

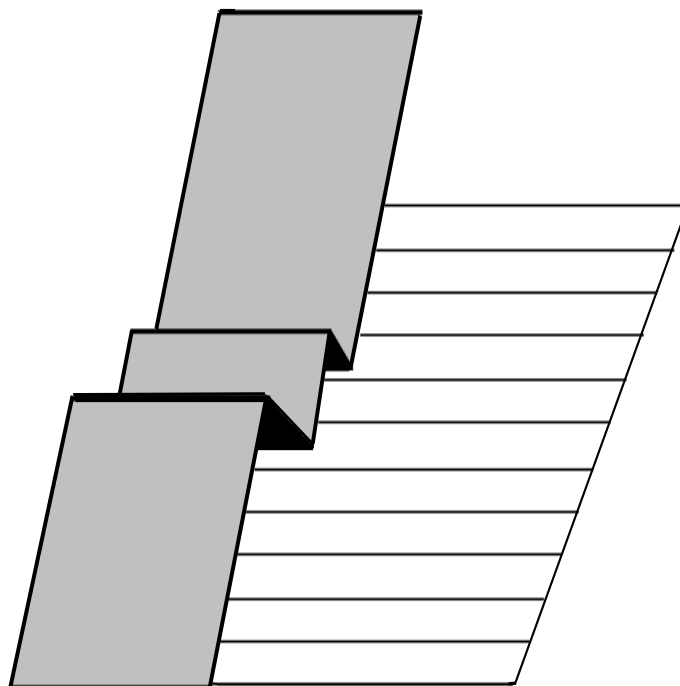
**Appendix 2b to the
Eurostat Report on the Annual Adjustment of
Remuneration and Pensions**

Detailed remuneration tables

**Part II:
Country Tables LT-UK**

**Reference period:
Year to 1 July 2014**

Appendix 2b



March 2015
(August 2017)

**Statistical Office of the European Union
Unit C3, Statistics for administrative purposes
Luxembourg**

Table of contents

DETAILED COUNTRY TABLES LT-UK

[NB. This document should be read together with Annex 2a : country tables BE-LV

LITHUANIA	7
LUXEMBOURG	17
HUNGARY.....	27
MALTA	37
NETHERLANDS	45
AUSTRIA.....	53
POLAND.....	61
PORTUGAL.....	65
ROMANIA	71
SLOVENIA.....	73
SLOVAKIA	81
FINLAND.....	87
SWEDEN	89
UNITED KINGDOM.....	97

For any information concerning this appendix, please contact Eurostat in Luxembourg:

*Eurostat, Unit C3
BECH – A2/004
Bâtiment Jean Monnet
L-2920 Luxembourg
tel. (+352) 4301-34792
email: estat-a64ia65@ec.europa.eu*

Detailed country tables

LT
Table 1
Central government staff broken down by category and by
grade - 2014

Category [1]	Grade [2]	Staff (value July 2014) [3]
AD	A-20	65
	A-19	76
	A-18	252
	A-17	322
	A-16	778
	A-15	1,103
	A-14	1,855
	A-13	2,458
	A-12	2,450
	A-11	1,464
	A-10	1,549
	A-9	1,573
	A-8	1,135
	A-7	509
	A-6	235
	A-5	8
	A-4, A-3	4
AST	B-11, B-10	109
	B-9	228
	B-8	193
	B-7	173
	B-6	72
	B-3-5	16
SC		0
Total		16,627

SC: the personnel executing functions of secretaries and clerks are ascribed as employees, working under employment contracts, and are not classified to the civil servant category

Table 1 bis
Central government staff broken down by category - 2014

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD	15,836	95.2	15,836	95.2	100.0
AST	791	4.8	791	4.8	100.0
SC	0	0.0	0	0.0	0.0
Total	16,627	100.0	16,627	100.0	100.0

LT

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Lithuanian litai) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A-20	5,850	878	176	0	351	4,446	6,201	930	186	0	372	4,713	6,552	983	197	0	393	4,980
	A-19	5,355	803	161	0	321	4,070	5,516	827	165	0	331	4,192	8,033	1,205	241	0	482	6,105
	A-18	4,860	729	146	0	292	3,694	6,464	970	194	0	388	4,912	8,456	1,268	254	0	507	6,427
	A-17	4,365	655	131	0	262	3,317	6,548	982	196	0	393	4,976	8,323	1,248	250	0	499	6,325
	A-16	3,915	587	117	0	235	2,975	5,873	881	176	0	352	4,463	7,465	1,120	224	0	448	5,673
	A-15	3,510	527	105	0	211	2,668	4,563	684	137	0	274	3,468	6,107	916	183	0	366	4,642
	A-14	3,150	471	95	0	189	2,396	4,095	614	123	0	246	3,112	6,006	901	180	0	360	4,565
	A-13	2,835	411	85	0	170	2,169	3,430	515	103	0	206	2,607	5,046	757	151	0	303	3,835
	A-12	2,565	360	77	0	154	1,974	2,950	433	88	0	177	2,251	4,463	669	134	0	268	3,392
	A-11	2,340	318	70	0	140	1,812	2,691	384	81	0	161	2,065	4,001	600	120	0	240	3,041
	A-10	2,160	284	65	0	130	1,682	2,484	345	75	0	149	1,915	3,434	515	103	0	206	2,610
	A-9	2,070	267	62	0	124	1,617	2,381	325	71	0	143	1,841	3,478	522	104	0	209	2,643
	A-8	1,980	250	59	0	119	1,552	2,178	287	65	0	131	1,695	2,990	441	90	0	179	2,280
	A-7	1,890	233	57	0	113	1,487	1,890	233	57	0	113	1,487	2,608	368	78	0	156	2,005
	A-6	1,800	216	54	0	108	1,422	1,800	216	54	0	108	1,422	2,448	338	73	0	147	1,890
	A-5	2,223	296	67	0	133	1,727	2,223	296	67	0	133	1,727	2,223	296	67	0	133	1,727
A-4, A-3	1,620	182	49	0	97	1,293	1,742	205	52	0	104	1,380	1,863	228	56	0	112	1,468	
AST	B-11, B-10	2,160	284	65	0	130	1,682	2,480	344	74	0	149	1,913	3,694	554	111	0	222	2,807
	B-9	2,070	267	62	0	124	1,617	2,505	349	75	0	150	1,930	3,478	522	104	0	209	2,643
	B-8	1,980	250	59	0	119	1,552	2,336	317	70	0	140	1,809	2,752	396	83	0	165	2,109
	B-7	1,890	233	57	0	113	1,487	2,218	295	67	0	133	1,723	2,835	411	85	0	170	2,169
	B-6	1,800	216	54	0	108	1,422	1,854	226	56	0	111	1,461	2,304	311	69	0	138	1,786
	B-3-5	1,620	182	49	0	97	1,293	1,620	182	49	0	97	1,293	1,710	199	51	0	103	1,357
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LT

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Lithuanian litai) - July 2014

9 Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross			Compulsory deductions				Net	Gross			Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale									
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]				
AD	A-20	5,850	818	176	0	351	4,506	6,377	896	191	0	383	4,906	9,828	1,414	295	0	590	7,529				
	A-19	5,355	743	161	0	321	4,130	7,497	1,065	225	0	450	5,758	9,157	1,314	275	0	549	7,019				
	A-18	4,860	669	146	0	292	3,754	6,464	910	194	0	388	4,972	8,975	1,286	269	0	538	6,881				
	A-17	4,365	595	131	0	262	3,377	6,329	889	190	0	380	4,870	7,639	1,086	229	0	458	5,865				
	A-16	3,915	527	117	0	235	3,035	5,090	703	153	0	305	3,928	6,812	962	204	0	409	5,237				
	A-15	3,510	467	105	0	211	2,728	4,563	624	137	0	274	3,528	6,166	865	185	0	370	4,746				
	A-14	3,150	411	95	0	189	2,456	3,780	507	113	0	227	2,933	5,387	748	162	0	323	4,154				
	A-13	2,835	351	85	0	170	2,229	3,260	429	98	0	196	2,538	5,075	701	152	0	304	3,917				
	A-12	2,565	300	77	0	154	2,034	2,950	373	88	0	177	2,311	4,232	575	127	0	254	3,277				
	A-11	2,340	258	70	0	140	1,872	2,691	324	81	0	161	2,125	3,533	470	106	0	212	2,745				
	A-10	2,160	224	65	0	130	1,742	2,354	260	71	0	141	1,882	3,240	426	97	0	194	2,522				
	A-9	2,070	207	62	0	124	1,677	2,256	242	68	0	135	1,811	3,002	383	90	0	180	2,349				
	A-8	1,980	190	59	0	119	1,612	2,099	212	63	0	126	1,698	2,812	347	84	0	169	2,212				
	A-7	1,890	173	57	0	113	1,547	1,890	173	57	0	113	1,547	2,570	301	77	0	154	2,038				
	A-6	1,800	156	54	0	108	1,482	1,800	156	54	0	108	1,482	2,394	268	72	0	144	1,911				
	A-5	1,710	139	51	0	103	1,417	1,710	139	51	0	103	1,417	1,710	139	51	0	103	1,417				
	A-4, A-3	1,620	122	49	0	97	1,353	1,620	122	49	0	97	1,353	1,620	122	49	0	97	1,353				
AST	B-11, B-10	2,340	258	70	0	140	1,872	2,410	271	72	0	145	1,922	2,938	371	88	0	176	2,303				
	B-9	2,070	207	62	0	124	1,677	2,287	248	69	0	137	1,834	2,807	346	84	0	168	2,208				
	B-8	1,980	190	59	0	119	1,612	2,277	246	68	0	137	1,826	2,752	336	83	0	165	2,169				
	B-7	1,890	173	57	0	113	1,547	2,117	216	64	0	127	1,711	2,457	280	74	0	147	1,956				
	B-6	1,800	156	54	0	108	1,482	1,908	176	57	0	114	1,560	2,556	299	77	0	153	2,027				
	B-3-5	1,710	139	51	0	103	1,417	1,967	187	59	0	118	1,602	2,223	236	67	0	133	1,787				
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

LT

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Lithuanian litai) - July 2013

Annexed official - Monthly data (in Ethiopian Birr) - July 2015																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A-20	4,743	711	142	0	285	3,605	5,075	761	152	0	305	3,857	6,593	989	198	0	396	5,011
	A-19	4,500	675	135	0	270	3,420	5,355	803	161	0	321	4,070	7,650	1,148	230	0	459	5,814
	A-18	4,208	631	126	0	252	3,198	5,859	879	176	0	352	4,453	7,363	1,104	221	0	442	5,596
	A-17	3,911	587	117	0	235	2,972	5,279	792	158	0	317	4,012	6,514	977	195	0	391	4,950
	A-16	3,645	547	109	0	219	2,770	4,666	700	140	0	280	3,546	6,415	962	192	0	385	4,876
	A-15	3,335	500	100	0	200	2,534	4,101	615	123	0	246	3,117	6,204	931	186	0	372	4,715
	A-14	3,087	461	93	0	185	2,348	3,581	537	107	0	215	2,721	5,366	805	161	0	322	4,078
	A-13	2,790	408	84	0	167	2,131	3,153	473	95	0	189	2,396	4,827	724	145	0	290	3,668
	A-12	2,538	362	76	0	152	1,947	2,792	408	84	0	168	2,133	4,594	689	138	0	276	3,491
	A-11	2,327	324	70	0	140	1,793	2,396	337	72	0	144	1,844	3,693	554	111	0	222	2,807
	A-10	2,160	294	65	0	130	1,671	2,290	318	69	0	137	1,766	3,456	518	104	0	207	2,627
	A-9	2,070	278	62	0	124	1,606	2,132	289	64	0	128	1,651	3,224	484	97	0	193	2,451
	A-8	1,980	262	59	0	119	1,540	2,099	283	63	0	126	1,627	3,069	458	92	0	184	2,335
	A-7	1,890	246	57	0	113	1,474	1,890	246	57	0	113	1,474	2,797	409	84	0	168	2,136
	A-6	1,800	230	54	0	108	1,409	1,962	259	59	0	118	1,527	2,304	320	69	0	138	1,776
	A-5	2,138	290	64	0	128	1,655	2,289	317	69	0	137	1,765	2,440	345	73	0	146	1,876
	A-4, A-3	1,620	197	49	0	97	1,277	1,620	197	49	0	97	1,277	1,831	235	55	0	110	1,431
AST	B-11, B-10	2,160	294	65	0	130	1,671	2,327	324	70	0	140	1,793	3,373	506	101	0	202	2,564
	B-9	2,070	278	62	0	124	1,606	2,351	329	71	0	141	1,811	3,064	457	92	0	184	2,331
	B-8	1,980	262	59	0	119	1,540	2,346	328	70	0	141	1,807	2,673	387	80	0	160	2,046
	B-7	1,890	246	57	0	113	1,474	1,890	246	57	0	113	1,474	2,476	351	74	0	149	1,902
	B-6	1,800	230	54	0	108	1,409	1,800	230	54	0	108	1,409	2,250	311	68	0	135	1,737
	B-3-5	1,710	213	51	0	103	1,343	1,710	213	51	0	103	1,343	1,710	213	51	0	103	1,343

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LT

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Lithuanian litai) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	5,028	709	151	0	302	3,866	6,118	873	184	0	367	4,695	7,873	1,136	236	0	472	6,029			
	A-19	4,500	630	135	0	270	3,465	6,120	873	184	0	367	4,696	6,795	974	204	0	408	5,209			
	A-18	4,208	586	126	0	252	3,243	5,848	832	175	0	351	4,490	7,067	1,015	212	0	424	5,416			
	A-17	3,911	542	117	0	235	3,017	5,279	747	158	0	317	4,057	6,648	952	199	0	399	5,097			
	A-16	3,645	502	109	0	219	2,815	4,666	655	140	0	280	3,591	6,285	898	189	0	377	4,822			
	A-15	3,335	455	100	0	200	2,579	4,118	573	124	0	247	3,175	5,769	820	173	0	346	4,429			
	A-14	3,087	416	93	0	185	2,393	3,674	506	110	0	220	2,837	5,248	742	157	0	315	4,033			
	A-13	2,790	363	84	0	167	2,176	3,209	436	96	0	193	2,483	4,599	645	138	0	276	3,540			
	A-12	2,538	317	76	0	152	1,992	2,868	377	86	0	172	2,233	4,315	602	129	0	259	3,324			
	A-11	2,327	279	70	0	140	1,838	2,559	321	77	0	154	2,008	3,955	548	119	0	237	3,051			
	A-10	2,160	249	65	0	130	1,716	2,354	284	71	0	141	1,858	3,197	435	96	0	192	2,475			
	A-9	2,070	233	62	0	124	1,651	2,194	255	66	0	132	1,741	3,209	436	96	0	193	2,483			
	A-8	1,980	217	59	0	119	1,585	2,158	249	65	0	129	1,715	2,950	392	89	0	177	2,293			
	A-7	1,890	201	57	0	113	1,519	2,003	221	60	0	120	1,602	2,419	296	73	0	145	1,906			
	A-6	1,800	185	54	0	108	1,454	1,908	204	57	0	114	1,532	2,610	330	78	0	157	2,045			
	A-5	1,915	205	57	0	115	1,538	1,915	205	57	0	115	1,538	1,915	205	57	0	115	1,538			
	A-4, A-3	1,620	152	49	0	97	1,322	1,620	152	49	0	97	1,322	1,620	152	49	0	97	1,322			
AST	B-11, B-10	2,327	279	70	0	140	1,838	2,327	279	70	0	140	1,838	2,592	327	78	0	156	2,032			
	B-9	2,070	233	62	0	124	1,651	2,140	246	64	0	128	1,702	2,505	311	75	0	150	1,968			
	B-8	1,980	217	59	0	119	1,585	2,208	258	66	0	132	1,751	2,594	327	78	0	156	2,033			
	B-7	1,890	201	57	0	113	1,519	2,076	234	62	0	125	1,655	2,646	337	79	0	159	2,071			
	B-6	1,800	185	54	0	108	1,454	1,800	185	54	0	108	1,454	2,250	266	68	0	135	1,782			
	B-3-5	1,813	187	54	0	109	1,463	1,949	211	58	0	117	1,563	2,086	236	63	0	125	1,662			

LT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.3

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A-20	5,905	6,776	114.8	114.4	4,510	5,180	114.8	114.5
	A-19	5,820	6,819	117.2	116.8	4,446	5,212	117.2	116.9
	A-18	5,759	6,680	116.0	115.6	4,399	5,107	116.1	115.7
	A-17	5,257	6,261	119.1	118.8	4,018	4,789	119.2	118.8
	A-16	4,887	5,511	112.8	112.4	3,737	4,219	112.9	112.6
	A-15	4,477	4,737	105.8	105.5	3,425	3,630	106.0	105.7
	A-14	4,007	4,261	106.3	106.0	3,069	3,269	106.5	106.2
	A-13	3,561	3,747	105.2	104.9	2,733	2,882	105.5	105.2
	A-12	3,274	3,287	100.4	100.1	2,520	2,540	100.8	100.5
	A-11	2,876	2,933	102.0	101.7	2,223	2,277	102.4	102.1
	A-10	2,603	2,639	101.4	101.1	2,019	2,059	102.0	101.7
	A-9	2,483	2,543	102.4	102.1	1,930	1,990	103.1	102.8
	A-8	2,373	2,340	98.6	98.3	1,849	1,841	99.6	99.3
	A-7	2,148	2,123	98.8	98.5	1,685	1,685	100.0	99.7
	A-6	2,064	2,007	97.2	96.9	1,624	1,602	98.6	98.3
	A-5	2,102	1,967	93.6	93.3	1,651	1,572	95.2	94.9
	A-4, A-3	1,655	1,681	101.5	101.2	1,325	1,366	103.1	102.8
AST	B-11, B-10	2,517	2,670	106.1	105.8	1,956	2,083	106.5	106.2
	B-9	2,367	2,536	107.2	106.8	1,845	1,985	107.6	107.3
	B-8	2,297	2,346	102.2	101.8	1,794	1,846	102.9	102.6
	B-7	2,145	2,234	104.2	103.9	1,683	1,766	104.9	104.6
	B-6	1,950	2,037	104.5	104.1	1,541	1,623	105.4	105.1
	B-3-5	1,830	1,808	98.8	98.5	1,453	1,458	100.4	100.1
SC									

LT
Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.3

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2013 [2]	2014 [3]	Nominal [4]	Real [5]	2013 [6]	2014 [7]	Nominal [8]	Real [9]
AD	3,370	3,533	104.9	104.6	2,594	2,729	105.2	104.9
AST	2,273	2,382	104.8	104.5	1,776	1,873	105.4	105.1
SC								
Total	3,317	3,478	104.9	104.6	2,555	2,688	105.2	104.9

LT

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Basic salary	Changes between July 2013 and July 2014. Reduced (in 2009) basic salary coefficients were restored since 1 October 2013 and 1 January 2014. The basic amount (LTL 450) used for the calculation of basic salary for civil servants didn't change.
2	Bonuses	Changes between July 2013 and July 2014. Reduced (in 2009) bonuses for the qualification class and qualification category were restored since 1 October 2013 and 1 January 2014.
3	Additional payments	Changeable value.
4	A lump sum payments in accordance with the procedure established by the Government.	Changeable value.
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Individual income taxes - 15%.	No changes between July 2013 and July 2014.
2	Employee's compulsory social insurance contributions - 3%	No changes between July 2013 and July 2014.
3	Compulsory health insurance contributions - 6%.	No changes between July 2013 and July 2014.
4	The non-taxable income rate - LTL 570 per month.	Changes between July 2013 and July 2014. The new non-taxable income (NTI) rate and calculation procedure was approved since 1 January 2014. The NTI rate (LTL 570, instead of LTL 470) is applied as follows: NTI rate equals to LTL 570 per month, when gross salary is less than or equal to LTL 1000 per month; if gross salary is higher than LTL 1000 per month, NTI rate is calculated according to the formula: $NTI\ rate = 570 - 0.26 \times (individual\ gross\ salary - 1000)$; if NTI rate calculated according to this formula is negative, it is assumed to be equal to 0.
5	The additional non-taxable income rate (LTL 200) is applied to persons who grow children till 18 years old (or older, if they learn at the secondary school).	Changes between July 2013 and July 2014. The new additional non-taxable income (ANTI) rate was approved since 1 January 2014. The ANTI rate is applied to perents who grow children and equalles to LTL 200 (the same sum for the first and next child is applied). The ANTI rate is applied equally between parents (1/2 for each).

LU
Table 1
Central government staff broken down by grade - 2014

Category [1]	Grade [2]	Staff in 2014 [3]
AD	18	4
	17 bis allongé	1
	17 allongé	41
	16 bis allongé	46
	16 allongé	98
	15 allongé	63
	14	30
	13	46
	12	72
AST	13 bis allongé	72
	13 allongé	46
	12 allongé	119
	11 allongé	9
	10	50
	9	77
	8	62
	7	42
	8 ter allongé	13
	8 bis allongé	16
	8 allongé	12
	7	8
AST/SC	6	7
	4	2
	7 quater allongé	7
	7 allongé	9
	6 allongé	8
	5 allongé	21
	4	2
	3	0
	2	3
Total		986

LU

Table 1 bis

Central government staff broken down by category - 2014

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD	401	40.7	401	40.7	100.0
AST	526	53.3	526	53.3	100.0
AST/SC	59	6.0	59	6.0	100.0
Total	986	100.0	986	100.0	100.0

LU

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2014

Unaudited official monthly data (in Euros) - July 2014																						
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	9,472	2,619	262	748	124	5,727							13,214	4,078	296	1,048	177	7,625			
	17 bis allongé	9,180	2,511	254	725	120	5,579							12,785	3,909	295	1,013	171	7,406			
	17 allongé	8,693	2,329	240	686	113	5,332							12,298	3,718	294	974	164	7,137			
	16 bis allongé	8,595	2,293	237	678	112	5,283							12,181	3,672	294	965	162	7,097			
	16 allongé	8,108	2,112	224	639	105	5,037							11,694	3,480	293	926	155	6,848			
	15 allongé	7,523	1,894	207	592	97	4,741							10,447	2,991	289	826	138	6,211			
	14	7,134	1,749	196	561	92	4,544							10,154	2,879	281	803	134	6,066			
	13	6,354	1,459	175	499	81	4,150							10,154	2,879	281	803	134	6,066			
	12	6,354	1,459	175	499	81	4,150							8,108	2,112	224	639	105	5,037			
AST	13 bis allongé	6,744	1,604	186	530	86	4,347							9,589	2,663	265	758	126	5,786			
	13 allongé	6,354	1,459	175	499	81	4,150							9,199	2,518	254	727	120	5,589			
	12 allongé	5,769	1,241	158	452	72	3,854							8,400	2,220	232	663	109	5,185			
	11 allongé	5,301	1,067	145	415	66	3,617							7,816	2,003	216	616	101	4,889			
	10	4,834	893	132	377	59	3,381							7,172	1,763	198	564	92	4,564			
	9	4,366	719	119	340	53	3,144							7,172	1,763	198	564	92	4,564			
	8	4,074	610	111	317	49	2,996							5,945	1,306	163	466	75	3,943			
	7	3,898	548	106	302	46	2,905							5,126	1,002	140	401	63	3,529			
	8 ter allongé	4,541	784	124	354	55	3,233							7,017	1,705	193	552	90	4,485			
	8 bis allongé	4,249	675	116	331	51	3,085							6,724	1,597	185	529	86	4,337			
	8 allongé	4,074	610	111	317	49	2,996							6,179	1,393	170	485	78	4,061			
	7	3,547	432	96	274	41	2,713							5,477	1,132	150	429	68	3,706			
	AST/SC	6	3,294	356	89	254	38	2,565							4,873	907	133	380	60	3,400		
4		3,236	340	87	249	37	2,531							4,483	762	122	349	54	3,203			
7 quater allongé		3,742	494	102	290	44	2,821							5,613	1,183	154	440	70	3,775			
7 allongé		3,547	432	96	274	41	2,713							5,418	1,111	148	424	67	3,676			
6 allongé		3,294	356	89	254	38	2,565							5,048	973	138	394	62	3,489			
5 allongé		3,119	308	84	240	35	2,460							4,873	907	133	380	60	3,400			
4		3,041	288	82	234	34	2,412							4,483	762	122	349	54	3,203			
3		2,826	235	76	217	31	2,276							4,054	603	110	315	48	2,986			
2		2,885	249	77	221	32	2,314							3,469	408	94	268	40	2,668			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LU

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	
AD	18	10,632	2,003	278	794	132	7,434							14,372	3,431	297	1,093	185	9,377	
	17 bis allongé	10,340	1,894	270	770	128	7,287							13,943	3,267	296	1,059	179	9,154	
	17 allongé	9,852	1,712	256	731	121	7,040							13,456	3,080	295	1,020	172	8,900	
	16 bis allongé	9,755	1,676	253	723	120	6,991							13,339	3,036	295	1,010	170	8,839	
	16 allongé	9,268	1,495	240	684	113	6,744							12,851	2,849	294	971	163	8,585	
	15 allongé	8,683	1,277	223	638	105	6,449							11,604	2,371	291	872	146	7,935	
	14	8,293	1,135	212	607	99	6,248							11,312	2,259	291	848	142	7,783	
	13	7,454	856	189	539	88	5,790							11,312	2,259	291	848	142	7,783	
	12	7,454	856	189	539	88	5,790							9,265	1,495	240	684	113	6,744	
AST	13 bis allongé	7,875	991	201	573	94	6,025							10,747	2,046	227	803	134	7,494	
	13 allongé	7,454	856	189	539	88	5,790							10,357	1,901	227	772	128	7,296	
	12 allongé	6,851	679	172	491	79	5,439							9,558	1,604	248	708	117	6,892	
	11 allongé	6,383	555	159	454	73	5,151							8,973	1,386	231	661	109	6,597	
	10	5,915	443	146	416	66	4,853							8,330	1,149	213	610	100	6,269	
	9	5,448	342	133	379	60	4,543							8,330	1,149	213	610	100	6,269	
	8	5,155	285	124	355	55	4,343							7,024	729	177	505	82	5,542	
	7	4,980	253	120	341	53	4,221							6,205	512	154	440	70	5,041	
	8 ter allongé	5,623	379	138	393	62	4,660							8,168	1,092	209	597	98	6,183	
	8 bis allongé	5,331	319	129	370	58	4,464							7,852	984	200	571	93	6,013	
	8 allongé	5,155	285	124	355	55	4,343							7,262	798	183	524	85	5,681	
	7	4,629	194	110	313	48	3,972							6,556	600	164	468	75	5,260	
AST/SC	6	4,376	156	103	293	45	3,789							5,952	452	147	419	67	4,878	
	4	4,317	147	101	288	44	3,746							5,562	366	136	388	61	4,621	
	7 quater allongé	4,824	226	115	329	51	4,111							6,693	637	168	479	77	5,344	
	7 allongé	4,629	194	110	313	48	3,972							6,498	585	162	463	74	5,225	
	6 allongé	4,376	156	103	293	45	3,789							6,128	492	152	433	69	4,992	
	5 allongé	4,200	131	98	279	42	3,659							5,952	452	147	419	67	4,878	
	4	4,122	121	95	273	41	3,601							5,562	366	136	388	61	4,621	
	3	3,908	94	90	256	38	3,440							5,134	282	124	354	55	4,330	
	2	3,966	100	91	260	39	3,484							4,549	182	108	307	47	3,916	

LU

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2013

Summary of data - Monthly data (in euros) - July 2015																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	18	9,242	2,537	256	730	121	5,609							12,893	3,903	289	1,022	172	7,517
	17 bis allongé	8,957	2,428	248	707	117	5,467							12,474	3,743	288	989	166	7,299
	17 allongé	8,481	2,251	234	669	111	5,227							11,999	3,562	287	951	160	7,051
	16 bis allongé	8,386	2,216	232	662	109	5,178							11,885	3,518	286	942	158	6,991
	16 allongé	7,911	2,039	218	624	103	4,938							11,410	3,336	286	904	152	6,743
	15 allongé	7,340	1,827	202	578	95	4,650							10,193	2,872	282	806	135	6,108
	14	6,960	1,685	192	548	89	4,457							9,907	2,769	274	783	131	5,961
	13	6,200	1,402	170	487	79	4,073							9,907	2,769	274	783	131	5,961
	12	6,200	1,402	170	487	79	4,073							7,911	2,030	218	624	103	4,947
AST	13 bis allongé	6,580	1,544	181	517	84	4,265							9,356	2,566	259	739	123	5,680
	13 allongé	6,200	1,402	170	487	79	4,073							8,976	2,425	248	709	117	5,487
	12 allongé	5,629	1,190	154	441	71	3,784							8,196	2,136	226	646	107	5,092
	11 allongé	5,173	1,020	142	405	64	3,553							7,626	1,924	210	601	99	4,802
	10	4,716	850	129	368	58	3,322							6,998	1,692	193	551	90	4,484
	9	4,260	682	116	332	51	3,090							6,998	1,692	193	551	90	4,484
	8	3,975	584	108	309	47	2,937							5,800	1,247	159	455	73	3,877
	7	3,804	528	103	295	45	2,843							5,002	951	137	391	62	3,472
	8 ter allongé	4,431	744	121	345	54	3,178							6,846	1,635	188	538	88	4,407
	8 bis allongé	4,146	642	113	322	50	3,030							6,561	1,529	180	516	84	4,263
	8 allongé	3,975	584	108	309	47	2,937							6,028	1,332	166	473	76	3,993
	7	3,461	418	94	268	40	2,653							5,344	1,078	146	418	67	3,646
	6	3,214	346	87	248	37	2,507							4,754	859	130	371	58	3,347
	4	3,157	331	85	243	36	2,473							4,374	718	119	341	53	3,154
	7 quater allongé	3,652	478	99	283	43	2,760							5,477	1,127	150	429	69	3,713
	7 allongé	3,461	418	94	268	40	2,653							5,287	1,056	145	414	66	3,617
	6 allongé	3,214	346	87	248	37	2,507							4,926	922	135	385	61	3,434
	5 allongé	3,043	300	82	234	34	2,404							4,754	859	130	371	58	3,347
	4	2,967	281	80	228	33	2,356							4,374	718	119	341	53	3,154
	3	2,758	230	74	211	30	2,223							3,956	573	108	307	47	2,931
	2	2,815	243	76	216	31	2,260							3,385	392	92	262	39	2,611

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LU

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2013

Married official with two dependent children - Monthly data (in Euros) - July 2015																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	18	10,388	1,913	271	774	129	7,287							14,039	3,306	290	1,066	180	9,182
	17 bis allongé	10,103	1,806	263	751	125	7,143							13,620	3,146	289	1,033	174	8,964
	17 allongé	9,627	1,629	250	713	118	6,902							13,145	2,964	288	995	168	8,716
	16 bis allongé	9,532	1,594	247	706	117	6,854							13,031	2,920	288	986	166	8,657
	16 allongé	9,057	1,417	234	668	110	6,614							12,555	2,738	287	948	159	8,409
	15 allongé	8,486	1,206	218	622	102	6,324							11,338	2,272	284	850	142	7,776
	14	8,106	1,071	207	592	97	6,125							11,053	2,163	284	828	138	7,627
	13	7,287	806	184	526	86	5,671							11,053	2,163	284	828	138	7,627
	12	7,287	806	184	526	86	5,671							9,057	1,417	234	668	110	6,614
AST	13 bis allongé	7,698	935	196	559	91	5,903							10,502	1,955	227	783	131	7,345
	13 allongé	7,287	806	184	526	86	5,671							10,122	1,813	227	753	125	7,152
	12 allongé	6,699	638	168	479	77	5,322							9,342	1,523	242	691	114	6,758
	11 allongé	6,243	521	155	443	71	5,039							8,772	1,311	226	645	106	6,469
	10	5,786	414	142	406	65	4,745							8,144	1,084	208	595	98	6,145
	9	5,330	319	129	370	58	4,440							8,144	1,084	208	595	98	6,145
	8	5,045	265	121	347	54	4,244							6,870	685	172	493	80	5,426
	7	4,874	235	117	333	52	4,123							6,071	479	150	429	69	4,930
	8 ter allongé	5,501	354	134	383	61	4,555							7,986	1,030	204	582	95	6,061
	8 bis allongé	5,216	297	126	361	57	4,361							7,677	928	195	557	91	5,892
	8 allongé	5,045	265	121	347	54	4,244							7,102	751	179	511	83	5,563
	7	4,531	180	107	306	47	3,878							6,414	563	160	456	73	5,147
	6	4,284	143	100	286	43	3,698							5,824	423	143	409	65	4,770
	4	4,227	135	98	281	43	3,655							5,444	342	133	379	60	4,517
	7 quater allongé	4,721	209	112	321	50	4,015							6,547	598	163	467	75	5,229
	7 allongé	4,531	180	107	306	47	3,878							6,357	549	158	452	73	5,111
	6 allongé	4,284	143	100	286	43	3,698							5,995	462	148	423	67	4,881
	5 allongé	4,113	120	95	272	41	3,570							5,824	423	143	409	65	4,770
	4	4,037	110	93	266	40	3,514							5,444	342	133	379	60	4,517
	3	3,828	85	87	249	37	3,355							5,026	261	121	345	54	4,230
	2	3,885	91	89	254	38	3,399							4,455	168	105	300	46	3,823

LU

Table 3

Changes in average remuneration of central government staff by grade

Price index = 101.2

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	18	11,640	11,922	102.4	101.2	7,399	7,541	101.9	100.7
	17 bis allongé	11,288	11,562	102.4	101.2	7,218	7,356	101.9	100.7
	17 allongé	10,813	11,075	102.4	101.2	6,974	7,107	101.9	100.7
	16 bis allongé	10,708	10,967	102.4	101.2	6,920	7,052	101.9	100.7
	16 allongé	10,233	10,480	102.4	101.2	6,676	6,804	101.9	100.7
	15 allongé	9,339	9,564	102.4	101.2	6,214	6,334	101.9	100.7
	14	9,007	9,223	102.4	101.2	6,043	6,160	101.9	100.7
	13	8,612	8,818	102.4	101.2	5,833	5,947	102.0	100.8
	12	7,614	7,795	102.4	101.2	5,326	5,430	102.0	100.7
AST	13 bis allongé	8,534	8,739	102.4	101.2	5,798	5,913	102.0	100.8
	13 allongé	8,146	8,341	102.4	101.2	5,596	5,706	102.0	100.8
	12 allongé	7,467	7,644	102.4	101.2	5,239	5,342	102.0	100.8
	11 allongé	6,953	7,118	102.4	101.2	4,966	5,064	102.0	100.8
	10	6,411	6,563	102.4	101.1	4,674	4,766	102.0	100.8
	9	6,183	6,329	102.4	101.1	4,540	4,630	102.0	100.8
	8	5,422	5,550	102.3	101.1	4,121	4,206	102.1	100.9
	7	4,938	5,052	102.3	101.1	3,842	3,924	102.1	100.9
	8 ter allongé	6,191	6,337	102.4	101.1	4,550	4,640	102.0	100.8
	8 bis allongé	5,900	6,039	102.4	101.1	4,386	4,475	102.0	100.8
	8 allongé	5,537	5,667	102.3	101.1	4,184	4,270	102.1	100.8
	7	4,938	5,052	102.3	101.1	3,831	3,913	102.1	100.9
AST/SC	6	4,519	4,624	102.3	101.1	3,580	3,658	102.2	101.0
	4	4,301	4,400	102.3	101.1	3,450	3,525	102.2	101.0
	7 quater allongé	5,099	5,218	102.3	101.1	3,929	4,013	102.1	100.9
	7 allongé	4,909	5,023	102.3	101.1	3,815	3,896	102.1	100.9
	6 allongé	4,605	4,711	102.3	101.1	3,630	3,709	102.2	101.0
	5 allongé	4,434	4,536	102.3	101.1	3,523	3,599	102.2	101.0
	4	4,206	4,302	102.3	101.1	3,385	3,459	102.2	101.0
	3	3,892	3,980	102.3	101.1	3,185	3,258	102.3	101.1
	2	3,635	3,717	102.3	101.0	3,023	3,095	102.4	101.2

LU

Table 4

Changes in average remuneration of central government staff by category

Price index = 101.2

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	9,475	9,703	102.4	101.2	6,284	6,405	101.9	100.7
AST	6,771	6,931	102.4	101.2	4,854	4,951	102.0	100.8
AST/SC	4,566	4,671	102.3	101.1	3,604	3,683	102.2	101.0
Total	7,739	7,923	102.4	101.2	5,361	5,467	102.0	100.8

LU

SRQ Table 3. Components of the gross salary

Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	salaire de base	
2	valeur du point indiciaire	augmentation de la valeur du point indiciaire à 18,064174 € à partir du 1.10.2013
3	allocation de fin d'année proportionnelle	
4	allocation de repas	
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	impôts	-
2	sécurité sociale	-
3	retenue pour pension	-
4	assurance dépendance	-
5		
6		
...		
...		

HU

Table 1

Central government staff broken down by category and by
grade - 2014

Category [1]	Grade [2]	Staff (March 2014) [3]
AD	1	197
	2	610
	3	431
	4	499
	5	1224
	6	1745
	7	683
	8	561
	9	547
	10	442
	11	659
	12	495
	13	506
	14	785
	15	733
	16	626
	17	521
AST	1	93
	2	106
	3	56
	4	73
	5	54
	6	67
	7	133
	8	127
	9	139
	10	164
	11	191
	12	151
	13	124
	14	241
	15	184
	16	210
	17	434
	18	6
SC	0	234
	1	10
	2	14
	3	19
	4	12
	5	16
	6	20
Total		14,142

HU

Table 1 bis

Central government staff broken down by category - 2014

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD	11,264	79.6	11391	79.7	98.9
AST	2,553	18.1	2571	18.0	99.3
SC	325	2.3	325	2.3	100.0
Total	14,142	100.0	14,287	100.0	99.0

HU

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data - (in Hungary forint) March 2014

Unmarried official - Monthly data - (in Rupee format) March 2014																			
Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	1	118,000	18,880	21,830	0	0	77,290	214,500	34,320	39,683	0	0	140,498	308,200	49,312	57,017	0	0	201,871
	2	146,832	23,493	27,164	0	0	96,175	231,900	37,104	42,902	0	0	151,895	329,300	52,688	60,921	0	0	215,692
	3	118,000	18,880	21,830	0	0	77,290	247,275	39,564	45,746	0	0	161,965	364,200	58,272	67,377	0	0	238,551
	4	185,500	29,680	34,318	0	0	121,503	256,500	41,040	47,453	0	0	168,008	384,800	61,568	71,188	0	0	252,044
	5	166,200	26,592	30,747	0	0	108,861	299,950	47,992	55,491	0	0	196,467	701,500	112,240	129,778	0	0	459,483
	6	183,900	29,424	34,022	0	0	120,455	434,800	69,568	80,438	0	0	284,794	663,800	106,208	122,803	0	0	434,789
	7	178,600	28,576	33,041	0	0	116,983	292,000	46,720	54,020	0	0	191,260	440,800	70,528	81,548	0	0	288,724
	8	181,494	29,039	33,576	0	0	118,879	301,500	48,240	55,778	0	0	197,483	475,100	76,016	87,894	0	0	311,191
	9	183,621	29,379	33,970	0	0	120,272	308,500	49,360	57,073	0	0	202,068	474,040	75,846	87,697	0	0	310,496
	10	206,200	32,992	38,147	0	0	135,061	314,920	50,387	58,260	0	0	206,273	492,000	78,720	91,020	0	0	322,260
	11	216,800	34,688	40,108	0	0	142,004	327,900	52,464	60,662	0	0	214,775	555,400	88,864	102,749	0	0	363,787
	12	221,100	35,376	40,904	0	0	144,821	329,775	52,764	61,008	0	0	216,003	650,000	104,000	120,250	0	0	425,750
	13	225,300	36,048	41,681	0	0	147,572	330,500	52,880	61,143	0	0	216,478	541,200	86,592	100,122	0	0	354,486
	14	216,456	34,633	40,044	0	0	141,779	347,900	55,664	64,362	0	0	227,875	525,600	84,096	97,236	0	0	344,268
	15	220,270	35,243	40,750	0	0	144,277	351,600	56,256	65,046	0	0	230,298	540,000	86,400	99,900	0	0	353,700
	16	224,183	35,869	41,474	0	0	146,840	359,400	57,504	66,489	0	0	235,407	527,600	84,416	97,606	0	0	345,578
	17	255,100	40,816	47,194	0	0	167,091	368,740	58,998	68,217	0	0	241,525	590,000	94,400	109,150	0	0	386,450
AST	1	114,000	18,240	21,090	0	0	74,670	129,600	20,736	23,976	0	0	84,888	195,300	31,248	36,131	0	0	127,922
	2	117,971	18,875	21,825	0	0	77,271	130,400	20,864	24,124	0	0	85,412	182,600	29,216	33,781	0	0	119,603
	3	118,000	18,880	21,830	0	0	77,290	134,500	21,520	24,883	0	0	88,098	350,000	56,000	64,750	0	0	229,250
	4	117,971	18,875	21,825	0	0	77,271	147,000	23,520	27,195	0	0	96,285	229,300	36,688	42,421	0	0	150,192
	5	117,978	18,876	21,826	0	0	77,276	145,100	23,216	26,844	0	0	95,041	216,800	34,688	40,108	0	0	142,004
	6	103,500	16,560	19,148	0	0	67,793	139,205	22,273	25,753	0	0	91,179	340,000	54,400	62,900	0	0	222,700
	7	110,125	17,620	20,373	0	0	72,132	145,005	23,201	26,826	0	0	94,978	330,000	52,800	61,050	0	0	216,150
	8	117,800	18,848	21,793	0	0	77,159	156,800	25,088	29,008	0	0	102,704	218,000	34,880	40,330	0	0	142,790
	9	117,800	18,848	21,793	0	0	77,159	159,100	25,456	29,434	0	0	104,211	219,000	35,040	40,515	0	0	143,445
	10	118,000	18,880	21,830	0	0	77,290	156,900	25,104	29,027	0	0	102,770	290,700	46,512	53,780	0	0	190,409
	11	123,500	19,760	22,848	0	0	80,893	160,700	25,712	29,730	0	0	105,259	330,000	52,800	61,050	0	0	216,150
	12	126,200	20,192	23,347	0	0	82,661	163,900	26,224	30,322	0	0	107,355	228,100	36,496	42,199	0	0	149,406
	13	128,900	20,624	23,847	0	0	84,430	166,250	26,600	30,756	0	0	108,894	224,500	35,920	41,533	0	0	147,048
	14	142,600	22,816	26,381	0	0	93,403	193,500	30,960	35,798	0	0	126,743	264,100	42,256	48,859	0	0	172,986
	15	154,600	24,736	28,601	0	0	101,263	212,453	33,992	39,304	0	0	139,157	285,200	45,632	52,762	0	0	186,806
	16	162,300	25,968	30,026	0	0	106,307	216,170	34,587	39,991	0	0	141,591	280,000	44,800	51,800	0	0	183,400
	17	170,100	27,216	31,469	0	0	111,416	230,050	36,808	42,559	0	0	150,683	472,800	75,648	87,468	0	0	309,684
	18																		
SC	0	88,500	14,160	16,373	0	0	57,968	172,450	27,592	31,903	0	0	112,955	301,500	48,240	55,778	0	0	197,483
	1	118,000	18,880	21,830	0	0	77,290	118,000	18,880	21,830	0	0	77,290	163,700	26,192	30,285	0	0	107,224
	2	118,000	18,880	21,830	0	0	77,290	131,900	21,104	24,402	0	0	86,395	165,100	26,416	30,544	0	0	108,141
	3	118,000	18,880	21,830	0	0	77,290	132,200	21,152	24,457	0	0	86,591	202,200	32,352	37,407	0	0	132,441
	4	118,000	18,880	21,830	0	0	77,290	137,750	22,040	25,484	0	0	90,226	255,900	40,944	47,342	0	0	167,615
	5	118,000	18,880	21,830	0	0	77,290	146,350	23,416	27,075	0	0	95,859	244,400	39,104	45,214	0	0	160,082
6	137,500	22,000	25,438	0	0	90,063	167,600	26,816	31,006	0	0	109,778	400,000	64,000	74,000	0	0	262,000	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Hungary forint) - March 2014

Hungary official with two dependent children - Monthly data (in Hungarian forint) - March 2024																									
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net			
		Minimum of the scale								Middle of the scale								Maximum of the scale							
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]						
AD	1	118000	0	20710	0	0	97290	214500	14320	39683	0	0	160498	308200	29312	57017	0	0	221871						
	2	146832	3493	27164	0	0	116175	231900	17104	42902	0	0	171895	329300	32688	60921	0	0	235692						
	3	118000	0	20710	0	0	97290	247275	19564	45746	0	0	181965	364200	38272	67377	0	0	258551						
	4	185500	9680	34318	0	0	141503	256500	21040	47453	0	0	188008	384800	41568	71188	0	0	272044						
	5	166200	6592	30747	0	0	128861	299950	27992	55491	0	0	216467	701500	92240	129778	0	0	479483						
	6	183900	9424	34022	0	0	140455	434800	49568	80438	0	0	304794	663800	86208	122803	0	0	454789						
	7	178600	8576	33041	0	0	136983	292000	26720	54020	0	0	211260	440800	50528	81548	0	0	308724						
	8	181494	9039	33576	0	0	138879	301500	28240	55778	0	0	217483	475100	56016	87894	0	0	331191						
	9	183621	9379	33970	0	0	140272	308500	29360	57073	0	0	222068	474040	55846	87697	0	0	330496						
	10	206200	12992	38147	0	0	155061	314920	30387	58260	0	0	226273	492000	58720	91020	0	0	342260						
	11	216800	14688	40108	0	0	162004	327900	32464	60662	0	0	234775	555400	68864	102749	0	0	383787						
	12	221100	15376	40904	0	0	164821	329775	32764	61008	0	0	236003	650000	84000	120250	0	0	445750						
	13	225300	16048	41681	0	0	167572	330500	32880	61143	0	0	236478	541200	66592	100122	0	0	374486						
	14	216456	14633	40044	0	0	161779	347900	35664	64362	0	0	247875	525600	64096	97236	0	0	364268						
	15	220270	15243	40750	0	0	164277	351600	36256	65046	0	0	250298	540000	66400	99900	0	0	373700						
	16	224183	15869	41474	0	0	166840	359400	37504	66489	0	0	255407	527600	64416	97606	0	0	365578						
	17	255100	20816	47194	0	0	187091	368740	38998	68217	0	0	261525	590000	74400	109150	0	0	406450						
AST	1	114000	0	19330	0	0	94670	129600	736	23976	0	0	104888	195300	11248	36131	0	0	147922						
	2	117971	0	20700	0	0	97271	130400	864	24124	0	0	105412	182600	9216	33781	0	0	139603						
	3	118000	0	20710	0	0	97290	134500	1520	24883	0	0	108098	350000	36000	64750	0	0	249250						
	4	117971	0	20700	0	0	97271	147000	3520	27195	0	0	116285	229300	16688	42421	0	0	170192						
	5	117978	0	20702	0	0	97276	145100	3216	26844	0	0	115041	216800	14688	40108	0	0	162004						
	6	103500	0	15708	0	0	87793	139205	2273	25753	0	0	111179	340000	34400	62900	0	0	242700						
	7	110125	0	17993	0	0	92132	145005	3201	26826	0	0	114978	330000	32800	61050	0	0	236150						
	8	117800	0	20641	0	0	97159	156800	5088	29008	0	0	122704	218000	14880	40330	0	0	162790						
	9	117800	0	20641	0	0	97159	159100	5456	29434	0	0	124211	219000	15040	40515	0	0	163445						
	10	118000	0	20710	0	0	97290	156900	5104	29027	0	0	122770	290700	26512	53780	0	0	210409						
	11	123500	0	22608	0	0	100893	160700	5712	29730	0	0	125259	330000	32800	61050	0	0	236150						
	12	126200	192	23347	0	0	102661	163900	6224	30322	0	0	127355	228100	16496	42199	0	0	169406						
	13	128900	624	23847	0	0	104430	166250	6600	30756	0	0	128894	224500	15920	41533	0	0	167048						
	14	142600	2816	26381	0	0	113403	193500	10960	35798	0	0	146743	264100	22256	48859	0	0	192986						
	15	154600	4736	28601	0	0	121263	212453	13992	39304	0	0	159157	285200	25632	52762	0	0	206806						
	16	162300	5968	30026	0	0	126307	216170	14587	39991	0	0	161591	280000	24800	51800	0	0	203400						
	17	170100	7216	31469	0	0	131416	230050	16808	42559	0	0	170683	472800	55648	87468	0	0	329684						
SC	0	88500	0	10533	0	0	77968	172450	7592	31903	0	0	132955	301500	28240	55778	0	0	217483						
	1	118000	0	20710	0	0	97290	118000	0	20710	0	0	97290	163700	6192	30285	0	0	127224						
	2	118000	0	20710	0	0	97290	131900	1104	24402	0	0	106395	165100	6416	30544	0	0	128141						
	3	118000	0	20710	0	0	97290	132200	1152	24457	0	0	106591	202200	12352	37407	0	0	152441						
	4	118000	0	20710	0	0	97290	137750	2040	25484	0	0	110226	255900	20944	47342	0	0	187615						
	5	118000	0	20710	0	0	97290	146350	3416	27075	0	0	115859	244400	19104	45214	0	0	180082						
6	137500	2000	25438	0	0	110063	167600	6816	31006	0	0	129778	400000	44000	74000	0	0	282000							

HU

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Hungary forint) - March 2013

Criminal Record Official - Monthly data (in Rupee's format) - March 2015																			
Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	1	113200	18112	20942	0	0	74146	208700	33392	38610	0	0	136699	298200	47712	55167	0	0	195321
	2	136000	21760	25160	0	0	89080	231900	37104	42902	0	0	151895	326900	52304	60477	0	0	214120
	3	114000	18240	21090	0	0	74670	242500	38800	44863	0	0	158838	339700	54352	62845	0	0	222504
	4	132400	21184	24494	0	0	86722	256400	41024	47434	0	0	167942	396400	63424	73334	0	0	259642
	5	167502	26800	30988	0	0	109714	292200	46752	54057	0	0	191391	706475	113036	130698	0	0	462741
	6	190900	30544	35317	0	0	125040	417750	66840	77284	0	0	273626	651700	104272	120565	0	0	426864
	7	178600	28576	33041	0	0	116983	291000	46560	53835	0	0	190605	456340	73014	84423	0	0	298903
	8	170090	27214	31467	0	0	111409	302250	48360	55916	0	0	197974	521200	83392	96422	0	0	341386
	9	195600	31296	36186	0	0	128118	310875	49740	57512	0	0	203623	510200	81632	94387	0	0	334181
	10	185553	29688	34327	0	0	121537	314600	50336	58201	0	0	206063	528700	84592	97810	0	0	346299
	11	202900	32464	37537	0	0	132900	325200	52032	60162	0	0	213006	523700	83792	96885	0	0	343024
	12	221100	35376	40904	0	0	144821	324700	51952	60070	0	0	212679	545100	87216	100844	0	0	357041
	13	165200	26432	30562	0	0	108206	330500	52880	61143	0	0	216478	516000	82560	95460	0	0	337980
	14	216456	34633	40044	0	0	141779	347900	55664	64362	0	0	227875	560425	89668	103679	0	0	367078
	15	181400	29024	33559	0	0	118817	347900	55664	64362	0	0	227875	547600	87616	101306	0	0	358678
	16	224183	35869	41474	0	0	146840	356300	57008	65916	0	0	233377	553775	88604	102448	0	0	362723
	17	255100	40816	47194	0	0	167091	367900	58864	68062	0	0	240975	611600	97856	113146	0	0	400598
AST	1	114000	18240	21090	0	0	74670	115114	18418	21296	0	0	75400	191300	30608	35391	0	0	125302
	2	108000	17280	19980	0	0	70740	128950	20632	23856	0	0	84462	200000	32000	37000	0	0	131000
	3	114000	18240	21090	0	0	74670	132100	21136	24439	0	0	86526	220000	35200	40700	0	0	144100
	4	114000	18240	21090	0	0	74670	134100	21456	24809	0	0	87836	198800	31808	36778	0	0	130214
	5	114000	18240	21090	0	0	74670	141400	22624	26159	0	0	92617	242900	38864	44937	0	0	159100
	6	114000	18240	21090	0	0	74670	130000	20800	24050	0	0	85150	373900	59824	69172	0	0	244905
	7	114000	18240	21090	0	0	74670	144000	23040	26640	0	0	94320	270000	43200	49950	0	0	176850
	8	114000	18240	21090	0	0	74670	150240	24038	27794	0	0	98407	260000	41600	48100	0	0	170300
	9	114000	18240	21090	0	0	74670	151000	24160	27935	0	0	98905	213200	34112	39442	0	0	139646
	10	114000	18240	21090	0	0	74670	150820	24131	27902	0	0	98787	222900	35664	41237	0	0	146000
	11	114000	18240	21090	0	0	74670	153400	24544	28379	0	0	100477	227900	36464	42162	0	0	149275
	12	114000	18240	21090	0	0	74670	155300	24848	28731	0	0	101722	246200	39392	45547	0	0	161261
	13	126700	20272	23440	0	0	82989	161900	25904	29952	0	0	106045	265000	42400	49025	0	0	173575
	14	127500	20400	23588	0	0	83513	187656	30025	34716	0	0	122915	257900	41264	47712	0	0	168925
	15	165300	26448	30581	0	0	108272	205140	32822	37951	0	0	134367	281000	44960	51985	0	0	184055
	16	162300	25968	30026	0	0	106307	214400	34304	39664	0	0	140432	280000	44800	51800	0	0	183400
	17	149200	23872	27602	0	0	97726	222000	35520	41070	0	0	145410	464100	74256	85859	0	0	303986
	18																		
SC	0	114000	18240	21090	0	0	74670	160850	25736	29757	0	0	105357	247000	39520	45695	0	0	161785
	1	114000	18240	21090	0	0	74670	114000	18240	21090	0	0	74670	163700	26192	30285	0	0	107224
	2	114000	18240	21090	0	0	74670	146450	23432	27093	0	0	95925	202500	32400	37463	0	0	132638
	3	114000	18240	21090	0	0	74670	137000	21920	25345	0	0	89735	202200	32352	37407	0	0	132441
	4	114000	18240	21090	0	0	74670	134000	21440	24790	0	0	87770	184600	29536	34151	0	0	120913
	5	114000	18240	21090	0	0	74670	147650	23624	27315	0	0	96711	244400	39104	45214	0	0	160082
6	127300	20368	23551	0	0	83382	176400	28224	32634	0	0	115542	420000	67200	77700	0	0	275100	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Hungary forint) - March 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	113200	0	20942	0	0	92258	208700	13392	38610	0	0	156699	298200	27712	55167	0	0	215321			
	2	136000	1760	25160	0	0	109080	231900	17104	42902	0	0	171895	326900	32304	60477	0	0	234120			
	3	114000	0	21090	0	0	92910	242500	18800	44863	0	0	178838	339700	34352	62845	0	0	242504			
	4	132400	1184	24494	0	0	106722	256400	21024	47434	0	0	187942	396400	43424	73334	0	0	279642			
	5	167502	6800	30988	0	0	129714	292200	26752	54057	0	0	211391	706475	93036	130698	0	0	482741			
	6	190900	10544	35317	0	0	145040	417750	46840	77284	0	0	293626	651700	84272	120565	0	0	446864			
	7	178600	8576	33041	0	0	136983	291000	26560	53835	0	0	210605	456340	53014	84423	0	0	318903			
	8	170090	7214	31467	0	0	131409	302250	28360	55916	0	0	217974	521200	63392	96422	0	0	361386			
	9	195600	11296	36186	0	0	148118	310875	29740	57512	0	0	223623	510200	61632	94387	0	0	354181			
	10	185553	9688	34327	0	0	141537	314600	30336	58201	0	0	226063	528700	64592	97810	0	0	366299			
	11	202900	12464	37537	0	0	152900	325200	32032	60162	0	0	233006	523700	63792	96885	0	0	363024			
	12	221100	15376	40904	0	0	164821	324700	31952	60070	0	0	232679	545100	67216	100844	0	0	377041			
	13	165200	6432	30562	0	0	128206	330500	32880	61143	0	0	236478	516000	62560	95460	0	0	357980			
	14	216456	14633	40044	0	0	161779	347900	35664	64362	0	0	247875	560425	69668	103679	0	0	387078			
	15	181400	9024	33559	0	0	138817	347900	35664	64362	0	0	247875	547600	67616	101306	0	0	378678			
	16	224183	15869	41474	0	0	166840	356300	37008	65916	0	0	253377	553775	68604	102448	0	0	382723			
	17	255100	20816	47194	0	0	187091	367900	38864	68062	0	0	260975	611600	77856	113146	0	0	420598			
AST	1	114000	0	21090	0	0	92910	115114	0	21296	0	0	93818	191300	10608	35391	0	0	145302			
	2	108000	0	19980	0	0	88020	128950	632	23856	0	0	104462	200000	12000	37000	0	0	151000			
	3	114000	0	21090	0	0	92910	132100	1136	24439	0	0	106526	220000	15200	40700	0	0	164100			
	4	114000	0	21090	0	0	92910	134100	1456	24809	0	0	107836	198800	11808	36778	0	0	150214			
	5	114000	0	21090	0	0	92910	141400	2624	26159	0	0	112617	242900	18864	44937	0	0	179100			
	6	114000	0	21090	0	0	92910	130000	800	24050	0	0	105150	373900	39824	69172	0	0	264905			
	7	114000	0	21090	0	0	92910	144000	3040	26640	0	0	114320	270000	23200	49950	0	0	196850			
	8	114000	0	21090	0	0	92910	150240	4038	27794	0	0	118407	260000	21600	48100	0	0	190300			
	9	114000	0	21090	0	0	92910	151000	4160	27935	0	0	118905	213200	14112	39442	0	0	159646			
	10	114000	0	21090	0	0	92910	150820	4131	27902	0	0	118787	222900	15664	41237	0	0	166000			
	11	114000	0	21090	0	0	92910	153400	4544	28379	0	0	120477	227900	16464	42162	0	0	169275			
	12	114000	0	21090	0	0	92910	155300	4848	28731	0	0	121722	246200	19392	45547	0	0	181261			
	13	126700	272	23440	0	0	102989	161900	5904	29952	0	0	126045	265000	22400	49025	0	0	193575			
	14	127500	400	23588	0	0	103513	187656	10025	34716	0	0	142915	257900	21264	47712	0	0	188925			
	15	165300	6448	30581	0	0	128272	205140	12822	37951	0	0	154367	281000	24960	51985	0	0	204055			
	16	162300	5968	30026	0	0	126307	214400	14304	39664	0	0	160432	280000	24800	51800	0	0	203400			
	17	149200	3872	27602	0	0	117726	222000	15520	41070	0	0	165410	464100	54256	85859	0	0	323986			
SC	0	114000	0	21090	0	0	92910	160850	5736	29757	0	0	125357	247000	19520	45695	0	0	181785			
	1	114000	0	21090	0	0	92910	114000	0	21090	0	0	92910	163700	6192	30285	0	0	127224			
	2	114000	0	21090	0	0	92910	146450	3432	27093	0	0	115925	202500	12400	37463	0	0	152638			
	3	114000	0	21090	0	0	92910	137000	1920	25345	0	0	109735	202200	12352	37407	0	0	152441			
	4	114000	0	21090	0	0	92910	134000	1440	24790	0	0	107770	184600	9536	34151	0	0	140913			
	5	114000	0	21090	0	0	92910	147650	3624	27315	0	0	116711	244400	19104	45214	0	0	180082			
6	127300	368	23551	0	0	103382	176400	8224	32634	0	0	135542	420000	47200	77700	0	0	295100				

HU

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 99.9

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	1	206,700	213,567	103.3	103.4	145,074	149,886	103.3	103.4
	2	231,600	236,011	101.9	102.0	161,698	164,587	101.8	101.9
	3	232,067	243,158	104.8	104.9	161,711	169,269	104.7	104.8
	4	261,733	275,600	105.3	105.4	181,435	190,518	105.0	105.1
	5	388,726	389,217	100.1	100.2	264,615	264,937	100.1	100.2
	6	420,117	427,500	101.8	101.9	285,177	290,013	101.7	101.8
	7	308,647	303,800	98.4	98.5	212,164	208,989	98.5	98.6
	8	331,180	319,365	96.4	96.5	226,923	219,184	96.6	96.7
	9	338,892	322,054	95.0	95.1	231,974	220,945	95.2	95.3
	10	342,951	337,707	98.5	98.6	234,633	231,198	98.5	98.6
	11	350,600	366,700	104.6	104.7	239,643	250,189	104.4	104.5
	12	363,633	400,292	110.1	110.2	248,180	272,191	109.7	109.8
	13	337,233	365,667	108.4	108.5	230,888	249,512	108.1	108.2
	14	374,927	363,319	96.9	97.0	255,577	247,974	97.0	97.1
	15	358,967	370,623	103.2	103.4	245,123	252,758	103.1	103.2
	16	378,086	370,394	98.0	98.1	257,647	252,608	98.0	98.1
	17	411,533	404,613	98.3	98.4	279,555	275,022	98.4	98.5
AST	1	140,138	146,300	104.4	104.5	101,234	105,827	104.5	104.6
	2	145,650	143,657	98.6	98.7	104,947	104,095	99.2	99.3
	3	155,367	200,833	129.3	129.4	111,472	141,546	127.0	127.1
	4	148,967	164,757	110.6	110.7	107,280	117,916	109.9	110.0
	5	166,100	159,959	96.3	96.4	118,502	114,774	96.9	97.0
	6	205,967	194,235	94.3	94.4	144,615	137,224	94.9	95.0
	7	176,000	195,043	110.8	110.9	124,987	137,753	110.2	110.3
	8	174,747	164,200	94.0	94.1	124,166	117,551	94.7	94.8
	9	159,400	165,300	103.7	103.8	114,114	118,272	103.6	103.7
	10	162,573	188,533	116.0	116.1	116,192	133,490	114.9	115.0
	11	165,100	204,733	124.0	124.1	117,847	144,101	122.3	122.4
	12	171,833	172,733	100.5	100.6	122,258	123,141	100.7	100.8
	13	184,533	173,217	93.9	94.0	130,870	123,457	94.3	94.4
	14	191,019	200,067	104.7	104.8	135,118	141,044	104.4	104.5
	15	217,147	217,418	100.1	100.2	152,231	152,409	100.1	100.2
	16	218,900	219,490	100.3	100.4	153,380	153,766	100.3	100.4
	17	278,433	290,983	104.5	104.6	192,374	200,594	104.3	104.4
	18								
SC	0	173,950	187,483	107.8	107.9	123,644	132,802	107.4	107.5
	1	130,567	133,233	102.0	102.1	94,935	97,268	102.5	102.6
	2	154,317	138,333	89.6	89.7	110,784	100,609	90.8	90.9
	3	151,067	150,800	99.8	99.9	108,655	108,774	100.1	100.2
	4	144,200	170,550	118.3	118.4	104,158	121,710	116.9	117.0
	5	168,683	169,583	100.5	100.6	120,194	121,077	100.7	100.8
	6	241,233	235,033	97.4	97.5	168,008	163,947	97.6	97.7

HU

Table 4

Changes in average remuneration by category of official in the central government

Price index = 99.9

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	350,257	353,978	101.1	101.2	239,402	241,856	101.0	101.1
AST	195,221	204,354	104.7	104.8	137,674	143,829	104.5	104.6
SC	173,214	182,972	105.6	105.7	123,171	129,847	105.4	105.5
Total	318,330	323,163	101.5	101.6	218,452	221,668	101.5	101.6

HU

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and March 2014
1	basic salary	Public sector wages have been frozen (except for employees with low salaries receiving compensation at the start of 2010). However, the compensation is not the part of the gross wages according to the legal regulation (it is part of social costs), it should be considered as the part of the remuneration, because compensation was given for government employees with the purpose to keep their level of net wages on the earlier level.
2	bonus for working in the central government	—
3	other montly bonuses by law (position- and leader's bonuses)	
4		
5		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and March 2014
1	Compulsory contributions to social security – pension contribution 10 %	change: From 1st of January 2014, family benefit for dependent beneficiary can diminish that 2 types of deduction
2	Compulsory contributions to social security – health insurance contribution 7% (in kind 4%, in cash 3%)	
3	Labour market contribution (earlier: unemployment insurance) 1.5%	change: -
4	Employer's social contribution tax from 2012 (earlier: Employer's social security contribution (pension and retirement) + labour market contribution): 27 %	change: -
5	Taxes on income: 16 %	change: -
6		
...		
...		

Costs payable by the employees

Costs payable by the employers

Personal income tax

MT
Table 1
Central government staff broken down by category and by
grade - 2014

Category [1]	Grade [2]	Staff [3]
AD	6	834
	7	2,461
	8	2,422
	9	3,435
	10	2,753
AST	11	1,273
	12	2,535
	13	2,054
	14	4,363
SC	15	1,884
	16	1,259
Total		25,273

MT
Table 1 bis
Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	11,905	47.1	11,905	47.1	100.0
AST	10,225	40.5	10,225	40.5	100.0
SC	3,143	12.4	3,143	12.4	100.0
Total	25,273	100.0	25,273	100.0	100.0

MT
Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in Euro) - July 2014

Unmarried women - Family data (in Euro) - July 2014																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	22,780	3,101	2,143	0	0	17,536	24,569	3,620	2,143	0	0	18,806	26,358	4,139	2,143	0	0	20,076
	7	21,322	2,679	2,081	0	0	16,562	22,916	3,141	2,143	0	0	17,632	24,509	3,603	2,143	0	0	18,763
	8	19,987	2,291	1,947	0	0	15,749	21,448	2,715	2,094	0	0	16,639	22,908	3,138	2,143	0	0	17,627
	9	18,766	1,967	1,825	0	0	14,974	20,108	2,326	1,960	0	0	15,822	21,450	2,716	2,094	0	0	16,640
	10	17,648	1,687	1,713	0	0	14,248	18,871	1,993	1,836	0	0	15,042	20,094	2,322	1,958	0	0	15,814
AST	11	16,607	1,427	1,609	0	0	13,571	17,733	1,708	1,722	0	0	14,303	18,858	1,990	1,835	0	0	15,033
	12	15,618	1,180	1,511	0	0	12,927	16,680	1,445	1,617	0	0	13,618	17,742	1,711	1,723	0	0	14,308
	13	14,683	946	1,417	0	0	12,320	15,690	1,197	1,518	0	0	12,975	16,696	1,449	1,618	0	0	13,629
	14	13,794	794	1,328	0	0	11,672	14,745	961	1,423	0	0	12,361	15,695	1,199	1,518	0	0	12,978
SC	15	12,969	670	1,246	0	0	11,053	13,863	805	1,335	0	0	11,723	14,757	964	1,424	0	0	12,369
	16	12,285	568	1,177	0	0	10,540	13,076	686	1,256	0	0	11,134	13,867	805	1,335	0	0	11,727

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Euro) - July 2014

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	23,680	1,790	2,143	0	0	19,747	25,469	2,237	2,143	0	0	21,089	27,258	2,685	2,143	0	0	22,430
	7	22,222	1,426	2,081	0	0	18,715	23,816	1,824	2,143	0	0	19,849	25,409	2,222	2,143	0	0	21,044
	8	20,887	1,213	1,947	0	0	17,727	22,348	1,457	2,094	0	0	18,797	23,808	1,822	2,143	0	0	19,843
	9	19,666	1,030	1,825	0	0	16,811	21,008	1,231	1,960	0	0	17,817	22,350	1,458	2,094	0	0	18,798
	10	18,548	862	1,713	0	0	15,973	19,771	1,046	1,836	0	0	16,889	20,994	1,229	1,958	0	0	17,807
AST	11	17,507	706	1,609	0	0	15,192	18,633	875	1,722	0	0	16,036	19,758	1,044	1,835	0	0	16,879
	12	16,550	558	1,511	0	0	14,481	17,580	717	1,617	0	0	15,246	18,642	876	1,723	0	0	16,043
	13	15,735	418	1,417	0	0	13,900	16,609	568	1,518	0	0	14,523	17,596	719	1,618	0	0	15,259
	14	14,960	284	1,328	0	0	13,348	15,785	427	1,423	0	0	13,935	16,610	569	1,518	0	0	14,523
SC	15	14,241	160	1,246	0	0	12,835	15,017	295	1,335	0	0	13,387	15,793	429	1,424	0	0	13,940
	16	13,645	58	1,177	0	0	12,410	14,331	176	1,256	0	0	12,899	15,017	295	1,335	0	0	13,387

MT

Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in Euro) - July 2013

Unmarried official – Family data (in Euro) – July 2015																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	22,161	3,001	2,097	0	0	17,063	23,950	3,574	2,097	0	0	18,279	25,739	4,146	2,097	0	0	19,496
	7	20,747	2,549	2,023	0	0	16,175	22,341	3,059	2,097	0	0	17,185	23,934	3,568	2,097	0	0	18,269
	8	19,451	2,137	1,894	0	0	15,420	20,912	2,601	2,040	0	0	16,271	22,372	3,069	2,097	0	0	17,206
	9	18,265	1,841	1,775	0	0	14,649	19,607	2,184	1,909	0	0	15,514	20,949	2,613	2,044	0	0	16,292
	10	17,179	1,569	1,667	0	0	13,943	18,402	1,875	1,789	0	0	14,738	19,625	2,190	1,912	0	0	15,523
AST	11	16,168	1,317	1,566	0	0	13,285	17,294	1,598	1,678	0	0	14,018	18,419	1,879	1,791	0	0	14,749
	12	15,206	1,076	1,470	0	0	12,660	16,268	1,342	1,576	0	0	13,350	17,330	1,607	1,682	0	0	14,041
	13	14,296	869	1,379	0	0	12,048	15,303	1,100	1,479	0	0	12,724	16,309	1,352	1,580	0	0	13,377
	14	13,431	739	1,292	0	0	11,400	14,382	882	1,387	0	0	12,113	15,332	1,108	1,482	0	0	12,742
SC	15	12,628	619	1,212	0	0	10,797	13,522	753	1,301	0	0	11,468	14,416	887	1,390	0	0	12,139
	16	11,966	519	1,146	0	0	10,301	12,757	638	1,225	0	0	10,894	13,548	757	1,304	0	0	11,487

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in Euro) - July 2013

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	6	23,061	1,635	2,097	0	0	19,329	24,850	2,082	2,097	0	0	20,671	26,639	2,529	2,097	0	0	22,013
	7	21,647	1,327	2,023	0	0	18,297	23,241	1,680	2,097	0	0	19,464	24,834	2,078	2,097	0	0	20,659
	8	20,351	1,132	1,894	0	0	17,325	21,812	1,351	2,040	0	0	18,421	23,272	1,688	2,097	0	0	19,487
	9	19,165	954	1,775	0	0	16,436	20,507	1,156	1,909	0	0	17,442	21,849	1,357	2,044	0	0	18,448
	10	18,079	791	1,667	0	0	15,621	19,302	975	1,789	0	0	16,538	20,525	1,158	1,912	0	0	17,455
AST	11	17,068	640	1,566	0	0	14,862	18,194	809	1,678	0	0	15,707	19,319	977	1,791	0	0	16,551
	12	16,214	495	1,470	0	0	14,249	17,168	655	1,576	0	0	14,937	18,230	814	1,682	0	0	15,734
	13	15,418	359	1,379	0	0	13,680	16,292	510	1,479	0	0	14,303	17,209	661	1,580	0	0	14,968
	14	14,587	229	1,292	0	0	13,066	15,486	372	1,387	0	0	13,727	16,311	514	1,482	0	0	14,315
SC	15	13,784	109	1,212	0	0	12,463	14,678	243	1,301	0	0	13,134	15,510	377	1,390	0	0	13,743
	16	13,122	9	1,146	0	0	11,967	13,913	128	1,225	0	0	12,560	14,704	247	1,304	0	0	13,153

MT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.7

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	6	24,400	25,019	102.5	101.8	19,475	19,947	102.4	101.7
	7	22,791	23,366	102.5	101.8	18,342	18,761	102.3	101.6
	8	21,362	21,898	102.5	101.8	17,355	17,730	102.2	101.5
	9	20,057	20,558	102.5	101.8	16,464	16,810	102.1	101.4
	10	18,852	19,321	102.5	101.8	15,636	15,962	102.1	101.4
AST	11	17,744	18,183	102.5	101.8	14,862	15,169	102.1	101.4
	12	16,736	17,135	102.4	101.7	14,162	14,437	101.9	101.2
	13	15,805	16,168	102.3	101.6	13,517	13,768	101.9	101.1
	14	14,922	15,265	102.3	101.6	12,894	13,136	101.9	101.2
SC	15	14,090	14,440	102.5	101.8	12,291	12,551	102.1	101.4
	16	13,335	13,704	102.8	102.0	11,727	12,016	102.5	101.8

MT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.7

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	20,913	21,437	102.5	101.8	17,053	17,424	102.2	101.5
AST	15,900	16,273	102.3	101.6	13,578	13,839	101.9	101.2
SC	13,787	14,145	102.6	101.9	12,065	12,337	102.3	101.6
Total	17,999	18,441	102.5	101.8	15,027	15,341	102.1	101.4

MT

SRQ Table 3. Components of the gross salary

Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Basic Salary	New Schedule of Grades - Financial Estimates 2014
2	Government Bonuses	No change
3	Children's Allowance	https://secure3.gov.mt/socialpolicy/admin/contentlibrary/Uploads/MediaFile/Child%20Rates.pdf_20140128164405.pdf
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Social Security Contributions	http://www.ird.gov.mt/services/sscrates.aspx
2	Tax on Income	http://www.ird.gov.mt/services/taxrates.aspx
3		
4		
5		
6		
...		
...		

NL

Table 1

Central government staff broken down by grade - 2014

Category [1]	Grade [2]	Staff (2013) [3]
AD	18	83
	17	399
	16	677
	15	1,684
	14	4,452
	13	7,539
	12	10,259
	11	14,900
AST	10	11,792
	9	12,562
	8	8,691
	7	15,809
	6	9,687
	5	6,495
SC	4	3,222
	3	427
	2	7
	1	47
Total		108,732

NL

Table 1 bis

Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	39,993	36.8	39,993	36.8	100.0
AST	65,036	59.8	65,036	59.8	100.0
SC	3,703	3.4	3,703	3.4	100.0
Total	108,732	100.0	108,732	100.0	100.0

NL

Table 2a

Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2014

Cat.	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	91,128	35,707	6,083	0	1,301	48,036	104,774	42,258	7,133	0	1,301	54,082	119,201	49,183	8,242	0	1,301	60,475			
	17	82,941	31,519	5,454	0	1,301	44,668	96,559	38,314	6,501	0	1,301	50,442	110,248	44,885	7,554	0	1,301	56,508			
	16	74,769	27,294	4,825	0	1,301	41,349	88,380	34,330	5,872	0	1,301	46,877	102,040	40,945	6,922	0	1,301	52,871			
	15	66,554	23,048	4,194	0	1,301	38,012	80,201	30,102	5,243	0	1,301	43,555	93,868	37,023	6,294	0	1,301	49,250			
	14	58,617	19,065	3,583	0	1,301	34,668	72,028	25,877	4,615	0	1,301	40,236	85,675	32,932	5,664	0	1,301	45,778			
	13	51,950	16,111	3,071	0	1,301	31,468	63,821	21,635	3,983	0	1,301	36,902	77,503	28,707	5,036	0	1,301	42,459			
	12	46,618	13,748	2,660	0	1,301	28,908	56,089	17,945	3,389	0	1,301	33,454	69,288	24,461	4,404	0	1,301	39,123			
	11	39,787	10,843	2,139	0	1,301	25,505	50,139	15,309	2,931	0	1,301	30,599	61,137	20,247	3,777	0	1,301	35,812			
AST	10	33,447	8,264	1,661	0	1,301	22,222	44,807	12,946	2,521	0	1,301	28,039	53,760	16,913	3,210	0	1,301	32,337			
	9	34,271	8,599	1,723	0	1,301	22,649	39,787	10,843	2,139	0	1,301	25,505	48,421	14,547	2,799	0	1,301	29,774			
	8	31,828	7,605	1,538	0	1,301	21,384	35,890	9,257	1,845	0	1,301	23,487	43,025	12,160	2,384	0	1,301	27,180			
	7	29,393	6,614	1,355	0	1,237	20,187	33,447	8,264	1,661	0	1,301	22,222	38,311	10,242	2,028	0	1,301	24,740			
	6	26,264	5,341	1,119	0	973	18,831	31,012	7,273	1,477	0	1,301	20,961	35,081	8,928	1,784	0	1,301	23,068			
	5	24,538	4,639	988	0	828	18,082	28,570	6,279	1,293	0	1,168	19,830	33,447	8,264	1,661	0	1,301	22,222			
SC	4	23,579	4,249	916	0	747	17,667	27,017	5,648	1,175	0	1,037	19,157	31,828	7,605	1,538	0	1,301	21,384			
	3	22,184	3,682	811	0	629	17,062	25,516	5,037	1,062	0	910	18,507	30,203	6,944	1,416	0	1,301	20,542			
	2	21,345	3,340	747	0	559	16,699	24,056	4,443	952	0	787	17,873	27,803	5,967	1,235	0	1,103	19,498			
	1	20,948	3,179	717	0	525	16,527	23,110	4,058	881	0	707	17,464	25,516	5,037	1,062	0	910	18,507			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

NL

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	91,128	34,446	6,083	0	740	49,859	104,774	40,996	7,133	0	740	55,905	119,201	47,921	8,242	0	740	62,298			
	17	82,941	30,257	5,454	0	740	46,491	96,559	37,053	6,501	0	740	52,265	110,248	43,623	7,554	0	740	58,331			
	16	74,769	26,032	4,825	0	740	43,172	88,380	33,068	5,872	0	740	48,700	102,040	39,684	6,922	0	740	54,694			
	15	66,554	21,786	4,194	0	740	39,835	80,201	28,840	5,243	0	740	45,378	93,868	35,761	6,294	0	740	51,073			
	14	58,617	17,803	3,583	0	740	36,491	72,028	24,615	4,615	0	740	42,058	85,675	31,670	5,664	0	740	47,601			
	13	51,950	14,849	3,071	0	740	33,291	63,821	20,373	3,983	0	740	38,725	77,503	27,445	5,036	0	740	44,282			
	12	46,618	12,287	2,660	0	740	30,930	56,089	16,683	3,389	0	740	35,277	69,288	23,199	4,404	0	740	40,945			
	11	39,787	8,902	2,139	0	740	28,006	50,139	14,047	2,931	0	740	32,421	61,137	18,985	3,777	0	740	37,635			
AST	10	33,447	5,877	1,661	0	228	25,681	44,807	11,358	2,521	0	740	30,188	53,760	15,651	3,210	0	740	34,159			
	9	34,271	6,271	1,723	0	297	25,981	39,787	8,902	2,139	0	740	28,006	48,421	13,213	2,799	0	740	31,670			
	8	31,828	5,105	1,538	0	91	25,093	35,890	7,043	1,845	0	434	26,568	43,025	10,446	2,384	0	740	29,455			
	7	29,393	3,943	1,355	0	-114	24,209	33,447	5,877	1,661	0	228	25,681	38,311	8,198	2,028	0	638	27,448			
	6	26,264	2,527	1,119	0	-378	22,996	31,012	4,716	1,477	0	23	24,797	35,081	6,657	1,784	0	366	26,274			
	5	24,538	1,824	988	0	-523	22,248	28,570	3,551	1,293	0	-183	23,910	33,447	5,877	1,661	0	228	25,681			
SC	4	23,579	1,435	916	0	-604	21,833	27,017	2,833	1,175	0	-314	23,323	31,828	5,105	1,538	0	91	25,093			
	3	22,184	867	811	0	-722	21,228	25,516	2,223	1,062	0	-441	22,672	30,203	4,330	1,416	0	-46	24,503			
	2	21,345	526	747	0	-792	20,864	24,056	1,628	952	0	-564	22,039	27,803	3,185	1,235	0	-248	23,631			
	1	20,948	364	717	0	-826	20,692	23,110	1,244	881	0	-644	21,629	25,516	2,223	1,062	0	-441	22,672			

NL

Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in euros) - July 2013

Unmarried women - Family data (in euros) - July 2018																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	18	91,128	33,860	8,449	0	1,440	47,378	104,774	40,224	9,858	0	1,440	53,252	119,201	46,952	11,347	0	1,440	59,463
	17	82,941	30,043	7,605	0	1,440	43,854	96,559	36,393	9,010	0	1,440	49,716	110,248	42,777	10,423	0	1,440	55,609
	16	74,769	26,170	6,761	0	1,440	40,398	88,380	32,579	8,166	0	1,440	46,195	102,040	38,949	9,576	0	1,440	52,076
	15	66,554	22,044	5,913	0	1,440	37,157	80,201	28,765	7,322	0	1,440	42,674	93,868	35,138	8,732	0	1,440	48,558
	14	58,617	18,304	5,094	0	1,440	33,778	72,028	24,794	6,478	0	1,440	39,317	85,675	31,317	7,887	0	1,440	45,031
	13	51,950	15,554	4,406	0	1,440	30,550	63,821	20,671	5,631	0	1,440	36,079	77,503	27,506	7,043	0	1,440	41,513
	12	46,618	13,355	3,856	0	1,440	27,967	56,089	17,262	4,833	0	1,440	32,554	69,288	23,417	6,196	0	1,440	38,236
	11	39,787	10,679	3,156	0	1,440	24,513	50,139	14,807	4,219	0	1,440	29,673	61,137	19,344	5,354	0	1,440	34,999
AST	10	33,447	8,286	2,514	0	1,416	21,232	44,807	12,608	3,669	0	1,440	27,091	53,760	16,301	4,593	0	1,440	31,426
	9	34,271	8,597	2,598	0	1,440	21,637	39,787	10,679	3,156	0	1,440	24,513	48,421	14,099	4,042	0	1,440	28,840
	8	31,828	7,675	2,350	0	1,289	20,515	35,890	9,208	2,761	0	1,440	22,481	43,025	11,901	3,485	0	1,440	26,200
	7	29,393	6,755	2,104	0	1,098	19,436	33,447	8,286	2,514	0	1,416	21,232	38,311	10,121	3,007	0	1,440	23,743
	6	26,264	5,574	1,787	0	853	18,050	31,012	7,366	2,267	0	1,225	20,153	35,081	8,902	2,680	0	1,440	22,059
	5	24,538	4,923	1,612	0	718	17,285	28,570	6,445	2,020	0	1,034	19,071	33,447	8,286	2,514	0	1,416	21,232
SC	4	23,579	4,561	1,515	0	643	16,861	27,017	5,859	1,863	0	912	18,384	31,828	7,675	2,350	0	1,289	20,515
	3	22,184	4,034	1,373	0	534	16,243	25,516	5,292	1,711	0	795	17,719	30,203	7,061	2,186	0	1,162	19,794
	2	21,345	3,717	1,288	0	468	15,871	24,056	4,741	1,563	0	680	17,072	27,803	6,155	1,942	0	974	18,731
	1	20,948	3,568	1,248	0	437	15,695	23,110	4,384	1,467	0	606	16,653	25,516	5,292	1,711	0	795	17,719

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

NL

Table 2d

Remuneration of central government staff

Married official with two dependent children (in euros)- Yearly data - July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	91,128	32,526	8,449	0	1,019	49,134	104,774	38,889	9,858	0	1,019	55,008	119,201	45,617	11,347	0	1,019	61,219			
	17	82,941	28,708	7,605	0	1,019	45,610	96,559	35,059	9,010	0	1,019	51,471	110,248	41,442	10,423	0	1,019	57,365			
	16	74,769	24,835	6,761	0	1,019	42,154	88,380	31,244	8,166	0	1,019	47,951	102,040	37,615	9,576	0	1,019	53,831			
	15	66,554	20,710	5,913	0	1,019	38,912	80,201	27,430	7,322	0	1,019	44,431	93,868	33,804	8,732	0	1,019	50,313			
	14	58,617	16,970	5,094	0	1,019	35,534	72,028	23,459	6,478	0	1,019	41,073	85,675	29,983	7,887	0	1,019	46,787			
	13	51,950	14,220	4,406	0	1,019	32,305	63,821	19,337	5,631	0	1,019	37,834	77,503	26,172	7,043	0	1,019	43,269			
	12	46,618	11,730	3,856	0	1,019	30,013	56,089	15,928	4,833	0	1,019	34,309	69,288	22,082	6,196	0	1,019	39,992			
	11	39,787	8,588	3,156	0	489	27,554	50,139	13,423	4,219	0	1,019	31,479	61,137	18,010	5,354	0	1,019	36,754			
AST	10	33,447	5,762	2,514	0	-7	25,179	44,807	10,859	3,669	0	882	29,397	53,760	14,966	4,593	0	1,019	33,183			
	9	34,271	6,129	2,598	0	57	25,487	39,787	8,588	3,156	0	489	27,554	48,421	12,598	4,042	0	1,019	30,763			
	8	31,828	5,040	2,350	0	-134	24,572	35,890	6,851	2,761	0	184	26,094	43,025	10,031	3,485	0	743	28,767			
	7	29,393	3,955	2,104	0	-325	23,660	33,447	5,762	2,514	0	-7	25,179	38,311	7,930	3,007	0	374	27,001			
	6	26,264	2,687	1,787	0	-570	22,360	31,012	4,676	2,267	0	-198	24,266	35,081	6,490	2,680	0	121	25,790			
	5	24,538	2,035	1,612	0	-705	21,596	28,570	3,588	2,020	0	-389	23,351	33,447	5,762	2,514	0	-7	25,179			
SC	4	23,579	1,673	1,515	0	-780	21,172	27,017	2,971	1,863	0	-511	22,694	31,828	5,040	2,350	0	-134	24,572			
	3	22,184	1,147	1,373	0	-889	20,553	25,516	2,405	1,711	0	-628	22,029	30,203	4,315	2,186	0	-261	23,963			
	2	21,345	830	1,288	0	-955	20,181	24,056	1,853	1,563	0	-743	21,382	27,803	3,268	1,942	0	-449	23,042			
	1	20,948	680	1,248	0	-986	20,006	23,110	1,496	1,467	0	-817	20,964	25,516	2,405	1,711	0	-628	22,029			

NL

Table 3

Changes in average remuneration of central government staff by grade

Price index = 100.3

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	18	105,034	105,034	100.0	99.7	54,242	55,109	101.6	101.3
	17	96,583	96,583	100.0	99.7	50,604	51,451	101.7	101.4
	16	88,396	88,396	100.0	99.7	47,101	47,944	101.8	101.5
	15	80,208	80,208	100.0	99.7	43,674	44,517	101.9	101.6
	14	72,107	72,107	100.0	99.7	40,253	41,139	102.2	101.9
	13	64,425	64,425	100.0	99.7	36,925	37,854	102.5	102.2
	12	57,332	57,332	100.0	99.7	33,845	34,773	102.7	102.4
	11	50,355	50,355	100.0	99.7	30,829	31,663	102.7	102.4
AST	10	44,005	44,005	100.0	99.7	27,918	28,771	103.1	102.7
	9	40,827	40,827	100.0	99.7	26,466	27,264	103.0	102.7
	8	36,915	36,915	100.0	99.7	24,771	25,528	103.1	102.7
	7	33,717	33,717	100.0	99.7	23,375	24,081	103.0	102.7
	6	30,785	30,785	100.0	99.7	22,113	22,821	103.2	102.9
	5	28,852	28,852	100.0	99.7	21,286	21,996	103.3	103.0
SC	4	27,475	27,475	100.0	99.7	20,699	21,410	103.4	103.1
	3	25,968	25,968	100.0	99.7	20,050	20,752	103.5	103.2
	2	24,401	24,401	100.0	99.7	19,380	20,101	103.7	103.4
	1	23,191	23,191	100.0	99.7	18,844	19,582	103.9	103.6

NL

Table 4

Changes in average remuneration of central government staff by category

Price index = 100.3

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	59,694	59,694	100.0	99.7	34,863	35,746	102.5	102.2
AST	36,460	36,460	100.0	99.7	24,586	25,344	103.1	102.8
SC	27,241	27,241	100.0	99.7	20,599	21,308	103.4	103.1
Total	44,692	44,692	100.0	99.7	28,230	29,032	102.8	102.5

NL

SRQ Table 3. Components of the salary

Explanation on the changes in the components of the salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	salary	No changes
2	nominal end of the year allowance 2009	€ 0,-
3	nominal end of the year allowance 2008	€ 0,-
4	percentage end of the year allowance	8,3% month of payment is November
5	minimum holiday allowance	€ 156,73 (month) € 1880,76 (year)
6	percentage holiday allowance	8 in 2014 and 2013
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	[4] - Taxes on income	income tax (IB)
2	[5] - Compulsory employee's contribution to occupational pension scheme.	contribution old-agepension (OP/NP) + contribution pre pension transfer (VUT) + contribution additional disability insurance (IP-bw)
3	[6] - Compulsory employee's contribution to social security.	unemployment insurance (WW) + disability insurance (WGA)
4	[7] - Other compulsory deductions	Employees contribution health insurance (ZVW) - health cost compensation (zorgtoeslag) - Child Benefit (two children)
5		
6		
...		
...		

AT
Table 1
Central government staff broken down by category and by
grade - 2014

Category [1]	Grade [2]	Staff [3]
AD	A 1/8 u. 9	75
	A 1/6 u. 7	512
	A 1/4 u. 5	932
	A 1/2 u. 3	1,239
	A 1/G u. 1	368
AST	A 2/7 u. 8	242
	A 2/5 u. 6	2,414
	A 2/3 u. 4	4,278
	A 2/G, 1 u. 2	977
	A 3/7 u. 8	56
	A 3/5 u. 6	2,045
	A 3/3 u. 4	1,646
	A 3/G, 1 u. 2, A 4/2	2,250
	A 4/G u. 1, A5	613
	A 6, A 7	73
AST/SC		
Total		17,718

AT
Table 1 bis
Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	3,125	17.6	3,628	17.6	86.2
AST	14,593	82.4	16,938	82.4	86.2
Total	17,718	100.0	20,566	100.0	86.2

AT

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2014

Cat. [1]		Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
			Minimum of the scale						Middle of the scale						Maximum of the scale					
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A 1/8 u. 9	10,586	3,431	243	542	0	6,370	10,586	3,431	243	542	0	6,370	11,272	3677.78	243.11	663.27	0	6,688	
	A 1/6 u. 7	4,344	889	200	445	0	2,810	6,453	1,635	243	542	0	4,033	9,977	3111.75	243.11	663.27	0	5,959	
	A 1/4 u. 5	2,587	336	119	265	0	1,867	4,843	1,050	223	496	0	3,074	9,100	2728.28	243.11	663.27	0	5,465	
	A 1/2 u. 3	2,587	336	119	265	0	1,867	4,286	870	197	439	0	2,779	8,214	2341.29	243.11	663.27	0	4,967	
	A 1/G u. 1	2,587	336	119	265	0	1,867	3,824	721	176	392	0	2,535	6,369	1557.18	243.11	663.27	0	3,905	
AST	A 2/7 u. 8	2,044	187	94	209	0	1,553	3,749	697	172	384	0	2,495	6,632	1657.06	243.11	663.27	0	4,069	
	A 2/5 u. 6	2,044	187	94	209	0	1,553	3,320	558	153	340	0	2,269	5,984	1411.27	243.11	663.27	0	3,666	
	A 2/3 u. 4	2,044	187	94	209	0	1,553	3,190	516	147	327	0	2,200	5,593	1263.18	243.11	663.27	0	3,424	
	A 2/G, 1 u. 2	2,044	187	94	209	0	1,553	2,909	426	134	298	0	2,051	4,699	962.53	216.18	589.78	0	2,931	
	A 3/7 u. 8	1,846	133	85	189	0	1,439	2,717	372	125	279	0	1,942	3,916	716.44	180.13	491.43	0	2,528	
	A 3/5 u. 6	1,846	133	85	189	0	1,439	2,562	329	118	263	0	1,852	3,792	677.46	174.42	475.85	0	2,464	
	A 3/3 u. 4	1,846	133	85	189	0	1,439	2,450	298	113	251	0	1,788	3,668	638.48	168.71	460.28	0	2,400	
	A 3/G, 1 u. 2, A 4/2	1,838	131	85	188	0	1,434	2,298	257	106	236	0	1,700	3,175	483.96	146.07	398.52	0	2,147	
	A 4/G u. 1, A5	1,794	119	83	184	0	1,409	2,106	204	97	216	0	1,589	2,659	335.96	122.32	333.71	0	1,867	
	A 6, A 7	1,732	102	80	177	0	1,373	1,921	153	88	197	0	1,482	2,180	208.30	100.27	273.56	0	1,598	

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

* Minimum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Neueintretenden

** Middle of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1976, Dienstbeginn vor 15 Jahren = 1999

*** Maximum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1954, Dienstbeginn vor 37 Jahren = 1977

AT

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2014

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	10,850	3,274	243	542	0	6,791	10,919	3,274	243	542	0	6,860	11,634	3,521	243	663	0	7,207			
	A 1/6 u. 7	4,608	728	201	449	0	3,231	6,787	1,476	243	542	0	4,526	10,339	2,955	243	663	0	6,478			
	A 1/4 u. 5	2,851	173	120	268	0	2,289	5,177	889	224	500	0	3,564	9,462	2,571	243	663	0	5,984			
	A 1/2 u. 3	2,851	173	120	268	0	2,289	4,619	709	199	442	0	3,269	8,577	2,184	243	663	0	5,486			
	A 1/G u. 1	2,851	173	120	268	0	2,289	4,157	560	177	395	0	3,025	6,731	1,398	243	663	0	4,427			
AST	A 2/7 u. 8	2,308	24	95	213	0	1,975	4,082	536	174	387	0	2,985	6,995	1,498	243	663	0	4,590			
	A 2/5 u. 6	2,308	24	95	213	0	1,975	3,654	397	154	344	0	2,759	6,346	1,252	243	663	0	4,188			
	A 2/3 u. 4	2,308	24	95	213	0	1,975	3,524	355	148	330	0	2,690	5,956	1,104	243	663	0	3,945			
	A 2/G, 1 u. 2	2,308	24	95	213	0	1,975	3,242	264	135	301	0	2,541	5,062	801	218	594	0	3,449			
	A 3/7 u. 8	2,110	10	86	192	0	1,821	3,051	209	126	282	0	2,434	4,278	555	182	495	0	3,046			
	A 3/5 u. 6	2,110	10	86	192	0	1,821	2,896	166	119	266	0	2,344	4,154	516	176	480	0	2,982			
	A 3/3 u. 4	2,110	10	86	192	0	1,821	2,784	136	114	254	0	2,280	4,030	477	170	464	0	2,919			
	A 3/G, 1 u. 2, A 4/2	2,102	10	86	192	0	1,814	2,632	94	107	239	0	2,192	3,538	323	148	402	0	2,665			
	A 4/G u. 1, A5	2,058	10	84	187	0	1,777	2,440	41	98	219	0	2,081	3,021	173	124	338	0	2,387			
	A 6, A 7	1,996	10	81	181	0	1,724	2,254	11	90	200	0	1,953	2,542	45	102	277	0	2,118			

AT

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2013 rev

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	10,423	3,367	238	531	0	6,287	10,423	3,222	238	863	0	6,100	11,099	3,610	238	650	0	6,601			
	A 1/6 u. 7	4,268	864	196	437	0	2,770	6,340	1,564	238	622	0	3,916	9,806	3,045	238	650	0	5,873			
	A 1/4 u. 5	2,534	321	117	260	0	1,836	4,753	1,013	219	508	0	3,014	8,940	2,666	238	650	0	5,385			
	A 1/2 u. 3	2,534	321	117	260	0	1,836	4,207	838	194	449	0	2,726	8,072	2,287	238	650	0	4,897			
	A 1/G u. 1	2,534	321	117	260	0	1,836	3,754	692	173	401	0	2,488	6,263	1,524	238	650	0	3,851			
AST	A 2/7 u. 8	1,999	175	92	205	0	1,527	3,675	667	169	392	0	2,447	6,512	1,618	238	650	0	4,005			
	A 2/5 u. 6	1,999	175	92	205	0	1,527	3,255	532	150	348	0	2,226	5,876	1,377	238	650	0	3,610			
	A 2/3 u. 4	1,999	175	92	205	0	1,527	3,127	491	144	334	0	2,158	5,493	1,232	238	650	0	3,373			
	A 2/G, 1 u. 2	1,999	175	92	205	0	1,527	2,851	404	131	305	0	2,011	4,617	937	212	579	0	2,889			
	A 3/7 u. 8	1,804	122	83	185	0	1,415	2,660	352	122	284	0	1,902	3,841	693	177	482	0	2,489			
	A 3/5 u. 6	1,804	122	83	185	0	1,415	2,508	311	115	268	0	1,814	3,719	655	171	467	0	2,427			
	A 3/3 u. 4	1,804	122	83	185	0	1,415	2,399	281	110	256	0	1,751	3,597	616	165	451	0	2,364			
	A 3/G, 1 u. 2, A 4/2	1,796	119	83	184	0	1,410	2,249	240	103	240	0	1,665	3,114	465	143	391	0	2,115			
	A 4/G u. 1, A5	1,752	107	81	180	0	1,385	2,060	189	95	220	0	1,557	2,605	322	120	327	0	1,837			
	A 6, A 7	1,691	91	78	173	0	1,349	1,877	139	86	201	0	1,451	2,133	196	98	268	0	1,571			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

* Minimum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Neueintretenden

** Middle of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1975, Dienstbeginn vor 15 Jahren = 1998

*** Maximum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1953, Dienstbeginn vor 37 Jahren = 1976

AT

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2013 rev

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	10,678	3,210	238	531	0	6,699	10,745	3,064	238	864	0	6,579	11,449	3,453	238	650	0	7,107			
	A 1/6 u. 7	4,523	703	198	441	0	3,181	6,663	1,404	238	624	0	4,397	10,155	2,888	238	650	0	6,379			
	A 1/4 u. 5	2,789	159	118	263	0	2,249	5,075	852	220	511	0	3,492	9,289	2,509	238	650	0	5,892			
	A 1/2 u. 3	2,789	159	118	263	0	2,249	4,529	676	195	453	0	3,205	8,421	2,130	238	650	0	5,403			
	A 1/G u. 1	2,789	159	118	263	0	2,249	4,076	531	174	404	0	2,967	6,612	1,365	238	650	0	4,359			
AST	A 2/7 u. 8	2,254	12	93	208	0	1,940	3,997	506	170	396	0	2,925	6,861	1,459	238	650	0	4,514			
	A 2/5 u. 6	2,254	12	93	208	0	1,940	3,577	371	151	351	0	2,704	6,225	1,218	238	650	0	4,119			
	A 2/3 u. 4	2,254	12	93	208	0	1,940	3,450	330	145	337	0	2,637	5,842	1,073	238	650	0	3,881			
	A 2/G, 1 u. 2	2,254	12	93	208	0	1,940	3,174	241	133	308	0	2,492	4,967	775	214	583	0	3,394			
	A 3/7 u. 8	2,059	10	84	188	0	1,776	2,983	189	124	287	0	2,382	4,190	531	178	486	0	2,995			
	A 3/5 u. 6	2,059	10	84	188	0	1,776	2,831	148	117	271	0	2,295	4,068	493	173	471	0	2,932			
	A 3/3 u. 4	2,059	10	84	188	0	1,776	2,721	118	112	260	0	2,232	3,947	455	167	455	0	2,869			
	A 3/G, 1 u. 2, A 4/2	2,051	10	84	187	0	1,769	2,572	77	105	244	0	2,146	3,464	303	145	395	0	2,621			
	A 4/G u. 1, A5	2,007	10	82	183	0	1,732	2,383	26	96	223	0	2,037	2,955	159	121	331	0	2,344			
	A 6, A 7	1,946	9	79	177	0	1,681	2,200	11	88	204	0	1,898	2,482	33	100	272	0	2,079			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

* Minimum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Neueintretenden

** Middle of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1975, Dienstbeginn vor 15 Jahren = 1998

*** Maximum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1953, Dienstbeginn vor 37 Jahren = 1976

**** Addition of the Familienbeihilfe done by Eurostat (Data provided by Austrian authorities)

AT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101.7

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A 1/8 u. 9	10,803	10,974	101.6	99.9	6,562	6,714	102.3	100.6
	A 1/6 u. 7	6,959	7,085	101.8	100.1	4,419	4,506	102.0	100.3
	A 1/4 u. 5	5,563	5,670	101.9	100.2	3,645	3,707	101.7	100.0
	A 1/2 u. 3	5,092	5,189	101.9	100.2	3,386	3,443	101.7	100.0
	A 1/G u. 1	4,338	4,420	101.9	100.2	2,958	3,008	101.7	100.0
AST	A 2/7 u. 8	4,216	4,302	102.0	100.3	2,893	2,945	101.8	100.1
	A 2/5 u. 6	3,864	3,943	102.0	100.3	2,688	2,735	101.8	100.1
	A 2/3 u. 4	3,694	3,769	102.0	100.3	2,586	2,631	101.7	100.0
	A 2/G, 1 u. 2	3,310	3,377	102.0	100.3	2,376	2,417	101.7	100.0
	A 3/7 u. 8	2,923	2,986	102.2	100.5	2,160	2,202	101.9	100.2
	A 3/5 u. 6	2,832	2,893	102.2	100.5	2,110	2,151	101.9	100.2
	A 3/3 u. 4	2,755	2,815	102.2	100.5	2,068	2,108	101.9	100.2
	A 3/G, 1 u. 2, A 4/2	2,541	2,597	102.2	100.5	1,954	1,992	101.9	100.2
	A 4/G u. 1, A5	2,294	2,346	102.3	100.6	1,815	1,852	102.0	100.3
	A 6, A 7	2,055	2,104	102.4	100.7	1,672	1,708	102.2	100.5

AT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.7

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,586	5,690	101.9	100.2	3,658	3,723	101.8	100.1
AST	3,231	3,298	102.1	100.4	2,333	2,375	101.8	100.1
Total	3,646	3,720	102.0	100.3	2,567	2,613	101.8	100.1

Table 3. Components of the salary

Explanation on the changes in the components of the salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Gehalt	no change
2	Funktionszulage	no change
3	Kinderzuschuss for civil servants with children	no change
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Steuern	no change
2	gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)	no change
3	gesetzliche DNB zur Pensionsversicherung	rate of contribution depends on the year of birth.
4		
5		
6		
...		
...		

No validated data

PT

**Central government personnel in the sample broken down by
category and by grade - 2014**

Cat. [1]	Grade [2]	Staff (30.06.2014) [3]
AD	Director de servicios	1,538
	Chefe de divisão	3,800
	Técnico superior	26,035
	Especialista de Informática	1,337
AST	Oficial de Justiça	7,249
	Técnico de Informática	1,273
SC	Assistente Técnico	41,084
Total		82,316

PT

Table 1 bis

Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	32,710	39.7	35,432	39.7	92.3
AST	8,522	10.4	12,636	14.2	67.4
SC	41,084	49.9	41,084	46.1	100.0
Total	82,316	100.0	89,152	100.0	92.3

PT

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2014

Cat. Grade [1] [2]		Summary of Annual Salary and Allowance Data (2023-2024)																				
		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]					
AD	Director de Serviços	3,886	1,167	0	418	0	2,301	3,886	1,167	0	418	0	2,301	3,886	1,167	0	418	0	2,301			
	Chefe de Divisão	3,334	965	0	357	0	2,012	3,334	965	0	357	0	2,012	3,334	965	0	357	0	2,012			
	Técnico Superior	1,251	166	0	128	0	957	2,633	583	0	280	0	1,770	4,015	1,213	0	432	0	2,369			
	Especialista de Informática	1,772	331	0	185	0	1,256	2,733	671	0	291	0	1,772	3,694	1,113	0	396	0	2,185			
AST	Oficial de Justiça	2,613	651	0	278	0	1,684	2,973	803	0	317	0	1,853	3,334	968	0	357	0	2,008			
	Técnico de Informática	919	65	0	91	0	762	2,006	361	0	211	0	1,435	3,093	866	0	330	0	1,897			
SC	Assistente Técnico	887	62	0	88	0	737	1,459	203	0	151	0	1,106	2,032	413	0	214	0	1,406			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 2b

Remuneration of central government staff

Married official with two dependent children (in euros)- Monthly data - July 2014

Full Red official with two dependent children (in Euros) - Monthly data - July 2014																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Director de servicios	3,886	854	0	418	0	2,614	3,886	854	0	418	0	2,614	3,886	854	0	418	0	2,614
	Chefe de divisão	3,334	666	0	357	0	2,311	3,334	666	0	357	0	2,311	3,334	666	0	357	0	2,311
	Técnico superior	1,251	93	0	128	0	1,030	2,633	411	0	280	0	1,942	4,015	929	0	432	0	2,654
	Especialista de Informática	1,772	188	0	172	0	1,412	2,733	450	0	284	0	1,999	3,694	816	0	396	0	2,481
AST	Oficial de Justiça	2,613	468	0	278	0	1,867	2,973	566	0	317	0	2,090	3,334	670	0	357	0	2,307
	Técnico de Informática	919	13	0	91	0	814	2,006	222	0	211	0	1,574	3,093	619	0	330	0	2,144
SC	Assistente Técnico	887	12	0	88	0	787	1,459	113	0	151	0	1,195	2,032	281	0	214	0	1,537

PT

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,310	855	0	310	0	2,145	3,310	855	0	310	0	2,145	3,310	855	0	310	0	2,145			
	Chefe de Divisão	2,886	701	0	277	0	1,908	2,886	701	0	277	0	1,908	2,886	701	0	277	0	1,908			
	Técnico Superior	1,179	121	0	120	0	938	2,300	522	0	243	0	1,535	3,422	923	0	367	0	2,132			
	Especialista de Informática	1,652	259	0	172	0	1,221	2,412	541	0	255	0	1,615	3,172	823	0	339	0	2,010			
AST	Oficial de Justiça	2,329	497	0	246	0	1,585	2,610	608	0	277	0	1,724	2,891	719	0	308	0	1,863			
	Técnico de Informática	898	54	0	89	0	755	1,801	350	0	188	0	1,263	2,703	645	0	288	0	1,771			
SC	Assistente Técnico	871	46	0	86	0	739	1,351	179	0	139	0	1,033	1,830	311	0	191	0	1,327			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 2d

Remuneration of central government staff

Married official with two dependent children (in euros)- Monthly data - July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,310	855	0	310	0	2,145	3,310	855	0	310	0	2,145	3,310	855	0	310	0	2,145			
	Chefe de Divisão	2,886	701	0	277	0	1,908	2,886	701	0	277	0	1,908	2,886	701	0	277	0	1,908			
	Técnico Superior	1,179	111	0	120	0	948	2,300	517	0	243	0	1,540	3,422	923	0	367	0	2,132			
	Especialista de Informática	1,592	233	0	172	0	1,187	2,382	528	0	255	0	1,598	3,172	823	0	339	0	2,010			
AST	Oficial de Justiça	2,329	475	0	246	0	1,607	2,610	597	0	277	0	1,735	2,891	719	0	308	0	1,863			
	Técnico de Informática	898	38	0	89	0	771	1,801	336	0	188	0	1,277	2,703	633	0	288	0	1,783			
SC	Assistente Técnico	871	31	0	86	0	754	1,351	163	0	139	0	1,049	1,830	294	0	191	0	1,345			

PT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 99.8

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Director de serviços	3,310	3,886	117.4	117.6	2,145	2,458	114.6	114.8
	Chefe de divisão	2,886	3,334	115.5	115.7	1,908	2,162	113.3	113.5
	Técnico superior	2,300	2,633	114.5	114.7	1,538	1,787	116.2	116.5
	Especialista de Informática	2,397	2,733	114.0	114.3	1,607	1,851	115.2	115.4
AST	Oficial de Justiça	2,610	2,973	113.9	114.2	1,730	1,968	113.8	114.0
	Técnico de Informática	1,801	2,006	111.4	111.6	1,270	1,438	113.2	113.4
SC	Assistente Técnico	1,351	1,459	108.0	108.3	1,041	1,128	108.3	108.5

PT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 99.8

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,420	2,777	114.8	115.0	1,612	1,865	115.7	115.9
AST	2,489	2,829	113.7	113.9	1,661	1,889	113.7	113.9
SC	1,351	1,459	108.0	108.2	1,041	1,128	108.3	108.5
Total	1,937	2,177	112.4	112.6	1,356	1,529	112.7	112.9

On May 31, 2014, the Portuguese Constitutional court ruled against previous wage cuts. As a result, civil servant wages were restored to levels before the cuts, resulting in a high increase for the 2014 Art65 exercise.

PT

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Gross basic salary	Since January 2011 gross basic salary above 1500€ decreased between 3,5% and 10% depending on the monthly income. Between January and May 2014, gross basic salary above 675€ decreased between 2,5% and 12% depending on the monthly income. In 30 th May 2014, Portuguese Constitutional Court ruled that the cuts in salaries were unconstitutional, and from 31st May 2014 the wage cuts were suspended.
2	Remuneration supplements	Since January 2011 remuneration supplements of workers with a gross basic salary above 1500€ decreased between 3,5% and 10% depending on the monthly income. Between January and May 2014, remuneration supplements of workers with a gross basic salary above 675€ decreased between 2,5% and 12% depending on the monthly income. On May 31, following the decision of the Constitutional Court cuts in salary components were suspended.
3		
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Income tax for individuals [4]	No changings between July 2013 and July 2014
2	Compulsory employee's contribution to occupational pension scheme [6]	No changings between July 2013 and July 2014
3		
4		
5		
6		
...		
...		

No data received

SI

Table 1

Central government staff broken down by category and by grade - 2014

Category [1]	Grade Posts			Staff (June 2012) [3]
AD*				
	AD1	VII/2	B017103	54
	AD2		B017105	58
	AD3		C027001 (1)	1103
	AD4		C027001 (2)	882
	AD5		C027002 (2)	348
	AD6		C027010 (1)	872
	AD7		C027010 (2)	860
	AD8		C027010 (3)	796
	AD9	VII/1	C027005 (1)	747
	AD10		C027005 (2)	716
	AD11		C027005 (3)	282
	AD12	VI	C026002 (1)	191
	AD13		C026002 (2)	118
	AD14		C026002 (3)	115
	AD15	V	C025003 (1)	736
	AD16		C025003 (2)	188
	AD17		C025003 (3)	131
	AD18		C025003 (4)	56
AST**	AST1	VII/2	I017008, I017072	145
	AST2		I017009, I017024, I017160	313
	AST3		I017026, I017071, I017136	226
	AST4		I017031, I017049, I017109	74
	AST5		I017054	106
	AST6		I017069, I017120, I017161, J017005, J017018, J017037, J017	572
	AST7		I017070	48
	AST8		I017080	29
	AST9		I017114	18
	AST10		I017142, J017004, J017113, J017136	122
	AST11		I017149, I017159	118
	AST12		I017927	18
	AST13	VII/1	I017064, I017096, I017112	277
	AST14		I017065, J017003	182
	AST15		I017111	60
	AST16		I017113, I017137, J017016, J017050, J017112, J017135	306
	AST17	VI	I016024, I016029	197
	AST18		J016001, J026003	109
	AST19		J016005, J016013, J016018, J016031, J016038, J026004	352
	AST20		J016028, J016030	70
	AST21	V	I015011, J025016	239
	AST22		I015033	47
	AST23		I015048	143
	AST24		J015001, J015008, J015013, J015017, J015028, J015032, J025	1817
	AST25		J015020, J035026	194
	AST26		J025005, J035074	301
	AST27		J025019	82
	AST28	IV	J024002	114
	AST29		J034002	48
	AST30		J034030, J34042, J034042	164
	AST31		J034096	78
	AST32	III	I013001	23
	AST33	II	J032001, J32014	142
	AST34	I	J031001	218
SC				
Total				15,205

Remarks:

Reference population includes civil servants employed in state bodies and agencies in public administration and defence, compulsory social security (O.84) within central government level (S.1311), political and judicial state bodies are excluded. Posts relating to the functions at state bodies, police officers, military personnel, customs officers, inspectors, attendants, other officials with special authorisation and diplomats are not taken into consideration. Posts with 50 or more employees are selected automatically, while those with less than 50 employees are selected by systematic selection to anticipate approximately 75 % ratio between sample and reference population within tariff classification. Selected posts are indicated by tariff classes and codes listed by common catalogue of positions and titles. For purposes of presentation, posts with the same pay range within the tariff class are grouped together. The source of data on central government staff is the Information system for sending and analyzing data on salaries in the public sector (ISPAP).

SI

Table 1 bis

Central government staff broken down by category - 2014

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD	8,253	54.3	8,684	48.6	95.0
AST	6,952	45.7	9,188	51.4	75.7
SC					
Total	15,205	100.0	17,872	100.0	85.1

SI
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data - (in euros) July 2014

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net		Gross						Compulsory deductions						Net		Gross						Compulsory deductions						Net	
		Minimum of the scale						Middle of the scale								Maximum of the scale								Maximum of the scale																			
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]																								
AD*	AD1	3,673	766	812	0	0	2,096	3,744	788	827	0	0	2,128	3,814	811	843	0	0	2,161																								
	AD2	2,724	462	600	0	0	1,662	3,042	564	672	0	0	1,806	3,406	680	753	0	0	1,973																								
	AD3	2,340	344	515	0	0	1,480	2,724	462	600	0	0	1,662	3,042	564	672	0	0	1,806																								
	AD4	2,087	291	459	0	0	1,337	2,340	344	515	0	0	1,480	2,525	398	556	0	0	1,570																								
	AD5	2,340	344	515	0	0	1,480	2,622	429	578	0	0	1,615	2,830	496	624	0	0	1,711																								
	AD6	1,812	233	394	0	0	1,185	2,030	279	442	0	0	1,309	2,252	326	496	0	0	1,430																								
	AD7	1,679	205	365	0	0	1,109	1,882	248	410	0	0	1,225	2,030	279	442	0	0	1,309																								
	AD8	1,557	179	338	0	0	1,040	1,744	219	379	0	0	1,146	1,882	248	410	0	0	1,225																								
	AD9	1,443	155	313	0	0	976	1,679	205	365	0	0	1,109	1,882	248	410	0	0	1,225																								
	AD10	1,349	135	289	0	0	925	1,499	167	325	0	0	1,007	1,617	192	351	0	0	1,074																								
	AD11	1,299	124	278	0	0	897	1,443	155	313	0	0	976	1,557	179	338	0	0	1,040																								
	AD12	1,077	77	229	0	0	771	1,251	114	268	0	0	870	1,443	155	313	0	0	976																								
	AD13	1,038	72	220	0	0	745	1,161	102	248	0	0	811	1,251	114	268	0	0	870																								
	AD14	1,000	67	212	0	0	721	1,118	97	238	0	0	783	1,205	108	257	0	0	840																								
	AD15	1,000	67	212	0	0	721	1,161	102	248	0	0	811	1,299	124	278	0	0	897																								
	AD16	963	63	204	0	0	697	1,077	77	229	0	0	771	1,161	102	248	0	0	811																								
	AD17	928	30	196	0	0	702	1,038	72	220	0	0	745	1,118	97	238	0	0	783																								
	AD18	894	26	189	0	0	679	1,000	67	212	0	0	721	1,077	77	229	0	0	771																								
AST**	AST1	1,401	146	301	0	0	955	1,679	205	365	0	0	1,109	2,030	279	442	0	0	1,309																								
	AST2	1,679	205	365	0	0	1,109	2,030	279	442	0	0	1,309	2,430	368	535	0	0	1,527																								
	AST3	1,443	155	313	0	0	976	1,744	219	379	0	0	1,146	2,087	291	459	0	0	1,337																								
	AST4	1,955	263	426	0	0	1,266	2,340	344	515	0	0	1,480	2,830	496	624	0	0	1,711																								
	AST5	2,087	291	459	0	0	1,337	2,525	398	556	0	0	1,570	3,042	564	672	0	0	1,806																								
	AST6	1,557	179	338	0	0	1,040	1,882	248	410	0	0	1,225	2,252	326	496	0	0	1,430																								
	AST7	1,499	167	325	0	0	1,007	1,812	233	394	0	0	1,185	2,168	308	477	0	0	1,383																								
	AST8	2,340	344	515	0	0	1,480	2,830	496	624	0	0	1,711	3,406	680	753	0	0	1,973																								
	AST9	1,744	219	379	0	0	1,146	2,087	291	459	0	0	1,337	2,525	398	556	0	0	1,570																								
	AST10	1,882	248	410	0	0	1,225	2,252	326	496	0	0	1,430	2,724	462	600	0	0	1,662																								
	AST11	1,812	233	394	0	0	1,185	2,168	308	477	0	0	1,383	2,622	429	578	0	0	1,615																								
	AST12	2,252	326	496	0	0	1,430	2,724	462	600	0	0	1,662	3,280	640	725	0	0	1,915																								
	AST13	1,349	135	289	0	0	925	1,617	192	351	0	0	1,074	1,955	263	426	0	0	1,266																								
	AST14	1,251	114	268	0	0	870	1,499	167	325	0	0	1,007	1,812	233	394	0	0	1,185																								
	AST15	1,443	155	313	0	0	976	1,744	219	379	0	0	1,146	2,087	291	459	0	0	1,337																								
	AST16	1,299	124	278	0	0	897	1,557	179	338	0	0	1,040	1,882	248	410	0	0	1,225																								
	AST17	1,118	97	238	0	0	783	1,349	135	289	0	0	925	1,617	192	351	0	0	1,074																								
	AST18	963	63	204	0	0	697	1,161	102	248	0	0	811	1,401	146	301	0	0	955																								
	AST19	1,000	67	212	0	0	721	1,205	108	257	0	0	840	1,443	155	313	0	0	976																								
	AST20	1,038	72	220	0	0	745	1,251	114	268	0	0	870	1,499	167	325	0	0	1,007																								
	AST21	928	30	196	0	0	702	1,118	97	238	0	0	783	1,349	135	289	0	0	925																								
	AST22	894	26	189	0	0	679	1,077	77	229	0	0	771	1,299	124	278	0	0	897																								
	AST23	963	63	204	0	0	697	1,161	102	248	0	0	811	1,401	146	301	0	0	955																								
	AST24	861	22	181	0	0	658	1,038	72	220	0	0	745	1,251	114	268	0	0	870																								
	AST25	1,000	67	212	0	0	721	1,205	108	257	0	0	840	1,443	155	313	0	0	976																								
	AST26	830	18	174	0	0	637	1,000	67	212	0	0	721	1,205	108	257	0	0	840																								
	AST27	816	17	168	0	0	632	963	63	204	0	0	697	1,161	102	248	0	0	811																								
	AST28	706	9	143	0	0	554	830	18	174	0	0	637	1,000	67	212	0	0	721																								
	AST29	816	17	168	0	0	632	963	63	204	0	0	697	1,161	102	248	0	0	811																								
	AST30	787	13	161	0	0	613	928	30	196	0	0	702	1,118	97	238	0	0	783																								
	AST31	759	10	155	0	0	594	894	26	189	0	0	679	1,077	77	229	0	0	771																								
	AST32	657	9	133	0	0	516	787	13	161	0	0	613	928	30	196	0	0	702																								
	AST33	612	9	123	0	0	480	732	9	149	0	0	574	861	22	181	0	0	658																								
	AST34	570	9	113	0	0	448	681	10	138	0	0	534	816	17	168	0	0	632																								
SC																																											

SI
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD*	AD1	3,735	509	812	0	0	2,414	3,805	531	827	0	0	2,447	3,876	554	843	0	0	2,479			
	AD2	2,818	256	600	0	0	1,962	3,136	323	672	0	0	2,141	3,468	423	753	0	0	2,292			
	AD3	2,433	175	515	0	0	1,743	2,818	256	600	0	0	1,962	3,136	323	672	0	0	2,141			
	AD4	2,213	122	459	0	0	1,632	2,433	175	515	0	0	1,743	2,618	214	556	0	0	1,848			
	AD5	2,433	175	515	0	0	1,743	2,716	234	578	0	0	1,904	2,924	278	624	0	0	2,022			
	AD6	1,970	83	394	0	0	1,493	2,156	110	442	0	0	1,604	2,378	156	496	0	0	1,726			
	AD7	1,837	66	365	0	0	1,406	2,040	91	410	0	0	1,539	2,156	110	442	0	0	1,604			
	AD8	1,762	51	338	0	0	1,374	1,902	74	379	0	0	1,449	2,040	91	410	0	0	1,539			
	AD9	1,649	37	313	0	0	1,300	1,837	66	365	0	0	1,406	2,040	91	410	0	0	1,539			
	AD10	1,555	25	289	0	0	1,241	1,704	43	325	0	0	1,336	1,774	58	351	0	0	1,365			
	AD11	1,505	19	278	0	0	1,208	1,649	37	313	0	0	1,300	1,762	51	338	0	0	1,374			
	AD12	1,283	6	229	0	0	1,047	1,457	13	268	0	0	1,177	1,649	37	313	0	0	1,300			
	AD13	1,243	6	220	0	0	1,017	1,367	6	248	0	0	1,113	1,457	13	268	0	0	1,177			
	AD14	1,206	6	212	0	0	987	1,324	6	238	0	0	1,079	1,411	7	257	0	0	1,146			
	AD15	1,206	6	212	0	0	987	1,367	6	248	0	0	1,113	1,505	19	278	0	0	1,208			
	AD16	1,169	6	204	0	0	959	1,283	6	229	0	0	1,047	1,367	6	248	0	0	1,113			
	AD17	1,134	6	196	0	0	931	1,243	6	220	0	0	1,017	1,324	6	238	0	0	1,079			
	AD18	1,134	6	189	0	0	939	1,206	6	212	0	0	987	1,283	6	229	0	0	1,047			
	AST**	AST1	1,607	32	301	0	0	1,274	1,837	66	365	0	0	1,406	2,156	110	442	0	0	1,604		
	AST2	1,837	66	365	0	0	1,406	2,156	110	442	0	0	1,604	2,524	194	535	0	0	1,795			
	AST3	1,649	37	313	0	0	1,300	1,902	74	379	0	0	1,449	2,213	122	459	0	0	1,632			
	AST4	2,081	100	426	0	0	1,555	2,433	175	515	0	0	1,743	2,924	278	624	0	0	2,022			
	AST5	2,213	122	459	0	0	1,632	2,618	214	556	0	0	1,848	3,136	323	672	0	0	2,141			
	AST6	1,762	51	338	0	0	1,374	2,040	91	410	0	0	1,539	2,378	156	496	0	0	1,726			
	AST7	1,704	43	325	0	0	1,336	1,970	83	394	0	0	1,493	2,294	139	477	0	0	1,678			
	AST8	2,433	175	515	0	0	1,743	2,924	278	624	0	0	2,022	3,468	423	753	0	0	2,292			
	AST9	1,902	74	379	0	0	1,449	2,213	122	459	0	0	1,632	2,618	214	556	0	0	1,848			
	AST10	2,040	91	410	0	0	1,539	2,378	156	496	0	0	1,726	2,818	256	600	0	0	1,962			
	AST11	1,970	83	394	0	0	1,493	2,294	139	477	0	0	1,678	2,716	234	578	0	0	1,904			
	AST12	2,378	156	496	0	0	1,726	2,818	256	600	0	0	1,962	3,342	383	725	0	0	2,234			
	AST13	1,555	25	289	0	0	1,241	1,774	58	351	0	0	1,365	2,081	100	426	0	0	1,555			
	AST14	1,457	13	268	0	0	1,177	1,704	43	325	0	0	1,336	1,970	83	394	0	0	1,493			
	AST15	1,649	37	313	0	0	1,300	1,902	74	379	0	0	1,449	2,213	122	459	0	0	1,632			
	AST16	1,505	19	278	0	0	1,208	1,762	51	338	0	0	1,374	2,040	91	410	0	0	1,539			
	AST17	1,324	6	238	0	0	1,079	1,555	25	289	0	0	1,241	1,774	58	351	0	0	1,365			
	AST18	1,169	6	204	0	0	959	1,367	6	248	0	0	1,113	1,607	32	301	0	0	1,274			
	AST19	1,206	6	212	0	0	987	1,411	7	257	0	0	1,146	1,649	37	313	0	0	1,300			
	AST20	1,243	6	220	0	0	1,017	1,457	13	268	0	0	1,177	1,704	43	325	0	0	1,336			
	AST21	1,134	6	196	0	0	931	1,324	6	238	0	0	1,079	1,555	25	289	0	0	1,241			
	AST22	1,134	6	189	0	0	939	1,283	6	229	0	0	1,047	1,505	19	278	0	0	1,208			
	AST23	1,169	6	204	0	0	959	1,367	6	248	0	0	1,113	1,607	32	301	0	0	1,274			
	AST24	1,101	6	181	0	0	913	1,243	6	220	0	0	1,017	1,457	13	268	0	0	1,177			
	AST25	1,206	6	212	0	0	987	1,411	7	257	0	0	1,146	1,649	37	313	0	0	1,300			
	AST26	1,070	6	174	0	0	889	1,206	6	212	0	0	987	1,411	7	257	0	0	1,146			
	AST27	1,056	9	168	0	0	880	1,169	6	204	0	0	959	1,367	6	248	0	0	1,113			
	AST28	946	9	143	0	0	794	1,070	6	174	0	0	889	1,206	6	212	0	0	987			
	AST29	1,056	9	168	0	0	880	1,169	6	204	0	0	959	1,367	6	248	0	0	1,113			
	AST30	1,027	9	161	0	0	857	1,134	6	196	0	0	931	1,324	6	238	0	0	1,079			
	AST31	999	9	155	0	0	835	1,134	6	189	0	0	939	1,283	6	229	0	0	1,047			
	AST32	897	9	133	0	0	756	1,027	9	161	0	0	857	1,134	6	196	0	0	931			
	AST33	852	9	123	0	0	720	972	9	149	0	0	814	1,101	6	181	0	0	913			
	AST34	810	9	113	0	0	688	921	9	138	0	0	774	1,056	9	168	0	0	880			
	SC																					

SI
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD*	AD1	3,722	780	812			2,130	3,793	803	827			2,163	3,863	826	843			2,195
	AD2	2,765	472	600			1,693	3,092	578	672			1,842	3,456	695	753			2,008
	AD3	2,381	354	515			1,512	2,765	472	600			1,693	3,092	578	672			1,842
	AD4	2,128	300	459			1,369	2,381	354	515			1,512	2,566	408	556			1,602
	AD5	2,381	354	515			1,512	2,663	440	578			1,646	2,871	506	624			1,741
	AD6	1,856	242	394			1,219	2,079	290	442			1,347	2,293	335	496			1,462
	AD7	1,723	214	365			1,145	1,926	257	410			1,259	2,079	290	442			1,347
	AD8	1,587	185	338			1,064	1,788	228	379			1,181	1,926	257	410			1,259
	AD9	1,473	161	313			1,000	1,723	214	365			1,145	1,926	257	410			1,259
	AD10	1,380	140	289			950	1,529	173	325			1,032	1,661	201	351			1,109
	AD11	1,330	129	278			922	1,473	161	313			1,000	1,587	185	338			1,064
	AD12	1,094	79	229			785	1,282	119	268			895	1,473	161	313			1,000
	AD13	1,054	75	220			759	1,178	105	248			825	1,282	119	268			895
	AD14	1,016	70	212			735	1,135	99	238			797	1,222	110	257			854
	AD15	1,016	70	212			735	1,178	105	248			825	1,330	129	278			922
	AD16	980	65	204			711	1,094	79	229			785	1,178	105	248			825
	AD17	931	31	196			704	1,054	75	220			759	1,135	99	238			797
	AD18	897	26	189			682	1,016	70	212			735	1,094	79	229			785
AST**	AST1	1,431	151	301			979	1,723	214	365			1,145	2,079	290	442			1,347
	AST2	1,723	214	365			1,145	2,079	290	442			1,347	2,471	377	535			1,559
	AST3	1,473	161	313			1,000	1,788	228	379			1,181	2,128	300	459			1,369
	AST4	1,999	273	426			1,301	2,381	354	515			1,512	2,871	506	624			1,741
	AST5	2,128	300	459			1,369	2,566	408	556			1,602	3,092	578	672			1,842
	AST6	1,587	185	338			1,064	1,926	257	410			1,259	2,293	335	496			1,462
	AST7	1,529	173	325			1,032	1,856	242	394			1,219	2,209	317	477			1,415
	AST8	2,381	354	515			1,512	2,871	506	624			1,741	3,456	695	753			2,008
	AST9	1,788	228	379			1,181	2,128	300	459			1,369	2,566	408	556			1,602
	AST10	1,926	257	410			1,259	2,293	335	496			1,462	2,765	472	600			1,693
	AST11	1,856	242	394			1,219	2,209	317	477			1,415	2,663	440	578			1,646
	AST12	2,293	335	496			1,462	2,765	472	600			1,693	3,330	654	725			1,951
	AST13	1,380	140	289			950	1,661	201	351			1,109	1,999	273	426			1,301
	AST14	1,282	119	268			895	1,529	173	325			1,032	1,856	242	394			1,219
	AST15	1,473	161	313			1,000	1,788	228	379			1,181	2,128	300	459			1,369
	AST16	1,330	129	278			922	1,587	185	338			1,064	1,926	257	410			1,259
	AST17	1,135	99	238			797	1,380	140	289			950	1,661	201	351			1,109
	AST18	980	65	204			711	1,178	105	248			825	1,431	151	301			979
	AST19	1,016	70	212			735	1,222	110	257			854	1,473	161	313			1,000
	AST20	1,054	75	220			759	1,282	119	268			895	1,529	173	325			1,032
	AST21	931	31	196			704	1,135	99	238			797	1,380	140	289			950
	AST22	897	26	189			682	1,094	79	229			785	1,330	129	278			922
	AST23	980	65	204			711	1,178	105	248			825	1,431	151	301			979
	AST24	864	22	181			660	1,054	75	220			759	1,282	119	268			895
	AST25	1,016	70	212			735	1,222	110	257			854	1,473	161	313			1,000
	AST26	832	18	174			640	1,016	70	212			735	1,222	110	257			854
	AST27	802	15	168			620	980	65	204			711	1,178	105	248			825
	AST28	706	9	143			554	832	18	174			640	1,016	70	212			735
	AST29	802	15	168			620	980	65	204			711	1,178	105	248			825
	AST30	773	11	161			601	931	31	196			704	1,135	99	238			797
	AST31	759	10	155			594	897	26	189			682	1,094	79	229			785
	AST32	657	9	133			516	773	11	161			601	931	31	196			704
	AST33	612	9	123			480	732	9	149			574	864	22	181			660
	AST34	570	9	113			448	681	10	138			534	802	15	168			620
SC																			

(4), (10), (16): Taxes on income
(5), (11), (17): Compulsory employee's contribution to social security
(6), (12), (18): Compulsory employee's contribution to occupational pension scheme
(7), (13), (19): Other compulsory deductions

SI
Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2013

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD*	AD1	3,784	522	812			2,451	3,855	544	827			2,483	3,925	567	843			2,515
	AD2	2,859	265	600			1,994	3,185	334	672			2,179	3,517	436	753			2,329
	AD3	2,474	183	515			1,776	2,859	265	600			1,994	3,185	334	672			2,179
	AD4	2,254	129	459			1,666	2,474	183	515			1,776	2,659	222	556			1,881
	AD5	2,474	183	515			1,776	2,757	243	578			1,936	2,965	287	624			2,054
	AD6	2,014	90	394			1,530	2,205	118	442			1,645	2,419	164	496			1,759
	AD7	1,881	73	365			1,443	2,084	98	410			1,576	2,205	118	442			1,645
	AD8	1,793	56	338			1,399	1,946	81	379			1,486	2,084	98	410			1,576
	AD9	1,679	41	313			1,325	1,881	73	365			1,443	2,084	98	410			1,576
	AD10	1,585	30	289			1,266	1,735	48	325			1,362	1,818	65	351			1,402
	AD11	1,535	24	278			1,233	1,679	41	313			1,325	1,793	56	338			1,399
	AD12	1,300	9	229			1,061	1,488	18	268			1,202	1,679	41	313			1,325
	AD13	1,260	9	220			1,031	1,383	9	248			1,127	1,488	18	268			1,202
	AD14	1,222	9	212			1,001	1,341	9	238			1,093	1,428	10	257			1,160
	AD15	1,222	9	212			1,001	1,383	9	248			1,127	1,535	24	278			1,233
	AD16	1,186	9	204			972	1,300	9	229			1,061	1,383	9	248			1,127
	AD17	1,137	7	196			934	1,260	9	220			1,031	1,341	9	238			1,093
	AD18	1,103	7	189			907	1,222	9	212			1,001	1,300	9	229			1,061
AST**	AST1	1,637	37	301			1,300	1,881	73	365			1,443	2,205	118	442			1,645
	AST2	1,881	73	365			1,443	2,205	118	442			1,645	2,565	202	535			1,828
	AST3	1,679	41	313			1,325	1,946	81	379			1,486	2,254	129	459			1,666
	AST4	2,125	107	426			1,592	2,474	183	515			1,776	2,965	287	624			2,054
	AST5	2,254	129	459			1,666	2,659	222	556			1,881	3,185	334	672			2,179
	AST6	1,793	56	338			1,399	2,084	98	410			1,576	2,419	164	496			1,759
	AST7	1,735	48	325			1,362	2,014	90	394			1,530	2,335	146	477			1,712
	AST8	2,474	183	515			1,776	2,965	287	624			2,054	3,517	436	753			2,329
	AST9	1,946	81	379			1,486	2,254	129	459			1,666	2,659	222	556			1,881
	AST10	2,084	98	410			1,576	2,419	164	496			1,759	2,859	265	600			1,994
	AST11	2,014	90	394			1,530	2,335	146	477			1,712	2,757	243	578			1,936
	AST12	2,419	164	496			1,759	2,859	265	600			1,994	3,392	395	725			2,272
	AST13	1,585	30	289			1,266	1,818	65	351			1,402	2,125	107	426			1,592
	AST14	1,488	18	268			1,202	1,735	48	325			1,362	2,014	90	394			1,530
	AST15	1,679	41	313			1,325	1,946	81	379			1,486	2,254	129	459			1,666
	AST16	1,535	24	278			1,233	1,793	56	338			1,399	2,084	98	410			1,576
	AST17	1,341	9	238			1,093	1,585	30	289			1,266	1,818	65	351			1,402
	AST18	1,186	9	204			972	1,383	9	248			1,127	1,637	37	301			1,300
	AST19	1,222	9	212			1,001	1,428	10	257			1,160	1,679	41	313			1,325
	AST20	1,260	9	220			1,031	1,488	18	268			1,202	1,735	48	325			1,362
	AST21	1,137	7	196			934	1,341	9	238			1,093	1,585	30	289			1,266
	AST22	1,103	7	189			907	1,300	9	229			1,061	1,535	24	278			1,233
	AST23	1,186	9	204			972	1,383	9	248			1,127	1,637	37	301			1,300
	AST24	1,104	7	181			916	1,260	9	220			1,031	1,488	18	268			1,202
	AST25	1,222	9	212			1,001	1,428	10	257			1,160	1,679	41	313			1,325
	AST26	1,072	7	174			891	1,222	9	212			1,001	1,428	10	257			1,160
	AST27	1,042	7	168			867	1,186	9	204			972	1,383	9	248			1,127
	AST28	946	9	143			794	1,072	7	174			891	1,222	9	212			1,001
	AST29	1,042	7	168			867	1,186	9	204			972	1,383	9	248			1,127
	AST30	1,013	7	161			845	1,137	7	196			934	1,341	9	238			1,093
	AST31	999	9	155			835	1,103	7	189			907	1,300	9	229			1,061
	AST32	897	9	133			756	1,013	7	161			845	1,137	7	196			934
	AST33	852	9	123			720	972	9	149			814	1,104	7	181			916
	AST34	810	9	113			688	921	9	138			774	1,042	7	168			867
SC																			

SI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD*	AD1	3,824	3,774	98.7	97.7	2,323	2,288	98.5	97.5
	AD2	3,146	3,099	98.5	97.5	2,008	1,973	98.3	97.3
	AD3	2,793	2,749	98.4	97.5	1,833	1,799	98.2	97.2
	AD4	2,410	2,369	98.3	97.3	1,634	1,602	98.0	97.0
	AD5	2,685	2,644	98.5	97.5	1,778	1,746	98.2	97.2
	AD6	2,144	2,100	97.9	96.9	1,494	1,458	97.6	96.6
	AD7	1,983	1,937	97.7	96.7	1,402	1,365	97.4	96.4
	AD8	1,854	1,815	97.9	96.9	1,328	1,295	97.6	96.6
	AD9	1,794	1,755	97.8	96.8	1,291	1,259	97.5	96.5
	AD10	1,618	1,583	97.8	96.9	1,187	1,158	97.6	96.6
	AD11	1,566	1,536	98.1	97.1	1,157	1,132	97.8	96.9
	AD12	1,386	1,360	98.1	97.2	1,045	1,023	98.0	97.0
	AD13	1,274	1,253	98.3	97.4	973	955	98.2	97.2
	AD14	1,227	1,211	98.6	97.7	940	926	98.5	97.5
	AD15	1,277	1,256	98.3	97.4	974	956	98.2	97.2
	AD16	1,187	1,170	98.6	97.6	914	900	98.5	97.5
	AD17	1,143	1,131	98.9	98.0	886	876	98.9	97.9
	AD18	1,105	1,099	99.4	98.4	862	857	99.5	98.5
AST**	AST1	1,826	1,785	97.7	96.8	1,310	1,276	97.4	96.5
	AST2	2,154	2,109	97.9	97.0	1,494	1,458	97.6	96.6
	AST3	1,878	1,840	98.0	97.0	1,338	1,307	97.7	96.7
	AST4	2,469	2,427	98.3	97.3	1,663	1,629	98.0	97.0
	AST5	2,647	2,604	98.3	97.4	1,756	1,722	98.1	97.1
	AST6	2,017	1,979	98.1	97.1	1,420	1,389	97.8	96.8
	AST7	1,946	1,908	98.0	97.1	1,378	1,347	97.7	96.8
	AST8	2,944	2,900	98.5	97.5	1,903	1,870	98.3	97.3
	AST9	2,224	2,182	98.1	97.1	1,531	1,497	97.8	96.8
	AST10	2,391	2,349	98.2	97.3	1,624	1,591	98.0	97.0
	AST11	2,306	2,264	98.2	97.2	1,576	1,543	97.9	96.9
	AST12	2,843	2,799	98.5	97.5	1,855	1,822	98.2	97.2
	AST13	1,761	1,722	97.8	96.8	1,270	1,238	97.5	96.5
	AST14	1,650	1,616	97.9	96.9	1,207	1,178	97.6	96.7
	AST15	1,878	1,840	98.0	97.0	1,338	1,307	97.7	96.7
	AST16	1,709	1,674	98.0	97.0	1,242	1,214	97.7	96.7
	AST17	1,487	1,456	98.0	97.0	1,103	1,078	97.7	96.8
	AST18	1,299	1,278	98.4	97.4	986	968	98.2	97.2
	AST19	1,340	1,319	98.4	97.4	1,012	995	98.3	97.3
	AST20	1,391	1,365	98.2	97.2	1,047	1,025	98.0	97.0
	AST21	1,251	1,235	98.7	97.7	957	944	98.6	97.6
	AST22	1,210	1,199	99.1	98.1	932	924	99.1	98.1
	AST23	1,299	1,278	98.4	97.4	986	968	98.2	97.2
	AST24	1,175	1,159	98.6	97.6	911	897	98.5	97.5
	AST25	1,340	1,319	98.4	97.4	1,012	995	98.3	97.3
	AST26	1,132	1,120	98.9	98.0	880	870	98.9	97.9
	AST27	1,095	1,089	99.4	98.4	854	848	99.4	98.4
	AST28	966	959	99.3	98.3	769	763	99.3	98.3
	AST29	1,095	1,089	99.4	98.4	854	848	99.4	98.4
	AST30	1,055	1,053	99.8	98.9	829	828	99.8	98.8
	AST31	1,025	1,024	99.9	98.9	811	811	100.0	99.0
	AST32	901	905	100.4	99.4	726	729	100.4	99.5
	AST33	856	855	99.9	98.9	694	693	99.9	98.9
	AST34	805	809	100.6	99.6	655	659	100.6	99.6
SC									

SI

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2013 [2]	2014 [3]	Nominal [4]	Real [5]	2013 [6]	2014 [7]	Nominal [8]	Real [9]
AD	1,994	1,956	98.1	97.1	1,394	1,364	97.9	96.9
AST	1,488	1,464	98.4	97.4	1,096	1,076	98.2	97.2
SC								
Total	1,734	1,703	98.2	97.2	1,241	1,216	98.0	97.0

SI

SRQ Table 3. Components of the gross salary

Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Basic salary	Basic salaries remained unchanged compared to 2013. Current pay scale is temporary and is valid from 1 June 2013 until 31 December 2014. After this date basic salaries will be set out by pay scale that was applicable on 31 June 2012.
2	Child benefit	Civil servant is entitled for child allowance when the income per family member does not exceed 64% of the average net salary in the Republic of Slovenia in the preceding calendar year. In 2014 we have 6 family income brackets with same amount of child allowance as in 2013, but with adjusted thresholds of the income brackets taking into account change in the average net salary 2014/2013.
3	Annual holiday pay	Annual holiday pay for 2014 is determined by civil servant's pay grade of the month before its payment as established by ZUJF (Article 176). However, civil servants in pay grades more than 50 were not entitled to it. Civil servants in pay grades up to 15 received the full amount of 692.00 EUR, from 16 to 30 484.40 EUR, from 31 to 40 346.00 EUR and from 41 to 50 100.00 EUR.
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Taxes on income	Income tax brackets, progressive tax rate scale, general and special tax relief remained the same as in the 2013.
2	Compulsory employee's contribution to social security	The total rate of social security contributions in 2014 remained the same as in the previous years (22.10%).
...		
...		

SK

Table 1

Central government staff broken down by category and by
grade - 2014

Category [1]	Grade [2]	Staff [3]
AD	"10"	4,198
	"9"	3,064
	"8"	657
	"7"	335
	"6"	164
AST	"5"	995
SC	"4"	160
	"3"	27
Total		9,600

SK

Table 1 bis

Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	8,418	87.7	25,631	70.9	32.8
AST	995	10.4	5,873	16.3	16.9
SC	187	1.9	4,626	12.8	4.0
Total	9,600	100.0	36,130	100.0	26.6

SK

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in EUR) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"							1,528	191	144	61	0	1,132									
	"9"							1,254	146	118	50	0	940									
	"8"							1,193	136	112	48	0	897									
	"7"							1,002	105	94	40	0	763									
	"6"							885	85	83	35	0	681									
AST	"5"						819	75	77	33	0	635										
SC	"4"						867	82	81	35	0	668										
	"3"						663	49	62	27	0	526										

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in EUR) - July 2014

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"							1,528	191	144	61	-90	1,222									
	"9"							1,254	146	118	50	-90	1,030									
	"8"							1,193	136	112	48	-90	987									
	"7"							1,002	105	94	40	-90	853									
	"6"							885	85	83	35	-90	771									
AST	"5"							819	75	77	33	-90	725									
SC	"4"							867	82	81	35	-90	758									
	"3"							663	49	62	27	-90	615									

SK

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in EURO) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"							1,468	183	138	59	0	1,088									
	"9"							1,171	135	110	47	0	880									
	"8"							1,118	126	105	45	0	842									
	"7"							942	97	89	38	0	719									
	"6"							778	70	73	31	0	604									
AST	"5"							685	55	64	27	0	539									
SC	"4"							831	79	78	33	0	641									
	"3"							663	51	62	27	0	523									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in EUR) - July 2013

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"							1,468	183	138	59	-88	1,176									
	"9"							1,171	135	110	47	-88	967									
	"8"							1,118	126	105	45	-88	930									
	"7"							942	97	89	38	-88	807									
	"6"							778	70	73	31	-88	691									
AST	"5"							685	55	64	27	-88	627									
SC	"4"							831	79	78	33	-88	728									
	"3"							663	51	62	27	-88	611									

SK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 99.9

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	"10"	1,468	1,528	104.1	104.2	1,132	1,177	104.0	104.1
	"9"	1,171	1,254	107.1	107.2	923	985	106.6	106.7
	"8"	1,118	1,193	106.7	106.8	886	942	106.3	106.4
	"7"	942	1,002	106.3	106.4	763	808	105.9	106.0
	"6"	778	885	113.8	113.9	648	726	112.1	112.3
AST	"5"	685	819	119.5	119.6	583	680	116.6	116.7
SC	"4"	831	867	104.3	104.4	685	713	104.2	104.3
	"3"	663	663	100.0	100.1	567	570	100.6	100.7

SK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 99.9

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,298	1,369	105.4	105.5	1,013	1,065	105.2	105.3
AST	685	819	119.5	119.6	583	680	116.6	116.7
SC	806	837	103.8	103.9	668	692	103.7	103.8
Total	1,136	1,211	106.7	106.8	899	955	106.3	106.4

SK

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Fixed (tariff) salary	
2	Personal allowance	
3	Bonuses	
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Taxes on income	The tax allowance was increased from 1.1.2014
2	Health insurance	
3	Sickness insurance	
4	Old-age insurance	
5	Disability insurance	
6	Unemployment insurance	
...		
...		

[No data]

A specific estimate of nominal evolution of remuneration is supplied: -0.5%

SE

Table 1

Central government staff broken down by category and by
grade - 2014

Category [1]	Grade [2]	Staff [3]
AD	Managers	4,199
	Others	46,042
AST		8,690
SC		3,284
Total		62,215

SE

Table 1 bis

Central government staff broken down by category - 2014

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	50,241	80.8	50,241	80.8	100.0
AST	8,690	14.0	8,690	14.0	100.0
SC	3,284	5.3	3,284	5.3	100.0
Total	62,215	100.0	62,215	100.0	100.0

SE

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Swedish kronor) - July 2014

Estimated official monthly data (in Swedish kronor) - July 2014																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							52,695	18,324				34,371									
	Others							34,407	8,848				25,559									
AST								26,238	6,395				19,843									
SC								26,411	6,440				19,971									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SE

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Swedish kronor) - July 2014

Married official with two dependent children - Monthly data (in Swedish Kronor) - July 2014																			
Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Managers							52,695	18,324				34,371						
	Others							34,407	8,848				25,559						
AST								26,238	6,395				19,843						
SC								26,411	6,440				19,971						

SE

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Swedish kronor) - July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							52,051	18,325					33,726								
	Others							33,793	8,870					24,922								
AST								25,626	6,404					19,222								
SC								25,843	6,458					19,385								

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SE
Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Swedish kronor) - July 2013

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							52,051	18,325					33,726								
	Others							33,793	8,870					24,922								
AST								25,626	6,404					19,222								
SC								25,843	6,458					19,385								

SE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.5

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Managers	52,051	52,695	101.2	100.7	33,726	34,371	101.9	101.4
	Others	33,793	34,407	101.8	101.3	24,922	25,559	102.6	102.0
AST		25,626	26,238	102.4	101.9	19,222	19,843	103.2	102.7
SC		25,843	26,411	102.2	101.7	19,385	19,971	103.0	102.5

SE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 100.5

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	35,319	35,935	101.7	101.2	25,658	26,295	102.5	102.0
AST	25,626	26,238	102.4	101.9	19,222	19,843	103.2	102.7
SC	25,843	26,411	102.2	101.7	19,385	19,971	103.0	102.5
Total	33,465	34,078	101.8	101.3	24,428	25,060	102.6	102.1

SE

SRQ Table 3. Components of the gross salary
Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2013 and July 2014
1	Basic salary	
2	Fixed allowances (due to working conditions)	
3	Additional allowances e.g. holiday pay	
4		
5		
6		
...		
...		
	Compulsory deduction	Explanation on the changes between July 2013 and July 2014
1	Tax	
2		
3		
4		
5		
6		
...		
...		

United Kingdom

UK SRQ Table 1.

Central government personnel in the sample broken down by department, category and grade
July 2014

Grade [2]	Staff [3]	Grade [2]	Staff [3]	Grade [2]	Staff [3]	Grade [2]	Staff [3]	Grade [2]	Staff [3]	Grade [2]	Staff [3]	Grade [2]	Staff [3]	Grade [2]	Staff [3]
DBIS		DfE		DEFRA		DWP		HMRC		HO		MOD		MOJ	
Grade 6	313	Grade 6	360	Grade 6	57	Grade 6	323	Grade 6	691	G6	496	Grade 6	637	Grades 6 and 7	679
Grade 7	752	Grade 7	747	Grade 7	171	Grade 7	830	Grade 7	1,997	G7	1,371	Grade 7	1,348	Grades 6 and 7	679
subtotal	1,065	subtotal	1,107	subtotal	228	subtotal	1,153	subtotal	2,688	subtotal	1,867	subtotal	1,985	subtotal	1,358
SEO	576	SEO	733	SEO	202	SEO	1,676	SEO	3,121	SEO	2,270	SEO	5,716	SEO	2,583
HEO	754	HEO	677	HEO	338	HEO	4,981	HEO	8,256	HEO	3,968	HEO	8,258	HEO	1,950
EO	436	EO	628	EO	491	EO	29,668	EO	13,197	EO	10,695	EO	7,579	EO	4,279
AO	191	EA	159	AO	656	AO	37,026	AO	27,302	AO	6,108	AO	8,482	AO	11,933
AA	21			AA	102	AA	1,747	AA	3,718	AA	1,577	AA	4,164	AA	3,192
subtotal	1,978	subtotal	2,197	subtotal	1,789	subtotal	75,098	subtotal	55,594	subtotal	24,618	subtotal	34,199	subtotal	23,937
	3,043		3,304		2,017		76,251		58,282		26,485		36,184		25,295

										SCS	179				
	3,043		3,304		2,017		76,251		58,282		26,664		36,184		25,295

n/a	June 2014	30th June 2013	June 2014	30th June 2014	31st May 2014	31st March 2014	31 May 2014
-----	-----------	----------------	-----------	----------------	---------------	-----------------	-------------

United Kingdom

UK
Table 1. bis
Central government personnel broken down by department and category
July 2014

Department [1]	Category [2]	Sample		Total population *		Ratio sample/total staff [7]
		Staff [3]	% [4]	Staff [5]	% [6]	
Grand total (sum of 8 departments)	AD	11,451	5.0	19,778	6.4	57.9
	AST	219,410	95.0	290,822	93.6	75.4
	Total	230,861	100.0	310,600	100.0	74.3

United Kingdom

Table 1. bis alternative
Central government personnel broken down by category and department
July 2014

Department [1]	Category [2]	Sample		Total population *		Ratio sample/total staff [7]
		Staff [3]	% [4]	Staff [5]	% [6]	
AD	DBIS	1,065	9.3	5,974	30.2	
	DfE	1,107	9.7	1,122	5.7	
	DEFRA	228	2.0	638	3.2	
	DWP	1,153	10.1	1,269	6.4	
	HMRC	2,688	23.5	2,991	15.1	
	HO	1,867	16.3	1,805	9.1	
	MOD	1,985	17.3	3,024	15.3	
	MOJ	1,358	11.9	2,954	14.9	
	Grand total (sum of 8 departments)	11,451	100.0	19,778	100.0	57.9
AST	DBIS	1,978	0.9	11,096	3.8	
	DfE	2,197	1.0	2,228	0.8	
	DEFRA	1,789	0.8	5,002	1.7	
	DWP	75,098	34.2	82,671	28.4	
	HMRC	55,594	25.3	61,859	21.3	
	HO	24,618	11.2	23,805	8.2	
	MOD	34,199	15.6	52,106	17.9	
	MOJ	23,937	10.9	52,056	17.9	
	Grand total (sum of 8 departments)	219,410	100.0	290,822	100.0	75.4
Total	DBIS	3,043	1.3	17,070	5.5	17.8
	DfE	3,304	1.4	3,350	1.1	98.6
	DEFRA	2,017	0.9	5,640	1.8	35.8
	DWP	76,251	33.0	83,940	27.0	90.8
	HMRC	58,282	25.2	64,850	20.9	89.9
	HO	26,485	11.5	25,610	8.2	103.4
	MOD	36,184	15.7	55,130	17.7	65.6
	MOJ	25,295	11.0	55,010	17.7	46.0
	Grand total (sum of 8 departments)	230,861	100.0	310,600	100.0	74.3

* Totals per UK Quarterly Bulletin "public sector employment statistics"

Breakdown by category per sample, in absence of other information

United Kingdom

UK
Table 2a
Remuneration of central government personnel by department, category and grade
Unmarried official
Yearly data (in pounds) - July 2014

Cat. [1]	Grade [2]	Gross			Compulsory deductions			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
DBIS										
AD	Grade 6	52,772		64,214	17,416		22,946	35,356		41,268
	Grade 7	43,595		52,382	13,135		17,238	30,460		35,144
AST	SEO	31,229		37,417	8,953		11,108	22,276		26,309
	HEO	25,439		29,527	6,777		8,174	18,662		21,353
	EO	20,369		24,461	4,803		6,443	15,566		18,018
	AO	16,909		19,210	3,661		4,420	13,248		14,790
	AA	16,425		16,425	3,501		3,501	12,924		12,924
DfE										
AD	Grade 6	56,644		66,497	19,183		23,999	37,461		42,498
	Grade 7	46,290		54,293	14,239		18,110	32,051		36,183
AST	SEO	33,905		37,604	9,885		11,173	24,020		26,431
	HEO	27,371		30,250	7,437		8,613	19,934		21,637
	EO	22,438		24,242	5,751		6,368	16,687		17,874
	EA	18,285		18,815	4,115		4,290	14,170		14,525
DEFRA										
AD	Grade 6	53,236		63,802	17,628		22,756	35,608		41,046
	Grade 7	43,654		52,333	13,151		17,216	30,503		35,117
AST	SEO	33,321		39,799	9,682		11,937	23,639		27,862
	HEO	27,013		31,233	7,315		8,955	19,698		22,278
	EO	22,698		25,903	5,840		6,935	16,858		18,968
	AO	18,398		19,907	4,152		4,650	14,246		15,257
	AA	15,529		16,368	3,205		3,482	12,324		12,886
DWP										
AD	Grade 6	54,440		66,770	18,177		24,125	36,263		42,645
	Grade 7	44,080		54,570	13,262		18,237	30,818		36,333
AST	SEO	31,100		37,240	8,909		11,046	22,191		26,194
	HEO	25,160		30,410	6,682		8,668	18,478		21,742
	EO	21,760		24,730	5,519		6,535	16,241		18,195
	AO	16,420		19,090	3,499		4,381	12,921		14,709
	AA	14,700		15,540	2,755		3,209	11,945		12,331
HMRC										
AD	Grade 6	58,149		67,325	19,870		24,381	38,279		42,944
	Grade 7	47,218		54,741	14,658		18,315	32,560		36,426
AST	Senior Officer	35,232		39,643	10,347		11,883	24,885		27,760
	Higher Officer	28,780		32,622	7,919		9,438	20,861		23,184
	Officer	23,010		26,227	5,947		7,046	17,063		19,181
	Assistant Officer	18,009		19,974	4,024		4,672	13,985		15,302
	Admin Assistant	14,903		16,227	2,820		3,436	12,083		12,791
HO										
AD	Grade 6	55,904		68,037	18,846		24,709	37,058		43,328
	Grade 7	45,626		55,540	13,939		18,679	31,687		36,861
AST	SEO	34,108		39,446	9,956		11,814	24,152		27,632
	HEO	27,150		32,460	7,362		9,382	19,788		23,078
	EO	22,770		26,209	5,865		7,040	16,905		19,169
	AO	19,880		19,880	4,641		4,641	15,239		15,239
	AA	16,151		16,151	3,411		3,411	12,740		12,740
MOD										
AD	Grade 6	57,000		70,103	19,346		25,662	37,654		44,441
	Grade 7	48,421		57,817	15,201		19,719	33,220		38,098
AST	SEO	36,004		42,991	10,616		12,977	25,388		30,014
	HEO	29,551		35,285	8,183		10,366	21,368		24,919
	EO	23,661		28,253	6,169		7,739	17,492		20,514
	AO	18,554		20,883	4,204		4,972	14,350		15,911
	AA	15,779		17,760	3,288		3,942	12,491		13,818
MOJ										
AD	Grades 6 and 7	42,034		60,649	12,726		21,302	29,308		39,347
	Grades 6 and 7	42,034		60,649	12,726		21,302	29,308		39,347
AST	SEO	29,634		38,690	8,211		11,551	21,423		27,139
	HEO	21,346		36,061	5,378		10,636	15,968		25,425
	EO	19,601		28,000	4,549		7,652	15,052		20,348
	AO	16,583		22,250	3,553		5,687	13,030		16,563
	AA	14,437		18,700	2,672		4,252	11,765		14,448

NB. Compulsory deductions includes working tax credit

UK
Table 2b
Remuneration of central government personnel by department, category and grade
Married official with two children *
Yearly data (in pounds) - July 2014

Cat. [1]	Grade [2]	Gross			Compulsory deductions			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
DBIS										
AD	Grade 6	54,543		65,985	18,125		23,654	36,418		42,330
	Grade 7	45,366		54,153	13,135		17,947	32,230		36,206
AST	SEO	33,000		39,188	7,675		11,108	25,324		28,080
	HEO	27,210		31,298	3,332		6,331	23,877		24,967
	EO	22,140		26,232	-504		2,615	22,643		23,617
	AO	18,680		20,981	-3,022		-1,347	21,701		22,328
	AA	18,196		18,196	-3,374		-3,374	21,570		21,570
DfE										
AD	Grade 6	58,415		68,268	19,892		24,707	38,523		43,560
	Grade 7	48,061		56,064	14,239		18,819	33,822		37,245
AST	SEO	35,676		39,375	9,646		11,173	26,029		28,202
	HEO	29,142		32,021	4,749		6,954	24,392		25,066
	EO	24,209		26,013	1,131		2,454	23,077		23,558
	EA	20,056		20,586	-2,020		-1,635	22,076		22,220
DEFRA										
AD	Grade 6	55,007		65,573	18,336		23,464	36,670		42,108
	Grade 7	45,425		54,104	13,151		17,924	32,274		36,179
AST	SEO	35,092		41,570	9,216		11,937	25,875		29,632
	HEO	28,784		33,004	4,487		7,678	24,297		25,325
	EO	24,469		27,674	1,322		3,673	23,147		24,001
	AO	20,169		21,678	-1,938		-840	22,107		22,518
	AA	17,300		18,139	-4,026		-3,415	21,326		21,554
DWP										
AD	Grade 6	56,211		68,541	18,886		24,833	37,325		43,707
	Grade 7	45,851		56,341	13,262		18,945	32,588		37,396
AST	SEO	32,871		39,011	7,580		11,046	25,290		27,964
	HEO	26,931		32,181	3,128		7,072	23,803		25,108
	EO	23,531		26,501	634		2,812	22,897		23,688
	AO	18,191		20,861	-3,378		-1,435	21,568		22,295
	AA	16,471		17,311	-4,715		-4,018	21,186		21,329
HMRC										
AD	Grade 6	59,920		69,096	20,578		25,089	39,341		44,007
	Grade 7	48,989		56,512	14,658		19,023	34,331		37,489
AST	Senior Officer	37,003		41,414	10,347		11,883	26,655		29,531
	Higher Officer	30,551		34,393	5,783		8,701	24,768		25,691
	Officer	24,781		27,998	1,551		3,910	23,230		24,087
	Assistant Officer	19,780		21,745	-2,221		-791	22,001		22,536
	Admin Assistant	16,674		17,998	-4,569		-3,518	21,242		21,516
HO										
AD	Grade 6	57,675		69,808	19,554		25,417	38,121		44,390
	Grade 7	47,397		57,311	13,939		19,388	33,458		37,923
AST	SEO	35,879		41,217	9,796		11,814	26,083		29,402
	HEO	28,921		34,231	4,587		8,582	24,333		25,648
	EO	24,541		27,980	1,375		3,897	23,166		24,082
	AO	21,651		21,651	-860		-860	22,510		22,510
	AA	17,922		17,922	-3,573		-3,573	21,495		21,495
MOD										
AD	Grade 6	58,771		71,874	20,054		26,370	38,717		45,503
	Grade 7	50,192		59,588	15,201		20,427	34,990		39,161
AST	SEO	37,775		44,762	10,616		12,977	27,159		31,785
	HEO	31,322		37,056	6,348		10,366	24,973		26,690
	EO	25,432		30,024	2,028		5,396	23,403		24,627
	AO	20,325		22,654	-1,825		-130	22,149		22,783
	AA	17,550		19,531	-3,844		-2,402	21,394		21,933
MOJ										
AD	Grades 6 and 7	43,805		62,420	12,726		22,010	31,079		40,409
	Grades 6 and 7	43,805		62,420	12,726		22,010	31,079		40,409
AST	SEO	31,405		40,461	6,409		11,551	24,995		28,909
	HEO	23,117		37,832	330		10,636	22,786		27,196
	EO	21,372		29,771	-1,063		5,211	22,434		24,560
	AO	18,354		24,021	-3,259		993	21,613		23,027
	AA	16,208		20,471	-4,905		-1,718	21,113		22,189

* Same remuneration values for married and unmarried officials ... plus entitlement to child benefit, child tax credit and working tax credit for couples

UK
Table 2a
Remuneration of central government personnel by department, category and grade
Unmarried official *
Yearly data (in pounds) - July 2013

Cat. [1]	Grade [2]	Gross			Compulsory deductions			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
DBIS										
AD	Grade 6	52,772		64,214				52,772		64,214
	Grade 7	43,595		52,382				43,595		52,382
AST	SEO	31,229		37,417				31,229		37,417
	HEO	25,439		29,527				25,439		29,527
	EO	20,369		23,781				20,369		23,781
	AO	16,717		18,626				16,717		18,626
	AA	13,777		15,117				13,777		15,117
DfE										
AD	Grade 6	56,083		65,839				56,083		65,839
	Grade 7	45,832		53,755				45,832		53,755
AST	SEO	33,569		37,232				33,569		37,232
	HEO	27,100		29,950				27,100		29,950
	EO	22,216		24,002				22,216		24,002
	EA	18,104		18,629				18,104		18,629
DEFRA										
AD	Grade 6	53,236		63,802				53,236		63,802
	Grade 7	43,654		52,333				43,654		52,333
AST	SEO	33,321		39,799				33,321		39,799
	HEO	27,013		31,233				27,013		31,233
	EO	22,698		25,903				22,698		25,903
	AO	18,398		19,907				18,398		19,907
	AA	15,529		16,368				15,529		16,368
DWP										
AD	Grade 6	53,900		66,100				53,900		66,100
	Grade 7	43,640		54,020				43,640		54,020
AST	SEO	30,790		36,870				30,790		36,870
	HEO	24,910		30,100				24,910		30,100
	EO	21,540		24,480				21,540		24,480
	AO	16,250		18,900				16,250		18,900
	AA	14,550		15,380				14,550		15,380
HMRC										
AD	Grade 6	57,573		67,325				57,573		67,325
	Grade 7	46,983		54,741				46,983		54,741
AST	Senior Officer	35,232		39,643				35,232		39,643
	Higher Officer	28,636		32,622				28,636		32,622
	Officer	22,669		26,227				22,669		26,227
	Assistant Officer	17,830		19,974				17,830		19,974
	Admin Assistant	14,755		16,227				14,755		16,227
HO										
AD	Grade 6	54,705		67,699				54,705		67,699
	Grade 7	44,656		55,264				44,656		55,264
AST	SEO	32,602		37,964				32,602		37,964
	HEO	25,297		29,757				25,297		29,757
	EO	20,235		23,802				20,235		23,802
	AO	15,386		17,377				15,386		17,377
	AA	14,043		14,774				14,043		14,774
MOD										
AD	Grade 6	56,436		69,409				56,436		69,409
	Grade 7	47,942		57,245				47,942		57,245
AST	SEO	35,648		42,565				35,648		42,565
	HEO	29,258		34,936				29,258		34,936
	EO	23,427		27,973				23,427		27,973
	AO	18,370		20,676				18,370		20,676
	AA	15,623		17,584				15,623		17,584
MOJ										
AD	Grades 6 and 7	42,034		60,649				42,034		60,649
	Grades 6 and 7	42,034		60,649				42,034		60,649
AST	SEO	29,634		38,690				29,634		38,690
	HEO	21,096		29,879				21,096		29,879
	EO	18,013		23,244				18,013		23,244
	AO	15,935		18,529				15,935		18,529
	AA	13,894		15,524				13,894		15,524

* Same remuneration values for married and unmarried officials

UK Table 3 bis

Change in the average remuneration of central government personnel by department and category

2014 Nominal (2013 = 100)

Price index = 101.9

Department [1]	Category [2]	Gross				Net			
		Salary (£)		Index		Salary (£)		Index	
		2013 [3]	2014 [4]	Nominal [5]	Real [6]	2013 [7]	2014 [8]	Nominal [9]	Real [10]
DBIS	AD	51,952	51,961	100.0	98.2	35,143	35,077	99.8	98.0
	AST	28,073	28,216	100.5	98.6	22,084	22,216	100.6	98.7
	Total	36,430	36,526	100.3	98.4	26,654	26,717	100.2	98.4
DIE	AD	54,301	54,845	101.0	99.1	36,417	36,674	100.7	98.8
	AST	29,412	29,706	101.0	99.1	22,687	22,867	100.8	98.9
	Total	37,751	38,129	101.0	99.1	27,287	27,493	100.8	98.9
DEFRA	AD	51,501	51,510	100.0	98.2	34,915	34,853	99.8	98.0
	AST	25,108	25,117	100.0	98.2	20,710	20,806	100.5	98.6
	Total	28,092	28,101	100.0	98.2	22,315	22,394	100.4	98.5
DWP	AD	52,835	53,370	101.0	99.1	35,631	35,881	100.7	98.8
	AST	21,559	21,779	101.0	99.1	19,032	19,248	101.1	99.2
	Total	22,032	22,257	101.0	99.1	19,283	19,499	101.1	99.2
HMRC	AD	54,717	54,887	100.3	98.4	36,676	36,729	100.1	98.3
	AST	23,649	23,758	100.5	98.6	20,036	20,189	100.8	98.9
	Total	25,082	25,194	100.4	98.6	20,803	20,952	100.7	98.8
HO	AD	53,823	54,494	101.2	99.4	36,178	36,508	100.9	99.0
	AST	23,120	25,687	111.1	109.0	19,790	21,043	106.3	104.4
	Total	25,284	27,717	109.6	107.6	20,945	22,133	105.7	103.7
MOD	AD	56,784	57,352	101.0	99.1	37,778	38,040	100.7	98.8
	AST	27,722	28,000	101.0	99.1	22,033	22,240	100.9	99.1
	Total	29,316	29,610	101.0	99.1	22,897	23,107	100.9	99.0
MOJ	AD	52,218	52,227	100.0	98.2	35,128	35,036	99.7	97.9
	AST	20,878	23,053	110.4	108.4	18,784	19,876	105.8	103.8
	Total	22,561	24,620	109.1	107.1	19,662	20,691	105.2	103.3

United Kingdom

UK
Table 3 bis alternative

Change in the average remuneration of central government personnel by category and department

2014 Nominal (2013 = 100)

Price index = 101.9

Category	Department	Gross				Net			
		Salary (£)		Index		Salary (£)		Index	
		2013	2014	Nominal	Real	2013	2014	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	DBIS	51,952	51,961	100.0	98.2	35,143	35,077	99.8	98.0
	DfE	54,301	54,845	101.0	99.1	36,417	36,674	100.7	98.8
	DEFRA	51,501	51,510	100.0	98.2	34,915	34,853	99.8	98.0
	DWP	52,835	53,370	101.0	99.1	35,631	35,881	100.7	98.8
	HMRC	54,717	54,887	100.3	98.4	36,676	36,729	100.1	98.3
	HO	53,823	54,494	101.2	99.4	36,178	36,508	100.9	99.0
	MOD	56,784	57,352	101.0	99.1	37,778	38,040	100.7	98.8
	MOJ	52,218	52,227	100.0	98.2	35,128	35,036	99.7	97.9
	Grand total (sum of 8 departments)	53,495	53,738	100.5	98.6	35,966	36,039	100.2	98.3
AST	DBIS	28,073	28,216	100.5	98.6	22,084	22,216	100.6	98.7
	DfE	29,412	29,706	101.0	99.1	22,687	22,867	100.8	98.9
	DEFRA	25,108	25,117	100.0	98.2	20,710	20,806	100.5	98.6
	DWP	21,559	21,779	101.0	99.1	19,032	19,248	101.1	99.2
	HMRC	23,649	23,758	100.5	98.6	20,036	20,189	100.8	98.9
	HO	23,120	25,687	111.1	109.0	19,790	21,043	106.3	104.4
	MOD	27,722	28,000	101.0	99.1	22,033	22,240	100.9	99.1
	MOJ	20,878	23,053	110.4	108.4	18,784	19,876	105.8	103.8
	Grand total (sum of 8 departments)	23,483	24,226	103.2	101.2	19,974	20,411	102.2	100.3
Total	DBIS	36,430	36,526	100.3	98.4	26,654	26,717	100.2	98.4
	DfE	37,751	38,129	101.0	99.1	27,287	27,493	100.8	98.9
	DEFRA	28,092	28,101	100.0	98.2	22,315	22,394	100.4	98.5
	DWP	22,032	22,257	101.0	99.1	19,283	19,499	101.1	99.2
	HMRC	25,082	25,194	100.4	98.6	20,803	20,952	100.7	98.8
	HO	25,284	27,717	109.6	107.6	20,945	22,133	105.7	103.7
	MOD	29,316	29,610	101.0	99.1	22,897	23,107	100.9	99.0
	MOJ	22,561	24,620	109.1	107.1	19,662	20,691	105.2	103.3
	Grand total (sum of 8 departments)	25,394	26,106	102.8	100.9	20,993	21,407	102.0	100.1

UK Table 4

Change in the average remuneration of central government personnel by category

2014 Nominal (2013 = 100)

Price index = 101.9

Cat. [1]	Gross				Net			
	Salary (£)		Index		Salary (£)		Index	
	2013 [3]	2014 [4]	Nominal [5]	Real [6]	2013 [7]	2014 [8]	Nominal [9]	Real [10]
AD	53,495	53,738	100.5	98.6	35,966	36,039	100.2	98.3
AST	23,483	24,226	103.2	101.2	19,974	20,411	102.2	100.3
Total	25,394	26,106	102.8	100.9	20,993	21,407	102.0	100.1

Average of 8 departments (DBIS, DfE, DEFRA, DWP, HMRC, HO, MOD, MOJ)

UK
SRQ Table 3. Components of the salary
Explanation on the changes in the components of gross salary
July 2013 - July 2014

Component		Explanation on the changes
DBIS		
DfE		
	All rates are basic salary rates	
DEFRA		
	Basic pay	<p>The majority of staff received a performance related consolidated increase to salary of between 0.5% and 1.5%. All increases were capped by the relevant pay range maximum and no award to those on poor performance procedures.</p> <p>Up to a 0.5% non-consolidated lump sum to some staff who are on, near or above their maximum and so do not receive at least a 0.5% increase to their salary.</p> <p>Targeted increases to some minima in order to shorten pay ranges.</p>
DWP		
	No changes	N/A
HMRC		
	Salary	With the exception of Senior Officers the Minimum will be uplifted by between 0.5% and 1.5%
HO		
	Gross	The Home Office removed contractual progression in the 2013/14 pay settlement, additional as part of the settlement we harmonised pay between Home Office staff and legacy HMRC staff, to do this we took the higher of the minimum and maximum from either the Home Office or HMRC pay range.
MOD		
MOJ		
	Base Pay	<p>Pay increases as per the annual pay award were based on performance awards (2% for outstanding performers and 1% for good performers). No pay range maxima values were increased and no consolidated increases payable to those at or above pay range maxima points.</p> <p>For Bands E & F a new open pay range was introduced for new starters and promotions (increases to be determined by performance).</p>

UK
SRQ Table 3. Components of the salary
Explanation on the changes in the compulsory deductions
July 2013 - July 2014

	Compulsory deduction	Explanation on the changes
DBIS		
DfE		
DEFRA		
DWP		
	N/A	N/A
HMRC		
	Accruing Superannuation Liability Charge	From 1/4/2014: Band 1 (22,000 and under) - 16.7% Band 2 (22,001 to 44,500) - 18.8% Band 3 (44,501 to 74,500) - 21.8% Band 4 (74,501 and over) - 24.3%
	Earnings Related National Insurance Contributions (ERNIC)	Class D, Contracted out salary - related contribution
	Additional Pension Contributions (Employees)	From 1/4/2014 increase of 0.6%
HO		
MOD		
MOJ		