

Annex 2b

Annex 2b to the Eurostat Report on the Annual Adjustment of Remuneration and Pensions

Detailed remuneration tables

Part II: Country tables LT-SE

Reference period:
Year to 1 July 2022

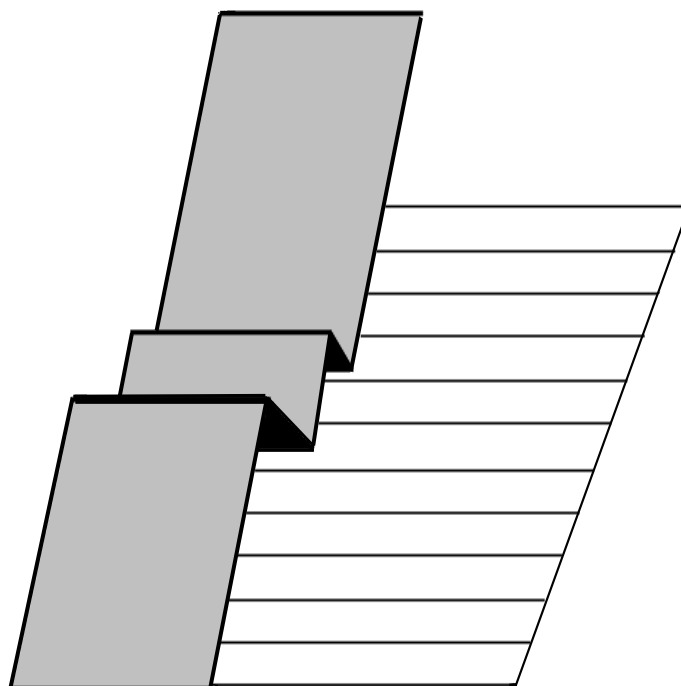


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DETAILED COUNTRY TABLES LT-SE

This document should be read together with:

- 2022 Eurostat Report on the Annual Adjustment of Remuneration and Pensions⁽¹⁾ main text and Annex 1a;
- Annex 2: Summary information for EU27;
- Annex 2a: country tables BE-LV.

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¹ Ares(2022)7485371

Disclaimer

1. The pay information in this annex is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require more detailed consideration of job content comparability, occupancy profile and equi-representativity that is not required for the purposes of the consistent measurement of national pay over time.

2. The information in this annex is compiled according to the specific harmonised methodology adopted for Article 65 purposes⁽²⁾. The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.

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² The latest version of the relevant methodology manual is available as document Doc.A6465/14/26rev5 (version March 2022) “Methodology for the calculation of specific indicators and control indicators in accordance with Article 65 of the EU Staff Regulations” (main text, together with appendices 1-6)..

Detailed country tables

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Table 1

**Central government staff broken down by grade
2022**

Category	Grade	Staff
[1]	[2]	[3]
AD	1	3
	2	127
	3	92
	4	76
	5	414
	6	1,264
	7	2,401
	8	8,121
	9	1,102
AST	10	65
SC		
Total		13,665

LT

Table 1 bis

**Central government staff broken down by category
2022**

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Numbers
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	13,600	99.5	13,600	99.5	100.0	
AST	65	0.5	65	0.5	100.0	
SC	0	0.0	0	0.0	0.0	
Total	13,665	100.0	13,665	100.0	100.0	138,909

ESA 2010 central government: Provisional data of S1311 for 2021

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Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	1	4,301	860	839	0	0	2,602	4,301	860	839	0	0	2,602	4,301	860	839	0	0	2,602
	2	3,674	735	716	0	0	2,223	4,143	829	808	0	0	2,507	4,941	988	964	0	0	2,989
	3	3,343	669	652	0	0	2,022	3,947	789	770	0	0	2,388	4,634	927	904	0	0	2,802
	4	2,992	598	583	0	0	1,810	3,756	751	732	0	0	2,272	4,514	903	880	0	0	2,731
	5	2,400	463	468	0	0	1,469	3,356	671	654	0	0	2,030	4,442	888	866	0	0	2,687
	6	1,539	255	300	0	0	984	2,828	564	551	0	0	1,712	4,380	876	854	0	0	2,650
	7	1,339	201	261	0	0	877	2,443	473	476	0	0	1,493	3,769	754	735	0	0	2,280
	8	1,182	159	230	0	0	792	1,788	319	349	0	0	1,121	3,149	630	614	0	0	1,905
	9	1,122	143	219	0	0	760	1,654	286	323	0	0	1,046	2,824	563	551	0	0	1,710
AST	10	996	109	194	0	0	692	1,301	191	254	0	0	856	2,000	369	390	0	0	1,241
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

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Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro)

July 2022

Cat.	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	1	4,301	860	839	0	0	161	2,763	4,301	860	839	0	0	161	2,763	4,301	860	839	0	0	161	2,763
	2	3,783	757	738	0	0	161	2,450	4,118	824	803	0	0	161	2,652	4,787	957	933	0	0	161	3,057
	3	3,372	674	658	0	0	161	2,201	3,821	764	745	0	0	161	2,473	4,561	912	889	0	0	161	2,921
	4	2,887	577	563	0	0	161	1,908	3,788	758	739	0	0	161	2,453	4,179	836	815	0	0	161	2,689
	5	2,186	413	426	0	0	161	1,508	3,300	660	644	0	0	161	2,158	4,326	865	844	0	0	161	2,778
	6	1,662	288	324	0	0	161	1,211	2,718	538	530	0	0	161	1,811	4,103	821	800	0	0	161	2,643
	7	1,532	253	299	0	0	161	1,142	2,435	472	475	0	0	161	1,650	3,773	755	736	0	0	161	2,444
	8	1,158	153	226	0	0	161	941	1,718	302	335	0	0	161	1,242	3,087	617	602	0	0	161	2,029
	9	1,102	138	215	0	0	161	911	1,605	273	313	0	0	161	1,181	2,411	466	470	0	0	161	1,636
AST	10	1,050	124	205	0	0	161	882	1,197	163	233	0	0	161	962	1,482	240	289	0	0	161	1,115
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(7A, 13A, 19A) Child benefit

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Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	4,167	833	812	0	0	2,521	4,167	833	812	0	0	2,521	4,167	833	812	0	0	2,521			
	2	3,641	728	710	0	0	2,203	3,963	793	773	0	0	2,398	4,832	966	942	0	0	2,923			
	3	3,240	648	632	0	0	1,960	3,658	732	713	0	0	2,213	4,496	899	877	0	0	2,720			
	4	3,061	612	597	0	0	1,852	3,572	714	696	0	0	2,161	4,081	816	796	0	0	2,469			
	5	1,877	340	366	0	0	1,171	3,101	620	605	0	0	1,876	4,142	828	808	0	0	2,506			
	6	1,491	249	291	0	0	952	2,653	523	517	0	0	1,613	3,955	791	771	0	0	2,393			
	7	1,469	244	286	0	0	939	2,276	434	444	0	0	1,398	3,603	721	703	0	0	2,180			
	8	1,133	164	221	0	0	748	1,655	287	323	0	0	1,045	2,955	591	576	0	0	1,788			
	9	1,027	139	200	0	0	687	1,543	261	301	0	0	981	2,634	518	514	0	0	1,602			
AST	10	938	118	183	0	0	637	1,220	185	238	0	0	797	1,602	275	312	0	0	1,015			
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

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Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro)

July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	1	4,167	833	812	0	0	140	2,661	4,167	833	812	0	0	140	2,661	4,167	833	812	0	0	140	2,661
	2	3,280	656	640	0	0	140	2,124	3,866	773	754	0	0	140	2,479	4,463	893	870	0	0	140	2,846
	3	3,097	619	604	0	0	140	2,014	3,580	716	698	0	0	140	2,306	4,425	885	863	0	0	140	2,811
	4	2,830	565	552	0	0	140	1,853	3,613	723	705	0	0	140	2,326	4,138	828	807	0	0	140	2,643
	5	2,400	463	468	0	0	140	1,609	3,183	637	621	0	0	140	2,066	4,060	812	792	0	0	140	2,597
	6	1,641	284	320	0	0	140	1,177	2,481	482	484	0	0	140	1,655	3,724	745	726	0	0	140	2,393
	7	1,484	247	289	0	0	140	1,087	2,215	420	432	0	0	140	1,503	3,347	669	653	0	0	140	2,165
	8	1,144	167	223	0	0	140	894	1,614	278	315	0	0	140	1,162	2,724	540	531	0	0	140	1,793
	9	1,126	163	220	0	0	140	884	1,416	231	276	0	0	140	1,049	2,336	448	456	0	0	140	1,573
AST	10	956	122	186	0	0	140	787	1,008	135	197	0	0	140	817	1,450	239	283	0	0	140	1,068
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(7A, 13A, 19A) Child benefit

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = 120.5

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	1	4,167	4,301	103.2	85.7	2,591	2,682	103.5	85.9
	2	4,007	4,241	105.8	87.8	2,494	2,646	106.1	88.0
	3	3,749	3,946	105.3	87.3	2,338	2,468	105.5	87.6
	4	3,549	3,686	103.9	86.2	2,217	2,311	104.2	86.5
	5	3,127	3,335	106.6	88.5	1,971	2,105	106.8	88.6
	6	2,658	2,872	108.1	89.7	1,697	1,835	108.1	89.8
	7	2,399	2,549	106.2	88.2	1,546	1,648	106.6	88.5
	8	1,871	2,014	107.6	89.3	1,238	1,338	108.1	89.7
	9	1,680	1,786	106.3	88.2	1,129	1,207	106.9	88.7
AST	10	1,196	1,338	111.9	92.9	853	958	112.3	93.2
SC									

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Table 4

Changes in average remuneration by category of official in the central government

Price index = 120.5

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,103	2,253	107.2	89.0	1,373	1,477	107.6	89.3
AST	1,196	1,338	111.9	92.9	853	958	112.3	93.2
SC								
Total	2,098	2,249	107.2	89.0	1,371	1,475	107.6	89.3

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salary (EUR 181)	Changes of basic salary amount since 1 January, 2022. The basic salary amount was raised from EUR 177 to EUR 181 in 2022. The basic salary is calculated multiplying basic salary amount by the coefficient of the position.
2	Bonuses	No changes. A civil servant may receive one of the following bonuses for a period not exceeding 6 months per calendar year: 1) for replacement, when the functions assigned in writing, (2) for the performance of additional written tasks. These amounts may not be less than 10 percent and more than 40 percent of the official salary.
3	Supplements for the service to the State of Lithuania	No changes. For civil servants, the supplement for the length of service shall be 1% of the official salary for each year of service for the State of Lithuania. The amount of this supplement may not exceed 30 % of the official salary.
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Individual income taxes (20%).	No changes.
2	Non-taxable income (NTI) rate.	Changes of NTI calculations since January and June 2022. The last formula for the NTI calculations is as follows : (1) for person, who earns EUR 1704 and less $NTI = 540 - 0.34 \times (\text{individual gross salary} - \text{minimum monthly wage as from 1 January of the year})$. On 1 January, 2022 the minimum monthly wage equals to EUR 730. (2) for person, who earns EUR 1704 and over $NTI = 400 - 0.18 \times (\text{individual gross salary} - 642)$. If NTI rate calculated according to this formulas is negative, it is assumed that NTI equals to 0.
3	Employee's compulsory social insurance contributions (19.5%)	No changes.
4	Child benefit (EUR 80.5)	Changes since January and June 2022. The monthly child benefit since January 2022 equaled to EUR 73.5 and since 1 January it equals to EUR 80.5. It is paid for each child up to 18 years of age and older (to 23 years of age) if he / she is studying of a general education program (including vocational education in general education and general education, together with a vocational training program, until the completion of the general education program).

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Table 1
Central government staff broken down by grade
2022

Category	Grade	Sample
[1]	[2]	[3]
AD *	18	26
	17	149
	16	412
	15	258
	14	446
	13	330
	12	408
	11	24
	10	92
	AD-total	2,145
AST *	13	433
	12	300
	11	112
	10	169
	9	150
	8	215
	7	397
	8 bis	223
	8	110
	7 bis	50
	7	196
	6	144
	5	70
	4	109
	3	54
	2	46
	AST-total	2,778
SC *		
	SC-total	
Total		4,923

LU
Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA 2010 total S.1311
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	2,145	43.6%	2,145	43.6	100.0	
AST	2,778	56.4%	2,778	56.4	100.0	
SC						
Total	4,923	100.0	4,923	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate.

LU
Table 2.a
Nominal remuneration of central government staff
Unmarried official
Salary July 2022

Cat.	Grade	Points ind.	Gross	Deductions				Net
			Minimum of the scale					
			[1]	[2]	[3]	[4]	[5]	[6]
AD *	18	455	10,644	2,954	833	429	0	6,429
	17	440	10,301	2,823	805	415	0	6,258
	16	410	9,615	2,562	750	386	0	5,917
	15	380	8,929	2,306	695	357	8	5,578
	14	360	8,472	2,136	659	338	20	5,359
	13	320	7,557	1,796	586	299	44	4,920
	12	290	6,870	1,531	531	271	62	4,600
	11	266	6,321	1,318	487	247	76	4,345
	10	242	5,773	1,105	443	224	78	4,079
AST *	13	320	7,557	1,796	586	299	44	4,920
	12	290	6,870	1,531	531	271	62	4,600
	11	266	6,321	1,318	487	247	76	4,345
	10	242	5,773	1,105	443	224	78	4,079
	9	218	5,224	892	399	201	80	3,812
	8	203	4,880	758	371	187	81	3,645
	7	176	4,263	525	322	161	84	3,338
	8 bis	212	5,086	838	388	196	81	3,745
	8	203	4,880	758	371	187	81	3,645
	7 bis	185	4,469	600	339	170	83	3,444
	7	176	4,263	525	322	161	84	3,338
	6	163	3,966	426	298	149	84	3,177
	5	154	3,760	363	282	140	84	3,059
	4	144	3,531	301	264	130	84	2,920
	3	132	3,256	235	242	119	84	2,745
	2	121	3,005	181	221	108	84	2,579
SC *								
			Maximum of the scale					
			[1]	[2]	[3]	[4]	[5]	[6]
AD *	18	647	15,036	4,670	1,184	553	0	8,629
	17	625	14,533	4,463	1,144	545	0	8,381
	16	560	13,046	3,875	1,025	521	0	7,625
	15	530	12,360	3,609	970	501	0	7,280
	14	485	11,331	3,216	887	458	0	6,769
	13	470	10,988	3,085	860	443	0	6,599
	12	425	9,958	2,692	778	400	0	6,088
	11	395	9,272	2,434	723	371	0	5,744
	10	362	8,517	2,153	662	340	19	5,381
AST *	13	470	10,988	3,085	860	443	0	6,599
	12	425	9,958	2,692	778	400	0	6,088
	11	395	9,272	2,434	723	371	0	5,744
	10	362	8,517	2,153	662	340	19	5,381
	9	338	7,968	1,949	619	317	33	5,118
	8	311	7,351	1,718	569	291	50	4,823
	7	272	6,459	1,371	498	253	73	4,410
	8 bis	339	7,991	1,957	620	318	33	5,129
	8	311	7,351	1,718	569	291	50	4,823
	7 bis	320	7,557	1,796	586	299	44	4,920
	7	272	6,459	1,371	498	253	73	4,410
	6	253	6,024	1,202	463	235	77	4,201
	5	244	5,818	1,122	446	226	78	4,101
	4	224	5,361	945	410	207	80	3,879
	3	202	4,858	749	370	186	82	3,634
	2	172	4,171	494	315	157	84	3,290
SC *								

[2] = impôts; [3] = pension; [4] = maladie, assurance dépendence; [5] = crédit d'impôt d'énergie

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Table 2.b

Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2022

Cat.	Grade	Points ind.	Gross	Deductions					Net
			Minimum of the scale						
			[1]	[2]	[3]	[4]	[5]	[6]	
AD *	18	455	11,879	2,265	886	457	0	8,271	
	17	440	11,536	2,137	858	442	0	8,097	
	16	410	10,849	1,882	803	414	0	7,750	
	15	380	10,163	1,627	748	385	0	7,403	
	14	360	9,706	1,456	712	366	2	7,174	
	13	320	8,791	1,129	639	327	27	6,723	
	12	290	8,105	901	584	298	45	6,366	
	11	266	7,556	736	540	275	59	6,064	
	10	242	7,007	586	496	252	74	5,746	
AST *	13	320	8,791	1,129	639	327	27	6,723	
	12	290	8,105	901	584	298	45	6,366	
	11	266	7,556	736	540	275	59	6,064	
	10	242	7,007	586	496	252	74	5,746	
	9	218	6,458	452	452	229	78	5,402	
	8	203	6,115	377	425	215	79	5,178	
	7	176	5,497	255	375	189	81	4,759	
	8 bis	212	6,320	421	441	223	78	5,313	
	8	203	6,115	377	425	215	79	5,178	
	7 bis	185	5,703	294	392	197	81	4,900	
	7	176	5,497	255	375	189	81	4,759	
	6	163	5,200	205	351	176	82	4,549	
	5	154	4,994	174	335	168	83	4,401	
	4	144	4,765	143	317	158	84	4,231	
	3	132	4,491	112	295	147	84	4,022	
	2	121	4,239	84	274	136	84	3,828	
SC *									
			Maximum of the scale						
			[1]	[2]	[3]	[4]	[5]	[6]	
AD *	18	647	16,270	3,932	1,237	564	0	10,537	
	17	625	15,767	3,739	1,197	556	0	10,275	
	16	560	14,280	3,170	1,078	532	0	9,501	
	15	530	13,594	2,907	1,023	521	0	9,143	
	14	485	12,565	2,521	941	486	0	8,618	
	13	470	12,222	2,393	913	471	0	8,445	
	12	425	11,192	2,010	831	428	0	7,924	
	11	395	10,506	1,754	776	399	0	7,577	
	10	362	9,751	1,473	715	368	1	7,196	
AST *	13	470	12,222	2,393	913	471	0	8,445	
	12	425	11,192	2,010	831	428	0	7,924	
	11	395	10,506	1,754	776	399	0	7,577	
	10	362	9,751	1,473	715	368	1	7,196	
	9	338	9,202	1,272	672	344	16	6,931	
	8	311	8,585	1,060	622	319	32	6,617	
	7	272	7,693	775	551	281	56	6,141	
	8 bis	339	9,225	1,280	673	345	15	6,942	
	8	311	8,585	1,060	622	319	32	6,617	
	7 bis	320	8,791	1,129	639	327	27	6,723	
	7	272	7,693	775	551	281	56	6,141	
	6	253	7,258	653	516	263	67	5,894	
	5	244	7,052	598	500	254	73	5,773	
	4	224	6,595	484	463	235	77	5,490	
	3	202	6,092	372	423	214	79	5,162	
	2	172	5,406	240	368	185	82	4,695	
SC *									

LU
Table 2.c
Nominal remuneration of central government staff
Unmarried official
Salary July 2021

Cat.	Grade	Points ind.	Gross	Deductions				Net
			Minimum of the scale					
			[1]	[2]	[3]	[4]	[5]	[6]
AD *	18	455	10,143	2,763	792	409		6,179
	17	440	9,817	2,638	766	395		6,017
	16	410	9,163	2,394	714	367		5,688
	15	380	8,510	2,151	662	340		5,358
	14	360	8,075	1,988	627	322		5,138
	13	320	7,204	1,661	557	285		4,701
	12	290	6,551	1,407	505	258		4,381
	11	266	6,028	1,204	463	236		4,125
	10	242	5,506	1,001	422	214		3,869
AST *	13	320	7,204	1,661	557	285		4,701
	12	290	6,551	1,407	505	258		4,381
	11	266	6,028	1,204	463	236		4,125
	10	242	5,506	1,001	422	214		3,869
	9	218	4,983	798	380	192		3,614
	8	203	4,657	671	354	178		3,454
	7	176	4,069	459	307	153		3,150
	8 bis	212	4,853	747	369	186		3,550
	8	203	4,657	671	354	178		3,454
	7 bis	185	4,265	526	322	162		3,255
	7	176	4,069	459	307	153		3,150
	6	163	3,786	371	284	142		2,990
	5	154	3,590	317	268	133		2,871
	4	144	3,372	262	251	124		2,735
	3	132	3,111	203	230	113		2,565
	2	121	2,872	155	211	103		2,403
SC *								
			Maximum of the scale					
			[1]	[2]	[3]	[4]	[5]	[6]
AD *	18	647	14,323	4,388	1,127	518		8,290
	17	625	13,844	4,199	1,089	511		8,046
	16	560	12,429	3,643	975	488		7,323
	15	530	11,776	3,386	923	477		6,990
	14	485	10,796	3,012	845	436		6,503
	13	470	10,470	2,887	819	422		6,341
	12	425	9,490	2,515	740	381		5,853
	11	395	8,837	2,272	688	354		5,523
	10	362	8,118	2,005	630	324		5,160
AST *	13	470	10,470	2,887	819	422		6,341
	12	425	9,490	2,515	740	381		5,853
	11	395	8,837	2,272	688	354		5,523
	10	362	8,118	2,005	630	324		5,160
	9	338	7,596	1,810	589	302		4,895
	8	311	7,008	1,585	542	277		4,605
	7	272	6,159	1,255	474	241		4,189
	8 bis	339	7,618	1,818	590	302		4,907
	8	311	7,008	1,585	542	277		4,605
	7 bis	320	7,204	1,661	557	285		4,701
	7	272	6,159	1,255	474	241		4,189
	6	253	5,745	1,094	441	224		3,987
	5	244	5,549	1,018	425	216		3,891
	4	224	5,114	849	390	197		3,678
	3	202	4,635	663	352	177		3,443
	2	172	3,982	431	300	150		3,101
SC *								

[2] = impôts; [3] = pension; [4] = maladie, assurance dépendence

Table 2.d

Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2021

Cat.	Grade	Points ind.	Gross	Deductions				Net
			Minimum of the scale					
			[1]	[2]	[3]	[4]	[5]	[6]
AD *	18	455	11,305	2,067	843	435		7,960
	17	440	10,978	1,945	817	421		7,795
	16	410	10,325	1,702	765	394		7,464
	15	380	9,672	1,459	712	367		7,134
	14	360	9,236	1,299	678	348		6,912
	13	320	8,365	999	608	312		6,447
	12	290	7,712	794	556	284		6,078
	11	266	7,190	646	514	262		5,768
	10	242	6,667	512	472	240		5,443
AST *	13	320	8,365	999	608	312		6,447
	12	290	7,712	794	556	284		6,078
	11	266	7,190	646	514	262		5,768
	10	242	6,667	512	472	240		5,443
	9	218	6,145	392	430	218		5,104
	8	203	5,818	324	404	205		4,885
	7	176	5,230	218	357	180		4,476
	8 bis	212	6,014	365	420	213		5,017
	8	203	5,818	324	404	205		4,885
	7 bis	185	5,426	251	373	188		4,615
	7	176	5,230	218	357	180		4,476
	6	163	4,947	173	334	168		4,272
	5	154	4,751	147	319	160		4,126
	4	144	4,534	121	301	151		3,960
	3	132	4,272	92	280	140		3,760
	2	121	4,033	67	261	130		3,575
SC *								
			Maximum of the scale					
			[1]	[2]	[3]	[4]	[5]	[6]
AD *	18	647	15,485	3,657	1,177	529		10,122
	17	625	15,006	3,473	1,139	521		9,872
	16	560	13,591	2,931	1,026	498		9,135
	15	530	12,937	2,681	974	488		8,795
	14	485	11,958	2,310	895	463		8,290
	13	470	11,631	2,188	869	449		8,125
	12	425	10,651	1,824	791	408		7,630
	11	395	9,998	1,580	738	380		7,299
	10	362	9,280	1,314	681	350		6,934
AST *	13	470	11,631	2,188	869	449		8,125
	12	425	10,651	1,824	791	408		7,630
	11	395	9,998	1,580	738	380		7,299
	10	362	9,280	1,314	681	350		6,934
	9	338	8,757	1,131	639	328		6,659
	8	311	8,169	936	592	303		6,338
	7	272	7,320	681	524	268		5,847
	8 bis	339	8,779	1,139	641	329		6,671
	8	311	8,169	936	592	303		6,338
	7 bis	320	8,365	999	608	312		6,447
	7	272	7,320	681	524	268		5,847
	6	253	6,907	571	491	250		5,594
	5	244	6,711	523	475	242		5,470
	4	224	6,275	421	441	224		5,190
	3	202	5,796	320	402	204		4,870
	2	172	5,143	203	350	176		4,414
SC *								

LU
Table 3

Changes in average remuneration of central government staff by grade**

Price index = **110.3**

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD *	18	12,814	13,457	105.0	95.2	8,138	8,466	104.0	94.3
	17	12,411	13,034	105.0	95.2	7,933	8,253	104.0	94.3
	16	11,377	11,948	105.0	95.2	7,403	7,698	104.0	94.3
	15	10,724	11,262	105.0	95.2	7,069	7,351	104.0	94.3
	14	10,016	10,518	105.0	95.2	6,711	6,980	104.0	94.3
	13	9,418	9,889	105.0	95.2	6,403	6,672	104.2	94.5
	12	8,601	9,031	105.0	95.2	5,986	6,245	104.3	94.6
	11	8,013	8,414	105.0	95.2	5,679	5,932	104.5	94.7
	10	7,393	7,762	105.0	95.2	5,352	5,601	104.7	94.9
AST *	13	9,418	9,889	105.0	95.2	6,403	6,672	104.2	94.5
	12	8,601	9,031	105.0	95.2	5,986	6,245	104.3	94.6
	11	8,013	8,414	105.0	95.2	5,679	5,932	104.5	94.7
	10	7,393	7,762	105.0	95.2	5,352	5,601	104.7	94.9
	9	6,870	7,213	105.0	95.2	5,068	5,316	104.9	95.1
	8	6,413	6,733	105.0	95.2	4,820	5,066	105.1	95.3
	7	5,695	5,978	105.0	95.2	4,415	4,662	105.6	95.7
	8 bis	6,816	7,156	105.0	95.2	5,036	5,282	104.9	95.1
	8	6,413	6,733	105.0	95.2	4,820	5,066	105.1	95.3
	7 bis	6,315	6,630	105.0	95.2	4,754	4,997	105.1	95.3
	7	5,695	5,978	105.0	95.2	4,415	4,662	105.6	95.7
	6	5,346	5,612	105.0	95.2	4,211	4,455	105.8	95.9
	5	5,150	5,406	105.0	95.2	4,090	4,333	106.0	96.1
	4	4,824	5,063	105.0	95.2	3,891	4,130	106.1	96.2
	3	4,454	4,674	104.9	95.1	3,660	3,891	106.3	96.4
	2	4,007	4,205	104.9	95.1	3,373	3,598	106.7	96.7
SC *									

Luxembourg

LU

Table 4

Changes in average remuneration of central government staff by category

Price index = 110.3

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	10,067	10,571	105.0	95.2	6,734	7,011	104.1	94.4
AST	6,916	7,261	105.0	95.2	5,070	5,320	104.9	95.1
SC								
Total	8,289	8,703	105.0	95.2	5,795	6,057	104.5	94.7

LU

Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Gross salary	New index applicable from 1 April 2022
2	Child allowance	Amount increased.
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	SMIC	5.4% increase
2	Caisse de maladie	plafond mensuel, cotisation mensuelle maximale - increase of amounts
3		
...		

HU
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff (March 2022) [3]
AD	01	390
	02	3474
	03	4995
	04	2469
AST	01	466
	02	1353
	03	500
	04	91
SC	01	135
	02	220
	03	64
Total		14,157

HU
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	11,328	80.0	11,444	80.0	99.0	
AST	2,410	17.0	2,434	17.0	99.0	
SC	419	3.0	419	2.9	100.0	
Total	14,157	100.0	14,297	100.0	99.0	648,622

HU
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data - (in Hungary forint)
March 2022

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	01	260,000	39,000	48,100	0	0	172,900	400,000	60,000	74,000	0	0	266,000	610,000	91,500	112,850	0	0	405,650
	02	300,000	45,000	55,500	0	0	199,500	440,000	66,000	81,400	0	0	292,600	721,800	108,270	133,533	0	0	479,997
	03	350,000	52,500	64,750	0	0	232,750	523,000	78,450	96,755	0	0	347,795	850,000	127,500	157,250	0	0	565,250
	04	450,000	67,500	83,250	0	0	299,250	695,600	104,340	128,686	0	0	462,574	1,500,000	225,000	277,500	0	0	997,500
AST	01	260,000	39,000	48,100	0	0	172,900	350,000	52,500	64,750	0	0	232,750	525,000	78,750	97,125	0	0	349,125
	02	300,000	45,000	55,500	0	0	199,500	400,000	60,000	74,000	0	0	266,000	650,000	97,500	120,250	0	0	432,250
	03	330,000	45,000	55,500	0	0	229,500	510,000	60,000	74,000	0	0	376,000	750,000	112,500	138,750	0	0	498,750
	04	500,000	49,500	61,050	0	0	389,450	664,500	76,500	94,350	0	0	493,650	1,000,000	150,000	185,000	0	0	665,000
SC	01	260,000	39,000	48,100	0	0	172,900	320,000	48,000	59,200	0	0	212,800	500,000	75,000	92,500	0	0	332,500
	02	300,000	45,000	55,500	0	0	199,500	380,000	48,000	59,200	0	0	272,800	650,000	97,500	120,250	0	0	432,250
	03	400,000	45,000	55,500	0	0	299,500	495,000	57,000	70,300	0	0	367,700	700,400	105,060	129,574	0	0	465,766
	04																		

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Hungary forint)

March 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	**	[8]	[9]	[10]	[11]	[12]	[13]	**	[14]	[15]	[16]	[17]	[18]	[19]	**	[20]
AD	01	260,000	0	47,101	0	0	26,600	239,499	400,000	20,001	74,000	0	0	26,600	332,599	610,000	51,501	112,850	0	0	26,600	472,249
	02	300,000	5,001	55,500	0	0	26,600	266,099	440,000	26,001	81,400	0	0	26,600	359,199	721,800	68,271	133,533	0	0	26,600	546,596
	03	350,000	12,501	64,750	0	0	26,600	299,349	523,000	38,451	96,755	0	0	26,600	414,394	850,000	87,501	157,250	0	0	26,600	631,849
	04	450,000	27,501	83,250	0	0	26,600	365,849	695,600	64,341	128,686	0	0	26,600	529,173	1,500,000	185,001	277,500	0	0	26,600	1,064,099
AST	01	260,000	0	47,101	0	0	26,600	239,499	350,000	12,501	64,750	0	0	26,600	299,349	525,000	38,751	97,125	0	0	26,600	415,724
	02	300,000	5,001	55,500	0	0	26,600	266,099	400,000	20,001	74,000	0	0	26,600	332,599	650,000	57,501	120,250	0	0	26,600	498,849
	03	330,000	9,501	61,050	0	0	26,600	286,049	510,000	36,501	94,350	0	0	26,600	405,749	750,000	72,501	138,750	0	0	26,600	565,349
	04	500,000	35,001	92,500	0	0	26,600	399,099	664,500	59,676	122,933	0	0	26,600	508,492	1,000,000	110,001	185,000	0	0	26,600	731,599
SC	01	260,000	0	47,101	0	0	26,600	239,499	320,000	8,001	59,200	0	0	26,600	279,399	500,000	35,001	92,500	0	0	26,600	399,099
	02	300,000	5,001	55,500	0	0	26,600	266,099	380,000	17,001	70,300	0	0	26,600	319,299	650,000	57,501	120,250	0	0	26,600	498,849
	03	400,000	20,001	74,000	0	0	26,600	332,599	495,000	34,251	91,575	0	0	26,600	395,774	700,400	65,061	129,574	0	0	26,600	532,365
	04																					

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

** State family allowance for 2 children age 0-18

HU

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Hungary forint)

March 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	219,000	32,850	40,515	0	0	145,635	390,000	58,500	72,150	0	0	259,350	500,000	75,000	92,500	0	0	332,500			
	2	280,000	42,000	51,800	0	0	186,200	400,100	60,015	74,019	0	0	266,067	650,000	97,500	120,250	0	0	432,250			
	3	330,000	49,500	61,050	0	0	219,450	500,000	75,000	92,500	0	0	332,500	950,000	142,500	175,750	0	0	631,750			
	4	392,000	58,800	72,520	0	0	260,680	690,000	103,500	127,650	0	0	458,850	1,500,000	225,000	277,500	0	0	997,500			
AST	1	219,000	32,850	40,515	0	0	145,635	305,800	45,870	56,573	0	0	203,357	525,000	78,750	97,125	0	0	349,125			
	2	250,000	37,500	46,250	0	0	166,250	370,000	55,500	68,450	0	0	246,050	650,000	97,500	120,250	0	0	432,250			
	3	350,000	52,500	64,750	0	0	232,750	500,000	75,000	92,500	0	0	332,500	929,600	139,440	171,976	0	0	618,184			
	4	500,000	75,000	92,500	0	0	332,500	700,000	105,000	129,500	0	0	465,500	945,000	141,750	174,825	0	0	628,425			
SC	1	224,000	33,600	41,440	0	0	148,960	285,000	42,750	52,725	0	0	189,525	500,000	75,000	92,500	0	0	332,500			
	2	300,000	45,000	55,500	0	0	199,500	373,650	56,048	69,125	0	0	248,477	600,000	90,000	111,000	0	0	399,000			
	3	300,000	45,000	55,500	0	0	199,500	453,000	67,950	83,805	0	0	301,245	700,400	105,060	129,574	0	0	465,766			
	4																					

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Hungary forint)

March 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
		Minimum of the scale							Middle of the scale							Maximum of the scale									
		[3]	[4]	[5]	[6]	[7]	**	[8]	[9]	[10]	[11]	[12]	[13]	**	[14]	[15]	[16]	[17]	[18]	[19]	**	[20]			
AD	1	219,000	0	33,365			26,600	212,235	390,000	18,501	72,150			26,600	325,949	500,000	35,001	92,500			26600	399099			
	2	280,000	2,001	51,800			26,600	252,799	400,100	20,016	74,019			26,600	332,666	650,000	57,501	120,250			26600	498849			
	3	330,000	9,501	61,050			26,600	286,049	500,000	35,001	92,500			26,600	399,099	950,000	102,501	175,750			26600	698349			
	4	392,000	18,801	72,520			26,600	327,279	690,000	63,501	127,650			26,600	525,449	1,500,000	185,001	277,500			26600	1064099			
AST	1	219,000	0	33,365			26,600	212,235	305,800	5,871	56,573			26,600	269,956	525,000	38,751	97,125			26600	415724			
	2	250,000	0	43,750			26,600	232,850	370,000	15,501	68,450			26,600	312,649	650,000	57,501	120,250			26600	498849			
	3	350,000	12,501	64,750			26,600	299,349	500,000	35,001	92,500			26,600	399,099	929,600	99,441	171,976			26600	684783			
	4	500,000	35,001	92,500			26,600	399,099	700,000	65,001	129,500			26,600	532,099	945,000	101,751	174,825			26600	695024			
SC	1	224,000	0	41,440			26,600	209,160	285,000	2,751	52,725			26,600	256,124	500,000	35,001	92,500			26600	399099			
	2	300,000	5,001	55,500			26,600	266,099	373,650	16,049	69,125			26,600	315,076	600,000	50,001	111,000			26600	465599			
	3	300,000	5,001	55,500			26,600	266,099	453,000	27,951	83,805			26,600	367,844	700,400	65,061	129,574			26600	532365			
	4																								

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

** State family allowance for 2 children age 0-18

HU

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 112.6

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	01	369,667	423,333	114.5	101.7	279,128	314,816	112.8	100.2
	02	443,367	487,267	109.9	97.6	328,138	357,332	108.9	96.7
	03	593,333	574,333	96.8	86.0	427,866	415,231	97.0	86.2
	04	860,667	881,867	102.5	91.0	605,643	619,741	102.3	90.9
AST	01	349,933	378,333	108.1	96.0	266,005	284,891	107.1	95.1
	02	423,333	450,000	106.3	94.4	314,816	332,550	105.6	93.8
	03	593,200	530,000	89.3	79.3	427,778	393,566	92.0	81.7
	04	715,000	721,500	100.9	89.6	508,775	531,215	104.4	92.7
SC	01	336,333	360,000	107.0	95.1	255,895	272,700	106.6	94.6
	02	424,550	443,333	104.4	92.7	315,625	331,466	105.0	93.3
	03	484,467	531,800	109.8	97.5	355,470	398,951	112.2	99.7

HU

Table 4

Changes in average remuneration by category of official in the central government

Price index = 112.6

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	597,909	609,462	101.9	90.5	430,909	438,592	101.8	90.4
AST	455,396	462,992	101.7	90.3	336,138	343,495	102.2	90.8
SC	405,279	429,996	106.1	94.2	302,466	322,840	106.7	94.8
Total	568,001	579,267	102.0	90.6	411,010	419,010	101.9	90.5

HU
Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Statutory basic wage	Increase in minimum wage from HUF 219 000/month to HUF 260 000/month (18,7%) of persons with at least high school degree .
2	Basic wage	Increase in basic wages accross the central government administration. The pay raise was not provided for by law, however, central government institutions increased salaries in Q1 2022 significantly within the legal wage limits of grade classes.
3		
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	Income tax	Personal income tax exemption of persons below 25 years of age
2		
...		

MT
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff * [3]
AD	6	1,922
	7	4,156
	8	2,471
	9	3,290
	10	3,661
AST	11	1,362
	12	3,102
	13	1,882
	14	2,181
SC	15	1,347
	16	1,721
Total		27,095

MT
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	15,500	57.2	15,500	57.2	100.0	
AST	8,527	31.5	8,527	31.5	100.0	
SC	3,068	11.3	3,068	11.3	100.0	
Total	27,095	100.0	27,095	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

MT
Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in Euro)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	6	28,645	4,436	2,598	0	0	21,610	30,434	4,884	2,598	0	0	22,951	32,223	5,331	2,598	0	0	24,293			
	7	26,951	4,013	2,598	0	0	20,339	28,544	4,411	2,598	0	0	21,535	30,138	4,810	2,598	0	0	22,729			
	8	25,058	3,540	2,484.56	0	0	19,033	26,818	3,980	2,598	0	0	20,240	28,279	4,345	2,598	0	0	21,335			
	9	23,866	3,242	2,335	0	0	18,288	25,208	3,577	2,469	0	0	19,161	26,550	3,913	2,598	0	0	20,038			
	10	22,463	2,891	2,195	0	0	17,377	23,686	197	2,317	0	0	21,171	24,909	3,502	2,440	0	0	18,967			
AST	11	21,129	2,557	2,062	0	0	16,510	22,254	2,839	2,174	0	0	17,241	23,380	3,120	2,287	0	0	17,973			
	12	19,836	2,234	1,932	0	0	15,669	20,898	2,500	2,038	0	0	16,359	21,960	2,765	2,144	0	0	17,050			
	13	18,587	1,832	1,808	0	0	14,947	19,593	2,173	1,908	0	0	15,512	20,600	2,425	2,009	0	0	16,166			
	14	17,378	1,530	1,686	0	0	14,161	18,328	1,767	1,782	0	0	14,780	19,279	2,005	1,877	0	0	15,397			
SC	15	16,230	1,243	1,572	0	0	13,415	17,124	1,466	1,661	0	0	13,997	18,018	1,690	1,750	0	0	14,577			
	16	15,222	991	1,471	0	0	12,759	16,011	1,188	1,550	0	0	13,273	16,800	1,385	1,629	0	0	13,786			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT
Table 2b
Remuneration of central government staff
Married official with two dependent children - Yearly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[x]	[8]	[9]	[10]	[11]	[12]	[13]	[x]	[14]	[15]	[16]	[17]	[18]	[19]	[x]	[20]
AD	6	28,645	3,136	2,598	0	0	901	23,811	30,434	3,704	2,598	0	0	901	25,032	32,223	4,151	2,598	0	0	901	26,374
	7	26,951	2,713	2,598	0	0	901	22,540	28,544	3,111	2,598	0	0	901	23,735	30,138	3,630	2,598	0	0	901	24,810
	8	25,058	2,240	2,485	0	0	901	21,234	26,818	2,680	2,598	0	0	901	22,440	28,279	3,045	2,598	0	0	901	23,536
	9	23,866	1,942	2,335	0	0	901	20,489	25,208	2,277	2,469	0	0	901	21,362	26,550	2,613	2,598	0	0	901	22,239
	10	22,463	1,591	2,195	0	0	901	19,577	23,686	1,897	2,317	0	0	901	20,372	24,909	2,202	2,440	0	0	901	21,167
AST	11	21,129	1,264	2,062	0	0	901	18,703	22,254	1,539	2,174	0	0	901	19,442	23,380	1,820	2,287	0	0	901	20,173
	12	19,836	1,070	1,932	0	0	976	17,809	20,898	1,230	2,038	0	0	901	18,530	21,960	1,465	2,144	0	0	901	19,251
	13	18,587	883	1,808	0	0	1,122	17,018	19,593	1,034	1,908	0	0	1,004	17,655	20,600	1,185	2,009	0	0	901	18,306
	14	17,378	697	1,686	0	0	1,263	16,257	18,328	844	1,782	0	0	1,152	16,855	19,279	987	1,877	0	0	1,041	17,456
SC	15	16,230	530	1,572	0	0	1,398	15,525	17,124	664	1,661	0	0	1,293	16,091	18,018	798	1,750	0	0	1,188	16,657
	16	15,222	378	1,471	0	0	1,515	14,888	16,011	497	1,550	0	0	1,423	15,387	16,800	615	1,629	0	0	1,331	15,887

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(x) child allowances

MT
Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in Euro)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale (average)						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	6	27,840	4,235	2,526	0	0	21,079	29,629	4,682	2,526	0	0	22,421	31,418	5,130	2,526	0	0	23,762			
	7	26,169	3,817	2,526	0	0	19,826	27,762	4,216	2,526	0	0	21,020	29,356	4,614	2,526	0	0	22,216			
	8	24,604	3,426	2,409	0	0	18,769	26,064	3,791	2,526	0	0	19,747	27,525	4,156	2,526	0	0	20,843			
	9	23,146	3,062	2,264	0	0	17,820	24,488	3,397	2,398	0	0	18,693	25,830	3,733	2,526	0	0	19,571			
	10	21,780	2,720	2,127	0	0	16,933	23,003	3,026	2,249	0	0	17,728	24,226	3,332	2,371	0	0	18,523			
AST	11	20,487	2,397	1,997	0	0	16,093	21,612	2,678	2,110	0	0	16,824	22,738	2,960	2,222	0	0	17,556			
	12	19,237	1,994	1,873	0	0	15,370	20,299	2,350	1,979	0	0	15,970	21,361	2,615	2,085	0	0	16,661			
	13	18,035	1,694	1,752	0	0	14,589	19,041	1,945	1,853	0	0	15,243	20,048	2,287	1,954	0	0	15,807			
	14	16,874	1,404	1,636	0	0	13,834	17,824	1,641	1,731	0	0	14,452	18,775	1,879	1,826	0	0	15,070			
SC	15	15,776	1,129	1,526	0	0	13,121	16,670	1,353	1,616	0	0	13,701	17,563	1,576	1,705	0	0	14,282			
	16	14,819	890	1,431	0	0	12,498	15,608	1,087	1,510	0	0	13,011	16,397	1,284	1,589	0	0	13,524			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT
Table 2d
Remuneration of central government staff
Married official with two dependent children - Yearly data (in Euro)
July 2021

July 2021

Cat.	Grade	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
		Minimum of the scale								Middle of the scale								Maximum of the scale							
		[3]	[4]	[5]	[6]	[7]	[x]	[8]	[9]	[10]	[11]	[12]	[13]	[x]	[14]	[15]	[16]	[17]	[18]	[19]	[x]	[20]			
AD	6	27,840	2,935	2,526	0	0	901	23,280	29,629	3,502	2,526	0	0	901	24,502	31,418	3,950	2,526	0	0	901	25,843			
	7	26,169	2,517	2,526	0	0	901	22,027	27,762	2,916	2,526	0	0	901	23,221	29,356	3,434	2,526	0	0	901	24,297			
	8	24,604	2,126	2,409	0	0	901	20,970	26,064	2,491	2,526	0	0	901	21,948	27,525	2,856	2,526	0	0	901	23,044			
	9	23,146	1,762	2,264	0	0	901	20,021	24,488	2,097	2,398	0	0	901	20,894	25,830	2,433	2,526	0	0	901	21,772			
	10	21,780	1,420	2,127	0	0	901	19,134	23,003	1,726	2,249	0	0	901	19,929	24,226	2,032	2,371	0	0	901	20,724			
AST	11	20,487	1,168	1,997	0	0	901	18,223	21,612	1,378	2,110	0	0	901	19,025	22,738	1,660	2,222	0	0	901	19,757			
	12	19,237	981	1,873	0	0	1,034	17,417	20,299	1,140	1,979	0	0	910	18,090	21,361	1,315	2,085	0	0	901	18,862			
	13	18,035	800	1,752	0	0	1,175	16,657	19,041	951	1,853	0	0	1,057	17,294	20,048	1,102	1,954	0	0	939	17,931			
	14	16,874	626	1,636	0	0	1,310	15,922	17,824	769	1,731	0	0	1,199	16,523	18,775	911	1,826	0	0	1,088	17,126			
SC	15	15,776	461	1,526	0	0	1,439	15,228	16,670	596	1,616	0	0	1,334	15,792	17,563	729	1,705	0	0	1,230	16,359			
	16	14,819	318	1,431	0	0	1,551	14,621	15,608	436	1,510	0	0	1,459	15,121	16,397	555	1,589	0	0	1,366	15,619			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

x child allowances

MT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 106.1

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	6	29,629	30,434	102.7	96.8	23,481	24,012	102.3	96.4
	7	27,762	28,544	102.8	96.9	22,101	22,615	102.3	96.4
	8	26,064	26,718	102.5	96.6	20,887	21,303	102.0	96.1
	9	24,488	25,208	102.9	97.0	19,795	20,263	102.4	96.5
	10	23,003	23,686	103.0	97.0	18,828	19,772	105.0	99.0
AST	11	21,612	22,254	103.0	97.0	17,913	18,340	102.4	96.5
	12	20,299	20,898	102.9	97.0	17,061	17,445	102.2	96.4
	13	19,041	19,593	102.9	97.0	16,253	16,601	102.1	96.3
	14	17,824	18,328	102.8	96.9	15,488	15,818	102.1	96.3
SC	15	16,670	17,124	102.7	96.8	14,747	15,044	102.0	96.1
	16	15,608	16,011	102.6	96.7	14,066	14,330	101.9	96.0

MT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 106.1

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	25,904	26,631	102.8	96.9	20,816	21,408	102.8	96.9
AST	19,598	20,169	102.9	97.0	16,617	16,985	102.2	96.3
SC	16,074	16,499	102.6	96.7	14,365	14,643	101.9	96.0
Total	22,806	23,450	102.8	96.9	18,764	19,250	102.6	96.7

MT
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic Salary	New Schedule of Grades - Financial Estimates 2022
2	Government Bonus	No Change
3	Childrens' Allowance	https://socialsecurity.gov.mt/en/information-and-applications-for-benefits-and-services/family-benefits/childrens-allowance-annual-income-less-than-threshold/
4		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Social Security Contributions	https://cfr.gov.mt/en/rates/Pages/SSC1/SSC1-2022.aspx
2	Tax On Income	https://cfr.gov.mt/en/rates/Pages/TaxRates/Tax-Rates-2022.aspx
3		

NL
Table 1

Central government staff broken down by grade

Reference period (target: situation at 1.July 2022)		
Category [1]	Grade [2]	Sample [3]
AD *	scale 18	84
	scale 17	387
	scale 16	623
	scale 15	1,764
	scale 14	5,067
	scale 13	11,363
	scale 12	15,884
	scale 11	21,743
	scale 10	18,119
	AD-total	75,034
AST *	scale 9	13,491
	scale 8	11,375
	scale 7	16,109
	scale 6	11,111
	scale 5	6,249
	AST-total	58,335
SC *	scale 4	3,105
	scale 3	786
	scale 2	76
	scale 1	2,015
	SC-total	5,982
Total		139,351

NL
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	75,034	53.8	75,034	53.8	100.0	
AST	58,335	41.9	58,335	41.9	100.0	
SC	5,982	4.3	5,982	4.3	100.0	
Total	139,351	100.0	139,351	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate.

NL

Table 2.a

Nominal remuneration of central government staff

Unmarried official

Salary July 2022

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	Scale 18	111,003	42,108	1,749	7,785	0	59,362
	Scale 17	101,642	37,346	1,749	7,025	0	55,522
	Scale 16	91,495	32,184	1,749	6,202	0	51,360
	Scale 15	81,434	27,066	1,749	5,386	0	47,232
	Scale 14	71,882	22,344	1,749	4,612	0	43,178
	Scale 13	63,860	18,737	1,749	3,961	0	39,413
	Scale 12	57,444	15,851	1,749	3,441	0	36,403
	Scale 11	49,225	12,155	1,749	2,774	0	32,546
	Scale 10	41,595	8,724	1,749	2,156	0	28,966
AST	Scale 9	42,587	9,170	1,749	2,236	0	29,432
	Scale 8	39,648	7,849	1,749	1,998	0	28,052
	Scale 7	36,820	6,712	1,749	1,768	0	26,590
	Scale 6	34,968	6,024	1,749	1,618	0	25,577
	Scale 5	33,786	5,584	1,749	1,522	0	24,931
SC	Scale 4	32,723	5,189	1,629	1,436	0	24,469
	Scale 3	31,695	4,807	1,500	1,353	0	24,036
	Scale 2	30,220	4,258	1,316	1,233	0	23,413
	Scale 1	28,819	3,737	1,140	1,119	0	22,822
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	x						
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	Scale 18	147,674	60,435	1,749	8,157	0	77,333
	Scale 17	135,553	54,446	1,749	8,135	0	71,223
	Scale 16	124,442	48,956	1,749	8,115	0	65,622
	Scale 15	114,302	43,786	1,749	8,052	0	60,715
	Scale 14	104,947	39,027	1,749	7,293	0	56,878
	Scale 13	95,065	34,000	1,749	6,492	0	52,824
	Scale 12	84,724	28,740	1,749	5,653	0	48,582
	Scale 11	74,916	23,750	1,749	4,858	0	44,559
	Scale 10	66,039	19,716	1,749	4,138	0	40,436
AST	Scale 9	59,614	16,827	1,749	3,617	0	37,421
	Scale 8	53,121	13,907	1,749	3,090	0	34,374
	Scale 7	47,448	11,356	1,749	2,630	0	31,712
	Scale 6	43,561	9,608	1,749	2,315	0	29,889
	Scale 5	41,595	8,724	1,749	2,156	0	28,966
SC	Scale 4	39,648	7,849	1,749	1,998	0	28,052
	Scale 3	37,691	7,036	1,749	1,839	0	27,067
	Scale 2	35,575	6,249	1,749	1,667	0	25,909
	Scale 1	33,786	5,584	1,749	1,522	0	24,931

[4, 10, 16] = tax; [5, 11, 17] = social security; [6, 12, 18] = pension; [7, 13, 19] = benefits

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Table 2.b
Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2022

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	Scale 18	111,003	41,915	3,498	7,785	2,422	60,228
	Scale 17	101,642	37,153	3,498	7,025	2,422	56,387
	Scale 16	91,495	31,991	3,498	6,202	2,422	52,226
	Scale 15	81,434	26,873	3,498	5,386	2,422	48,098
	Scale 14	71,882	21,693	3,498	4,612	2,422	44,501
	Scale 13	63,860	17,588	3,498	3,961	2,422	41,235
	Scale 12	57,444	14,305	3,498	3,441	2,422	38,622
	Scale 11	49,225	10,099	3,498	2,774	2,422	35,275
	Scale 10	41,595	6,205	3,270	2,156	2,422	32,387
AST	Scale 9	42,587	6,702	3,394	2,236	2,422	32,677
	Scale 8	39,648	5,330	3,026	1,998	2,422	31,716
	Scale 7	36,820	4,193	2,672	1,768	2,422	30,608
	Scale 6	34,968	3,505	2,441	1,618	2,422	29,826
	Scale 5	33,786	3,065	2,293	1,522	2,422	29,328
SC	Scale 4	32,723	2,670	2,160	1,436	2,422	28,879
	Scale 3	31,695	2,288	2,032	1,353	2,422	28,445
	Scale 2	30,220	1,739	1,847	1,233	2,422	27,823
	Scale 1	28,819	1,218	1,672	1,119	2,422	27,232
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
x							
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	Scale 18	147,674	60,242	3,498	8,157	2,422	78,199
	Scale 17	135,553	54,253	3,498	8,135	2,422	72,089
	Scale 16	124,442	48,763	3,498	8,115	2,422	66,488
	Scale 15	114,302	43,593	3,498	8,052	2,422	61,581
	Scale 14	104,947	38,834	3,498	7,293	2,422	57,744
	Scale 13	95,065	33,807	3,498	6,492	2,422	53,690
	Scale 12	84,724	28,547	3,498	5,653	2,422	49,448
	Scale 11	74,916	23,287	3,498	4,858	2,422	45,694
	Scale 10	66,039	18,703	3,498	4,138	2,422	42,122
AST	Scale 9	59,614	15,415	3,498	3,617	2,422	39,506
	Scale 8	53,121	12,092	3,498	3,090	2,422	36,862
	Scale 7	47,448	9,189	3,498	2,630	2,422	34,552
	Scale 6	43,561	7,200	3,498	2,315	2,422	32,969
	Scale 5	41,595	6,205	3,270	2,156	2,422	32,387
SC	Scale 4	39,648	5,330	3,026	1,998	2,422	31,716
	Scale 3	37,691	4,517	2,781	1,839	2,422	30,975
	Scale 2	35,575	3,730	2,517	1,667	2,422	30,082
	Scale 1	33,786	3,065	2,293	1,522	2,422	29,328

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Table 2.c
Nominal remuneration of central government staff
Unmarried official
Salary July 2021

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	Scale 18	105,109	39,414	1,705	7,356	0	56,634
	Scale 17	96,155	34,849	1,705	6,627	0	52,974
	Scale 16	86,450	29,901	1,705	5,837	0	49,007
	Scale 15	76,826	24,995	1,705	5,054	0	45,073
	Scale 14	67,690	20,666	1,705	4,310	0	41,009
	Scale 13	60,017	17,207	1,705	3,686	0	37,419
	Scale 12	53,880	14,440	1,705	3,186	0	34,549
	Scale 11	46,019	10,896	1,705	2,546	0	30,871
	Scale 10	38,721	7,606	1,705	1,952	0	27,458
AST	Scale 9	39,670	8,034	1,705	2,030	0	27,901
	Scale 8	36,858	6,818	1,705	1,801	0	26,535
	Scale 7	34,055	5,777	1,705	1,573	0	25,001
	Scale 6	31,321	4,762	1,523	1,350	0	23,686
	Scale 5	29,593	4,121	1,307	1,209	0	22,956
SC	Scale 4	28,467	3,703	1,167	1,118	0	22,480
	Scale 3	27,363	3,293	1,029	1,028	0	22,013
	Scale 2	25,758	2,697	829	897	0	21,335
	Scale 1	24,335	2,169	652	781	0	20,733
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	x						
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	Scale 18	140,183	56,940	1,705	7,991	0	73,547
	Scale 17	128,590	51,214	1,705	7,967	0	67,705
	Scale 16	117,962	45,964	1,705	7,945	0	62,349
	Scale 15	108,264	41,022	1,705	7,613	0	57,923
	Scale 14	99,316	36,461	1,705	6,885	0	54,266
	Scale 13	89,864	31,642	1,705	6,115	0	50,402
	Scale 12	79,973	26,599	1,705	5,310	0	46,359
	Scale 11	70,592	21,974	1,705	4,547	0	42,366
	Scale 10	62,101	18,146	1,705	3,855	0	38,394
AST	Scale 9	55,956	15,376	1,705	3,355	0	35,520
	Scale 8	49,745	12,576	1,705	2,850	0	32,614
	Scale 7	44,319	10,130	1,705	2,408	0	30,076
	Scale 6	40,601	8,454	1,705	2,105	0	28,337
	Scale 5	38,721	7,606	1,705	1,952	0	27,458
SC	Scale 4	36,858	6,818	1,705	1,801	0	26,535
	Scale 3	34,987	6,123	1,705	1,648	0	25,510
	Scale 2	32,225	5,098	1,636	1,424	0	24,068
	Scale 1	29,593	4,121	1,307	1,209	0	22,956

[4, 10, 16] = tax; [5, 11, 17] = social security; [6, 12, 18] = pension; [7, 13, 19] = benefits

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Table 2.d

Nominal remuneration of central government staff

Married official with 2 dependent children and non-working spouse

Salary July 2021

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	Scale 18	105,109	39,035	3,410	7,356	2,184	57,492
	Scale 17	96,155	34,470	3,410	6,627	2,184	53,832
	Scale 16	86,450	29,522	3,410	5,837	2,184	49,865
	Scale 15	76,826	24,612	3,410	5,054	2,184	45,935
	Scale 14	67,690	19,717	3,410	4,310	2,184	42,438
	Scale 13	60,017	15,782	3,410	3,686	2,184	39,324
	Scale 12	53,880	12,634	3,410	3,186	2,184	36,834
	Scale 11	46,019	8,603	3,410	2,546	2,184	33,644
	Scale 10	38,721	5,001	2,951	1,952	2,184	31,002
AST	Scale 9	39,670	5,429	3,069	2,030	2,184	31,327
	Scale 8	36,858	4,213	2,718	1,801	2,184	30,311
	Scale 7	34,055	3,172	2,369	1,573	2,184	29,126
	Scale 6	31,321	2,157	2,027	1,350	2,184	27,971
	Scale 5	29,593	1,516	1,812	1,209	2,184	27,241
SC	Scale 4	28,467	1,098	1,671	1,118	2,184	26,765
	Scale 3	27,363	688	1,534	1,028	2,184	26,298
	Scale 2	25,758	92	1,333	897	2,184	25,620
	Scale 1	24,335	-436	1,156	781	2,184	25,018
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	x						
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	Scale 18	140,183	56,561	3,410	7,991	2,184	74,405
	Scale 17	128,590	50,835	3,410	7,967	2,184	68,563
	Scale 16	117,962	45,585	3,410	7,945	2,184	63,207
	Scale 15	108,264	40,643	3,410	7,613	2,184	58,782
	Scale 14	99,316	36,082	3,410	6,885	2,184	55,124
	Scale 13	89,864	31,263	3,410	6,115	2,184	51,261
	Scale 12	79,973	26,220	3,410	5,310	2,184	47,217
	Scale 11	70,592	21,205	3,410	4,547	2,184	43,615
	Scale 10	62,101	16,850	3,410	3,855	2,184	40,170
AST	Scale 9	55,956	13,699	3,410	3,355	2,184	37,676
	Scale 8	49,745	10,514	3,410	2,850	2,184	35,156
	Scale 7	44,319	7,731	3,410	2,408	2,184	32,954
	Scale 6	40,601	5,849	3,185	2,105	2,184	31,646
	Scale 5	38,721	5,001	2,951	1,952	2,184	31,002
SC	Scale 4	36,858	4,213	2,718	1,801	2,184	30,311
	Scale 3	34,987	3,518	2,485	1,648	2,184	29,520
	Scale 2	32,225	2,493	2,140	1,424	2,184	28,353
	Scale 1	29,593	1,516	1,812	1,209	2,184	27,241

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Table 3

Changes in average remuneration of central government staff by grade **

Price index = 109.9

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	scale 18	122,646	129,339	105.5	96.0	65,520	68,780	105.0	95.5
	scale 17	112,372	118,597	105.5	96.0	60,768	63,805	105.0	95.5
	scale 16	102,206	107,969	105.6	96.1	56,107	58,924	105.0	95.6
	scale 15	92,545	97,868	105.8	96.2	51,928	54,407	104.8	95.3
	scale 14	83,503	88,415	105.9	96.3	48,209	50,575	104.9	95.5
	scale 13	74,941	79,463	106.0	96.5	44,602	46,791	104.9	95.5
	scale 12	66,926	71,084	106.2	96.6	41,240	43,264	104.9	95.5
	scale 11	58,305	62,070	106.5	96.9	37,624	39,519	105.0	95.6
	scale 10	50,411	53,817	106.8	97.1	34,256	35,978	105.0	95.6
AST	scale 9	47,813	51,100	106.9	97.2	33,106	34,759	105.0	95.5
	scale 8	43,302	46,384	107.1	97.5	31,154	32,751	105.1	95.7
	scale 7	39,187	42,134	107.5	97.8	29,289	30,866	105.4	95.9
	scale 6	35,961	39,264	109.2	99.4	27,910	29,565	105.9	96.4
	scale 5	34,157	37,691	110.3	100.4	27,164	28,903	106.4	96.8
SC	scale 4	32,663	36,185	110.8	100.8	26,522	28,279	106.6	97.0
	scale 3	31,175	34,693	111.3	101.3	25,835	27,631	106.9	97.3
	scale 2	28,991	32,897	113.5	103.3	24,844	26,807	107.9	98.2
	scale 1	26,964	31,303	116.1	105.6	23,987	26,078	108.7	98.9

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Table 4

Changes in average remuneration of central government staff by category

Price index = 109.9

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	63,965	67,988	106.3	96.7	39,988	41,973	105.0	95.5
AST	40,831	44,014	107.8	98.1	30,045	31,676	105.4	95.9
SC	30,501	34,303	112.5	102.4	25,557	27,434	107.3	97.6
Total	52,844	56,506	106.9	97.3	35,206	37,038	105.2	95.7

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Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	salary	
	percentage end of the year allowance	
	minimum holiday allowance	
	percentage holiday allowance	
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	[4] - Compulsory employee's contribution to occupational pension scheme.	
2	[5] - Compulsory employee's contribution to social security.	
3	[6] - Taxes on income	
4	[7] - Other compulsory deductions	
...		

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Table 1
Central government staff broken down by grade
July 2022

Category [1]	Grade [2]	Staff [3]
AD	A 1/8 u. 9	74
	A 1/6 u. 7	478
	A 1/4 u. 5	869
	A 1/2 u. 3	1,249
	A 1/G u. 1	291
AST	A 2/7 u. 8	197
	A 2/5 u. 6	2,280
	A 2/3 u. 4	3,333
	A 2/G, 1 u. 2	709
	A 3/7 u. 8	39
	A 3/5 u. 6	1,451
	A 3/3 u. 4	1,207
	A 3/G, 1 u. 2, A 4/2	1,577
	A 4/G u. 1, A5	348
	A 6, A 7	40
AST/SC		
Total		14,142

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Table 1 bis
Central government staff broken down by category
July 2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	2,961	20.9	2,961	20.9	100.0
AST	11,181	79.1	11,181	79.1	100.0
Total	14,142	100.0	14,142	100.0	100.0

ESA2010 total S.1311
Number [7]
15,359

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Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
July 2022

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	A 1/8 u. 9	12,383	3,876	300	678	0	7,529	12,383	3,876	300	678	0	7,529	13,183	4,226	300	678	0	7,980
	A 1/6 u. 7	5,197	974	235	533	0	3,455	7,618	1,829	300	678	0	4,811	11,695	3,575	300	678	0	7,142
	A 1/4 u. 5	3,178	366	144	326	0	2,342	5,753	1,149	261	590	0	3,755	10,674	3,129	300	678	0	6,568
	A 1/2 u. 3	3,178	366	144	326	0	2,342	5,099	943	231	523	0	3,403	9,635	2,676	300	678	0	5,981
	A 1/G u. 1	3,178	366	144	326	0	2,342	4,556	773	206	467	0	3,110	7,468	1,766	300	678	0	4,724
AST	A 2/7 u. 8	2,470	193	112	253	0	1,912	4,178	654	189	428	0	2,907	7,790	1,901	300	678	0	4,911
	A 2/5 u. 6	2,470	193	112	253	0	1,912	3,675	496	166	377	0	2,636	7,028	1,582	300	678	0	4,469
	A 2/3 u. 4	2,470	193	112	253	0	1,912	3,522	451	160	361	0	2,551	6,569	1,405	297	673	0	4,194
	A 2/G, 1 u. 2	2,470	193	112	253	0	1,912	3,192	370	145	327	0	2,350	5,520	1,075	250	566	0	3,629
	A 3/7 u. 8	2,224	133	101	228	0	1,763	3,176	366	144	326	0	2,341	4,608	789	209	472	0	3,138
	A 3/5 u. 6	2,224	133	101	228	0	1,763	2,993	321	136	307	0	2,230	4,463	744	202	457	0	3,060
	A 3/3 u. 4	2,224	133	101	228	0	1,763	2,862	289	130	293	0	2,150	4,317	698	195	442	0	2,981
	A 3/G, 1 u. 2, A 4/2	2,214	130	100	227	0	1,756	2,688	246	122	276	0	2,044	3,740	517	169	383	0	2,671
	A 4/G u. 1, A5	2,157	117	98	221	0	1,722	2,477	195	112	254	0	1,916	3,137	356	142	322	0	2,317
	A 6, A 7	2,081	98	94	213	0	1,675	2,272	145	103	233	0	1,791	2,582	221	117	265	0	1,980

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions (-ve) and benefits (+ve) = sonstige Pflichtabzüge vom Brutto

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsatzbetrag, kein alleinverdienerabsatzbetrag

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Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	12,656	3,385	300	678		8,293	12,728	3,385	300	678		8,365	13,559	3,960	300	678		8,621			
	A 1/6 u. 7	5,470	479	237	536		4,218	7,963	1,338	300	678		5,647	12,071	3,310	300	678		7,783			
	A 1/4 u. 5	3,451	20	146	329		2,956	6,099	654	262	593		4,589	11,050	2,864	300	678		7,209			
	A 1/2 u. 3	3,451	20	146	329		2,956	5,445	449	233	526		4,237	10,010	2,410	300	678		6,622			
	A 1/G u. 1	3,451	20	146	329		2,956	4,901	278	208	471		3,945	7,844	1,500	300	678		5,366			
AST	A 2/7 u. 8	2,743	15	114	257		2,358	4,523	159	191	432		3,741	8,165	1,636	300	678		5,552			
	A 2/5 u. 6	2,743	15	114	257		2,358	4,020	24	168	380		3,448	7,404	1,316	300	678		5,111			
	A 2/3 u. 4	2,743	15	114	257		2,358	3,867	23	161	365		3,319	6,945	1,135	299	677		4,834			
	A 2/G, 1 u. 2	2,743	15	114	257		2,358	3,537	20	146	331		3,039	5,896	806	252	570		4,269			
	A 3/7 u. 8	2,498	13	102	232		2,150	3,521	20	145	329		3,026	4,984	519	210	476		3,778			
	A 3/5 u. 6	2,498	13	102	232		2,150	3,339	19	137	311		2,872	4,838	474	204	461		3,700			
	A 3/3 u. 4	2,498	13	102	232		2,150	3,207	18	131	297		2,761	4,693	428	197	446		3,621			
	A 3/G, 1 u. 2, A 4/2	2,487	13	102	231		2,141	3,033	17	123	279		2,614	4,115	247	171	387		3,311			
	A 4/G u. 1, A5	2,431	13	99	225		2,094	2,822	15	114	258		2,435	3,513	84	144	325		2,960			
	A 6, A 7	2,354	12	96	217		2,029	2,617	14	105	237		2,262	2,958	16	119	268		2,555			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(3),(9),(15): Gross salary includes includes Social benefits (child allowances) = Kinderzuschuss, Familienbeihilfe, Schulstartgeld

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsatzbetrag, mit alleinverdienerabsatzbetrag, mit Familien Bonus

AT
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros)

July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	12,032	3,759	293	664	0	7,317	12,032	3,759	293	664	0	7,317	12,811	4,099	293	664	0	7,755			
	A 1/6 u. 7	5,046	953	228	517	0	3,346	7,398	1,773	293	664	0	4,668	11,359	3,464	293	664	0	6,937			
	A 1/4 u. 5	3,082	361	140	316	0	2,265	5,585	1,123	253	572	0	3,637	10,366	3,030	293	664	0	6,379			
	A 1/2 u. 3	3,082	361	140	316	0	2,265	4,950	923	224	507	0	3,295	9,356	2,595	293	664	0	5,804			
	A 1/G u. 1	3,082	361	140	316	0	2,265	4,423	758	200	453	0	3,011	7,253	1,712	293	664	0	4,584			
AST	A 2/7 u. 8	2,394	181	108	245	0	1,860	4,054	642	184	416	0	2,813	7,563	1,842	293	664	0	4,764			
	A 2/5 u. 6	2,394	181	108	245	0	1,860	3,565	489	161	365	0	2,550	6,823	1,531	293	664	0	4,335			
	A 2/3 u. 4	2,394	181	108	245	0	1,860	3,417	449	155	350	0	2,463	6,378	1,372	289	654	0	4,064			
	A 2/G, 1 u. 2	2,394	181	108	245	0	1,860	3,096	365	140	317	0	2,273	5,359	1,052	243	549	0	3,515			
	A 3/7 u. 8	2,155	118	98	221	0	1,719	3,080	361	139	316	0	2,264	4,472	773	203	458	0	3,037			
	A 3/5 u. 6	2,155	118	98	221	0	1,719	2,903	314	131	298	0	2,160	4,331	729	196	444	0	2,962			
	A 3/3 u. 4	2,155	118	98	221	0	1,719	2,775	281	126	284	0	2,084	4,189	685	190	429	0	2,885			
	A 3/G, 1 u. 2, A 4/2	2,145	115	97	220	0	1,713	2,606	236	118	267	0	1,985	3,628	509	164	372	0	2,584			
	A 4/G u. 1, A5	2,090	101	95	214	0	1,681	2,401	182	109	246	0	1,864	3,043	351	138	312	0	2,242			
	A 6, A 7	2,016	87	91	207	0	1,631	2,202	130	100	226	0	1,746	2,503	209	113	257	0	1,924			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions (-ve) and benefits (+ve) = sonstige Pflichtabzüge vom Brutto

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsetzbetrag, kein alleinverdienerabsetzbetrag

AT
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	12,366	3,352	293	664		8,057	12,437	3,352	293	664		8,129	13,246	3,859	293	664		8,431			
	A 1/6 u. 7	5,379	542	230	521		4,086	7,803	1,365	293	664		5,481	11,794	3,224	293	664		7,613			
	A 1/4 u. 5	3,416	19	141	320		2,935	5,990	711	255	576		4,448	10,801	2,790	293	664		7,054			
	A 1/2 u. 3	3,416	19	141	320		2,935	5,355	512	226	511		4,106	9,792	2,354	293	664		6,481			
	A 1/G u. 1	3,416	19	141	320		2,935	4,828	347	202	457		3,822	7,688	1,471	293	664		5,261			
AST	A 2/7 u. 8	2,728	14	110	249		2,354	4,459	231	185	419		3,624	7,998	1,601	293	664		5,440			
	A 2/5 u. 6	2,728	14	110	249		2,354	3,970	77	163	369		3,361	7,259	1,290	293	664		5,012			
	A 2/3 u. 4	2,728	14	110	249		2,354	3,822	36	156	354		3,276	6,813	1,127	290	657		4,739			
	A 2/G, 1 u. 2	2,728	14	110	249		2,354	3,501	20	142	321		3,019	5,795	807	244	553		4,190			
	A 3/7 u. 8	2,489	13	99	225		2,152	3,485	19	141	319		3,005	4,907	529	204	462		3,712			
	A 3/5 u. 6	2,489	13	99	225		2,152	3,308	18	133	301		2,855	4,766	484	198	448		3,637			
	A 3/3 u. 4	2,489	13	99	225		2,152	3,180	17	127	288		2,748	4,625	440	191	433		3,560			
	A 3/G, 1 u. 2, A 4/2	2,478	13	99	224		2,143	3,011	16	120	271		2,605	4,064	264	166	376		3,258			
	A 4/G u. 1, A5	2,424	12	96	218		2,097	2,806	14	110	250		2,431	3,478	104	139	316		2,919			
	A 6, A 7	2,349	12	93	210		2,034	2,607	13	101	229		2,263	2,939	15	115	260		2,548			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions (-ve) and benefits (+ve) = sonstige Pflichtabzüge vom Brutto

includes Social benefits (child allowances) = Kinderzuschuss, Familienbeihilfe, Kinderabsetzbetrag, Schulstartgeld, one-time Kinderbonus 2021

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsetzbetrag, mit alleinverdienerabsetzbetrag, mit Familien Bonus

AT

Table 3

Changes in average remuneration by grade of official in the central government**

Price index = 108.7

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A 1/8 u. 9	12,488	12,815	102.6	94.4	7,834	8,053	102.8	94.6
	A 1/6 u. 7	8,130	8,336	102.5	94.3	5,355	5,509	102.9	94.6
	A 1/4 u. 5	6,540	6,701	102.5	94.3	4,453	4,570	102.6	94.4
	A 1/2 u. 3	5,992	6,136	102.4	94.2	4,148	4,257	102.6	94.4
	A 1/G u. 1	5,115	5,233	102.3	94.1	3,646	3,740	102.6	94.4
AST	A 2/7 u. 8	4,866	4,978	102.3	94.1	3,476	3,563	102.5	94.3
	A 2/5 u. 6	4,457	4,557	102.2	94.1	3,245	3,322	102.4	94.2
	A 2/3 u. 4	4,259	4,353	102.2	94.0	3,126	3,195	102.2	94.0
	A 2/G, 1 u. 2	3,812	3,893	102.1	93.9	2,869	2,926	102.0	93.8
	A 3/7 u. 8	3,431	3,502	102.1	93.9	2,648	2,699	101.9	93.8
	A 3/5 u. 6	3,325	3,393	102.0	93.9	2,581	2,629	101.9	93.7
	A 3/3 u. 4	3,236	3,300	102.0	93.8	2,525	2,571	101.8	93.7
	A 3/G, 1 u. 2, A 4/2	2,989	3,046	101.9	93.8	2,381	2,423	101.7	93.6
	A 4/G u. 1, A5	2,707	2,756	101.8	93.7	2,206	2,241	101.6	93.5
	A 6, A 7	2,436	2,477	101.7	93.6	2,025	2,049	101.2	93.1

AT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 108.7

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	6,574	6,735	102.5	94.3	4,475	4,595	102.7	94.5
AST	3,813	3,894	102.1	93.9	2,865	2,925	102.1	93.9
Total	4,391	4,489	102.2	94.0	3,202	3,275	102.3	94.1

AT
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Gross Salary	Ab 1.1.2022 wird die Gehaltstabellen aktualisiert (Grundgehalt, Funktionszulage, Fixgehalt, Dienstalterszulage)
2		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Income Tax (Einkommensteuern)	Ab 1.1.2022 erfolgt die Senkung der 2. Tarifstufe von 35% auf 32,5%.
2	Social security contributions (Pensionbeitrag, Sozialversicherung)	No change
...		
	Social benefits	Explanation on the changes between July 2021 and July 2022
1	Kinderzuschuss, Kinderabsetzbetrag, Familienbeihilfe, Schulstartgeld	No change
2	Familienbonus PLUS	Ab 2022 wird der Familienbonus PLUS von 1.500 Euro jährlich pro Kind auf 2.000 Euro jährlich pro Kind angehoben.
3	Kinderbonus	Does not exist any more (one-time payment in 2021)
4		
...		

PL
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	senior management positions	1,465
	middle-level management positions	137
	coordinating positions	2,953
	independent positions	8,895
	specialist positions	9,047
AST		
SC	supporting positions	2,033
Total		24,531

The data for Poland refer to 2021

PL
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	22,497	91.7	22,497	91.7	100.0	
AST						
SC	2,033	8.3	2,033	8.3	100.0	
Total	24,531	100.0	24,531	100.0	100.0	

The data for Poland refer to 2021

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

PL
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in PLN)
July 2022

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	senior management positions	4,470	271	347	613		3,239	10,611	1,035	824	1,455		7,297	16,256	2,312	1,294	1,879		10,771
	middle-level management positions	3,048	157	237	418		2,236	9,717	844	755	1,332		6,786	14,224	1,827	1,116	1,829		9,452
	coordinating positions	2,800	137	217	384		2,062	7,694	528	597	1,055		5,514	12,192	1,369	947	1,672		8,204
	independent positions	2,800	137	217	384		2,062	6,077	399	472	833		4,373	12,192	1,369	947	1,672		8,204
	specialist positions	2,800	137	217	384		2,062	4,740	292	368	650		3,430	7,112	481	552	975		5,104
AST	x																		
SC	supporting positions	2,800	137	217	384		2,062	4,119	242	320	565		2,992	5,486	352	426	752		3,956

The data for Poland refer to 2021

(3), (9), (15): Gross remuneration

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to health insurance

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (20): Other compulsory deductions (-ve) or benefits (+ve)

PL
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in PLN)
July 2022

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	senior management positions	4,470	85	347	613	1,025	4,450	10,611	1,035	824	1,455	1,025	8,322	16,256	2,312	1,294	1,879	1,025	11,796
	middle-level management positions	3,048	0	237	418	1,025	3,418	9,717	844	755	1,332	1,025	7,811	14,224	1,827	1,116	1,829	1,025	10,477
	coordinating positions	2,800	0	217	384	1,273	3,472	7,694	528	597	1,055	1,025	6,539	12,192	1,369	947	1,672	1,025	9,229
	independent positions	2,800	0	217	384	1,273	3,472	6,077	399	472	833	1,025	5,398	12,192	1,369	947	1,672	1,025	9,229
	specialist positions	2,800	0	217	384	1,273	3,472	4,740	107	368	650	1,025	4,640	7,112	481	552	975	1,025	6,129
AST	x																		
SC	supporting positions	2,800	0	217	384	1,273	3,472	4,119	57	320	565	1,025	4,202	5,486	352	426	752	1,025	4,981

The data for Poland refer to 2021

(3), (9), (15): Gross remuneration

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to health insurance

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (20): Other compulsory deductions (-ve) or benefits (+ve)

PL
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in PLN)
July 2021

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	senior management positions	4,470	271	347	613		3,239	10,306	953	800	1,413		7,140	16,256	2,159	1,295	1,870		10,932
	middle-level management positions	3,048	157	237	418		2,236	9,072	638	704	1,244		6,486	14,224	1,682	1,116	1,820		9,606
	coordinating positions	2,600	121	202	356		1,921	7,237	492	562	992		5,191	12,192	1,272	947	1,671		8,302
	independent positions	2,600	121	202	356		1,921	5,806	377	451	796		4,182	12,192	1,272	947	1,671		8,302
	specialist positions	2,600	121	202	356		1,921	4,577	279	355	628		3,315	7,112	482	552	975		5,103
AST	x																		
SC	supporting positions	2,600	121	202	356		1,921	3,982	232	309	546		2,895	5,486	352	426	752		3,956

The data for Poland refer to 2020

(3), (9), (15): Gross remuneration

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to health insurance

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (20): Other compulsory deductions (-ve) or benefits (+ve)

PL
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in PLN)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	senior management positions	4,470	85	347	613	1,025	4,450	10,306	953	800	1,413	1,025	8,165	16,256	2,159	1,295	1,870	1,025	11,957			
	middle-level management positions	3,048	0	237	418	1,025	3,418	9,072	638	704	1,244	1,025	7,511	14,224	1,682	1,116	1,820	1,025	10,631			
	coordinating positions	2,600	0	202	356	1,273	3,315	7,237	492	562	992	1,025	6,216	12,192	1,272	947	1,671	1,025	9,327			
	independent positions	2,600	0	202	356	1,273	3,315	5,806	377	451	796	1,025	5,207	12,192	1,272	947	1,671	1,025	9,327			
	specialist positions	2,600	0	202	356	1,273	3,315	4,577	94	355	628	1,025	4,525	7,112	482	552	975	1,025	6,128			
AST	x																					
SC	supporting positions	2,600	0	202	356	1,273	3,315	3,982	46	309	546	1,025	4,106	5,486	352	426	752	1,025	4,981			

The data for Poland refer to 2020

(3), (9), (15): Gross remuneration

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to health insurance

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (20): Other compulsory deductions (-ve) or benefits (+ve)

PL

Table 3

Changes in average remuneration by grade of official in the central government**

Price index = 114.2

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	senior management positions	10,344	10,446	101.0	88.4	7,647	7,646	100.0	87.6
	middle-level management positions	8,781	8,996	102.5	89.7	6,648	6,697	100.7	88.2
	coordinating positions	7,343	7,562	103.0	90.2	5,712	5,837	102.2	89.5
	independent positions	6,866	7,023	102.3	89.6	5,376	5,456	101.5	88.9
	specialist positions	4,763	4,884	102.5	89.8	4,051	4,140	102.2	89.5
AST	x								
SC	supporting positions	4,023	4,135	102.8	90.0	3,529	3,611	102.3	89.6

PL

Table 4

Changes in average remuneration by category of official in the central government

Price index = 114.2

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	6,321	6,468	102.3	89.6	5,043	5,127	101.7	89.1
AST								
SC	4,023	4,135	102.8	90.0	3,529	3,611	102.3	89.6
Total	6,131	6,275	102.4	89.7	4,917	5,001	101.7	89.1

PL
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Minimum average salary	The minimum average salary increased in 2021 to PLN 2800
2		
3		
4		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Compulsory employee's contribution to occupational pension scheme	The amount of the annual limit for calculating the contribution to pension insurance increased in 2021 to PLN 157 770
2		
3		
4		
5		
	State benefit	Explanation on the changes between July 2021 and July 2022
1	Family+ ('Rodzina+') child support	
2		
...		

The data for Poland refer to 2021

PT

Table 1

Central government personnel in the sample broken down by grade
2022

Cat. [1]	Grade [2]	Staff [3]
AD	Director de servicios	2,121
	Chefe de divisão	4,485
	Técnico superior	36,350
	Especialista de Informática	1,513
AST	Oficial de Justiça	7,456
	Técnico de Informática	1,345
SC	Assistente Técnico	48,428
Total		101,698

provisional: 30.06.2022

PT

Table 1 bis

Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	44,469	43.7	47,705	44.3	93.2	
AST	8,801	8.7	11,499	10.7	76.5	
SC	48,428	47.6	48,428	45.0	100.0	
Total	101,698	100.0	107,632	100.0	94.5	560,025

PT

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Euro)

July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,942	1,099	0	423	0	2,421	3,942	1,099	0	423	0	2,421	3,942	1,099	0	423	0	2,421			
	Chefe de Divisão	3,383	886	0	361	0	2,136	3,383	886	0	361	0	2,136	3,383	886	0	361	0	2,136			
	Técnico Superior	1,336	140	0	136	0	1,061	2,704	594	0	286	0	1,824	4,072	1,136	0	437	0	2,499			
	Especialista de Informática	1,802	293	0	187	0	1,322	2,775	637	0	294	0	1,844	3,748	1,043	0	401	0	2,303			
AST	Oficial de Justiça	2,654	582	0	281	0	1,791	3,018	724	0	321	0	1,974	3,383	886	0	361	0	2,136			
	Técnico de Informática	951	38	0	94	0	819	2,045	362	0	214	0	1,470	3,140	784	0	334	0	2,021			
SC	Assistente Técnico	983	0	0	97	0	886	1,525	201	0	157	0	1,167	2,066	366	0	216	0	1,484			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de servicios	3.942	761	0	423	0	2,759	3,942	761	0	423	0	2,759	3,942	761	0	423	0	2,759			
	Chefe de divisão	3,383	545	0	361	0	2,477	3,383	545	0	361	0	2,477	3,383	545	0	361	0	2,477			
	Técnico superior	1,336	46	0	136	0	1,155	2,704	380	0	286	0	2,038	4,072	834	0	437	0	2,801			
	Especialista de Informática	1,802	138	0	187	0	1,477	2,775	391	0	294	0	2,090	3,748	722	0	401	0	2,624			
AST	Oficial de Justiça	2,654	373	0	281	0	2,000	3,018	455	0	321	0	2,242	3,383	545	0	361	0	2,477			
	Técnico de Informática	951	0	0	94	0	857	2,045	206	0	214	0	1,625	3,140	505	0	334	0	2,301			
SC	Assistente Técnico	983	0	0	97	0	886	1,525	67	0	157	0	1,301	2,066	208	0	216	0	1,641			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,908	1,097	0	419	0	2,392	3,908	1,097	0	419	0	2,392	3,908	1,097	0	419	0	2,392			
	Chefe de Divisão	3,354	885	0	358	0	2,111	3,354	885	0	358	0	2,111	3,354	885	0	358	0	2,111			
	Técnico Superior	1,265	133	0	128	0	1,004	2,651	587	0	281	0	1,784	4,037	1,134	0	433	0	2,470			
	Especialista de Informática	1,787	292	0	186	0	1,310	2,751	636	0	292	0	1,823	3,715	983	0	398	0	2,334			
AST	Oficial de Justiça	2,631	582	0	278	0	1,770	2,992	723	0	318	0	1,951	3,354	885	0	358	0	2,111			
	Técnico de Informática	943	61	0	93	0	790	2,028	361	0	212	0	1,456	3,113	783	0	331	0	1,998			
SC	Assistente Técnico	920	33	0	90	0	797	1,484	197	0	152	0	1,136	2,048	364	0	214	0	1,470			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT
Table 2d
Remuneration of central government staff
Married official with two dependent children (in euros)- Monthly data
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,908	754	0	419	0	2,735	3,908	754	0	419	0	2,735	3,908	754	0	419	0	2,735			
	Chefe de Divisão	3,354	540	0	358	0	2,456	3,354	540	0	358	0	2,456	3,354	540	0	358	0	2,456			
	Técnico Superior	1,265	43	0	128	0	1,094	2,651	372	0	281	0	1,998	4,037	827	0	433	0	2,777			
	Especialista de Informática	1,787	137	0	186	0	1,465	2,751	387	0	292	0	2,073	3,715	716	0	398	0	2,602			
AST	Oficial de Justiça	2,631	369	0	278	0	1,983	2,992	451	0	318	0	2,223	3,354	540	0	358	0	2,456			
	Técnico de Informática	943	0	0	93	0	851	2,028	204	0	212	0	1,612	3,113	500	0	331	0	2,281			
SC	Assistente Técnico	920	0	0	90	0	830	1,484	65	0	152	0	1,267	2,048	207	0	214	0	1,628			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 109

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Director de servicos	3,908	3,942	100.9	92.5	2,564	2,590	101.0	92.7
	Chefe de divisão	3,354	3,383	100.9	92.5	2,284	2,307	101.0	92.7
	Técnico superior	2,651	2,704	102.0	93.6	1,854	1,896	102.3	93.8
	Especialista de Informática	2,751	2,775	100.9	92.5	1,935	1,944	100.5	92.2
AST	Oficial de Justiça	2,992	3,018	100.9	92.5	2,082	2,103	101.0	92.7
	Técnico de Informatica	2,028	2,045	100.9	92.5	1,498	1,516	101.2	92.8
SC	Assistente Técnico	1,484	1,525	102.7	94.2	1,188	1,228	103.3	94.8

PT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 109

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,785	2,834	101.8	93.4	1,934	1,972	102.0	93.6
AST	2,845	2,870	100.9	92.6	1,993	2,013	101.0	92.7
SC	1,484	1,525	102.7	94.2	1,188	1,228	103.3	94.8
Total	2,206	2,249	101.9	93.5	1,605	1,642	102.3	93.9

PT
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Updates the value of the basic salary	https://dre.pt/dre/detalhe/decreto-lei/109-a-2021-175595603
2	Updates the value of the first remuneration position for the career	https://dre.pt/dre/detalhe/decreto-lei/51-2022-186663181
3		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Taxes on income	Taxes on income for 2021 and 2022: https://info.portaldasfinancas.gov.pt/pt/apoio_contribuinte/tabela_ret_do_clib/Pages/default.aspx
2		
3		
...		
...		

Figures are supplied in accordance with bilateral correspondence, pending implementation of the draft manual which is currently being drafted.

The provided information presents results of a pilot exercise of data collection, and may not be representative for the entire Romanian administration.

RO
Table 1
Central government staff broken down by grade
Reference period: July 2022

Category [1]	Grade [2]	Staff [3]
AD*	General secretary II	1
	General director II	5
	Director II	21
	Deputy director II	13
	Head of service II	29
	Head of office	2
	Senior auditor	9
	Senior councillor/expert/legal councillor	315
	Principal councillor/expert/legal councillor	22
	Assistant councillor/expert/legal councillor	14
	Beginner councillor/expert/legal councillor	
AST**	Senior referent	10
Total		441

RO

Table 1 bis

Central government staff broken down by category

Reference period: July 2022

Category	Sample		Central government population		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	431	97.7	431	97.7	100.0	
AST	10	2.3	10	2.3	100.0	
Total	441	100.0	441	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

RO
Table 2a
Remuneration of central government staff (ministries)
Unmarried official - Monthly data (in Romanian lei)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General secretary II	13,980	3,465	1,386	913		8,216							13,980	3,465	1,386	913		8,216			
	General director II	11,420	2,825	1,130	747		6,719							11,420	2,825	1,130	747		6,719			
	Director II	9,735	2,404	961	637		5,733							12,401	3,070	1,228	810		7,293			
	Deputy director II	9,915	2,449	979	649		5,838							10,261	2,535	1,014	671		6,041			
	Head of service II	9,588	2,367	947	627		5,647							11,102	2,745	1,098	726		6,533			
	Head of office	8,839	2,180	872	579		5,209							8,839	2,180	872	579		5,209			
	Senior auditor	8,064	1,986	794	528		4,755							8,726	2,151	861	571		5,143			
	Senior councillor/expert/legal councillor	6,833	1,678	671	448		4,035							8,653	2,133	853	567		5,100			
	Principal councillor/expert/legal councillor	5,616	1,374	550	369		3,323							6,666	1,636	655	438		3,938			
	Assistant councillor/expert/legal councillor	4,597	1,119	448	303		2,727							5,779	1,415	566	380		3,419			
	Beginner councillor/expert/legal councillor																					
AST	Senior referent	4,155	1,009	403	274		2,469							4,414	1,073	429	291		2,620			

(3), (9), (15): Basic salary

(4), (10), (16): Social security contribution

(5), (11), (17): Health insurance contribution

(6), (12), (18): Personal income tax

(8), (14), (20): Net = [Gross] - sum [Deductions]

RO
Table 2b
Remuneration of central government staff (ministries)
 Married official with two dependent children - Monthly data (in Romanian lei)
July 2022

July 2022

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	General secretary II	14,466	3,465	1,386	913		8,702							14,466	3,465	1,386	913		8,702
	General director II	11,906	2,825	1,130	747		7,205							11,906	2,825	1,130	747		7,205
	Director II	10,221	2,404	961	637		6,219							12,887	3,070	1,228	810		7,779
	Deputy director II	10,401	2,449	979	649		6,324							10,747	2,535	1,014	671		6,527
	Head of service II	10,074	2,367	947	627		6,133							11,588	2,745	1,098	726		7,019
	Head of office	9,325	2,180	872	579		5,695							9,325	2,180	872	579		5,695
	Senior auditor	8,550	1,986	794	528		5,241							9,212	2,151	861	571		5,629
	Senior councillor/expert/legal councillor	7,319	1,678	671	448		4,521							9,139	2,133	853	567		5,586
	Principal councillor/expert/legal councillor	6,102	1,374	550	369		3,809							7,152	1,636	655	438		4,424
	Assistant councillor/expert/legal councillor	5,083	1,119	448	303		3,213							6,265	1,415	566	380		3,905
	Beginner councillor/expert/legal councillor	0	0	0	0		0							0	0	0	0		0
		0	0	0	0		0							0	0	0	0		0
		0	0	0	0		0							0	0	0	0		0
		0	0	0	0		0							0	0	0	0		0
AST	Senior referent	4,641	1,009	403	274		2,955							4,900	1,073	429	291		3,106

(3), (9), (15): Basic salary + child allowance for 2 children paid as part of general social policy

(4), (10), (16): Social security contribution

(5), (11), (17): Health insurance contribution

(6), (12), (18): Personal income tax

(8), (14), (20): Net = [Gross] - sum [Deductions]

RO
Table 2c
Remuneration of central government staff (ministries)
Unmarried official - Monthly data (in Romanian lei)
July 2021

July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General secretary II	12,389	3,097	1,239	805		7,248							12,389	3,097	1,239	805		7,248			
	General director II	11,299	2,825	1,130	734		6,610							11,299	2,825	1,130	734		6,610			
	Director II	10,513	2,628	1,051	683		6,150							10,884	2,721	1,088	707		6,367			
	Deputy director II	9,794	2,449	979	637		5,729							10,140	2,535	1,014	659		5,932			
	Head of service II	9,467	2,367	947	615		5,538							10,981	2,745	1,098	714		6,424			
	Head of office	8,718	2,180	872	567		5,100							8,718	2,180	872	567		5,100			
	Senior auditor	7,758	1,940	776	504		4,538							8,102	2,026	810	527		4,740			
	Senior councillor/expert/legal councillor	6,703	1,676	670	436		3,921							8,441	2,110	844	549		4,938			
	Principal councillor/expert/legal councillor	5,478	1,370	548	356		3,205							6,545	1,636	655	425		3,829			
	Assistant councillor/expert/legal councillor	3,825	956	383	249		2,238							4,965	1,241	497	323		2,905			
	Beginner councillor/expert/legal councillor	4,675	1,169	468	304		2,735							4,675	1,169	468	304		2,735			
AST	Senior referent	3,944	986	394	256		2,307							4,293	1,073	429	279		2,511			

(3), (9), (15): Basic salary

(4), (10), (16): Social security contribution

(5), (11), (17): Health insurance contribution

(6), (12), (18): Personal income tax

(8), (14), (20): Net = [Gross] - sum [Deductions]

RO
Table 2d
Remuneration of central government staff (ministries)
 Married official with two dependent children - Monthly data (in Romanian lei)
July 2021

July 2021

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	
		Minimum of the scale						Middle of the scale						Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	
AD	General secretary II	12,817	3,097	1,239	805		7,676							12,817	3,097	1,239	805		7,676	
	General director II	11,727	2,825	1,130	734		7,038							11,727	2,825	1,130	734		7,038	
	Director II	10,941	2,628	1,051	683		6,578							11,312	2,721	1,088	707		6,795	
	Deputy director II	10,222	2,449	979	637		6,157							10,568	2,535	1,014	659		6,360	
	Head of service II	9,895	2,367	947	615		5,966							11,409	2,745	1,098	714		6,852	
	Head of office	9,146	2,180	872	567		5,528							9,146	2,180	872	567		5,528	
	Senior auditor	8,186	1,940	776	504		4,966							8,530	2,026	810	527		5,168	
	Senior councillor/expert/legal councillor	7,131	1,676	670	436		4,349							8,869	2,110	844	549		5,366	
	Principal councillor/expert/legal councillor	5,906	1,370	548	356		3,633							6,973	1,636	655	425		4,257	
	Assistant councillor/expert/legal councillor	4,253	956	383	249		2,666							5,393	1,241	497	323		3,333	
	Beginner councillor/expert/legal councillor	5,103	1,169	468	304		3,163							5,103	1,169	468	304		3,163	
AST	Senior referent	4,372	986	394	256		2,735							4,721	1,073	429	279		2,939	

(3), (9), (15): Basic salary + child allowance for 2 children paid as part of general social policy

(4), (10), (16): Social security contribution

(5), (11), (17): Health insurance contribution

(6), (12), (18): Personal income tax

(8), (14), (20): Net = [Gross] - sum [Deductions]

RO

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 113

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	General secretary II	12,603	14,223	112.9	99.9	7,462	8,459	113.4	100.3
	General director II	11,513	11,663	101.3	89.6	6,824	6,962	102.0	90.3
	Director II	10,913	11,311	103.7	91.7	6,473	6,756	104.4	92.4
	Deputy director II	10,181	10,331	101.5	89.8	6,045	6,182	102.3	90.5
	Head of service II	10,438	10,588	101.4	89.8	6,195	6,333	102.2	90.5
	Head of office	8,932	9,082	101.7	90.0	5,314	5,452	102.6	90.8
	Senior auditor	8,144	8,638	106.1	93.9	4,853	5,192	107.0	94.7
	Senior councillor/expert/legal councillor	7,786	7,986	102.6	90.8	4,644	4,811	103.6	91.7
	Principal councillor/expert/legal councillor	6,226	6,384	102.5	90.7	3,731	3,873	103.8	91.9
	Assistant councillor/expert/legal councillor	4,609	5,431	117.8	104.3	2,785	3,316	119.1	105.4
	Beginner councillor/expert/legal councillor								
AST	Senior referent	4,333	4,527	104.5	92.5	2,623	2,787	106.3	94.0

RO

Table 4

Changes in average remuneration by category of official in the central government

Price index = 113

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	8,073	8,305	102.9	91.1	4,812	4,997	103.9	91.9
AST	4,333	4,527	104.5	92.5	2,623	2,787	106.3	94.1
Total	7,989	8,219	102.9	91.1	4,762	4,947	103.9	91.9

SI
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff status 01.07.2022 [3]
AD	AD_57-58	4
	AD_56	12
	AD_55	151
	AD_54	73
	AD_53	397
	AD_52	239
	AD_51	162
	AD_50	1053
	AD_49	501
	AD_48	505
	AD_47	818
	AD_46	511
	AD_45	1057
	AD_44	500
	AD_43	993
	AD_42	770
	AD_41	454
	AD_40	993
	AD_39	479
	AD_38	499
	AD_37	714
	AD_36	416
	AD_35	771
	AD_34	353
	AD_33	776
	AD_32	233
	AD_31	272
	AD_30	350
	AD_29	297
	AD_28	781
	AD_27	32
	AD_22-26	186
AST	AST_32-36	281
	AST_31	154
	AST_30	105
	AST_29	101
	AST_28	104
	AST_27	97
	AST_26	199
	AST_25	64
	AST_24	49
	AST_23	55
	AST_22	72
SC	AST/SC_31-34	299
	AST/SC_30	332
	AST/SC_29	289
	AST/SC_28	633
	AST/SC_27	306
	AST/SC_26	531
	AST/SC_25	217
	AST/SC_24	193
	AST/SC_23	157
	AST/SC_22	146
	AST/SC_21	264
	AST/SC_20	76
	AST/SC_19	270
	AST/SC_18	51
	AST/SC_17	15
Total		20412

SI
Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	15,352	75	15,352	75	100.0	
AST	1,281	6	1,281	6	100.0	
SC	3,779	19	3,779	19	100.0	
Total	20,412	100.0	20,412	100.0	100.0	104,397

1)

1) Data refer to 2021. This figure can be used only for Eurostat's internal data checking purposes as it is not published on the national level.

SI
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AD_57-58	4,859	854	1,032	0	0	2,973	5,031	898	1,070	0	0	3,063	5,031	898	1,070	0	0	3,063
	AD_56	4,589	784	973	0	0	2,832	4,589	784	973	0	0	2,832	4,589	784	973	0	0	2,832
	AD_55	4,423	742	936	0	0	2,746	4,423	742	936	0	0	2,746	4,423	742	936	0	0	2,746
	AD_54	4,287	707	906	0	0	2,675	4,287	707	906	0	0	2,675	4,287	707	906	0	0	2,675
	AD_53	4,213	688	889	0	0	2,636	4,213	688	889	0	0	2,636	4,213	688	889	0	0	2,636
	AD_52	4,029	640	849	0	0	2,540	4,029	640	849	0	0	2,540	4,029	640	849	0	0	2,540
	AD_51	3,850	594	809	0	0	2,447	3,850	594	809	0	0	2,447	3,850	594	809	0	0	2,447
	AD_50	3,742	567	785	0	0	2,390	3,742	567	785	0	0	2,390	3,742	567	785	0	0	2,390
	AD_49	3,577	524	749	0	0	2,304	3,577	524	749	0	0	2,304	3,577	524	749	0	0	2,304
	AD_48	3,441	489	719	0	0	2,233	3,441	489	719	0	0	2,233	3,441	489	719	0	0	2,233
	AD_47	3,317	463	691	0	0	2,162	3,317	463	691	0	0	2,162	3,317	463	691	0	0	2,162
	AD_46	3,193	438	664	0	0	2,091	3,193	438	664	0	0	2,091	3,193	438	664	0	0	2,091
	AD_45	3,076	414	638	0	0	2,023	3,076	414	638	0	0	2,023	3,076	414	638	0	0	2,023
	AD_44	2,949	389	610	0	0	1,950	2,949	389	610	0	0	1,950	2,949	389	610	0	0	1,950
	AD_43	2,835	366	585	0	0	1,884	2,835	366	585	0	0	1,884	2,835	366	585	0	0	1,884
	AD_42	2,717	342	559	0	0	1,816	2,717	342	559	0	0	1,816	2,717	342	559	0	0	1,816
	AD_41	2,625	323	539	0	0	1,764	2,625	323	539	0	0	1,764	2,625	323	539	0	0	1,764
	AD_40	2,512	300	514	0	0	1,698	2,512	300	514	0	0	1,698	2,512	300	514	0	0	1,698
	AD_39	2,431	284	496	0	0	1,652	2,431	284	496	0	0	1,652	2,431	284	496	0	0	1,652
	AD_38	2,347	267	477	0	0	1,603	2,347	267	477	0	0	1,603	2,347	267	477	0	0	1,603
	AD_37	2,249	247	455	0	0	1,546	2,249	247	455	0	0	1,546	2,249	247	455	0	0	1,546
	AD_36	2,175	232	439	0	0	1,504	2,175	232	439	0	0	1,504	2,175	232	439	0	0	1,504
	AD_35	2,083	213	419	0	0	1,451	2,083	213	419	0	0	1,451	2,083	213	419	0	0	1,451
	AD_34	2,027	202	406	0	0	1,419	2,027	202	406	0	0	1,419	2,027	202	406	0	0	1,419
	AD_33	1,923	181	383	0	0	1,359	1,923	181	383	0	0	1,359	1,923	181	383	0	0	1,359
	AD_32	1,877	171	373	0	0	1,332	1,877	171	373	0	0	1,332	1,877	171	373	0	0	1,332
	AD_31	1,797	155	355	0	0	1,286	1,797	155	355	0	0	1,286	1,797	155	355	0	0	1,286
	AD_30	1,727	141	340	0	0	1,246	1,727	141	340	0	0	1,246	1,727	141	340	0	0	1,246
	AD_29	1,659	128	325	0	0	1,207	1,659	128	325	0	0	1,207	1,659	128	325	0	0	1,207
	AD_28	1,591	115	310	0	0	1,166	1,591	115	310	0	0	1,166	1,591	115	310	0	0	1,166
	AD_27	1,535	108	298	0	0	1,129	1,535	108	298	0	0	1,129	1,535	108	298	0	0	1,129
	AD_22-26	1,242	51	233	0	0	958	1,284	66	242	0	0	976	1,468	100	283	0	0	1,086
AST	AST_32-36	1,936	184	386	0	0	1,366	2,001	197	401	0	0	1,404	2,209	239	447	0	0	1,524
	AST_31	1,856	167	369	0	0	1,320	1,856	167	369	0	0	1,320	1,856	167	369	0	0	1,320
	AST_30	1,791	154	354	0	0	1,283	1,791	154	354	0	0	1,283	1,791	154	354	0	0	1,283
	AST_29	1,720	140	338	0	0	1,241	1,720	140	338	0	0	1,241	1,720	140	338	0	0	1,241
	AST_28	1,663	128	326	0	0	1,209	1,663	128	326	0	0	1,209	1,663	128	326	0	0	1,209
	AST_27	1,595	115	311	0	0	1,168	1,595	115	311	0	0	1,168	1,595	115	311	0	0	1,168
	AST_26	1,466	99	282	0	0	1,084	1,466	99	282	0	0	1,084	1,515	105	293	0	0	1,116
	AST_25	1,413	93	271	0	0	1,050	1,413	93	271	0	0	1,050	1,413	93	271	0	0	1,050
	AST_24	1,365	87	260	0	0	1,018	1,365	87	260	0	0	1,018	1,365	87	260	0	0	1,018
	AST_23	1,306	74	247	0	0	985	1,306	74	247	0	0	985	1,306	74	247	0	0	985
SC	AST_22	1,263	59	238	0	0	967	1,263	59	238	0	0	967	1,263	59	238	0	0	967
	AST/SC_31-34	1,872	171	372	0	0	1,329	1,872	171	372	0	0	1,329	2,065	210	415	0	0	1,441
	AST/SC_30	1,797	155	356	0	0	1,286	1,797	155	356	0	0	1,286	1,797	155	356	0	0	1,286
	AST/SC_29	1,735	143	342	0	0	1,250	1,735	143	342	0	0	1,250	1,735	143	342	0	0	1,250
	AST/SC_28	1,674	131	328	0	0	1,215	1,674	131	328	0	0	1,215	1,674	131	328	0	0	1,215
	AST/SC_27	1,611	118	314	0	0	1,179	1,611	118	314	0	0	1,179	1,611	118	314	0	0	1,179
	AST/SC_26	1,500	103	290	0	0	1,106	1,548	110	301	0	0	1,138	1,548	110	301	0	0	1,138
	AST/SC_25	1,440	96	277	0	0	1,067	1,440	96	277	0	0	1,067	1,440	96	277	0	0	1,067
	AST/SC_24	1,387	89	265	0	0	1,032	1,387	89	265	0	0	1,032	1,387	89	265	0	0	1,032
	AST/SC_23	1,333	83	253	0	0	998	1,333	83	253	0	0	998	1,333	83	253	0	0	998
	AST/SC_22	1,282	65	242	0	0	975	1,282	65	242	0	0	975	1,282	65	242	0	0	975
	AST/SC_21	1,228	46	230	0	0	952	1,228	46	230	0	0	952	1,228	46	230	0	0	952
	AST/SC_20	1,195	35	223	0	0	938	1,195	35	223	0	0	938	1,195	35	223	0	0	938
	AST/SC_19	1,142	16	211	0	0	915	1,142	16	211	0	0	915	1,142	16	211	0	0	915
	AST/SC_18	1,116	7	205	0	0	904	1,116	7	205	0	0	904	1,116	7	205	0	0	904
	AST/SC_17	1,063	-11	193	0	0	881	1,063	-11	193	0	0	881	1,063	-11	193	0	0	881

SI
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AD_57-58	4,917	641	1,032	0	0	3,244	5,088	685	1,070	0	0	3,333	5,088	685	1,070	0	0	3,333
	AD_56	4,647	571	973	0	0	3,103	4,647	571	973	0	0	3,103	4,647	571	973	0	0	3,103
	AD_55	4,481	529	936	0	0	3,016	4,481	529	936	0	0	3,016	4,481	529	936	0	0	3,016
	AD_54	4,361	494	906	0	0	2,961	4,361	494	906	0	0	2,961	4,361	494	906	0	0	2,961
	AD_53	4,286	477	889	0	0	2,920	4,286	477	889	0	0	2,920	4,286	477	889	0	0	2,920
	AD_52	4,102	439	849	0	0	2,814	4,102	439	849	0	0	2,814	4,102	439	849	0	0	2,814
	AD_51	3,924	403	809	0	0	2,711	3,924	403	809	0	0	2,711	3,924	403	809	0	0	2,711
	AD_50	3,815	381	785	0	0	2,649	3,815	381	785	0	0	2,649	3,815	381	785	0	0	2,649
	AD_49	3,651	348	749	0	0	2,554	3,651	348	749	0	0	2,554	3,651	348	749	0	0	2,554
	AD_48	3,553	320	719	0	0	2,513	3,553	320	719	0	0	2,513	3,553	320	719	0	0	2,513
	AD_47	3,429	295	691	0	0	2,442	3,429	295	691	0	0	2,442	3,429	295	691	0	0	2,442
	AD_46	3,305	270	664	0	0	2,371	3,305	270	664	0	0	2,371	3,305	270	664	0	0	2,371
	AD_45	3,188	247	638	0	0	2,303	3,188	247	638	0	0	2,303	3,188	247	638	0	0	2,303
	AD_44	3,061	221	610	0	0	2,230	3,061	221	610	0	0	2,230	3,061	221	610	0	0	2,230
	AD_43	2,947	198	585	0	0	2,164	2,947	198	585	0	0	2,164	2,947	198	585	0	0	2,164
	AD_42	2,829	174	559	0	0	2,096	2,829	174	559	0	0	2,096	2,829	174	559	0	0	2,096
	AD_41	2,761	155	539	0	0	2,067	2,761	155	539	0	0	2,067	2,761	155	539	0	0	2,067
	AD_40	2,647	132	514	0	0	2,001	2,647	132	514	0	0	2,001	2,647	132	514	0	0	2,001
	AD_39	2,567	116	496	0	0	1,955	2,567	116	496	0	0	1,955	2,567	116	496	0	0	1,955
	AD_38	2,482	106	477	0	0	1,899	2,482	106	477	0	0	1,899	2,482	106	477	0	0	1,899
	AD_37	2,418	93	455	0	0	1,869	2,418	93	455	0	0	1,869	2,418	93	455	0	0	1,869
	AD_36	2,345	84	439	0	0	1,821	2,345	84	439	0	0	1,821	2,345	84	439	0	0	1,821
	AD_35	2,252	73	419	0	0	1,761	2,252	73	419	0	0	1,761	2,252	73	419	0	0	1,761
	AD_34	2,197	66	406	0	0	1,724	2,197	66	406	0	0	1,724	2,197	66	406	0	0	1,724
	AD_33	2,093	53	383	0	0	1,656	2,093	53	383	0	0	1,656	2,093	53	383	0	0	1,656
	AD_32	2,046	47	373	0	0	1,626	2,046	47	373	0	0	1,626	2,046	47	373	0	0	1,626
	AD_31	2,018	37	355	0	0	1,625	2,018	37	355	0	0	1,625	2,018	37	355	0	0	1,625
	AD_30	1,948	29	340	0	0	1,580	1,948	29	340	0	0	1,580	1,948	29	340	0	0	1,580
	AD_29	1,881	20	325	0	0	1,535	1,881	20	325	0	0	1,535	1,881	20	325	0	0	1,535
	AD_28	1,812	11	310	0	0	1,490	1,812	11	310	0	0	1,490	1,812	11	310	0	0	1,490
	AD_27	1,756	5	298	0	0	1,454	1,756	5	298	0	0	1,454	1,756	5	298	0	0	1,454
	AD_22-26	1,463	-52	233	0	0	1,282	1,505	-37	242	0	0	1,300	1,689	-4	283	0	0	1,410
AST	AST_32-36	2,106	55	386	0	0	1,665	2,170	63	401	0	0	1,707	2,379	89	447	0	0	1,844
	AST_31	2,026	45	369	0	0	1,612	2,026	45	369	0	0	1,612	2,026	45	369	0	0	1,612
	AST_30	2,012	36	354	0	0	1,622	2,012	36	354	0	0	1,622	2,012	36	354	0	0	1,622
	AST_29	1,941	28	338	0	0	1,575	1,941	28	338	0	0	1,575	1,941	28	338	0	0	1,575
	AST_28	1,884	20	326	0	0	1,537	1,884	20	326	0	0	1,537	1,884	20	326	0	0	1,537
	AST_27	1,816	12	311	0	0	1,493	1,816	12	311	0	0	1,493	1,816	12	311	0	0	1,493
	AST_26	1,687	-4	282	0	0	1,409	1,687	-4	282	0	0	1,409	1,736	2	293	0	0	1,441
	AST_25	1,634	-11	271	0	0	1,374	1,634	-11	271	0	0	1,374	1,634	-11	271	0	0	1,374
	AST_24	1,586	-17	260	0	0	1,342	1,586	-17	260	0	0	1,342	1,586	-17	260	0	0	1,342
	AST_23	1,527	-30	247	0	0	1,310	1,527	-30	247	0	0	1,310	1,527	-30	247	0	0	1,310
	AST_22	1,484	-45	238	0	0	1,291	1,484	-45	238	0	0	1,291	1,484	-45	238	0	0	1,291
SC	AST/SC_31-34	2,041	47	372	0	0	1,623	2,041	47	372	0	0	1,623	2,234	71	415	0	0	1,749
	AST/SC_30	2,018	37	356	0	0	1,625	2,018	37	356	0	0	1,625	2,018	37	356	0	0	1,625
	AST/SC_29	1,956	29	342	0	0	1,585	1,956	29	342	0	0	1,585	1,956	29	342	0	0	1,585
	AST/SC_28	1,895	22	328	0	0	1,545	1,895	22	328	0	0	1,545	1,895	22	328	0	0	1,545
	AST/SC_27	1,832	14	314	0	0	1,503	1,832	14	314	0	0	1,503	1,832	14	314	0	0	1,503
	AST/SC_26	1,721	0	290	0	0	1,431	1,769	6	301	0	0	1,463	1,769	6	301	0	0	1,463
	AST/SC_25	1,661	-7	277	0	0	1,392	1,661	-7	277	0	0	1,392	1,661	-7	277	0	0	1,392
	AST/SC_24	1,608	-14	265	0	0	1,357	1,608	-14	265	0	0	1,357	1,608	-14	265	0	0	1,357
	AST/SC_23	1,554	-21	253	0	0	1,322	1,554	-21	253	0	0	1,322	1,554	-21	253	0	0	1,322
	AST/SC_22	1,503	-38	242	0	0	1,299	1,503	-38	242	0	0	1,299	1,503	-38	242	0	0	1,299
	AST/SC_21	1,449	-57	230	0	0	1,276	1,449	-57	230	0	0	1,276	1,449	-57	230	0	0	1,276
	AST/SC_20	1,416	-68	223	0	0	1,262	1,416	-68	223	0	0	1,262	1,416	-68	223	0	0	1,262
	AST/SC_19	1,363	-87	211	0	0	1,239	1,363	-87	211	0	0	1,239	1,363	-87	211	0	0	1,239
	AST/SC_18	1,337	-96	205	0	0	1,228	1,337	-96	205	0	0	1,228	1,337	-96	205	0	0	1,228
	AST/SC_17	1,284	-115	193	0	0	1,205	1,284	-115	193	0	0	1,205	1,284	-115	193	0	0	1,205

SI
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2021

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AD_57-58	4,795	875	1,021	0	0	2,898	4,966	919	1,059	0	0	2,988	4,966	919	1,059	0	0	2,988
	AD_56	4,533	808	963	0	0	2,762	4,533	808	963	0	0	2,762	4,533	808	963	0	0	2,762
	AD_55	4,406	775	935	0	0	2,695	4,406	775	935	0	0	2,695	4,406	775	935	0	0	2,695
	AD_54	4,260	738	903	0	0	2,619	4,260	738	903	0	0	2,619	4,260	738	903	0	0	2,619
	AD_53	4,195	721	889	0	0	2,585	4,195	721	889	0	0	2,585	4,195	721	889	0	0	2,585
	AD_52	4,012	674	848	0	0	2,490	4,012	674	848	0	0	2,490	4,012	674	848	0	0	2,490
	AD_51	3,849	632	812	0	0	2,405	3,849	632	812	0	0	2,405	3,849	632	812	0	0	2,405
	AD_50	3,730	601	786	0	0	2,342	3,730	601	786	0	0	2,342	3,730	601	786	0	0	2,342
	AD_49	3,583	563	753	0	0	2,266	3,583	563	753	0	0	2,266	3,583	563	753	0	0	2,266
	AD_48	3,425	523	719	0	0	2,183	3,425	523	719	0	0	2,183	3,425	523	719	0	0	2,183
	AD_47	3,299	491	691	0	0	2,118	3,299	491	691	0	0	2,118	3,299	491	691	0	0	2,118
	AD_46	3,183	463	665	0	0	2,055	3,183	463	665	0	0	2,055	3,183	463	665	0	0	2,055
	AD_45	3,061	438	638	0	0	1,985	3,061	438	638	0	0	1,985	3,061	438	638	0	0	1,985
	AD_44	2,930	412	609	0	0	1,909	2,930	412	609	0	0	1,909	2,930	412	609	0	0	1,909
	AD_43	2,823	390	586	0	0	1,848	2,823	390	586	0	0	1,848	2,823	390	586	0	0	1,848
	AD_42	2,702	365	559	0	0	1,778	2,702	365	559	0	0	1,778	2,702	365	559	0	0	1,778
	AD_41	2,603	345	537	0	0	1,721	2,603	345	537	0	0	1,721	2,603	345	537	0	0	1,721
	AD_40	2,493	323	513	0	0	1,658	2,493	323	513	0	0	1,658	2,493	323	513	0	0	1,658
	AD_39	2,411	306	494	0	0	1,610	2,411	306	494	0	0	1,610	2,411	306	494	0	0	1,610
	AD_38	2,327	289	476	0	0	1,561	2,327	289	476	0	0	1,561	2,327	289	476	0	0	1,561
	AD_37	2,232	270	455	0	0	1,507	2,232	270	455	0	0	1,507	2,232	270	455	0	0	1,507
	AD_36	2,157	255	438	0	0	1,463	2,157	255	438	0	0	1,463	2,157	255	438	0	0	1,463
	AD_35	2,069	237	419	0	0	1,413	2,069	237	419	0	0	1,413	2,069	237	419	0	0	1,413
	AD_34	2,008	225	405	0	0	1,378	2,008	225	405	0	0	1,378	2,008	225	405	0	0	1,378
	AD_33	1,914	206	385	0	0	1,324	1,914	206	385	0	0	1,324	1,914	206	385	0	0	1,324
	AD_32	1,858	194	372	0	0	1,291	1,858	194	372	0	0	1,291	1,858	194	372	0	0	1,291
	AD_31	1,784	179	356	0	0	1,248	1,784	179	356	0	0	1,248	1,784	179	356	0	0	1,248
	AD_30	1,716	166	341	0	0	1,209	1,716	166	341	0	0	1,209	1,716	166	341	0	0	1,209
	AD_29	1,641	151	324	0	0	1,166	1,641	151	324	0	0	1,166	1,641	151	324	0	0	1,166
	AD_28	1,574	137	310	0	0	1,128	1,574	137	310	0	0	1,128	1,574	137	310	0	0	1,128
	AD_27	1,535	129	301	0	0	1,105	1,535	129	301	0	0	1,105	1,535	129	301	0	0	1,105
	AD_22-26	1,228	72	233	0	0	923	1,270	87	242	0	0	941	1,454	113	283	0	0	1,058
AST	AST_32-36	1,920	207	386	0	0	1,327	1,984	220	400	0	0	1,364	2,193	262	446	0	0	1,484
	AST_31	1,828	188	366	0	0	1,274	1,828	188	366	0	0	1,274	1,828	188	366	0	0	1,274
	AST_30	1,769	176	353	0	0	1,240	1,769	176	353	0	0	1,240	1,769	176	353	0	0	1,240
	AST_29	1,700	163	337	0	0	1,200	1,700	163	337	0	0	1,200	1,700	163	337	0	0	1,200
	AST_28	1,637	150	323	0	0	1,164	1,637	150	323	0	0	1,164	1,637	150	323	0	0	1,164
	AST_27	1,581	138	311	0	0	1,132	1,581	138	311	0	0	1,132	1,581	138	311	0	0	1,132
	AST_26	1,457	113	284	0	0	1,060	1,457	113	284	0	0	1,060	1,506	123	295	0	0	1,088
	AST_25	1,394	105	270	0	0	1,019	1,394	105	270	0	0	1,019	1,394	105	270	0	0	1,019
	AST_24	1,345	99	259	0	0	987	1,345	99	259	0	0	987	1,345	99	259	0	0	987
	AST_23	1,287	92	246	0	0	949	1,287	92	246	0	0	949	1,287	92	246	0	0	949
	AST_22	1,247	79	237	0	0	931	1,247	79	237	0	0	931	1,247	79	237	0	0	931
	AST/SC_31-34	1,853	193	371	0	0	1,288	1,915	206	385	0	0	1,324	2,046	233	414	0	0	1,400
SC	AST/SC_30	1,786	180	356	0	0	1,249	1,786	180	356	0	0	1,249	1,786	180	356	0	0	1,249
	AST/SC_29	1,722	167	342	0	0	1,213	1,722	167	342	0	0	1,213	1,722	167	342	0	0	1,213
	AST/SC_28	1,661	155	329	0	0	1,177	1,661	155	329	0	0	1,177	1,661	155	329	0	0	1,177
	AST/SC_27	1,594	141	314	0	0	1,139	1,594	141	314	0	0	1,139	1,594	141	314	0	0	1,139
	AST/SC_26	1,479	118	288	0	0	1,073	1,528	128	299	0	0	1,101	1,528	128	299	0	0	1,101
	AST/SC_25	1,426	110	277	0	0	1,040	1,426	110	277	0	0	1,040	1,426	110	277	0	0	1,040
	AST/SC_24	1,371	103	265	0	0	1,003	1,371	103	265	0	0	1,003	1,371	103	265	0	0	1,003
	AST/SC_23	1,317	96	253	0	0	968	1,317	96	253	0	0	968	1,317	96	253	0	0	968
	AST/SC_22	1,269	87	242	0	0	940	1,269	87	242	0	0	940	1,269	87	242	0	0	940
	AST/SC_21	1,219	69	231	0	0	919	1,219	69	231	0	0	919	1,219	69	231	0	0	919
	AST/SC_20	1,183	57	223	0	0	903	1,183	57	223	0	0	903	1,183	57	223	0	0	903
	AST/SC_19	1,128	38	211	0	0	880	1,128	38	211	0	0	880	1,128	38	211	0	0	880
	AST/SC_18	1,105	29	206	0	0	870	1,105	29	206	0	0	870	1,105	29	206	0	0	870
	AST/SC_17	1,058	13	196	0	0	850	1,058	13	196	0	0	850	1,058	13	196	0	0	850

SI
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2021

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AD_57-58	4,849	668	1,021	0	0	3,160	5,021	712	1,059	0	0	3,249	5,021	712	1,059	0	0	3,249
	AD_56	4,587	601	963	0	0	3,023	4,587	601	963	0	0	3,023	4,587	601	963	0	0	3,023
	AD_55	4,460	568	935	0	0	2,957	4,460	568	935	0	0	2,957	4,460	568	935	0	0	2,957
	AD_54	4,314	531	903	0	0	2,881	4,314	531	903	0	0	2,881	4,314	531	903	0	0	2,881
	AD_53	4,265	514	889	0	0	2,862	4,265	514	889	0	0	2,862	4,265	514	889	0	0	2,862
	AD_52	4,082	468	848	0	0	2,766	4,082	468	848	0	0	2,766	4,082	468	848	0	0	2,766
	AD_51	3,919	435	812	0	0	2,672	3,919	435	812	0	0	2,672	3,919	435	812	0	0	2,672
	AD_50	3,800	411	786	0	0	2,603	3,800	411	786	0	0	2,603	3,800	411	786	0	0	2,603
	AD_49	3,653	381	753	0	0	2,519	3,653	381	753	0	0	2,519	3,653	381	753	0	0	2,519
	AD_48	3,495	349	719	0	0	2,428	3,495	349	719	0	0	2,428	3,495	349	719	0	0	2,428
	AD_47	3,406	323	691	0	0	2,392	3,406	323	691	0	0	2,392	3,406	323	691	0	0	2,392
	AD_46	3,289	300	665	0	0	2,324	3,289	300	665	0	0	2,324	3,289	300	665	0	0	2,324
	AD_45	3,168	275	638	0	0	2,254	3,168	275	638	0	0	2,254	3,168	275	638	0	0	2,254
	AD_44	3,036	249	609	0	0	2,179	3,036	249	609	0	0	2,179	3,036	249	609	0	0	2,179
	AD_43	2,930	227	586	0	0	2,117	2,930	227	586	0	0	2,117	2,930	227	586	0	0	2,117
	AD_42	2,809	202	559	0	0	2,047	2,809	202	559	0	0	2,047	2,809	202	559	0	0	2,047
	AD_41	2,710	182	537	0	0	1,990	2,710	182	537	0	0	1,990	2,710	182	537	0	0	1,990
	AD_40	2,622	160	513	0	0	1,949	2,622	160	513	0	0	1,949	2,622	160	513	0	0	1,949
	AD_39	2,539	143	494	0	0	1,902	2,539	143	494	0	0	1,902	2,539	143	494	0	0	1,902
	AD_38	2,455	126	476	0	0	1,853	2,455	126	476	0	0	1,853	2,455	126	476	0	0	1,853
	AD_37	2,361	110	455	0	0	1,796	2,361	110	455	0	0	1,796	2,361	110	455	0	0	1,796
	AD_36	2,286	100	438	0	0	1,747	2,286	100	438	0	0	1,747	2,286	100	438	0	0	1,747
	AD_35	2,231	89	419	0	0	1,722	2,231	89	419	0	0	1,722	2,231	89	419	0	0	1,722
	AD_34	2,169	82	405	0	0	1,682	2,169	82	405	0	0	1,682	2,169	82	405	0	0	1,682
	AD_33	2,076	70	385	0	0	1,621	2,076	70	385	0	0	1,621	2,076	70	385	0	0	1,621
	AD_32	2,019	63	372	0	0	1,584	2,019	63	372	0	0	1,584	2,019	63	372	0	0	1,584
	AD_31	1,945	54	356	0	0	1,536	1,945	54	356	0	0	1,536	1,945	54	356	0	0	1,536
	AD_30	1,926	45	341	0	0	1,540	1,926	45	341	0	0	1,540	1,926	45	341	0	0	1,540
	AD_29	1,852	36	324	0	0	1,491	1,852	36	324	0	0	1,491	1,852	36	324	0	0	1,491
	AD_28	1,785	28	310	0	0	1,448	1,785	28	310	0	0	1,448	1,785	28	310	0	0	1,448
	AD_27	1,745	23	301	0	0	1,422	1,745	23	301	0	0	1,422	1,745	23	301	0	0	1,422
	AD_22-26	1,439	-28	233	0	0	1,234	1,481	-13	242	0	0	1,252	1,665	13	283	0	0	1,369
AST	AST_32-36	2,081	71	386	0	0	1,625	2,146	79	400	0	0	1,667	2,322	105	446	0	0	1,771
	AST_31	1,989	59	366	0	0	1,565	1,989	59	366	0	0	1,565	1,989	59	366	0	0	1,565
	AST_30	1,930	52	353	0	0	1,526	1,930	52	353	0	0	1,526	1,930	52	353	0	0	1,526
	AST_29	1,911	43	337	0	0	1,530	1,911	43	337	0	0	1,530	1,911	43	337	0	0	1,530
	AST_28	1,847	35	323	0	0	1,489	1,847	35	323	0	0	1,489	1,847	35	323	0	0	1,489
	AST_27	1,792	28	311	0	0	1,452	1,792	28	311	0	0	1,452	1,792	28	311	0	0	1,452
	AST_26	1,668	13	284	0	0	1,371	1,668	13	284	0	0	1,371	1,717	19	295	0	0	1,403
	AST_25	1,604	5	270	0	0	1,330	1,604	5	270	0	0	1,330	1,604	5	270	0	0	1,330
	AST_24	1,556	-1	259	0	0	1,298	1,556	-1	259	0	0	1,298	1,556	-1	259	0	0	1,298
	AST_23	1,497	-8	246	0	0	1,260	1,497	-8	246	0	0	1,260	1,497	-8	246	0	0	1,260
	AST_22	1,458	-21	237	0	0	1,242	1,458	-21	237	0	0	1,242	1,458	-21	237	0	0	1,242
SC	AST/SC_31-34	2,015	62	371	0	0	1,581	2,076	70	385	0	0	1,621	2,207	86	414	0	0	1,707
	AST/SC_30	1,947	54	356	0	0	1,537	1,947	54	356	0	0	1,537	1,947	54	356	0	0	1,537
	AST/SC_29	1,933	46	342	0	0	1,544	1,933	46	342	0	0	1,544	1,933	46	342	0	0	1,544
	AST/SC_28	1,871	38	329	0	0	1,504	1,871	38	329	0	0	1,504	1,871	38	329	0	0	1,504
	AST/SC_27	1,805	30	314	0	0	1,461	1,805	30	314	0	0	1,461	1,805	30	314	0	0	1,461
	AST/SC_26	1,689	16	288	0	0	1,385	1,738	22	299	0	0	1,417	1,738	22	299	0	0	1,417
	AST/SC_25	1,637	9	277	0	0	1,351	1,637	9	277	0	0	1,351	1,637	9	277	0	0	1,351
	AST/SC_24	1,581	2	265	0	0	1,315	1,581	2	265	0	0	1,315	1,581	2	265	0	0	1,315
	AST/SC_23	1,528	-4	253	0	0	1,279	1,528	-4	253	0	0	1,279	1,528	-4	253	0	0	1,279
	AST/SC_22	1,480	-14	242	0	0	1,251	1,480	-14	242	0	0	1,251	1,480	-14	242	0	0	1,251
	AST/SC_21	1,429	-31	231	0	0	1,230	1,429	-31	231	0	0	1,230	1,429	-31	231	0	0	1,230
	AST/SC_20	1,394	-44	223	0	0	1,214	1,394	-44	223	0	0	1,214	1,394	-44	223	0	0	1,214
	AST/SC_19	1,339	-63	211	0	0	1,191	1,339	-63	211	0	0	1,191	1,339	-63	211	0	0	1,191
	AST/SC_18	1,316	-71	206	0	0	1,181	1,316	-71	206	0	0	1,181	1,316	-71	206	0	0	1,181
	AST/SC_17	1,269	-87	196	0	0	1,161	1,269	-87	196	0	0	1,161	1,269	-87	196	0	0	1,161

SI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = **110.8**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	AD_57-58	4,936	5,002	101.3	91.5	3,089	3,168	102.6	92.6
	AD_56	4,560	4,618	101.3	91.4	2,892	2,967	102.6	92.6
	AD_55	4,433	4,452	100.4	90.6	2,826	2,881	101.9	92.0
	AD_54	4,287	4,324	100.9	91.0	2,750	2,818	102.5	92.5
	AD_53	4,230	4,249	100.5	90.7	2,724	2,778	102.0	92.0
	AD_52	4,047	4,065	100.4	90.7	2,628	2,677	101.9	91.9
	AD_51	3,884	3,887	100.1	90.3	2,538	2,579	101.6	91.7
	AD_50	3,765	3,778	100.4	90.6	2,473	2,519	101.9	91.9
	AD_49	3,618	3,614	99.9	90.2	2,392	2,429	101.5	91.6
	AD_48	3,460	3,497	101.1	91.2	2,305	2,373	102.9	92.9
	AD_47	3,353	3,373	100.6	90.8	2,255	2,302	102.1	92.1
	AD_46	3,236	3,249	100.4	90.6	2,190	2,231	101.9	91.9
	AD_45	3,115	3,132	100.6	90.8	2,120	2,163	102.1	92.1
	AD_44	2,983	3,005	100.7	90.9	2,044	2,090	102.3	92.3
	AD_43	2,877	2,891	100.5	90.7	1,983	2,024	102.1	92.1
	AD_42	2,755	2,773	100.6	90.8	1,913	1,956	102.3	92.3
	AD_41	2,657	2,693	101.4	91.5	1,856	1,915	103.2	93.2
	AD_40	2,558	2,579	100.8	91.0	1,803	1,850	102.6	92.6
	AD_39	2,475	2,499	101.0	91.1	1,756	1,803	102.7	92.7
	AD_38	2,391	2,415	101.0	91.1	1,707	1,751	102.6	92.6
	AD_37	2,297	2,333	101.6	91.7	1,652	1,708	103.4	93.3
	AD_36	2,221	2,260	101.7	91.8	1,605	1,663	103.6	93.5
	AD_35	2,150	2,168	100.8	91.0	1,568	1,606	102.4	92.4
	AD_34	2,089	2,112	101.1	91.3	1,530	1,572	102.7	92.7
	AD_33	1,995	2,008	100.7	90.8	1,472	1,508	102.4	92.4
	AD_32	1,938	1,961	101.2	91.3	1,438	1,479	102.9	92.8
	AD_31	1,864	1,907	102.3	92.3	1,392	1,456	104.6	94.4
	AD_30	1,821	1,838	100.9	91.1	1,375	1,413	102.8	92.8
	AD_29	1,746	1,770	101.4	91.5	1,329	1,371	103.2	93.1
	AD_28	1,680	1,701	101.3	91.4	1,288	1,328	103.1	93.1
	AD_27	1,640	1,645	100.3	90.5	1,263	1,292	102.2	92.3
	AD_22-26	1,423	1,442	101.3	91.5	1,129	1,169	103.5	93.4
AST	AST_32-36	2,108	2,134	101.2	91.4	1,540	1,585	102.9	92.9
	AST_31	1,909	1,941	101.7	91.8	1,419	1,466	103.3	93.3
	AST_30	1,849	1,902	102.8	92.8	1,383	1,452	105.0	94.8
	AST_29	1,805	1,830	101.4	91.5	1,365	1,408	103.1	93.1
	AST_28	1,742	1,773	101.8	91.9	1,326	1,373	103.5	93.5
	AST_27	1,687	1,705	101.1	91.2	1,292	1,331	103.0	92.9
	AST_26	1,579	1,593	100.9	91.0	1,226	1,257	102.5	92.6
	AST_25	1,499	1,524	101.6	91.7	1,174	1,212	103.2	93.2
	AST_24	1,450	1,475	101.7	91.8	1,142	1,180	103.3	93.2
	AST_23	1,392	1,417	101.8	91.9	1,104	1,148	104.0	93.8
SC	AST_22	1,352	1,374	101.6	91.7	1,086	1,129	104.0	93.8
	AST/SC_31-34	2,019	2,021	100.1	90.4	1,487	1,516	101.9	92.0
	AST/SC_30	1,866	1,908	102.2	92.2	1,393	1,456	104.5	94.3
	AST/SC_29	1,827	1,845	101.0	91.1	1,379	1,417	102.8	92.8
	AST/SC_28	1,766	1,785	101.1	91.2	1,341	1,380	102.9	92.9
	AST/SC_27	1,700	1,721	101.3	91.4	1,300	1,341	103.2	93.1
	AST/SC_26	1,617	1,643	101.6	91.7	1,249	1,290	103.3	93.2
	AST/SC_25	1,532	1,550	101.2	91.3	1,196	1,229	102.8	92.8
	AST/SC_24	1,476	1,497	101.4	91.5	1,159	1,195	103.1	93.0
	AST/SC_23	1,422	1,444	101.5	91.6	1,124	1,160	103.2	93.1
	AST/SC_22	1,375	1,392	101.3	91.4	1,096	1,137	103.8	93.7
	AST/SC_21	1,324	1,338	101.1	91.2	1,074	1,114	103.7	93.6
	AST/SC_20	1,289	1,306	101.3	91.5	1,059	1,100	103.9	93.8
	AST/SC_19	1,234	1,252	101.5	91.6	1,035	1,077	104.0	93.9
	AST/SC_18	1,210	1,227	101.4	91.5	1,025	1,066	104.0	93.8
	AST/SC_17	1,164	1,174	100.9	91.0	1,005	1,043	103.8	93.7

SI

Table 4

Changes in average remuneration by category of official in the central government

Price index = **110.8**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2021 [2]	2022 [3]	Nominal [4]	Real [5]	2021 [6]	2022 [7]	Nominal [8]	Real [9]
AD	2,761	2,782	100.7	90.9	1,911	1,957	102.4	92.4
AST	1,766	1,793	101.5	91.6	1,336	1,380	103.3	93.2
SC	1,627	1,647	101.3	91.4	1,256	1,296	103.2	93.1
Total	2,489	2,510	100.8	91.0	1,754	1,798	102.6	92.6

SI
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salary	In 2022, there were no changes in the amounts of basic salary compared to 2021 in any of the pay grades.
2	Child allowance	The amount of child allowance depends on the civil servant's income and it is based on eight family income brackets. In 2022, the values of child allowance as well as the values of family income brackets slightly increased compared to 2021 in all family income brackets.
3	Annual holiday pay	In 2022, all civil servants received the same amount of annual holiday pay (regardless of their pay grade), i.e. EUR 1,074.43 in gross and in net terms. Compared to 2021, the amount of annual holiday pay slightly increased for all civil servants (by EUR 24.43).
4	Allowances linked to individual employee (position based supplement, length of service increment)	Estimation of both position based supplement and length of service increment is derived directly from the latest available data from the ISPAP system using the same estimation method. An average position based supplement/length of service increment is calculated as a ratio between the total position based supplement/length of service increment paid in the observed pay grade and the total amount of basic pay received by all civil servants in this pay grade. Basic pay for each pay grade is afterwards corrected by the incremental factor represented by a percentage share of the total position based supplement/length of service increment paid.
5	Allowance for meals during work	Allowance for meals during work is paid to all civil servants in the same daily amount (from July 2022 on it amounts to EUR 4.94 in gross and in net terms, i.e. it increased by EUR 0.64 compared to July 2021); the monthly amount received is linked to the actual presence of a single civil servant in his/her workplace during the observed month. The daily amount of the allowance for meals during work can change two times per year as it is linked to the change in prices of food products on a half-yearly basis. The presumption that each employee has received this allowance for 20 working days in the observed month is used in the calculation.
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Taxes on income	Personal income tax is based on five income brackets (according to the value of the net monthly taxable amount). In 2022, the values of all income brackets as well as the values of the net monthly taxable amount slightly increased in all income brackets compared to 2021. Additionally, tax rate in the fifth income bracket decreased from 50% to 45% (anyway, this change does not affect the results). General tax relief is based on two income brackets. In 2022, the values of both income brackets slightly increased compared to 2021. In addition, the basic annual amount of general tax relief increased from EUR 3,500.00 to EUR 4,500.00. The amounts of special tax reliefs for dependent children and other dependent family members also slightly increased in 2022 compared to 2021. No other changes in taxes on income were introduced between July 2021 and July 2022.
2	Compulsory employee's contribution to social security	In 2022, the total rate of compulsory employee's contribution to social security remained the same as in the previous years, i.e. 22.1%.

SK
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	"8" (former "10")	263
	"7" (former "9")	1,508
	"6" (former "8")	2,577
	"5" (former "7")	1,425
	"4" (former "6")	1,219
AST	"3" (former "5")	298
SC	"2" (former "4")	835
	"1" (former "3")	188
Total		8,313

SK
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in central government administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	6,992	84.1	23,624	73.3	29.6	
AST	298	3.6	6,589	20.4	4.5	
SC	1,023	12.3	2,018	6.3	50.7	
Total	8,313	100.0	32,231	100.0	25.8	239,397

SK
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in EUR)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"8"	1,521	178	143	61	0	1,140	2,160	283	203	86	0	1,588	3,173	449	298	127	0	2,298			
	"7"	1,796	223	169	72	0	1,332	2,770	383	260	111	0	2,015	4,546	676	427	182	0	3,261			
	"6"	1,988	255	187	80	0	1,467	2,822	392	265	113	0	2,052	3,806	554	358	152	0	2,742			
	"5"	1,834	229	172	73	0	1,359	2,452	331	230	98	0	1,793	3,218	457	303	129	0	2,330			
	"4"	1,704	208	160	68	0	1,268	2,244	297	211	90	0	1,646	3,041	428	286	122	0	2,206			
AST	"3"	1,583	188	149	63	0	1,183	2,009	258	189	80	0	1,481	2,759	382	259	110	0	2,008			
SC	"2"	1,379	154	130	55	0	1,040	1,673	203	157	67	0	1,246	2,218	292	208	89	0	1,628			
	"1"	1,215	127	114	49	0	924	1,592	189	150	64	0	1,189	2,029	261	191	81	0	1,496			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in EUR)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"8"	1,521	178	143	61	-200	1,340	2,160	283	203	86	-200	1,788	3,173	449	298	127	-200	2,498			
	"7"	1,796	223	169	72	-200	1,533	2,770	383	260	111	-200	2,216	4,546	676	427	182	-200	3,462			
	"6"	1,988	255	187	80	-200	1,667	2,822	392	265	113	-200	2,253	3,806	554	358	152	-200	2,943			
	"5"	1,834	229	172	73	-200	1,559	2,452	331	230	98	-200	1,993	3,218	457	303	129	-200	2,530			
	"4"	1,704	208	160	68	-200	1,468	2,244	297	211	90	-200	1,847	3,041	428	286	122	-200	2,406			
AST	"3"	1,583	188	149	63	-200	1,384	2,009	258	189	80	-200	1,682	2,759	382	259	110	-200	2,209			
SC	"2"	1,379	154	130	55	-200	1,241	1,673	203	157	67	-200	1,446	2,218	292	208	89	-200	1,829			
	"1"	1,215	127	114	49	-200	1,125	1,592	189	150	64	-200	1,390	2,029	261	191	81	-200	1,696			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions; State benefits

SK
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in EUR)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"8"	1,475	173	139	59	0	1,105	2,085	273	196	83	0	1,533	3,040	430	286	122	0	2,202			
	"7"	1,745	217	164	70	0	1,294	2,688	372	253	108	0	1,956	4,395	653	413	176	0	3,153			
	"6"	1,932	248	182	77	0	1,425	2,709	376	255	108	0	1,970	3,579	519	336	143	0	2,580			
	"5"	1,768	221	166	71	0	1,310	2,335	314	219	93	0	1,708	2,941	414	276	118	0	2,133			
	"4"	1,634	199	154	65	0	1,216	2,138	282	201	86	0	1,570	2,953	416	278	118	0	2,141			
AST	"3"	1,517	180	143	61	0	1,134	1,898	242	178	76	0	1,401	2,632	363	247	105	0	1,916			
SC	"2"	1,330	149	125	53	0	1,003	1,583	191	149	63	0	1,180	2,087	273	196	83	0	1,534			
	"1"	1,148	119	108	46	0	875	1,494	176	140	60	0	1,118	1,881	240	177	75	0	1,389			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in EUR)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"8"	1,475	173	139	59	-167	1,272	2,085	273	196	83	-167	1,700	3,040	430	286	122	-167	2,369			
	"7"	1,745	217	164	70	-167	1,461	2,688	372	253	108	-167	2,123	4,395	653	413	176	-167	3,320			
	"6"	1,932	248	182	77	-167	1,592	2,709	376	255	108	-167	2,138	3,579	519	336	143	-167	2,748			
	"5"	1,768	221	166	71	-167	1,478	2,335	314	219	93	-167	1,875	2,941	414	276	118	-167	2,300			
	"4"	1,634	199	154	65	-167	1,384	2,138	282	201	86	-167	1,737	2,953	416	278	118	-167	2,309			
AST	"3"	1,517	180	143	61	-167	1,301	1,898	242	178	76	-167	1,569	2,632	363	247	105	-167	2,083			
SC	"2"	1,330	149	125	53	-167	1,170	1,583	191	149	63	-167	1,348	2,087	273	196	83	-167	1,701			
	"1"	1,148	119	108	46	-167	1,043	1,494	176	140	60	-167	1,285	1,881	240	177	75	-167	1,556			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = **112.6**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	"8"	2,200	2,285	103.8	92.2	1,697	1,775	104.6	92.9
	"7"	2,943	3,037	103.2	91.7	2,218	2,303	103.9	92.2
	"6"	2,740	2,872	104.8	93.1	2,076	2,187	105.4	93.6
	"5"	2,348	2,501	106.5	94.6	1,801	1,927	107.0	95.1
	"4"	2,242	2,329	103.9	92.3	1,726	1,807	104.7	93.0
AST	"3"	2,016	2,117	105.0	93.3	1,567	1,658	105.8	93.9
SC	"2"	1,667	1,757	105.4	93.6	1,323	1,405	106.2	94.3
	"1"	1,508	1,612	106.9	95.0	1,211	1,303	107.6	95.6

SK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 112.6

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,597	2,715	104.6	92.9	1,975	2,077	105.2	93.4
AST	2,016	2,117	105.0	93.3	1,567	1,658	105.8	94.0
SC	1,637	1,730	105.7	93.9	1,302	1,386	106.5	94.6
Total	2,418	2,531	104.7	93.0	1,850	1,948	105.3	93.5

SK
Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Fixed (tariff) salary	
2	Personal allowance	
3	Bonuses	
4	Overtime	
5		
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	Taxes on income	
2	Health insurance	Employees are charged 4.0%
3	Sickness insurance	Employees are charged 1.4%
4	Old-age insurance	Employees are charged 4%
5	Disability insurance	Employees are charged 3%
6	Unemployment insurance	Employees are charged 1%
7	State benefits (family allowances)	Increase from €25.5 to €25.88 per child
8	State benefits (child tax bonus)	Increase from €23.22 to €47.14 per child up to 6 year, to €43.6 per child from 6-15 years, to €23.57 per child from 15-25 years; therefor the average value was used for calculation
9	Dependent spouse allowance	€4579.26

FI
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	Ministry 1	56
	Ministry 2	164
	Ministry 3	148
	Ministry 4	133
	Ministry 5	78
	Ministry 6	135
	Ministry 7	250
	Ministry 8	299
	Ministry 9	486
	Ministry 10	273
	Ministry 11	160
	Ministry 12	221
		2,403
AST	Ministry 1	22
	Ministry 2	36
	Ministry 3	32
	Ministry 4	51
	Ministry 5	24
	Ministry 6	27
	Ministry 7	65
	Ministry 8	39
	Ministry 9	184
	Ministry 10	52
	Ministry 11	33
	Ministry 12	201
		766
Total		3,169

FI
Table 1 bis

Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	2,403	75.8	26,452	75.8	9.1	
AST	766	24.2	8,432	24.2	9.1	
Total	3,169	100.0	34,884	100.0	9.1	144100

FI
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,984	1,171	75	378	0	3,361	5,849	1,516	88	443	0	3,802	6,740	1,871	101	511	0	4,257			
	Ministry 2	4,511	983	68	351	0	3,110	5,778	1,487	87	449	0	3,755	8,866	2,812	133	689	0	5,232			
	Ministry 3	4,656	1,041	70	351	0	3,195	6,968	1,962	105	525	0	4,377	9,184	2,965	138	692	0	5,390			
	Ministry 4	4,546	997	68	351	0	3,130	6,443	1,753	97	498	0	4,096	8,234	2,508	124	636	0	4,966			
	Ministry 5	5,670	1,444	85	427	0	3,713	6,319	1,703	95	476	0	4,045	7,823	2,311	117	589	0	4,805			
	Ministry 6	4,311	908	65	326	0	3,012	5,886	1,530	88	446	0	3,822	7,559	2,197	113	572	0	4,676			
	Ministry 7	3,622	658	54	276	0	2,633	5,479	1,368	82	418	0	3,611	8,529	2,650	128	650	0	5,101			
	Ministry 8	4,129	842	62	316	0	2,909	5,771	1,485	87	442	0	3,758	8,196	2,490	123	628	0	4,955			
	Ministry 9	4,321	911	65	329	0	3,016	6,105	1,618	92	465	0	3,931	10,052	3,381	151	766	0	5,754			
	Ministry 10	4,369	929	66	328	0	3,046	6,468	1,762	97	486	0	4,122	8,501	2,636	128	639	0	5,098			
	Ministry 11	3,959	780	59	302	0	2,817	5,505	1,379	83	420	0	3,623	7,343	2,111	110	561	0	4,561			
	Ministry 12	4,327	914	65	329	0	3,020	5,496	1,375	82	418	0	3,621	8,588	2,678	129	653	0	5,128			
AST	Ministry 1	3,386	572	51	251	0	2,512	3,549	632	53	263	0	2,601	3,713	691	56	276	0	2,691			
	Ministry 2	3,143	484	47	247	0	2,365	3,760	708	56	295	0	2,700	4,234	880	64	333	0	2,958			
	Ministry 3	3,546	630	53	263	0	2,599	4,195	866	63	312	0	2,955	5,235	1,271	79	389	0	3,496			
	Ministry 4	3,089	465	46	235	0	2,342	3,419	584	51	261	0	2,523	4,048	812	61	308	0	2,866			
	Ministry 5	3,020	440	45	240	0	2,295	3,577	642	54	285	0	2,597	5,093	1,215	76	406	0	3,396			
	Ministry 6	3,263	528	49	255	0	2,431	3,596	649	54	281	0	2,612	3,914	764	59	306	0	2,786			
	Ministry 7	3,065	456	46	236	0	2,327	3,251	524	49	250	0	2,428	3,491	611	52	269	0	2,559			
	Ministry 8	2,869	385	43	226	0	2,215	3,513	618	53	277	0	2,565	3,915	764	59	309	0	2,783			
	Ministry 9	2,873	387	43	221	0	2,222	3,387	573	51	260	0	2,503	4,030	806	60	310	0	2,854			
	Ministry 10	3,158	490	47	240	0	2,381	3,612	654	54	275	0	2,629	4,377	932	66	333	0	3,046			
	Ministry 11	3,104	470	47	239	0	2,348	3,393	575	51	261	0	2,506	3,606	652	54	277	0	2,622			
	Ministry 12	2,841	375	43	220	0	2,204	3,391	574	51	263	0	2,503	4,061	817	61	315	0	2,869			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros)
July 2022

Cat.	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Ministry 1	5,183	1,171	75	378	0	3,560	6,049	1,516	88	443	0	4,002	6,940	1,871	101	511	0	4,457
	Ministry 2	4,711	983	68	351	0	3,310	5,978	1,487	87	449	0	3,954	9,066	2,812	133	689	0	5,432
	Ministry 3	4,856	1,041	70	351	0	3,395	7,168	1,962	105	525	0	4,576	9,384	2,965	138	692	0	5,590
	Ministry 4	4,745	997	68	351	0	3,330	6,643	1,753	97	498	0	4,296	8,434	2,508	124	636	0	5,166
	Ministry 5	5,869	1,444	85	427	0	3,913	6,519	1,703	95	476	0	4,245	8,023	2,311	117	589	0	5,005
	Ministry 6	4,511	908	65	326	0	3,212	6,085	1,530	88	446	0	4,021	7,759	2,197	113	572	0	4,876
	Ministry 7	3,822	658	54	276	0	2,833	5,679	1,368	82	418	0	3,810	8,729	2,650	128	650	0	5,301
	Ministry 8	4,329	842	62	316	0	3,109	5,971	1,485	87	442	0	3,957	8,396	2,490	123	628	0	5,155
	Ministry 9	4,520	911	65	329	0	3,215	6,304	1,618	92	465	0	4,130	10,252	3,381	151	766	0	5,953
	Ministry 10	4,568	929	66	328	0	3,246	6,668	1,762	97	486	0	4,322	8,701	2,636	128	639	0	5,298
	Ministry 11	4,158	780	59	302	0	3,017	5,705	1,379	83	420	0	3,823	7,543	2,111	110	561	0	4,761
	Ministry 12	4,527	914	65	329	0	3,220	5,696	1,375	82	418	0	3,820	8,788	2,678	129	653	0	5,328
AST	Ministry 1	3,585	572	51	251	0	2,711	3,749	632	53	263	0	2,801	3,913	691	56	276	0	2,891
	Ministry 2	3,342	484	47	247	0	2,564	3,959	708	56	295	0	2,900	4,434	880	64	333	0	3,158
	Ministry 3	3,745	630	53	263	0	2,798	4,395	866	63	312	0	3,154	5,434	1,271	79	389	0	3,696
	Ministry 4	3,289	465	46	235	0	2,542	3,619	584	51	261	0	2,722	4,248	812	61	308	0	3,066
	Ministry 5	3,219	440	45	240	0	2,494	3,777	642	54	285	0	2,797	5,293	1,215	76	406	0	3,596
	Ministry 6	3,463	528	49	255	0	2,631	3,796	649	54	281	0	2,812	4,114	764	59	306	0	2,985
	Ministry 7	3,264	456	46	236	0	2,526	3,451	524	49	250	0	2,628	3,691	611	52	269	0	2,759
	Ministry 8	3,069	385	43	226	0	2,415	3,713	618	53	277	0	2,765	4,115	764	59	309	0	2,983
	Ministry 9	3,073	387	43	221	0	2,422	3,587	573	51	260	0	2,703	4,230	806	60	310	0	3,054
	Ministry 10	3,357	490	47	240	0	2,580	3,812	654	54	275	0	2,828	4,577	932	66	333	0	3,247
	Ministry 11	3,304	470	47	239	0	2,548	3,593	575	51	261	0	2,706	3,806	652	54	277	0	2,822
	Ministry 12	3,040	375	43	220	0	2,403	3,591	574	51	263	0	2,703	4,260	817	61	315	0	3,068

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
July 2021

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Ministry 1	4,904	1,174	69	367	0	3,295	5,755	1,515	81	430	0	3,729	6,632	1,866	93	496	0	4,177
	Ministry 2	4,405	974	62	343	0	3,026	5,642	1,470	79	439	0	3,654	8,657	2,774	121	674	0	5,088
	Ministry 3	4,561	1,037	64	347	0	3,114	6,826	1,944	96	519	0	4,267	8,997	2,937	126	684	0	5,249
	Ministry 4	4,456	995	62	344	0	3,055	6,343	1,751	89	490	0	4,014	8,106	2,508	113	626	0	4,859
	Ministry 5	5,566	1,439	78	417	0	3,632	6,204	1,695	87	465	0	3,958	7,681	2,301	108	575	0	4,697
	Ministry 6	4,238	910	59	324	0	2,945	5,786	1,527	81	442	0	3,735	7,430	2,186	104	568	0	4,572
	Ministry 7	3,526	650	49	269	0	2,557	5,680	1,485	80	434	0	3,682	8,347	2,624	117	638	0	4,968
	Ministry 8	4,068	848	57	313	0	2,850	5,685	1,487	80	437	0	3,681	8,074	2,492	113	621	0	4,848
	Ministry 9	4,249	914	59	324	0	2,951	6,004	1,615	84	458	0	3,847	9,886	3,366	138	754	0	5,627
	Ministry 10	4,295	931	60	323	0	2,981	6,359	1,757	89	478	0	4,035	8,358	2,629	117	628	0	4,983
	Ministry 11	3,881	780	54	298	0	2,749	5,398	1,372	76	414	0	3,537	7,200	2,094	101	552	0	4,453
	Ministry 12	4,245	912	59	321	0	2,952	5,404	1,374	76	409	0	3,545	8,444	2,671	118	639	0	5,016
AST	Ministry 1	3,050	477	43	228	0	2,303	3,386	600	47	253	0	2,486	3,714	719	52	277	0	2,666
	Ministry 2	3,051	477	43	242	0	2,289	3,650	696	51	289	0	2,614	4,111	864	58	326	0	2,864
	Ministry 3	3,531	652	49	265	0	2,564	4,178	888	58	314	0	2,918	5,136	1,267	72	386	0	3,411
	Ministry 4	3,026	468	42	232	0	2,283	3,349	586	47	257	0	2,459	3,965	810	56	304	0	2,795
	Ministry 5	3,001	459	42	244	0	2,256	3,555	661	50	289	0	2,556	5,006	1,215	70	407	0	3,314
	Ministry 6	3,168	520	44	248	0	2,356	3,491	638	49	273	0	2,531	3,800	750	53	297	0	2,699
	Ministry 7	2,983	452	42	231	0	2,258	3,164	518	44	245	0	2,357	3,398	604	48	263	0	2,484
	Ministry 8	2,838	400	40	223	0	2,176	3,395	603	48	266	0	2,479	3,855	771	54	302	0	2,728
	Ministry 9	2,821	393	39	218	0	2,170	3,407	607	48	264	0	2,489	3,957	807	55	306	0	2,788
	Ministry 10	3,107	498	43	238	0	2,328	3,616	683	51	277	0	2,605	4,307	935	60	330	0	2,981
	Ministry 11	3,044	475	43	240	0	2,287	3,328	578	47	262	0	2,441	3,536	654	50	279	0	2,554
	Ministry 12	2,787	382	39	215	0	2,151	3,327	578	47	257	0	2,446	3,985	818	56	308	0	2,804

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros)

July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Ministry 1	5,103	1,174	69	367	0	3,494	5,955	1,515	81	430	0	3,929	6,832	1,866	93	496	0	4,377
	Ministry 2	4,605	974	62	343	0	3,226	5,842	1,470	79	439	0	3,854	8,857	2,774	121	674	0	5,288
	Ministry 3	4,761	1,037	64	347	0	3,313	7,025	1,944	96	519	0	4,467	9,196	2,937	126	684	0	5,448
	Ministry 4	4,656	995	62	344	0	3,255	6,543	1,751	89	490	0	4,214	8,306	2,508	113	626	0	5,059
	Ministry 5	5,766	1,439	78	417	0	3,832	6,404	1,695	87	465	0	4,157	7,880	2,301	108	575	0	4,896
	Ministry 6	4,438	910	59	324	0	3,144	5,985	1,527	81	442	0	3,935	7,630	2,186	104	568	0	4,772
	Ministry 7	3,726	650	49	269	0	2,756	5,879	1,485	80	434	0	3,881	8,547	2,624	117	638	0	5,168
	Ministry 8	4,267	848	57	313	0	3,050	5,885	1,487	80	437	0	3,881	8,273	2,492	113	621	0	5,047
	Ministry 9	4,449	914	59	324	0	3,151	6,204	1,615	84	458	0	4,047	10,086	3,366	138	754	0	5,827
	Ministry 10	4,495	931	60	323	0	3,181	6,559	1,757	89	478	0	4,235	8,558	2,629	117	628	0	5,183
	Ministry 11	4,081	780	54	298	0	2,949	5,597	1,372	76	414	0	3,736	7,400	2,094	101	552	0	4,653
	Ministry 12	4,444	912	59	321	0	3,151	5,604	1,374	76	409	0	3,745	8,644	2,671	118	639	0	5,216
AST	Ministry 1	3,250	477	43	228	0	2,503	3,586	600	47	253	0	2,687	3,914	719	52	277	0	2,866
	Ministry 2	3,251	477	43	242	0	2,489	3,850	696	51	289	0	2,814	4,311	864	58	326	0	3,064
	Ministry 3	3,730	652	49	265	0	2,764	4,377	888	58	314	0	3,117	5,335	1,267	72	386	0	3,611
	Ministry 4	3,225	468	42	232	0	2,483	3,548	586	47	257	0	2,659	4,165	810	56	304	0	2,994
	Ministry 5	3,200	459	42	244	0	2,456	3,754	661	50	289	0	2,755	5,205	1,215	70	407	0	3,514
	Ministry 6	3,368	520	44	248	0	2,556	3,691	638	49	273	0	2,731	4,000	750	53	297	0	2,899
	Ministry 7	3,182	452	42	231	0	2,458	3,364	518	44	245	0	2,557	3,598	604	48	263	0	2,684
	Ministry 8	3,038	400	40	223	0	2,376	3,595	603	48	266	0	2,678	4,055	771	54	302	0	2,928
	Ministry 9	3,021	393	39	218	0	2,370	3,606	607	48	264	0	2,688	4,157	807	55	306	0	2,987
	Ministry 10	3,306	498	43	238	0	2,527	3,815	683	51	277	0	2,804	4,507	935	60	330	0	3,181
	Ministry 11	3,244	475	43	240	0	2,487	3,527	578	47	262	0	2,640	3,736	654	50	279	0	2,754
	Ministry 12	2,987	382	39	215	0	2,351	3,527	578	47	257	0	2,646	4,184	818	56	308	0	3,003

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 108.1

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Ministry 1	5,863	5,957	101.6	94.0	3,833	3,907	101.9	94.3
	Ministry 2	6,335	6,485	102.4	94.7	4,023	4,132	102.7	95.0
	Ministry 3	6,894	7,036	102.1	94.4	4,310	4,420	102.6	94.9
	Ministry 4	6,402	6,508	101.7	94.0	4,076	4,164	102.2	94.5
	Ministry 5	6,584	6,704	101.8	94.2	4,195	4,288	102.2	94.5
	Ministry 6	5,918	6,018	101.7	94.1	3,850	3,936	102.2	94.6
	Ministry 7	5,951	5,977	100.4	92.9	3,835	3,882	101.2	93.6
	Ministry 8	6,042	6,132	101.5	93.9	3,893	3,974	102.1	94.4
	Ministry 9	6,813	6,926	101.7	94.0	4,242	4,333	102.2	94.5
	Ministry 10	6,437	6,546	101.7	94.1	4,100	4,189	102.2	94.5
	Ministry 11	5,593	5,702	102.0	94.3	3,680	3,767	102.4	94.7
	Ministry 12	6,131	6,237	101.7	94.1	3,937	4,023	102.2	94.5
AST	Ministry 1	3,483	3,649	104.8	96.9	2,585	2,701	104.5	96.7
	Ministry 2	3,704	3,812	102.9	95.2	2,689	2,774	103.2	95.4
	Ministry 3	4,381	4,425	101.0	93.4	3,064	3,116	101.7	94.1
	Ministry 4	3,546	3,619	102.0	94.4	2,612	2,677	102.5	94.8
	Ministry 5	3,954	3,997	101.1	93.5	2,808	2,862	101.9	94.3
	Ministry 6	3,586	3,691	102.9	95.2	2,629	2,710	103.1	95.4
	Ministry 7	3,281	3,369	102.7	95.0	2,466	2,538	102.9	95.2
	Ministry 8	3,463	3,532	102.0	94.4	2,561	2,621	102.3	94.7
	Ministry 9	3,495	3,530	101.0	93.4	2,582	2,626	101.7	94.1
	Ministry 10	3,776	3,816	101.0	93.5	2,738	2,785	101.7	94.1
	Ministry 11	3,403	3,468	101.9	94.3	2,527	2,592	102.6	94.9
	Ministry 12	3,466	3,531	101.9	94.2	2,567	2,625	102.3	94.6

FI

Table 4

Changes in average remuneration by category of official in the central government

Price index = 108.1

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	6,310	6,413	101.6	94.0	4,022	4,107	102.1	94.4
AST	3,550	3,614	101.8	94.2	2,611	2,671	102.3	94.6
Total	5,643	5,736	101.7	94.1	3,681	3,760	102.2	94.5

FI
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salary, based on the demands of the job	General increase between July 2021 and July 2022; 1.00% in June 2022.
2	Personal salary component, a percentage of basic salary (an average in each grade has been used)	Each employee has a result and development discussion with their immediate superior once a year in which the employee's individual performance and competence is assessed and the demands of the job are evaluated. This component slightly varies each year according to composition and performance of the employees.
3		
4		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Unemployment insurance premium	Employee's unemployment insurance contribution is 1.50 % in 2022. In 2021 the same figure was 1.40 %.
2	Employee's pension fee	No changes in pension fees between 2021 and 2022. In 2022: Fee for personnel under 53 years: 7.15% Fee for personnel between 53 and 62: 8.65% Fee for personnel over 62 years: 7.15% In 2021: Fee for personnel under 53 years: 7.15% Fee for personnel between 53 and 62: 8.65% Fee for personnel over 62 years: 7.15%
3	Income taxes	Income tax was slightly reduced in 2022 compared to the previous year.
4		
...		

SE
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	Managers	5,211
	Others	52,963
AST	Average	8,452
SC	Average	2,984
Total		69,610

SE
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	58,174	83.6	58,174	83.6	100.0	
AST	8,452	12.1	8,452	12.1	100.0	
SC	2,984	4.3	2,984	4.3	100.0	
Total	69,610	100.0	69,610	100.0	100.0	87,607

SE
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Swedish kronor)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	
		Minimum of the scale						Middle of the scale						Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	
AD	Managers							62,963	20,617					42,346						
	Others							41,613	9,969					31,644						
AST	Average							31,119	6,630					24,489						
SC	Average							31,970	6,871					25,099						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SE
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Swedish kronor)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							62,963	20,617			-2,650	44,996									
	Others							41,613	9,969			-2,650	34,294									
AST	Average							31,119	6,630			-2,650	27,139									
SC	Average							31,970	6,871			-2,650	27,749									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions Child allowance (barnbidraget) (2021=2020=2500 SEK)+large-family supplement (flerbarnstillägg)(=150 SEK)

SE
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Swedish kronor)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							60,748	19,848					40,900								
	Others							40,255	9,959					30,296								
AST	Average							30,174	6,729					23,445								
SC	Average							30,978	6,971					24,007								

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

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Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Swedish kronor)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							60,748	19,848			-2,650	43,550									
	Others							40,255	9,959			-2,650	32,946									
AST	Average							30,174	6,729			-2,650	26,095									
SC	Average							30,978	6,971			-2,650	26,657									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions Child allowance

SE

Table 3

Changes in average remuneration by grade of official in the central government**

Price index = 108.9

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Managers	60,748	62,963	103.6	95.2	42,225	43,671	103.4	95.0
	Others	40,255	41,613	103.4	94.9	31,621	32,969	104.3	95.7
AST	Average	30,174	31,119	103.1	94.7	24,770	25,814	104.2	95.7
SC	Average	30,978	31,970	103.2	94.8	25,332	26,424	104.3	95.8

SE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 108.9

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	42,091	43,525	103.4	94.9	32,571	33,928	104.2	95.7
AST	30,174	31,119	103.1	94.7	24,770	25,814	104.2	95.7
SC	30,978	31,970	103.2	94.8	25,332	26,424	104.3	95.8
Total	40,167	41,524	103.4	94.9	31,313	32,621	104.2	95.7

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Table 5

Explanation on the changes in the components of the gross salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salary	Not all governmental agencies have had their remuneration for 2022.
2	Fixed allowances (due to working conditions)	
3	Additional allowances e.g. holiday pay	
4		
5		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	Municipal tax	Decrease from 32.27% to 32.24%
2		
3		
...		

