

Annex 2a

Annex 2a to the Eurostat Report on the Annual Adjustment of Remuneration and Pensions

Detailed remuneration tables

Part I:
Country tables BE-LV

Reference period:
Year to 1 July 2022

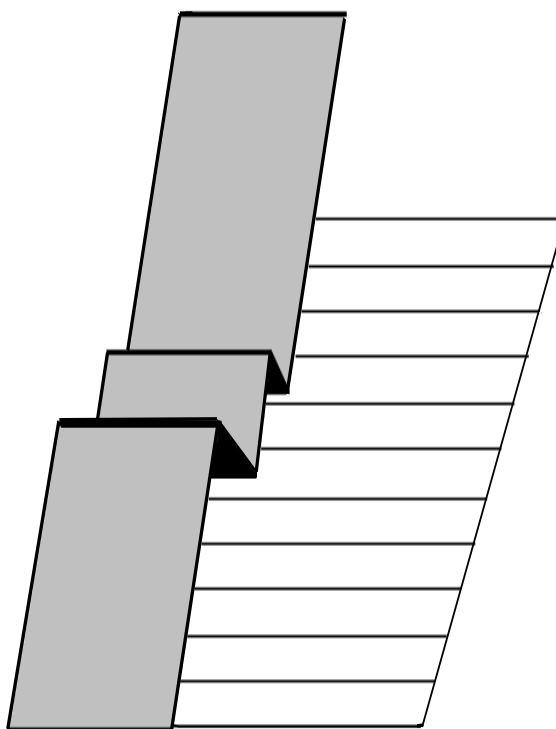


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DETAILED COUNTRY TABLES BE-LV

This document should be read together with:

- 2022 Eurostat Report on the Annual Adjustment of Remuneration and Pensions¹ main report and Annex 1a;
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¹ Ares(2022)7485371.

Disclaimer

1. The pay information in this annex is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require more detailed consideration of job content comparability, occupancy profile and equity-representativity that is not required for the purposes of the consistent measurement of national pay over time.

2. The information in this annex is compiled according to the specific harmonised methodology adopted for Article 65 purposes⁽²⁾. The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.

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⁽²⁾ The latest version of the relevant methodology manual is available as document Doc.A6465/14/26rev5 (version March 2025) “Methodology for the calculation of specific indicators and control indicators in accordance with Article 65 of the EU Staff Regulations” (main text, together with appendices 1-6)..

Detailed country tables

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Table 1

Central government staff broken down by grade
2022

Category [1]	Grade [2]	Sample [3]
AD / A	NA51/NA52	6
	NA42/NA43	227
	NA24/NA34	525
	NA23/NA25	597
	NA21/NA23	898
	NA12/NA13	1,788
	NA11/NA12	3,951
	AD-total	7,993
AST / B	B3/B5	827
	B2/B3	2,356
	B1/B2	3,573
	C3/C5	68
	C2/C3	1,698
	C1/C2	3,188
AST	NDA4/NDA5	9
	NDA3/NDA4	2
	NDA2	51
	NDA1	20
	AST-total	11,792
SC		
	SC-total	0
Total		19,784

Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	7,993	40.4	7,993	40.4	100.0	
AST	11,792	59.6	11,792	59.6	100.0	
SC						
Total	19,784	100.0	19,784	100.0	100.0	

1. Sample represents 100% of reference population within central public administration.
2. No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use NACE R2 employment in central administration/defence/social security, or an alternative estimate.

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Table 2.a
Nominal remuneration of central government staff
Unmarried official
Salary July 2022

Cat.	Grade	Gross	Compulsory deductions				Net
			taxes	soc.sec.	pension	other	
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	NA51/NA52	99,462	-36,674	-4,090	-6,694	-731	51,273
	NA42/NA43	91,594	-32,857	-3,765	-6,158	-731	48,083
	NA24/NA34	75,213	-25,098	-3,088	-5,043	-674	41,311
	NA23/NA25	68,985	-22,124	-2,831	-4,619	-612	38,800
	NA21/NA23	54,794	-15,361	-2,245	-3,658	-471	33,060
	NA12/NA13	52,707	-14,405	-2,159	-3,516	-450	32,177
	NA11/NA12	46,445	-11,469	-1,900	-3,092	-388	29,596
AST	B3/B5	45,243	-10,990	-1,851	-3,011	-376	29,016
	B2/B3	41,069	-9,183	-1,678	-2,728	-334	27,146
	B1/B2	36,227	-7,060	-1,466	-2,375	-282	25,044
	C3/C5	38,669	-8,224	-1,567	-2,540	-307	26,031
	C2/C3	35,121	-6,587	-1,421	-2,300	-271	24,542
	C1/C2	31,341	-4,856	-1,252	-2,017	-230	22,985
	NDA4/NDA5	35,033	-6,584	-1,405	-2,269	-267	24,509
	NDA3/NDA4	32,956	-5,458	-1,319	-2,127	-246	23,806
	NDA2	30,880	-4,688	-1,233	-1,986	-225	22,747
	NDA1	28,596	-3,846	-1,139	-1,831	-81	21,700
SC	x						
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	NA51/NA52	123,171	-47,937	-5,070	-8,308	-731	61,126
	NA42/NA43	115,303	-44,216	-4,745	-7,772	-731	57,839
	NA24/NA34	101,538	-37,633	-4,176	-6,835	-731	52,163
	NA23/NA25	93,234	-33,700	-3,833	-6,270	-731	48,700
	NA21/NA23	80,777	-27,753	-3,318	-5,422	-729	43,555
	NA12/NA13	74,549	-24,779	-3,061	-4,998	-667	41,044
	NA11/NA12	68,318	-21,804	-2,803	-4,574	-605	38,532
AST	B3/B5	69,907	-22,550	-2,869	-4,682	-621	39,185
	B2/B3	61,564	-18,327	-2,524	-4,116	-538	36,059
	B1/B2	57,390	-16,425	-2,352	-3,834	-496	34,283
	C3/C5	57,480	-16,429	-2,356	-3,840	-497	34,358
	C2/C3	50,384	-13,439	-2,063	-3,359	-427	31,096
	C1/C2	46,836	-11,657	-1,916	-3,119	-391	29,752
	NDA4/NDA5	43,736	-10,325	-1,788	-2,909	-361	28,354
	NDA3/NDA4	41,649	-9,465	-1,702	-2,768	-340	27,375
	NDA2	37,851	-7,846	-1,533	-2,485	-299	25,688
	NDA1	35,555	-6,776	-1,439	-2,329	-276	24,736
SC	x						

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Table 2.b

Nominal remuneration of central government staff

Married official with 2 dependent children and non-working spouse

Salary July 2022

Cat.	Grade	Gross	Compulsory deductions				Net
			taxes	soc.sec.	pension	other	
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	NA51/NA52	104,325	-30,337	-4,090	-6,694	-731	62,473
	NA42/NA43	96,457	-26,520	-3,765	-6,158	-731	59,282
	NA24/NA34	80,076	-18,761	-3,088	-5,043	-674	52,510
	NA23/NA25	73,848	-16,005	-2,831	-4,619	-612	49,782
	NA21/NA23	59,656	-9,636	-2,245	-3,658	-471	43,648
	NA12/NA13	57,569	-8,779	-2,159	-3,516	-450	42,665
	NA11/NA12	51,308	-6,167	-1,900	-3,092	-388	39,761
AST	B3/B5	50,106	-5,745	-1,851	-3,011	-376	39,123
	B2/B3	45,932	-4,236	-1,678	-2,728	-334	36,955
	B1/B2	41,465	-2,766	-1,470	-2,375	-282	34,573
	C3/C5	43,907	-3,612	-1,570	-2,540	-307	35,878
	C2/C3	40,359	-2,266	-1,424	-2,300	-271	34,098
	C1/C2	36,951	-1,348	-1,259	-2,017	-230	32,096
	NDA4/NDA5	40,647	-2,413	-1,412	-2,269	-267	34,287
	NDA3/NDA4	38,566	-1,578	-1,326	-2,127	-246	33,289
	NDA2	36,490	-1,334	-1,240	-1,986	-225	31,704
	NDA1	34,206	-1,263	-1,146	-1,831	-81	29,886
SC	x						
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	NA51/NA52	128,034	-41,600	-5,070	-8,308	-731	72,325
	NA42/NA43	120,166	-37,880	-4,745	-7,772	-731	69,038
	NA24/NA34	106,401	-31,296	-4,176	-6,835	-731	63,362
	NA23/NA25	98,097	-27,364	-3,833	-6,270	-731	59,899
	NA21/NA23	85,640	-21,416	-3,318	-5,422	-729	54,755
	NA12/NA13	79,412	-18,443	-3,061	-4,998	-667	52,244
	NA11/NA12	73,181	-15,714	-2,803	-4,574	-605	49,485
AST	B3/B5	74,770	-16,393	-2,869	-4,682	-621	50,206
	B2/B3	66,427	-12,525	-2,524	-4,116	-538	46,723
	B1/B2	62,253	-10,700	-2,352	-3,834	-496	44,871
	C3/C5	62,343	-10,704	-2,356	-3,840	-497	44,946
	C2/C3	55,246	-7,929	-2,063	-3,359	-427	41,469
	C1/C2	51,698	-6,332	-1,916	-3,119	-391	39,940
	NDA4/NDA5	48,599	-5,162	-1,788	-2,909	-361	38,379
	NDA3/NDA4	46,512	-4,464	-1,702	-2,768	-340	37,239
	NDA2	43,089	-3,307	-1,537	-2,485	-299	35,462
	NDA1	40,794	-2,418	-1,442	-2,329	-276	34,328
SC	x						

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Table 2.c
Nominal remuneration of central government staff
Unmarried official
Salary July 2021

[illegible]

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Table 2.d

Nominal remuneration of central government staff

Married official with 2 dependent children and non-working spouse

Salary July 2021

[illegible]

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Table 3

Changes in average remuneration of central government staff by grade **

Price index = 110.5

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	NA51/NA52	105,147	113,748	108.2	97.9	57,723	61,799	107.1	96.9
	NA42/NA43	97,878	105,880	108.2	97.9	54,703	58,560	107.1	96.9
	NA24/NA34	83,953	90,807	108.2	97.9	48,965	52,337	106.9	96.7
	NA23/NA25	77,230	83,541	108.2	97.9	46,138	49,295	106.8	96.7
	NA21/NA23	64,921	70,217	108.2	97.9	40,979	43,754	106.8	96.6
	NA12/NA13	61,080	66,059	108.2	97.9	39,304	42,033	106.9	96.8
	NA11/NA12	55,299	59,813	108.2	97.9	36,822	39,344	106.8	96.7
AST	B3/B5	55,480	60,006	108.2	97.9	36,890	39,383	106.8	96.6
	B2/B3	49,696	53,748	108.2	97.9	34,371	36,721	106.8	96.7
	B1/B2	45,619	49,334	108.1	97.9	32,501	34,693	106.7	96.6
	C3/C5	46,787	50,600	108.1	97.9	33,043	35,303	106.8	96.7
	C2/C3	41,874	45,278	108.1	97.9	30,872	32,801	106.3	96.2
	C1/C2	38,576	41,706	108.1	97.8	29,156	31,193	107.0	96.8
	NDA4/NDA5	38,850	42,004	108.1	97.8	29,393	31,382	106.8	96.6
	NDA3/NDA4	36,927	39,921	108.1	97.8	28,429	30,427	107.0	96.9
	NDA2	34,300	37,077	108.1	97.8	27,070	28,901	106.8	96.6
	NDA1	32,185	34,788	108.1	97.8	25,905	27,662	106.8	96.6
SC									

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Table 4

Changes in average remuneration of central government staff by category

Price index = 110.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	62,442	67,538	108.2	97.9	39,862	42,601	106.9	96.7
AST	44,610	48,240	108.1	97.8	32,009	34,171	106.8	96.7
SC								
Total	51,814	56,036	108.1	97.8	35,181	37,577	106.8	96.7

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1		New indexation coefficients:
2		oct '21 : 1,7758
3		febr '22 : 1,8114
4		apr '22 : 1,8476
5		june '22 : 1,8845
6		
...		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Contribution Sécurité Sociale sur l'allocation de fin d'année	
2	Précompte professionnel	Les montants limites pour le précompte professionnel ont été adaptés depuis le 1er janvier 2022. http://finances.belgium.be/fr/entreprises/personnel_et_remuneration/precompte_professionnel/calcul (AR 9 décembre 2021).
...		

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Table 1
Central government staff broken down by grade
2022

Category	Grade	Staff
[1]	[2]	[3]
AD	General Secretary	89
	General Director	47
	Head of Internal Audit	29
	Head of Inspectorate	22
	Deputy Director General	17
	Director	1,020
	Head of Unit	2,525
	Head of Department	709
	State expert	1,236
	State inspector	421
	State internal auditor	57
	Chief expert	7,513
	Chief inspector	2,376
	Chief accountant	206
	Chief legal adviser	795
	Chief internal auditor	51
	Financial inspector	172
	Information security officer	42
	Senior expert	3,477
	Senior inspector	1,656
	Senior legal adviser	376
	Senior internal auditor	17
	Senior accountant	572
	Junior expert	2,044
	Inspector	1,694
	Legal adviser	233
	Internal auditor	9
AST	Chief specialist	3,888
	Senior specialist	1,266
	Specialist	1,104
	Technical assistant	195
	Assistant	1,507
Total		35,362

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Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Numbers
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	27,402	77.5	27,402	77.5	100.0	
AST	7,960	22.5	7,960	22.5	100.0	
Total	35,362	100.0	35,362	100.0	100.0	316,288***

***According to data from the NSI - the employees in the sub-sector central government (s.1311) for 2021. The data is preliminary.

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Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	665	67	0	0	0	599	1,930	193	0	0	0	1,737	4,900	490	0	0	0	4,410			
	General Director	819	82	0	0	0	737	1,697	170	0	0	0	1,527	2,693	269	0	0	0	2,424			
	Head of Internal Audit	879	88	0	0	0	791	1,801	180	0	0	0	1,621	2,484	248	0	0	0	2,236			
	Head of Inspectorate	1,585	159	0	0	0	1,427	1,951	195	0	0	0	1,756	2,412	241	0	0	0	2,171			
	Deputy Director General	1,038	104	0	0	0	934	1,796	180	0	0	0	1,616	2,675	268	0	0	0	2,408			
	Director	729	73	0	0	0	656	1,623	162	0	0	0	1,461	3,876	388	0	0	0	3,488			
	Head of Unit	588	59	0	0	0	529	1,323	132	0	0	0	1,191	3,119	312	0	0	0	2,807			
	Head of Department	574	57	0	0	0	517	1,165	117	0	0	0	1,049	2,164	216	0	0	0	1,948			
	State expert	491	49	0	0	0	442	1,183	118	0	0	0	1,065	2,231	223	0	0	0	2,008			
	State inspector	685	69	0	0	0	617	1,238	124	0	0	0	1,114	1,892	189	0	0	0	1,703			
	State internal auditor	806	81	0	0	0	725	1,351	135	0	0	0	1,216	2,099	210	0	0	0	1,889			
	Chief expert	383	38	0	0	0	345	953	95	0	0	0	858	2,691	269	0	0	0	2,422			
	Chief inspector	506	51	0	0	0	455	991	99	0	0	0	892	2,042	204	0	0	0	1,838			
	Chief accountant	606	61	0	0	0	545	1,221	122	0	0	0	1,099	1,947	195	0	0	0	1,752			
	Chief legal adviser	562	56	0	0	0	506	1,145	115	0	0	0	1,031	2,040	204	0	0	0	1,836			
	Chief internal auditor	635	64	0	0	0	572	1,218	122	0	0	0	1,096	1,871	187	0	0	0	1,684			
	Financial inspector	332	33	0	0	0	299	1,145	115	0	0	0	1,031	1,780	178	0	0	0	1,602			
	Information security officer	562	56	0	0	0	506	1,251	125	0	0	0	1,126	2,075	208	0	0	0	1,868			
	Senior expert	383	38	0	0	0	345	791	79	0	0	0	712	1,646	165	0	0	0	1,481			
	Senior inspector	343	34	0	0	0	309	773	77	0	0	0	696	1,544	154	0	0	0	1,390			
	Senior legal adviser	424	42	0	0	0	382	882	88	0	0	0	794	1,483	148	0	0	0	1,335			
	Senior internal auditor	615	62	0	0	0	554	1,044	104	0	0	0	940	1,485	149	0	0	0	1,337			
	Senior accountant	445	45	0	0	0	401	838	84	0	0	0	754	1,751	175	0	0	0	1,576			
	Junior expert	363	36	0	0	0	327	671	67	0	0	0	604	1,255	126	0	0	0	1,130			
	Inspector	368	37	0	0	0	331	683	68	0	0	0	615	1,646	165	0	0	0	1,481			
	Legal adviser	367	37	0	0	0	330	712	71	0	0	0	641	1,246	125	0	0	0	1,121			
	Internal auditor	578	58	0	0	0	520	903	90	0	0	0	813	1,225	123	0	0	0	1,103			
AST	Chief specialist	358	31	6	31	11	278	702	61	13	62	22	545	1,374	118	25	121	44	1,066			
	Senior specialist	366	32	7	32	12	284	575	50	10	50	18	446	930	80	17	82	30	722			
	Specialist	297	26	5	26	10	230	553	48	10	49	18	429	1,340	116	24	118	43	1,040			
	Technical assistant	332	29	6	29	11	258	541	47	10	47	17	420	1,665	144	30	146	53	1,292			
	Assistant	284	24	5	25	9	220	564	49	10	50	18	438	1,298	112	23	114	42	1,007			

[4] = 10 % income tax

[5] = 1,8% for sickness and maternity and unemployment insurance

[6] = 8,78% for the pension fund

[7] = 3,2 % for the health insurance contributions

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Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro)

July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	665	67	0	0	0	599	1,930	193	0	0	0	1,737	4,900	490	0	0	0	4,410			
	General Director	819	82	0	0	0	737	1,697	170	0	0	0	1,527	2,693	269	0	0	0	2,424			
	Head of Internal Audit	879	88	0	0	0	791	1,801	180	0	0	0	1,621	2,484	248	0	0	0	2,236			
	Head of Inspectorate	1,585	159	0	0	0	1,427	1,951	195	0	0	0	1,756	2,412	241	0	0	0	2,171			
	Deputy Director General	1,038	104	0	0	0	934	1,796	180	0	0	0	1,616	2,675	268	0	0	0	2,408			
	Director	729	73	0	0	0	656	1,623	162	0	0	0	1,461	3,876	388	0	0	0	3,488			
	Head of Unit	588	59	0	0	0	529	1,323	132	0	0	0	1,191	3,119	312	0	0	0	2,807			
	Head of Department	574	57	0	0	0	517	1,165	117	0	0	0	1,049	2,164	216	0	0	0	1,948			
	State expert	491	49	0	0	0	442	1,183	118	0	0	0	1,065	2,231	223	0	0	0	2,008			
	State inspector	685	69	0	0	0	617	1,238	124	0	0	0	1,114	1,892	189	0	0	0	1,703			
	State internal auditor	806	81	0	0	0	725	1,351	135	0	0	0	1,216	2,099	210	0	0	0	1,889			
	Chief expert	383	38	0	0	0	345	953	95	0	0	0	858	2,691	269	0	0	0	2,422			
	Chief inspector	506	51	0	0	0	455	991	99	0	0	0	892	2,042	204	0	0	0	1,838			
	Chief accountant	606	61	0	0	0	545	1,221	122	0	0	0	1,099	1,947	195	0	0	0	1,752			
	Chief legal adviser	562	56	0	0	0	506	1,145	115	0	0	0	1,031	2,040	204	0	0	0	1,836			
	Chief internal auditor	635	64	0	0	0	572	1,218	122	0	0	0	1,096	1,871	187	0	0	0	1,684			
	Financial inspector	332	33	0	0	0	299	1,145	115	0	0	0	1,031	1,780	178	0	0	0	1,602			
	Information security officer	562	56	0	0	0	506	1,251	125	0	0	0	1,126	2,075	208	0	0	0	1,868			
	Senior expert	383	38	0	0	0	345	791	79	0	0	0	712	1,646	165	0	0	0	1,481			
	Senior inspector	343	34	0	0	0	309	773	77	0	0	0	696	1,544	154	0	0	0	1,390			
	Senior legal adviser	424	42	0	0	0	382	882	88	0	0	0	794	1,483	148	0	0	0	1,335			
	Senior internal auditor	615	62	0	0	0	554	1,044	104	0	0	0	940	1,485	149	0	0	0	1,337			
	Senior accountant	445	45	0	0	0	401	838	84	0	0	0	754	1,751	175	0	0	0	1,576			
	Junior expert	363	36	0	0	0	327	671	67	0	0	0	604	1,255	126	0	0	0	1,130			
Inspector	368	37	0	0	0	331	683	68	0	0	0	615	1,646	165	0	0	0	1,481				
Legal adviser	367	37	0	0	0	330	712	71	0	0	0	641	1,246	125	0	0	0	1,121				
AST	Internal auditor	578	58	0	0	0	520	903	90	0	0	0	813	1,225	123	0	0	0	1,103			
	Chief specialist	358	31	6	31	11	278	702	61	13	62	22	545	1,374	118	25	121	44	1,066			
	Senior specialist	366	32	7	32	12	284	575	50	10	50	18	446	930	80	17	82	30	722			
	Specialist	297	26	5	26	10	230	553	48	10	49	18	429	1,340	116	24	118	43	1,040			
	Technical assistant	332	29	6	29	11	258	541	47	10	47	17	420	1,665	144	30	146	53	1,292			
	Assistant	284	24	5	25	9	220	564	49	10	50	18	438	1,298	112	23	114	42	1,007			

[4] = 10 % income tax

[5] = 1,8% for sickness and maternity and unemployment insurance

[6] = 8,78% for the pension fund

[7] = 3.2 % for the health insurance contributions

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Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	General Secretary	876	88	0	0	0	788	1,902	190	0	0	0	1,712	4,859	486	0	0	0	4,373			
	General Director	819	82	0	0	0	737	1,634	163	0	0	0	1,471	2,675	268	0	0	0	2,408			
	Head of Internal Audit	879	88	0	0	0	791	1,706	171	0	0	0	1,535	2,271	227	0	0	0	2,044			
	Head of Inspectorate	811	81	0	0	0	730	1,828	183	0	0	0	1,645	2,394	239	0	0	0	2,155			
	Deputy Director General	1,110	111	0	0	0	999	1,519	152	0	0	0	1,367	2,346	235	0	0	0	2,111			
	Director	435	44	0	0	0	392	1,582	158	0	0	0	1,424	3,579	358	0	0	0	3,221			
	Head of Unit	414	41	0	0	0	373	1,282	128	0	0	0	1,154	3,093	309	0	0	0	2,784			
	Head of Department	574	57	0	0	0	517	1,209	121	0	0	0	1,088	2,164	216	0	0	0	1,948			
	State expert	491	49	0	0	0	442	1,150	115	0	0	0	1,035	2,231	223	0	0	0	2,008			
	State inspector	623	62	0	0	0	561	1,204	120	0	0	0	1,084	1,892	189	0	0	0	1,703			
	State internal auditor	806	81	0	0	0	725	1,296	130	0	0	0	1,166	1,895	190	0	0	0	1,706			
	Chief expert	373	37	0	0	0	336	922	92	0	0	0	830	2,673	267	0	0	0	2,406			
	Chief inspector	486	49	0	0	0	437	957	96	0	0	0	861	2,025	203	0	0	0	1,823			
	Chief accountant	546	55	0	0	0	491	1,144	114	0	0	0	1,030	1,935	194	0	0	0	1,742			
	Chief legal adviser	389	39	0	0	0	350	1,107	111	0	0	0	996	2,022	202	0	0	0	1,820			
	Chief internal auditor	635	64	0	0	0	572	1,191	119	0	0	0	1,072	1,856	186	0	0	0	1,670			
	Financial inspector	332	33	0	0	0	299	1,078	108	0	0	0	970	1,764	176	0	0	0	1,588			
	Information security officer	587	59	0	0	0	528	1,155	116	0	0	0	1,040	2,058	206	0	0	0	1,852			
	Senior expert	363	36	0	0	0	327	777	78	0	0	0	699	1,512	151	0	0	0	1,361			
	Senior inspector	343	34	0	0	0	309	791	79	0	0	0	712	1,599	160	0	0	0	1,439			
	Senior legal adviser	420	42	0	0	0	378	857	86	0	0	0	771	1,579	158	0	0	0	1,421			
	Senior internal auditor	511	51	0	0	0	460	900	90	0	0	0	810	1,474	147	0	0	0	1,327			
	Senior accountant	492	49	0	0	0	443	801	80	0	0	0	721	1,523	152	0	0	0	1,371			
	Junior expert	335	34	0	0	0	302	644	64	0	0	0	580	1,255	126	0	0	0	1,130			
	Inspector	338	34	0	0	0	304	679	68	0	0	0	611	1,646	165	0	0	0	1,481			
	Legal adviser	358	36	0	0	0	322	693	69	0	0	0	624	1,176	118	0	0	0	1,058			
	Internal auditor	578	58	0	0	0	520	881	88	0	0	0	793	1,225	123	0	0	0	1,103			
AST	Chief specialist	339	29	6	30	11	263	679	59	12	60	22	527	1,230	106	22	108	39	954			
	Senior specialist	337	29	6	30	11	262	571	49	10	50	18	443	914	79	16	80	29	709			
	Specialist	297	26	5	26	10	230	523	45	9	46	17	406	1,018	88	18	89	33	790			
	Technical assistant	332	29	6	29	11	258	559	48	10	49	18	434	1,654	143	30	145	53	1,283			
	Assistant	332	29	6	29	11	258	551	48	10	48	18	428	1,038	89	19	91	33	805			

(4), (10), (16): 10% income tax

(5), (11), (17): 1.8% for sickness, maternity and unemployment insurance

(6), (12), (18): 8.34% for pension fund

(7), (13), (19): 3.2% for the health insurance contributions

BG

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro)

July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	General Secretary	876	88	0	0	0	788	1,902	190	0	0	0	1,712	4,859	486	0	0	0	4,373
	General Director	819	82	0	0	0	737	1,634	163	0	0	0	1,471	2,675	268	0	0	0	2,408
	Head of Internal Audit	879	88	0	0	0	791	1,706	171	0	0	0	1,535	2,271	227	0	0	0	2,044
	Head of Inspectorate	811	81	0	0	0	730	1,828	183	0	0	0	1,645	2,394	239	0	0	0	2,155
	Deputy Director General	1,110	111	0	0	0	999	1,519	152	0	0	0	1,367	2,346	235	0	0	0	2,111
	Director	435	44	0	0	0	392	1,582	158	0	0	0	1,424	3,579	358	0	0	0	3,221
	Head of Unit	414	41	0	0	0	373	1,282	128	0	0	0	1,154	3,093	309	0	0	0	2,784
	Head of Department	574	57	0	0	0	517	1,209	121	0	0	0	1,088	2,164	216	0	0	0	1,948
	State expert	491	49	0	0	0	442	1,150	115	0	0	0	1,035	2,231	223	0	0	0	2,008
	State inspector	623	62	0	0	0	561	1,204	120	0	0	0	1,084	1,892	189	0	0	0	1,703
	State internal auditor	806	81	0	0	0	725	1,296	130	0	0	0	1,166	1,895	190	0	0	0	1,706
	Chief expert	373	37	0	0	0	336	922	92	0	0	0	830	2,673	267	0	0	0	2,406
	Chief inspector	486	49	0	0	0	437	957	96	0	0	0	861	2,025	203	0	0	0	1,823
	Chief accountant	546	55	0	0	0	491	1,144	114	0	0	0	1,030	1,935	194	0	0	0	1,742
	Chief legal adviser	389	39	0	0	0	350	1,107	111	0	0	0	996	2,022	202	0	0	0	1,820
	Chief internal auditor	635	64	0	0	0	572	1,191	119	0	0	0	1,072	1,856	186	0	0	0	1,670
	Financial inspector	332	33	0	0	0	299	1,078	108	0	0	0	970	1,764	176	0	0	0	1,588
	Information security officer	587	59	0	0	0	528	1,155	116	0	0	0	1,040	2,058	206	0	0	0	1,852
	Senior expert	363	36	0	0	0	327	777	78	0	0	0	699	1,512	151	0	0	0	1,361
	Senior inspector	343	34	0	0	0	309	791	79	0	0	0	712	1,599	160	0	0	0	1,439
	Senior legal adviser	420	42	0	0	0	378	857	86	0	0	0	771	1,579	158	0	0	0	1,421
	Senior internal auditor	511	51	0	0	0	460	900	90	0	0	0	810	1,474	147	0	0	0	1,327
	Senior accountant	492	49	0	0	0	443	801	80	0	0	0	721	1,523	152	0	0	0	1,371
	Junior expert	335	34	0	0	0	302	644	64	0	0	0	580	1,255	126	0	0	0	1,130
Inspector	338	34	0	0	0	304	679	68	0	0	0	611	1,646	165	0	0	0	1,481	
Legal adviser	358	36	0	0	0	322	693	69	0	0	0	624	1,176	118	0	0	0	1,058	
Internal auditor	578	58	0	0	0	520	881	88	0	0	0	793	1,225	123	0	0	0	1,103	
AST	Chief specialist	339	29	6	30	11	263	679	59	12	60	22	527	1,230	106	22	108	39	954
	Senior specialist	337	29	6	30	11	262	571	49	10	50	18	443	914	79	16	80	29	709
	Specialist	297	26	5	26	10	230	523	45	9	46	17	406	1,018	88	18	89	33	790
	Technical assistant	332	29	6	29	11	258	559	48	10	49	18	434	1,654	143	30	145	53	1,283
	Assistant	332	29	6	29	11	258	551	48	10	48	18	428	1,038	89	19	91	33	805

(4), (10), (16): 10% income tax

(5), (11), (17): 1.8% for sickness, maternity and unemployment insurance

(6), (12), (18): 8.34% for pension fund

(7), (13), (19): 3.2% for the health insurance contributions

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = 114.8

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	General Secretary	2,546	2,498	98.1	85.5	2,291	2,249	98.1	85.5
	General Director	1,709	1,736	101.6	88.5	1,538	1,563	101.6	88.5
	Head of Internal Audit	1,619	1,721	106.3	92.6	1,457	1,549	106.3	92.6
	Head of Inspectorate	1,678	1,983	118.2	102.9	1,510	1,784	118.2	102.9
	Deputy Director General	1,658	1,836	110.7	96.5	1,493	1,653	110.7	96.5
	Director	1,865	2,076	111.3	96.9	1,679	1,868	111.3	96.9
	Head of Unit	1,596	1,677	105.0	91.5	1,437	1,509	105.0	91.5
	Head of Department	1,316	1,301	98.9	86.1	1,184	1,171	98.9	86.1
	State expert	1,291	1,302	100.9	87.9	1,162	1,172	100.9	87.9
	State inspector	1,240	1,272	102.6	89.4	1,116	1,145	102.6	89.4
	State internal auditor	1,332	1,419	106.5	92.8	1,199	1,277	106.5	92.8
	Chief expert	1,323	1,342	101.5	88.4	1,190	1,208	101.5	88.4
	Chief inspector	1,156	1,180	102.0	88.9	1,040	1,062	102.0	88.9
	Chief accountant	1,208	1,258	104.1	90.7	1,088	1,132	104.1	90.7
	Chief legal adviser	1,173	1,249	106.5	92.8	1,055	1,124	106.5	92.8
	Chief internal auditor	1,227	1,241	101.1	88.1	1,105	1,117	101.1	88.1
	Financial inspector	1,058	1,086	102.6	89.4	952	977	102.6	89.4
	Information security officer	1,267	1,296	102.3	89.1	1,140	1,166	102.3	89.1
	Senior expert	884	940	106.3	92.6	796	846	106.3	92.6
	Senior inspector	911	887	97.3	84.8	820	798	97.3	84.8
	Senior legal adviser	952	930	97.7	85.1	857	837	97.7	85.1
	Senior internal auditor	962	1,048	109.0	94.9	866	943	109.0	94.9
	Senior accountant	939	1,011	107.7	93.9	845	910	107.7	93.9
	Junior expert	745	763	102.5	89.3	670	687	102.5	89.3
	Inspector	888	899	101.3	88.2	799	809	101.3	88.2
	Legal adviser	742	775	104.4	90.9	668	698	104.4	90.9
	Internal auditor	895	902	100.8	87.8	805	812	100.8	87.8
AST	Chief specialist	749	811	108.3	94.3	581	630	108.3	94.3
	Senior specialist	607	624	102.7	89.5	471	484	102.7	89.5
	Specialist	613	730	119.2	103.8	475	566	119.2	103.8
	Technical assistant	848	846	99.7	86.9	658	656	99.7	86.9
	Assistant	640	715	111.7	97.3	497	555	111.7	97.3

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Table 4

Changes in average remuneration by category of official in the central government

Price index = 114.8

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2021 [2]	2022 [3]	Nominal [4]	Real [5]	2021 [6]	2022 [7]	Nominal [8]	Real [9]
AD	1,180	1,216	103.0	89.7	1,062	1,094	103.0	89.7
AST	690	753	109.2	95.1	535	584	109.2	95.1
Total	1,070	1,112	103.9	90.5	944	980	103.8	90.4

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Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salary	no change
2	Night work	no change
3	Overtime work	no change
4	Work on public holidays	no change
5	On-call time	no change
6	Achieved results	no change
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	Income tax	no change
2	Pension insurance or Pension fund	no change
3	Health insurance or other compulsory deductions	no change
4	Sickness and maternity and unemployment insurance or Social security	no change
5		

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Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	8.	1,166
	9.	2,343
	10.	989
	11.	1,118
	12.	2,834
	13.	5,811
	14.	3,758
	15.	1,015
	16.	149
AST	4.	351
	5.	174
	6.	339
SC	7.	378
Total		20,425

Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	7,993	40.4	7,993	40.4	100.0	
AST	11,792	59.6	11,792	59.6	100.0	
SC						
Total	19,784	100.0	19,784	100.0	100.0	

1. Sample represents 100% of reference population within central public administration.

2. No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use NACE R2 employment in central administration/defence/social security, or an alternative estimate.

CZ
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Czech Koruny)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	8.	20,852	558	1,356	0	939	17,999	33,108	2,397	2,153	0	1,490	27,068	57,268	6,021	3,723	0	2,578	44,946			
	9.	24,961	1,175	1,623	0	1,124	21,039	37,937	3,121	2,466	0	1,708	30,642	61,957	6,724	4,028	0	2,789	48,416			
	10.	29,007	1,782	1,886	0	1,306	24,033	41,295	3,625	2,685	0	1,859	33,126	76,760	8,944	4,990	0	3,455	59,371			
	11.	26,989	1,479	1,755	0	1,215	22,540	43,289	3,924	2,814	0	1,949	34,602	75,988	8,829	4,940	0	3,420	58,799			
	12.	28,048	1,638	1,824	0	1,263	23,323	45,071	4,191	2,930	0	2,029	35,921	90,402	10,991	5,877	0	4,069	69,465			
	13.	30,592	2,019	1,989	0	1,377	25,207	53,309	5,427	3,466	0	2,399	42,017	110,435	13,996	7,179	0	4,970	84,290			
	14.	32,439	2,296	2,109	0	1,460	26,574	68,639	7,726	4,462	0	3,089	53,362	165,528	23,067	10,117	0	7,449	124,895			
	15.	42,846	3,857	2,785	0	1,929	34,275	95,696	11,785	6,221	0	4,307	73,383	272,405	47,654	10,117	0	12,259	202,375			
	16.	67,344	7,532	4,378	0	3,031	52,403	148,865	19,760	9,677	0	6,699	112,729	272,936	47,769	10,117	0	12,283	202,767			
AST	4.	19,757	394	1,285	0	890	17,188	31,152	2,103	2,025	0	1,402	25,622	57,146	6,002	3,715	0	2,572	44,857			
	5.	18,756	244	1,220	0	845	16,447	35,300	2,725	2,295	0	1,589	28,691	62,918	6,868	4,090	0	2,832	49,128			
	6.	17,992	129	1,170	0	810	15,883	30,492	2,004	1,982	0	1,373	25,133	54,059	5,539	3,514	0	2,433	42,573			
SC	7.	22,661	830	1,473	0	1,020	19,338	33,879	2,512	2,203	0	1,525	27,639	72,332	8,280	4,702	0	3,255	56,095			

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

CZ

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Czech koruny)

July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	8.	20,852	-3,127	1,356	0	939	2,540	24,224	33,108	-2,800	2,153	0	1,490	2,540	34,805	57,268	824	3,723	0	2,578	0	50,14
	9.	24,961	-3,127	1,623	0	1,124	2,540	27,881	37,937	-2,076	2,466	0	1,708	2,540	38,379	61,957	1,527	4,028	0	2,789	0	53,61
	10.	29,007	-3,127	1,886	0	1,306	2,540	31,482	41,295	-1,572	2,685	0	1,859	2,540	40,863	76,760	3,747	4,990	0	3,455	0	64,56
	11.	26,989	-3,127	1,755	0	1,215	2,540	29,686	43,289	-1,273	2,814	0	1,949	2,540	42,339	75,988	3,632	4,940	0	3,420	0	63,99
	12.	28,048	-3,127	1,824	0	1,263	2,540	30,628	45,071	-1,006	2,930	0	2,029	0	41,118	90,402	5,794	5,877	0	4,069	0	74,66
	13.	30,592	-3,127	1,989	0	1,377	2,540	32,893	53,309	230	3,466	0	2,399	0	47,214	110,435	8,799	7,179	0	4,970	0	89,48
	14.	32,439	-2,901	2,109	0	1,460	2,540	34,311	68,639	2,529	4,462	0	3,089	0	58,559	165,528	17,870	10,117	0	7,449	0	130,09
	15.	42,846	-1,340	2,785	0	1,929	2,540	42,012	95,696	6,588	6,221	0	4,307	0	78,580	272,405	42,457	10,117	0	12,259	0	207,57
AST	16.	67,344	2,335	4,378	0	3,031	0	57,600	148,865	14,563	9,677	0	6,699	0	117,926	272,936	42,572	10,117	0	12,283	0	207,96
	4.	19,757	-3,127	1,285	0	890	2,540	23,249	31,152	-3,094	2,025	0	1,402	2,540	33,359	57,146	805	3,715	0	2,572	0	50,05
	5.	18,756	-3,127	1,220	0	845	2,540	22,358	35,300	-2,472	2,295	0	1,589	2,540	36,428	62,918	1,671	4,090	0	2,832	0	54,32
	6.	17,992	-3,127	1,170	0	810	2,540	21,679	30,492	-3,127	1,982	0	1,373	2,540	32,804	54,059	342	3,514	0	2,433	0	47,77
SC	7.	22,661	-3,127	1,473	0	1,020	2,540	25,835	33,879	-2,685	2,203	0	1,525	2,540	35,376	72,332	3,083	4,702	0	3,255	0	61,29

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

(7a),(13a),(19a): Child allowance(=610p.ch)

CZ

Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in Czech koruny)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	8.	18,994	530	1,235	0	855	16,374	33,082	2,643	2,151	0	1,489	26,799	60,879	6,812	3,958	0	2,740	47,369			
	9.	21,637	926	1,407	0	974	18,330	37,843	3,357	2,460	0	1,703	30,323	64,321	7,329	4,181	0	2,895	49,916			
	10.	26,088	1,594	1,696	0	1,174	21,624	41,369	3,886	2,689	0	1,862	32,932	68,911	8,017	4,480	0	3,101	53,313			
	11.	27,238	1,766	1,771	0	1,226	22,475	43,983	4,278	2,859	0	1,980	34,866	89,045	11,037	5,788	0	4,008	68,212			
	12.	27,031	1,735	1,758	0	1,217	22,321	46,003	4,581	2,991	0	2,071	36,360	76,688	9,184	4,985	0	3,451	59,068			
	13.	24,341	1,332	1,583	0	1,096	20,330	53,873	5,761	3,502	0	2,425	42,185	113,150	14,653	7,355	0	5,092	86,050			
	14.	32,282	2,523	2,099	0	1,453	26,207	69,791	8,149	4,537	0	3,141	53,964	157,847	22,656	9,215	0	7,104	118,872			
	15.	44,643	4,377	2,902	0	2,009	35,355	98,807	12,502	6,423	0	4,447	75,435	252,533	44,437	9,215	0	11,364	187,517			
	16.	67,344	7,782	4,378	0	3,031	52,153	150,428	20,954	9,215	0	6,770	113,489	247,481	43,264	9,215	0	11,137	183,865			
AST	4.	19,587	619	1,274	0	882	16,812	31,807	2,452	2,068	0	1,432	25,855	54,756	5,894	3,560	0	2,465	42,837			
	5.	19,022	534	1,237	0	856	16,395	33,709	2,737	2,192	0	1,517	27,263	53,743	5,742	3,494	0	2,419	42,088			
	6.	19,663	630	1,279	0	885	16,869	31,747	2,443	2,064	0	1,429	25,811	70,422	8,244	4,578	0	3,169	54,431			
SC	7.	21,297	875	1,385	0	959	18,078	34,595	2,870	2,249	0	1,557	27,919	68,692	7,984	4,465	0	3,092	53,151			

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

CZ

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Czech koruny)

July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	8.	18,994	-2,884	1,235	0	855	1,820	21,608	33,082	-2,311	2,151	0	1,489	1,820	33,573	60,879	1,858	3,958	0	2,740		52,323
	9.	21,637	-2,884	1,407	0	974	1,820	23,960	37,843	-1,597	2,460	0	1,703	0	35,277	64,321	2,375	4,181	0	2,895		54,870
	10.	26,088	-2,884	1,696	0	1,174	1,820	27,922	41,369	-1,068	2,689	0	1,862	0	37,886	68,911	3,063	4,480	0	3,101		58,267
	11.	27,238	-2,884	1,771	0	1,226	1,820	28,945	43,983	-676	2,859	0	1,980	0	39,820	89,045	6,083	5,788	0	4,008		73,166
	12.	27,031	-2,884	1,758	0	1,217	1,820	28,760	46,003	-373	2,991	0	2,071	0	41,314	76,688	4,230	4,985	0	3,451		64,022
	13.	24,341	-2,884	1,583	0	1,096	1,820	26,366	53,873	807	3,502	0	2,425	0	47,139	113,150	9,699	7,355	0	5,092		91,004
	14.	32,282	-2,431	2,099	0	1,453	1,820	32,981	69,791	3,195	4,537	0	3,141	0	58,918	157,847	17,702	9,215	0	7,104		123,826
	15.	44,643	-577	2,902	0	2,009	0	40,309	98,807	7,548	6,423	0	4,447	0	80,389	252,533	39,483	9,215	0	11,364		192,471
16.	67,344	2,828	4,378	0	3,031	0	57,107	150,428	16,000	9,215	0	6,770	0	118,443	247,481	38,310	9,215	0	11,137		188,819	
AST	4.	19,587	-2,884	1,274	0	882	1,820	22,135	31,807	-2,502	2,068	0	1,432	1,820	32,629	54,756	940	3,560	0	2,465		47,791
	5.	19,022	-2,884	1,237	0	856	1,820	21,633	33,709	-2,217	2,192	0	1,517	1,820	34,037	53,743	788	3,494	0	2,419		47,042
	6.	19,663	-2,884	1,279	0	885	1,820	22,203	31,747	-2,511	2,064	0	1,429	1,820	32,585	70,422	3,290	4,578	0	3,169		59,385
SC	7.	21,297	-2,884	1,385	0	959	1,820	23,657	34,595	-2,084	2,249	0	1,557	1,820	34,693	68,692	3,030	4,465	0	3,092		58,105

(4), (10), (16): Taxes on income and increases

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Health insurance

(7a), (13a), (19a): Child allowance(=610p.ch)

CZ

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 116.6

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	8.	37,652	37,076	98.5	84.5	33,008	33,198	100.6	86.3
	9.	41,267	41,618	100.9	86.5	35,446	36,662	103.4	88.7
	10.	45,456	49,021	107.8	92.5	38,657	42,241	109.3	93.7
	11.	53,422	48,755	91.3	78.3	44,581	41,994	94.2	80.8
	12.	49,907	54,507	109.2	93.7	41,974	45,853	109.2	93.7
	13.	63,788	64,779	101.6	87.1	52,179	53,518	102.6	88.0
	14.	86,640	88,869	102.6	88.0	69,128	71,299	103.1	88.5
	15.	131,994	136,982	103.8	89.0	101,913	106,366	104.4	89.5
	16.	155,084	163,048	105.1	90.2	118,979	125,232	105.3	90.3
AST	4.	35,383	36,018	101.8	87.3	31,343	32,388	103.3	88.6
	5.	35,491	38,991	109.9	94.2	31,410	34,563	110.0	94.4
	6.	40,611	34,181	84.2	72.2	35,214	30,974	88.0	75.4
SC	7.	41,528	42,957	103.4	88.7	35,934	37,596	104.6	89.7

CZ

Table 4

Changes in average remuneration by category of official in the central government

Price index = 116.6

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	64,644	66,305	102.6	88.0	52,793	54,675	103.6	88.9
AST	37,456	35,896	95.8	82.2	32,875	32,271	98.2	84.2
SC	41,528	42,957	103.4	88.7	35,934	37,596	104.6	89.7
Total	63,066	64,587	102.4	87.8	51,639	53,411	103.4	88.7

CZ
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salaries	2022/2021 index 98,7 %; Order governments No. 341/2017 Sb. about pay ratios employees in public services
2	Allowances and bonuses	2022/2021 index 94,2 %
3		
4		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Gross salary	2022/2021 index 96,8 %; Rule No. 600/2020 Coll. Law on State Budget of the Czech Republic in 2021
2		
3		
4		
...		

DK
Table 1

Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	00134 Afdelingschef	63
	02336 Kontorchef	598
	00860 Chefkonsulent	2,023
	04577 Specialkonsulent	2,949
	01445 Fuldmægtig	5,118
	01116 Ekspeditionssekretær	58
AST	02340 Kontorfuldmægtig	460
	01982 IT-Medarbejder	536
	03383 Overassistent	433
	05210 Vagtfunktionær	41
	02330 Kontorbetjent	29
	00315 Assistent	44
SC		
Total		12,349

All personnel counts in this survey are provided in FTE

DK
Table 1 bis

Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	10,808	87.5	10,808	87.5	100.0	
AST	1,541	12.5	1,541	12.5	100.0	
SC						
Total	12,349	100.0	12,349	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

DK
Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in Danish kroner)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							1,058,353	365,987	3,408	151,902	0	537,056									
	02336 Kontorchef							710,558	207,886	3,408	101,877	0	397,387									
	00860 Chefkonsulent							646,828	184,082	3,408	94,124	0	365,214									
	04577 Specialkonsulent							601,096	168,736	3,408	87,446	0	341,506									
	01445 Fuldmægtig							545,979	151,333	3,408	76,801	0	314,437									
	01116 Ekspeditionssekretær							484,320	132,635	3,408	62,876	0	285,401									
AST	02340 Kontorfuldmægtig							484,320	132,635	3,408	62,876	0	285,401									
	01982 IT-Medarbejder							412,868	109,425	3,408	53,556	0	246,479									
	03383 Overassistent							375,060	97,626	3,408	48,624	0	225,401									
	05210 Vagtfunktionær							344,215	88,000	3,408	44,601	0	208,206									
	02330 Kontorbetjent							323,637	81,578	3,408	41,917	0	196,734									
	00315 Assistent							301,237	74,308	3,408	38,996	0	184,525									

(10) income tax

(11) total contribution to a general pension scheme

(12) total contribution to pension schemes according to the specific agreements

DK
Table 2b
Remuneration of central government staff
Married official with two dependent children - Yearly data (in Danish kroner)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							1,085,161	345,628	3,408	151,902	0	584,223									
	02336 Kontorchef							737,366	189,910	3,408	101,877	0	442,171									
	00860 Chefkonsulent							673,636	166,554	3,408	94,124	0	409,550									
	04577 Specialkonsulent							627,904	151,520	3,408	87,446	0	385,530									
	01445 Fuldmægtig							572,787	133,959	3,408	76,801	0	358,619									
	01116 Ekspeditionssekretær							511,128	115,260	3,408	62,876	0	329,584									
AST	02340 Kontorfuldmægtig							511,128	115,260	3,408	62,876	0	329,584									
	01982 IT-Medarbejder							439,676	92,050	3,408	53,556	0	290,662									
	03383 Overassistent							401,867	80,252	3,408	48,624	0	269,583									
	05210 Vagtfunktionær							371,023	70,626	3,408	44,601	0	252,388									
	02330 Kontorbetjent							350,445	64,204	3,408	41,917	0	240,916									
	00315 Assistent							328,045	56,934	3,408	38,996	0	228,707									

(10) income tax

(11) total contribution to a general pension scheme

(12) total contribution to pension schemes according to the specific agreements

DK
Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in Danish kroner)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	00134 Afdelingschef							1,036,865	356,219	3,408	148,811	0	528,427									
	02336 Kontorchef							678,487	195,290	3,408	97,264	0	382,525									
	00860 Chefkonsulent							633,713	179,682	3,408	92,209	0	358,414									
	04577 Specialkonsulent							588,911	164,649	3,408	85,666	0	335,188									
	01445 Fuldmægtig							529,195	144,831	3,408	71,734	0	309,222									
	01116 Ekspeditionssekretær							474,511	129,877	3,408	61,596	0	279,630									
AST	02340 Kontorfuldmægtig							474,511	129,877	3,408	61,596	0	279,630									
	01982 IT-Medarbejder							404,513	107,343	3,408	52,466	0	241,296									
	03383 Overassistent							367,475	96,411	3,408	45,888	0	221,768									
	05210 Vagtfunktionær							337,258	86,354	3,408	43,694	0	203,802									
	02330 Kontorbetjent							317,098	80,064	3,408	41,064	0	192,562									
	00315 Assistent							295,154	73,266	3,408	38,202	0	180,278									

(10) income tax
(11) total contribution to a general pension scheme
(12) total contribution to pension schemes according to the specific agreements

DK
Table 2d
Remuneration of central government staff
Married official with two dependent children - Yearly data (in Danish Kroner)
July 2021

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	00134 Afdelingschef							1,063,283	336,008	3,408	148,811	0	575,056						
	02336 Kontorchef							704,905	177,533	3,408	97,264	0	426,700						
	00860 Chefkonsulent							660,131	162,243	3,408	92,209	0	402,271						
	04577 Specialkonsulent							615,329	147,515	3,408	85,666	0	378,740						
	01445 Fuldmægtig							555,613	127,697	3,408	71,734	0	352,775						
	01116 Ekspeditionssekretær							500,929	112,743	3,408	61,596	0	323,182						
AST	02340 Kontorfuldmægtig							500,929	112,743	3,408	61,596	0	323,182						
	01982 IT-Medarbejder							430,931	90,209	3,408	52,466	0	284,849						
	03383 Overassistent							393,893	79,277	3,408	45,888	0	265,320						
	05210 Vagtfunktionær							363,676	69,220	3,408	43,694	0	247,354						
	02330 Kontorbetjent							343,516	62,929	3,408	41,064	0	236,115						
	00315 Assistent							321,572	56,131	3,408	38,202	0	223,831						

(10) income tax
(11) total contribution to a general pension scheme
(12) total contribution to pension schemes according to the specific agreements

DK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 109.1

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	00134 Afdelingschef	1,050,074	1,071,757	102.1	93.6	551,742	560,639	101.6	93.1
	02336 Kontorchef	691,696	723,962	104.7	95.9	404,613	419,779	103.7	95.1
	00860 Chefkonsulent	646,922	660,232	102.1	93.5	380,343	387,382	101.9	93.4
	04577 Specialkonsulent	602,120	614,500	102.1	93.5	356,964	363,518	101.8	93.3
	01445 Fuldmægtig	542,404	559,383	103.1	94.5	330,998	336,528	101.7	93.2
	01116 Ekspeditionssekretær	487,720	497,724	102.1	93.5	301,406	307,492	102.0	93.5
AST	02340 Kontorfuldmægtig	487,720	497,724	102.1	93.5	301,406	307,492	102.0	93.5
	01982 IT-Medarbejder	417,722	426,272	102.0	93.5	263,072	268,570	102.1	93.6
	03383 Overassistent	380,684	388,464	102.0	93.5	243,544	247,492	101.6	93.1
	05210 Vagtfunktionær	350,467	357,619	102.0	93.5	225,578	230,297	102.1	93.6
	02330 Kontorbetjent	330,307	337,041	102.0	93.5	214,339	218,825	102.1	93.6
	00315 Assistent	308,363	314,641	102.0	93.5	202,055	206,616	102.3	93.7

DK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 109.1

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	589,170	605,042	102.7	94.1	352,512	359,160	101.9	93.4
AST	421,662	430,293	102.0	93.5	265,376	270,548	101.9	93.4
SC								
Total	568,260	583,229	102.6	94.0	341,635	348,098	101.9	93.4

DK
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Gross (3) includes wages and pensions plus 2/3 of (5) which is employers part of the contribution to a general pension scheme. For the married employee with two children, gross and net also includes a cash compensation for the cost of having two children.	Between July 2021 and July 2022, the basic salary for all staff categories has increased by approximately 2,08%. One individual AD-grade, 2336 - Kontorchef, have in addition to the general raise of 2,08%, had a basic salary raise of 2,7% due to an extraordinary adjustment of the collective bargaining agreement of 2021. The weighted average of gross income across grades has therefore increased by 2,21%.
2		
3		
4		
5		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	(4) is income tax.	The amount you need to earn to have to pay top-bracket tax has increased from 544.800 DKK to 552.500 DKK. The employment allowance has increased from 10,6% to 10,65% (the maximum allowance has increased from DKK 40.600 to 41.600). The job allowance has increased from 4,5% of income above DKK 200.300 to 4,5% of income above DKK 200.700 (the maximum allowance has been increased from DKK 2.600 to 2.700). The personal deduction has decreased from DKK 46.700 to DKK 46.600 The allowances and deductions are subtracted from payment of income tax.
2	(5) is the total contribution to a general pension scheme.	No changes.
3	(6) is the total contribution to pension schemes according to the specific agreements.	One AD group, 1445 - <i>Fuldmægtig</i> , has had the pension contribution on their general supplement increased from 9% to 12,5%
4		
...		

DE
Table 1. Staff
Central government staff broken down by category
2022

Reference period (target: situation at 1 July 2022)		
Category [1]	Grade [2]	Sample [3]
AD *	B9	171
	B6	458
	B3	1,574
	A16	990
	A15	4,745
	A14	2,436
	AD-total	10,374
AST *	A13	4,476
	A12	1,558
	A11	895
	A9	2,476
	AST-total	9,405
SC *	A8	812
	A7	464
	A5	336
	A4	67
	SC-total	1,679
Total		21,458

DE
Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers	%	Numbers	%	%	Numbers
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	10,374	48.3	11,682	47.8	88.8	
AST	9,405	43.8	10,275	42.1	91.5	
SC	1,679	7.8	2,470	10.1	68.0	
Total	21,458	100.0	24,427	100.0	87.8	

Notes

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

DE
Table 2a.

Remuneration of central government staff

Permanent civil servant - Unmarried official

July 2022

Cat. [1]	Grade [2]	Gross [3]	Compulsory deductions					Net [9]=[3]- sum[4..7]
		[3]	[4]	[5]	[6]	[7]	[8]	[9]=[3]- sum[4..7]
		Minimum of the scale						
AD*	B9	12,966	4,425	334	385			7,822
	B6	11,070	3,629	290	385			6,767
	B3	9,320	2,893	250	385			5,792
	A16	6,768	1,822	139	385			4,423
	A15	6,103	1,542	106	385			4,070
	A14	5,053	1,105	91	385			3,472
AST*	A13	4,867	1,032	91	385			3,360
	A12	4,191	784	79	385			2,944
	A11	3,928	693	74	385			2,777
	A9	3,205	461	60	385			2,300
SC*	A8	2,986	395	56	385			2,150
	A7	2,835	351	53	385			2,046
	A5	2,627	293	49	385			1,900
	A4	2,585	282	48	385			1,871
		Maximum of the scale						
AD*	B9	12,966	4,425	334	385			7,822
	B6	11,070	3,629	290	385			6,767
	B3	9,320	2,893	250	385			5,792
	A16	8,478.2	2,540	225	385			5,329
	A15	7,581	2,163	180	385			4,854
	A14	6,752	1,815	139	385			4,414
AST*	A13	6,179	1,574	110	385			4,111
	A12	5,597	1,330	91	385			3,792
	A11	5,108	1,127	91	385			3,505
	A9	4,088	748	77	385			2,879
SC*	A8	3,802	651	71	385			2,695
	A7	3,519	558	66	385			2,510
	A5	3,084	424	58	385			2,218
	A4	2,964	389	56	385			2,135

[4] - Taxes on income. [5] Solidarity levy (Solidaritätszuschlag) & Long term care insurance (Pflegeversicherung). [6] Health insurance.

*AD, AST, SC (see point 1.1.1 of document "Description of the standard remuneration questionnaire")

DE
Table 2b.

Remuneration of central government staff

Permanent civil servant - Married official with two dependent children,
spouse not working

July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	
		[3]	[4]	[5]	[6]	[7]	[8]	[9]=[3]- sum[4..7]+ 8]	
		Minimum of the scale							
AD*	B9	13,821	3,048	174	769	438*		9,392	
	B6	11,925	2,258	148	769	438*		8,313	
	B3	10,175	1,591	148	769	438*		7,229	
	A16	7,623	755	148	769	438*	17	5,530	
	A15	6,958	978	148	769		17	5,080	
	A14	5,908	662	148	769		17	4,346	
AST*	A13	5,722	609	148	769		17	4,213	
	A12	5,046	425	141	769		17	3,728	
	A11	4,783	357	133	769		17	3,540	
	A9	4,060	181	110	769		17	3,016	
SC*	A8	3,841	130	104	769		17	2,855	
	A7	3,690	97	99	769		17	2,741	
	A5	3,504	61	94	769		17	2,597	
	A4	3,467	55	92	769		17	2,568	
		Maximum of the scale							
AD*	B9	13,821	3,048	174	769	438*		9,392	
	B6	11,925	2,258	148	769	438*		8,313	
	B3	10,175	1,591	148	769	438*		7,229	
	A16	9,333	1,297	148	769	438*		6,681	
	A15	8,436	1,004	148	769	438*		6,078	
	A14	7,607	1,188	148	769		17	5,519	
AST*	A13	7,034	1,002	148	769		17	5,132	
	A12	6,452	823	148	769		17	4,729	
	A11	5,963	678	148	769		17	4,385	
	A9	4,943	398	137	769		17	3,655	
SC*	A8	4,657	326	129	769		17	3,450	
	A7	4,374	256	120	769		17	3,246	
	A5	3,961	157	107	769		17	2,944	
	A4	3,846	131	104	769		17	2,859	

[4] - Taxes on income. [5] Solidarity levy (Solidaritätszuschlag) & Long term care insurance (Pflegeversicherung). [6] Health insurance. [8] One-off payment - kindrbonus.

*AD, AST, SC (see point 1.1.1 of document "Description of the standard remuneration questionnaire")

* **Günstigkeitsprüfung: Kinderfreibetrag statt Kindergeld;**

DE

Table 2c.

Remuneration of central government staff

Permanent civil servant - Unmarried official

July 2021

Cat. [1]	Grade [2]	Gross [3]	Compulsory deductions				Net [8]=[3]- sum[4..7]
		[3]	[4]	[5]	[6]	[7]	
		Minimum of the scale					
AD*	B9	12,746	4,358	326	385		7,678
	B6	10,883	3,576	283	385		6,640
	B3	9,162	2,853	243	385		5,682
	A16	6,656	1,800	132	385		4,339
	A15	6,001	1,525	99	385		3,992
	A14	4,969	1,096	86	385		3,403
AST*	A13	4,786	1,024	85	385		3,292
	A12	4,122	780	73	385		2,884
	A11	3,863	691	69	385		2,719
	A9	3,153	463	56	385		2,249
SC*	A8	2,937	398	52	385		2,102
	A7	2,789	355	50	385		1,999
	A5	2,560	291	45	385		1,839
	A4	2,543	286	45	385		1,827
		Maximum of the scale					
AD*	B9	12,746	4,358	326	385		7,678
	B6	10,883	3,576	283	385		6,640
	B3	9,162	2,853	243	385		5,682
	A16	8,335	2,506	216	385		5,229
	A15	7,453	2,135	172	385		4,762
	A14	6,638	1,793	131	385		4,330
AST*	A13	6,075	1,556	103	385		4,031
	A12	5,503	1,316	86	385		3,717
	A11	5,023	1,117	86	385		3,435
	A9	4,019	745	71	385		2,819
SC*	A8	3,739	649	66	385		2,638
	A7	3,460	559	61	385		2,456
	A5	3,009	420	53	385		2,152
	A4	2,914	392	52	385		2,086

[4] - Taxes on income. [5] Solidarity levy (Solidaritätszuschlag) & Long term care insurance (Pflegeversicherung).
[6] Health insurance.

*AD, AST, SC (see point 1.1.1 of document "Description of the standard remuneration questionnaire")

DE
Table 2d.

Remuneration of central government staff

**Permanent civil servant - Married official with two dependent children,
spouse not working**

July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net
		[3]	[4]	[5]	[6]	[7]	[8]=[3]- sum[4..7]
		Minimum of the scale					
AD*	B9	13,594	2,993	167	769	438*	9,227
	B6	11,730	2,218	148	769	438*	8,158
	B3	10,010	1,565	148	769	438*	7,090
	A16	7,503	1,184	148	769		5,402
	A15	6,848	973	148	769		4,958
	A14	5,817	663	148	769		4,237
AST*	A13	5,634	611	148	769		4,106
	A12	4,969	431	138	769		3,631
	A11	4,711	365	130	769		3,447
	A9	4,000	191	109	769		2,931
SC*	A8	3,785	141	102	769		2,772
	A7	3,636	109	98	769		2,660
	A5	3,429	69	91	769		2,500
	A4	3,417	67	91	769		2,490
		Maximum of the scale					
AD*	B9	13,594	2,993	167	769	438*	9,227
	B6	11,730	2,218	148	769	438*	8,158
	B3	10,010	1,565	148	769	438*	7,090
	A16	9,183	1,278	148	769	438*	6,551
	A15	8,301	990	148	769	438*	5,956
	A14	7,486	1,178	148	769		5,391
AST*	A13	6,923	996	148	769		5,010
	A12	6,351	820	148	769		4,614
	A11	5,870	678	148	769		4,275
	A9	4,867	404	135	769		3,558
SC*	A8	4,586	333	127	769		3,357
	A7	4,308	265	118	769		3,156
	A5	3,878	163	105	769		2,841
	A4	3,789	142	102	769		2,775

[4] - Taxes on income. [5] Solidarity levy (Solidaritätszuschlag) & Long term care insurance (Pflegeversicherung). [6] Health insurance.

*AD, AST, SC (see point 1.1.1 of document "Description of the standard remuneration questionnaire")

* **Günstigkeitsprüfung: Kinderfreibetrag statt Kindergeld;**

DE

Table 3

Changes in average remuneration of central government staff by grade **

Price index = 108.2

** combine all steps in grade, all household types

Cat. [1]	Grade [2]	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021 [3]	2022 [4]	Nominal [5]	Real [6]	2021 [7]	2022 [8]	Nominal [9]	Real [10]
AD	B9	13,170	13,393	101.7	94.0	8,452	8,607	101.8	94.1
	B6	11,306	11,498	101.7	94.0	7,399	7,540	101.9	94.2
	B3	9,586	9,747	101.7	94.0	6,386	6,511	102.0	94.2
	A16	7,919	8,051	101.7	94.0	5,380	5,491	102.1	94.3
	A15	7,151	7,270	101.7	94.0	4,917	5,020	102.1	94.4
	A14	6,228	6,330	101.6	93.9	4,340	4,438	102.2	94.5
AST	A13	5,855	5,951	101.6	93.9	4,110	4,204	102.3	94.5
	A12	5,236	5,322	101.6	93.9	3,711	3,798	102.3	94.6
	A11	4,867	4,945	101.6	93.9	3,469	3,552	102.4	94.6
	A9	4,010	4,074	101.6	93.9	2,889	2,963	102.5	94.8
SC	A8	3,762	3,822	101.6	93.9	2,717	2,788	102.6	94.8
	A7	3,548	3,604	101.6	93.9	2,568	2,635	102.6	94.9
	A5	3,219	3,294	102.3	94.6	2,333	2,415	103.5	95.7
	A4	3,166	3,216	101.6	93.9	2,295	2,358	102.8	95.0

DE

Table 4

Changes in average remuneration of central government staff by category

Price index = 108.2

Cat. [1]	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021 [2]	2022 [3]	Nominal [4]	Real [5]	2021 [6]	2022 [7]	Nominal [8]	Real [9]
AD	7,659	7,787	101.7	94.0	5,217	5,325	102.1	94.4
AST	5,172	5,257	101.6	93.9	3,662	3,748	102.4	94.6
SC	3,570	3,632	101.7	94.0	2,582	2,654	102.8	95.0
Total	6,200	6,302	101.7	94.0	4,296	4,391	102.2	94.5

DE
Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Grundgehalt	01/04/2022
2	Familienzuschlag / Kinderzuschlag	01/04/2022
3		
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	Income tax	The employee lump sum increased by 200 euros to 1,200 euros retroactively as of Jan. 1, 2022.
2	Income tax	The basic tax-free amount increased retroactively as of 01.01.2022 by 363 euros to 10,347 euros.
3	Pflegeversicherung	Rate single increased from 1.775% to 1.875%
4		
...		

	Child allowances	Explanation on the changes between July 2021 and July 2022
1	Child bonus	One-off child bonus of 100 euros per child.

EE
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD		4,645
AST		1,548
Total		6,193

EE
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	4,645	75.0	4,645	75.0	100.0	
AST	1,548	25.0	1,548	25.0	100.0	
Total	6,193	100.0	6,193	100.0	100.0	55,048

EE

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in Euro)

July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD		800	57.44	12.80	0	0	729.8	1,950	367	31	0	0	1,552	7,500	1,476	120	0	0	5,904			
AST		800	57.44	12.80	0	0	729.8	1,950	367	31	0	0	1,552	7,500	1,476	120	0	0	5,904			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19):

EE

Table 2b

Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)

July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD		800	57	13	0	120	850	1,950	367	31	0	120	1,672	7,500	1,476	120	0	120	6,024			
AST		800	57	13	0	120	850	1,950	367	31	0	120	1,672	7,500	1,476	120	0	120	6,024			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefits (child allowance)

EE
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
[1]	[2]																					
AD		750	45	12	15	0	678	1,779	307	28	36	0	1,408	7,954	1,534	127	159	0	6,135			
AST		750	45	12	15	0	678	1,779	307	28	36	0	1,408	7,954	1,534	127	159	0	6,135			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19):

EE
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD		750	45	12	15	120	798	1,779	307	28	36	120	1,528	7,954	1,534	127	159	120	6,255			
AST		750	45	12	15	120	798	1,779	307	28	36	120	1,528	7,954	1,534	127	159	120	6,255			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefits (child allowance)

EE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 122.0

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD		3,495	3,417	97.8	80.1	2,800	2,788	99.6	81.6
AST		3,495	3,417	97.8	80.1	2,800	2,788	99.6	81.6

EE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 122.0

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	3,495	3,417	97.8	80.2	2,800	2,788	99.6	81.6
AST	3,495	3,417	97.8	80.2	2,800	2,788	99.6	81.6
Total	3,495	3,417	97.8	80.2	2,800	2,788	99.6	81.6

EE
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basic salary	has not changed
2	<i>The basic salary is a fixed part of the salary which is determined on the basis of the functions of a post and the service-related knowledge, skills and experience of the official.</i>	
3	Variable salary (not included in table 2)	
4	<i>The variable salary is an irregular part of the remuneration of an official which may be paid as a performance payment, as an additional payment for the performance of additional duties or as a bonus for exceptional service-related achievements. A variable pay of up to 20 percent of the basic salary of the official may be paid in addition to the basic salary of the official.</i>	
5	Additional remunerations (not all are included in table 2)	
6	<i>Additional remuneration which is not less than one-tenth of the basic salary of an official shall be paid to the official for on-call time or, at the request of the official, compensated for with additional spare time which shall be not less than one-fourth of the length of the on-call time.</i>	has not changed
7	<i>Upon compensation for overtime work, the authority shall pay an official 1.5 times the basic salary or, at the request of the official, provide additional spare time which equals the length of the period of overtime work.</i>	has not changed
8	<i>If the working time of the official falls on night-time, the authority shall pay 1.25 times the basic salary to an official for working at night time if the said obligation is not included in his or her job description and is not taken into account upon the determination of his or her basic salary.</i>	has not changed
9	<i>If the working time falls on a public holiday, the authority shall pay double basic salary for work done on a public holiday.</i>	has not changed
10	<i>Pay for filling in for an absent official.</i>	
11	Calculation of Gross Pay	
	<i>The average salary is established according to Article 65 definition and consequently excludes Local Government officials, and officials working for military, police and frontier security services.</i>	has not changed
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Income tax (20%) (first 500 euros are tax free)	<i>Tax-free amount and income tax has not changed. Beginning from 1 January 2018 the overall tax-free amount (basic exemption) of up to 6000 euros per year or up to 500 euros per month will be applied on annual income up to 14 400 euros gives 6000 euros as annual basic exemption. In case annual income increases from 14 400 euros to 25 200 euros, basic exemption decreases according to the following formula: $6000 - 6000 \div 10\,800 \times (\text{income amount} - 14\,400)$. If annual income is above 25 200 euros, basic exemption is 0.</i>
2	Unemployment insurance tax (1.6%)	has not changed
3	Child allowance (60 euros for 1st and 2nd child)	<i>The amount of the child allowance depends on the number of children in the family: Family with one or two children eligible for the child allowance - 60 euros per child per month; Family with three or more children eligible for the child allowance - 100 euros per child per month starting from the third child.</i>
4	Funded pension payment (2%)	<i>Obligated persons have the right for suspension of funded pension payments (2%) - it is possible from 1 December 2020 until 31 August 2021. The government has made the second pillar that until now was mandatory voluntary. The amendments approved by the government has entered into force as a general rule, but applications to join or leave the second pillar could be submitted in January 2021, when the law entered into force. From 01.09.2021, the 2% mandatory funded pension tax will end for employees who submitted an application to leave second pillar between January and March 2021.</i>
5		

IE

Table 1

Central government staff broken down by grade - 2022

Category [1]	Grade [2]	Staff 2022
AD	Secretary General	17
	Assistant Secretary	171
	Principal (Higher)	1,097
	Assistant Principal (Higher)	3,306
	Administrative Officer	1,093
AST	Higher Executive Officer	5,357
	Executive Officer	8,556
SC	Clerical Officer	11,516
	Head Services Officer	27
	Services Officer	552
Total		31,692

IE

Table 1 bis

Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	5,684	17.9	5,684	17.9	100.0	
AST	13,913	43.9	13,913	43.9	100.0	
SC	12,095	38.2	12,095	38.2	100.0	
Total	31,692	100.0	31,692	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate.

IE
Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in euros)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary General	237,500	80,887	6,314	3,240	18,930	128,129	237,500	80,887	6,314	3,240	18,930	128,129	237,500	80,887	6,314	3,240	18,930	128,129			
	Assistant Secretary	138,019	47,200	3,195	2,070	10,742	74,812	151,088	52,846	3,717	2,266	12,114	80,144	157,886	55,783	3,989	2,368	12,828	82,918			
	Principal (Higher)	93,657	28,036	1,420	1,405	6,084	56,712	105,259	33,048	1,884	1,579	7,302	61,446	115,510	37,476	2,294	1,733	8,379	65,628			
	Assistant Principal (Higher)	73,408	19,288	661	1,101	3,958	48,400	84,598	24,122	1,058	1,269	5,133	53,016	91,793	27,230	1,346	1,377	5,888	55,952			
	Administrative Officer	32,465	3,744	292	487	0	27,942	45,131	7,915	406	677	1,063	35,070	60,927	14,215	548	914	2,647	42,602			
AST	Higher Executive Officer	48,426	9,229	436	726	1,393	36,642	54,037	11,468	486	811	1,954	39,318	60,927	14,215	548	914	2,647	42,602			
	Executive Officer	30,227	3,202	272	453	0	26,299	39,800	5,788	358	597	530	32,527	50,352	9,998	453	755	1,585	37,560			
SC	Clerical Officer	25,339	1,942	1,014	766	0	21,617	32,604	3,628	1,304	1,238	0	26,434	41,504	5,990	1,660	1,816	700	31,337			
	Head Services Officer	32,263	3,695	290	484	0	27,794	34,813	4,306	313	522	31	29,640	38,951	5,449	351	584	445	32,122			
	Services Officer	23,308	1,472	208	346	0	21,282	27,498	2,476	245	408	0	24,369	32,000	3,555	285	475	0	27,685			

[4],[10],[16] - Taxes on income (income tax, tax credits, USC).

[5], [11], [17] - Compulsory employee's contribution to social security (PRSI).

[6],[12],[18] - Compulsory employee's contribution to occupational pension scheme (pension contribution, PRD) .. ASC

[7],[13],[19] - Other compulsory deductions

IE
Table 2b
Remuneration of central government staff
Married official with two dependent children - Yearly data (in euros)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	Secretary General	237,500	75,787	6,314	3,240	18,930	3,360	136,589	237,500	75,787	6,314	3,240	18,930	3,360	136,589	237,500	75,787	6,314	3,240	18,930	3,360	136,589
	Assistant Secretary	138,019	42,100	3,195	2,070	10,742	3,360	83,272	151,088	47,746	3,717	2,266	12,114	3,360	88,604	157,886	50,683	3,989	2,368	12,828	3,360	91,378
	Principal (Higher)	93,657	22,936	1,420	1,405	6,084	3,360	65,172	105,259	27,948	1,884	1,579	7,302	3,360	69,906	115,510	32,376	2,294	1,733	8,379	3,360	74,088
	Assistant Principal (Higher)	73,408	14,188	661	1,101	3,958	3,360	56,860	84,598	19,022	1,058	1,269	5,133	3,360	61,476	91,793	22,130	1,346	1,377	5,888	3,360	64,412
	Administrative Officer	32,465	748	292	487	0	3,360	34,297	45,131	3,297	406	677	1,063	3,360	43,048	60,927	9,115	548	914	2,647	3,360	51,062
AST	Higher Executive Officer	48,426	4,129	436	726	1,393	3,360	45,102	54,037	6,368	486	811	1,954	3,360	47,778	60,927	9,115	548	914	2,647	3,360	51,062
	Executive Officer	30,227	648	272	453	0	3,360	32,214	39,800	2,113	358	597	530	3,360	39,562	50,352	4,898	453	755	1,585	3,360	46,020
SC	Clerical Officer	25,339	428	1,014	766	0	3,360	26,492	32,604	755	1,304	1,238	0	3,360	32,667	41,504	2,253	1,660	1,816	700	3,360	38,435
	Head Services Officer	32,263	739	290	484	0	3,360	34,109	34,813	1,006	313	522	31	3,360	36,300	38,951	1,925	351	584	445	3,360	39,007
	Services Officer	23,308	326	208	346	0	3,360	25,788	27,498	513	245	408	0	3,360	29,692	32,000	713	285	475	0	3,360	33,887

[4],[10],[16] - Taxes on income (income tax, tax credits, USC).

[5], [11], [17] - Compulsory employee's contribution to social security (PRSI).

[6],[12],[18] - Compulsory employee's contribution to occupational pension scheme (pension contribution, PRD) .. ASC

[7],[13],[19] - Other compulsory deductions

[7a],[13a],[19a] - Monthly child benefit for calendar year

IE
Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in euros)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Secretary General	211,742	78,193	8,470	6,352	18,483	100,244	211,742	78,193	8,470	6,352	18,483	100,244	211,742	78,193	8,470	6,352	18,483	100,244			
	Assistant Secretary	135,299	45,628	5,412	4,059	10,456	69,743	148,111	51,086	5,924	4,443	11,802	74,855	154,775	53,925	6,191	4,643	12,501	77,514			
	Principal (Higher)	92,730	26,758	3,640	2,730	5,805	53,796	104,217	31,421	4,078	3,058	6,955	58,705	114,366	35,541	4,465	3,349	7,970	63,042			
	Assistant Principal (Higher)	72,681	18,621	2,876	2,157	3,800	45,228	83,760	23,118	3,298	2,474	4,908	49,962	90,884	26,009	3,570	2,677	5,621	53,007			
	Administrative Officer	31,644	3,566	1,266	949	0	25,863	44,184	7,687	1,767	1,326	968	32,436	59,727	13,795	2,389	1,792	2,523	39,228			
AST	Higher Executive Officer	47,447	8,969	1,898	1,423	1,295	33,862	52,972	11,141	2,119	1,589	1,847	36,276	59,727	13,795	2,389	1,792	2,523	39,228			
	Executive Officer	29,428	3,036	1,177	883	0	24,332	38,906	5,613	1,556	1,167	441	30,129	49,353	9,718	1,974	1,481	1,485	34,695			
SC	Clerical Officer	24,587	1,879	983	738	0	20,987	31,780	3,598	1,271	953	0	25,957	40,592	6,275	1,624	1,218	609	30,866			
	Head Services Officer	31,444	3,518	1,258	943	0	25,725	33,968	4,121	1,359	1,019	0	27,469	38,065	5,282	1,523	1,142	356	29,762			
	Services Officer	22,577	1,399	903	677	0	19,598	26,725	2,390	1,069	802	0	22,464	31,183	3,455	1,247	935	0	25,545			

[4],[10],[16] - Taxes on income (income tax, tax credits, USC).

[5], [11], [17] - Compulsory employee's contribution to social security (PRSI).

[6],[12],[18] - Compulsory employee's contribution to occupational pension scheme (pension contribution, PRD)

[7],[13],[19] - Other compulsory deductions

IE
Table 2d
Remuneration of central government staff
Married official with two dependent children - Yearly data (in euros)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]
AD	Secretary General	211,742	76,543	8,470	6,352	18,483	3,360	105,254	211,742	76,543	8,470	6,352	18,483	3,360	105,254	211,742	76,543	8,470	6,352	18,483	3,360	105,254
	Assistant Secretary	135,299	43,978	5,412	4,059	10,456	3,360	74,753	148,111	49,436	5,924	4,443	11,802	3,360	79,865	154,775	52,275	6,191	4,643	12,501	3,360	82,524
	Principal (Higher)	92,730	25,108	3,640	2,730	5,805	3,360	58,806	104,217	29,771	4,078	3,058	6,955	3,360	63,715	114,366	33,891	4,465	3,349	7,970	3,360	68,052
	Assistant Principal (Higher)	72,681	16,971	2,876	2,157	3,800	3,360	50,238	83,760	21,468	3,298	2,474	4,908	3,360	54,972	90,884	24,359	3,570	2,677	5,621	3,360	58,017
	Administrative Officer	31,644	1,916	1,266	949	0	3,360	30,873	44,184	6,037	1,767	1,326	968	3,360	37,446	59,727	12,145	2,389	1,792	2,523	3,360	44,238
AST	Higher Executive Officer	47,447	7,319	1,898	1,423	1,295	3,360	38,872	52,972	9,491	2,119	1,589	1,847	3,360	41,286	59,727	12,145	2,389	1,792	2,523	3,360	44,238
	Executive Officer	29,428	1,386	1,177	883	0	3,360	29,342	38,906	3,963	1,556	1,167	441	3,360	35,139	49,353	8,068	1,974	1,481	1,485	3,360	39,705
SC	Clerical Officer	24,587	409	983	738	0	3,360	25,817	31,780	1,948	1,271	953	0	3,360	30,967	40,592	4,625	1,624	1,218	609	3,360	35,876
	Head Services Officer	31,444	1,868	1,258	943	0	3,360	30,735	33,968	2,471	1,359	1,019	0	3,360	32,479	38,065	3,632	1,523	1,142	356	3,360	34,772
	Services Officer	22,577	319	903	677	0	3,360	24,038	26,725	740	1,069	802	0	3,360	27,474	31,183	1,805	1,247	935	0	3,360	30,555

[4],[10],[16] - Taxes on income (income tax, tax credits, USC).

[5], [11], [17] - Compulsory employee's contribution to social security (PRSI).

[6],[12],[18] - Compulsory employee's contribution to occupational pension scheme (pension contribution, PRD)

[7],[13],[19] - Other compulsory deductions

[7a],[13a],[19a] - Monthly child benefit for calendar year

IE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 109.6

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Secretary General	211,742	237,500	112.2	102.3	102,749	132,359	128.8	117.5
	Assistant Secretary	146,062	148,998	102.0	93.1	76,543	83,521	109.1	99.6
	Principal (Higher)	103,771	104,809	101.0	92.2	61,019	65,492	107.3	97.9
	Assistant Principal (Higher)	82,442	83,266	101.0	92.2	51,904	56,686	109.2	99.6
	Administrative Officer	45,185	46,174	102.2	93.2	35,014	39,004	111.4	101.6
AST	Higher Executive Officer	53,382	54,463	102.0	93.1	38,960	43,751	112.3	102.5
	Executive Officer	39,229	40,126	102.3	93.3	32,224	35,697	110.8	101.1
SC	Clerical Officer	32,320	33,149	102.6	93.6	28,412	29,497	103.8	94.7
	Head Services Officer	34,492	35,342	102.5	93.5	30,157	33,162	110.0	100.3
	Services Officer	26,829	27,602	102.9	93.9	24,946	27,117	108.7	99.2

IE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 109.6

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	81,693	82,729	101.3	92.4	51,308	56,018	109.2	99.6
AST	44,678	45,647	102.2	93.2	34,818	38,798	111.4	101.6
SC	32,074	32,901	102.6	93.6	28,258	29,397	104.0	94.9
Total	46,507	47,433	102.0	93.1	35,271	38,298	108.6	99.1

IE
Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	[3] - Gross pay	<p>Building Momentum – a new public service agreement, 2021-2022.</p> <p>Public Service Pay and Pensions Act 2017.</p>
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	[4] Taxes on income: Personal income tax	Standard threshold for single person were not modified for 2021: (20%) €0 ... €35,300 - unchanged (40%) balance
2		Standard threshold for married couple (spouse not working) were not modified for 2021: (20%) €0 ... €44,300 - unchanged (40%) balance
3		Personal tax credits were not modified for 2021: Single person €1,650 - unchanged Married couple €3,300 - unchanged Employee €1,650 - unchanged
4	[4] Taxes on income: Universal Social Charge (USC)	Standard threshold of USC were modified for 2021: (a) 0 ... 12,012 (12,012) - unchanged (b) ... 20,687 (8,675) - previously ... 20,484 (8,472) (c) ... 70,044 (49,357) - changed rate, total amount unchanged. previously ... 70,044 (49,560) (d) balance
5		Standard rates of USC were not modified for 2021: (a) 0.50% - unchanged (b) 2.00% - unchanged (c) 4.50% - unchanged (d) 8.00% - unchanged
6	[5] Social security contribution: Pay related social insurance (PRSI)	4% (unchanged)
7	[6] Occupational pension	Variable depending on pension scheme. Single Public Service Pension: Contribution rate 3.0% of gross pensionable pay x FTE + 3.5% net pensionable pay x FTE
8	[7] Compulsory deductions: Pension Related Deduction (PRD)/Additional superannuation contribution (ASC)	Circular 21/2018: 1 January 2021. Additional Superannuation Contribution (ASC) remains unchanged. €34,500 0% Next €25,500 @ 10.0%; thereafter @ 10.5%.
	State benefit	Explanation on the changes between July 2020 and July 2021
1	[4] Taxes on income: Universal child benefit	Monthly rate was not modified for 2021: €140 per child - unchanged.

EL
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	[3]
AD	AE	29,993
	TE	10,156
AST	SE	28,294
	OE	2,368
SC		
Total		70,811

EL
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	40,149	56.7	40,149	56.7	100.0	
AST	30,662	43.3	30,662	43.3	100.0	
SC						
Total	70,811	100.0	70,811	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

EL
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data - (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AE	1,092	10	28	73	161	820	1,623	109	41	108	239	1,125	2,154	215	55	144	318	1,423
	TE	1,037	6	26	69	153	782	1,532	90	39	102	226	1,075	2,027	190	52	135	299	1,352
AST	SE	858	0	22	57	127	652	1,218	31	31	81	180	895	1,578	100	40	105	233	1,099
	OE	780	0	20	52	115	593	1,038	6	26	69	153	783	1,296	44	33	86	191	942
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EL
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	AE	1,162	11	30	78	171	872	1,693	114	43	111	246	1,179	2,224	225	57	144	321	1,478
	TE	1,107	2	28	74	163	840	1,602	96	41	105	233	1,128	2,097	197	53	135	302	1,410
AST	SE	928	0	24	62	137	706	1,288	33	33	84	186	952	1,648	108	42	105	236	1,158
	OE	850	0	22	57	125	646	1,108	3	28	72	160	845	1,366	51	35	86	194	1,000
SC																			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EL

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Euro)

July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	AE	1,092	10	28	73	161	820	1,623	109	41	108	239	1,125	2,154	215	55	144	318	1,423			
	TE	1,037	6	26	69	153	782	1,532	90	39	102	226	1,075	2,027	190	52	135	299	1,352			
AST	SE	858	0	22	57	127	652	1,218	31	31	81	180	895	1,578	100	40	105	233	1,099			
	OE	780	0	20	52	115	593	1,038	6	26	69	153	783	1,296	44	33	86	191	942			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EL
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	AE	1,162	11	30	78	171	872	1,693	114	43	111	246	1,179	2,224	225	57	144	321	1,478			
	TE	1,107	2	28	74	163	840	1,602	96	41	105	233	1,128	2,097	197	53	135	302	1,410			
AST	SE	928	0	24	62	137	706	1,288	33	33	84	186	952	1,648	108	42	105	236	1,158			
	OE	850	0	22	57	125	646	1,108	3	28	72	160	845	1,366	51	35	86	194	1,000			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

EL

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 111.6

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	AE	1,658	1,658	100.0	89.6	1,150	1,150	100.0	89.6
	TE	1,567	1,567	100.0	89.6	1,098	1,098	100.0	89.6
AST	SE	1,253	1,253	100.0	89.6	910	910	100.0	89.6
	OE	1,073	1,073	100.0	89.6	802	802	100.0	89.6
SC									

EL

Table 4

Changes in average remuneration by category of official in the central government

Price index = 111.6

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,635	1,635	100.0	89.6	1,137	1,137	100.0	89.6
AST	1,239	1,239	100.0	89.6	902	902	100.0	89.6
SC								
Total	1,464	1,464	100.0	89.6	1,035	1,035	100.0	89.6

EL
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	1) Basic salary	The basic salary hasn't changed in 2022, according to the Law 4354/2015
2	2) Family allowance - allowance for 2 children	The Family allowance - allowance for 2 children hasn't changed in 2022, according to the law 4354/2015, article 15.
3		
4		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1		The compulsory deductions haven't change,in comparison with those of year 2021.
2	The salary is been influenced by the tax policy as well. The tax policy that was applied in 2022 hasn't changed.	Law 4646/2019,article 6&9.
3		<p>According to Law 4646/2019, article 6, income tax code, tax rate is as follows:</p> <p>scale 1: taxable income 0-10.000 euros, the tax rate of 9%</p> <p>scale 2: taxable income 10.001 – 20.000 euros, the tax rate 22%.</p> <p>scale 3: taxable income 20.001 – 30.000 euros, the tax rate 28%.</p> <p>scale 4: taxable income 30.001 – 40.000 euros, the tax rate 36%.</p> <p>scale 4: taxable income over 40.001 euros, the tax rate 44%.</p> <p>According to Law 4646/2019, article 9</p> <p>Tax reduction: for taxable income less than or equal to 12.000 euros, the resulting tax (corresponding tax) is reduced by 777 euros for an employee without dependent children and by 900 euros with 2 dependent children.</p> <p>For taxable income greater than 12.000 euros, the amount of the reduction is reduced by 20 euros per 1000 euros of taxable income.</p>
4		
...		

ES
Table 1
Central government staff broken down by grade
2022

Category	Grade	Sample
[1]	[2]	[3]
AD *	Sub. General (A1-30)	1,878
	S.G. Adjunto (A1-29)	2,182
	Consejero tecni. (A1-28)	5,153
	Jefe Servicio (A1-26)	3,393
	Jefe Seccion (A1-24)	1,846
	AD-total	14,453
AST *	Jefe Servicio (A2-26)	5,848
	Jefe Seccion (A2-24)	3,041
	Jefe Seccion (A2-22)	981
	Jefe Negociado (A2-20)	1,784
	AST-total	11,655
SC *	Jefe Negociado (C1-22)	5,372
	Jefe Negociado (C1-20)	2,109
	SC-total	7,481
Total		33,588

ES
Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA 2010 total S.1311 Number
	Numbers	%	Numbers	%	%	
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	14,453	43.0	17,216	45.2	83.9	
AST	11,655	34.7	13,370	35.1	87.2	
SC	7,481	22.3	7,502	19.7	99.7	
Total	33,588	100.0	38,088	100.0	88.2	458,586

ES
Table 2.a
Nominal remuneration of central government staff
Unmarried official
Salary July 2022 (ie.2021)

Cat.	Grade			Gross	Compulsory deductions				Net
	Minimum of the scale			[3]	[4]	[5]	[6]	[7]	[8]
AD	Sub. General	A1	30	65,967	17,441	692	1,581		46,253
	S.G. Adjunto	A1	29	56,912	13,821	692	1,581		40,819
	Consejero tecni.	A1	28	51,664	11,911	692	1,581		37,481
	Jefe Servicio	A1	26	42,723	8,656	692	1,581		31,795
	Jefe Seccion	A1	24	33,730	5,747	692	1,581		25,711
AST	Jefe Servicio	A2	26	42,643	8,803	545	1,244		32,051
	Jefe Seccion	A2	24	32,770	5,612	545	1,244		25,370
	Jefe Seccion	A2	22	31,050	5,125	545	1,244		24,136
	Jefe Negociado	A2	20	27,637	4,159	545	1,244		21,689
SC	Jefe Negociado	C1	22	27,398	4,209	418	956		21,815
	Jefe Negociado	C1	20	25,133	3,568	418	956		20,191
	Middle of the scale			[9]	[10]	[11]	[12]	[13]	[14]
AD	Sub. General	A1	30	80,891	23,933	692	1,581		54,685
	S.G. Adjunto	A1	29	68,846	18,694	692	1,581		47,880
	Consejero tecni.	A1	28	59,872	14,966	692	1,581		42,633
	Jefe Servicio	A1	26	46,684	10,098	692	1,581		34,313
	Jefe Seccion	A1	24	39,567	7,507	692	1,581		29,787
AST	Jefe Servicio	A2	26	47,957	10,737	545	1,244		35,431
	Jefe Seccion	A2	24	36,970	6,808	545	1,244		28,373
	Jefe Seccion	A2	22	34,007	5,962	545	1,244		26,256
	Jefe Negociado	A2	20	31,622	5,287	545	1,244		24,546
SC	Jefe Negociado	C1	22	31,645	5,411	418	956		24,860
	Jefe Negociado	C1	20	28,451	4,507	418	956		22,570
	Maximum of the scale			[15]	[16]	[17]	[18]	[19]	[20]
AD	Sub. General	A1	30	95,524	30,298	692	1,581		62,953
	S.G. Adjunto	A1	29	80,458	23,745	692	1,581		54,440
	Consejero tecni.	A1	28	69,673	19,053	692	1,581		48,347
	Jefe Servicio	A1	26	51,270	11,767	692	1,581		37,230
	Jefe Seccion	A1	24	42,199	8,465	692	1,581		31,461
AST	Jefe Servicio	A2	26	53,532	12,767	545	1,244		38,977
	Jefe Seccion	A2	24	41,673	8,450	545	1,244		31,434
	Jefe Seccion	A2	22	39,224	7,558	545	1,244		29,877
	Jefe Negociado	A2	20	34,663	6,148	545	1,244		26,726
SC	Jefe Negociado	C1	22	35,812	6,590	418	956		27,848
	Jefe Negociado	C1	20	32,456	5,640	418	956		25,441

[4 , 9 , 16] = income taxes
[5, 10, 17] = social security
[6, 11, 18] = pension contribution
[7, 12, 19] = benefits

ES

Table 2.b

Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2022 (ie.2021)

Cat.	Grade			Gross	Compulsory deductions				Net
	Minimum of the scale			[3]	[4]	[5]	[6]	[7]	[8]
AD	Sub. General	A1	30	65,967	15,087	692	1,581		48,607
	S.G. Adjunto	A1	29	56,912	11,639	692	1,581		43,000
	Consejero tecni.	A1	28	51,664	9,729	692	1,581		39,662
	Jefe Servicio	A1	26	42,723	6,480	692	1,581		33,970
	Jefe Seccion	A1	24	33,730	3,841	692	1,581		27,617
AST	Jefe Servicio	A2	26	42,643	6,622	545	1,244		34,232
	Jefe Seccion	A2	24	32,770	3,706	545	1,244		27,275
	Jefe Seccion	A2	22	31,050	3,220	545	1,244		26,042
	Jefe Negociado	A2	20	27,637	2,254	545	1,244		23,594
SC	Jefe Negociado	C1	22	27,398	2,303	418	956		23,721
	Jefe Negociado	C1	20	25,133	1,718	418	956		22,041
	Middle of the scale			[9]	[10]	[11]	[12]	[13]	[14]
AD	Sub. General	A1	30	80,891	21,511	692	1,581		57,108
	S.G. Adjunto	A1	29	68,846	16,271	692	1,581		50,302
	Consejero tecni.	A1	28	59,872	12,717	692	1,581		44,882
	Jefe Servicio	A1	26	46,684	7,916	692	1,581		36,495
	Jefe Seccion	A1	24	39,567	5,493	692	1,581		31,801
AST	Jefe Servicio	A2	26	47,957	8,556	545	1,244		37,612
	Jefe Seccion	A2	24	36,970	4,895	545	1,244		30,286
	Jefe Seccion	A2	22	34,007	4,056	545	1,244		28,162
	Jefe Negociado	A2	20	31,622	3,381	545	1,244		26,452
SC	Jefe Negociado	C1	22	31,645	3,505	418	956		26,766
	Jefe Negociado	C1	20	28,451	2,601	418	956		24,476
	Maximum of the scale			[15]	[16]	[17]	[18]	[19]	[20]
AD	Sub. General	A1	30	95,524	27,876	692	1,581		65,375
	S.G. Adjunto	A1	29	80,458	21,322	692	1,581		56,863
	Consejero tecni.	A1	28	69,673	16,631	692	1,581		50,769
	Jefe Servicio	A1	26	51,270	9,586	692	1,581		39,412
	Jefe Seccion	A1	24	42,199	6,308	692	1,581		33,619
AST	Jefe Servicio	A2	26	53,532	10,585	545	1,244		41,158
	Jefe Seccion	A2	24	41,673	6,294	545	1,244		33,590
	Jefe Seccion	A2	22	39,224	5,533	545	1,244		31,902
	Jefe Negociado	A2	20	34,663	4,242	545	1,244		28,632
SC	Jefe Negociado	C1	22	35,812	4,685	418	956		29,754
	Jefe Negociado	C1	20	32,456	3,735	418	956		27,347

[4 , 9 , 16] = income taxes
[5, 10, 17] = social security
[6, 11, 18] = pension contribution
[7, 12, 19] = benefits

ES
Table 2.c
Nominal remuneration of central government staff
Unmarried official
Salary July 2021 (ie.2020)

Cat.	Grade			Gross	Compulsory deductions				Net
	Minimum of the scale			[3]	[4]	[5]	[6]	[7]	[8]
AD	Sub. General	A1	30	65,217	17,124	686	1,567		45,841
	S.G. Adjunto	A1	29	56,301	13,605	686	1,567		40,443
	Consejero tecni.	A1	28	51,088	11,708	686	1,567		37,127
	Jefe Servicio	A1	26	42,306	8,511	686	1,567		31,542
	Jefe Seccion	A1	24	33,341	5,642	686	1,567		25,446
AST	Jefe Servicio	A2	26	42,067	8,599	540	1,233		31,695
	Jefe Seccion	A2	24	32,338	5,494	540	1,233		25,071
	Jefe Seccion	A2	22	30,675	5,024	540	1,233		23,879
	Jefe Negociado	A2	20	27,393	4,095	540	1,233		21,526
SC	Jefe Negociado	C1	22	27,043	4,112	415	947		21,569
	Jefe Negociado	C1	20	24,802	3,478	415	947		19,963
	Middle of the scale			[9]	[10]	[11]	[12]	[13]	[14]
AD	Sub. General	A1	30	79,901	23,511	686	1,567		54,137
	S.G. Adjunto	A1	29	68,060	18,360	686	1,567		47,447
	Consejero tecni.	A1	28	59,144	14,687	686	1,567		42,205
	Jefe Servicio	A1	26	46,207	9,931	686	1,567		34,023
	Jefe Seccion	A1	24	39,066	7,346	686	1,567		29,468
AST	Jefe Servicio	A2	26	47,203	10,468	540	1,233		34,962
	Jefe Seccion	A2	24	36,407	6,646	540	1,233		27,988
	Jefe Seccion	A2	22	33,540	5,834	540	1,233		25,933
	Jefe Negociado	A2	20	31,345	5,213	540	1,233		24,359
SC	Jefe Negociado	C1	22	31,179	5,282	415	947		24,535
	Jefe Negociado	C1	20	28,020	4,389	415	947		22,270
	Maximum of the scale			[15]	[16]	[17]	[18]	[19]	[20]
AD	Sub. General	A1	30	94,295	29,773	686	1,567		62,270
	S.G. Adjunto	A1	29	79,498	23,336	686	1,567		53,910
	Consejero tecni.	A1	28	68,780	18,674	686	1,567		47,854
	Jefe Servicio	A1	26	50,729	11,577	686	1,567		36,899
	Jefe Seccion	A1	24	41,616	8,260	686	1,567		31,103
AST	Jefe Servicio	A2	26	52,598	12,432	540	1,233		38,393
	Jefe Seccion	A2	24	40,974	8,201	540	1,233		31,000
	Jefe Seccion	A2	22	38,644	7,365	540	1,233		29,507
	Jefe Negociado	A2	20	34,361	6,067	540	1,233		26,521
SC	Jefe Negociado	C1	22	35,234	6,430	415	947		27,443
	Jefe Negociado	C1	20	31,918	5,492	415	947		25,065

[4 , 9 , 16] = income taxes
[5, 10, 17] = social security
[6, 11, 18] = pension contribution
[7, 12, 19] = benefits

ES
Table 2.d

Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2021 (ie.2020)

Cat.	Grade			Gross	Compulsory deductions				Net
	Minimum of the scale			[3]	[4]	[5]	[6]	[7]	[8]
AD	Sub. General	A1	30	65,217	14,799	686	1,567		48,166
	S.G. Adjunto	A1	29	56,301	11,424	686	1,567		42,624
	Consejero tecni.	A1	28	51,088	9,527	686	1,567		39,308
	Jefe Servicio	A1	26	42,306	6,349	686	1,567		33,704
	Jefe Seccion	A1	24	33,341	3,737	686	1,567		27,352
AST	Jefe Servicio	A2	26	42,067	6,428	540	1,233		33,865
	Jefe Seccion	A2	24	32,338	3,589	540	1,233		26,977
	Jefe Seccion	A2	22	30,675	3,118	540	1,233		25,784
	Jefe Negociado	A2	20	27,393	2,189	540	1,233		23,431
SC	Jefe Negociado	C1	22	27,043	2,206	415	947		23,475
	Jefe Negociado	C1	20	24,802	1,637	415	947		21,804
	Middle of the scale			[9]	[10]	[11]	[12]	[13]	[14]
AD	Sub. General	A1	30	79,901	21,089	686	1,567		56,559
	S.G. Adjunto	A1	29	68,060	15,938	686	1,567		49,869
	Consejero tecni.	A1	28	59,144	12,459	686	1,567		44,432
	Jefe Servicio	A1	26	46,207	7,750	686	1,567		36,204
	Jefe Seccion	A1	24	39,066	5,357	686	1,567		31,457
AST	Jefe Servicio	A2	26	47,203	8,287	540	1,233		37,143
	Jefe Seccion	A2	24	36,407	4,740	540	1,233		29,894
	Jefe Seccion	A2	22	33,540	3,929	540	1,233		27,838
	Jefe Negociado	A2	20	31,345	3,307	540	1,233		26,265
SC	Jefe Negociado	C1	22	31,179	3,377	415	947		26,440
	Jefe Negociado	C1	20	28,020	2,483	415	947		24,175
	Maximum of the scale			[15]	[16]	[17]	[18]	[19]	[20]
AD	Sub. General	A1	30	94,295	27,350	686	1,567		64,692
	S.G. Adjunto	A1	29	79,498	20,914	686	1,567		56,332
	Consejero tecni.	A1	28	68,780	16,251	686	1,567		50,276
	Jefe Servicio	A1	26	50,729	9,396	686	1,567		39,080
	Jefe Seccion	A1	24	41,616	6,122	686	1,567		33,241
AST	Jefe Servicio	A2	26	52,598	10,251	540	1,233		40,574
	Jefe Seccion	A2	24	40,974	6,069	540	1,233		33,132
	Jefe Seccion	A2	22	38,644	5,373	540	1,233		31,498
	Jefe Negociado	A2	20	34,361	4,161	540	1,233		28,427
SC	Jefe Negociado	C1	22	35,234	4,525	415	947		29,348
	Jefe Negociado	C1	20	31,918	3,586	415	947		26,970

[4 , 9 , 16] = income taxes
[5, 10, 17] = social security
[6, 11, 18] = pension contribution
[7, 12, 19] = benefits

ES

Table 3

Changes in average remuneration of central government staff by grade **

Price index = 110.0

** combine all steps in grade, all household types

Cat.	Grade			Gross				Net			
				Salary (€)		Index		Salary (€)		Index	
				2021 [3]	2022 [4]	Nominal [5]	Real [6]	2021 [7]	2022 [8]	Nominal [9]	Real [10]
AD	Sub. General	A1	30	79,804	80,794	101.2	92.0	55,277	55,830	101.0	91.8
	S.G. Adjunto	A1	29	67,953	68,739	101.2	92.0	48,437	48,884	100.9	91.7
	Consejero tecni.	A1	28	59,671	60,403	101.2	92.0	43,534	43,962	101.0	91.8
	Jefe Servicio	A1	26	46,414	46,892	101.0	91.8	35,242	35,536	100.8	91.7
	Jefe Seccion	A1	24	38,008	38,499	101.3	92.1	29,678	29,999	101.1	91.9
AST	Jefe Servicio	A2	26	47,289	48,044	101.6	92.4	36,105	36,577	101.3	92.1
	Jefe Seccion	A2	24	36,573	37,138	101.5	92.3	29,010	29,388	101.3	92.1
	Jefe Seccion	A2	22	34,286	34,761	101.4	92.2	27,406	27,729	101.2	92.0
	Jefe Negociado	A2	20	31,033	31,307	100.9	91.7	25,088	25,273	100.7	91.6
SC	Jefe Negociado	C1	22	31,152	31,618	101.5	92.3	25,468	25,794	101.3	92.1
	Jefe Negociado	C1	20	28,247	28,680	101.5	92.3	23,374	23,678	101.3	92.1

ES

Table 4

Changes in average remuneration of central government staff by category

Price index = 110.0

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021 [2]	2022 [3]	Nominal [4]	Real [5]	2021 [6]	2022 [7]	Nominal [8]	Real [9]
AD	57,658	58,341	101.2	92.0	42,084	42,486	101.0	91.8
AST	40,910	41,518	101.5	92.3	31,835	32,226	101.2	92.0
SC	30,333	30,790	101.5	92.3	24,878	25,197	101.3	92.1
Total	46,397	47,009	101.3	92.1	35,097	35,479	101.1	91.9

ES

Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	general	Ley 11/2020, de 30 de diciembre, de Presupuestos Generales del Estado para el año 2021.
2	bonuses	Ley 11/2020, de 30 de diciembre, de Presupuestos Generales del Estado para el año 2021.
3		
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1	Updated with retirement payment	Ley 11/2020, de 30 de diciembre, de Presupuestos Generales del Estado para el año 2021.
2	Tax law.	Ley 35/2006, de 28 de noviembre, del Impuesto sobre la Renta de las Personas Físicas
3		
...		

FR
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	Directeur	103
	Chef de service	142
	Sous-Directeur	394
	Administrateur civil hors classe	1,185
	Administrateur civil classe normale	950
	Attaché principal d'administration centrale	10,541
	Attaché d'administration centrale	35,011
AST	Secrétaire admin. classe exceptionnelle	34,835
	Secrétaire admin. classe supérieure	27,159
	Secrétaire admin. classe normale	37,343
	Adjoint administratif principal (C2/C3*)	81,975
	Adjoint administratif (C1*)	8,307
	Adjoint administratif principal (C2/C3*)	13,151
	Adjoint administratif (C1*)	3,662
SC		
Total		254,757

FR
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	48,326	19.0	48,326	19.0	100.0	
AST	206,432	81.0	206,432	81.0	100.0	
SC						
Total	254,757	100.0	254,757	100.0	100.0	

1. Change in coverage by comparison to previous year, affects relative weights for certain grades.

2. No ESA2010 CPA staff number provided, therefore to calculate Control Indicator, Eurostat will use NACE R2 employment in central administration/defence/social security, or an alternative estimate.

FR
Table 2.a
Remuneration of central government staff
Unmarried official - Monthly data (in euros)
- July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	11,469	2,516	1,037	660	56	7,200							15,353.28	3,926.35	1,387.78	779.93	75.42	9,184			
	Chef de service	7,799	1,333	705	465	38	5,258							13,917	3,389	1,258	751	68	8,451			
	Sous-Directeur	6,732	1,078	609	414	33	4,599							12,645	2,928	1,143	688	62	7,824			
	Administrateur civil HC	5,909	877	534	391	29	4,078							11,700	2,595	1,058	660	57	7,330			
	Administrateur civil	4,160	469	376	271	20	3,025							8,359	1,511	756	482	41	5,570			
	Attaché principal	3,522	302	318	293	17	2,591							7,171	1,170	648	482	35	4,835			
	Attaché d'adm. centrale	2,783	139	252	229	14	2,150							5,348	734	483	395	26	3,709			
AST	SA classe except.	2,597	113	235	230	13	2,006							4,275	478	386	344	21	3,046			
	SA classe supérieure	2,375	87	215	209	12	1,853							3,965	408	358	313	19	2,866			
	SA classe normale	2,298	77	208	207	11	1,796							3,758	361	340	295	18	2,744			
	Adjoint admin. principal C2/C3	2,192	62	198	207	11	1,714							3,310	252	299	278	16	2,464			
	Adjoint admin. C1	2,231	68	202	207	11	1,744							2,697	128	244	224	13	2,088			
	Adjoint technique principal	2,101	50	190	207	10	1,644							3,276	244	296	278	16	2,442			
	Adjoint technique	2,273	73	205	207	11	1,776							2,983	185	270	224	15	2,290			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution au remboursement de la dette sociale

FR

Table 2.b

Remuneration of central government staff

Married official - Monthly data (in euros)

- July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	11,617	1,462	1,047	660	57	8,392							15,502	2,515	1,398	780	76	10,733			
	Chef de service	7,982	590	715	465	39	6,172							14,066	2,104	1,268	751	69	9,874			
	Sous-Directeur	6,913	335	619	414	34	5,512							12,793	1,767	1,153	688	63	9,122			
	Administrateur civil HC	6,151	234	544	391	30	4,953							11,848	1,520	1,068	660	58	8,542			
	Administrateur civil	4,373	12	383	271	21	3,686							8,541	727	766	482	42	6,525			
	Attaché principal	3,740	0	326	293	18	3,103							7,353	427	659	482	36	5,750			
	Attaché d'adm. centrale	2,993	0	258	229	14	2,492							5,591	158	493	395	27	4,518			
AST	SA classe except.	2,807	0	242	230	13	2,323							4,506	20	395	344	21	3,725			
	SA classe supérieure	2,586	0	222	209	12	2,143							4,188	0	366	313	20	3,488			
	SA classe normale	2,508	0	215	207	12	2,076							3,976	0	347	295	19	3,315			
	Adjoint admin. principal C2/C3	2,402	0	205	207	11	1,979							3,524	0	306	278	17	2,923			
	Adjoint admin. C1	2,442	0	209	207	11	2,015							2,907	0	251	224	14	2,419			
	Adjoint technique principal	2,311	0	197	207	11	1,897							3,490	0	303	278	16	2,892			
	Adjoint technique	2,483	0	212	207	12	2,053							3,194	0	277	224	15	2,678			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution au remboursement de la dette sociale

Gross includes SFT, allocation familiale

FR

Table 2.c

Remuneration of central government staff

Unmarried official - Monthly data (in euros)

- July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	10,915	2,350	987	637	54	6,888							14,489	3,629	1,310	754	71	8,726			
	Chef de service	7,465	1,260	675	449	37	5,045							13,160	3,132	1,190	725	65	8,048			
	Sous-Directeur	6,285	976	568	400	31	4,310							11,801	2,645	1,067	665	58	7,366			
	Administrateur civil HC	5,558	799	502	378	27	3,851							10,962	2,366	991	637	54	6,914			
	Administrateur civil	3,926	419	355	261	19	2,871							7,803	1,342	705	466	38	5,252			
	Attaché principal	3,329	263	301	284	16	2,466							6,796	1,087	614	466	33	4,596			
	Attaché d'adm. centrale	2,641	123	239	221	13	2,045							5,002	658	452	382	25	3,486			
AST	SA classe except.	2,483	102	224	222	12	1,922							4,028	426	364	333	20	2,886			
	SA classe supérieure	2,261	75	204	202	11	1,769							3,727	358	337	303	18	2,711			
	SA classe normale	2,102	55	190	194	10	1,652							3,489	303	315	285	17	2,569			
	Adjoint admin. principal C2/C3	1,977	39	179	189	10	1,561							3,094	208	280	268	15	2,324			
	Adjoint admin. C1	2,004	43	181	188	10	1,582							2,528	109	228	217	12	1,961			
	Adjoint technique principal	1,888	27	171	189	9	1,492							3,083	205	279	268	15	2,316			
	Adjoint technique	2,032	46	184	188	10	1,604							2,817	152	255	217	14	2,180			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution au remboursement de la dette sociale

FR

Table 2.d

Remuneration of central government staff

Married official - Monthly data (in euros)

- July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur	11,060	1,345	997	637	54	8,026							14,633	2,284	1,320	754	72	10,204			
	Chef de service	7,643	527	685	449	37	5,945							13,304	1,921	1,200	725	65	9,393			
	Sous-Directeur	6,527	274	578	400	31	5,244							11,945	1,561	1,077	665	59	8,584			
	Administrateur civil HC	5,795	195	512	378	28	4,682							11,106	1,357	1,001	637	54	8,056			
	Administrateur civil	4,134	0	362	261	20	3,491							7,980	608	715	466	39	6,153			
	Attaché principal	3,542	0	308	284	17	2,934							6,973	354	624	466	34	5,496			
	Attaché d'adm. centrale	2,847	0	245	221	13	2,367							5,239	120	462	382	25	4,251			
AST	SA classe except.	2,689	0	231	222	13	2,223							4,254	0	373	333	20	3,528			
	SA classe supérieure	2,467	0	211	202	11	2,043							3,945	0	345	303	19	3,279			
	SA classe normale	2,307	0	197	194	11	1,906							3,703	0	323	285	18	3,077			
	Adjoint admin. principal C2/C3	2,183	0	185	189	10	1,798							3,304	0	287	268	16	2,733			
	Adjoint admin. C1	2,209	0	188	188	10	1,823							2,733	0	235	217	13	2,269			
	Adjoint technique principal	2,094	0	177	189	10	1,718							3,293	0	286	268	16	2,723			
	Adjoint technique	2,238	0	190	188	10	1,849							3,023	0	261	217	14	2,531			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution au remboursement de la dette sociale

Gross includes SFT, allocation familiale

FR

Table 3

Changes in average remuneration of central government staff by grade**

Price index = 106.5

** combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Directeur	12,774	13,485	105.6	99.1	8,461	8,877	104.9	98.5
	Chef de service	10,393	10,941	105.3	98.8	7,108	7,439	104.7	98.3
	Sous-Directeur	9,140	9,771	106.9	100.4	6,376	6,764	106.1	99.6
	Administrateur civil HC	8,355	8,902	106.5	100.0	5,876	6,226	106.0	99.5
	Administrateur civil	5,961	6,358	106.7	100.2	4,442	4,701	105.8	99.4
	Attaché principal	5,160	5,446	105.5	99.1	3,873	4,070	105.1	98.7
	Attaché d'adm. centrale	3,932	4,179	106.3	99.8	3,037	3,217	105.9	99.5
AST	SA classe except.	3,364	3,546	105.4	99.0	2,640	2,775	105.1	98.7
	SA classe supérieure	3,100	3,278	105.7	99.3	2,450	2,588	105.6	99.2
	SA classe normale	2,900	3,135	108.1	101.5	2,301	2,482	107.9	101.3
	Adjoint admin. principal C2/C3	2,640	2,857	108.2	101.6	2,104	2,270	107.9	101.3
	Adjoint admin. C1	2,369	2,569	108.5	101.9	1,909	2,067	108.3	101.7
	Adjoint technique principal	2,590	2,794	107.9	101.3	2,062	2,219	107.6	101.0
	Adjoint technique	2,528	2,733	108.1	101.5	2,041	2,199	107.8	101.2
SC									

FR

Table 4

Changes in average remuneration of central government staff by category

Price index = 106.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	4,429	4,699	106.1	99.6	3,367	3,560	105.7	99.2
AST	2,853	3,061	107.3	100.8	2,264	2,423	107.0	100.5
SC								
Total	3,152	3,372	107.0	100.5	2,473	2,638	106.7	100.2

FR
Table 5

Explanation on the changes in the components of the gross and net salary
2022

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1		Revalorisation du minimum de traitement indiciaire suite revalorisation du SMIC (343 au 01/01/2022; 352 au 01/05/2022)
2		Revalorisation du point d'indice de la fonction publique au 1er juillet 2022
...		
	Compulsory deduction	Explanation on the changes between July 2021 and July 2022
1		Tax on incomes : reglementation 2020
2		
...		

HR

Table 1

Central government staff broken down by grade

July 2022

Category [1]	Grade [2]		Sample [3]
AD	Head of Sector	Načelnik sektora	431
	Head of Department	Voditelj službe	1,585
	Head of Unit	Voditelj odjela	1,592
	Senior Expert Advisor	Viši stručni savjetnik	2,683
	Expert Associate	Stručni suradnik	387
	Ad total		6,678
AST	Senior Clerk	Viši stručni referent	528
	Ast total		528
SC	Clerk	Referent	2,129
	Administrative Secretary	Administrativni tajnik	493
	Administrative Clerk	Administrativni referent	985
	SC Total		3,607
Total			10,813

HR

Table 1 bis

Central government staff broken down by category

July 2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 Numbers [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	6,678	61.8	8,124	66.3	82.2	
AST	528	4.9	528	4.3	100.0	
SC	3,607	33.4	3,607	29.4	100.0	
Total	10,813	100.0	12,259	100.0	88.2	233,298

HR
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Croatian Kuna)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Head of Sector	19,443	3,781	2,224	400	0	13,037	22,165	4,325	2,660	479	0	14,701	25,744	5,041	3,233	582	0	16,889			
	Head of Department	13,955	2,683	1,346	242	0	9,683	15,887	3,069	1,655	298	0	10,864	18,427	3,577	2,062	371	0	12,416			
	Head of Unit	11,516	2,195	956	172	0	8,192	13,096	2,511	1,209	218	0	9,158	15,174	2,927	1,542	277	0	10,429			
	Senior Expert Advisor	10,114	1,915	732	132	0	7,336	11,493	2,191	952	171	0	8,178	13,305	2,553	1,242	224	0	9,286			
	Expert Associate	7,857	1,463	371	67	0	5,956	8,911	1,674	539	97	0	6,600	10,296	1,951	761	137	0	7,447			
AST	Senior Clerk	6,688	1,230	184	33	0	5,242	7,573	1,407	325	59	0	5,783	8,737	1,639	512	92	0	6,494			
SC	Clerk	5,908	1,074	59	11	0	4,765	6,682	1,228	183	33	0	5,238	7,698	1,432	345	62	0	5,859			
	Administrative Secretary	5,720	1,036	29	5	0	4,650	6,466	1,185	148	27	0	5,106	7,447	1,381	305	55	0	5,705			
	Administrative Clerk	5,720	1,036	29	5	0	4,650	6,466	1,185	148	27	0	5,106	7,447	1,381	305	55	0	5,705			

(4), (10), (16): Compulsory employee's contribution to occupational pension scheme

(5), (11), (17): Taxes on income

(6), (12), (18): Surtax (municipal tax)

(7), (13), (19):

HR
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Croatian Kuna)
July 2022

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Head of Sector	19,543	3,781	1,024	184	0	14,553	22,265	4,325	1,460	263	0	16,217	25,844	5,041	2,033	366	0	18,405			
	Head of Department	14,055	2,683	146	26	0	11,199	15,987	3,069	455	82	0	12,380	18,527	3,577	862	155	0	13,932			
	Head of Unit	11,616	2,195	0	0	0	9,421	13,196	2,511	9	2	0	10,674	15,274	2,927	342	61	0	11,945			
	Senior Expert Advisor	10,613	1,915	0	0	0	8,698	11,593	2,191	0	0	0	9,402	13,405	2,553	42	8	0	10,802			
	Expert Associate	8,356	1,463	0	0	0	6,893	9,410	1,674	0	0	0	7,736	10,795	1,951	0	0	0	8,844			
AST	Senior Clerk	7,187	1,230	0	0	0	5,958	8,072	1,407	0	0	0	6,666	9,236	1,639	0	0	0	7,597			
SC	Clerk	6,408	1,074	0	0	0	5,334	7,181	1,228	0	0	0	5,952	8,197	1,432	0	0	0	6,766			
	Administrative Secretary	6,219	1,036	0	0	0	5,183	6,965	1,185	0	0	0	5,780	7,946	1,381	0	0	0	6,564			
	Administrative Clerk	6,219	1,036	0	0	0	5,183	6,965	1,185	0	0	0	5,780	7,946	1,381	0	0	0	6,564			

(4), (10), (16): Compulsory employee's contribution to occupational pension scheme

(5), (11), (17): Taxes on income

(6), (12), (18): Surtax (municipal tax)

(7), (13), (19):

HR
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Croatian Kuna)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Head of Sector	18,716	3,635	2,108	379	0	12,593	21,333	4,159	2,527	455	0	14,193	24,774	4,847	3,078	554	0	16,296			
	Head of Department	13,439	2,580	1,264	227	0	9,368	15,296	2,951	1,561	281	0	10,503	17,739	3,440	1,952	351	0	11,996			
	Head of Unit	11,094	2,111	889	160	0	7,934	12,613	2,415	1,132	204	0	8,863	14,612	2,814	1,451	261	0	10,085			
	Senior Expert Advisor	9,746	1,841	673	121	0	7,111	11,071	2,106	885	159	0	7,921	12,814	2,455	1,164	210	0	8,986			
	Expert Associate	7,576	1,407	326	59	0	5,784	8,589	1,610	488	88	0	6,404	9,921	1,876	701	126	0	7,218			
AST	Senior Clerk	6,452	1,182	146	26	0	5,097	7,303	1,353	282	51	0	5,617	8,422	1,576	461	83	0	6,302			
SC	Clerk	5,702	1,032	26	5	0	4,639	6,445	1,181	145	26	0	5,093	7,423	1,377	301	54	0	5,691			
	Administrative Secretary	5,521	996	0	0	0	4,525	6,238	1,140	112	20	0	4,967	7,181	1,328	263	47	0	5,543			
	Administrative Clerk	5,521	996	0	0	0	4,525	6,238	1,140	112	20	0	4,967	7,181	1,328	263	47	0	5,543			

(4), (10), (16): Compulsory employee's contribution to occupational pension scheme

(5), (11), (17): Taxes on income

(6), (12), (18): Surtax (municipal tax)

(7), (13), (19):

HR
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Croatian Kuna)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Head of Sector	18,816	3,635	908	163	0	14,109	21,433	4,159	1,327	239	0	15,709	24,874	4,847	1,878	338	0	17,812			
	Head of Department	13,539	2,580	64	11	0	10,884	15,396	2,951	361	65	0	12,019	17,839	3,440	752	135	0	13,512			
	Head of Unit	11,510	2,174	0	0	0	9,336	12,713	2,415	0	0	0	10,299	14,712	2,814	251	45	0	11,601			
	Senior Expert Advisor	10,245	1,841	0	0	0	8,404	11,524	2,106	0	0	0	9,418	12,914	2,455	0	0	0	10,460			
	Expert Associate	8,075	1,407	0	0	0	6,668	9,088	1,610	0	0	0	7,478	10,420	1,876	0	0	0	8,544			
AST	Senior Clerk	6,951	1,182	0	0	0	5,768	7,802	1,353	0	0	0	6,449	8,921	1,576	0	0	0	7,345			
SC	Clerk	6,201	1,032	0	0	0	5,169	6,944	1,181	0	0	0	5,763	7,922	1,377	0	0	0	6,545			
	Administrative Secretary	6,020	996	0	0	0	5,024	6,737	1,140	0	0	0	5,597	7,680	1,328	0	0	0	6,352			
	Administrative Clerk	6,020	996	0	0	0	5,024	6,737	1,140	0	0	0	5,597	7,680	1,328	0	0	0	6,352			

(4), (10), (16): Compulsory employee's contribution to occupational pension scheme

(5), (11), (17): Taxes on income

(6), (12), (18): Surtax (municipal tax)

(7), (13), (19):

HR

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 112.1

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Head of Sector	21,658	22,501	103.9	92.7	15,119	15,634	103.4	92.2
	Head of Department	15,541	16,139	103.8	92.6	11,380	11,746	103.2	92.1
	Head of Unit	12,876	13,312	103.4	92.2	9,686	9,970	102.9	91.8
	Senior Expert Advisor	11,386	11,754	103.2	92.1	8,716	8,950	102.7	91.6
	Expert Associate	8,945	9,271	103.6	92.5	7,016	7,246	103.3	92.1
AST	Senior Clerk	7,642	7,916	103.6	92.4	6,096	6,290	103.2	92.0
SC	Clerk	6,773	7,012	103.5	92.4	5,483	5,652	103.1	92.0
	Administrative Secretary	6,563	6,794	103.5	92.3	5,334	5,498	103.1	91.9
	Administrative Clerk	6,563	6,794	103.5	92.3	5,334	5,498	103.1	91.9

HR

Table 4

Changes in average remuneration by category of official in the central government

Price index = 112.1

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	13,249	13,716	103.5	92.4	9,895	10,190	103.0	91.9
AST	7,642	7,916	103.6	92.4	6,096	6,290	103.2	92.0
SC	6,687	6,923	103.5	92.4	5,422	5,589	103.1	91.9
Total	11,077	11,467	103.5	92.3	8,415	8,668	103.0	91.9

HR

Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Basis for salary calculation	The base for salary calculation has increased from 6.044,51 to 6.286,29 HRK since May 1, 2022; https://narodne-novine.nn.hr/clanci/sluzbeni/2022_05_56_799.html
2	Work complexity coefficients	Changes in salary calculation coefficients; https://narodne-novine.nn.hr/clanci/sluzbeni/full/2022_01_13_129.html
3	Length of service allowance	
4	Transport allowance	Collective agreement for civil servants and employees; https://narodne-novine.nn.hr/clanci/sluzbeni/2022_05_56_799.html
5	Christmas bonus, Holiday gift (annual award)	
6	Gift for a child in occasion of St. Nicolas day (annual award)	
7	Child support payed by the Croatian Pension Insurance Institute (part of general social policy)	
8	Minimum wage	Since January 1, 2022, the minimum wage has been increased from 4.250,00 to 4.687,50 HRK; https://narodne-novine.nn.hr/clanci/sluzbeni/2021_10_117_2008.html
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1		
2		
...		

IT
Table 1
Central government staff broken down by grade
2022

Reference period: situation at 31/07/2022		
Category [1]	Grade [2]	Sample [3]
AD	Dirigente I fascia	267
	Dirigente II fascia	2,009
	Terza area - F7	537
	Terza area - F6	1,140
	Terza area - F5	3,798
	Terza area - F4	8,587
	Terza area - F3	6,502
	Terza area - F2	7,988
	Terza area - F1	10,730
	AD-total	41,558
AST	Seconda area - F6	1,926
	Seconda area - F5	7,122
	Seconda area - F4	20,126
	Seconda area - F3	26,601
	Seconda area - F2	14,348
	Seconda area - F1	3,856
	AST-total	73,979
SC	Prima area - F3	4,337
	Prima area - F2	1,577
	Prima area - F1	279
	SC-total	6,193
Total		121,730

IT
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	41,558	34.1	41,558	34.1	100.0	
AST	73,979	60.8	73,979	60.8	100.0	
SC	6,193	5.1	6,193	5.1	100.0	
Total	121,730	100.0	121,730	100.0	100.0	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

IT
Table 2.a
Nominal remuneration of central government staff
Unmarried official
Salary July 2022

Cat.	Grade		Gross	Compulsory deductions				Net
				taxes	soc.sec.	pension		
	Minimum of the scale		[3]	[4]	[5]	[6]	[7]	[8]
AD	Dirigente I fascia	Mini	16,504	6,267	1,577	326		8,334
	Dirigente II fascia	Mini	8,297	2,844	773	172		4,509
	Terza area - F7	Mini	3,611	887	318	85		2,321
	Terza area - F6	Mini	3,432	812	302	81		2,238
	Terza area - F5	Mini	3,252	718	286	76		2,171
	Terza area - F4	Mini	3,089	651	272	73		2,094
	Terza area - F3	Mini	2,797	531	246	66		1,954
	Terza area - F2	Mini	2,648	470	233	62		1,883
	Terza area - F1	Mini	2,575	441	227	61		1,847
AST	Seconda area - F6	Mini	2,578	442	227	61		1,848
	Seconda area - F5	Mini	2,518	420	222	59		1,817
	Seconda area - F4	Mini	2,464	400	217	58		1,790
	Seconda area - F3	Mini	2,342	354	206	55		1,727
	Seconda area - F2	Mini	2,193	297	193	52		1,651
	Seconda area - F1	Mini	2,072	252	182	49		1,589
SC	Prima area - F3	Mini	2,102	264	185	49		1,604
	Prima area - F2	Mini	2,040	240	180	48		1,572
	Prima area - F1	Mini	1,984	219	175	47		1,544
	Middle of the scale		[9]	[10]	[11]	[12]	[13]	[14]
	x							
	Maximum of the scale		[15]	[16]	[17]	[18]	[19]	[20]
AD	Dirigente I fascia	Maxi	16,504	6,267	1,577	326		8,334
	Dirigente II fascia	Maxi	8,297	2,844	773	172		4,509
	Terza area - F7	Maxi	3,611	887	318	85		2,321
	Terza area - F6	Maxi	3,432	812	302	81		2,238
	Terza area - F5	Maxi	3,252	718	286	76		2,171
	Terza area - F4	Maxi	3,089	651	272	73		2,094
	Terza area - F3	Maxi	2,797	531	246	66		1,954
	Terza area - F2	Maxi	2,648	470	233	62		1,883
	Terza area - F1	Maxi	2,575	441	227	61		1,847
AST	Seconda area - F6	Maxi	2,578	442	227	61		1,848
	Seconda area - F5	Maxi	2,518	420	222	59		1,817
	Seconda area - F4	Maxi	2,464	400	217	58		1,790
	Seconda area - F3	Maxi	2,342	354	206	55		1,727
	Seconda area - F2	Maxi	2,193	297	193	52		1,651
	Seconda area - F1	Maxi	2,072	252	182	49		1,589
SC	Prima area - F3	Maxi	2,102	264	185	49		1,604
	Prima area - F2	Maxi	2,040	240	180	48		1,572
	Prima area - F1	Maxi	1,984	219	175	47		1,544

IT
Table 2.b
Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2022

Cat.	Grade		Gross	Compulsory deductions				Net
				taxes	soc.sec.	pension	RENZI	
	Minimum of the scale		[3]	[4]	[5]	[6]	[7]	[8]
AD	Dirigente I fascia	Mini	16,765	6,376	1,603	332		8,455
	Dirigente II fascia	Mini	8,384	2,850	781	174		4,579
	Terza area - F7	Mini	3,611	727	318	85		2,482
	Terza area - F6	Mini	3,432	649	302	81		2,401
	Terza area - F5	Mini	3,252	551	286	76		2,339
	Terza area - F4	Mini	3,089	481	272	73		2,264
	Terza area - F3	Mini	2,797	356	246	66		2,129
	Terza area - F2	Mini	2,648	294	233	62		2,059
	Terza area - F1	Mini	2,575	265	227	61		2,023
AST	Seconda area - F6	Mini	2,578	266	227	61		2,024
	Seconda area - F5	Mini	2,518	243	222	59		1,995
	Seconda area - F4	Mini	2,464	222	217	58		1,968
	Seconda area - F3	Mini	2,342	174	206	55		1,907
	Seconda area - F2	Mini	2,193	115	193	52		1,833
	Seconda area - F1	Mini	2,072	68	182	49		1,773
SC	Prima area - F3	Mini	2,102	80	185	49		1,788
	Prima area - F2	Mini	2,040	56	180	48		1,757
	Prima area - F1	Mini	1,984	46	175	47		1,716
	Middle of the scale		[9]	[10]	[11]	[12]	[13]	[14]
	Maximum of the scale		[15]	[16]	[17]	[18]	[19]	[20]
AD	Dirigente I fascia	Maxi	16,765	6,376	1,603	332		8,455
	Dirigente II fascia	Maxi	8,384	2,850	781	174		4,579
	Terza area - F7	Maxi	3,611	727	318	85		2,482
	Terza area - F6	Maxi	3,432	649	302	81		2,401
	Terza area - F5	Maxi	3,252	551	286	76		2,339
	Terza area - F4	Maxi	3,089	481	272	73		2,264
	Terza area - F3	Maxi	2,797	356	246	66		2,129
	Terza area - F2	Maxi	2,648	294	233	62		2,059
	Terza area - F1	Maxi	2,575	265	227	61		2,023
AST	Seconda area - F6	Maxi	2,578	266	227	61		2,024
	Seconda area - F5	Maxi	2,518	243	222	59		1,995
	Seconda area - F4	Maxi	2,464	222	217	58		1,968
	Seconda area - F3	Maxi	2,342	174	206	55		1,907
	Seconda area - F2	Maxi	2,193	115	193	52		1,833
	Seconda area - F1	Maxi	2,072	68	182	49		1,773
SC	Prima area - F3	Maxi	2,102	80	185	49		1,788
	Prima area - F2	Maxi	2,040	56	180	48		1,757
	Prima area - F1	Maxi	1,984	46	175	47		1,716

IT
Table 2.c
Nominal remuneration of central government staff
Unmarried official
Salary July 2021

[illegible]

IT
Table 2.d
Nominal remuneration of central government staff
Married official with 2 dependent children and non-working spouse
Salary July 2021

Cat.	Grade		Gross	Compulsory deductions				Net
				taxes	soc.sec.	pension	RENZI	
	Minimum of the scale		[3]	[4]	[5]	[6]	[7]	[8]
AD	Dirigente I fascia	Mini	15,809	5,998	1,510	317		7,985
	Dirigente II fascia	Mini	8,144	2,768	759	170		4,448
	Terza area - F7	Mini	3,260	560	287	77		2,336
	Terza area - F6	Mini	3,089	486	272	73		2,259
	Terza area - F5	Mini	2,915	409	257	68		2,180
	Terza area - F4	Mini	2,757	340	243	65		2,110
	Terza area - F3	Mini	2,509	247	221	59		1,982
	Terza area - F2	Mini	2,364	201	208	56		1,900
	Terza area - F1	Mini	2,293	178	202	54		1,859
AST	Seconda area - F6	Mini	2,327	189	205	55		1,879
	Seconda area - F5	Mini	2,269	171	200	53		1,846
	Seconda area - F4	Mini	2,198	148	193	52		1,805
	Seconda area - F3	Mini	2,086	112	184	49		1,741
	Seconda area - F2	Mini	1,952	69	172	46		1,665
	Seconda area - F1	Mini	1,848	36	163	43		1,605
SC	Prima area - F3	Mini	1,862	41	164	44		1,614
	Prima area - F2	Mini	1,802	22	159	42		1,580
	Prima area - F1	Mini	1,747	4	154	41		1,548
	Middle of the scale		[9]	[10]	[11]	[12]	[13]	[14]
	Maximum of the scale		[15]	[16]	[17]	[18]	[19]	[20]
AD	Dirigente I fascia	Maxi	15,809	5,998	1,510	317		7,985
	Dirigente II fascia	Maxi	8,144	2,768	759	170		4,448
	Terza area - F7	Maxi	3,260	560	287	77		2,336
	Terza area - F6	Maxi	3,089	486	272	73		2,259
	Terza area - F5	Maxi	2,915	409	257	68		2,180
	Terza area - F4	Maxi	2,757	340	243	65		2,110
	Terza area - F3	Maxi	2,509	247	221	59		1,982
	Terza area - F2	Maxi	2,364	201	208	56		1,900
	Terza area - F1	Maxi	2,293	178	202	54		1,859
AST	Seconda area - F6	Maxi	2,327	189	205	55		1,879
	Seconda area - F5	Maxi	2,269	171	200	53		1,846
	Seconda area - F4	Maxi	2,198	148	193	52		1,805
	Seconda area - F3	Maxi	2,086	112	184	49		1,741
	Seconda area - F2	Maxi	1,952	69	172	46		1,665
	Seconda area - F1	Maxi	1,848	36	163	43		1,605
SC	Prima area - F3	Maxi	1,862	41	164	44		1,614
	Prima area - F2	Maxi	1,802	22	159	42		1,580
	Prima area - F1	Maxi	1,747	4	154	41		1,548

IT

Table 3

Changes in average remuneration of central government staff by grade **

Price index = 108.5

** combine all steps in grade, all household types

Cat. [1]	Grade [2]	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2021 [3]	2022 [4]	Nominal [5]	Real [6]	2021 [7]	2022 [8]	Nominal [9]	Real [10]
AD	Dirigente I fascia	15,678	16,635	106.1	97.8	7,924	8,394	105.9	97.6
	Dirigente II fascia	8,100	8,341	103.0	94.9	4,411	4,544	103.0	95.0
	Terza area - F7	3,260	3,611	110.8	102.1	2,163	2,402	111.0	102.3
	Terza area - F6	3,089	3,432	111.1	102.4	2,170	2,319	106.9	98.5
	Terza area - F5	2,915	3,252	111.6	102.8	2,090	2,255	107.9	99.4
	Terza area - F4	2,757	3,089	112.0	103.3	2,019	2,179	107.9	99.5
	Terza area - F3	2,509	2,797	111.5	102.7	1,888	2,042	108.1	99.6
	Terza area - F2	2,364	2,648	112.0	103.2	1,807	1,971	109.1	100.5
	Terza area - F1	2,293	2,575	112.3	103.5	1,767	1,935	109.5	100.9
AST	Seconda area - F6	2,327	2,578	110.7	102.1	1,789	1,936	108.2	99.7
	Seconda area - F5	2,269	2,518	110.9	102.3	1,754	1,906	108.7	100.1
	Seconda area - F4	2,198	2,464	112.1	103.3	1,713	1,879	109.7	101.1
	Seconda area - F3	2,086	2,342	112.3	103.5	1,647	1,817	110.3	101.7
	Seconda area - F2	1,952	2,193	112.3	103.5	1,569	1,742	111.0	102.3
	Seconda area - F1	1,848	2,072	112.2	103.4	1,509	1,681	111.4	102.6
SC	Prima area - F3	1,862	2,102	112.9	104.1	1,520	1,696	111.6	102.8
	Prima area - F2	1,802	2,040	113.2	104.3	1,484	1,665	112.2	103.4
	Prima area - F1	1,747	1,984	113.5	104.6	1,453	1,630	112.2	103.4

IT

Table 4

Changes in average remuneration of central government staff by category

Price index = 108.5

Cat. [1]	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2021 [2]	2022 [3]	Nominal [4]	Real [5]	2021 [6]	2022 [7]	Nominal [8]	Real [9]
AD	2,894	3,198	111.4	102.7	2,059	2,222	108.3	99.9
AST	2,102	2,355	112.1	103.3	1,656	1,824	110.1	101.5
SC	1,842	2,081	113.0	104.2	1,508	1,685	111.7	103.0
Total	2,359	2,629	111.9	103.1	1,786	1,953	109.6	101.0

IT

Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2021 and July 2022
1	The Central Government (Comparto Funzioni Centrali) collective bargaining agreements 2016-2018 for Senior Civil Servants (Dirigenti) and Aree funzionali (Functional Areas) are fully applied.	
...		
	Name of publication	Changes between July 2021 and July 2022
1		
...		

CY
Table 1
Central government staff broken down by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	A8	1,497
	A9	368
	A10	295
	A11	1,111
	A12	111
	A13	625
AST	A2	332
	A4	32
	A5	678
	A7	636
	A8	520
	A9	652
	A10	366
	A11	195
SC	A2	1,783
	A5	770
	A7	111
Total		10,082

CY
Table 1 bis
Central government staff broken down by category
2022

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Numbers
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	4,007	39.7	4,270	41.0	93.8	
AST	3,411	33.8	3,422	32.8	99.7	
SC	2,664	26.4	2,734	26.2	97.4	
Total	10,082	100.0	10,426	100.0	96.7	62,498 ***

*** ESA 2010 figure refers to the 1st quarter of 2022

This figure includes all the government employees under central government (besides conscript soldiers), even those excluded for Article 65 purposes (temporary and hourly staff, armed forces, medical staff, education, diplomats etc)

**** As from 1.1.2012, new recruitments in the General Government, receive reduced remuneration by 10% on the Basic Salary for two years before entering the first step of their normal salary scales. The number of employees with temporarily reduced salary scales at the moment is about 5.8% of the figures mentioned above (604 employees out of 10426).

***** The above figures include employees with contracts of indefinite duration (1552 out of 10426)

CY
Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
[1]	[2]																					
AD	A8	2,268	158	42	60	81	1,928	2,989	208	55	79	251	2,395	3,709	259	68	98	454	2,830			
	A9	2,816	196	52	75	206	2,287	3,495	244	65	93	386	2,708	4,174	291	77	111	602	3,093			
	A10	3,174	221	59	84	299	2,512	3,933	274	73	104	526	2,957	4,692	327	87	124	771	3,383			
	A11	3,752	261	69	99	468	2,854	4,587	320	85	122	736	3,325	5,421	353	100	144	1,018	3,807			
	A12	4,164	290	77	110	599	3,088	5,040	351	93	134	885	3,577	5,916	367	109	157	1,187	4,096			
	A13	4,931	344	91	131	849	3,516	5,710	361	105	151	1,116	3,975	6,488	383	120	172	1,406	4,408			
AST	A2	1,400	98	26	37	0	1,239	1,487	104	27	39	0	1,316	1,717	120	32	45	0	1,520			
	A4	1,428	100	26	38	0	1,264	1,725	120	32	46	0	1,527	2,192	153	40	58	64	1,877			
	A5	1,500	105	28	40	0	1,328	2,087	145	39	55	44	1,803	2,761	192	51	73	192	2,253			
	A7	2,097	146	39	56	46	1,810	2,726	190	50	72	183	2,231	3,355	234	62	89	347	2,623			
	A8	2,268	158	42	60	81	1,928	2,989	208	55	79	251	2,395	3,709	259	68	98	454	2,830			
	A9	2,816	196	52	75	206	2,287	3,495	244	65	93	386	2,708	4,174	291	77	111	602	3,093			
	A10	3,174	221	59	84	299	2,512	3,933	274	73	104	526	2,957	4,692	327	87	124	771	3,383			
	A11	3,752	261	69	99	468	2,854	4,587	320	85	122	736	3,325	5,421	353	100	144	1,018	3,807			
SC	A2	1,400	98	26	37	0	1,239	1,487	104	27	39	0	1,316	1,717	120	32	45	0	1,520			
	A5	1,500	105	28	40	0	1,328	2,087	145	39	55	44	1,803	2,761	192	51	73	192	2,253			
	A7	2,097	146	39	56	46	1,810	2,726	190	50	72	183	2,231	3,355	234	62	89	347	2,623			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): earnings reduction + tax on income

CY
Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,355	158	42	60	81	2,014	3,075	208	55	79	251	2,482	3,773	259	68	98	454	2,893			
	A9	2,902	196	52	75	206	2,374	3,558	244	65	93	386	2,771	4,232	291	77	111	602	3,151			
	A10	3,261	221	59	84	299	2,598	3,996	274	73	104	526	3,020	4,749	327	87	124	771	3,441			
	A11	3,815	261	69	99	468	2,917	4,644	320	85	122	736	3,382	5,421	353	100	144	1,018	3,807			
	A12	4,222	290	77	110	599	3,145	5,040	351	93	134	885	3,577	5,916	367	109	157	1,187	4,096			
	A13	4,931	344	91	131	849	3,516	5,710	361	105	151	1,116	3,975	6,488	383	120	172	1,406	4,408			
AST	A2	1,495	98	26	37	0	1,334	1,582	104	27	39	0	1,411	1,804	120	32	45	0	1,607			
	A4	1,523	100	26	38	0	1,359	1,811	120	32	46	0	1,614	2,279	153	40	58	64	1,963			
	A5	1,595	105	28	40	0	1,423	2,173	145	39	55	44	1,890	2,848	192	51	73	192	2,339			
	A7	2,184	146	39	56	46	1,897	2,812	190	50	72	183	2,317	3,418	234	62	89	347	2,686			
	A8	2,355	158	42	60	81	2,014	3,075	208	55	79	251	2,482	3,773	259	68	98	454	2,893			
	A9	2,902	196	52	75	206	2,374	3,558	244	65	93	386	2,771	4,232	291	77	111	602	3,151			
	A10	3,261	221	59	84	299	2,598	3,996	274	73	104	526	3,020	4,749	327	87	124	771	3,441			
	A11	3,815	261	69	99	468	2,917	4,644	320	85	122	736	3,382	5,421	353	100	144	1,018	3,807			
SC	A2	1,495	98	26	37	0	1,334	1,582	104	27	39	0	1,411	1,804	120	32	45	0	1,607			
	A5	1,595	105	28	40	0	1,423	2,173	145	39	55	44	1,890	2,848	192	51	73	192	2,339			
	A7	2,184	146	39	56	46	1,897	2,812	190	50	72	183	2,317	3,418	234	62	89	347	2,686			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): earnings reduction + tax on income

CY
Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2021

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,240	156	41	59	92	1,891	2,951	206	54	78	276	2,337	3,663	255	68	97	490	2,753			
	A9	2,780	194	51	74	227	2,234	3,451	241	64	91	422	2,633	4,122	287	76	109	647	3,002			
	A10	3,134	218	58	83	328	2,447	3,884	271	72	103	565	2,873	4,633	323	86	123	825	3,276			
	A11	3,705	258	68	98	504	2,776	4,529	316	84	120	789	3,221	5,353	349	99	142	1,087	3,677			
	A12	4,112	287	76	109	644	2,997	4,977	347	92	132	947	3,459	5,842	363	108	155	1,265	3,951			
	A13	4,869	339	90	129	909	3,402	5,638	357	104	149	1,191	3,836	6,406	378	118	170	1,485	4,256			
AST	A2	1,382	96	26	37	2	1,221	1,468	102	27	39	3	1,297	1,695	118	31	45	6	1,495			
	A4	1,410	98	26	37	3	1,246	1,703	119	31	45	7	1,501	2,165	151	40	57	74	1,843			
	A5	1,481	103	27	39	3	1,308	2,060	144	38	55	53	1,771	2,726	190	50	72	212	2,202			
	A7	2,071	144	38	55	55	1,778	2,692	188	50	71	203	2,180	3,312	231	61	88	380	2,552			
	A8	2,240	156	41	59	92	1,891	2,951	206	54	78	276	2,337	3,663	255	68	97	490	2,753			
	A9	2,780	194	51	74	227	2,234	3,451	241	64	91	422	2,633	4,122	287	76	109	647	3,002			
	A10	3,134	218	58	83	328	2,447	3,884	271	72	103	565	2,873	4,633	323	86	123	825	3,276			
	A11	3,705	258	68	98	504	2,776	4,529	316	84	120	789	3,221	5,353	349	99	142	1,087	3,677			
SC	A2	1,382	96	26	37	2	1,221	1,468	102	27	39	3	1,297	1,695	118	31	45	6	1,495			
	A5	1,481	103	27	39	3	1,308	2,060	144	38	55	53	1,771	2,726	190	50	72	212	2,202			
	A7	2,071	144	38	55	55	1,778	2,692	188	50	71	203	2,180	3,312	231	61	88	380	2,552			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): earnings reduction + tax on income

CY
Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A8	2,327	156	41	59	92	1,978	3,038	206	54	78	276	2,423	3,726	255	68	97	490	2,816			
	A9	2,867	194	51	74	227	2,321	3,514	241	64	91	422	2,696	4,179	287	76	109	647	3,060			
	A10	3,221	218	58	83	328	2,533	3,947	271	72	103	565	2,936	4,690	323	86	123	825	3,334			
	A11	3,768	258	68	98	504	2,839	4,587	316	84	120	789	3,279	5,353	349	99	142	1,087	3,677			
	A12	4,170	287	76	109	644	3,054	4,977	347	92	132	947	3,459	5,842	363	108	155	1,265	3,951			
	A13	4,927	339	90	129	909	3,460	5,638	357	104	149	1,191	3,836	6,406	378	118	170	1,485	4,256			
AST	A2	1,477	96	26	37	2	1,316	1,563	102	27	39	3	1,392	1,782	118	31	45	6	1,581			
	A4	1,505	98	26	37	3	1,341	1,790	119	31	45	7	1,588	2,252	151	40	57	74	1,929			
	A5	1,576	103	27	39	3	1,403	2,147	144	38	55	53	1,858	2,813	190	50	72	212	2,288			
	A7	2,157	144	38	55	55	1,865	2,778	188	50	71	203	2,267	3,376	231	61	88	380	2,616			
	A8	2,327	156	41	59	92	1,978	3,038	206	54	78	276	2,423	3,726	255	68	97	490	2,816			
	A9	2,867	194	51	74	227	2,321	3,514	241	64	91	422	2,696	4,179	287	76	109	647	3,060			
	A10	3,221	218	58	83	328	2,533	3,947	271	72	103	565	2,936	4,690	323	86	123	825	3,334			
	A11	3,768	258	68	98	504	2,839	4,587	316	84	120	789	3,279	5,353	349	99	142	1,087	3,677			
SC	A2	1,477	96	26	37	2	1,316	1,563	102	27	39	3	1,392	1,782	118	31	45	6	1,581			
	A5	1,576	103	27	39	3	1,403	2,147	144	38	55	53	1,858	2,813	190	50	72	212	2,288			
	A7	2,157	144	38	55	55	1,865	2,778	188	50	71	203	2,267	3,376	231	61	88	380	2,616			

(4), (10), (16): social insurance + pension plan

(5), (11), (17): widows

(6), (12), (18): contr. For health care

(7), (13), (19): earnings reduction + tax on income

CY

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 109.0

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A8	2,991	3,028	101.3	92.9	2,366	2,424	102.4	94.0
	A9	3,486	3,530	101.3	92.9	2,658	2,731	102.8	94.3
	A10	3,918	3,968	101.3	92.9	2,900	2,985	102.9	94.4
	A11	4,549	4,607	101.3	92.9	3,245	3,349	103.2	94.7
	A12	4,986	5,050	101.3	92.9	3,479	3,597	103.4	94.9
	A13	5,647	5,710	101.1	92.8	3,841	3,966	103.3	94.7
AST	A2	1,561	1,581	101.2	92.9	1,384	1,405	101.5	93.1
	A4	1,804	1,826	101.2	92.9	1,575	1,601	101.7	93.3
	A5	2,134	2,160	101.2	92.9	1,805	1,839	101.9	93.5
	A7	2,731	2,765	101.3	92.9	2,210	2,261	102.3	93.9
	A8	2,991	3,028	101.3	92.9	2,366	2,424	102.4	94.0
	A9	3,486	3,530	101.3	92.9	2,658	2,731	102.8	94.3
	A10	3,918	3,968	101.3	92.9	2,900	2,985	102.9	94.4
	A11	4,549	4,607	101.3	92.9	3,245	3,349	103.2	94.7
SC	A2	1,561	1,581	101.2	92.9	1,384	1,405	101.5	93.1
	A5	2,134	2,160	101.2	92.9	1,805	1,839	101.9	93.5
	A7	2,731	2,765	101.3	92.9	2,210	2,261	102.3	93.9

CY

Table 4

Changes in average remuneration by category of official in the central government

Price index = 109.0

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	4,006	4,055	101.2	92.8	2,937	3,023	102.9	94.4
AST	2,905	2,941	101.3	92.9	2,286	2,342	102.5	94.0
SC	1,775	1,798	101.2	92.8	1,540	1,566	101.7	93.3
Total	3,060	3,098	101.2	92.8	2,357	2,417	102.6	94.1

CY
Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1	Cost Of Living Allowance	July 2022=2,56% on New Basic Salaries with a minimum allowance of €395
2	Cost Of Living Allowance	July 2021=1,27% on New Basic Salaries with a minimum allowance of €196
3		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Earnings Reduction	July 2022 = From 0€-1000€: 0%, 1001€-1500€: 0%, 1501€-2000€: 0%, 2001€-3000€: 5%, 3001€-4000€: 7,5%, from 4001: 9%
2		July 2021 = From 0€-1000€: 0%, 1001€-1500€: 0,8%, 1501€-2000€: 2,8%, 2001€-3000€: 8,5%, 3001€-4000€: 11,0%, from 4001: 12,5%
2		
...		

LV
Table 1
Central government staff broken down
by grade
2022

Category [1]	Grade [2]	Staff [3]
AD	1	1,147
	2	2,410
	3	7,842
AST	1	1,294
AST/SC	1	1,225
Total		13,918

LV
Table 1 bis
Central government staff broken down by category
2022

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
AD	11,399	81.9	11,688	81.5	97.5	
AST	1,294	9.3	1,317	9.2	98.3	
AST/SC	1,225	8.8	1,329	9.3	92.2	
Total	13,918	100.0	14,334	100.0	97.1	35,572

LV

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in Euro)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,509	254	158	0	0	1,096	3,513	684	369	0	0	2,460	5,411	1,081	568	0	0	3,762			
	2	995	135	104	0	0	756	2,099	389	220	0	0	1,490	3,759	736	395	0	0	2,629			
	3	669	59	70	0	0	540	1,433	237	151	0	0	1,046	2,433	459	255	0	0	1,719			
AST	1	602	43	63	0	0	495	1,390	227	146	0	0	1,017	2,672	508	281	0	0	1,883			
AST/SC	1	597	42	63	0	0	492	1,061	150	111	0	0	800	1,437	238	151	0	0	1,048			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV

Table 2b

Remuneration of central government staff
Married official with two dependent children - Monthly data (in Euro)
July 2022

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,609	154	158	0	0	1,296	3,613	584	369	0	0	2,660	5,511	981	568	0	0	3,962			
	2	1,095	35	104	0	0	956	2,199	289	220	0	0	1,690	3,859	636	395	0	0	2,829			
	3	769	0	70	0	0	699	1,533	137	151	0	0	1,246	2,533	359	255	0	0	1,919			
AST	1	702	0	63	0	0	639	1,490	127	146	0	0	1,217	2,772	408	281	0	0	2,083			
AST/SC	1	697	0	63	0	0	634	1,161	50	111	0	0	1,000	1,537	138	151	0	0	1,248			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Euro)

July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,469	248	154	0	0	1,067	3,277	635	344	0	0	2,298	5,148	1,026	541	0	0	3,582			
	2	874	114	92	0	0	668	1,970	362	207	0	0	1,401	3,564	695	374	0	0	2,495			
	3	620	57	65	0	0	498	1,379	227	145	0	0	1,007	2,316	434	243	0	0	1,639			
AST	1	601	52	63	0	0	485	1,301	210	137	0	0	955	2,467	466	259	0	0	1,743			
AST/SC	1	580	48	61	0	0	472	1,016	146	107	0	0	763	1,390	230	146	0	0	1,014			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Euro)

July 2021

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	1,513	148	154	0	0	1,211	3,321	535	344	0	0	2,442	5,192	926	541	0	0	3,726			
	2	918	14	92	0	0	813	2,014	262	207	0	0	1,545	3,608	595	374	0	0	2,639			
	3	664	0	65	0	0	599	1,424	127	145	0	0	1,151	2,360	334	243	0	0	1,783			
AST	1	645	0	63	0	0	582	1,345	110	137	0	0	1,099	2,512	366	259	0	0	1,887			
AST/SC	1	624	0	61	0	0	563	1,060	46	107	0	0	908	1,434	130	146	0	0	1,158			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LV

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 119.2

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	1	3,320	3,528	106.3	89.1	2,388	2,539	106.4	89.2
	2	2,158	2,334	108.2	90.7	1,594	1,725	108.2	90.8
	3	1,460	1,562	107.0	89.7	1,113	1,195	107.4	90.1
AST	1	1,478	1,604	108.5	91.0	1,125	1,222	108.7	91.2
AST/SC	1	1,017	1,082	106.3	89.2	813	870	107.1	89.8

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Table 4

Changes in average remuneration by category of official in the central government

Price index = 119.2

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2021	2022	Nominal	Real	2021	2022	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,795	1,923	107.1	89.8	1,343	1,442	107.4	90.1
AST	1,478	1,604	108.5	91.0	1,125	1,222	108.7	91.2
AST/SC	1,017	1,082	106.3	89.2	813	870	107.1	89.8
Total	1,694	1,816	107.2	89.9	1,274	1,369	107.5	90.2

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2021 and July 2022
1		
2		
3		
...		
	Compulsory deductions	Explanation on the changes between July 2021 and July 2022
1	Differentiated Non-taxable Minimum	The maximum monthly non-taxable minimum increased from EUR 300 in 2021 to EUR 350 from 01.01.2022 to 30.06.2022 and to EUR 500 from 01.07.2022.
2	Personal Income Tax	The thresholds of annual income have changed from EUR 20 004 – 62 800 to EUR 20 004 – 78 100 for which PIT rate 23% is applied.
3	State Social Insurance Mandatory Contributions	The social security contributions ceiling in 2022 increased from EUR 62 800 to EUR 78 100 per year.
4	The State Family Benefit	From 1 January 2022, the State Family Benefit is EUR 25 per dependent child between the ages of 1 and 20, and EUR 100 per month for two children under the age of 20 (EUR 50 per child). For three children under the age of 20 - 225 euros per month (75 euros for each child). For four or more children under the age of 20, the benefit will be € 100 per month per child.
5		
...		