4,272	532.80	1,216.93		21,568	30,390	5,112	533	1,217		23,528		
SC	Jefe de sección	C1-22	22,040	2,729	409	935		17,967	24,794	3,555	409.20	934.62		19,895	27,480	4,361	409	935		21,775		
	Jefe de negociado	C1-20	21,039	2,464	409	935		17,232	23,618	3,202	409.20	934.62		19,072	26,777	4,150	409	935		21,283		

ES

Table 3

Changes in average remuneration of central government staff by grade

Price index = 100

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Subdirector general	66,751	70,661	105.9	105.9	44,854	47,813	106.6	106.6
	Subdirector adjunto	57,667	60,899	105.6	105.6	39,864	42,453	106.5	106.5
	Consejero técnico	50,582	53,546	105.9	105.9	35,821	38,317	107.0	107.0
	Jefe de servicio	39,539	41,950	106.1	106.1	29,140	31,409	107.8	107.8
	Jefe de sección	32,588	34,511	105.9	105.9	24,495	26,593	108.6	108.6
AST	Jefe de servicio	39,864	42,343	106.2	106.2	29,618	31,927	107.8	107.8
	Jefe de sección	30,936	32,846	106.2	106.2	23,671	25,751	108.8	108.8
	Jefe de sección	28,619	30,382	106.2	106.2	22,049	24,019	108.9	108.9
	Jefe de negociado	27,317	28,777	105.3	105.3	21,137	22,891	108.3	108.3
SC	Jefe de sección	24,772	26,526	107.1	107.1	19,639	21,590	109.9	109.9
	Jefe de negociado	23,811	25,408	106.7	106.7	18,956	20,804	109.8	109.8

ES

Table 4

Changes in average remuneration of central government staff by category

Price index = 100

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	48,077	50,900	105.9	105.9	34,124	36,572	107.2	107.2
AST	34,647	36,773	106.1	106.1	26,122	28,270	108.2	108.2
SC	24,493	26,202	107.0	107.0	19,441	21,362	109.9	109.9
Total	38,197	40,531	106.1	106.1	28,100	30,327	107.9	107.9

ES

**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
<b>1</b>	general	+0,0% por Ley de Presupuestos
<b>2</b>	bonuses	the same amount in 2014 as in 2013
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
<b>1</b>	Updated with retirement payment	Ley de Presupuestos
<b>2</b>	No change in taxes	Ley de Presupuestos
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
...		
...		





**FR**  
**Table 1**  
**Central government staff broken down**  
**by category and by grade**  
**- 2014**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	Directeur	109
	Chef de service	122
	Sous-Directeur	272
	Admin. Civil HC	925
	Admin. Civil	926
	Att. principal	3,081
	Att. d'adm. de l'Etat	12,191
<b>AST</b>	SA classe excep.	7,603
	SA classe sup.	4,247
	SA classe norm.	12,171
	Adj. Adm. principal	13,582
	Adj. Adm.	16,551
	Adj. tech. principal	1,817
	Adj. tech.	4,586
<b>SC</b>		
<b>Total</b>		<b>78,182</b>

**FR**  
**Table 1 bis**  
**Central government staff broken down by category**  
**- 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	17,625	22.5	17,625	22.5	100.0
<b>AST</b>	60,557	77.5	60,557	77.5	100.0
<b>SC</b>					
<b>Total</b>	<b>78,182</b>	<b>100.0</b>	<b>78,182</b>	<b>100.0</b>	<b>100.0</b>

**FR**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in euros)**  
**- July 2014**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	11,137	2,549	821	523	161	7,083	13,087	3,276	964	572	189	8,086	16,007	4,415	1,180	620	233	9,561			
	Chef de service	7,289	1,284	537	368	105	4,995	10,356	2,293	763	482	150	6,668	13,641	3,479	1,005	596	197	8,363			
	Sous-Directeur	6,452	1,082	475	327	93	4,474	9,309	1,947	686	437	134	6,105	12,346	3,001	910	547	179	7,711			
	Admin. Civil HC	5,469	838	403	309	78	3,841	7,903	1,472	582	403	114	5,332	10,495	2,336	773	497	152	6,737			
	Admin. Civil	3,693	413	272	212	53	2,743	5,560	866	410	290	80	3,914	7,564	1,367	557	368	109	5,163			
	Att. principal	3,077	259	227	204	44	2,344	4,738	658	349	286	68	3,377	6,467	1,075	477	368	93	4,455			
	Att. d'adm. de l'Etat	2,360	147	174	164	34	1,842	3,673	401	271	236	52	2,712	5,201	770	383	309	74	3,665			
AST	SA classe excep.	2,379	148	175	171	34	1,850	3,127	269	230	215	44	2,369	4,033	487	297	259	58	2,933			
	SA classe sup.	2,087	118	154	154	10	1,651	2,851	203	210	198	41	2,200	3,722	412	274	242	53	2,741			
	SA classe norm.	2,023	111	149	151	10	1,603	2,746	189	202	189	39	2,126	3,462	350	255	228	49	2,579			
	Adj. Adm. principal	1,914	98	141	151	9	1,515	2,484	159	183	183	35	1,924	3,081	257	227	215	44	2,339			
	Adj. Adm.	1,868	92	138	148	9	1,481	2,202	128	162	163	31	1,718	2,498	161	184	177	35	1,941			
	Adj. tech. principal	1,757	76	129	149	9	1,393	2,255	132	166	183	32	1,742	2,938	221	216	215	42	2,245			
	Adj. tech.	1,779	80	131	148	9	1,411	2,120	118	156	163	30	1,653	2,493	161	184	177	35	1,936			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

FR  
Table 2b  
Remuneration of central government staff  
Married official - Monthly data (in euros)  
- July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	11,377	1,529	829	523	163	8,332	13,332	2,065	973	572	192	9,530	16,253	3,054	1,188	620	235	11,156			
	Chef de service	7,528	594	545	368	107	5,914	10,601	1,343	772	482	152	7,852	13,886	2,214	1,014	596	200	9,862			
	Sous-Directeur	6,689	399	483	327	95	5,385	9,554	1,090	695	437	137	7,196	12,592	1,864	918	547	181	9,082			
	Admin. Civil HC	5,700	284	411	309	81	4,616	8,149	742	591	403	116	6,296	10,740	1,375	782	497	154	7,933			
	Admin. Civil	3,896	81	278	212	55	3,270	5,790	297	417	290	82	4,704	7,809	665	566	368	112	6,098			
	Att. principal	3,279	38	232	204	46	2,759	4,967	200	357	286	70	4,055	6,712	396	485	368	95	5,368			
	Att. d'adm. de l'Etat	2,562	0	179	164	36	2,183	3,887	79	277	236	55	3,241	5,438	253	391	309	77	4,408			
AST	SA classe excep.	2,581	0	181	171	36	2,193	3,335	42	236	215	47	2,795	4,254	119	304	259	60	3,513			
	SA classe sup.	2,289	0	159	154	11	1,965	3,058	23	216	198	43	2,578	3,938	83	281	242	55	3,278			
	SA classe norm.	2,226	0	154	151	11	1,910	2,952	17	208	189	41	2,497	3,673	64	261	228	52	3,068			
	Adj. Adm. principal	2,116	0	146	151	10	1,808	2,690	0	189	183	38	2,281	3,288	38	233	215	46	2,757			
	Adj. Adm.	2,071	0	143	148	10	1,769	2,408	0	168	163	34	2,044	2,705	0	190	177	38	2,300			
	Adj. tech. principal	1,959	0	135	151	10	1,664	2,461	0	172	183	34	2,072	3,145	28	222	215	44	2,636			
	Adj. tech.	1,982	0	136	148	10	1,687	2,326	0	162	163	32	1,969	2,699	0	189	177	37	2,295			
SC																						

**FR**  
**Table 2c**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in euros)**  
**- July 2013**

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Directeur	11,106	2,555	818	504	161	7,069	13,067	3,289	963	550	189	8,076	15,708	4,315	1,157	597	228	9,411
	Chef de service	7,249	1,281	534	354	105	4,975	10,213	2,260	753	464	148	6,589	13,694	3,521	1,009	574	198	8,392
	Sous-Directeur	6,411	1,079	472	315	92	4,452	9,256	1,944	682	420	134	6,076	12,384	3,036	913	526	179	7,730
	Admin. Civil HC	5,410	830	399	297	78	3,807	7,866	1,473	580	388	113	5,312	10,477	2,346	772	478	151	6,729
	Admin. Civil	3,788	443	279	204	54	2,807	5,583	878	411	279	80	3,934	7,534	1,371	555	354	109	5,146
	Att. principal	3,054	259	225	196	44	2,330	4,718	660	348	275	68	3,368	6,464	1,082	476	354	93	4,459
	Att. d'adm. de l'Etat	2,356	148	174	158	34	1,843	3,672	407	271	228	52	2,715	5,198	776	383	297	75	3,667
AST	SA classe excep.	2,382	150	176	165	34	1,858	3,138	277	231	207	45	2,378	4,046	496	298	249	58	2,944
	SA classe sup.	2,078	118	153	148	10	1,648	2,834	205	209	190	40	2,190	3,715	417	274	233	53	2,739
	SA classe norm.	1,950	104	144	142	10	1,551	2,714	187	200	181	39	2,108	3,444	351	254	220	49	2,570
	Adj. Adm. principal	1,831	90	135	141	9	1,457	2,309	141	170	164	33	1,800	2,796	196	206	188	40	2,166
	Adj. Adm.	1,815	88	134	140	9	1,445	2,142	123	158	153	30	1,678	2,447	157	180	167	35	1,907
	Adj. tech. principal	1,700	72	125	139	8	1,356	2,162	124	159	167	31	1,681	2,812	198	207	194	40	2,173
	Adj. tech.	1,720	75	127	140	8	1,371	2,051	112	151	153	29	1,605	2,419	154	178	167	34	1,885
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

FR

Table 2d

Remuneration of central government staff

Married official - Monthly data (in euros)

- July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	11,345	1,452	827	504	163	8,400	13,312	1,993	971	550	192	9,605	15,952	2,886	1,166	597	231	11,073			
	Chef de service	7,488	512	542	354	107	5,973	10,458	1,236	761	464	150	7,846	13,939	2,163	1,018	574	201	9,984			
	Sous-Directeur	6,647	398	480	315	95	5,359	9,501	1,005	691	420	136	7,248	12,628	1,807	921	526	182	9,192			
	Admin. Civil HC	5,641	281	406	297	80	4,576	8,110	661	588	388	116	6,358	10,721	1,299	781	478	154	8,009			
	Admin. Civil	3,990	97	285	204	57	3,348	5,813	304	419	279	83	4,728	7,778	586	564	354	111	6,164			
	Att. principal	3,255	41	230	196	46	2,742	4,947	201	355	275	70	4,045	6,708	400	485	354	95	5,374			
	Att. d'adm. de l'Etat	2,557	0	179	158	36	2,185	3,886	82	277	228	55	3,245	5,433	256	391	297	77	4,412			
AST	SA classe excep.	2,584	0	181	165	36	2,202	3,344	46	237	207	47	2,807	4,266	124	305	249	60	3,528			
	SA classe sup.	2,279	0	158	148	11	1,962	3,040	26	215	190	43	2,566	3,930	86	280	233	55	3,275			
	SA classe norm.	2,151	0	149	142	11	1,850	2,920	18	206	181	41	2,474	3,655	67	260	220	52	3,057			
	Adj. Adm. principal	2,033	0	140	141	10	1,742	2,514	0	176	164	35	2,139	3,001	24	212	188	42	2,536			
	Adj. Adm.	2,016	0	139	140	10	1,728	2,348	0	164	153	33	1,998	2,652	0	186	167	37	2,262			
	Adj. tech. principal	1,903	0	131	141	9	1,623	2,368	0	165	167	33	2,002	3,018	24	213	194	42	2,544			
	Adj. tech.	1,925	0	132	140	9	1,644	2,256	0	157	153	31	1,915	2,624	0	184	167	36	2,237			
SC																						

FR

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.6

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Directeur	13,415	13,532	100.9	100.3	8,939	8,958	100.2	99.6
	Chef de service	10,507	10,550	100.4	99.8	7,293	7,276	99.8	99.2
	Sous-Directeur	9,471	9,490	100.2	99.6	6,677	6,659	99.7	99.1
	Admin. Civil HC	8,037	8,076	100.5	99.9	5,798	5,793	99.9	99.3
	Admin. Civil	5,748	5,719	99.5	98.9	4,355	4,315	99.1	98.5
	Att. principal	4,858	4,873	100.3	99.7	3,720	3,726	100.2	99.6
	Att. d'adm. de l'Etat	3,850	3,854	100.1	99.5	3,011	3,009	99.9	99.3
AST	SA classe excep.	3,293	3,285	99.7	99.1	2,619	2,609	99.6	99.0
	SA classe sup.	2,979	2,991	100.4	99.8	2,397	2,402	100.2	99.6
	SA classe norm.	2,806	2,847	101.5	100.9	2,268	2,297	101.3	100.7
	Adj. Adm. principal	2,414	2,596	107.5	106.9	1,973	2,104	106.6	106.0
	Adj. Adm.	2,237	2,292	102.5	101.9	1,836	1,875	102.1	101.5
	Adj. tech. principal	2,327	2,419	103.9	103.3	1,896	1,959	103.3	102.7
	Adj. tech.	2,166	2,233	103.1	102.5	1,776	1,825	102.8	102.1
SC									

FR

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.6

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	4,538	4,545	100.2	99.6	3,475	3,471	99.9	99.3
AST	2,573	2,645	102.8	102.2	2,089	2,139	102.4	101.8
SC								
Total	3,016	3,073	101.9	101.3	2,401	2,440	101.6	101.0

FR

SRQ Table 3. Components of the salary

## Explanation on the changes in the components of the salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1		Upgrading of the index scale for C grades (Adj. Adm. Principal, Adj. Adm., Adj. tech. Principal, Adj. tech.) and B grades (SA classe norm.) from 1 February 2014 (Décret no 2014-77 du 29 janvier 2014 <a href="http://www.legifrance.gouv.fr">www.legifrance.gouv.fr</a> )
2		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1		new civil pension schedule (9.14% of the basic salary instead of 8,76%)
2		Tax on incomes : reglementation 2014
...		
...		





Bilateral discussions necessary in order to provide reliable data



IT

Table 1

**Central government staff broken down by grade - 2014**  
**(value 31 December 2012)**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	Dirigente 1^ Fascia	240
	Dirigente 2^ Fascia	2,036
	Terza Area / Fascia retributiva F7	13
	Terza Area / Fascia retributiva F6	1,466
	Terza Area / Fascia retributiva F5	4,839
	Terza Area / Fascia retributiva F4	6,560
	Terza Area / Fascia retributiva F3	13,925
	Terza Area / Fascia retributiva F2	12,275
	Terza Area / Fascia retributiva F1	6,877
<b>AST</b>	Seconda Area / Fascia retributiva F6	22
	Seconda Area / Fascia retributiva F5	5,481
	Seconda Area / Fascia retributiva F4	22,396
	Seconda Area / Fascia retributiva F3	29,957
	Seconda Area / Fascia retributiva F2	32,546
	Seconda Area / Fascia retributiva F1	6,541
<b>SC</b>	Prima Area / Fascia retributiva F3	4,705
	Prima Area / Fascia retributiva F2	5,072
	Prima Area / Fascia retributiva F1	531
<b>Total</b>		<b>155,482</b>

IT

Table 1 bis

**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	48,231	31.0	48,231	31.0	100.0
<b>AST</b>	96,943	62.3	96,943	62.3	100.0
<b>SC</b>	10,308	6.6	10,308	6.6	100.0
<b>Total</b>	<b>155,482</b>	<b>100.0</b>	<b>155,482</b>	<b>100.0</b>	<b>100.0</b>

IT

Table 2a

## Remuneration of central government staff

## Unmarried official - Monthly data (in euros) - July 2014

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Dirigente 1^ Fascia	16,000	5,962	0	1,530	343	8,166							16,585	6,199	0	1,587	356	8,442
	Dirigente 2^ Fascia	6,597	2,140	0	608	147	3,702							6,893	2,255	0	637	154	3,847
	Terza Area / Fascia retributiva F7	3,116	769	0	274	73	2,000							3,212	808	0	283	75	2,047
	Terza Area / Fascia retributiva F6	2,955	705	0	260	69	1,921							3,052	743	0	269	72	1,968
	Terza Area / Fascia retributiva F5	2,788	638	0	245	66	1,839							2,884	677	0	254	68	1,886
	Terza Area / Fascia retributiva F4	2,638	578	0	232	62	1,765							2,734	617	0	241	64	1,812
	Terza Area / Fascia retributiva F3	2,400	504	0	211	56	1,628							2,496	534	0	220	59	1,684
	Terza Area / Fascia retributiva F2	2,257	460	0	199	53	1,545							2,342	486	0	206	55	1,595
	Terza Area / Fascia retributiva F1	2,188	439	0	193	51	1,506							2,273	465	0	200	53	1,555
AST	Seconda Area / Fascia retributiva F6	2,220	449	0	195	52	1,524							2,269	464	0	200	53	1,552
	Seconda Area / Fascia retributiva F5	2,164	431	0	190	51	1,492							2,213	446	0	195	52	1,520
	Seconda Area / Fascia retributiva F4	2,101	401	0	185	49	1,466							2,150	424	0	189	51	1,486
	Seconda Area / Fascia retributiva F3	1,997	353	0	176	47	1,421							2,046	375	0	180	48	1,442
	Seconda Area / Fascia retributiva F2	1,867	313	0	164	44	1,346							1,913	327	0	168	45	1,372
	Seconda Area / Fascia retributiva F1	1,766	282	0	155	42	1,288							1,809	295	0	159	43	1,312
SC	Prima Area / Fascia retributiva F3	1,779	286	0	157	42	1,295							1,814	297	0	160	43	1,315
	Prima Area / Fascia retributiva F2	1,722	268	0	152	40	1,262							1,757	279	0	155	41	1,282
	Prima Area / Fascia retributiva F1	1,668	252	0	147	39	1,231							1,704	262	0	150	40	1,251

[4] - Impôts sur les revenus. [5] - Cotisations obligatoires versées par le salarié pour la sécurité sociale.

[6] - Cotisations obligatoires versées par le salarié pour le régime professionnel de pension. [7] - Autres retenues obligatoires

IT

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Dirigente 1^ Fascia	16,000	5,962	0	1,530	343	8,166							16,585	6,199	0	1,587	356	8,442			
	Dirigente 2^ Fascia	6,597	2,068	0	608	147	3,774							6,893	2,192	0	637	154	3,910			
	Terza Area / Fascia retributiva F7	3,116	599	0	274	73	2,169							3,212	639	0	283	75	2,215			
	Terza Area / Fascia retributiva F6	2,955	533	0	260	69	2,093							3,052	573	0	269	72	2,139			
	Terza Area / Fascia retributiva F5	2,788	464	0	245	66	2,013							2,884	504	0	254	68	2,059			
	Terza Area / Fascia retributiva F4	2,638	403	0	232	62	1,940							2,734	442	0	241	64	1,987			
	Terza Area / Fascia retributiva F3	2,400	325	0	211	56	1,807							2,496	356	0	220	59	1,862			
	Terza Area / Fascia retributiva F2	2,257	279	0	199	53	1,727							2,342	306	0	206	55	1,775			
	Terza Area / Fascia retributiva F1	2,188	256	0	193	51	1,688							2,273	284	0	200	53	1,736			
AST	Seconda Area / Fascia retributiva F6	2,220	267	0	195	52	1,706							2,269	282	0	200	53	1,733			
	Seconda Area / Fascia retributiva F5	2,164	248	0	190	51	1,675							2,213	264	0	195	52	1,702			
	Seconda Area / Fascia retributiva F4	2,101	218	0	185	49	1,649							2,150	241	0	189	51	1,669			
	Seconda Area / Fascia retributiva F3	1,997	168	0	176	47	1,607							2,046	191	0	180	48	1,627			
	Seconda Area / Fascia retributiva F2	1,867	126	0	164	44	1,533							1,913	141	0	168	45	1,559			
	Seconda Area / Fascia retributiva F1	1,766	93	0	155	42	1,476							1,809	107	0	159	43	1,500			
SC	Prima Area / Fascia retributiva F3	1,779	97	0	157	42	1,483							1,814	109	0	160	43	1,503			
	Prima Area / Fascia retributiva F2	1,722	79	0	152	40	1,451							1,757	90	0	155	41	1,471			
	Prima Area / Fascia retributiva F1	1,668	61	0	147	39	1,421							1,704	73	0	150	40	1,441			

IT

Table 2c

## Remuneration of central government staff

## Unmarried official - Monthly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Dirigente 1^ Fascia	16,000	5,877	0	1,530	343	8,250							16,585	6,111	0	1,587	356	8,529			
	Dirigente 2^ Fascia	6,597	2,104	0	609	147	3,737							6,893	2,218	0	638	154	3,883			
	Terza Area / Fascia retributiva F7	3,116	758	0	274	73	2,011							3,212	795	0	283	75	2,059			
	Terza Area / Fascia retributiva F6	2,955	695	0	260	69	1,931							3,052	732	0	269	72	1,979			
	Terza Area / Fascia retributiva F5	2,788	629	0	245	66	1,848							2,884	667	0	254	68	1,896			
	Terza Area / Fascia retributiva F4	2,638	571	0	232	62	1,773							2,734	608	0	241	64	1,821			
	Terza Area / Fascia retributiva F3	2,400	497	0	211	56	1,635							2,496	525	0	220	59	1,693			
	Terza Area / Fascia retributiva F2	2,257	456	0	199	53	1,549							2,342	481	0	206	55	1,600			
	Terza Area / Fascia retributiva F1	2,188	437	0	193	51	1,507							2,273	461	0	200	53	1,559			
AST	Seconda Area / Fascia retributiva F6	2,220	446	0	195	52	1,526							2,269	460	0	200	53	1,556			
	Seconda Area / Fascia retributiva F5	2,164	430	0	190	51	1,493							2,213	444	0	195	52	1,522			
	Seconda Area / Fascia retributiva F4	2,101	412	0	185	49	1,455							2,150	427	0	189	51	1,484			
	Seconda Area / Fascia retributiva F3	1,997	382	0	176	47	1,393							2,046	396	0	180	48	1,422			
	Seconda Area / Fascia retributiva F2	1,867	344	0	164	44	1,315							1,913	357	0	168	45	1,342			
	Seconda Area / Fascia retributiva F1	1,766	314	0	155	42	1,255							1,809	327	0	159	43	1,281			
SC	Prima Area / Fascia retributiva F3	1,779	318	0	157	42	1,263							1,814	328	0	160	43	1,284			
	Prima Area / Fascia retributiva F2	1,722	301	0	152	40	1,229							1,757	311	0	155	41	1,250			
	Prima Area / Fascia retributiva F1	1,668	285	0	147	39	1,197							1,704	296	0	150	40	1,218			

[4] - Impôts sur les revenus. [5] - Cotisations obligatoires versées par le salarié pour la sécurité sociale.

[6] - Cotisations obligatoires versées par le salarié pour le régime professionnel de pension. [7] - Autres retenues obligatoires

IT

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Dirigente 1^ Fascia	16,000	5,877	0	1,530	343	8,250							16,585	6,111	0	1,587	356	8,259			
	Dirigente 2^ Fascia	6,597	2,042	0	609	147	3,799							6,893	2,163	0	638	154	3,938			
	Terza Area / Fascia retributiva F7	3,116	605	0	274	73	2,163							3,212	644	0	283	75	2,210			
	Terza Area / Fascia retributiva F6	2,955	540	0	260	69	2,085							3,052	579	0	269	72	2,132			
	Terza Area / Fascia retributiva F5	2,788	473	0	245	66	2,004							2,884	512	0	254	68	2,051			
	Terza Area / Fascia retributiva F4	2,638	414	0	232	62	1,930							2,734	452	0	241	64	1,977			
	Terza Area / Fascia retributiva F3	2,400	337	0	211	56	1,795							2,496	366	0	220	59	1,852			
	Terza Area / Fascia retributiva F2	2,257	295	0	199	53	1,711							2,342	321	0	206	55	1,760			
	Terza Area / Fascia retributiva F1	2,188	274	0	193	51	1,670							2,273	300	0	200	53	1,720			
AST	Seconda Area / Fascia retributiva F6	2,220	284	0	195	52	1,688							2,269	298	0	200	53	1,717			
	Seconda Area / Fascia retributiva F5	2,164	267	0	190	51	1,656							2,213	282	0	195	52	1,684			
	Seconda Area / Fascia retributiva F4	2,101	249	0	185	49	1,618							2,150	263	0	189	51	1,647			
	Seconda Area / Fascia retributiva F3	1,997	217	0	176	47	1,558							2,046	232	0	180	48	1,586			
	Seconda Area / Fascia retributiva F2	1,867	177	0	164	44	1,482							1,913	191	0	168	45	1,508			
	Seconda Area / Fascia retributiva F1	1,766	146	0	155	42	1,423							1,809	159	0	159	43	1,448			
SC	Prima Area / Fascia retributiva F3	1,779	150	0	157	42	1,430							1,814	161	0	160	43	1,451			
	Prima Area / Fascia retributiva F2	1,722	133	0	152	40	1,397							1,757	143	0	155	41	1,418			
	Prima Area / Fascia retributiva F1	1,668	116	0	147	39	1,366							1,704	127	0	150	40	1,387			



IT

Table 3

## Changes in average remuneration of central government staff by grade

Price index = 100.2

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Dirigente 1^ Fascia	16,292	16,292	100.0	99.8	8,322	8,304	99.8	99.6
	Dirigente 2^ Fascia	6,745	6,745	100.0	99.8	3,839	3,808	99.2	99.0
	Terza Area / Fascia retributiva F7	3,164	3,164	100.0	99.8	2,111	2,108	99.8	99.6
	Terza Area / Fascia retributiva F6	3,003	3,003	100.0	99.8	2,032	2,030	99.9	99.7
	Terza Area / Fascia retributiva F5	2,836	2,836	100.0	99.8	1,950	1,949	100.0	99.8
	Terza Area / Fascia retributiva F4	2,686	2,686	100.0	99.8	1,875	1,876	100.1	99.9
	Terza Area / Fascia retributiva F3	2,448	2,448	100.0	99.8	1,744	1,745	100.1	99.9
	Terza Area / Fascia retributiva F2	2,299	2,299	100.0	99.8	1,655	1,660	100.3	100.1
	Terza Area / Fascia retributiva F1	2,231	2,231	100.0	99.8	1,614	1,621	100.4	100.2
AST	Seconda Area / Fascia retributiva F6	2,244	2,244	100.0	99.8	1,622	1,629	100.4	100.2
	Seconda Area / Fascia retributiva F5	2,189	2,189	100.0	99.8	1,589	1,597	100.5	100.3
	Seconda Area / Fascia retributiva F4	2,126	2,126	100.0	99.8	1,551	1,567	101.1	100.9
	Seconda Area / Fascia retributiva F3	2,021	2,021	100.0	99.8	1,489	1,524	102.3	102.1
	Seconda Area / Fascia retributiva F2	1,890	1,890	100.0	99.8	1,412	1,453	102.9	102.7
	Seconda Area / Fascia retributiva F1	1,788	1,788	100.0	99.8	1,352	1,394	103.1	102.9
SC	Prima Area / Fascia retributiva F3	1,796	1,796	100.0	99.8	1,357	1,399	103.1	102.9
	Prima Area / Fascia retributiva F2	1,739	1,739	100.0	99.8	1,323	1,367	103.3	103.1
	Prima Area / Fascia retributiva F1	1,686	1,686	100.0	99.8	1,292	1,336	103.4	103.2

IT

Table 4

## Changes in average remuneration by category of official in the central government

Price index = 100.2

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,718	2,718	100.0	99.8	1,871	1,873	100.1	99.9
AST	1,995	1,995	100.0	99.8	1,474	1,506	102.1	101.9
SC	1,763	1,763	100.0	99.8	1,337	1,380	103.2	103.0
Total	2,204	2,204	100.0	99.8	1,588	1,611	101.4	101.2

## IT

**SRQ Table 3. Components of the gross salary**  
**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1		
2		
3		
4		
5		
6		
...		
...		

	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	ADDIZIONALE REGIONALE IRPEF	<a href="http://www.regione.lazio.it/binary/rl_tributi/tbl_contenuti/l_RPEF_sinottico_aliquote_2014.pdf">http://www.regione.lazio.it/binary/rl_tributi/tbl_contenuti/l_RPEF_sinottico_aliquote_2014.pdf</a>
2	DETRAZIONI DA LAVORO DIPENDENTE L. 27.12.2013 n° 147 , ART. 1 C. 127 (CHE MODIFICA IL C. 1 E ABROGA IL C. 2 DELL'ART. 13 T.U.I.R.)	<a href="http://www.gazzettaufficiale.it/eli/id/2013/12/27/13G00191/sg">http://www.gazzettaufficiale.it/eli/id/2013/12/27/13G00191/sg</a>
3	"BONUS RENZI" ART.1 D.L. 24 APRILE 2014, N.66	<a href="http://www.gazzettaufficiale.it/eli/id/2014/04/24/14G00079/sg">http://www.gazzettaufficiale.it/eli/id/2014/04/24/14G00079/sg</a>
4	ALIQUOTA CONTRIBUTIVA AGGIUNTIVA DELL'1% - VARIAZIONE QUOTA RETRIBUTIVA	<a href="http://www.inps.it/bussola/VisualizzaDoc.aspx?svirtualurl=/circolari/circolare+numero+20+del+06-02-2014.htm">http://www.inps.it/bussola/VisualizzaDoc.aspx?svirtualurl=/circolari/circolare+numero+20+del+06-02-2014.htm</a>
5		
6		
...		
...		



**CY**  
**Table 1**  
**Central government staff broken down by category and by**  
**grade - 2014**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	A8	1,565
	A9	197
	A10	234
	A11	759
	A12	84
	A13	468
<b>AST</b>	A2	359
	A4	65
	A5	408
	A7	1,261
	A8	327
	A9	647
	A10	271
<b>SC</b>	A1	102
	A2	1,408
	A5	428
	A7	73
<b>Total</b>		<b>8,656</b>

**CY**  
**Table 1 bis**  
**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	3,307	38.2	3,526	39.2	93.8
<b>AST</b>	3,338	38.6	3,381	37.6	98.7
<b>SC</b>	2,011	23.2	2,085	23.2	96.5
<b>Total</b>	<b>8,656</b>	<b>100.0</b>	<b>8,992</b>	<b>100.0</b>	<b>96.3</b>

CY

Table 2a

## Remuneration of central government staff

## Unmarried official - Monthly data (in Euro) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,212	149	41	33	220	1,769	2,914	196	54	44	437	2,183	3,617	243	67	54	689	2,564			
	A9	2,745	184	51	41	385	2,084	3,408	229	63	51	612	2,453	4,070	273	75	61	862	2,798			
	A10	3,095	208	57	46	500	2,283	3,835	258	71	58	769	2,680	4,575	306	84	69	1,071	3,045			
	A11	3,658	246	68	55	704	2,586	4,472	300	83	67	1,027	2,995	5,286	325	98	79	1,376	3,408			
	A12	4,060	273	75	61	858	2,793	4,914	315	91	74	1,216	3,219	5,768	339	106	87	1,582	3,654			
	A13	4,808	312	89	72	1,170	3,164	5,567	333	103	84	1,496	3,552	6,326	354	117	95	1,821	3,939			
AST	A2	1,364	92	25	20	70	1,157	1,450	97	27	22	79	1,225	1,674	112	31	25	104	1,401			
	A4	1,392	94	26	21	73	1,179	1,681	113	31	25	105	1,407	2,138	144	39	32	198	1,725			
	A5	1,462	98	27	22	80	1,235	2,034	137	38	31	167	1,663	2,692	181	50	40	368	2,053			
	A7	2,045	137	38	31	170	1,669	2,658	179	49	40	358	2,033	3,271	220	60	49	561	2,380			
	A8	2,212	149	41	33	220	1,769	2,914	196	54	44	437	2,183	3,617	243	67	54	689	2,564			
	A9	2,745	184	51	41	385	2,084	3,408	229	63	51	612	2,453	4,070	273	75	61	862	2,798			
	A10	3,095	208	57	46	500	2,283	3,835	258	71	58	769	2,680	4,575	306	84	69	1,071	3,045			
SC	A1	1,359	91	25	20	70	1,152	1,400	94	26	21	74	1,186	1,551	104	29	23	89	1,306			
	A2	1,364	92	25	20	70	1,157	1,450	97	27	22	79	1,225	1,674	112	31	25	104	1,401			
	A5	1,462	98	27	22	80	1,235	2,034	137	38	31	167	1,663	2,692	181	50	40	368	2,053			
	A7	2,045	137	38	31	170	1,669	2,658	179	49	40	358	2,033	3,271	220	60	49	561	2,380			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): temporary contribution +earnings reduction + tax on income

CY

Table 2b

## Remuneration of central government staff

## Married official with two dependent children - Monthly data (in Euro) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,298	149	41	33	220	1,855	3,001	196	54	44	437	2,270	3,680	243	67	54	689	2,627			
	A9	2,832	184	51	41	385	2,171	3,471	229	63	51	612	2,516	4,133	273	75	61	862	2,861			
	A10	3,181	208	57	46	500	2,370	3,898	258	71	58	769	2,743	4,632	306	84	69	1,071	3,103			
	A11	3,722	246	68	55	704	2,649	4,530	300	83	67	1,027	3,052	5,286	325	98	79	1,376	3,408			
	A12	4,124	273	75	61	858	2,856	4,972	315	91	74	1,216	3,276	5,768	339	106	87	1,582	3,654			
	A13	4,865	312	89	72	1,170	3,222	5,567	333	103	84	1,496	3,552	6,326	354	117	95	1,821	3,939			
AST	A2	1,459	92	25	20	70	1,252	1,545	97	27	22	79	1,320	1,761	112	31	25	104	1,488			
	A4	1,487	94	26	21	73	1,274	1,768	113	31	25	105	1,494	2,224	144	39	32	198	1,811			
	A5	1,557	98	27	22	80	1,330	2,121	137	38	31	167	1,749	2,778	181	50	40	368	2,139			
	A7	2,131	137	38	31	170	1,755	2,744	179	49	40	358	2,119	3,334	220	60	49	561	2,443			
	A8	2,298	149	41	33	220	1,855	3,001	196	54	44	437	2,270	3,680	243	67	54	689	2,627			
	A9	2,832	184	51	41	385	2,171	3,471	229	63	51	612	2,516	4,133	273	75	61	862	2,861			
	A10	3,181	208	57	46	500	2,370	3,898	258	71	58	769	2,743	4,632	306	84	69	1,071	3,103			
SC	A1	1,454	91	25	20	70	1,247	1,495	94	26	21	74	1,281	1,646	104	29	23	89	1,401			
	A2	1,459	92	25	20	70	1,252	1,545	97	27	22	79	1,320	1,761	112	31	25	104	1,488			
	A5	1,557	98	27	22	80	1,330	2,121	137	38	31	167	1,749	2,778	181	50	40	368	2,139			
	A7	2,131	137	38	31	170	1,755	2,744	179	49	40	358	2,119	3,334	220	60	49	561	2,443			

CY

Table 2c

## Remuneration of central government staff

## Unmarried official - Monthly data (in Euro) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A8	2,212	138	41		164	1,869	2,914	181	54		365	2,314	3,617	225	67		602	2,722
	A9	2,745	171	51		309	2,214	3,408	212	63		529	2,604	4,070	253	75		778	2,964
	A10	3,095	192	57		424	2,421	3,835	238	71		686	2,839	4,575	280	84		977	3,233
	A11	3,658	228	68		618	2,745	4,472	277	83		935	3,177	5,286	300	98		1,270	3,620
	A12	4,060	253	75		774	2,959	4,914	289	91		1,116	3,418	5,768	313	106		1,468	3,881
	A13	4,808	286	89		1,073	3,360	5,567	307	103		1,385	3,772	6,326	328	117		1,705	4,176
AST	A2	1,364	85	25		29	1,225	1,450	90	27		35	1,297	1,674	104	31		53	1,486
	A4	1,392	87	26		31	1,249	1,681	105	31		53	1,492	2,138	133	39		145	1,821
	A5	1,462	91	27		36	1,308	2,034	127	38		118	1,752	2,692	167	50		293	2,182
	A7	2,045	127	38		121	1,759	2,658	165	49		284	2,160	3,271	203	60		482	2,525
	A8	2,212	138	41		164	1,869	2,914	181	54		365	2,314	3,617	225	67		602	2,722
	A9	2,745	171	51		309	2,214	3,408	212	63		529	2,604	4,070	253	75		778	2,964
	A10	3,095	192	57		424	2,421	3,835	238	71		686	2,839	4,575	280	84		977	3,233
SC	A1	1,359	85	25		29	1,220	1,400	87	26		32	1,256	1,551	96	29		43	1,383
	A2	1,364	85	25		29	1,225	1,450	90	27		35	1,297	1,674	104	31		53	1,486
	A5	1,462	91	27		36	1,308	2,034	127	38		118	1,752	2,692	167	50		293	2,182
	A7	2,045	127	38		121	1,759	2,658	165	49		284	2,160	3,271	203	60		482	2,525

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18)

(7), (13), (19): temporary contribution +earnings reduction + tax on income

CY

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,298	138	41		164	1,956	3,001	181	54		365	2,401	3,680	225	67		602	2,786			
	A9	2,832	171	51		309	2,301	3,471	212	63		529	2,667	4,133	253	75		778	3,027			
	A10	3,181	192	57		424	2,508	3,898	238	71		686	2,902	4,632	280	84		977	3,291			
	A11	3,722	228	68		618	2,808	4,530	277	83		935	3,235	5,337	300	98		1,270	3,670			
	A12	4,124	253	75		774	3,022	4,972	289	91		1,116	3,476	5,813	313	106		1,468	3,925			
	A13	4,865	286	89		1,073	3,418	5,618	307	103		1,385	3,822	6,370	328	117		1,705	4,221			
AST	A2	1,459	85	25		29	1,320	1,545	90	27		35	1,392	1,761	104	31		53	1,573			
	A4	1,487	87	26		31	1,344	1,768	105	31		53	1,579	2,224	133	39		145	1,907			
	A5	1,557	91	27		36	1,403	2,121	127	38		118	1,839	2,778	167	50		293	2,268			
	A7	2,131	127	38		121	1,846	2,744	165	49		284	2,246	3,334	203	60		482	2,588			
	A8	2,298	138	41		164	1,956	3,001	181	54		365	2,401	3,680	225	67		602	2,786			
	A9	2,832	171	51		309	2,301	3,471	212	63		529	2,667	4,133	253	75		778	3,027			
	A10	3,181	192	57		424	2,508	3,898	238	71		686	2,902	4,632	280	84		977	3,291			
SC	A1	1,454	85	25		29	1,315	1,495	87	26		32	1,351	1,646	96	29		43	1,478			
	A2	1,459	85	25		29	1,320	1,545	90	27		35	1,392	1,761	104	31		53	1,573			
	A5	1,557	91	27		36	1,403	2,121	127	38		118	1,839	2,778	167	50		293	2,268			
	A7	2,131	127	38		121	1,846	2,744	165	49		284	2,246	3,334	203	60		482	2,588			



CY

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A8	2,954	2,954	100.0	100.0	2,341	2,212	94.5	94.5
	A9	3,443	3,443	100.0	100.0	2,630	2,481	94.3	94.3
	A10	3,869	3,869	100.0	100.0	2,866	2,704	94.4	94.4
	A11	4,501	4,492	99.8	99.8	3,209	3,017	94.0	94.0
	A12	4,942	4,934	99.9	99.9	3,447	3,242	94.1	94.1
	A13	5,592	5,577	99.7	99.7	3,795	3,561	93.8	93.8
	A13	5,592	5,577	99.7	99.7	3,795	3,561	93.8	93.8
AST	A2	1,542	1,542	100.0	100.0	1,382	1,307	94.6	94.6
	A4	1,782	1,782	100.0	100.0	1,565	1,482	94.7	94.7
	A5	2,107	2,107	100.0	100.0	1,792	1,695	94.6	94.6
	A7	2,697	2,697	100.0	100.0	2,187	2,067	94.5	94.5
	A8	2,954	2,954	100.0	100.0	2,341	2,212	94.5	94.5
	A9	3,443	3,443	100.0	100.0	2,630	2,481	94.3	94.3
	A10	3,869	3,869	100.0	100.0	2,866	2,704	94.4	94.4
SC	A1	1,484	1,484	100.0	100.0	1,334	1,262	94.6	94.6
	A2	1,542	1,542	100.0	100.0	1,382	1,307	94.6	94.6
	A5	2,107	2,107	100.0	100.0	1,792	1,695	94.6	94.6
	A7	2,697	2,697	100.0	100.0	2,187	2,067	94.5	94.5

CY

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	3,827	3,822	99.9	99.9	2,829	2,664	94.2	94.2
AST	2,748	2,748	100.0	100.0	2,196	2,074	94.4	94.4
SC	1,701	1,701	100.0	100.0	1,496	1,415	94.6	94.6
Total	2,928	2,927	99.9	99.9	2,282	2,153	94.3	94.3

CY

Table 3. Components of the gross salary

## Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Child benefit - Married officials with two dependent children	This benefit was included in the 2014 salaries after Eurostat's suggestion. The child benefit for families with two dependent children is subject (among other conditions) to the total gross family income as follows:  <u>Total gr. family income:</u> 0 - €19.500,00 / <u>Ch. benefit:</u> 2x570€ = 1140€ <u>Total gr. family income:</u> €19.500,01 - €39.000,00 / <u>Ch. benefit:</u> 2x570€ = 1140€ <u>Total gr. family income:</u> €39.000,01 - €49.000,00 / <u>Ch. benefit:</u> 2x520€ = 1040€ <u>Total gr. family income:</u> €49.000,01 - €59.000,00 / <u>Ch. benefit:</u> 2x380€ = 760€ <u>Total gr. family income:</u> > €59.000,00 / <u>Ch. benefit:</u> 0 (Not entitle to it)
2		
3		
4		
5		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Earnings Reduction	The Earnings Reduction on the Gross Earnings of all Government Employees was increased horizontally by 3% as from 1.1.2014
2	Health Care Contribution	A contribution fee of 1.5% on the gross remuneration was added for the purpose of free Health Care in the public General Hospitals as from 1.8.2013
3	Social Insurance Contribution	Social Insurance Contribution was increased by 0.5% as from 1.1.2014
4	Temporary contribution	The temporary contribution was revised as follows:
	<u>Valid from 1.1.2012 up to 31.12.2013:</u>	<input type="checkbox"/> From 0 – 2500€: 0% <input type="checkbox"/> From 2501 – 3500€: 2.5% <input type="checkbox"/> From 3501 – 4500€: 3% <input type="checkbox"/> Over 4500€: 3.5%
	<u>Applicable from 1.1.2014 - onwards:</u>	<input type="checkbox"/> From 0 – 1500€: 0% <input type="checkbox"/> From 1501 – 2500€: 2.5% <input type="checkbox"/> From 2501 – 3500€: 3% <input type="checkbox"/> Over 3500€: 3.5%



**LV**  
**Table 1**  
**Central government staff broken down by category and by**  
**grade - 2014**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	1	235
	2	666
	3	1,790
<b>AST</b>	1	152
<b>AST/SC</b>	1	134
<b>Total</b>		<b>2,977</b>

**LV**  
**Table 1 bis**  
**Central government staff broken down by category - 2014**

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	2,691	90.4	2,740	90.1	98.2
<b>AST</b>	152	5.1	158	5.2	96.2
<b>AST/SC</b>	134	4.5	143	4.7	93.7
<b>Total</b>	<b>2,977</b>	<b>100.0</b>	<b>3,041</b>	<b>100.0</b>	<b>97.9</b>

LV

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Euro) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,114	222	120			772	2,287	473	246			1,568	3,480	729	374			2,377			
	2	875	171	94			610	1,750	358	188			1,204	2,955	616	318			2,021			
	3	540	99	58			383	1,158	231	124			802	2,097	432	226			1,439			
AST	1	592	110	64			418	1,052	209	113			730	2,036	419	219			1,398			
AST/SC	1	522	95	56			371	835	162	90			583	1,293	260	139			893			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,136	155	120			861	2,310	406	246			1,658	3,503	662	374			2,467			
	2	898	123	94			681	1,773	291	188			1,293	2,977	549	318			2,110			
	3	562	32	58			472	1,181	164	124			892	2,119	365	226			1,528			
AST	1	614	110	64			441	1,074	209	113			753	2,059	419	219			1,421			
AST/SC	1	545	95	56			393	857	162	90			605	1,315	260	139			916			

LV

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Euro\*) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	911	183	100			628	1,999	420	220			1,359	3,161	674	348			2,140			
	2	803	160	88			555	1,517	315	167			1,035	2,546	540	280			1,726			
	3	579	111	64			405	1,047	213	115			719	2,019	424	222			1,373			
AST	1	430	78	47			304	876	175	96			605	1,579	329	174			1,076			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

\* Amounts from 2013 that were submitted in Latvian lati were converted into Euros using the official exchange rate: 1 EUR = 0.702804 LVL

LV

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro\*) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	936	135	100			701	2,022	371	220			1,431	3,185	625	348			2,212			
	2	826	111	88			627	1,540	266	167			1,107	2,568	491	280			1,798			
	3	602	62	64			476	1,069	164	115			790	2,042	376	222			1,444			
AST	1	452	78	47			327	899	175	96			627	1,601	329	174			1,099			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

\* Amounts from 2013 that were submitted in Latvian lati were converted into Euros using the official exchange rate: 1 EUR = 0.702804 LVL

LV

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.8

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	1	2,036	2,305	113.2	112.3	1,412	1,617	114.5	113.6
	2	1,633	1,871	114.6	113.6	1,141	1,320	115.6	114.7
	3	1,226	1,276	104.1	103.2	868	919	105.9	105.1
AST	1	973	1,238	127.2	126.2	673	860	127.7	126.7
AST/SC	1	NA	894	NA	NA	NA	627	NA	NA

No remuneration data for AST/SC staff are available for 2013

LV

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.8

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,398	1,513	108.3	107.4	983	1,079	109.8	108.9
AST	973	1,238	127.2	126.2	673	860	127.7	126.7
AST/SC	NA	894	NA	NA	NA	627	NA	NA
Total	1,375	1,498	109.0	108.1	966	1,067	110.5	109.6

No remuneration data for AST/SC staff are available for 2013

Total values for 2013 and 2014 include only AD and AST staff (inclusion of 2014 data only would distort the specific indicator)

**Table 3. Components of the salary**

**Explanation on the changes in the components of the salary**

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Statutory minimal monthly wage	In 2013 - 284.57 EUR and in 2014 - 320 EUR
2		
3		
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Personal Income Tax allowance	Non-taxable minimum in 2013 - 64 EUR and in 2014 - 75 EUR
2	Compulsory employee's contributions to social security	The mandatory contribution rate paid by employee to social security in 2013 - 11% and 2014 - 10.5%
3	Personal Income Tax relief	Relief for dependents children (for each children) from July 1, 2013 - 113.83 EUR and from January 1, 2014 - 165 EUR
4		
5		
6		
...		
...		