

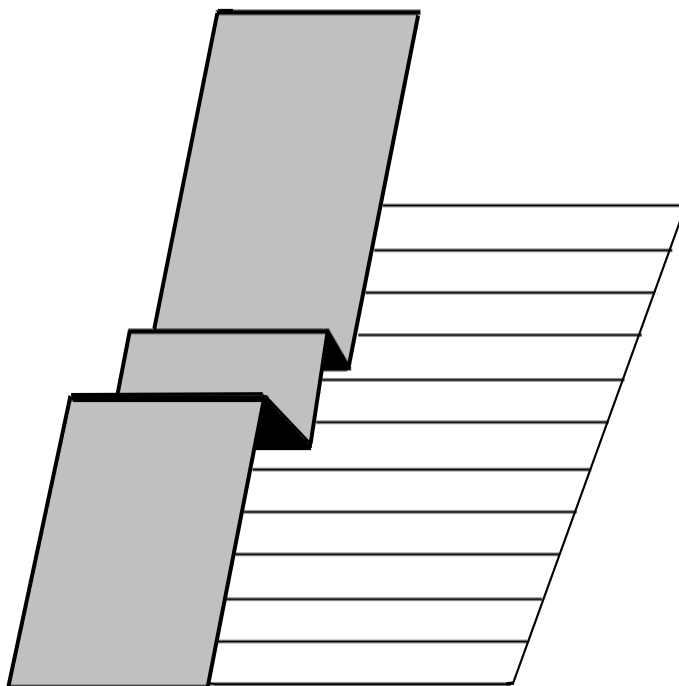
# Annex 2b

## Annex 2b to the Eurostat Report on the Annual Adjustment of Remuneration and Pensions

### Detailed remuneration tables

#### Part II: Country tables LT-UK

Reference period:  
Year to 1 July 2018





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## **DETAILED COUNTRY TABLES LT-UK**

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# Disclaimer

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1. The pay information in this annex is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require more detailed consideration of job content comparability, occupancy profile and equi-representativity that is not required for the purposes of the consistent measurement of national pay over time.

2. The information in this annex is compiled according to the specific harmonised methodology adopted for Article 65 purposes<sup>1</sup>. The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.

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<sup>1</sup> The latest version of the relevant methodology manual "Calculation of specific indicators and control indicators in accordance with Article 65 of the EU Staff Regulations" is available as document A6465/14/26 REV2 Main Text, together with its Appendices 1-6 (version May 2016).



# Detailed country tables

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LT  
Table 1

Central government staff broken down by grade  
2018

Category [1]	Grade [2]	Staff [3]
AD	A-20	59
	A-19	61
	A-18	219
	A-17	339
	A-16	792
	A-15	1,105
	A-14	1,812
	A-13	2,452
	A-12	2,480
	A-11	2,027
	A-10	1,289
	A-9	364
	A-8	322
	A-7	113
	A-6	6
AST	B-11, B-10	132
	B-9	190
	B-8	135
	B-7	65
	B-6	6
SC		
Total		13,968

**LT**  
**Table 1 bis**

**Central government staff broken down by category**  
**2018**

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010
	Numbers	%	Numbers	%	%	Numbers
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	13,440	96.2	13,440	96.2	100.0	
AST	528	3.8	528	3.8	100.0	
SC	0	0.0	0	0.0	0.0	
<b>Total</b>	<b>13,968</b>	<b>100.0</b>	<b>13,968</b>	<b>100.0</b>	<b>100.0</b>	<b>141,723</b>

**\*ESA 2010 central government: 141,723 = provisional data of S1311, 2017**

LT  
Table 2a  
Remuneration of central government staff  
Unmarried official - Monthly data (in Euro)  
July 2018

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	1,774	266	53	0	106	1,348	1,981	297	59	0	119	1,505	3,135	470	94	0	188	2,383			
	A-19	1,577	237	47	0	95	1,198	1,671	251	50	0	100	1,270	2,602	390	78	0	156	1,977			
	A-18	1,431	215	43	0	86	1,088	1,946	292	58	0	117	1,479	2,490	373	75	0	149	1,892			
	A-17	1,324	199	40	0	79	1,006	2,082	312	62	0	125	1,582	2,523	379	76	0	151	1,918			
	A-16	1,153	172	35	0	69	877	1,821	273	55	0	109	1,384	2,236	335	67	0	134	1,700			
	A-15	1,034	146	31	0	62	795	1,530	229	46	0	92	1,162	2,091	314	63	0	125	1,589			
	A-14	928	122	28	0	56	722	1,373	206	41	0	82	1,043	1,799	270	54	0	108	1,368			
	A-13	835	101	25	0	50	659	1,135	168	34	0	68	865	1,522	228	46	0	91	1,157			
	A-12	755	83	23	0	45	604	937	124	28	0	56	729	1,465	220	44	0	88	1,114			
	A-11	689	68	21	0	41	559	854	105	26	0	51	672	1,238	186	37	0	74	941			
	A-10	636	56	19	0	38	523	770	86	23	0	46	614	1,107	162	33	0	66	845			
	A-9	610	50	18	0	37	505	670	64	20	0	40	546	1,201	180	36	0	72	913			
	A-8	583	44	17	0	35	486	583	44	17	0	35	486	793	91	24	0	48	630			
	A-7	557	38	17	0	33	468	612	51	18	0	37	506	774	87	23	0	46	617			
	A-6	657	61	20	0	39	537	689	68	21	0	41	559	721	75	22	0	43	581			
AST	B-11, B-10	636	56	19	0	38	523	808	95	24	0	48	640	1,126	166	34	0	68	858			
	B-9	610	50	18	0	37	505	829	100	25	0	50	655	1,079	156	32	0	65	826			
	B-8	583	44	17	0	35	486	740	80	22	0	44	594	828	99	25	0	50	654			
	B-7	557	38	17	0	33	468	673	65	20	0	40	548	985	135	30	0	59	762			
	B-6	530	32	16	0	32	450	530	32	16	0	32	450	530	32	16	0	32	450			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LT  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Euro)  
July 2018

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net			
		Minimum of the scale								Middle of the scale								Maximum of the scale							
		[3]	[4]	[5]	[6]	[7]	[7a]	[8]	[9]	[10]	[11]	[12]	[13]	[13a]	[14]	[15]	[16]	[17]	[18]	[19]	[19a]	[20]			
AD	A-20	1,723	258	52	0	103	60	1,369	2,033	305	61	0	122	60	1,605	3,049	457	91	0	183	60	2,377			
	A-19	1,577	237	47	0	95	60	1,258	1,719	258	52	0	103	60	1,366	2,649	397	79	0	159	60	2,077			
	A-18	1,431	215	43	0	86	60	1,148	2,261	339	68	0	136	60	1,778	2,604	391	78	0	156	60	2,039			
	A-17	1,285	193	39	0	77	60	1,037	2,005	301	60	0	120	60	1,584	2,493	374	75	0	150	60	1,955			
	A-16	1,153	172	35	0	69	60	937	1,706	256	51	0	102	60	1,357	2,263	339	68	0	136	60	1,780			
	A-15	1,034	146	31	0	62	60	855	1,468	220	44	0	88	60	1,175	1,998	300	60	0	120	60	1,579			
	A-14	928	122	28	0	56	60	782	1,261	189	38	0	76	60	1,019	1,744	262	52	0	105	60	1,385			
	A-13	835	101	25	0	50	60	719	1,085	157	33	0	65	60	890	1,494	224	45	0	90	60	1,190			
	A-12	755	83	23	0	45	60	664	937	124	28	0	56	60	789	1,291	194	39	0	77	60	1,042			
	A-11	689	68	21	0	41	60	619	772	87	23	0	46	60	676	1,158	173	35	0	69	60	940			
	A-10	636	56	19	0	38	60	583	770	86	23	0	46	60	674	1,088	158	33	0	65	60	892			
	A-9	610	50	18	0	37	60	565	664	62	20	0	40	60	602	987	135	30	0	59	60	823			
	A-8	583	44	17	0	35	60	546	583	44	17	0	35	60	546	758	84	23	0	45	60	666			
A-7	557	38	17	0	33	60	528	582	44	17	0	35	60	545	723	76	22	0	43	60	643				
A-6	530	32	16	0	32	60	510	530	32	16	0	32	60	510	530	32	16	0	32	60	510				
AST	B-11, B-10	689	68	21	0	41	60	619	821	98	25	0	49	60	709	1,030	145	31	0	62	60	853			
	B-9	610	50	18	0	37	60	565	701	71	21	0	42	60	627	829	100	25	0	50	60	715			
	B-8	670	64	20	0	40	60	606	705	72	21	0	42	60	630	758	84	23	0	45	60	666			
	B-7	557	38	17	0	33	60	528	557	38	17	0	33	60	528	557	38	17	0	33	60	528			
	B-6	530	32	16	0	32	60	510	530	32	16	0	32	60	510	530	32	16	0	32	60	510			
SC																									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(7A, 13A, 19A) Child benefit

LT  
Table 2c  
Remuneration of central government staff  
Unmarried official - Monthly data (in Euro)  
July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	1,697	307	51	0	102	1,237	1,951	293	59	0	117	1,483	3,291	494	99	0	197	2,501			
	A-19	1,600	240	48	0	96	1,216	1,879	282	56	0	113	1,428	2,469	370	74	0	148	1,877			
	A-18	1,409	211	42	0	85	1,071	1,748	262	52	0	105	1,328	2,730	409	82	0	164	2,074			
	A-17	1,266	190	38	0	76	962	1,975	296	59	0	118	1,501	2,494	374	75	0	150	1,895			
	A-16	1,135	170	34	0	68	863	1,714	257	51	0	103	1,303	2,199	330	66	0	132	1,671			
	A-15	1,018	153	31	0	61	774	1,445	217	43	0	87	1,099	1,910	287	57	0	115	1,452			
	A-14	914	131	27	0	55	701	1,270	190	38	0	76	965	1,769	265	53	0	106	1,345			
	A-13	822	110	25	0	49	638	1,118	168	34	0	67	850	1,568	235	47	0	94	1,191			
	A-12	744	92	22	0	45	585	921	132	28	0	55	706	1,351	203	41	0	81	1,027			
	A-11	679	78	20	0	41	540	828	111	25	0	50	642	1,266	190	38	0	76	962			
	A-10	626	66	19	0	38	504	758	96	23	0	45	594	1,015	152	30	0	61	771			
	A-9	600	60	18	0	36	486	708	84	21	0	43	560	1,009	151	30	0	61	766			
	A-8	574	54	17	0	34	468	591	58	18	0	35	480	815	108	24	0	49	634			
	A-7	548	48	16	0	33	450	548	48	16	0	33	450	778	100	23	0	47	608			
	A-6	522	42	16	0	31	433	553	49	17	0	33	454	710	85	21	0	43	561			
AST	B-11, B-10	679	78	20	0	41	540	786	102	24	0	47	614	1,181	177	35	0	71	897			
	B-9	600	60	18	0	36	486	780	101	23	0	47	610	990	148	30	0	59	753			
	B-8	574	54	17	0	34	468	729	89	22	0	44	575	815	108	24	0	49	634			
	B-7	548	48	16	0	33	450	688	80	21	0	41	546	954	140	29	0	57	728			
	B-6	522	42	16	0	31	433	522	42	16	0	31	433	522	42	16	0	31	433			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LT  
Table 2d  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Euro)  
July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A-20	1,798	210	54	0	108	1,427	2,053	248	62	0	123	1,620	2,952	383	89	0	177	2,303			
	A-19	1,553	173	47	0	93	1,240	1,716	197	51	0	103	1,364	2,656	338	80	0	159	2,078			
	A-18	1,409	151	42	0	85	1,131	1,938	231	58	0	116	1,533	2,645	337	79	0	159	2,070			
	A-17	1,266	130	38	0	76	1,022	1,994	239	60	0	120	1,575	2,300	285	69	0	138	1,808			
	A-16	1,135	110	34	0	68	923	1,646	187	49	0	99	1,311	2,165	265	65	0	130	1,705			
	A-15	1,018	93	31	0	61	834	1,445	157	43	0	87	1,159	1,975	236	59	0	118	1,561			
	A-14	914	71	27	0	55	761	1,188	118	36	0	71	963	1,772	206	53	0	106	1,407			
	A-13	822	50	25	0	49	698	1,044	97	31	0	63	854	1,472	161	44	0	88	1,178			
	A-12	744	32	22	0	45	645	900	68	27	0	54	752	1,354	143	41	0	81	1,089			
	A-11	679	18	20	0	41	600	760	36	23	0	46	656	1,140	111	34	0	68	926			
	A-10	626	6	19	0	38	564	702	23	21	0	42	616	1,090	103	33	0	65	888			
	A-9	600	0	18	0	36	546	672	16	20	0	40	596	990	88	30	0	59	813			
	A-8	574	0	17	0	34	523	574	0	17	0	34	523	798	45	24	0	48	682			
	A-7	548	0	16	0	33	499	548	0	16	0	33	499	718	27	22	0	43	627			
	A-6	522	0	16	0	31	475	522	0	16	0	31	475	553	0	17	0	33	504			
AST	B-11, B-10	626	6	19	0	38	564	786	42	24	0	47	674	1,015	92	30	0	61	831			
	B-9	654	12	20	0	39	583	744	32	22	0	45	645	870	61	26	0	52	731			
	B-8	609	2	18	0	37	552	669	16	20	0	40	593	746	33	22	0	45	646			
	B-7	548	0	16	0	33	499	548	0	16	0	33	499	548	0	16	0	33	499			
	B-6	522	0	16	0	31	475	522	0	16	0	31	475	522	0	16	0	31	475			
SC																						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

LT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102.6

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A-20	2,290	2,282	99.7	97.1	1,762	1,765	100.2	97.6
	A-19	1,979	1,966	99.3	96.8	1,534	1,524	99.4	96.8
	A-18	1,980	2,027	102.4	99.8	1,535	1,571	102.3	99.8
	A-17	1,882	1,952	103.7	101.1	1,461	1,514	103.6	101.0
	A-16	1,666	1,722	103.4	100.8	1,296	1,339	103.3	100.7
	A-15	1,469	1,526	103.9	101.2	1,146	1,193	104.1	101.4
	A-14	1,304	1,339	102.6	100.0	1,023	1,053	102.9	100.3
	A-13	1,141	1,151	100.9	98.3	902	914	101.4	98.8
	A-12	1,002	1,023	102.1	99.5	800	823	102.9	100.3
	A-11	892	900	100.9	98.3	721	734	101.9	99.3
	A-10	803	834	103.9	101.3	656	688	104.9	102.2
	A-9	763	790	103.5	100.9	628	659	104.9	102.3
	A-8	655	647	98.9	96.4	551	560	101.6	99.0
	A-7	615	634	103.1	100.5	522	551	105.6	102.9
	A-6	564	610	108.1	105.4	484	535	110.5	107.7
AST	B-11, B-10	845	852	100.7	98.2	687	700	102.0	99.4
	B-9	773	776	100.4	97.8	635	649	102.2	99.6
	B-8	690	714	103.4	100.8	578	606	104.9	102.2
	B-7	639	647	101.3	98.7	537	560	104.4	101.7
	B-6	522	530	101.5	99.0	454	480	105.8	103.1
SC									

LT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.6

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,140	1,166	102.3	99.7	904	929	102.8	100.2
AST	751	760	101.3	98.7	619	638	103.0	100.4
SC								
Total	1,125	1,150	102.2	99.6	893	918	102.8	100.2

**LT**  
**Table 5**

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Basic salary	Changes of the basic amount: EUR 132.5 was used for the calculation of basic salary for civil servants on 1 July 2018 (EUR 130.5 on July 2017).
<b>2</b>	Bonuses	No changes between July 2017 and July 2018.
<b>3</b>	Additional payments	Changeable value.
<b>4</b>	A lump sum payments in accordance with the procedure established by the Government.	Changeable value.
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Individual income taxes (15%).	No changes between July 2017 and July 2018.
<b>2</b>	Employee's compulsory social insurance contributions (3%)	No changes between July 2017 and July 2018.
<b>3</b>	Compulsory health insurance contributions (6%).	No changes between July 2017 and July 2018.
<b>4</b>	The non-taxable income (NTI) rate.	Changes of the calculation of the non-taxable income (NTI) : the new procedure of the NTI calculation was approved since 1 January 2018. $NTI = 380 - 0,5 \times (\text{individual gross salary} - \text{minimum monthly wage as from 1 January of the year})$ . On 1 January, 2018 the minimum monthly wage equals to EUR 400. If NTI rate calculated according to this formula is negative, it is assumed to be equal to 0. Additional non-taxable income rate to persons who grow children till 18 years old or older, if they learn at the secondary school, was deleted since 1 January 2018.
<b>5</b>	Child benefit	Added by Eurostat because material impact for certain salary grades



LU  
Table 1

Central government staff broken down by grade

2018

Category	Grade	Sample
<b>AD *</b>	18	0
	17	41
	16	168
	15	94
	14	36
	13	41
	12	41
	<b>AD-total</b>	<b>421</b>
<b>AST *</b>	13	140
	12	124
	11	23
	10	36
	9	45
	8	34
	7	24
	8 bis	31
	8	6
	7 bis	30
	7	16
	6	4
	5	3
	4	1
	3	0
	2	0
	<b>AST-total</b>	<b>517</b>
<b>SC *</b>		
	<b>SC-total</b>	
<b>Total</b>		<b>938</b>

**LU**  
**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	421	44.9	421	44.9	100.0	
AST	517	55.1	517	55.1	100.0	
AST/SC		0.0		0.0		
<b>Total</b>	<b>938</b>	<b>100.0</b>	<b>938</b>	<b>100.0</b>	<b>100.0</b>	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate".

# Luxembourg

## LU

**Table 2.a**

### Nominal remuneration of central government staff

## Unmarried official

## Salary July 2018

Grade			Gross	Net
		points ind.	Minimum of the scale	
AD *	18	455	9,582	5,895
	17	440	9,271	5,738
	16	410	8,650	5,423
	15	380	8,028	5,109
	14	360	7,614	4,899
	13	320	6,785	4,480
	12	290	6,163	4,166
AST *	13	320	6,785	4,480
	12	290	6,163	4,166
	11	266	5,666	3,914
	10	242	5,168	3,663
	9	218	4,671	3,411
	8	203	4,360	3,252
	7	176	3,801	2,942
	8 bis	212	4,547	3,348
	8	203	4,360	3,252
	7 bis	185	3,987	3,049
	7	176	3,801	2,942
	6	163	3,531	2,781
	5	154	3,345	2,665
	4	144	3,138	2,532
	3	132	2,889	2,367
	2	121	2,661	2,209
SC *				
			Maximum of the scale	
AD *	18	647	13,561	7,908
	17	625	13,105	7,675
	16	560	11,758	6,987
	15	530	11,136	6,669
	14	485	10,204	6,203
	13	470	9,893	6,049
	12	425	8,960	5,580
AST *	13	470	9,893	6,049
	12	425	8,960	5,580
	11	395	8,339	5,266
	10	362	7,655	4,920
	9	338	7,158	4,669
	8	311	6,598	4,386
	7	272	5,790	3,977
	8 bis	339	7,178	4,679
	8	311	6,598	4,386
	7 bis	320	6,785	4,480
	7	272	5,790	3,977
	6	253	5,396	3,778
	5	244	5,210	3,683
	4	224	4,795	3,474
	3	202	4,339	3,241
	2	172	3,718	2,893
SC *				

LU

Table 2.b

Nominal remuneration of central government staff

Married official with 2 dependent children and non-working spouse

Salary July 2018

Grade			Gross	Net
		points ind.	Minimum of the scale	
AD *	18	455	10,713	7,656
	17	440	10,402	7,498
	16	410	9,781	7,184
	15	380	9,159	6,868
	14	360	8,744	6,649
	13	320	7,852	6,149
	12	290	7,211	5,763
AST *	13	320	7,852	6,149
	12	290	7,211	5,763
	11	266	6,714	5,449
	10	242	6,216	5,122
	9	218	5,719	4,782
	8	203	5,408	4,563
	7	176	4,849	4,155
	8 bis	212	5,595	4,695
	8	203	5,408	4,563
	7 bis	185	5,035	4,293
	7	176	4,849	4,155
	6	163	4,579	3,954
	5	154	4,393	3,811
	4	144	4,186	3,652
	3	132	3,937	3,460
	2	121	3,709	3,282
SC *				
			Maximum of the scale	
AD *	18	647	14,692	9,717
	17	625	14,236	9,479
	16	560	12,889	8,778
	15	530	12,267	8,454
	14	485	11,335	7,970
	13	470	11,024	7,813
	12	425	10,091	7,341
AST *	13	470	11,024	7,813
	12	425	10,091	7,341
	11	395	9,470	7,027
	10	362	8,786	6,672
	9	338	8,255	6,380
	8	311	7,650	6,029
	7	272	6,838	5,529
	8 bis	339	8,277	6,393
	8	311	7,650	6,029
	7 bis	320	7,852	6,149
	7	272	6,838	5,529
	6	253	6,444	5,274
	5	244	6,258	5,149
	4	224	5,843	4,868
	3	202	5,387	4,548
	2	172	4,766	4,094
SC *				

# Luxembourg

## LU

**Table 2.c**

### Nominal remuneration of central government staff

**Unmarried official**

## Salary July 2017

Grade			Gross	Net
		points ind.	Minimum of the scale	
AD *	18	455	9,488	5,835
	17	440	9,179	5,678
	16	410	8,561	5,366
	15	380	7,943	5,053
	14	360	7,532	4,845
	13	320	6,708	4,428
	12	290	6,090	4,116
AST *	13	320	6,708	4,428
	12	290	6,090	4,116
	11	266	5,596	3,866
	10	242	5,101	3,616
	9	218	4,607	3,366
	8	203	4,298	3,207
	7	176	3,742	2,898
	8 bis	212	4,483	3,303
	8	203	4,298	3,207
	7 bis	185	3,927	3,005
	7	176	3,742	2,898
	6	163	3,474	2,737
	5	154	3,289	2,622
	4	144	3,083	2,489
	3	132	2,836	2,324
	2	121	2,609	2,167
SC *				
			Maximum of the scale	
AD *	18	647	13,442	7,835
	17	625	12,989	7,604
	16	560	11,651	6,920
	15	530	11,033	6,604
	14	485	10,106	6,142
	13	470	9,797	5,988
	12	425	8,870	5,522
AST *	13	470	9,797	5,988
	12	425	8,870	5,522
	11	395	8,252	5,210
	10	362	7,573	4,866
	9	338	7,078	4,616
	8	311	6,522	4,335
	7	272	5,719	3,928
	8 bis	339	7,099	4,626
	8	311	6,522	4,335
	7 bis	320	6,708	4,428
	7	272	5,719	3,928
	6	253	5,328	3,730
	5	244	5,142	3,637
	4	224	4,731	3,428
	3	202	4,278	3,196
	2	172	3,660	2,849
SC *				

## LU

**Table 2.d**

### Nominal remuneration of central government staff

**Married official with 2 dependent children and non-working spouse**

### Salary July 2017

Grade			Gross	Net
		points ind.	Minimum of the scale	
AD *	18	455	10,610	7,591
	17	440	10,301	7,434
	16	410	9,683	7,122
	15	380	9,066	6,807
	14	360	8,654	6,589
	13	320	7,767	6,089
	12	290	7,130	5,705
AST *	13	320	7,767	6,089
	12	290	7,130	5,705
	11	266	6,636	5,391
	10	242	6,142	5,065
	9	218	5,647	4,726
	8	203	5,339	4,508
	7	176	4,782	4,102
	8 bis	212	5,524	4,639
	8	203	5,339	4,508
	7 bis	185	4,968	4,240
	7	176	4,782	4,102
	6	163	4,515	3,901
	5	154	4,329	3,759
	4	144	4,123	3,601
	3	132	3,876	3,410
	2	121	3,650	3,232
SC *				
			Maximum of the scale	
AD *	18	647	14,565	9,638
	17	625	14,111	9,402
	16	560	12,773	8,705
	15	530	12,155	8,383
	14	485	11,228	7,903
	13	470	10,919	7,747
	12	425	9,992	7,278
AST *	13	470	10,919	7,747
	12	425	9,992	7,278
	11	395	9,374	6,966
	10	362	8,695	6,611
	9	338	8,167	6,320
	8	311	7,567	5,970
	7	272	6,760	5,471
	8 bis	339	8,190	6,333
	8	311	7,567	5,970
	7 bis	320	7,767	6,089
	7	272	6,760	5,471
	6	253	6,368	5,216
	5	244	6,183	5,092
	4	224	5,771	4,812
	3	202	5,318	4,493
	2	172	4,700	4,040
SC *				

LU

Table 3

Changes in average remuneration of central government staff by grade \*\*

Price index = **102.40**

\*\* combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD *	18	12,026	12,137	100.9	98.6	7,725	7,794	100.9	98.5
	17	11,645	11,754	100.9	98.6	7,530	7,598	100.9	98.5
	16	10,667	10,769	101.0	98.6	7,028	7,093	100.9	98.6
	15	10,049	10,148	101.0	98.6	6,712	6,775	100.9	98.6
	14	9,380	9,474	101.0	98.6	6,370	6,431	101.0	98.6
	13	8,798	8,888	101.0	98.7	6,063	6,123	101.0	98.6
	12	8,021	8,106	101.1	98.7	5,655	5,713	101.0	98.6
AST *	13	8,798	8,888	101.0	98.7	6,063	6,123	101.0	98.6
	12	8,021	8,106	101.1	98.7	5,655	5,713	101.0	98.6
	11	7,465	7,547	101.1	98.7	5,358	5,414	101.0	98.7
	10	6,878	6,956	101.1	98.8	5,039	5,094	101.1	98.7
	9	6,375	6,451	101.2	98.8	4,757	4,811	101.1	98.8
	8	5,931	6,004	101.2	98.9	4,505	4,558	101.2	98.8
	7	5,251	5,319	101.3	98.9	4,100	4,151	101.2	98.9
	8 bis	6,324	6,399	101.2	98.8	4,725	4,779	101.1	98.8
	8	5,931	6,004	101.2	98.9	4,505	4,558	101.2	98.8
	7 bis	5,843	5,915	101.2	98.9	4,440	4,493	101.2	98.8
	7	5,251	5,319	101.3	98.9	4,100	4,151	101.2	98.9
	6	4,921	4,988	101.4	99.0	3,896	3,947	101.3	98.9
	5	4,736	4,801	101.4	99.0	3,778	3,827	101.3	98.9
	4	4,427	4,490	101.4	99.1	3,583	3,632	101.4	99.0
	3	4,077	4,138	101.5	99.1	3,356	3,404	101.4	99.1
	2	3,655	3,713	101.6	99.2	3,072	3,119	101.5	99.2
SC *									

LU

Table 4

Changes in average remuneration of central government staff by category

Price index = 102.40

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	10,075	10,173	101.0	98.6	6,722	6,785	100.9	98.6
AST	7,329	7,411	101.1	98.8	5,267	5,323	101.1	98.7
SC								
Total	8,562	8,651	101.1	98.7	5,920	5,980	101.0	98.6

LU

Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
1	Valeur point indiciaire	Indice +1.5% from 18.9228970 to 19.266802 with effect 01/01/2018
2	Prime unique	One-off 0.9% payment in 2017 not paid in 2018
3	Indemnité de repas	Increase from 110 € to 144 € with effect 01/01/2018
4		
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
1		
2		
3		
...		



HU

Table 1

**Central government staff broken down by grade  
2018**

Category [1]	Grade [2]	Staff (March 2018) [3]
<b>AD</b>	1	233
	2	510
	3	496
	4	536
	5	1545
	6	2137
	7	658
	8	726
	9	608
	10	568
	11	867
	12	681
	13	561
	14	725
	15	729
	16	604
	17	506
<b>AST</b>	1	53
	2	58
	3	67
	4	29
	5	51
	6	40
	7	58
	8	75
	9	60
	10	84
	11	93
	12	68
	13	75
	14	164
	15	101
	16	128
	17	292
<b>SC</b>	0	538
<b>Total</b>		<b>14,724</b>

HU

Table 1 bis

**Central government staff broken down by category  
2018**

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	12,690	86.2	12817	86.2	99.0	
AST	1,496	10.2	1502	10.1	99.6	
SC	538	3.7	548	3.7	98.2	
Total	14,724	100.0	14,867	100.0	99.0	622,899

ESA2010= preliminary data

**HU**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data - (in Hungary forint)**  
**March 2018**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	180,500	27,075	33,393	0	0	120,033	242,300	36,345	44,826	0	0	161,130	647,900	97,185	119,862	0	0	430,854			
	2	185,500	27,825	34,318	0	0	123,358	241,850	36,278	44,742	0	0	160,830	350,000	52,500	64,750	0	0	232,750			
	3	195,400	29,310	36,149	0	0	129,941	258,938	38,841	47,903	0	0	172,193	471,500	70,725	87,228	0	0	313,548			
	4	202,900	30,435	37,537	0	0	134,929	282,900	42,435	52,337	0	0	188,129	510,200	76,530	94,387	0	0	339,281			
	5	193,100	28,965	35,724	0	0	128,412	330,700	49,605	61,180	0	0	219,916	757,400	113,610	140,119	0	0	503,671			
	6	213,700	32,055	39,535	0	0	142,111	475,800	71,370	88,023	0	0	316,407	683,100	102,465	126,374	0	0	454,262			
	7	180,500	27,075	33,393	0	0	120,033	326,400	48,960	60,384	0	0	217,056	592,775	88,916	109,663	0	0	394,195			
	8	180,500	27,075	33,393	0	0	120,033	342,100	51,315	63,289	0	0	227,497	838,600	125,790	155,141	0	0	557,669			
	9	245,800	36,870	45,473	0	0	163,457	340,500	51,075	62,993	0	0	226,433	572,000	85,800	105,820	0	0	380,380			
	10	259,500	38,925	48,008	0	0	172,568	347,850	52,178	64,352	0	0	231,320	635,675	95,351	117,600	0	0	422,724			
	11	266,100	39,915	49,229	0	0	176,957	363,200	54,480	67,192	0	0	241,528	663,800	99,570	122,803	0	0	441,427			
	12	271,300	40,695	50,191	0	0	180,415	355,700	53,355	65,805	0	0	236,541	608,700	91,305	112,610	0	0	404,786			
	13	276,500	41,475	51,153	0	0	183,873	360,500	54,075	66,693	0	0	239,733	585,500	87,825	108,318	0	0	389,358			
	14	265,500	39,825	49,118	0	0	176,558	371,300	55,695	68,691	0	0	246,915	584,400	87,660	108,114	0	0	388,626			
	15	297,400	44,610	55,019	0	0	197,771	371,800	55,770	68,783	0	0	247,247	575,000	86,250	106,375	0	0	382,375			
	16	302,600	45,390	55,981	0	0	201,229	386,700	58,005	71,540	0	0	257,156	560,400	84,060	103,674	0	0	372,666			
	17	313,100	46,965	57,924	0	0	208,212	392,300	58,845	72,576	0	0	260,880	580,000	87,000	107,300	0	0	385,700			
AST	1	180,500	27,075	33,393	0	0	120,033	199,800	29,970	36,963	0	0	132,867	250,000	37,500	46,250	0	0	166,250			
	2	180,500	27,075	33,393	0	0	120,033	201,350	30,203	37,250	0	0	133,898	260,000	39,000	48,100	0	0	172,900			
	3	180,500	27,075	33,393	0	0	120,033	203,700	30,555	37,685	0	0	135,461	350,000	52,500	64,750	0	0	232,750			
	4	180,500	27,075	33,393	0	0	120,033	198,100	29,715	36,649	0	0	131,737	268,600	40,290	49,691	0	0	178,619			
	5	180,500	27,075	33,393	0	0	120,033	202,900	30,435	37,537	0	0	134,929	336,300	50,445	62,216	0	0	223,640			
	6	180,500	27,075	33,393	0	0	120,033	209,000	31,350	38,665	0	0	138,985	385,000	57,750	71,225	0	0	256,025			
	7	180,500	27,075	33,393	0	0	120,033	206,600	30,990	38,221	0	0	137,389	485,600	72,840	89,836	0	0	322,924			
	8	180,500	27,075	33,393	0	0	120,033	203,700	30,555	37,685	0	0	135,461	450,000	67,500	83,250	0	0	299,250			
	9	180,500	27,075	33,393	0	0	120,033	211,650	31,748	39,155	0	0	140,747	390,400	58,560	72,224	0	0	259,616			
	10	180,500	27,075	33,393	0	0	120,033	211,900	31,785	39,202	0	0	140,914	861,000	129,150	159,285	0	0	572,565			
	11	180,500	27,075	33,393	0	0	120,033	212,500	31,875	39,313	0	0	141,313	500,000	75,000	92,500	0	0	332,500			
	12	180,500	27,075	33,393	0	0	120,033	204,700	30,705	37,870	0	0	136,126	446,300	66,945	82,566	0	0	296,790			
	13	180,500	27,075	33,393	0	0	120,033	205,800	30,870	38,073	0	0	136,857	577,500	86,625	106,838	0	0	384,038			
	14	180,500	27,075	33,393	0	0	120,033	218,150	32,723	40,358	0	0	145,070	440,000	66,000	81,400	0	0	292,600			
	15	189,800	28,470	35,113	0	0	126,217	233,300	34,995	43,161	0	0	155,145	292,205	43,831	54,058	0	0	194,316			
	16	186,300	27,945	34,466	0	0	123,890	242,567	36,385	44,875	0	0	161,307	328,740	49,311	60,817	0	0	218,612			
	17	195,600	29,340	36,186	0	0	130,074	254,200	38,130	47,027	0	0	169,043	344,405	51,661	63,715	0	0	229,029			
SC	0	180,500	27,075	33,393	0	0	120,033	230,000	34,500	42,550	0	0	152,950	235,300	35,295	43,531	0	0	156,475			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Hungary forint)  
March 2018

March 2016																						
Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	**	[8]	[9]	[10]	[11]	[12]	[13]	**	[14]	[15]	[16]	[17]	[18]	[19]	**	[20]
AD	1	180500	0	25467	0	0	26600	181634	242300	1344	44826	0	0	26600	222731	647900	62184	119862	0	0	26600	492455
	2	185500	0	27142	0	0	26600	184959	241850	1277	44742	0	0	26600	222431	350000	17499	64750	0	0	26600	294351
	3	195400	0	30458	0	0	26600	191542	258938	3840	47903	0	0	26600	233794	471500	35724	87228	0	0	26600	375149
	4	202900	0	32971	0	0	26600	196530	282900	7434	52337	0	0	26600	249730	510200	41529	94387	0	0	26600	400884
	5	193100	0	29688	0	0	26600	190013	330700	14604	61180	0	0	26600	281517	757400	78609	140119	0	0	26600	565272
	6	213700	0	36589	0	0	26600	203712	475800	36369	88023	0	0	26600	378008	683100	67464	126374	0	0	26600	515863
	7	180500	0	25467	0	0	26600	181634	326400	13959	60384	0	0	26600	278657	592775	53915	109663	0	0	26600	455796
	8	180500	0	25467	0	0	26600	181634	342100	16314	63289	0	0	26600	289098	838600	90789	155141	0	0	26600	619270
	9	245800	1869	45473	0	0	26600	225058	340500	16074	62993	0	0	26600	288034	572000	50799	105820	0	0	26600	441981
	10	259500	3924	48008	0	0	26600	234169	347850	17177	64352	0	0	26600	292921	635675	60350	117600	0	0	26600	484325
	11	266100	4914	49229	0	0	26600	238558	363200	19479	67192	0	0	26600	303129	663800	64569	122803	0	0	26600	503028
	12	271300	5694	50191	0	0	26600	242016	355700	18354	65805	0	0	26600	298142	608700	56304	112610	0	0	26600	466387
	13	276500	6474	51153	0	0	26600	245474	360500	19074	66693	0	0	26600	301334	585500	52824	108318	0	0	26600	450959
	14	265500	4824	49118	0	0	26600	238159	371300	20694	68691	0	0	26600	308516	584400	52659	108114	0	0	26600	450227
	15	297400	9609	55019	0	0	26600	259372	371800	20769	68783	0	0	26600	308848	575000	51249	106375	0	0	26600	443976
	16	302600	10389	55981	0	0	26600	262830	386700	23004	71540	0	0	26600	318757	560400	49059	103674	0	0	26600	434267
	17	313100	11964	57924	0	0	26600	269813	392300	23844	72576	0	0	26600	322481	580000	51999	107300	0	0	26600	447301
AST	1	180500	0	25467	0	0	26600	181634	199800	0	31932	0	0	26600	194468	250000	2499	46250	0	0	26600	227851
	2	180500	0	25467	0	0	26600	181634	201350	0	32451	0	0	26600	195499	260000	3999	48100	0	0	26600	234501
	3	180500	0	25467	0	0	26600	181634	203700	0	33239	0	0	26600	197062	350000	17499	64750	0	0	26600	294351
	4	180500	0	25467	0	0	26600	181634	198100	0	31363	0	0	26600	193338	268600	5289	49691	0	0	26600	240220
	5	180500	0	25467	0	0	26600	181634	202900	0	32971	0	0	26600	196530	336300	15444	62216	0	0	26600	285241
	6	180500	0	25467	0	0	26600	181634	209000	0	35014	0	0	26600	200586	385000	22749	71225	0	0	26600	317626
	7	180500	0	25467	0	0	26600	181634	206600	0	34210	0	0	26600	198990	485600	37839	89836	0	0	26600	384525
	8	180500	0	25467	0	0	26600	181634	203700	0	33239	0	0	26600	197062	450000	32499	83250	0	0	26600	360851
	9	180500	0	25467	0	0	26600	181634	211650	0	35902	0	0	26600	202348	390400	23559	72224	0	0	26600	321217
	10	180500	0	25467	0	0	26600	181634	211900	0	35986	0	0	26600	202515	861000	94149	159285	0	0	26600	634166
	11	180500	0	25467	0	0	26600	181634	212500	0	36187	0	0	26600	202914	500000	39999	92500	0	0	26600	394101
	12	180500	0	25467	0	0	26600	181634	204700	0	33574	0	0	26600	197727	446300	31944	82566	0	0	26600	358391
	13	180500	0	25467	0	0	26600	181634	205800	0	33942	0	0	26600	198458	577500	51624	106838	0	0	26600	445639
	14	180500	0	25467	0	0	26600	181634	218150	0	38079	0	0	26600	206671	440000	30999	81400	0	0	26600	354201
	15	189800	0	28582	0	0	26600	187818	233300	0	43155	0	0	26600	216746	292205	8830	54058	0	0	26600	255917
	16	186300	0	27410	0	0	26600	185491	242567	1384	44875	0	0	26600	222908	328740	14310	60817	0	0	26600	280213
	17	195600	0	30525	0	0	26600	191675	254200	3129	47027	0	0	26600	230644	344405	16660	63715	0	0	26600	290630
SC	0	180500	0	25467	0	0	26600	181634	230000	0	42049	0	0	26600	214551	235300	294	43531	0	0	26600	218076

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

\*\* State family allowance for 2 children age 0-18

**HU**  
**Table 2c**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in Hungarian forint)**  
**March 2017**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	1	161,800	24,270	29,933	0	0	107,597	241,600	36,240	44,696	0	0	160,664	624,200	93,630	115,477	0	0	415,093			
	2	185,500	27,825	34,318	0	0	123,358	233,400	35,010	43,179	0	0	155,211	327,700	49,155	60,625	0	0	217,921			
	3	161,000	24,150	29,785	0	0	107,065	258,600	38,790	47,841	0	0	171,969	460,912	69,137	85,269	0	0	306,506			
	4	205,800	30,870	38,073	0	0	136,857	281,200	42,180	52,022	0	0	186,998	452,200	67,830	83,657	0	0	300,711			
	5	193,100	28,965	35,724	0	0	128,412	323,500	48,525	59,848	0	0	215,128	745,912	111,887	137,994	0	0	496,031			
	6	223,300	33,495	41,311	0	0	148,495	458,000	68,700	84,730	0	0	304,570	688,000	103,200	127,280	0	0	457,520			
	7	178,600	26,790	33,041	0	0	118,769	315,400	47,310	58,349	0	0	209,741	574,000	86,100	106,190	0	0	381,710			
	8	161,000	24,150	29,785	0	0	107,065	331,250	49,688	61,281	0	0	220,281	800,000	120,000	148,000	0	0	532,000			
	9	240,000	36,000	44,400	0	0	159,600	334,250	50,138	61,836	0	0	222,276	542,900	81,435	100,437	0	0	361,029			
	10	250,500	37,575	46,343	0	0	166,583	340,656	51,098	63,021	0	0	226,536	590,875	88,631	109,312	0	0	392,932			
	11	266,100	39,915	49,229	0	0	176,957	350,000	52,500	64,750	0	0	232,750	627,800	94,170	116,143	0	0	417,487			
	12	271,300	40,695	50,191	0	0	180,415	350,750	52,613	64,889	0	0	233,249	576,200	86,430	106,597	0	0	383,173			
	13	271,900	40,785	50,302	0	0	180,814	350,300	52,545	64,806	0	0	232,950	547,900	82,185	101,362	0	0	364,354			
	14	265,500	39,825	49,118	0	0	176,558	357,200	53,580	66,082	0	0	237,538	580,300	87,045	107,356	0	0	385,900			
	15	297,400	44,610	55,019	0	0	197,771	363,500	54,525	67,248	0	0	241,728	526,400	78,960	97,384	0	0	350,056			
	16	302,600	45,390	55,981	0	0	201,229	369,900	55,485	68,432	0	0	245,984	522,200	78,330	96,607	0	0	347,263			
	17	313,090	46,964	57,922	0	0	208,205	385,050	57,758	71,234	0	0	256,058	560,400	84,060	103,674	0	0	372,666			
AST	1	161,000	24,150	29,785	0	0	107,065	179,900	26,985	33,282	0	0	119,634	260,000	39,000	48,100	0	0	172,900			
	2	161,000	24,150	29,785	0	0	107,065	175,850	26,378	32,532	0	0	116,940	350,000	52,500	64,750	0	0	232,750			
	3	161,000	24,150	29,785	0	0	107,065	180,000	27,000	33,300	0	0	119,700	266,700	40,005	49,340	0	0	177,356			
	4	161,000	24,150	29,785	0	0	107,065	176,000	26,400	32,560	0	0	117,040	276,400	41,460	51,134	0	0	183,806			
	5	161,000	24,150	29,785	0	0	107,065	184,200	27,630	34,077	0	0	122,493	244,200	36,630	45,177	0	0	162,393			
	6	161,000	24,150	29,785	0	0	107,065	210,000	31,500	38,850	0	0	139,650	360,000	54,000	66,600	0	0	239,400			
	7	161,000	24,150	29,785	0	0	107,065	184,200	27,630	34,077	0	0	122,493	485,600	72,840	89,836	0	0	322,924			
	8	161,000	24,150	29,785	0	0	107,065	181,100	27,165	33,504	0	0	120,432	450,000	67,500	83,250	0	0	299,250			
	9	161,000	24,150	29,785	0	0	107,065	190,600	28,590	35,261	0	0	126,749	308,900	46,335	57,147	0	0	205,419			
	10	161,000	24,150	29,785	0	0	107,065	187,800	28,170	34,743	0	0	124,887	861,000	129,150	159,285	0	0	572,565			
	11	161,000	24,150	29,785	0	0	107,065	185,105	27,766	34,244	0	0	123,095	577,500	86,625	106,838	0	0	384,038			
	12	161,000	24,150	29,785	0	0	107,065	179,903	26,985	33,282	0	0	119,635	446,300	66,945	82,566	0	0	296,790			
	13	161,000	24,150	29,785	0	0	107,065	180,200	27,030	33,337	0	0	119,833	450,000	67,500	83,250	0	0	299,250			
	14	161,000	24,150	29,785	0	0	107,065	191,900	28,785	35,502	0	0	127,614	440,000	66,000	81,400	0	0	292,600			
	15	177,800	26,670	32,893	0	0	118,237	229,553	34,433	42,467	0	0	152,652	313,100	46,965	57,924	0	0	208,212			
	16	186,300	27,945	34,466	0	0	123,890	227,370	34,106	42,063	0	0	151,201	304,100	45,615	56,259	0	0	202,227			
	17	187,100	28,065	34,614	0	0	124,422	240,000	36,000	44,400	0	0	159,600	344,405	51,661	63,715	0	0	229,029			
SC	0	161,000	24,150	29,785	0	0	107,065	228,200	34,230	42,217	0	0	151,753	242,100	36,315	44,789	0	0	160,999			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

HU  
Table 2d  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Hungary forint)  
March 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net		Gross	Compulsory deductions					Net		Gross	Compulsory deductions					Net		
		Minimum of the scale								Middle of the scale								Maximum of the scale								Net
		[3]	[4]	[5]	[6]	[7]	**	[8]	[9]	[10]	[11]	[12]	[13]	**	[14]	[15]	[16]	[17]	[18]	[19]	**	[20]				
AD	1	161800	0	24203	0	0	26600	164197	241600	6240	44696	0	0	26600	217264	624200	63630	115477	0	0	26600	471693				
	2	185500	0	32143	0	0	26600	179958	233400	5010	43179	0	0	26600	211811	327700	19155	60625	0	0	26600	274521				
	3	161000	0	23935	0	0	26600	163665	258600	8790	47841	0	0	26600	228569	460912	39137	85269	0	0	26600	363106				
	4	205800	870	38073	0	0	26600	193457	281200	12180	52022	0	0	26600	243598	452200	37830	83657	0	0	26600	357313				
	5	193100	0	34689	0	0	26600	185012	323500	18525	59848	0	0	26600	271728	745912	81887	137994	0	0	26600	552631				
	6	223300	3495	41311	0	0	26600	205095	458000	38700	84730	0	0	26600	361170	688000	73200	127280	0	0	26600	514120				
	7	178600	0	29831	0	0	26600	175369	315400	17310	58349	0	0	26600	266341	574000	56100	106190	0	0	26600	438310				
	8	161000	0	23935	0	0	26600	163665	331250	19688	61281	0	0	26600	276881	800000	90000	148000	0	0	26600	588600				
	9	240000	6000	44400	0	0	26600	216200	334250	20138	61836	0	0	26600	278876	542900	51435	100437	0	0	26600	417629				
	10	250500	7575	46343	0	0	26600	223183	340656	21098	63021	0	0	26600	283136	590875	58631	109312	0	0	26600	449532				
	11	266100	9915	49229	0	0	26600	233557	350000	22500	64750	0	0	26600	289350	627800	64170	116143	0	0	26600	474087				
	12	271300	10695	50191	0	0	26600	237015	350750	22613	64889	0	0	26600	289849	576200	56430	106597	0	0	26600	439773				
	13	271900	10785	50302	0	0	26600	237414	350300	22545	64806	0	0	26600	289550	547900	52185	101362	0	0	26600	420954				
	14	265500	9825	49118	0	0	26600	233158	357200	23580	66082	0	0	26600	294138	580300	57045	107356	0	0	26600	442500				
	15	297400	14610	55019	0	0	26600	254371	363500	24525	67248	0	0	26600	298328	526400	48960	97384	0	0	26600	406656				
	16	302600	15390	55981	0	0	26600	257829	369900	25485	68432	0	0	26600	302584	522200	48330	96607	0	0	26600	403863				
	17	313090	16964	57922	0	0	26600	264805	385050	27758	71234	0	0	26600	312658	560400	54060	103674	0	0	26600	429266				
AST	1	161000	0	23935	0	0	26600	163665	179900	0	30267	0	0	26600	176234	260000	9000	48100	0	0	26600	229500				
	2	161000	0	23935	0	0	26600	163665	175850	0	28910	0	0	26600	173540	350000	22500	64750	0	0	26600	289350				
	3	161000	0	23935	0	0	26600	163665	180000	0	30300	0	0	26600	176300	266700	10005	49340	0	0	26600	233956				
	4	161000	0	23935	0	0	26600	163665	176000	0	28960	0	0	26600	173640	276400	11460	51134	0	0	26600	240406				
	5	161000	0	23935	0	0	26600	163665	184200	0	31707	0	0	26600	179093	244200	6630	45177	0	0	26600	218993				
	6	161000	0	23935	0	0	26600	163665	210000	1500	38850	0	0	26600	196250	360000	24000	66600	0	0	26600	296000				
	7	161000	0	23935	0	0	26600	163665	184200	0	31707	0	0	26600	179093	485600	42840	89836	0	0	26600	379524				
	8	161000	0	23935	0	0	26600	163665	181100	0	30669	0	0	26600	177032	450000	37500	83250	0	0	26600	355850				
	9	161000	0	23935	0	0	26600	163665	190600	0	33851	0	0	26600	183349	308900	16335	57147	0	0	26600	262019				
	10	161000	0	23935	0	0	26600	163665	187800	0	32913	0	0	26600	181487	861000	99150	159285	0	0	26600	629165				
	11	161000	0	23935	0	0	26600	163665	185105	0	32010	0	0	26600	179695	577500	56625	106838	0	0	26600	440638				
	12	161000	0	23935	0	0	26600	163665	179903	0	30267	0	0	26600	176235	446300	36945	82566	0	0	26600	353390				
	13	161000	0	23935	0	0	26600	163665	180200	0	30367	0	0	26600	176433	450000	37500	83250	0	0	26600	355850				
	14	161000	0	23935	0	0	26600	163665	191900	0	34287	0	0	26600	184214	440000	36000	81400	0	0	26600	349200				
	15	177800	0	29563	0	0	26600	174837	229553	4433	42467	0	0	26600	209252	313100	16965	57924	0	0	26600	264812				
	16	186300	0	32411	0	0	26600	180490	227370	4106	42063	0	0	26600	207801	304100	15615	56259	0	0	26600	258827				
	17	187100	0	32679	0	0	26600	181022	240000	6000	44400	0	0	26600	216200	344405	21661	63715	0	0	26600	285629				
SC	0	161000	0	23935	0	0	26600	163665	228200	4230	42217	0	0	26600	208353	242100	6315	44789	0	0	26600	217597				

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

\*\* State family allowance for 2 children age 0-18

HU

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 103.2

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	1	342,533	356,900	104.2	101.0	256,085	268,139	104.7	101.5
	2	248,867	259,117	104.1	100.9	193,796	203,113	104.8	101.6
	3	293,504	308,613	105.1	101.9	223,480	236,028	105.6	102.3
	4	313,067	332,000	106.0	102.8	236,489	251,581	106.4	103.1
	5	420,837	427,067	101.5	98.3	308,157	314,800	102.2	99.0
	6	456,433	457,533	100.2	97.1	331,828	335,060	101.0	97.8
	7	356,000	366,558	103.0	99.8	265,040	274,562	103.6	100.4
	8	430,750	453,733	105.3	102.1	314,749	332,533	105.7	102.4
	9	372,383	386,100	103.7	100.5	275,935	287,557	104.2	101.0
	10	394,010	414,342	105.2	101.9	290,317	306,338	105.5	102.2
	11	414,633	431,033	104.0	100.7	304,031	317,438	104.4	101.2
	12	399,417	411,900	103.1	99.9	293,912	304,714	103.7	100.5
	13	390,033	407,500	104.5	101.2	287,672	301,788	104.9	101.7
	14	401,000	407,067	101.5	98.4	294,965	301,500	102.2	99.0
	15	395,767	414,733	104.8	101.5	291,485	306,598	105.2	101.9
	16	398,233	416,567	104.6	101.4	293,125	307,817	105.0	101.8
	17	419,513	428,467	102.1	99.0	307,276	315,731	102.8	99.6
AST	1	200,300	210,100	104.9	101.6	161,500	170,517	105.6	102.3
	2	228,950	213,950	93.4	90.6	180,552	173,077	95.9	92.9
	3	202,567	244,733	120.8	117.1	163,007	193,548	118.7	115.1
	4	204,467	215,733	105.5	102.2	164,270	174,263	106.1	102.8
	5	196,467	239,900	122.1	118.3	158,950	190,334	119.7	116.0
	6	243,667	258,167	106.0	102.7	190,338	202,481	106.4	103.1
	7	276,933	290,900	105.0	101.8	212,461	224,249	105.5	102.3
	8	264,033	278,067	105.3	102.0	203,882	215,715	105.8	102.5
	9	220,167	260,850	118.5	114.8	174,711	204,266	116.9	113.3
	10	403,267	417,800	103.6	100.4	296,472	308,638	104.1	100.9
	11	307,868	297,667	96.7	93.7	233,032	228,749	98.2	95.1
	12	262,401	277,167	105.6	102.4	202,797	215,116	106.1	102.8
	13	263,733	321,267	121.8	118.0	203,683	244,443	120.0	116.3
	14	264,300	279,550	105.8	102.5	204,060	216,701	106.2	102.9
	15	240,151	238,435	99.3	96.2	188,000	189,360	100.7	97.6
	16	239,257	252,536	105.6	102.3	187,406	198,737	106.0	102.8
	17	257,168	264,735	102.9	99.8	199,317	206,849	103.8	100.6
SC	0	210,433	215,267	102.3	99.1	168,238	173,953	103.4	100.2

HU

Table 4

Changes in average remuneration by category of official in the central government

Price index = 103.2

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2017 [2]	2018 [3]	Nominal [4]	Real [5]	2017 [6]	2018 [7]	Nominal [8]	Real [9]
AD	395,999	407,667	102.9	99.7	291,639	301,899	103.5	100.3
AST	257,811	272,335	105.6	102.3	199,744	211,903	106.1	102.8
SC	210,433	215,267	102.3	99.1	168,238	173,953	103.4	100.2
Total	375,198	386,902	103.1	99.9	277,807	288,091	103.7	100.5

HU

Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
1	Basic salary	The salary base has not changed in the public sector since 2008 (employees with low salaries receive compensation since the start of 2011). Though the compensation is not part of the gross wages according to the legal regulation (it is part of social costs), it should be considered as the part of the remuneration, because compensation was given for government employees with the purpose to keep the level of their net wages on the earlier level.
2	Bonus for working in the central government	–
3		
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
1	Family allowances	In the case of 2 dependent children, age 0-18 or age 19-25 and still in education, the tax base can be reduced by HUF 233340/month in 2018. (The corresponding value equaled to HUF 200000 in 2017.)
2		
...		



**MT**  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff * [3]
<b>AD</b>	6	834
	7	2,461
	8	2,422
	9	3,435
	10	2,753
<b>AST</b>	11	1,273
	12	2,535
	13	2,054
	14	4,363
<b>SC</b>	15	1,884
	16	1,259
<b>Total</b>		<b>25,273</b>

Notes

\* NB. same figures as in 2014-2017 (2014 values)

**MT**  
**Table 1 bis**  
**Central government staff broken down by category - 2018**

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
<b>AD</b>	11,905	47.1	11,905	47.1	100.0	
<b>AST</b>	10,225	40.5	10,225	40.5	100.0	
<b>SC</b>	3,143	12.4	3,143	12.4	100.0	
<b>Total</b>	<b>25,273</b>	<b>100.0</b>	<b>25,273</b>	<b>100.0</b>	<b>100.0</b>	

NB. same figures as in 2014-2017 (2014 values)

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

**MT**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Yearly data (in Euro)**  
**July 2018**

July 2018

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	6	25,546	3,534	2,370	0	0	19,643							29,124	4,428	2,370	0	0	22,326			
	7	23,943	3,133	2,343	0	0	18,468							27,130	3,930	2,370	0	0	20,831			
	8	22,463	2,763	2,195	0	0	17,506							25,384	3,493	2,370	0	0	19,521			
	9	21,102	2,423	2,059	0	0	16,621							23,786	3,094	2,327	0	0	18,366			
	10	19,843	2,018	1,933	0	0	15,893							22,289	2,719	2,178	0	0	17,392			
AST	11	18,665	1,723	1,815	0	0	15,127							20,916	2,376	2,040	0	0	16,500			
	12	17,538	1,442	1,703	0	0	14,394							19,662	1,973	1,915	0	0	15,775			
	13	16,467	1,174	1,596	0	0	13,698							18,480	1,677	1,797	0	0	15,006			
	14	15,440	917	1,493	0	0	13,030							17,341	1,392	1,683	0	0	14,266			
SC	15	14,482	731	1,397	0	0	12,355							16,270	1,125	1,576	0	0	13,570			
	16	13,668	608	1,316	0	0	11,744							15,246	869	1,473	0	0	12,905			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Yearly data (in Euro)  
July 2018

July 2010

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[x]	[8]	[9]	[10]	[11]	[12]	[13]	[x]	[14]	[15]	[16]	[17]	[18]	[19]	[x]	[20]
AD	6	25,546	2,234	2,370	0	0	900	21,843							29,124	3,128	2,370	0	0	900	24,526	
	7	23,943	1,833	2,343	0	0	900	20,668							27,130	2,630	2,370	0	0	900	23,031	
	8	22,463	1,463	2,195	0	0	900	19,706							25,384	2,193	2,370	0	0	900	21,721	
	9	21,102	1,184	2,059	0	0	900	18,760							23,786	1,794	2,327	0	0	900	20,566	
	10	19,843	995	1,933	0	0	900	17,816							22,289	1,419	2,178	0	0	900	19,592	
AST	11	18,665	818	1,815	0	0	900	16,933							20,916	1,156	2,040	0	0	900	18,621	
	12	17,538	649	1,703	0	0	900	16,087							19,662	968	1,915	0	0	900	17,680	
	13	16,467	488	1,596	0	0	1,015	15,398							18,480	790	1,797	0	0	900	16,793	
	14	15,440	334	1,493	0	0	1,138	14,751							17,341	619	1,683	0	0	910	15,949	
SC	15	14,482	191	1,397	0	0	1,253	14,148							16,270	459	1,576	0	0	1,038	15,274	
	16	13,668	68	1,316	0	0	1,351	13,635							15,246	305	1,473	0	0	1,161	14,630	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(x), (x), (x): State benefits (child allowance)

**MT**  
**Table 2c**  
**Remuneration of central government staff**  
**Unmarried official - Yearly data (in Euro)**  
**July 2017**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale (average)						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	6	24,203	3,198	2,280	0	0	18,726							27,781	4,092	2,280	0	0	21,409			
	7	22,647	2,809	2,213	0	0	17,626							25,834	3,606	2,280	0	0	19,949			
	8	21,222	2,453	2,071	0	0	16,699							24,143	3,183	2,280	0	0	18,681			
	9	19,923	2,038	1,941	0	0	15,945							22,607	2,799	2,210	0	0	17,599			
	10	18,731	1,740	1,822	0	0	15,170							21,177	2,441	2,067	0	0	16,669			
AST	11	17,626	1,464	1,711	0	0	14,452							19,877	2,026	1,937	0	0	15,914			
	12	16,575	1,201	1,606	0	0	13,769							18,699	1,732	1,819	0	0	15,149			
	13	15,584	953	1,507	0	0	13,124							17,597	1,456	1,709	0	0	14,432			
	14	14,639	754	1,413	0	0	12,472							16,540	1,192	1,603	0	0	13,745			
SC	15	13,766	623	1,325	0	0	11,818							15,554	946	1,504	0	0	13,105			
	16	13,034	513	1,252	0	0	11,269							14,616	751	1,410	0	0	12,456			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

MT

Table 2d

## Remuneration of central government staff

Married official with two dependent children - Yearly data (in Euro)

July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[x]	[8]	[9]	[10]	[11]	[12]	[13]	[x]	[14]	[15]	[16]	[17]	[18]	[19]	[x]	[20]
AD	6	24,203	1,898	2,280	0	0	900	20,926								27,781	2,792	2,280	0	0	900	23,609
	7	22,647	1,509	2,213	0	0	900	19,826								25,834	2,306	2,280	0	0	900	22,149
	8	21,222	1,202	2,071	0	0	900	18,850								24,143	1,883	2,280	0	0	900	20,881
	9	19,923	1,007	1,941	0	0	900	17,876								22,607	1,499	2,210	0	0	900	19,799
	10	18,731	828	1,822	0	0	900	16,982								21,177	1,195	2,067	0	0	900	18,816
AST	11	17,626	662	1,711	0	0	900	16,153								19,877	1,000	1,937	0	0	900	17,841
	12	16,575	504	1,606	0	0	991	15,456								18,699	823	1,819	0	0	900	16,957
	13	15,584	356	1,507	0	0	1,110	14,831								17,597	658	1,709	0	0	900	16,131
	14	14,639	214	1,413	0	0	1,223	14,236								16,540	499	1,603	0	0	995	15,433
SC	15	13,766	83	1,325	0	0	1,328	13,686								15,554	351	1,504	0	0	1,113	14,813
	16	13,034	0	1,252	0	0	1,416	13,198								14,616	211	1,410	0	0	1,226	14,222

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

(x), (x), (x): State benefits (child allowance)

MT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	6	25,992	27,335	105.2	103.1	21,167	22,085	104.3	102.3
	7	24,241	25,537	105.3	103.3	19,887	20,749	104.3	102.3
	8	22,683	23,924	105.5	103.4	18,778	19,614	104.5	102.4
	9	21,265	22,444	105.5	103.5	17,804	18,578	104.3	102.3
	10	19,954	21,066	105.6	103.5	16,909	17,673	104.5	102.5
AST	11	18,752	19,791	105.5	103.5	16,090	16,795	104.4	102.3
	12	17,637	18,600	105.5	103.4	15,333	15,984	104.2	102.2
	13	16,591	17,474	105.3	103.3	14,630	15,224	104.1	102.0
	14	15,590	16,391	105.1	103.1	13,972	14,499	103.8	101.7
SC	15	14,660	15,376	104.9	102.8	13,356	13,837	103.6	101.6
	16	13,825	14,457	104.6	102.5	12,786	13,228	103.5	101.4

MT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	22,197	23,409	105.5	103.4	18,462	19,274	104.4	102.4
AST	16,692	17,580	105.3	103.2	14,705	15,299	104.0	102.0
SC	14,326	15,008	104.8	102.7	13,128	13,593	103.5	101.5
Total	18,991	20,006	105.3	103.2	16,278	16,959	104.2	102.2

**MT**  
**Table 5**

**Explanation on the changes in the components of the gross and net salary**

	<b>Component of the gross salary</b>	<b>Explanation on the changes between July 2017 and July 2018</b>
<b>1</b>	Basic Salary	Schedule of grades and salaries per Budget appendix Financial estimates.
<b>2</b>	Government Bonus + supplement	Unchanged
...		
	<b>Compulsory deduction</b>	<b>Explanation on the changes between July 2017 and July 2018</b>
<b>1</b>	Personal income tax	2018 official thresholds and rates applied (= same as 2017).
<b>2</b>	Social Security Contributions	2018 official thresholds applied. Class One lower threshold increased from €169.77 to €172.52 and upper threshold increased from €438.54 to €455.79.
...		
	<b>State benefit</b>	<b>Explanation on the changes between July 2017 and July 2018</b>
<b>1</b>	Means-tested Childrens' Allowance thresholds and rates	2018 official thresholds applied. Eligibility threshold increased from €24,833 to €24,924.
...		



NL  
Table 1

Central government staff broken down by grade

Reference period (target: situation at 1.July 2018) ..		
Category [1]	Grade [2]	Sample [3]
AD *	scale 18	82
	scale 17	379
	scale 16	643
	scale 15	1,697
	scale 14	4,705
	scale 13	8,865
	scale 12	12,325
	scale 11	17,311
	scale 10	14,669
	<b>AD-total</b>	<b>60,676</b>
AST *	scale 9	12,427
	scale 8	9,652
	scale 7	15,787
	scale 6	9,427
	scale 5	6,312
	<b>AST-total</b>	<b>53,605</b>
SC *	scale 4	2,394
	scale 3	605
	scale 2	74
	scale 1	897
	<b>SC-total</b>	<b>3,970</b>
<b>Total</b>		<b>118,251</b>

NL  
Table 1 bis  
Central government staff broken down by category  
2018

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
AD	60,676	51.3	60,676	51.3	100.0	
AST	53,605	45.3	53,605	45.3	100.0	
SC	3,970	3.4	3,970	3.4	100.0	
<b>Total</b>	<b>118,251</b>	<b>100.0</b>	<b>118,251</b>	<b>100.0</b>	<b>100.0</b>	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population NACE R2 employment in central administration/defence/social security, or an alternative estimate".

NL  
Table 2.a  
Nominal remuneration of central government staff  
**Unmarried official**  
Salary July 2018

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4] = tax	[5] = soc.sec.	[6] = pension	[7] = benefits	[8]
<b>AD</b>	Scale 18	100,050	39,291	1,523	6,076	0	53,160
	Scale 17	91,062	34,649	1,523	5,445	0	49,445
	Scale 16	82,090	30,015	1,523	4,815	0	45,737
	Scale 15	73,071	25,357	1,523	4,182	0	42,010
	Scale 14	64,356	21,351	1,523	3,570	0	37,912
	Scale 13	57,037	18,007	1,523	3,056	0	34,451
	Scale 12	51,182	15,332	1,523	2,645	0	31,682
	Scale 11	43,683	11,907	1,523	2,119	0	28,135
	Scale 10	36,722	8,726	1,523	1,630	0	24,843
<b>AST</b>	Scale 9	37,627	9,140	1,523	1,694	0	25,271
	Scale 8	34,945	7,915	1,523	1,505	0	24,002
	Scale 7	32,271	6,771	1,523	1,318	0	22,660
	Scale 6	29,663	5,666	1,474	1,134	0	21,388
	Scale 5	27,470	4,738	1,199	981	0	20,553
<b>SC</b>	Scale 4	26,411	4,290	1,066	906	0	20,149
	Scale 3	24,872	3,638	873	798	0	19,563
	Scale 2	23,870	3,214	747	728	0	19,181
	Scale 1	22,999	2,845	638	667	0	18,849
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
<b>AD</b>	Scale 18	133,508	57,525	1,523	6,471	0	67,989
	Scale 17	122,449	51,524	1,523	6,455	0	62,948
	Scale 16	112,311	45,901	1,523	6,439	0	58,449
	Scale 15	103,059	40,846	1,523	6,287	0	54,404
	Scale 14	94,063	36,199	1,523	5,655	0	50,686
	Scale 13	85,091	31,565	1,523	5,026	0	46,978
	Scale 12	76,072	26,907	1,523	4,392	0	43,250
	Scale 11	67,124	22,615	1,523	3,764	0	39,221
	Scale 10	59,024	18,915	1,523	3,196	0	35,391
<b>AST</b>	Scale 9	53,162	16,237	1,523	2,784	0	32,618
	Scale 8	47,238	13,530	1,523	2,368	0	29,816
	Scale 7	42,062	11,166	1,523	2,005	0	27,368
	Scale 6	38,515	9,546	1,523	1,756	0	25,691
	Scale 5	36,722	8,726	1,523	1,630	0	24,843
<b>SC</b>	Scale 4	34,945	7,915	1,523	1,505	0	24,002
	Scale 3	33,160	7,147	1,523	1,380	0	23,110
	Scale 2	30,525	6,032	1,523	1,195	0	21,776
	Scale 1	28,015	4,969	1,267	1,019	0	20,760

NL  
Table 2.b

Nominal remuneration of central government staff  
Married official with 2 dependent children and non-working spouse  
Salary July 2018

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
AD	Scale 18	100,050	38,536	3,046	6,076	1,964	54,356
	Scale 17	91,062	33,894	3,046	5,445	1,964	50,641
	Scale 16	82,090	29,260	3,046	4,815	1,964	46,933
	Scale 15	73,071	24,602	3,046	4,182	1,964	43,206
	Scale 14	64,356	20,596	3,046	3,570	1,964	39,108
	Scale 13	57,037	17,252	3,046	3,056	1,964	35,646
	Scale 12	51,182	14,344	3,046	2,645	1,964	33,111
	Scale 11	43,683	10,448	3,046	2,119	1,964	30,035
	Scale 10	36,722	6,831	2,900	1,630	1,964	27,325
AST	Scale 9	37,627	7,301	3,014	1,694	1,964	27,582
	Scale 8	34,945	5,907	2,677	1,505	1,964	26,819
	Scale 7	32,271	4,596	2,342	1,318	1,964	25,980
	Scale 6	29,663	3,328	2,015	1,134	1,964	25,149
	Scale 5	27,470	2,262	1,740	981	1,964	24,452
SC	Scale 4	26,411	1,747	1,607	906	1,964	24,114
	Scale 3	24,872	999	1,414	798	1,964	23,625
	Scale 2	23,870	512	1,288	728	1,964	23,306
	Scale 1	22,999	88	1,179	667	1,964	23,029
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
AD	Scale 18	133,508	56,770	3,046	6,471	1,964	69,185
	Scale 17	122,449	50,769	3,046	6,455	1,964	64,144
	Scale 16	112,311	45,146	3,046	6,439	1,964	59,644
	Scale 15	103,059	40,091	3,046	6,287	1,964	55,600
	Scale 14	94,063	35,444	3,046	5,655	1,964	51,882
	Scale 13	85,091	30,810	3,046	5,026	1,964	48,173
	Scale 12	76,072	26,152	3,046	4,392	1,964	44,446
	Scale 11	67,124	21,860	3,046	3,764	1,964	40,417
	Scale 10	59,024	18,160	3,046	3,196	1,964	36,586
AST	Scale 9	53,162	15,373	3,046	2,784	1,964	33,923
	Scale 8	47,238	12,295	3,046	2,368	1,964	31,493
	Scale 7	42,062	9,605	3,046	2,005	1,964	29,370
	Scale 6	38,515	7,762	3,046	1,756	1,964	27,915
	Scale 5	36,722	6,831	2,900	1,630	1,964	27,325
SC	Scale 4	34,945	5,907	2,677	1,505	1,964	26,819
	Scale 3	33,160	5,028	2,454	1,380	1,964	26,262
	Scale 2	30,525	3,747	2,123	1,195	1,964	25,424
	Scale 1	28,015	2,527	1,808	1,019	1,964	24,625

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Table 2.c  
Nominal remuneration of central government staff  
**Unmarried official**  
Salary July 2017

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4] = tax	[5] = soc.sec.	[6] = pension	[7] = benefits	[8]
<b>AD</b>	Scale 18	95,795	37,495	1,504	5,421	0	51,374
	Scale 17	87,189	33,025	1,504	4,856	0	47,805
	Scale 16	78,599	28,562	1,504	4,292	0	44,241
	Scale 15	69,963	24,130	1,504	3,724	0	40,605
	Scale 14	61,619	20,296	1,504	3,176	0	36,644
	Scale 13	54,611	17,075	1,504	2,716	0	33,317
	Scale 12	49,005	14,499	1,504	2,347	0	30,655
	Scale 11	41,825	11,199	1,504	1,876	0	27,247
	Scale 10	35,160	8,136	1,504	1,438	0	24,083
<b>AST</b>	Scale 9	36,027	8,534	1,504	1,495	0	24,494
	Scale 8	33,459	7,366	1,504	1,326	0	23,264
	Scale 7	30,899	6,275	1,504	1,158	0	21,962
	Scale 6	27,609	4,874	1,320	942	0	20,473
	Scale 5	25,795	4,101	1,092	822	0	19,779
<b>SC</b>	Scale 4	24,787	3,672	965	756	0	19,394
	Scale 3	23,320	3,047	781	660	0	18,832
	Scale 2	22,438	2,672	670	602	0	18,495
	Scale 1	22,021	2,494	617	574	0	18,335
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
<b>AD</b>	Scale 18	127,830	55,016	1,504	5,945	0	65,366
	Scale 17	117,242	49,136	1,504	5,932	0	60,670
	Scale 16	107,535	43,745	1,504	5,921	0	56,365
	Scale 15	98,676	38,992	1,504	5,611	0	52,570
	Scale 14	90,063	34,518	1,504	5,045	0	48,997
	Scale 13	81,472	30,055	1,504	4,480	0	45,433
	Scale 12	72,837	25,569	1,504	3,913	0	41,851
	Scale 11	64,269	21,513	1,504	3,350	0	37,902
	Scale 10	56,514	17,949	1,504	2,841	0	34,220
<b>AST</b>	Scale 9	50,901	15,370	1,504	2,472	0	31,556
	Scale 8	45,229	12,763	1,504	2,099	0	28,863
	Scale 7	40,273	10,486	1,504	1,774	0	26,510
	Scale 6	36,877	8,925	1,504	1,551	0	24,898
	Scale 5	35,160	8,136	1,504	1,438	0	24,083
<b>SC</b>	Scale 4	33,459	7,366	1,504	1,326	0	23,264
	Scale 3	31,749	6,638	1,504	1,214	0	22,395
	Scale 2	29,227	5,563	1,504	1,048	0	21,112
	Scale 1	26,823	4,539	1,221	890	0	20,173

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Table 2.d

Nominal remuneration of central government staff  
Married official with 2 dependent children and non-working spouse

Salary July 2017

Cat.	Grade	Gross	Compulsory deductions				Net
	Minimum of the scale	[3]	[4]	[5]	[6]	[7]	[8]
<b>AD</b>	Scale 18	95,795	36,594	3,007	5,421	1,939	52,711
	Scale 17	87,189	32,123	3,007	4,856	1,939	49,141
	Scale 16	78,599	27,661	3,007	4,292	1,939	45,578
	Scale 15	69,963	23,229	3,007	3,724	1,939	41,942
	Scale 14	61,619	19,394	3,007	3,176	1,939	37,980
	Scale 13	54,611	16,173	3,007	2,716	1,939	34,653
	Scale 12	49,005	13,349	3,007	2,347	1,939	32,240
	Scale 11	41,825	9,597	3,007	1,876	1,939	29,284
	Scale 10	35,160	6,114	2,796	1,438	1,939	26,752
<b>AST</b>	Scale 9	36,027	6,566	2,905	1,495	1,939	26,999
	Scale 8	33,459	5,236	2,582	1,326	1,939	26,254
	Scale 7	30,899	3,984	2,260	1,158	1,939	25,436
	Scale 6	27,609	2,375	1,846	942	1,939	24,384
	Scale 5	25,795	1,488	1,618	822	1,939	23,805
<b>SC</b>	Scale 4	24,787	995	1,492	756	1,939	23,483
	Scale 3	23,320	278	1,307	660	1,939	23,014
	Scale 2	22,438	-153	1,196	602	1,939	22,732
	Scale 1	22,021	-357	1,144	574	1,939	22,599
	Middle of the scale	[9]	[10]	[11]	[12]	[13]	[14]
	Maximum of the scale	[15]	[16]	[17]	[18]	[19]	[20]
<b>AD</b>	Scale 18	127,830	54,114	3,007	5,945	1,939	66,702
	Scale 17	117,242	48,234	3,007	5,932	1,939	62,007
	Scale 16	107,535	42,843	3,007	5,921	1,939	57,702
	Scale 15	98,676	38,090	3,007	5,611	1,939	53,906
	Scale 14	90,063	33,616	3,007	5,045	1,939	50,333
	Scale 13	81,472	29,153	3,007	4,480	1,939	46,770
	Scale 12	72,837	24,668	3,007	3,913	1,939	43,188
	Scale 11	64,269	20,612	3,007	3,350	1,939	39,238
	Scale 10	56,514	17,048	3,007	2,841	1,939	35,557
<b>AST</b>	Scale 9	50,901	14,340	3,007	2,472	1,939	33,021
	Scale 8	45,229	11,376	3,007	2,099	1,939	30,685
	Scale 7	40,273	8,786	3,007	1,774	1,939	28,645
	Scale 6	36,877	7,011	3,007	1,551	1,939	27,247
	Scale 5	35,160	6,114	2,796	1,438	1,939	26,752
<b>SC</b>	Scale 4	33,459	5,236	2,582	1,326	1,939	26,254
	Scale 3	31,749	4,400	2,367	1,214	1,939	25,708
	Scale 2	29,227	3,166	2,050	1,048	1,939	24,901
	Scale 1	26,823	1,991	1,748	890	1,939	24,133

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Table 3

Changes in average remuneration of central government staff by grade \*\*

Price index = 101.70

\*\* combine all steps in grade, all household types

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Scale 18	111,812	116,779	104.4	102.7	59,038	61,172	103.6	101.9
	Scale 17	102,215	106,756	104.4	102.7	54,906	56,795	103.4	101.7
	Scale 16	93,067	97,201	104.4	102.7	50,972	52,691	103.4	101.6
	Scale 15	84,320	88,065	104.4	102.7	47,256	48,805	103.3	101.6
	Scale 14	75,841	79,210	104.4	102.7	43,489	44,897	103.2	101.5
	Scale 13	68,041	71,064	104.4	102.7	40,043	41,312	103.2	101.4
	Scale 12	60,921	63,627	104.4	102.7	36,984	38,122	103.1	101.4
	Scale 11	53,047	55,403	104.4	102.7	33,418	34,452	103.1	101.4
	Scale 10	45,837	47,873	104.4	102.7	30,153	31,036	102.9	101.2
AST	Scale 9	43,464	45,395	104.4	102.7	29,017	29,849	102.9	101.1
	Scale 8	39,344	41,091	104.4	102.7	27,266	28,032	102.8	101.1
	Scale 7	35,586	37,167	104.4	102.7	25,638	26,344	102.8	101.0
	Scale 6	32,243	34,089	105.7	104.0	24,251	25,036	103.2	101.5
	Scale 5	30,477	32,096	105.3	103.6	23,604	24,293	102.9	101.2
SC	Scale 4	29,123	30,678	105.3	103.6	23,098	23,771	102.9	101.2
	Scale 3	27,535	29,016	105.4	103.6	22,487	23,140	102.9	101.2
	Scale 2	25,832	27,198	105.3	103.5	21,810	22,422	102.8	101.1
	Scale 1	24,422	25,507	104.4	102.7	21,310	21,816	102.4	100.7

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Table 4

Changes in average remuneration of central government staff by category

Price index = 101.70

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	58,547	61,148	104.4	102.7	35,844	36,954	103.1	101.4
AST	36,899	38,642	104.8	103.0	26,231	26,989	102.9	101.2
SC	27,757	29,191	105.1	103.4	22,577	23,208	102.8	101.1
Total	47,700	49,873	104.6	102.9	31,041	31,975	103.0	101.3

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Table 5

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	[3] salary	1,4% increase ( with retroactive effect from 1-1-2017) and 3% increase (1-7-2018)
<b>2</b>	[3] nominal end of the year allowance 2016	€ 0,-
<b>3</b>	[3] percentage end of the year allowance	8,3% month of payment is November
<b>4</b>	[3] minimum holiday allowance	€172,07 (month) €2064,84 (year) per July 2018
<b>5</b>	[3] percentage holiday allowance	8 in 2018
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	[4] - Taxes on income	Income tax (IB) (Child related budget included for M+2)
<b>2</b>	[5] - Compulsory employee's contribution to social security.	Employees contribution health insurance (ZVW) - health cost compensation (zorgtoeslag) ... unemployment insurance (WW) + disability insurance (WGA) now 0%
<b>3</b>	[6] - Compulsory employee's contribution to occupational pension scheme.	Contribution old-agepension (OP/NP) + contribution additional disability insurance (IP-bw) ... contribution pre pension transfer (VUT) now 0%
<b>4</b>	[7] - Other compulsory deductions and benefits	Child Benefit (two children)
...		



AT  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	A 1/8 u. 9	77
	A 1/6 u. 7	520
	A 1/4 u. 5	967
	A 1/2 u. 3	1,502
	A 1/G u. 1	434
<b>AST</b>	A 2/7 u. 8	236
	A 2/5 u. 6	2,609
	A 2/3 u. 4	4,605
	A 2/G, 1 u. 2	1,361
	A 3/7 u. 8	44
	A 3/5 u. 6	1,830
	A 3/3 u. 4	1,555
	A 3/G, 1 u. 2, A 4/2	2,157
	A 4/G u. 1, A5	497
	A 6, A 7	47
<b>AST/SC</b>		
<b>Total</b>		<b>18,443</b>

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**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
<b>AD</b>	3,501	19.0	3,501	19.0	100.0
<b>AST</b>	14,942	81.0	14,942	81.0	100.0
<b>Total</b>	<b>18,443</b>	<b>100.0</b>	<b>18,443</b>	<b>100.0</b>	<b>100.0</b>

ESA2010 total CPA
Number [7]
<b>19,332</b>

AT  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in euros)**  
**July 2018**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	11,313	3,503	271	613	0	6,926	11,313	3,503	271	613	0	6,926	12,046	3484.79	271.04	1387.78	0	6,903			
	A 1/6 u. 7	4,731	882	214	485	0	3,150	6,941	1,638	271	613	0	4,418	10,663	2945.19	271.04	1238.48	0	6,208			
	A 1/4 u. 5	2,881	336	130	295	0	2,120	5,234	1,040	237	536	0	3,421	9,726	2587.71	271.04	1137.41	0	5,730			
	A 1/2 u. 3	2,881	336	130	295	0	2,120	4,638	853	210	475	0	3,100	8,780	2233.15	271.04	1035.31	0	5,240			
	A 1/G u. 1	2,881	336	130	295	0	2,120	4,144	698	188	425	0	2,834	6,807	1501.45	271.04	822.48	0	4,212			
AST	A 2/7 u. 8	2,227	164	101	228	0	1,734	3,792	587	172	389	0	2,645	7,090	1600.13	271.04	853.01	0	4,366			
	A 2/5 u. 6	2,227	164	101	228	0	1,734	3,334	455	151	342	0	2,386	6,397	1366.50	271.04	778.20	0	3,981			
	A 2/3 u. 4	2,227	164	101	228	0	1,734	3,195	418	145	327	0	2,304	5,979	1229.26	270.77	733.03	0	3,746			
	A 2/G, 1 u. 2	2,227	164	101	228	0	1,734	2,894	339	131	297	0	2,127	5,024	936.58	227.52	615.95	0	3,244			
	A 3/7 u. 8	1,997	109	90	205	0	1,592	2,875	334	130	295	0	2,116	4,186	679.76	189.57	513.21	0	2,804			
	A 3/5 u. 6	1,997	109	90	205	0	1,592	2,709	291	123	278	0	2,018	4,054	639.21	183.58	496.99	0	2,734			
	A 3/3 u. 4	1,997	109	90	205	0	1,592	2,589	259	117	265	0	1,947	3,921	598.49	177.56	480.70	0	2,664			
	A 3/G, 1 u. 2, A 4/2	1,987	108	90	204	0	1,586	2,429	217	110	249	0	1,853	3,395	449.84	153.73	416.19	0	2,375			
	A 4/G u. 1, A5	1,934	98	88	198	0	1,551	2,233	166	101	229	0	1,737	2,844	308.46	128.78	348.64	0	2,058			
	A 6, A 7	1,863	84	84	191	0	1,504	2,042	118	92	209	0	1,622	2,331	176.82	105.55	285.74	0	1,763			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

AT  
**Table 2b**  
**Remuneration of central government staff**  
**Married official with two dependent children - Monthly data (in euros)**  
**July 2018**

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	11,344	3,346	271	613	0	7,114	11,344	3,346	271	613	0	7,114	12,078	3,313	271	1,420	0	7,073			
	A 1/6 u. 7	4,762	720	216	488	0	3,338	6,972	1,480	271	613	0	4,607	10,694	2,776	271	1,265	0	6,381			
	A 1/4 u. 5	2,913	173	132	299	0	2,309	5,265	878	238	540	0	3,609	9,757	2,420	271	1,160	0	5,906			
	A 1/2 u. 3	2,913	173	132	299	0	2,309	4,669	691	211	479	0	3,288	8,811	2,068	271	1,054	0	5,418			
	A 1/G u. 1	2,913	173	132	299	0	2,309	4,175	536	189	428	0	3,022	6,838	1,338	271	833	0	4,397			
AST	A 2/7 u. 8	2,258	13	102	231	0	1,911	3,824	426	173	392	0	2,833	7,121	1,438	271	864	0	4,548			
	A 2/5 u. 6	2,258	13	102	231	0	1,911	3,365	292	152	345	0	2,576	6,428	1,204	271	787	0	4,167			
	A 2/3 u. 4	2,258	13	102	231	0	1,911	3,226	255	146	331	0	2,494	6,010	1,067	271	740	0	3,932			
	A 2/G, 1 u. 2	2,258	13	102	231	0	1,911	2,925	176	132	300	0	2,317	5,055	774	229	622	0	3,430			
	A 3/7 u. 8	2,028	12	92	208	0	1,717	2,906	171	132	298	0	2,305	4,217	517	191	519	0	2,990			
	A 3/5 u. 6	2,028	12	92	208	0	1,717	2,740	127	124	281	0	2,208	4,085	477	185	503	0	2,920			
	A 3/3 u. 4	2,028	12	92	208	0	1,717	2,620	96	119	269	0	2,137	3,952	436	179	487	0	2,850			
	A 3/G, 1 u. 2, A 4/2	2,018	11	91	207	0	1,708	2,461	54	111	252	0	2,043	3,426	286	155	422	0	2,563			
	A 4/G u. 1, A5	1,966	11	89	201	0	1,664	2,264	13	103	232	0	1,916	2,875	145	130	354	0	2,246			
	A 6, A 7	1,894	11	86	194	0	1,603	2,073	12	94	212	0	1,755	2,362	14	107	291	0	1,950			

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

AT  
Table 2c  
Remuneration of central government staff  
Unmarried official - Monthly data (in euros)  
July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	11,056	3,401	263	596	0	6,795	11,056	3,401	263	596	0	6,795	11,772	3,370	263	1,384	0	6,755			
	A 1/6 u. 7	4,623	848	209	474	0	3,092	6,783	1,583	263	596	0	4,342	10,420	2,845	263	1,232	0	6,079			
	A 1/4 u. 5	2,816	319	128	289	0	2,081	5,114	1,002	232	524	0	3,356	9,504	2,501	263	1,130	0	5,610			
	A 1/2 u. 3	2,816	319	128	289	0	2,081	4,533	820	205	465	0	3,043	8,580	2,156	263	1,026	0	5,134			
	A 1/G u. 1	2,816	319	128	289	0	2,081	4,050	668	183	415	0	2,783	6,652	1,452	263	810	0	4,127			
AST	A 2/7 u. 8	2,176	151	99	223	0	1,704	3,706	560	168	380	0	2,598	6,929	1,542	263	841	0	4,282			
	A 2/5 u. 6	2,176	151	99	223	0	1,704	3,258	435	148	334	0	2,342	6,251	1,321	263	765	0	3,903			
	A 2/3 u. 4	2,176	151	99	223	0	1,704	3,122	399	141	320	0	2,262	5,843	1,187	263	719	0	3,674			
	A 2/G, 1 u. 2	2,176	151	99	223	0	1,704	2,828	322	128	290	0	2,088	4,910	901	222	604	0	3,182			
	A 3/7 u. 8	1,951	101	88	200	0	1,562	2,809	317	127	288	0	2,077	4,091	650	185	504	0	2,752			
	A 3/5 u. 6	1,951	101	88	200	0	1,562	2,647	274	120	271	0	1,981	3,961	610	179	488	0	2,684			
	A 3/3 u. 4	1,951	101	88	200	0	1,562	2,530	244	115	259	0	1,913	3,832	570	174	472	0	2,616			
	A 3/G, 1 u. 2, A 4/2	1,942	99	88	199	0	1,556	2,374	203	108	243	0	1,821	3,317	429	150	408	0	2,329			
	A 4/G u. 1, A5	1,890	89	86	194	0	1,522	2,182	152	99	224	0	1,707	2,779	291	126	342	0	2,020			
A 6, A 7	1,820	76	82	187	0	1,475	1,995	109	90	204	0	1,591	2,278	163	103	280	0	1,731				

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

\* Minimum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Neueintretenden

\*\* Middle of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1977, Dienstbeginn vor 15 Jahren = 2000

\*\*\* Maximum of the scale: kein Alleinverdienerabsetzbetrag; Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1955, Dienstbeginn vor 37 Jahren = 1978

AT

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros)

July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale*						Middle of the scale**						Maximum of the scale***								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	A 1/8 u. 9	11,087	3,245	263	596	0	6,984	11,087	3,245	263	596	0	6,984	11,803	3,211	263	1,388	0	6,941			
	A 1/6 u. 7	4,655	687	211	477	0	3,280	6,814	1,425	263	596	0	4,530	10,451	2,686	263	1,236	0	6,265			
	A 1/4 u. 5	2,847	156	129	292	0	2,271	5,146	841	233	527	0	3,544	9,536	2,342	263	1,133	0	5,797			
	A 1/2 u. 3	2,847	156	129	292	0	2,271	4,564	658	207	468	0	3,231	8,611	1,997	263	1,030	0	5,321			
	A 1/G u. 1	2,847	156	129	292	0	2,271	4,081	507	185	418	0	2,971	6,683	1,291	263	813	0	4,316			
AST	A 2/7 u. 8	2,208	13	100	226	0	1,868	3,737	399	169	383	0	2,786	6,960	1,382	263	844	0	4,471			
	A 2/5 u. 6	2,208	13	100	226	0	1,868	3,289	272	149	337	0	2,531	6,282	1,160	263	768	0	4,091			
	A 2/3 u. 4	2,208	13	100	226	0	1,868	3,153	236	143	323	0	2,451	5,874	1,026	263	723	0	3,862			
	A 2/G, 1 u. 2	2,208	13	100	226	0	1,868	2,859	159	130	293	0	2,278	4,941	739	224	608	0	3,370			
	A 3/7 u. 8	1,983	11	90	203	0	1,678	2,840	154	129	291	0	2,267	4,122	488	187	507	0	2,940			
	A 3/5 u. 6	1,983	11	90	203	0	1,678	2,678	111	121	275	0	2,171	3,993	449	181	492	0	2,872			
	A 3/3 u. 4	1,983	11	90	203	0	1,678	2,561	80	116	263	0	2,102	3,863	409	175	476	0	2,804			
	A 3/G, 1 u. 2, A 4/2	1,973	11	89	202	0	1,670	2,405	39	109	247	0	2,010	3,349	266	152	412	0	2,519			
	A 4/G u. 1, A5	1,922	11	87	197	0	1,627	2,213	13	100	227	0	1,873	2,810	128	127	346	0	2,209			
A 6, A 7	1,852	10	84	190	0	1,568	2,026	12	92	208	0	1,715	2,309	13	105	284	0	1,907				

(4), (10), (16): Taxes on income = Steuern

(5), (11), (17): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(7), (13), (19): Other compulsory deductions = sonstige Pflichtabzüge vom Brutto

\* Minimum of the scale: Pensionsbeitrag für Neueintretenden

\*\* Middle of the scale: Pensionsbeitrag für Geburtsdatum vor 38 Jahren = 1977, Dienstbeginn vor 15 Jahren = 2000

\*\*\* Maximum of the scale: Pensionsbeitrag für Geburtsdatum vor 60 Jahren = 1955, Dienstbeginn vor 37 Jahren = 1978

Gross Includes Familienbeihilfe

AT

Table 4

Changes in average remuneration by grade of official in the central government

Price index = 102.3

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A 1/8 u. 9	11,310	11,573	102.3	100.0	6,876	7,009	101.9	99.7
	A 1/6 u. 7	7,291	7,460	102.3	100.0	4,598	4,684	101.9	99.6
	A 1/4 u. 5	5,827	5,963	102.3	100.0	3,777	3,849	101.9	99.6
	A 1/2 u. 3	5,325	5,449	102.3	100.0	3,514	3,579	101.9	99.6
	A 1/G u. 1	4,521	4,626	102.3	100.0	3,092	3,149	101.9	99.6
AST	A 2/7 u. 8	4,286	4,385	102.3	100.0	2,952	3,006	101.8	99.6
	A 2/5 u. 6	3,911	4,002	102.3	100.0	2,740	2,793	101.9	99.6
	A 2/3 u. 4	3,730	3,816	102.3	100.0	2,637	2,687	101.9	99.6
	A 2/G, 1 u. 2	3,320	3,397	102.3	100.0	2,415	2,461	101.9	99.6
	A 3/7 u. 8	2,966	3,035	102.3	100.0	2,213	2,254	101.9	99.6
	A 3/5 u. 6	2,869	2,935	102.3	100.0	2,158	2,198	101.9	99.6
	A 3/3 u. 4	2,787	2,851	102.3	100.0	2,113	2,151	101.8	99.5
	A 3/G, 1 u. 2, A 4/2	2,560	2,619	102.3	100.0	1,984	2,021	101.9	99.6
	A 4/G u. 1, A5	2,299	2,353	102.3	100.0	1,826	1,862	102.0	99.7
	A 6, A 7	2,047	2,094	102.3	100.0	1,665	1,699	102.1	99.8

AT

Table 4 bis

Changes in average remuneration by category of official in the central government

Price index = 102.3

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,788	5,922	102.3	100.0	3,769	3,840	101.9	99.6
AST	3,305	3,382	102.3	100.0	2,401	2,446	101.9	99.6
Total	3,776	3,864	102.3	100.0	2,661	2,711	101.9	99.6

**AT**  
**Table 5**

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Gehalt	no change
<b>2</b>	Funktionszulage	no change
<b>3</b>	Kinderzuschuss for civil servants with children	no change
<b>4</b>		
...		
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Steuern	no change
<b>2</b>	gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)	no change
<b>3</b>	gesetzliche DNB zur Pensionsversicherung	rate of contribution depends on the year of birth.
<b>4</b>		
...		
...		



**PL**  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	senior management positions	1,301
	middle-level management positions	154
	coordinating positions	2,609
	independent positions	7,130
	specialist positions	8,883
<b>AST</b>		
<b>SC</b>	supporting positions	2,395
<b>Total</b>		<b>22,473</b>

**PL**  
**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA Number [7]
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	
<b>AD</b>	20,078	89.3	20,078	89.3	100.0	
<b>AST</b>						
<b>SC</b>	2,395	10.7	2,395	10.7	100.0	
<b>Total</b>	<b>22,473</b>	<b>100.0</b>	<b>22,473</b>	<b>100.0</b>	<b>100.0</b>	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate".

PL  
Table 2a  
Remuneration of central government staff  
Unmarried official - Monthly data (in PLN)  
July 2018

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	298	320	565			2,939	8,642	698	671	1,185			6,088	14,991	2,127	1,208	1,567			10,089
	middle-level management positions	2,811	182	218	385			2,026	7,951	637	617	1,090			5,607	13,117	1,684	1,044	1,521			8,868
	coordinating positions	1,874	99	146	257			1,372	6,050	469	470	829			4,282	11,243	1,281	879	1,475			7,608
	independent positions	1,874	99	146	257			1,372	4,852	363	377	665			3,447	11,243	1,281	879	1,475			7,608
	specialist positions	1,874	99	146	257			1,372	3,828	273	297	525			2,733	6,558	514	509	899			4,636
AST	x																					
SC	supporting positions	1,874	99	146	257			1,372	3,291	225	256	451			2,359	5,059	381	393	694			3,591

(3), (10), (17): Gross remuneration

(4), (11), (18): Taxes on income

(5), (12), (19): Compulsory employee's contribution to social security (health insurance)

(6), (13), (20): Compulsory employee's contribution to occupational pension scheme

PL  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in PLN)  
July 2018

Cat.	Grade	Gross							Compulsory deductions							Net						
		Minimum of the scale							Middle of the scale							Middle of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	113	320	565	500		3,624	8,642	698	671	1,185	500		6,588	14,991	2,127	1,208	1,567	500		10,589
	middle-level management positions	2,811	0	218	385	500		2,708	7,951	637	617	1,090	500		6,107	13,117	1,684	1,044	1,521	500		9,368
	coordinating positions	1,874	0	146	257	748		2,219	6,050	469	470	829	500		4,782	11,243	1,281	879	1,475	500		8,108
	independent positions	1,874	0	146	257	748		2,219	4,852	178	377	665	500		4,132	11,243	1,281	879	1,475	500		8,108
	specialist positions	1,874	0	146	257	748		2,219	3,828	88	297	525	500		3,418	6,558	514	509	899	500		5,136
AST	x																					
SC	supporting positions	1,874	0	146	257	748		2,219	3,291	40	256	451	500		3,044	5,059	196	393	694	500		4,276

(3), (10), (17): Gross remuneration

(4), (11), (18): Taxes on income

(5), (12), (19): Compulsory employee's contribution to social security (health insurance)

(6), (13), (20): Compulsory employee's contribution to occupational pension scheme

(7), (14), (21): 500 + allowance per child

PL  
Table 2c  
Remuneration of central government staff  
Unmarried official - Monthly data (in PLN)  
July 2017

Cat.	Grade	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net	Gross	Compulsory deductions						Net
		Minimum of the scale							Middle of the scale							Maximum of the scale									
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]			
AD	senior management positions	4,122	565	320	298			2,939	8,462	1,160	657	682			5,963	14,991	1,567	1,208	2,127			10,089			
	middle-level management positions	2,811	385	218	182			2,026	8,090	1,109	629	649			5,703	13,117	1,521	1,044	1,684			8,868			
	coordinating positions	1,874	257	146	99			1,372	5,902	809	458	456			4,179	11,243	1,475	879	1,281			7,608			
	independent positions	1,874	257	146	99			1,372	4,784	656	372	357			3,399	11,243	1,475	879	1,281			7,608			
	specialist positions	1,874	257	146	99			1,372	3,745	513	291	265			2,676	6,558	899	509	514			4,636			
AST	x																								
SC	supporting positions	1,874	257	146	99			1,372	3,204	439	249	217			2,299	5,059	694	393	381			3,591			

(3), (10), (17): Gross remuneration, situation at reference date December 2015. National minimum wage does not apply.

(4), (11), (18): Total of compulsory employee's contribution to social security, compulsory employee's contribution to occupational pension scheme and sickness insurance

(5), (12), (19): Compulsory employee's contribution to health insurance

(6), (13), (20): Personal income tax

(7), (14), (21): Other compulsory deductions

PL  
Table 2d  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in PLN)  
July 2017

Cat.	Grade	Gross		Compulsory deductions		Net		Gross		Compulsory deductions		Net		Gross		Compulsory deductions		Net				
		Minimum of the scale						Middle of the scale						Middle of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]
AD	senior management positions	4,122	565	320	113	500		3,624	8,462	1,160	657	682	500		6,463	14,991	1,567	1,208	2,127	500		10,589
	middle-level management positions	2,811	385	218	0	500		2,708	8,090	1,109	629	649	500		6,203	13,117	1,521	1,044	1,684	500		9,368
	coordinating positions	1,874	257	146	0	738		2,209	5,902	809	458	456	500		4,679	11,243	1,475	879	1,281	500		8,108
	independent positions	1,874	257	146	0	738		2,209	4,784	656	372	172	500		4,084	11,243	1,475	879	1,281	500		8,108
	specialist positions	1,874	257	146	0	738		2,209	3,745	513	291	80	500		3,361	6,558	899	509	514	500		5,136
AST	x																					
SC	supporting positions	1,874	257	146	0	738		2,209	3,204	439	249	32	500		2,984	5,059	694	393	196	500		4,276

(4), (11), (18): Total of compulsory employee's contribution to social security, compulsory employee's contribution to occupational pension scheme and sickness insurance

(5), (12), (19): Compulsory employee's contribution to health insurance

(6), (13), (20): Personal income tax

(7), (14), (21): Other compulsory deductions

(7), (14), (21): 500 + allowance per child

PL

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101.4

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	senior management positions	9,192	9,252	100.7	99.3	6,611	6,653	100.6	99.2
	middle-level management positions	8,006	7,960	99.4	98.0	5,813	5,781	99.4	98.1
	coordinating positions	6,340	6,389	100.8	99.4	4,692	4,729	100.8	99.4
	independent positions	5,967	5,990	100.4	99.0	4,463	4,481	100.4	99.0
	specialist positions	4,059	4,087	100.7	99.3	3,232	3,252	100.6	99.3
AST	x								
SC	supporting positions	3,379	3,408	100.9	99.5	2,789	2,810	100.8	99.4

PL

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.4

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,396	5,426	100.6	99.2	4,098	4,120	100.6	99.2
AST								
SC	3,379	3,408	100.9	99.5	2,789	2,810	100.8	99.4
Total	5,181	5,211	100.6	99.2	3,958	3,981	100.6	99.2

PL  
Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
1		no changes occurred
2		
3		
4		
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
1		no changes occurred
2		
3		
4		
...		



PT

**Table 1**  
**Central government personnel in the sample broken down by grade**  
**2018**

<b>Cat.</b> <b>[1]</b>	<b>Grade</b> <b>[2]</b>	<b>Staff</b> <b>[3]</b>
<b>AD</b>	Director de servicios	1,832
	Chefe de divisão	3,828
	Técnico superior	29,275
	Especialista de Informática	1,440
<b>AST</b>	Oficial de Justiça	7,760
	Técnico de Informática	1,403
<b>SC</b>	Assistente Técnico	46,533
<b>Total</b>		<b>92,071</b>

PT

**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

<b>Category</b> <b>[1]</b>	<b>Sample</b>		<b>Reference population in Central Public Administration</b>		<b>Ratio Sample / Population</b>	<b>ESA2010</b>
	<b>Numbers</b> <b>[2]</b>	<b>%</b> <b>[3]</b>	<b>Numbers</b> <b>[4]</b>	<b>%</b> <b>[5]</b>	<b>%</b> <b>[6]</b>	<b>Numbers</b> <b>[7]</b>
<b>AD</b>	36,375	39.5	39,478	39.5	92.1	
<b>AST</b>	9,163	10.0	11,309	11.3	81.0	
<b>SC</b>	46,533	50.5	49,109	49.2	94.8	
<b>Total</b>	<b>92,071</b>	<b>100.0</b>	<b>99,896</b>	<b>100.0</b>	<b>92.2</b>	<b>512,761</b>

**PT**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in Euro)**  
**July 2018**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,897	1,120	0	418	0	2,359	3,897	1,120	0	418	0	2,359	3,897	1,120	0	418	0	2,359			
	Chefe de Divisão	3,344	918	0	357	0	2,069	3,344	918	0	357	0	2,069	3,344	918	0	357	0	2,069			
	Técnico Superior	1,262	138	0	128	0	996	2,643	608	0	280	0	1,756	4,025	1,158	0	432	0	2,435			
	Especialista de Informática	1,782	303	0	185	0	1,294	2,743	658	0	291	0	1,794	3,705	1,020	0	396	0	2,288			
AST	Oficial de Justiça	2,623	603	0	278	0	1,743	2,984	750	0	317	0	1,917	3,344	918	0	357	0	2,069			
	Técnico de Informática	929	62	0	91	0	776	2,017	374	0	211	0	1,432	3,104	811	0	330	0	1,962			
SC	Assistente Técnico	897	60	0	88	0	750	1,470	203	0	151	0	1,116	2,043	379	0	214	0	1,450			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Euro)  
July 2018

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de servicios	3,897	771	0	418	0	2,708	3,897	771	0	418	0	2,708	3,897	771	0	418	0	2,708			
	Chefe de divisão	3,344	558	0	357	0	2,430	3,344	558	0	357	0	2,430	3,344	558	0	357	0	2,430			
	Técnico superior	1,262	46	0	128	0	1,087	2,643	387	0	280	0	1,977	4,025	844	0	432	0	2,749			
	Especialista de Informática	1,782	143	0	185	0	1,454	2,743	402	0	291	0	2,051	3,705	732	0	396	0	2,576			
AST	Oficial de Justiça	2,623	384	0	278	0	1,962	2,984	467	0	317	0	2,199	3,344	558	0	357	0	2,429			
	Técnico de Informática	929	0	0	91	0	838	2,017	211	0	211	0	1,595	3,104	517	0	330	0	2,257			
SC	Assistente Técnico	897	0	0	88	0	809	1,470	68	0	151	0	1,251	2,043	214	0	214	0	1,615			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 2c

Remuneration of central government staff  
Unmarried official - Monthly data (in euros)  
July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Director de Serviços	3,891	1,159	0	418	0	2,315	3,891	1,159	0	418	0	2,315	3,891	1,159	0	418	0	2,315			
	Chefe de Divisão	3,339	944	0	357	0	2,039	3,339	944	0	357	0	2,039	3,339	944	0	357	0	2,039			
	Técnico Superior	1,256	145	0	128	0	983	2,638	639	0	280	0	1,719	4,020	1,204	0	432	0	2,384			
	Especialista de Informática	1,777	311	0	185	0	1,281	2,738	690	0	291	0	1,757	3,699	1,052	0	396	0	2,251			
AST	Oficial de Justiça	2,618	634	0	278	0	1,707	2,978	783	0	317	0	1,879	3,339	946	0	357	0	2,037			
	Técnico de Informática	924	62	0	91	0	771	2,011	383	0	211	0	1,417	3,099	845	0	330	0	1,923			
SC	Assistente Técnico	892	60	0	88	0	744	1,465	212	0	151	0	1,102	2,037	388	0	214	0	1,435			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 2d

Remuneration of central government staff

Married official with two dependent children (in euros)- Monthly data  
July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	
AD	Director de Serviços	3,891	799	0	418	0	2,675	3,891	799	0	418	0	2,675	3,891	799	0	418	0	2,675	
	Chefe de Divisão	3,339	568	0	357	0	2,415	3,339	568	0	357	0	2,415	3,339	568	0	357	0	2,415	
	Técnico Superior	1,256	49	0	128	0	1,080	2,638	394	0	280	0	1,964	4,020	876	0	432	0	2,712	
	Especialista de Informática	1,777	146	0	185	0	1,446	2,738	410	0	291	0	2,038	3,699	761	0	396	0	2,541	
AST	Oficial de Justiça	2,618	391	0	278	0	1,949	2,978	476	0	317	0	2,185	3,339	568	0	357	0	2,414	
	Técnico de Informática	924	0	0	91	0	833	2,011	217	0	211	0	1,584	3,099	526	0	330	0	2,243	
SC	Assistente Técnico	892	0	0	88	0	804	1,465	71	0	151	0	1,243	2,037	219	0	214	0	1,604	

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to the social protection scheme applicable - health care systems

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

PT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Director de serviços	3,891	3,897	100.1	98.2	2,495	2,534	101.6	99.6
	Chefe de divisão	3,339	3,344	100.2	98.2	2,227	2,249	101.0	99.0
	Técnico superior	2,638	2,643	100.2	98.2	1,807	1,833	101.5	99.5
	Especialista de Informática	2,738	2,743	100.2	98.2	1,886	1,910	101.3	99.3
AST	Oficial de Justiça	2,978	2,984	100.2	98.2	2,029	2,053	101.2	99.2
	Técnico de Informática	2,011	2,017	100.3	98.3	1,462	1,477	101.0	99.0
SC	Assistente Técnico	1,465	1,470	100.4	98.4	1,155	1,165	100.9	98.9

PT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,779	2,784	100.2	98.2	1,889	1,916	101.4	99.4
AST	2,830	2,836	100.2	98.2	1,942	1,965	101.2	99.2
SC	1,465	1,470	100.4	98.4	1,155	1,165	100.9	98.9
Total	2,139	2,144	100.2	98.2	1,534	1,552	101.2	99.2

PT

Table 5

## Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Daily meal allowance	Until 31st July 2017 it was fixed at 4,52€ (Law no. 42/2016); fixed at 4,77€ since 1st August 2017
<b>2</b>		
<b>3</b>		
<b>4</b>		
...		
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Taxes on income	<b>Taxes on income for 2017 and 2018:</b> <a href="http://info.portaldasfinancas.gov.pt/pt/apoio_contribuinte/tabela_ret_doclib/Pages/default.aspx">http://info.portaldasfinancas.gov.pt/pt/apoio_contribuinte/tabela_ret_doclib/Pages/default.aspx</a> <b>Elimination of extra taxes on income in 2018:</b> Despacho 843-B/2017 ( <a href="https://dre.pt/application/conteudo/105761398">https://dre.pt/application/conteudo/105761398</a> ).
<b>2</b>		
<b>3</b>		
<b>4</b>		
...		
...		



**RO**  
**Table 1**  
**Central government staff broken down by category and**  
**by grade**

Reference period: July 2018

Category [1]	Grade [2]	Staff [3]
<b>AD*</b>	secretary general	
	deputy secretary general	
	director general grade I	
	director general grade II	
	deputy director general grade I	
	deputy director general grade II	
	director grade I	
	director grade II	
	deputy director grade I	
	deputy director grade II	
	head of compartment grade I	
	head of compartment grade II	
	head of office grade I	
	head of office grade II	
	principal auditor	
	superior auditor	
	beginner counselor	
	assistant counselor	
	principal counselor	
	superior counselor	
	beginner legal adviser	
	assistant legal adviser	
	principal legal adviser	
	superior legal adviser	
	assistant expert	
	principal expert	
	superior expert	
	assistant inspector	
	principal inspector	
	superior inspector	
	assistant public manager	
	principal public manager	
	superior public manager	
<b>AST**</b>	superior speciality referent	
	assistant referent	
	principal referent	
	superior referent	
<b>Total</b>		<b>0</b>

**RO**  
**Table 1 bis**  
**Central government staff broken down by category**  
**Reference period: July 2018**

Category	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD					
AST					
Total					

**RO**  
**Table 2a**  
**Remuneration of central government staff (ministries)**  
**Unmarried official - Monthly data (in Romanian lei)**  
**July 2018**

July 2018																				
Cat.	Grade		Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
			Minimum of the scale						Middle of the scale						Maximum of the scale					
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	
AD	secretary general	8,936	894	2,234	894		4,915	12,618	1,262	3,155	1,262		6,940	18,516	1,852	4,629	1,852		10,184	
	deputy secretary general	8,670	867	2,168	867		4,769	10,471	1,047	2,618	1,047		5,759	13,005	1,301	3,251	1,301		7,153	
	director general grade I	8,670	867	2,168	867		4,769	13,849	1,385	3,462	1,385		7,617	18,481	1,848	4,620	1,848		10,165	
	director general grade II	9,462	946	2,366	946		5,204	14,019	1,402	3,505	1,402		7,710	18,481	1,848	4,620	1,848		10,165	
	deputy director general grade I	10,470	1,047	2,618	1,047		5,759	14,019	1,402	3,505	1,402		7,710	17,748	1,775	4,437	1,775		9,761	
	deputy director general grade II	8,390	839	2,098	839		4,615	13,309	1,331	3,327	1,331		7,320	17,748	1,775	4,437	1,775		9,761	
	director grade I	8,390	839	2,098	839		4,615	11,655	1,166	2,914	1,166		6,410	17,748	1,775	4,437	1,775		9,761	
	director grade II	8,390	839	2,098	839		4,615	13,096	1,310	3,274	1,310		7,203	17,748	1,775	4,437	1,775		9,761	
	deputy director grade I	7,830	783	1,958	783		4,307	10,785	1,079	2,696	1,079		5,932	15,670	1,567	3,918	1,567		8,619	
	deputy director grade II	7,830	783	1,958	783		4,307	12,542	1,254	3,136	1,254		6,898	14,924	1,492	3,731	1,492		8,208	
	head of compartment grade I	7,270	727	1,818	727		3,999	13,596	1,360	3,399	1,360		7,478	16,358	1,636	4,090	1,636		8,997	
	head of compartment grade II	7,270	727	1,818	727		3,999	8,994	899	2,249	899		4,947	15,270	1,527	3,818	1,527		8,399	
	head of office grade I	6,991	699	1,748	699		3,845	11,648	1,165	2,912	1,165		6,406	16,358	1,636	4,090	1,636		8,997	
	head of office grade II	6,991	699	1,748	699		3,845	7,762	776	1,941	776		4,269	15,270	1,527	3,818	1,527		8,399	
	principal auditor	7,700	770	1,925	770		4,235	7,700	770	1,925	770		4,235	7,700	770	1,925	770		4,235	
	superior auditor	5,595	560	1,399	560		3,077	8,785	879	2,196	879		4,832	12,164	1,216	3,041	1,216		6,690	
	beginner counselor	1,900	139	475	190		1,096	1,900	139	475	190		1,096	3,994	399	999	399		2,197	
	assistant counselor	2,598	229	650	260		1,460	4,488	449	1,122	449		2,468	7,082	708	1,771	708		3,895	
	principal counselor	3,235	312	809	324		1,791	6,608	661	1,652	661		3,634	10,788	1,079	2,697	1,079		5,933	
	superior counselor	5,071	507	1,268	507		2,789	8,942	894	2,236	894		4,918	12,443	1,244	3,111	1,244		6,844	
	beginner legal adviser	1,900	139	475	190		1,096	1,900	139	475	190		1,096	1,900	139	475	190		1,096	
	assistant legal adviser	2,598	229	650	260		1,460	3,364	329	841	336		1,857	6,120	612	1,530	612		3,366	
	principal legal adviser	4,527	453	1,132	453		2,490	5,177	518	1,294	518		2,847	8,145	815	2,036	815		4,480	
	superior legal adviser	5,325	533	1,331	533		2,929	9,163	916	2,291	916		5,040	13,060	1,306	3,265	1,306		7,183	
	assistant expert	2,598	229	650	260		1,460	3,256	315	814	326		1,801	4,750	475	1,188	475		2,613	
	principal expert	4,526	453	1,132	453		2,489	6,533	653	1,633	653		3,593	10,069	1,007	2,517	1,007		5,538	
	superior expert	5,459	546	1,365	546		3,002	7,679	768	1,920	768		4,223	12,170	1,217	3,043	1,217		6,694	
	assistant inspector	2,598	229	650	260		1,460	3,132	299	783	313		1,737	3,524	350	881	352		1,941	
	principal inspector	4,526	453	1,132	453		2,489	5,044	504	1,261	504		2,774	5,667	567	1,417	567		3,117	
	superior inspector	5,325	533	1,331	533		2,929	7,436	744	1,859	744		4,090	11,062	1,106	2,766	1,106		6,084	
	assistant public manager	7,399	740	1,850	740		4,069	10,844	1,084	2,711	1,084		5,964	12,978	1,298	3,245	1,298		7,138	
	principal public manager	6,714	671	1,679	671		3,693	11,039	1,104	2,760	1,104		6,071	13,762	1,376	3,441	1,376		7,569	
	superior public manager	6,435	644	1,609	644		3,539	12,038	1,204	3,010	1,204		6,621	15,420	1,542	3,855	1,542		8,481	
AST	superior speciality referent	3,360	329	840	336		1,855	4,980	498	1,245	498		2,739	7,425	743	1,856	743		4,084	
	assistant referent	1,900	139	475	190		1,096	2,823	258	706	282		1,577	3,746	375	937	375		2,060	
	principal referent	3,741	374	935	374		2,058	3,741	374	935	374		2,058	3,741	374	935	374		2,058	
	superior referent	2,254	184	564	225		1,281	3,951	395	988	395		2,173	6,437	644	1,609	644		3,540	

(3), (9), (15): Basic salary plus applicable allowances, as reported in SRQ 2018

(4), (10), (16): Taxes on income (after deduction of personal allowance)

(5), (11), (17): State Social Insurance (pension)

(6), (12), (18): Health Insurance

(7), (13), (19): Other insurance

.

.

(8), (14), (20): Net = [Gross] - sum [Deductions]

RO

Table 2b

Remuneration of central government staff (ministries)

Married official with two dependent children - Monthly data (in Romanian lei)

July 2018

July 2018																															
Cat.	Grade	Gross	Compulsory deductions							Net	Gross	Compulsory deductions							Net	Gross	Compulsory deductions							Net			
		Minimum of the scale										Middle of the scale										Maximum of the scale									
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]	[24]	[25]	[26]						
[1]	[2]																														
AD	secretary general	8,936	894	2,234	894		168	0	5,083	12,618	1,262	3,155	1,262		168	0	7,108	18,516	1,852	4,629	1,852		168	0	10,352						
	deputy secretary general	8,670	867	2,168	867		168	0	4,937	10,471	1,047	2,618	1,047		168	0	5,927	13,005	1,301	3,251	1,301		168	0	7,321						
	director general grade I	8,670	867	2,168	867		168	0	4,937	13,849	1,385	3,462	1,385		168	0	7,785	18,481	1,848	4,620	1,848		168	0	10,333						
	director general grade II	9,462	946	2,366	946		168	0	5,372	14,019	1,402	3,505	1,402		168	0	7,878	18,481	1,848	4,620	1,848		168	0	10,333						
	deputy director general grade I	10,470	1,047	2,618	1,047		168	0	5,927	14,019	1,402	3,505	1,402		168	0	7,878	17,748	1,775	4,437	1,775		168	0	9,929						
	deputy director general grade II	8,390	839	2,098	839		168	0	4,783	13,309	1,331	3,327	1,331		168	0	7,488	17,748	1,775	4,437	1,775		168	0	9,929						
	director grade I	8,390	839	2,098	839		168	0	4,783	11,655	1,166	2,914	1,166		168	0	6,578	17,748	1,775	4,437	1,775		168	0	9,929						
	director grade II	8,390	839	2,098	839		168	0	4,783	13,096	1,310	3,274	1,310		168	0	7,371	17,748	1,775	4,437	1,775		168	0	9,929						
	deputy director grade I	7,830	783	1,958	783		168	0	4,475	10,785	1,079	2,696	1,079		168	0	6,100	15,670	1,567	3,918	1,567		168	0	8,787						
	deputy director grade II	7,830	783	1,958	783		168	0	4,475	12,542	1,254	3,136	1,254		168	0	7,066	14,924	1,492	3,731	1,492		168	0	8,376						
	head of compartment grade I	7,270	727	1,818	727		168	0	4,167	13,596	1,360	3,399	1,360		168	0	7,646	16,358	1,636	4,090	1,636		168	0	9,165						
	head of compartment grade II	7,270	727	1,818	727		168	0	4,167	8,994	899	2,249	899		168	0	5,115	15,270	1,527	3,818	1,527		168	0	8,567						
	head of office grade I	6,991	699	1,748	699		168	0	4,013	11,648	1,165	2,912	1,165		168	0	6,574	16,358	1,636	4,090	1,636		168	0	9,165						
	head of office grade II	6,991	699	1,748	699		168	0	4,013	7,762	776	1,941	776		168	0	4,437	15,270	1,527	3,818	1,527		168	0	8,567						
	principal auditor	7,700	770	1,925	770		168	0	4,403	7,700	770	1,925	770		168	0	4,403	7,700	770	1,925	770		168	0	4,403						
	superior auditor	5,595	560	1,399	560		168	0	3,245	8,785	879	2,196	879		168	0	5,000	12,164	1,216	3,041	1,216		168	0	6,858						
	beginner counselor	1,900	59	475	190		168	150	1,494	1,900	59	475	190		168	150	1,494	3,994	399	999	399		168	0	2,365						
	assistant counselor	2,598	180	650	260		168	0	1,676	4,488	449	1,122	449		168	0	2,636	7,082	708	1,771	708		168	0	4,063						
	principal counselor	3,235	295	809	324		168	0	1,976	6,608	661	1,652	661		168	0	3,802	10,788	1,079	2,697	1,079		168	0	6,101						
	superior counselor	5,071	507	1,268	507		168	0	2,957	8,942	894	2,236	894		168	0	5,086	12,443	1,244	3,111	1,244		168	0	7,012						
	beginner legal adviser	1,900	59	475	190		168	150	1,494	1,900	59	475	190		168	150	1,494	1,900	59	475	190		168	150	1,494						
	assistant legal adviser	2,598	180	650	260		168	0	1,676	3,364	318	841	336		168	0	2,037	6,120	612	1,530	612		168	0	3,534						
	principal legal adviser	4,527	453	1,132	453		168	0	2,658	5,177	518	1,294	518		168	0	3,015	8,145	815	2,036	815		168	0	4,648						
	superior legal adviser	5,325	533	1,331	533		168	0	3,097	9,163	916	2,291	916		168	0	5,208	13,060	1,306	3,265	1,306		168	0	7,351						
	assistant expert	2,598	180	650	260		168	0	1,676	3,256	298	814	326		168	0	1,986	4,750	475	1,188	475		168	0	2,781						
	principal expert	4,526	453	1,132	453		168	0	2,657	6,533	653	1,633	653		168	0	3,761	10,069	1,007	2,517	1,007		168	0	5,706						
	superior expert	5,459	546	1,365	546		168	0	3,170	7,679	768	1,920	768		168	0	4,391	12,170	1,217	3,043	1,217		168	0	6,862						
	assistant inspector	2,598	180	650	260		168	0	1,676	3,132	276	783	313		168	0	1,928	3,524	346	881	352		168	0	2,112						
	principal inspector	4,526	453	1,132	453		168	0	2,657	5,044	504	1,261	504		168	0	2,942	5,667	567	1,417	567		168	0	3,285						
	superior inspector	5,325	533	1,331	533		168	0	3,097	7,436	744	1,859	744		168	0	4,258	11,062	1,106	2,766	1,106		168	0	6,252						
	assistant public manager	7,399	740	1,850	740		168	0	4,237	10,844	1,084	2,711	1,084		168	0	6,132	12,978	1,298	3,245	1,298		168	0	7,306						
	principal public manager	6,714	671	1,679	671		168	0	3,861	11,039	1,104	2,760	1,104		168	0	6,239	13,762	1,376	3,441	1,376		168	0	7,737						
	superior public manager	6,435	644	1,609	644		168	0	3,707	12,038	1,204	3,010	1,204		168	0	6,789	15,420	1,542	3,855	1,542		168	0	8,649						
AST	superior speciality referent	3,360	317	840	336		168	0	2,035	4,980	498	1,245	498		168	0	2,907	7,425	743	1,856	743		168	0	4,252						
	assistant referent	1,900	59	475	190		168	150	1,494	2,823	221	706	282		168	0	1,782	3,746	375	937	375		168	0	2,228						
	principal referent	3,741	374	935	374		168	0	2,226	3,741	374	935	374		168	0	2,226	3,741	374	935	374		168	0	2,226						
	superior referent	2,254	119	564	225		168	0	1,515	3,951	395	988	395		168	0	2,341	6,437	644	1,609	644		168	0	3,705						

(3), (11), (19): Basic salary plus applicable allowances, as reported in SRQ 2018

(4), (12), (20): Taxes on income (after deduction of personal allowance)

(5), (13), (21): State Social Insurance (pension)

(6), (14), (22): Health Insurance

(7), (15), (23): Other insurance

(8), (16), (24): Universal child state allowance (2 children)

(9), (17), (25): Means-tested family allowance (2 children)

(10), (18), (26): Net = [Gross] - sum [Deductions] + sum [Benefits]

**RO**  
**Table 2c**  
**Remuneration of central government staff (ministries)**  
 Unmarried official - Monthly data (in Romanian lei)  
**July 2017**

July 2017																			
Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD																			
	AST																		

(3), (9), (15): Basic salary plus applicable allowances and bonuses  
 (4), (10), (16): Taxes on income (after deduction of personal allowance)  
 (5), (11), (17): State Social Insurance (pension)  
 (6), (12), (18): Health Insurance  
 (7), (13), (19): Other insurance  
 -  
 -  
 (8), (14), (20): Net = [Gross] - sum [Deductions]

## RO

Table 2d

### Remuneration of central government staff (ministries)

Married official with two dependent children - Monthly data (in Romanian lei)

July 2017

[illegible]

RO

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 104.7

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	secretary general		13,357				7,430		
	deputy secretary general		10,715				5,977		
	director general grade I		13,667				7,601		
	director general grade II		13,987				7,777		
	deputy director general grade I		14,079				7,827		
	deputy director general grade II		13,149				7,316		
	director grade I		12,598				7,013		
	director grade II		13,078				7,277		
	deputy director grade I		11,428				6,370		
	deputy director grade II		11,765				6,555		
	head of compartment grade I		12,408				6,908		
	head of compartment grade II		10,511				5,865		
	head of office grade I		11,666				6,500		
	head of office grade II		10,008				5,588		
	principal auditor		7,700				4,319		
	superior auditor		8,848				4,950		
	beginner counselor		2,598				1,624		
	assistant counselor		4,723				2,700		
	principal counselor		6,877				3,873		
	superior counselor		8,819				4,934		
	beginner legal adviser		1,900				1,295		
	assistant legal adviser		4,027				2,322		
	principal legal adviser		5,950				3,356		
	superior legal adviser		9,183				5,134		
	assistant expert		3,535				2,053		
	principal expert		7,043				3,957		
	superior expert		8,436				4,724		
	assistant inspector		3,085				1,809		
	principal inspector		5,079				2,877		
	superior inspector		7,941				4,452		
	assistant public manager		10,407				5,808		
	principal public manager		10,505				5,862		
	superior public manager		11,298				6,298		
AST	superior speciality referent		5,255				2,979		
	assistant referent		2,823				1,706		
	principal referent		3,741				2,142		
	superior referent		4,214				2,426		

RO  
Table 4

Changes in average remuneration by category of official in the central government

Price index = 104.7

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2017 [2]	2018 [3]	Nominal [4]	Real [5]	2017 [6]	2018 [7]	Nominal [8]	Real [9]
AD								
AST								
Total								

In absence of 2017 data, no comparison can be made. Validated Spring forecast indicator used instead (+14.3%).

RO

Table 5.

## Explanation on the changes in the components of the gross salary

	Components of gross salary	Explanation of changes between July 2017 - July 2018
<b>1</b>	BASIC SALARY	Framework law 153/2017 now applies. Basic salary according to the function, grade/step, grade, seniority in the speciality as set out in Annexes No.I-IX.
		Where higher, Government Emergency Ordinance 57/2015 Annex No.3 setting out minimum amounts for ministries.
	situation I	Civil servants who at 1.1.2018 had basic salaries higher than those provided in the new framework law benefit from basic salaries set out in Annex No.VIII of the "ADMINISTRATION" BUDGETARY FUNCTION FAMILY.
	situation II	Civil servants who at 1.1.2018 had basic salaries lower than those provided in the new framework law receive +25% increase from 1.1.2018
<b>2</b>	DATA SOURCE	Available information for 7 of 25 ministries, extracted from National Agency for Civil Servants database.
<b>3</b>	BONUSES	For overtime work, dangerous or injurious conditions, management of classified data and information.
<b>4</b>	INDEMNITIES	For Doctor's degree, where applicable
<b>5</b>	RISES	During the period of exercising preventive financial control
	Taxes and other compulsory deductions	Explanation of changes between July 2017 - July 2018
<b>1</b>	Personal income tax	Fiscal Code Law 227/2015 revised by Government Emergency Ordinance 79/2017: flat-rate tax decreased from 16% for 2017 (since 2005) to 10% for 2018.
	Means-tested exempt income allowance	Eligibility thresholds changed: Lower threshold increased from RON 1,500 to RON 1,950. Maximum threshold increased from RON 3,000 to RON 3,600. Value for single person increased from RON 300 to RON 510.
<b>2</b>	Social insurance (state pension)	Rate increase from 10.5% to 25% as of 1.January 2018
<b>3</b>	Health insurance	Rate increase from 5.5% to 10% as of 1.January 2018
<b>4.</b>	Unemployment insurance	Rate decrease from 0.5% to zero as of 1.January 2018
	Benefits	Explanation of changes between July 2017 - July 2018
<b>1</b>	Universal child benefit	Value is linked to "reference social indicator" which is set annually. For 2018 for each child aged 2-18, = 0.168 x 500 = 84 RON per month.
<b>2</b>	Means-tested family support benefit	Maximum threshold depends on "reference social indicator" and family size. Higher-rate threshold is fixed fraction of that value. For 2018 the maximum threshold = 1.06 x 500 x 4 = RON 2,120 per month and the higher-rate threshold multiple = 0.4, giving RON 848 per month. Value is also linked to "reference social indicator". For 2018 the standard rate for married couple with two children = 0.3 x 500 = 150 RON per month and higher-rate = 0.328 x 500 = 164 RON per month.



**SI**  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff [3]
<b>AD*</b>	AD_57-58	90
	AD_56	38
	AD_55	55
	AD_54	114
	AD_53	174
	AD_52	120
	AD_51	812
	AD_50	416
	AD_49	348
	AD_48	426
	AD_47	352
	AD_46	832
	AD_45	544
	AD_44	687
	AD_43	754
	AD_42	532
	AD_41	1021
	AD_40	468
	AD_39	409
	AD_38	442
	AD_37	620
	AD_36	460
	AD_35	726
	AD_34	377
	AD_33	855
	AD_32	351
	AD_31	454
	AD_30	498
	AD_29	210
	AD_28	704
	AD_27	58
	AD_22-26	157
<b>AST**</b>	AST_32-36	281
	AST_31	114
	AST_30	116
	AST_29	136
	AST_28	137
	AST_27	120
	AST_26	162
	AST_25	116
	AST_24	112
	AST_23	73
	AST_22	81
<b>SC**</b>	AST/SC_31-34	404
	AST/SC_30	237
	AST/SC_29	320
	AST/SC_28	473
	AST/SC_27	357
	AST/SC_26	383
	AST/SC_25	369
	AST/SC_24	303
	AST/SC_23	331
	AST/SC_22	245
	AST/SC_21	401
	AST/SC_20	122
	AST/SC_19	262
	AST/SC_18	42
	AST/SC_17	53
<b>Total</b>		<b>19854</b>

SI

Table 1 bis

**Central government staff broken down by category  
2018**

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	14,104	71	14,104	71	100.0	
AST	1,448	7	1,448	7	100.0	
SC	4,302	22	4,302	22	100.0	
<b>Total</b>	<b>19,854</b>	<b>100.0</b>	<b>19,854</b>	<b>100.0</b>	<b>100.0</b>	<b>100,338</b>

1)

1) Data refer to 2017. This figure can be used only for Eurostat's internal data checking purposes as it is not published on the national level.

SI  
Table 2a  
Remuneration of central government staff  
Unmarried official - Monthly data - (in Euro)  
July 2018

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD*	AD_57-58	4,351	847	929	0	0	2,575	4,351	847	929	0	0	2,575	4,509	889	964	0	0	2,657
	AD_56	4,226	813	901	0	0	2,511	4,226	813	901	0	0	2,511	4,226	813	901	0	0	2,511
	AD_55	4,044	765	861	0	0	2,418	4,044	765	861	0	0	2,418	4,044	765	861	0	0	2,418
	AD_54	3,975	747	846	0	0	2,383	3,975	747	846	0	0	2,383	3,975	747	846	0	0	2,383
	AD_53	3,858	715	820	0	0	2,323	3,858	715	820	0	0	2,323	3,858	715	820	0	0	2,323
	AD_52	3,652	661	774	0	0	2,217	3,652	661	774	0	0	2,217	3,652	661	774	0	0	2,217
	AD_51	3,548	633	751	0	0	2,164	3,548	633	751	0	0	2,164	3,548	633	751	0	0	2,164
	AD_50	3,408	595	720	0	0	2,092	3,408	595	720	0	0	2,092	3,408	595	720	0	0	2,092
	AD_49	3,273	560	691	0	0	2,023	3,273	560	691	0	0	2,023	3,273	560	691	0	0	2,023
	AD_48	3,150	527	663	0	0	1,960	3,150	527	663	0	0	1,960	3,150	527	663	0	0	1,960
	AD_47	3,040	497	639	0	0	1,904	3,040	497	639	0	0	1,904	3,040	497	639	0	0	1,904
	AD_46	2,899	460	608	0	0	1,832	2,899	460	608	0	0	1,832	2,899	460	608	0	0	1,832
	AD_45	2,824	439	591	0	0	1,793	2,824	439	591	0	0	1,793	2,824	439	591	0	0	1,793
	AD_44	2,687	403	561	0	0	1,723	2,687	403	561	0	0	1,723	2,687	403	561	0	0	1,723
	AD_43	2,589	382	540	0	0	1,668	2,589	382	540	0	0	1,668	2,589	382	540	0	0	1,668
	AD_42	2,495	362	519	0	0	1,614	2,495	362	519	0	0	1,614	2,495	362	519	0	0	1,614
	AD_41	2,372	336	492	0	0	1,545	2,372	336	492	0	0	1,545	2,372	336	492	0	0	1,545
	AD_40	2,302	321	476	0	0	1,505	2,302	321	476	0	0	1,505	2,302	321	476	0	0	1,505
	AD_39	2,216	303	457	0	0	1,457	2,216	303	457	0	0	1,457	2,216	303	457	0	0	1,457
	AD_38	2,130	284	438	0	0	1,408	2,130	284	438	0	0	1,408	2,130	284	438	0	0	1,408
	AD_37	2,043	266	419	0	0	1,359	2,043	266	419	0	0	1,359	2,043	266	419	0	0	1,359
	AD_36	1,978	252	404	0	0	1,322	1,978	252	404	0	0	1,322	1,978	252	404	0	0	1,322
	AD_35	1,898	235	387	0	0	1,276	1,898	235	387	0	0	1,276	1,898	235	387	0	0	1,276
	AD_34	1,842	223	374	0	0	1,245	1,842	223	374	0	0	1,245	1,842	223	374	0	0	1,245
	AD_33	1,756	204	355	0	0	1,196	1,756	204	355	0	0	1,196	1,756	204	355	0	0	1,196
	AD_32	1,713	195	346	0	0	1,172	1,713	195	346	0	0	1,172	1,713	195	346	0	0	1,172
	AD_31	1,653	182	333	0	0	1,138	1,653	182	333	0	0	1,138	1,653	182	333	0	0	1,138
	AD_30	1,574	165	315	0	0	1,094	1,574	165	315	0	0	1,094	1,574	165	315	0	0	1,094
	AD_29	1,519	153	303	0	0	1,062	1,519	153	303	0	0	1,062	1,519	153	303	0	0	1,062
	AD_28	1,446	138	287	0	0	1,022	1,446	138	287	0	0	1,022	1,446	138	287	0	0	1,022
	AD_27	1,403	128	277	0	0	997	1,403	128	277	0	0	997	1,403	128	277	0	0	997
	AD_22-26	1,158	69	223	0	0	866	1,158	69	223	0	0	866	1,329	115	261	0	0	953
AST**	AST_32-36	1,752	204	354	0	0	1,194	1,811	216	368	0	0	1,227	2,004	257	410	0	0	1,336
	AST_31	1,678	188	338	0	0	1,152	1,678	188	338	0	0	1,152	1,678	188	338	0	0	1,152
	AST_30	1,613	174	324	0	0	1,115	1,613	174	324	0	0	1,115	1,613	174	324	0	0	1,115
	AST_29	1,557	162	311	0	0	1,084	1,557	162	311	0	0	1,084	1,557	162	311	0	0	1,084
	AST_28	1,501	150	299	0	0	1,052	1,501	150	299	0	0	1,052	1,501	150	299	0	0	1,052
	AST_27	1,442	137	286	0	0	1,019	1,442	137	286	0	0	1,019	1,442	137	286	0	0	1,019
	AST_26	1,387	125	274	0	0	988	1,387	125	274	0	0	988	1,387	125	274	0	0	988
	AST_25	1,329	115	261	0	0	953	1,329	115	261	0	0	953	1,329	115	261	0	0	953
	AST_24	1,283	109	251	0	0	923	1,283	109	251	0	0	923	1,283	109	251	0	0	923
	AST_23	1,223	93	238	0	0	892	1,223	93	238	0	0	892	1,223	93	238	0	0	892
	AST_22	1,184	79	229	0	0	876	1,184	79	229	0	0	876	1,184	79	229	0	0	876
	SC**	AST/SC_31-34	1,689	190	341	0	0	1,158	1,746	202	353	0	0	1,191	1,867	228	380	0	0
AST/SC_30		1,631	178	328	0	0	1,126	1,631	178	328	0	0	1,126	1,631	178	328	0	0	1,126
AST/SC_29		1,569	164	314	0	0	1,091	1,569	164	314	0	0	1,091	1,569	164	314	0	0	1,091
AST/SC_28		1,515	153	302	0	0	1,060	1,515	153	302	0	0	1,060	1,515	153	302	0	0	1,060
AST/SC_27		1,457	140	289	0	0	1,027	1,457	140	289	0	0	1,027	1,457	140	289	0	0	1,027
AST/SC_26		1,403	128	277	0	0	997	1,403	128	277	0	0	997	1,403	128	277	0	0	997
AST/SC_25		1,347	117	265	0	0	965	1,347	117	265	0	0	965	1,347	117	265	0	0	965
AST/SC_24		1,298	111	254	0	0	933	1,298	111	254	0	0	933	1,298	111	254	0	0	933
AST/SC_23		1,249	102	243	0	0	903	1,249	102	243	0	0	903	1,249	102	243	0	0	903
AST/SC_22		1,206	87	234	0	0	886	1,206	87	234	0	0	886	1,206	87	234	0	0	886
AST/SC_21		1,157	69	223	0	0	865	1,157	69	223	0	0	865	1,157	69	223	0	0	865
AST/SC_20		1,115	54	214	0	0	848	1,115	54	214	0	0	848	1,115	54	214	0	0	848
AST/SC_19		1,069	39	204	0	0	826	1,069	39	204	0	0	826	1,069	39	204	0	0	826
AST/SC_18		1,041	36	197	0	0	808	1,041	36	197	0	0	808	1,041	36	197	0	0	808
AST/SC_17		1,001	31	189	0	0	782	1,001	31	189	0	0	782	1,001	31	189	0	0	782

SI  
Table 2b  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Euro)  
July 2018

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD*	AD_57-58	4,404	632	929	0	0	2,843	4,404	632	929	0	0	2,843	4,562	674	964	0	0	2,924
	AD_56	4,279	599	901	0	0	2,779	4,279	599	901	0	0	2,779	4,279	599	901	0	0	2,779
	AD_55	4,112	550	861	0	0	2,701	4,112	550	861	0	0	2,701	4,112	550	861	0	0	2,701
	AD_54	4,043	532	846	0	0	2,666	4,043	532	846	0	0	2,666	4,043	532	846	0	0	2,666
	AD_53	3,927	501	820	0	0	2,606	3,927	501	820	0	0	2,606	3,927	501	820	0	0	2,606
	AD_52	3,721	446	774	0	0	2,501	3,721	446	774	0	0	2,501	3,721	446	774	0	0	2,501
	AD_51	3,617	418	751	0	0	2,447	3,617	418	751	0	0	2,447	3,617	418	751	0	0	2,447
	AD_50	3,476	384	720	0	0	2,371	3,476	384	720	0	0	2,371	3,476	384	720	0	0	2,371
	AD_49	3,378	356	691	0	0	2,331	3,378	356	691	0	0	2,331	3,378	356	691	0	0	2,331
	AD_48	3,254	330	663	0	0	2,261	3,254	330	663	0	0	2,261	3,254	330	663	0	0	2,261
	AD_47	3,144	307	639	0	0	2,198	3,144	307	639	0	0	2,198	3,144	307	639	0	0	2,198
	AD_46	3,003	277	608	0	0	2,119	3,003	277	608	0	0	2,119	3,003	277	608	0	0	2,119
	AD_45	2,928	261	591	0	0	2,076	2,928	261	591	0	0	2,076	2,928	261	591	0	0	2,076
	AD_44	2,791	231	561	0	0	1,999	2,791	231	561	0	0	1,999	2,791	231	561	0	0	1,999
	AD_43	2,693	211	540	0	0	1,943	2,693	211	540	0	0	1,943	2,693	211	540	0	0	1,943
	AD_42	2,621	190	519	0	0	1,912	2,621	190	519	0	0	1,912	2,621	190	519	0	0	1,912
	AD_41	2,498	164	492	0	0	1,842	2,498	164	492	0	0	1,842	2,498	164	492	0	0	1,842
	AD_40	2,428	149	476	0	0	1,803	2,428	149	476	0	0	1,803	2,428	149	476	0	0	1,803
	AD_39	2,342	130	457	0	0	1,755	2,342	130	457	0	0	1,755	2,342	130	457	0	0	1,755
	AD_38	2,256	114	438	0	0	1,703	2,256	114	438	0	0	1,703	2,256	114	438	0	0	1,703
	AD_37	2,201	103	419	0	0	1,679	2,201	103	419	0	0	1,679	2,201	103	419	0	0	1,679
	AD_36	2,136	95	404	0	0	1,636	2,136	95	404	0	0	1,636	2,136	95	404	0	0	1,636
	AD_35	2,056	85	387	0	0	1,584	2,056	85	387	0	0	1,584	2,056	85	387	0	0	1,584
	AD_34	1,999	78	374	0	0	1,547	1,999	78	374	0	0	1,547	1,999	78	374	0	0	1,547
	AD_33	1,913	67	355	0	0	1,491	1,913	67	355	0	0	1,491	1,913	67	355	0	0	1,491
	AD_32	1,919	62	346	0	0	1,511	1,919	62	346	0	0	1,511	1,919	62	346	0	0	1,511
	AD_31	1,859	55	333	0	0	1,472	1,859	55	333	0	0	1,472	1,859	55	333	0	0	1,472
	AD_30	1,780	45	315	0	0	1,420	1,780	45	315	0	0	1,420	1,780	45	315	0	0	1,420
	AD_29	1,724	38	303	0	0	1,384	1,724	38	303	0	0	1,384	1,724	38	303	0	0	1,384
	AD_28	1,652	29	287	0	0	1,336	1,652	29	287	0	0	1,336	1,652	29	287	0	0	1,336
	AD_27	1,609	23	277	0	0	1,308	1,609	23	277	0	0	1,308	1,609	23	277	0	0	1,308
	AD_22-26	1,364	-31	223	0	0	1,172	1,364	-31	223	0	0	1,172	1,534	14	261	0	0	1,259
	AST	AST_32-36	1,909	67	354	0	0	1,488	1,969	74	368	0	0	1,527	2,162	98	410	0	0
AST_31		1,883	58	338	0	0	1,488	1,883	58	338	0	0	1,488	1,883	58	338	0	0	1,488
AST_30		1,819	49	324	0	0	1,445	1,819	49	324	0	0	1,445	1,819	49	324	0	0	1,445
AST_29		1,763	43	311	0	0	1,409	1,763	43	311	0	0	1,409	1,763	43	311	0	0	1,409
AST_28		1,707	36	299	0	0	1,372	1,707	36	299	0	0	1,372	1,707	36	299	0	0	1,372
AST_27		1,647	28	286	0	0	1,333	1,647	28	286	0	0	1,333	1,647	28	286	0	0	1,333
AST_26		1,593	21	274	0	0	1,297	1,593	21	274	0	0	1,297	1,593	21	274	0	0	1,297
AST_25		1,535	14	261	0	0	1,260	1,535	14	261	0	0	1,260	1,535	14	261	0	0	1,260
AST_24		1,488	8	251	0	0	1,229	1,488	8	251	0	0	1,229	1,488	8	251	0	0	1,229
AST_23		1,429	-7	238	0	0	1,198	1,429	-7	238	0	0	1,198	1,429	-7	238	0	0	1,198
AST_22		1,389	-22	229	0	0	1,182	1,389	-22	229	0	0	1,182	1,389	-22	229	0	0	1,182
SC		AST/SC_31-34	1,895	59	341	0	0	1,495	1,904	66	353	0	0	1,484	2,025	81	380	0	0
	AST/SC_30	1,837	52	328	0	0	1,457	1,837	52	328	0	0	1,457	1,837	52	328	0	0	1,457
	AST/SC_29	1,775	44	314	0	0	1,417	1,775	44	314	0	0	1,417	1,775	44	314	0	0	1,417
	AST/SC_28	1,721	37	302	0	0	1,381	1,721	37	302	0	0	1,381	1,721	37	302	0	0	1,381
	AST/SC_27	1,663	30	289	0	0	1,343	1,663	30	289	0	0	1,343	1,663	30	289	0	0	1,343
	AST/SC_26	1,608	23	277	0	0	1,308	1,608	23	277	0	0	1,308	1,608	23	277	0	0	1,308
	AST/SC_25	1,553	16	265	0	0	1,272	1,553	16	265	0	0	1,272	1,553	16	265	0	0	1,272
	AST/SC_24	1,504	10	254	0	0	1,239	1,504	10	254	0	0	1,239	1,504	10	254	0	0	1,239
	AST/SC_23	1,455	2	243	0	0	1,209	1,455	2	243	0	0	1,209	1,455	2	243	0	0	1,209
	AST/SC_22	1,412	-13	234	0	0	1,192	1,412	-13	234	0	0	1,192	1,412	-13	234	0	0	1,192
	AST/SC_21	1,363	-31	223	0	0	1,171	1,363	-31	223	0	0	1,171	1,363	-31	223	0	0	1,171
	AST/SC_20	1,321	-47	214	0	0	1,154	1,321	-47	214	0	0	1,154	1,321	-47	214	0	0	1,154
	AST/SC_19	1,274	-61	204	0	0	1,132	1,274	-61	204	0	0	1,132	1,274	-61	204	0	0	1,132
	AST/SC_18	1,247	-65	197	0	0	1,114	1,247	-65	197	0	0	1,114	1,247	-65	197	0	0	1,114
	AST/SC_17	1,207	-70	189	0	0	1,088	1,207	-70	189	0	0	1,088	1,207	-70	189	0	0	1,088

SI  
Table 2c  
Remuneration of central government staff  
Unmarried official - Monthly data (in Euro)  
July 2017

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD*	AD_57-58	4,316	838	928	0	0	2,550	4,316	838	928	0	0	2,550	4,475	880	963	0	0	2,631
	AD_56	4,180	802	898	0	0	2,480	4,180	802	898	0	0	2,480	4,180	802	898	0	0	2,480
	AD_55	4,012	757	861	0	0	2,394	4,012	757	861	0	0	2,394	4,012	757	861	0	0	2,394
	AD_54	3,938	738	845	0	0	2,356	3,938	738	845	0	0	2,356	3,938	738	845	0	0	2,356
	AD_53	3,810	704	817	0	0	2,290	3,810	704	817	0	0	2,290	3,810	704	817	0	0	2,290
	AD_52	3,625	654	776	0	0	2,195	3,625	654	776	0	0	2,195	3,625	654	776	0	0	2,195
	AD_51	3,506	623	749	0	0	2,134	3,506	623	749	0	0	2,134	3,506	623	749	0	0	2,134
	AD_50	3,382	590	720	0	0	2,072	3,382	590	720	0	0	2,072	3,382	590	720	0	0	2,072
	AD_49	3,249	554	691	0	0	2,004	3,249	554	691	0	0	2,004	3,249	554	691	0	0	2,004
	AD_48	3,125	521	663	0	0	1,941	3,125	521	663	0	0	1,941	3,125	521	663	0	0	1,941
	AD_47	3,005	489	637	0	0	1,879	3,005	489	637	0	0	1,879	3,005	489	637	0	0	1,879
	AD_46	2,871	454	607	0	0	1,810	2,871	454	607	0	0	1,810	2,871	454	607	0	0	1,810
	AD_45	2,795	433	590	0	0	1,771	2,795	433	590	0	0	1,771	2,795	433	590	0	0	1,771
	AD_44	2,663	398	561	0	0	1,704	2,663	398	561	0	0	1,704	2,663	398	561	0	0	1,704
	AD_43	2,564	377	539	0	0	1,648	2,564	377	539	0	0	1,648	2,564	377	539	0	0	1,648
	AD_42	2,466	356	518	0	0	1,592	2,466	356	518	0	0	1,592	2,466	356	518	0	0	1,592
	AD_41	2,346	331	491	0	0	1,524	2,346	331	491	0	0	1,524	2,346	331	491	0	0	1,524
	AD_40	2,293	320	476	0	0	1,497	2,293	320	476	0	0	1,497	2,293	320	476	0	0	1,497
	AD_39	2,203	300	456	0	0	1,446	2,203	300	456	0	0	1,446	2,203	300	456	0	0	1,446
	AD_38	2,120	283	438	0	0	1,400	2,120	283	438	0	0	1,400	2,120	283	438	0	0	1,400
	AD_37	2,030	264	418	0	0	1,348	2,030	264	418	0	0	1,348	2,030	264	418	0	0	1,348
	AD_36	1,964	250	403	0	0	1,311	1,964	250	403	0	0	1,311	1,964	250	403	0	0	1,311
	AD_35	1,882	232	385	0	0	1,265	1,882	232	385	0	0	1,265	1,882	232	385	0	0	1,265
	AD_34	1,834	222	374	0	0	1,238	1,834	222	374	0	0	1,238	1,834	222	374	0	0	1,238
	AD_33	1,747	203	355	0	0	1,188	1,747	203	355	0	0	1,188	1,747	203	355	0	0	1,188
	AD_32	1,707	195	346	0	0	1,166	1,707	195	346	0	0	1,166	1,707	195	346	0	0	1,166
	AD_31	1,642	181	332	0	0	1,129	1,642	181	332	0	0	1,129	1,642	181	332	0	0	1,129
	AD_30	1,571	166	316	0	0	1,089	1,571	166	316	0	0	1,089	1,571	166	316	0	0	1,089
	AD_29	1,511	153	303	0	0	1,055	1,511	153	303	0	0	1,055	1,511	153	303	0	0	1,055
	AD_28	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016
	AD_27	1,397	128	278	0	0	991	1,397	128	278	0	0	991	1,397	128	278	0	0	991
	AD_22-26	1,150	78	223	0	0	849	1,150	78	223	0	0	849	1,320	114	261	0	0	945
AST**	AST_32-36	1,743	203	354	0	0	1,186	1,802	215	367	0	0	1,220	1,995	256	410	0	0	1,329
	AST_31	1,672	187	339	0	0	1,146	1,672	187	339	0	0	1,146	1,672	187	339	0	0	1,146
	AST_30	1,609	174	325	0	0	1,110	1,609	174	325	0	0	1,110	1,609	174	325	0	0	1,110
	AST_29	1,551	161	312	0	0	1,078	1,551	161	312	0	0	1,078	1,551	161	312	0	0	1,078
	AST_28	1,495	149	299	0	0	1,046	1,495	149	299	0	0	1,046	1,495	149	299	0	0	1,046
	AST_27	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016	1,442	138	288	0	0	1,016
	AST_26	1,387	126	276	0	0	985	1,387	126	276	0	0	985	1,387	126	276	0	0	985
	AST_25	1,333	116	264	0	0	953	1,333	116	264	0	0	953	1,333	116	264	0	0	953
	AST_24	1,285	109	253	0	0	922	1,285	109	253	0	0	922	1,285	109	253	0	0	922
	AST_23	1,233	103	242	0	0	889	1,233	103	242	0	0	889	1,233	103	242	0	0	889
	AST_22	1,172	80	228	0	0	863	1,172	80	228	0	0	863	1,172	80	228	0	0	863
	AST/SC_31-34	1,674	188	339	0	0	1,147	1,674	188	339	0	0	1,147	1,853	226	379	0	0	1,248
SC**	AST/SC_30	1,614	175	326	0	0	1,113	1,614	175	326	0	0	1,113	1,614	175	326	0	0	1,113
	AST/SC_29	1,561	163	314	0	0	1,083	1,561	163	314	0	0	1,083	1,561	163	314	0	0	1,083
	AST/SC_28	1,505	152	302	0	0	1,052	1,505	152	302	0	0	1,052	1,505	152	302	0	0	1,052
	AST/SC_27	1,451	140	290	0	0	1,021	1,451	140	290	0	0	1,021	1,451	140	290	0	0	1,021
	AST/SC_26	1,400	129	279	0	0	993	1,400	129	279	0	0	993	1,400	129	279	0	0	993
	AST/SC_25	1,345	117	266	0	0	961	1,345	117	266	0	0	961	1,345	117	266	0	0	961
	AST/SC_24	1,298	111	256	0	0	931	1,298	111	256	0	0	931	1,298	111	256	0	0	931
	AST/SC_23	1,250	105	245	0	0	900	1,250	105	245	0	0	900	1,250	105	245	0	0	900
	AST/SC_22	1,203	99	235	0	0	869	1,203	99	235	0	0	869	1,203	99	235	0	0	869
	AST/SC_21	1,155	78	224	0	0	852	1,155	78	224	0	0	852	1,155	78	224	0	0	852
	AST/SC_20	1,114	73	215	0	0	826	1,114	73	215	0	0	826	1,114	73	215	0	0	826
	AST/SC_19	1,072	68	206	0	0	798	1,072	68	206	0	0	798	1,072	68	206	0	0	798
	AST/SC_18	1,032	35	197	0	0	800	1,032	35	197	0	0	800	1,032	35	197	0	0	800
	AST/SC_17	988	29	188	0	0	771	988	29	188	0	0	771	988	29	188	0	0	771

SI  
Table 2d  
Remuneration of central government staff  
Married official with two dependent children - Monthly data (in Euro)  
July 2017

Cat. [1]	Grade [2]	Gross						Compulsory deductions						Net					
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD*	AD 57-58	4,316	624	928	0	0	2,764	4,316	624	928	0	0	2,764	4,475	666	963	0	0	2,845
	AD 56	4,249	588	898	0	0	2,762	4,249	588	898	0	0	2,762	4,249	588	898	0	0	2,762
	AD 55	4,081	543	861	0	0	2,676	4,081	543	861	0	0	2,676	4,081	543	861	0	0	2,676
	AD 54	4,007	524	845	0	0	2,638	4,007	524	845	0	0	2,638	4,007	524	845	0	0	2,638
	AD 53	3,879	490	817	0	0	2,573	3,879	490	817	0	0	2,573	3,879	490	817	0	0	2,573
	AD 52	3,693	440	776	0	0	2,477	3,693	440	776	0	0	2,477	3,693	440	776	0	0	2,477
	AD 51	3,575	409	749	0	0	2,417	3,575	409	749	0	0	2,417	3,575	409	749	0	0	2,417
	AD 50	3,451	380	720	0	0	2,351	3,451	380	720	0	0	2,351	3,451	380	720	0	0	2,351
	AD 49	3,353	351	691	0	0	2,311	3,353	351	691	0	0	2,311	3,353	351	691	0	0	2,311
	AD 48	3,230	325	663	0	0	2,241	3,230	325	663	0	0	2,241	3,230	325	663	0	0	2,241
	AD 47	3,110	300	637	0	0	2,173	3,110	300	637	0	0	2,173	3,110	300	637	0	0	2,173
	AD 46	2,975	271	607	0	0	2,097	2,975	271	607	0	0	2,097	2,975	271	607	0	0	2,097
	AD 45	2,899	255	590	0	0	2,054	2,899	255	590	0	0	2,054	2,899	255	590	0	0	2,054
	AD 44	2,767	227	561	0	0	1,979	2,767	227	561	0	0	1,979	2,767	227	561	0	0	1,979
	AD 43	2,668	206	539	0	0	1,922	2,668	206	539	0	0	1,922	2,668	206	539	0	0	1,922
	AD 42	2,591	185	518	0	0	1,889	2,591	185	518	0	0	1,889	2,591	185	518	0	0	1,889
	AD 41	2,472	160	491	0	0	1,821	2,472	160	491	0	0	1,821	2,472	160	491	0	0	1,821
	AD 40	2,418	148	476	0	0	1,795	2,418	148	476	0	0	1,795	2,418	148	476	0	0	1,795
	AD 39	2,329	128	456	0	0	1,744	2,329	128	456	0	0	1,744	2,329	128	456	0	0	1,744
	AD 38	2,246	114	438	0	0	1,695	2,246	114	438	0	0	1,695	2,246	114	438	0	0	1,695
	AD 37	2,188	102	418	0	0	1,668	2,188	102	418	0	0	1,668	2,188	102	418	0	0	1,668
	AD 36	2,122	94	403	0	0	1,625	2,122	94	403	0	0	1,625	2,122	94	403	0	0	1,625
	AD 35	2,040	83	385	0	0	1,571	2,040	83	385	0	0	1,571	2,040	83	385	0	0	1,571
	AD 34	1,992	77	374	0	0	1,540	1,992	77	374	0	0	1,540	1,992	77	374	0	0	1,540
	AD 33	1,904	67	355	0	0	1,483	1,904	67	355	0	0	1,483	1,904	67	355	0	0	1,483
	AD 32	1,913	62	346	0	0	1,505	1,913	62	346	0	0	1,505	1,913	62	346	0	0	1,505
	AD 31	1,848	53	332	0	0	1,462	1,848	53	332	0	0	1,462	1,848	53	332	0	0	1,462
	AD 30	1,777	45	316	0	0	1,416	1,777	45	316	0	0	1,416	1,777	45	316	0	0	1,416
	AD 29	1,717	37	303	0	0	1,376	1,717	37	303	0	0	1,376	1,717	37	303	0	0	1,376
	AD 28	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331
	AD 27	1,603	23	278	0	0	1,302	1,603	23	278	0	0	1,302	1,603	23	278	0	0	1,302
	AD 22-26	1,355	-23	223	0	0	1,155	1,355	-23	223	0	0	1,155	1,355	-23	223	0	0	1,155
AST	AST 32-36	1,900	66	354	0	0	1,480	1,960	73	367	0	0	1,519	2,153	97	410	0	0	1,645
	AST 31	1,878	57	339	0	0	1,482	1,878	57	339	0	0	1,482	1,878	57	339	0	0	1,482
	AST 30	1,814	49	325	0	0	1,440	1,814	49	325	0	0	1,440	1,814	49	325	0	0	1,440
	AST 29	1,757	42	312	0	0	1,403	1,757	42	312	0	0	1,403	1,757	42	312	0	0	1,403
	AST 28	1,700	35	299	0	0	1,366	1,700	35	299	0	0	1,366	1,700	35	299	0	0	1,366
	AST 27	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331	1,648	29	288	0	0	1,331
	AST 26	1,592	22	276	0	0	1,295	1,592	22	276	0	0	1,295	1,592	22	276	0	0	1,295
	AST 25	1,539	15	264	0	0	1,260	1,539	15	264	0	0	1,260	1,539	15	264	0	0	1,260
	AST 24	1,490	9	253	0	0	1,228	1,490	9	253	0	0	1,228	1,490	9	253	0	0	1,228
	AST 23	1,439	3	242	0	0	1,195	1,439	3	242	0	0	1,195	1,439	3	242	0	0	1,195
	AST 22	1,378	-20	228	0	0	1,170	1,378	-20	228	0	0	1,170	1,378	-20	228	0	0	1,170
	AST/SC 31-34	1,880	57	339	0	0	1,483	1,880	57	339	0	0	1,483	2,010	80	379	0	0	1,552
SC	AST/SC 30	1,820	50	326	0	0	1,444	1,820	50	326	0	0	1,444	1,820	50	326	0	0	1,444
	AST/SC 29	1,766	43	314	0	0	1,409	1,766	43	314	0	0	1,409	1,766	43	314	0	0	1,409
	AST/SC 28	1,711	36	302	0	0	1,373	1,711	36	302	0	0	1,373	1,711	36	302	0	0	1,373
	AST/SC 27	1,657	30	290	0	0	1,337	1,657	30	290	0	0	1,337	1,657	30	290	0	0	1,337
	AST/SC 26	1,606	23	279	0	0	1,304	1,606	23	279	0	0	1,304	1,606	23	279	0	0	1,304
	AST/SC 25	1,551	16	266	0	0	1,268	1,551	16	266	0	0	1,268	1,551	16	266	0	0	1,268
	AST/SC 24	1,504	11	256	0	0	1,237	1,504	11	256	0	0	1,237	1,504	11	256	0	0	1,237
	AST/SC 23	1,456	5	245	0	0	1,206	1,456	5	245	0	0	1,206	1,456	5	245	0	0	1,206
	AST/SC 22	1,409	-1	235	0	0	1,175	1,409	-1	235	0	0	1,175	1,409	-1	235	0	0	1,175
	AST/SC 21	1,360	-22	224	0	0	1,158	1,360	-22	224	0	0	1,158	1,360	-22	224	0	0	1,158
	AST/SC 20	1,320	-27	215	0	0	1,132	1,320	-27	215	0	0	1,132	1,320	-27	215	0	0	1,132
	AST/SC 19	1,278	-32	206	0	0	1,104	1,278	-32	206	0	0	1,104	1,278	-32	206	0	0	1,104
	AST/SC 18	1,238	-65	197	0	0	1,106	1,238	-65	197	0	0	1,106	1,238	-65	197	0	0	1,106
	AST/SC 17	1,194	-71	188	0	0	1,077	1,194	-71	188	0	0	1,077	1,194	-71	188	0	0	1,077

SI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = **102.3**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD*	AD_57-58	4,369	4,430	101.4	99.1	2,684	2,736	102.0	99.7
	AD_56	4,214	4,253	100.9	98.6	2,621	2,645	100.9	98.6
	AD_55	4,047	4,078	100.8	98.5	2,535	2,559	101.0	98.7
	AD_54	3,972	4,009	100.9	98.7	2,497	2,524	101.1	98.8
	AD_53	3,845	3,893	101.2	99.0	2,431	2,464	101.4	99.1
	AD_52	3,659	3,686	100.8	98.5	2,336	2,359	101.0	98.7
	AD_51	3,541	3,582	101.2	98.9	2,276	2,306	101.3	99.0
	AD_50	3,417	3,442	100.7	98.5	2,212	2,231	100.9	98.6
	AD_49	3,301	3,326	100.7	98.5	2,157	2,177	100.9	98.6
	AD_48	3,178	3,202	100.8	98.5	2,091	2,110	100.9	98.7
	AD_47	3,058	3,092	101.1	98.9	2,026	2,051	101.2	99.0
	AD_46	2,923	2,951	101.0	98.7	1,953	1,975	101.1	98.8
	AD_45	2,847	2,876	101.0	98.7	1,913	1,935	101.2	98.9
	AD_44	2,715	2,739	100.9	98.6	1,841	1,861	101.1	98.8
	AD_43	2,616	2,641	101.0	98.7	1,785	1,806	101.2	98.9
	AD_42	2,529	2,558	101.1	98.9	1,740	1,763	101.3	99.0
	AD_41	2,409	2,435	101.1	98.8	1,673	1,694	101.2	99.0
	AD_40	2,355	2,365	100.4	98.2	1,646	1,654	100.5	98.2
	AD_39	2,266	2,279	100.6	98.3	1,595	1,606	100.6	98.4
	AD_38	2,183	2,193	100.4	98.2	1,547	1,556	100.5	98.3
	AD_37	2,109	2,122	100.6	98.4	1,508	1,519	100.7	98.4
	AD_36	2,043	2,057	100.7	98.4	1,468	1,479	100.7	98.5
	AD_35	1,961	1,977	100.8	98.5	1,418	1,430	100.8	98.6
	AD_34	1,913	1,920	100.4	98.1	1,389	1,396	100.5	98.2
	AD_33	1,826	1,834	100.5	98.2	1,335	1,343	100.6	98.3
	AD_32	1,810	1,816	100.3	98.1	1,335	1,341	100.4	98.2
	AD_31	1,745	1,756	100.7	98.4	1,296	1,305	100.7	98.5
	AD_30	1,674	1,677	100.2	97.9	1,253	1,257	100.3	98.1
AST**	AST_29	1,614	1,621	100.5	98.2	1,216	1,223	100.6	98.3
	AST_28	1,545	1,549	100.3	98.0	1,174	1,179	100.5	98.2
	AST_27	1,500	1,506	100.4	98.1	1,147	1,153	100.5	98.3
	AST_26	1,309	1,318	100.6	98.4	1,034	1,048	101.3	99.0
	AST_32-36	1,926	1,934	100.5	98.2	1,396	1,404	100.6	98.3
	AST_31	1,775	1,780	100.3	98.1	1,314	1,320	100.4	98.2
	AST_30	1,711	1,716	100.3	98.0	1,275	1,280	100.4	98.1
	AST_29	1,654	1,660	100.4	98.1	1,240	1,246	100.5	98.2
	AST_28	1,597	1,604	100.4	98.2	1,206	1,212	100.5	98.3
	AST_27	1,545	1,545	100.0	97.7	1,174	1,176	100.2	97.9
	AST_26	1,490	1,490	100.0	97.8	1,140	1,143	100.2	98.0
	AST_25	1,436	1,432	99.8	97.5	1,107	1,107	100.0	97.7
SC**	AST_24	1,388	1,385	99.8	97.6	1,075	1,076	100.1	97.8
	AST_23	1,336	1,326	99.2	97.0	1,042	1,045	100.4	98.1
	AST_22	1,275	1,287	100.9	98.7	1,016	1,029	101.2	99.0
	AST/SC_31-34	1,829	1,854	101.4	99.1	1,344	1,359	101.1	98.8
	AST/SC_30	1,717	1,734	101.0	98.7	1,279	1,292	101.0	98.8
	AST/SC_29	1,663	1,672	100.5	98.3	1,246	1,254	100.6	98.4
	AST/SC_28	1,608	1,618	100.6	98.3	1,212	1,221	100.7	98.4
	AST/SC_27	1,554	1,560	100.4	98.1	1,179	1,185	100.5	98.2
	AST/SC_26	1,503	1,506	100.2	97.9	1,148	1,152	100.3	98.1
	AST/SC_25	1,448	1,450	100.2	97.9	1,115	1,118	100.3	98.1
	AST/SC_24	1,401	1,401	100.0	97.8	1,084	1,086	100.2	98.0
	AST/SC_23	1,353	1,352	99.9	97.7	1,053	1,056	100.3	98.1
	AST/SC_22	1,306	1,309	100.3	98.0	1,022	1,039	101.6	99.4
	AST/SC_21	1,257	1,260	100.2	98.0	1,005	1,018	101.3	99.0
	AST/SC_20	1,217	1,218	100.1	97.9	979	1,001	102.3	100.0
	AST/SC_19	1,175	1,172	99.7	97.5	951	979	102.9	100.6
	AST/SC_18	1,135	1,144	100.8	98.6	953	961	100.9	98.6
	AST/SC_17	1,091	1,104	101.2	98.9	924	935	101.2	98.9

SI

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.3

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2017 [2]	2018 [3]	Nominal [4]	Real [5]	2017 [6]	2018 [7]	Nominal [8]	Real [9]
AD	2,465	2,485	100.8	98.5	1,695	1,711	100.9	98.6
AST	1,613	1,616	100.2	97.9	1,213	1,218	100.4	98.1
SC	1,479	1,485	100.4	98.1	1,134	1,144	100.9	98.6
Total	2,189	2,205	100.7	98.4	1,538	1,552	100.9	98.6

SI  
Table 5

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes between July 2017 and July 2018
1	<b>Basic salary</b>	Act Regulating Measures Relating to Salaries and Other Labour Costs for 2017 and other Measures in the Public Sector (OJ RS 88/16) determines no changes in the national pay scale in 2018 compared to 2017.
2	<b>Child allowance</b>	In 2018, civil servant is entitled for child allowance when the income per family member did not exceed EUR 1,019.86. The amount of child allowance depends on the civil servant's income. In 2017 there were six family income brackets, while in 2018 two additional family income brackets (i.e. 7th and 8th income bracket) were introduced. Consequently, the upper limit for the entitlement for child allowance (i.e. income per family member) increased from 64% of the average net salary in the Republic of Slovenia in the preceding calendar year to EUR 1,019.86.
3	<b>Annual holiday pay</b>	In 2018, annual holiday pay is determined in the same amount for all civil servants, i.e. in the amount of the minimum wage, which in 2018 amounts to EUR 842.79 in gross terms. On the other hand, in 2017, the amount of annual holiday pay was determined by civil servant's pay grade of the month before its payment as established by ZUJF (Article 176); civil servants in pay grades up to 16 received the amount of EUR 1000.00 (in gross terms), civil servants in pay grades from 17 to 40 the amount of EUR 790.73, civil servants in pay grades from 41 to 50 the amount of EUR 600.00 and civil servants in pay grades from 51 on the amount of EUR 500.00.
4	<b>Allowances linked to individual employee (position based supplement, length of service increment)</b>	Estimation of both position based supplement and length of service increment is derived directly from the latest available data from the ISPAP system using the same estimation method. An average position based supplement/length of service increment is calculated as a ratio between the total position based supplement/length of service increment paid in the observed pay grade and the total amount of basic pay received by all civil servants in this pay grade. Basic pay for each pay grade is afterwards corrected by the incremental factor represented by a percentage share of the total position based supplement/length of service increment paid.
5	<b>Allowance for meals during work</b>	Allowance for meals during work is paid to all civil servants in the same daily amount (from July 2018 on it amounts to EUR 3.88 in gross and net terms, i.e. it increased by EUR 0.12 compared to July 2017); the monthly amount received is linked to the actual presence of a single civil servant in his/her workplace during the observed month. The daily amount of the allowance for meals during work can change two times per year as it is linked to the change in prices of food products on a half-yearly basis. The presumption that each employee has received this allowance for 20 working days in the observed month is used in the calculation.
	Compulsory deduction	Explanation on the changes between July 2017 and July 2018
1	<b>Taxes on income</b>	In 2018, minor change in the amount of the upper limit of the general tax relief and change in the formula used for the calculation of the general tax relief within the 2nd income bracket were introduced
2	<b>Compulsory employee's contribution to social security</b>	The total rate of social security contributions in 2018 remained the same as in the previous years, i.e. 22.1%.



**SK**  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	"8" (former "10")	1,255
	"7" (former "9")	1,564
	"6" (former "8")	2,341
	"5" (former "7")	1,314
	"4" (former "6")	241
<b>AST</b>	"3" (former "5")	258
<b>SC</b>	"2" (former "4")	182
	"1" (former "3")	777
<b>Total</b>		<b>7,932</b>

Structural reform implemented during the year: changing of grades caused movement of employees within the grades

**SK**  
**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

Category [1]	Sample		Reference population in central government administration		Ratio Sample / Population	ESA 2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
<b>AD</b>	6,715	84.7	26,891	72.1	25.0	
<b>AST</b>	258	3.2	6,066	16.3	4.2	
<b>SC</b>	960	12.1	4,349	11.7	22.1	
<b>Total</b>	<b>7,932</b>	<b>100.0</b>	<b>37,306</b>	<b>100.0</b>	<b>21.3</b>	<b>231,067</b>

Country comment:

The data for "Reference population" were provided by Ministry of Finance of the Slovak Republic.

The salary data were provided by Trexima, and the "sample" is taken from these data.

**SK**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in EUR)**  
**July 2018**

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"8"	1,327	158	125	53	0	991	1,791	234	168	72	0	1,317	2,685	381	252	107	0	1,944			
	"7"	1,168	132	110	47	0		880	1,807	237	170	72	0	1,328	3,002	433	282	120		0	2,166	
	"6"	1,197	136	113	48	0	900	1,763	229	166	71	0	1,297	2,529	356	238	101	0	1,835			
	"5"	1,044	111	98	42	0	793	1,430	175	134	57	0	1,064	2,008	270	189	80	0	1,469			
	"4"	1,014	106	95	41	0	772	1,362	163	128	54	0	1,016	1,743	226	164	70	0	1,283			
AST	"3"	899	87	85	36	0	691	1,189	135	112	48	0	894	1,588	201	149	64	0	1,175			
SC	"2"	827	75	78	33	0	641	1,010	105	95	40	0	769	1,321	157	124	53	0	987			
	"1"	684	52	64	27	0	540	871	83	82	35	0	672	1,291	152	121	52	0	966			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

**SK**  
**Table 2b**  
**Remuneration of central government staff**  
**Married official with two dependent children - Monthly data (in EUR)**  
**July 2018**

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"8"	1,327	158	125	53	-151	1,143	1,791	234	168	72	-151	1,468	2,685	381	252	107	-151	2,095			
	"7"	1,168	132	110	47	-151	1,031	1,807	237	170	72	-151	1,479	3,002	433	282	120	-151	2,317			
	"6"	1,197	136	113	48	-151	1,052	1,763	229	166	71	-151	1,449	2,529	356	238	101	-151	1,986			
	"5"	1,044	111	98	42	-151	944	1,430	175	134	57	-151	1,215	2,008	270	189	80	-151	1,620			
	"4"	1,014	106	95	41	-151	923	1,362	163	128	54	-151	1,167	1,743	226	164	70	-151	1,434			
AST	"3"	899	87	85	36	-151	842	1,189	135	112	48	-151	1,045	1,588	201	149	64	-151	1,326			
SC	"2"	827	75	78	33	-151	792	1,010	105	95	40	-151	920	1,321	157	124	53	-151	1,138			
	"1"	684	52	64	27	-151	692	871	83	82	35	-151	823	1,291	152	121	52	-151	1,117			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions; State benefits

SK  
Table 2c  
Remuneration of central government staff  
Unmarried official - Monthly data (in EUR)  
July 2017

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"	1,209	139	114	48	0	908	1,755	229	165	70	0	1,291	2,676	380	252	107	0	1,937			
	"9"	987	102	93	39	0		753	1,444	177	136	58	0	1,073	2,283	315	215	91		0	1,662	
	"8"	986	102	93	39	0		752	1,415	173	133	57	0	1,053	2,084	283	196	83		0	1,522	
	"7"	830	76	78	33	0		643	1,184	135	111	47	0	891	1,904	253	179	76		0	1,396	
	"6"	737	61	69	29	0		577	1,064	115	100	43	0	807	1,389	168	131	56		0	1,035	
AST	"5"	638	45	60	26	0	508	787	69	74	31	0	612	1,286	151	121	51	0	962			
SC	"4"	656	48	62	26	0	520	873	83	82	35	0	673	1,195	136	112	48	0	899			
	"3"	625	43	59	25	0	499	863	82	81	35	0	666	1,144	128	108	46	0	863			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

**SK**  
**Table 2d**  
**Remuneration of central government staff**  
**Married official with two dependent children - Monthly data (in EUR)**  
**July 2017**

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	"10"	1,209	139	114	48	-150	1,058	1,755	229	165	70	-150	1,441	2,676	380	252	107	-150	2,087			
	"9"	987	102	93	39	-150	903	1,444	177	136	58	-150	1,223	2,283	315	215	91	-150	1,812			
	"8"	986	102	93	39	-150	902	1,415	173	133	57	-150	1,203	2,084	283	196	83	-150	1,672			
	"7"	830	76	78	33	-150	793	1,184	135	111	47	-150	1,041	1,904	253	179	76	-150	1,546			
	"6"	737	61	69	29	-150	727	1,064	115	100	43	-150	957	1,389	168	131	56	-150	1,185			
AST	"5"	638	45	60	26	-150	658	787	69	74	31	-150	762	1,286	151	121	51	-150	1,112			
SC	"4"	656	48	62	26	-150	670	873	83	82	35	-150	823	1,195	136	112	48	-150	1,049			
	"3"	625	43	59	25	-150	649	863	82	81	35	-150	816	1,144	128	108	46	-150	1,013			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SK

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102.9

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	"8" (former "10")	1,880	1,934	102.9	100.0	1,454	1,493	102.7	99.8
	"7" (former "9")	1,572	1,992	126.8	123.2	1,238	1,534	123.9	120.4
	"6" (former "8")	1,495	1,830	122.4	119.0	1,184	1,420	119.9	116.5
	"5" (former "7")	1,306	1,494	114.4	111.2	1,051	1,184	112.6	109.4
	"4" (former "6")	1,064	1,373	129.1	125.4	881	1,099	124.7	121.2
AST	"3" (former "5")	904	1,225	135.6	131.8	769	996	129.5	125.8
SC	"2" (former "4")	908	1,053	115.9	112.7	772	875	113.3	110.1
	"1" (former "3")	878	949	108.1	105.0	751	802	106.8	103.8

Structural reform implemented during the year: changing of grades caused movement of employees within the grades. No linkage table constructed at implementation. Change therefore measures combined impacts.

SK

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.9

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	1,532	1,805	117.8	114.5	1,210	1,402	115.9	112.6
AST	904	1,225	135.6	131.8	769	996	129.5	125.9
SC	883	968	109.6	106.5	755	815	108.0	105.0
Total	1,354	1,613	119.1	115.7	1,085	1,268	116.8	113.5

**SK**  
**Table 5**

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Fixed (tariff) salary	New Civil Service Act 2017 and pay rise (collective agreement) in public sector
<b>2</b>	Personal allowance	
<b>3</b>	Bonuses	
<b>4</b>	Overtime	
<b>5</b>	Minimum monthly wage	All reported civil servant salaries are higher than the statutory minimum
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Taxes on income	Since 2013, personal income tax ( <i>fyzických osôb</i> ) is charged at 19% (up to EUR 35,022) and at 25% (on remaining taxable income). There is a deductible personal allowance EUR 3,800 (decreases proportionally to be EUR 0 for incomes above EUR 35,022). For married officials, personal allowance of spouse is taken into account. (deductible personal allowance in 2017 - 3,803.33 (35,022.31) ; 2018 - 3,830.02 (35,268.06)).
<b>2</b>	Health insurance	For healthcare insurance ( <i>zdravotné poistenie</i> ) EUR 4,290 ceiling removed 1.1.2017 so now payable on total employment income. Employees are charged 4.0%
<b>3</b>	Sickness insurance	For other social contributions ( <i>sociálne zabezpečenie</i> ) EUR 4,290 ceiling increased 1.1.2017 to EUR 6,181. Employees are charged: 4.0% (old-age retirement) 3.0% (disability) 1.4% (sickness) 1.0% (unemployment) Total 9.4%
<b>4</b>	Old-age insurance	
<b>5</b>	Disability insurance	
<b>6</b>	Unemployment insurance	
<b>6</b>	State benefits (family allowances)	Increase from €23.52 to €23.68 per child
...		



FI  
Table 1

Central government staff broken down by grade  
2018

Category [1]	Grade [2]	Staff [3]
AD	Ministry 1	74
	Ministry 2	175
	Ministry 3	150
	Ministry 4	135
	Ministry 5	66
	Ministry 6	106
	Ministry 7	230
	Ministry 8	231
	Ministry 9	460
	Ministry 10	203
	Ministry 11	149
	Ministry 12	180
		2,159
AST	Ministry 1	20
	Ministry 2	42
	Ministry 3	39
	Ministry 4	53
	Ministry 5	28
	Ministry 6	27
	Ministry 7	57
	Ministry 8	62
	Ministry 9	226
	Ministry 10	59
	Ministry 11	35
	Ministry 12	217
		865
Total *		3,024

**FI**  
**Table 1 bis**

**Central government staff broken down by category**  
**2018**

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
<b>AD</b>	2,159	71.4	19,764	68.0	10.9	
<b>AST</b>	865	28.6	9,300	32.0	9.3	
<b>Total</b>	<b>3,024</b>	<b>100.0</b>	<b>29,064</b>	<b>100.0</b>	<b>10.4</b>	

No ESA2010 CPA staff number provided, therefore to calculate Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate."

**FI**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in euros)**  
**July 2018**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,486	1,052	85	294	0	3,055	5,522	1,483	105	362	0	3,572	6,413	1,838	122	420	0	4,033			
	Ministry 2	4,176	946	79	288	0	2,862	5,266	1,381	100	363	0	3,422	7,876	2,507	150	543	0	4,676			
	Ministry 3	5,147	1,333	98	347	0	3,369	6,719	1,960	128	453	0	4,178	8,418	2,768	160	567	0	4,923			
	Ministry 4	4,159	939	79	287	0	2,854	5,920	1,642	112	408	0	3,758	7,565	2,356	144	521	0	4,544			
	Ministry 5	4,643	1,133	88	312	0	3,111	5,569	1,502	106	374	0	3,588	7,118	2,137	135	478	0	4,368			
	Ministry 6	3,994	874	76	271	0	2,773	5,570	1,502	106	378	0	3,584	6,825	2,003	130	463	0	4,229			
	Ministry 7	3,164	572	60	214	0	2,317	5,028	1,286	96	340	0	3,306	7,827	2,484	149	530	0	4,665			
	Ministry 8	3,811	807	72	260	0	2,671	5,202	1,356	99	355	0	3,393	7,560	2,353	144	516	0	4,547			
	Ministry 9	3,725	776	71	254	0	2,624	5,366	1,421	102	366	0	3,477	8,482	2,799	161	578	0	4,944			
	Ministry 10	3,991	873	76	266	0	2,777	6,038	1,689	115	403	0	3,832	7,846	2,493	149	523	0	4,681			
	Ministry 11	3,609	734	69	250	0	2,556	5,184	1,348	99	360	0	3,378	6,915	2,039	131	480	0	4,265			
	Ministry 12	3,849	821	73	261	0	2,695	5,014	1,281	95	274	0	3,365	8,004	2,569	152	542	0	4,741			
AST	Ministry 1	2,966	500	56	206	0	2,203	3,410	662	65	237	0	2,447	4,017	883	76	279	0	2,779			
	Ministry 2	2,921	484	56	211	0	2,170	3,374	648	64	244	0	2,417	3,875	830	74	281	0	2,691			
	Ministry 3	3,063	536	58	210	0	2,259	3,737	780	71	256	0	2,630	4,921	1,243	94	337	0	3,247			
	Ministry 4	2,836	453	54	198	0	2,130	3,141	564	60	220	0	2,297	3,719	774	71	260	0	2,614			
	Ministry 5	2,948	494	56	206	0	2,192	3,253	605	62	227	0	2,359	4,236	970	80	296	0	2,889			
	Ministry 6	3,007	516	1	208	0	2,283	3,211	560	59	222	0	2,370	3,397	657	65	235	0	2,441			
	Ministry 7	2,769	430	53	196	0	2,090	2,948	494	56	209	0	2,189	3,127	559	59	222	0	2,287			
	Ministry 8	2,691	403	51	194	0	2,043	3,167	574	60	228	0	2,305	3,632	742	69	261	0	2,559			
	Ministry 9	2,638	385	50	182	0	2,022	3,006	515	57	207	0	2,227	3,466	682	66	239	0	2,479			
	Ministry 10	2,944	492	56	203	0	2,192	3,340	636	63	231	0	2,410	3,969	864	75	274	0	2,755			
	Ministry 11	2,869	465	55	202	0	2,147	3,078	541	58	217	0	2,262	3,312	626	63	233	0	2,390			
	Ministry 12	2,664	394	51	186	0	2,034	3,135	562	60	219	0	2,295	3,792	800	72	264	0	2,656			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

**FI**  
**Table 2b**  
**Remuneration of central government staff**  
**Married official with two dependent children - Monthly data (in euros)**  
**July 2018**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,686	1,052	85	294	0	3,255	5,722	1,483	105	362	0	3,772	6,613	1,838	122	420	0	4,232			
	Ministry 2	4,375	946	79	288	0	3,062	5,466	1,381	100	363	0	3,622	8,076	2,507	150	543	0	4,876			
	Ministry 3	5,347	1,333	98	347	0	3,568	6,919	1,960	128	453	0	4,378	8,618	2,768	160	567	0	5,123			
	Ministry 4	4,358	939	79	287	0	3,053	6,120	1,642	112	408	0	3,958	7,765	2,356	144	521	0	4,744			
	Ministry 5	4,843	1,133	88	312	0	3,311	5,769	1,502	106	374	0	3,787	7,318	2,137	135	478	0	4,568			
	Ministry 6	4,193	874	76	271	0	2,973	5,770	1,502	106	378	0	3,784	7,025	2,003	130	463	0	4,429			
	Ministry 7	3,364	572	60	214	0	2,517	5,228	1,286	96	340	0	3,506	8,027	2,484	149	530	0	4,865			
	Ministry 8	4,010	807	72	260	0	2,871	5,402	1,356	99	355	0	3,592	7,760	2,353	144	516	0	4,747			
	Ministry 9	3,925	776	71	254	0	2,824	5,565	1,421	102	366	0	3,677	8,682	2,799	161	578	0	5,144			
	Ministry 10	4,191	873	76	266	0	2,976	6,238	1,689	115	403	0	4,032	8,045	2,493	149	523	0	4,880			
	Ministry 11	3,809	734	69	250	0	2,756	5,384	1,348	99	360	0	3,577	7,115	2,039	131	480	0	4,465			
	Ministry 12	4,049	821	73	261	0	2,894	5,214	1,281	95	274	0	3,564	8,204	2,569	152	542	0	4,941			
AST	Ministry 1	3,165	500	56	206	0	2,402	3,610	662	65	237	0	2,647	4,217	883	76	279	0	2,978			
	Ministry 2	3,121	484	56	211	0	2,370	3,573	648	64	244	0	2,617	4,075	830	74	281	0	2,890			
	Ministry 3	3,262	536	58	210	0	2,459	3,937	780	71	256	0	2,830	5,121	1,243	94	337	0	3,447			
	Ministry 4	3,035	453	54	198	0	2,330	3,341	564	60	220	0	2,497	3,919	774	71	260	0	2,814			
	Ministry 5	3,148	494	56	206	0	2,392	3,452	605	62	227	0	2,559	4,435	970	80	296	0	3,089			
	Ministry 6	3,207	516	1	208	0	2,483	3,411	590	59	222	0	2,540	3,597	657	65	235	0	2,641			
	Ministry 7	2,969	430	53	196	0	2,290	3,148	494	56	209	0	2,389	3,327	559	59	222	0	2,487			
	Ministry 8	2,891	403	51	194	0	2,243	3,367	574	60	228	0	2,505	3,831	742	69	261	0	2,759			
	Ministry 9	2,838	385	50	182	0	2,222	3,206	515	57	207	0	2,426	3,665	682	66	239	0	2,679			
	Ministry 10	3,143	492	56	203	0	2,391	3,540	636	63	231	0	2,609	4,168	864	75	274	0	2,955			
	Ministry 11	3,068	465	55	202	0	2,347	3,278	541	58	217	0	2,462	3,512	626	63	233	0	2,590			
	Ministry 12	2,864	394	51	186	0	2,234	3,335	562	60	219	0	2,495	3,992	800	72	264	0	2,855			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

**FI**  
**Table 2c**  
**Remuneration of central government staff**  
**Unmarried official - Monthly data (in euros)**  
**July 2017**

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,442	1,084	71	286	0	3,000	5,408	1,472	87	349	0	3,500	6,349	1,851	102	410	0	3,987			
	Ministry 2	4,088	942	65	275	0	2,806	5,174	1,379	83	348	0	3,365	7,810	2,530	125	526	0	4,629			
	Ministry 3	5,104	1,350	82	336	0	3,336	6,575	1,941	105	433	0	4,096	8,349	2,792	134	549	0	4,874			
	Ministry 4	4,076	937	65	272	0	2,801	5,802	1,631	93	388	0	3,691	7,414	2,336	119	495	0	4,465			
	Ministry 5	4,565	1,134	73	296	0	3,063	5,490	1,506	88	356	0	3,541	7,019	2,141	112	455	0	4,311			
	Ministry 6	3,972	895	64	259	0	2,754	5,493	1,506	88	359	0	3,540	6,787	2,027	109	443	0	4,209			
	Ministry 7	3,122	580	50	205	0	2,287	4,963	1,293	79	326	0	3,264	7,649	2,451	122	502	0	4,573			
	Ministry 8	3,766	816	60	249	0	2,641	5,144	1,366	82	341	0	3,355	7,462	2,359	119	494	0	4,489			
	Ministry 9	3,690	788	59	246	0	2,597	5,315	1,435	85	354	0	3,441	8,376	2,805	134	558	0	4,879			
	Ministry 10	3,965	893	63	258	0	2,752	5,999	1,710	96	390	0	3,803	7,795	2,523	125	507	0	4,640			
	Ministry 11	3,557	739	57	239	0	2,521	5,109	1,352	82	344	0	3,331	6,815	2,040	109	459	0	4,207			
	Ministry 12	3,805	830	61	248	0	2,666	4,956	1,291	79	274	0	3,312	7,912	2,580	127	516	0	4,689			
AST	Ministry 1	2,965	523	47	198	0	2,196	3,394	675	54	227	0	2,438	4,016	913	64	269	0	2,770			
	Ministry 2	2,907	502	47	203	0	2,156	3,325	654	53	232	0	2,385	3,856	849	62	269	0	2,677			
	Ministry 3	2,964	523	47	199	0	2,195	3,676	783	59	247	0	2,588	4,768	1,215	76	320	0	3,157			
	Ministry 4	2,800	463	45	192	0	2,101	3,102	573	50	213	0	2,267	3,673	782	59	252	0	2,580			
	Ministry 5	2,918	506	47	201	0	2,164	3,184	596	51	220	0	2,317	4,150	967	66	286	0	2,830			
	Ministry 6	3,028	546	48	202	0	2,231	3,203	610	51	214	0	2,328	3,380	675	54	226	0	2,425			
	Ministry 7	2,721	435	44	184	0	2,058	2,907	502	47	197	0	2,161	3,073	562	49	208	0	2,253			
	Ministry 8	2,650	410	42	184	0	2,014	3,099	572	50	215	0	2,263	3,553	738	57	246	0	2,512			
	Ministry 9	2,621	400	42	175	0	2,004	2,987	531	48	199	0	2,209	3,443	698	55	230	0	2,461			
	Ministry 10	2,911	503	47	196	0	2,165	3,303	647	53	222	0	2,381	3,925	876	63	264	0	2,721			
	Ministry 11	2,829	473	45	199	0	2,111	3,036	549	49	213	0	2,225	3,266	633	52	230	0	2,351			
	Ministry 12	2,645	408	42	177	0	2,016	3,112	577	50	209	0	2,277	3,764	815	60	253	0	2,632			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI

Table 2d

## Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros)

July 2017

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Ministry 1	4,641	1,084	71	286	0	3,200	5,608	1,472	87	349	0	3,700	6,549	1,851	102	410	0	4,187			
	Ministry 2	4,288	942	65	275	0	3,005	5,374	1,379	83	348	0	3,564	8,008	2,530	125	526	0	4,827			
	Ministry 3	5,304	1,350	82	336	0	3,536	6,774	1,941	105	433	0	4,295	8,567	2,792	134	551	0	5,091			
	Ministry 4	4,276	937	65	272	0	3,001	6,002	1,631	93	388	0	3,891	7,607	2,336	119	495	0	4,658			
	Ministry 5	4,765	1,134	73	296	0	3,262	5,690	1,506	88	356	0	3,741	7,256	2,141	112	457	0	4,546			
	Ministry 6	4,171	895	64	259	0	2,953	5,692	1,506	88	359	0	3,739	6,987	2,027	109	443	0	4,408			
	Ministry 7	3,322	573	50	205	0	2,495	5,162	1,293	79	326	0	3,464	7,862	2,451	122	503	0	4,786			
	Ministry 8	3,966	815	60	249	0	2,842	5,344	1,366	82	341	0	3,554	7,692	2,359	119	496	0	4,718			
	Ministry 9	3,890	786	59	246	0	2,799	5,515	1,435	85	354	0	3,641	8,571	2,805	134	558	0	5,074			
	Ministry 10	4,165	893	63	258	0	2,951	6,199	1,710	96	390	0	4,003	8,026	2,523	125	509	0	4,870			
	Ministry 11	3,756	736	57	239	0	2,724	5,309	1,352	82	344	0	3,531	7,054	2,040	109	461	0	4,443			
	Ministry 12	4,005	829	61	248	0	2,867	5,156	1,291	79	274	0	3,512	8,176	2,580	127	520	0	4,950			
AST	Ministry 1	3,164	514	47	198	0	2,404	3,594	675	54	227	0	2,638	4,175	913	64	266	0	2,932			
	Ministry 2	3,106	493	47	203	0	2,364	3,524	649	53	232	0	2,591	4,051	848	62	268	0	2,873			
	Ministry 3	3,164	514	47	199	0	2,403	3,876	781	59	247	0	2,790	4,981	1,215	76	321	0	3,368			
	Ministry 4	3,000	455	45	192	0	2,309	3,302	565	50	213	0	2,474	3,847	779	59	250	0	2,759			
	Ministry 5	3,117	497	47	201	0	2,372	3,383	596	51	220	0	2,517	4,349	967	66	286	0	3,029			
	Ministry 6	3,227	537	48	202	0	2,439	3,403	603	51	214	0	2,534	3,578	669	54	226	0	2,629			
	Ministry 7	2,920	427	44	184	0	2,266	3,106	493	47	197	0	2,369	3,238	554	49	206	0	2,428			
	Ministry 8	2,850	402	42	184	0	2,222	3,299	564	50	215	0	2,470	3,765	735	57	247	0	2,726			
	Ministry 9	2,821	392	42	175	0	2,212	3,186	522	48	199	0	2,417	3,623	693	55	228	0	2,646			
	Ministry 10	3,111	495	47	196	0	2,373	3,503	641	53	222	0	2,587	4,124	876	63	264	0	2,921			
	Ministry 11	3,028	465	45	199	0	2,319	3,235	540	49	213	0	2,433	3,481	627	52	231	0	2,571			
	Ministry 12	2,844	400	42	177	0	2,225	3,311	569	50	209	0	2,484	3,966	814	60	253	0	2,839			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

FI

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101.2

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Ministry 1	5,499	5,574	101.3	100.1	3,596	3,653	101.6	100.4
	Ministry 2	5,790	5,873	101.4	100.2	3,699	3,754	101.5	100.3
	Ministry 3	6,779	6,861	101.2	100.0	4,205	4,256	101.2	100.0
	Ministry 4	5,863	5,981	102.0	100.8	3,751	3,819	101.8	100.6
	Ministry 5	5,798	5,877	101.4	100.2	3,744	3,789	101.2	100.0
	Ministry 6	5,517	5,563	100.8	99.6	3,600	3,629	100.8	99.6
	Ministry 7	5,347	5,440	101.7	100.5	3,478	3,529	101.5	100.3
	Ministry 8	5,562	5,624	101.1	99.9	3,600	3,637	101.0	99.8
	Ministry 9	5,893	5,957	101.1	99.9	3,739	3,782	101.2	100.0
	Ministry 10	6,025	6,058	100.6	99.4	3,836	3,863	100.7	99.5
	Ministry 11	5,267	5,336	101.3	100.1	3,460	3,500	101.2	100.0
	Ministry 12	5,668	5,722	101.0	99.8	3,666	3,700	100.9	99.7
AST	Ministry 1	3,551	3,564	100.4	99.2	2,563	2,576	100.5	99.3
	Ministry 2	3,462	3,490	100.8	99.6	2,508	2,526	100.7	99.5
	Ministry 3	3,905	4,007	102.6	101.4	2,750	2,812	102.2	101.0
	Ministry 4	3,287	3,332	101.3	100.1	2,415	2,447	101.3	100.1
	Ministry 5	3,517	3,579	101.8	100.6	2,538	2,580	101.6	100.4
	Ministry 6	3,303	3,305	100.1	98.9	2,431	2,460	101.2	100.0
	Ministry 7	2,994	3,048	101.8	100.6	2,256	2,289	101.5	100.2
	Ministry 8	3,203	3,263	101.9	100.7	2,368	2,403	101.5	100.3
	Ministry 9	3,114	3,137	100.7	99.5	2,325	2,342	100.8	99.6
	Ministry 10	3,479	3,517	101.1	99.9	2,525	2,552	101.1	99.9
	Ministry 11	3,146	3,186	101.3	100.1	2,335	2,366	101.3	100.1
	Ministry 12	3,274	3,297	100.7	99.5	2,413	2,428	100.6	99.4

FI

Table 4

Changes in average remuneration by category of official in the central government

Price index = 101.2

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,766	5,836	101.2	100.0	3,698	3,742	101.2	100.0
AST	3,271	3,306	101.1	99.9	2,409	2,433	101.0	99.8
Total	4,968	5,026	101.2	100.0	3,286	3,323	101.1	99.9

**FI**  
**Table 5**

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Basic salary, based on the demands of the job	There were general increases in the basic salary of 1 to 2 percent as per collective agreement.
<b>2</b>	Personal salary component, a percentage of basic salary (an average in each grade has been used)	Each employee has a result and development discussion with their immediate superior once a year in which the employee's individual performance and competence is assessed and the demands of the job are evaluated.
<b>3</b>	Annual holiday pay	Holiday pay was cut by 30 percent in 2017, and this continues to apply for 2018 as well.
<b>4</b>		
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Unemployment insurance premium	Employee's unemployment insurance contribution is 1.90 % in 2018. In 2017 the same figure was 1.60 %.
<b>2</b>	Employee's pension fee	In 2018: Fee for personel under 53 years: 6,35% Fee for personel between 53 and 62: 7.85% Fee for personel over 62 years: 6.35% In 2017: Fee for personel under 53 years: 6,15% Fee for personel between 53 and 62: 7.65% Fee for personel over 62 years: 6.15%
<b>3</b>	Income taxes	As in 2017, income taxes were cut in 2018 in order to offset the increases in unemployment insurance premium and employee's pension fee.
<b>4</b>		
...		



**SE**  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	Managers	4,673
	Others	50,774
<b>AST</b>	Average	7,950
<b>SC</b>	Average	3,138
<b>Total</b>		<b>66,535</b>

**SE**  
**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
<b>AD</b>	55,447	83.3	55,447	83.3	100.0	
<b>AST</b>	7,950	11.9	7,950	11.9	100.0	
<b>SC</b>	3,138	4.7	3,138	4.7	100.0	
<b>Total</b>	<b>66,535</b>	<b>100.0</b>	<b>66,535</b>	<b>100.0</b>	<b>100.0</b>	

No ESA2010 CPA staff number provided, therefore to calculate the Control Indicator Eurostat will use SRQ reference population, NACE R2 employment in central administration/defence/social security, or an alternative estimate.

SE  
Table 2a  
Remuneration of central government staff  
Unmarried official - Monthly data (in Swedish kronor)  
July 2018

July 2018

Cat. [1]	Grade [2]	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Managers							57,631	20,174				37,457						
	Others							37,457	9,467				27,990						
AST	Average							28,970	6,748				22,222						
SC	Average							28,997	6,755				22,242						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SE

Table 2b

## Remuneration of central government staff

Married official with two dependent children - Monthly data (in Swedish kronor)

July 2018

July 2018																						
Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Managers							57,631	20,174			-2,500	39,957									
	Others							37,457	9,467			-2,500	30,490									
AST	Average							28,970	6,748			-2,500	24,722									
SC	Average							28,997	6,755			-2,500	24,742									

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions Child allowance

SE  
Table 2c  
Remuneration of central government staff  
Unmarried official - Monthly data (in Swedish kronor)  
July 2017

July 2017																			
Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Managers							56,778	19,690				37,088						
	Others							36,483	9,159				27,324						
AST	Average							28,177	6,545				21,632						
SC	Average							27,954	6,479				21,475						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

SE

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in Swedish kronor)

July 2017

Cat.	Grade	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
		Minimum of the scale						Middle of the scale						Maximum of the scale					
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Managers							56,778	19,690			-2,250	39,338						
	Others							36,483	9,159			-2,250	29,574						
AST	Average							28,177	6,545			-2,250	23,882						
SC	Average							27,954	6,479			-2,250	23,725						

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions Child allowance

SE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102.1

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Managers	56,778	57,631	101.5	99.4	38,213	38,707	101.3	99.2
	Others	36,483	37,457	102.7	100.6	28,449	29,240	102.8	100.7
AST	Average	28,177	28,970	102.8	100.7	22,757	23,472	103.1	101.0
SC	Average	27,954	28,997	103.7	101.6	22,600	23,492	103.9	101.8

SE

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.1

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	38,194	39,157	102.5	100.4	29,272	30,038	102.6	100.5
AST	28,177	28,970	102.8	100.7	22,757	23,472	103.1	101.0
SC	27,954	28,997	103.7	101.6	22,600	23,492	103.9	101.8
Total	36,514	37,461	102.6	100.5	28,179	28,945	102.7	100.6

SE  
Table 5**Explanation on the changes in the components of the gross salary**

	Component of the gross salary	Explanation on the changes between July 2017 and July 2018
<b>1</b>	Basic salary	Not all governmental agencies have had their remuneration for 2018.
<b>2</b>	Fixed allowances (due to working conditions)	
<b>3</b>	Additional allowances e.g. holiday pay	
<b>4</b>		
<b>5</b>		
<b>6</b>	Child benefit	Increase from SEK 2350 to SEK 2500
...		
...		
	Compulsory deduction	Explanation on the changes between July 2017 and July 2018
<b>1</b>	Tax	
<b>2</b>		
<b>3</b>		
...		
...		



**UK**  
**Table 1**  
**Central government staff broken down by grade**  
**2018**

Category [1]	Grade [2]	Staff [3]
<b>AD</b>	SCS - 5 Major Departments	1,126
	G6 - 5 Major Departments	2,994
	G7 - 5 Major Departments	9,645
<b>AST</b>	SEO - 5 Major Departments	15,267
	FS - 5 Major Departments	2,079
	HEO - 5 Major Departments	28,982
<b>SC</b>	EO - 5 Major Departments	73,793
	AO - 5 Major Departments	82,682
	AA - 5 Major Departments	8,728
<b>Total</b>		<b>225,296</b>

The 5 major departments are: DWP, HMRC, HO, MOD, MOJ

**UK**  
**Table 1 bis**  
**Central government staff broken down by category**  
**2018**

Category [1]	Sample		Reference population in central government administration		Ratio Sample / Population	ESA 2010 total CPA
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Numbers [7]
<b>AD</b>	13,765	6.1	48,231	11.5	28.5	
<b>AST</b>	46,328	20.6	102,333	24.4	45.3	
<b>SC</b>	165,203	73.3	268,835	64.1	61.5	
<b>Total</b>	<b>225,296</b>	<b>100.0</b>	<b>419,399</b>	<b>100.0</b>	<b>53.7</b>	<b>419,399</b>

Country comment on ESA2010 figures:

All figures are Headcount figures; Departmental data taken from internal survey;

CS Workforce figures for the Reference Population and split by grade/category taken from ONS data from March 2018.

**UK**  
**Table 2a**  
**Remuneration of central government staff**  
**Unmarried official**  
**Annual data (in GBP) - July 2018**

Annual data (in Q2) - July 2016																						
Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments	65,000	12,449	4,924	4,778	0	42,849	113,750	30,516	5,899	8,361	0	68,975	162,500	48,128	6,874	13,081	0	94,417			
	G6 - 5 Major Departments	58,992	10,222	4,804	4,336	0	39,630	63,631	11,942	4,897	4,677	0	42,116	69,296	14,041	5,010	5,093	0	45,152			
	G7 - 5 Major Departments	47,444	6,602	4,573	2,586	0	33,684	52,320	7,750	4,671	3,846	0	36,054	58,101	9,892	4,786	4,270	0	39,152			
AST	SEO - 5 Major Departments	34,777	4,206	3,162	1,895	0	25,513	37,405	4,703	3,478	2,039	0	27,185	40,665	5,320	3,869	2,216	0	29,260			
	FS - 5 Major Departments	28,390	2,999	2,396	1,547	0	21,448	34,666	4,185	3,149	1,889	0	25,442	41,818	5,538	4,007	2,279	0	29,994			
	HEO - 5 Major Departments	29,237	3,159	2,498	1,593	0	21,987	31,335	3,555	2,749	1,708	0	23,322	33,432	3,952	3,001	1,822	0	24,657			
SC	EO - 5 Major Departments	24,612	2,284	1,943	1,341	0	19,044	25,625	2,476	2,064	1,397	0	19,689	26,638	2,667	2,186	1,452	0	20,333			
	AO - 5 Major Departments	19,152	1,284	1,287	881	0	15,699	19,718	1,392	1,355	907	0	16,063	20,283	1,500	1,423	933	0	16,427			
	AA - 5 Major Departments	16,390	757	956	754	0	13,923	16,806	837	1,006	773	0	14,190	17,268	925	1,061	794	0	14,488			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

**UK**  
**Table 2b**  
**Remuneration of central government staff**  
**Married official with two dependent children, spouse not working**  
**Annual data (in GBP) - July 2018**

Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments	65,000	12,691	4,924	4,778	1,789	44,397	113,750	30,757	5,899	8,361	1,789	70,522	162,500	48,369	6,874	13,081	1,789	95,964			
	G6 - 5 Major Departments	58,992	10,464	4,804	4,336	1,789	41,177	63,631	12,183	4,897	4,677	1,789	43,663	69,296	14,283	5,010	5,093	1,789	46,699			
	G7 - 5 Major Departments	47,444	6,365	4,573	2,586	1,789	35,709	52,320	7,991	4,671	3,846	1,789	37,601	58,101	10,134	4,786	4,270	1,789	40,699			
AST	SEO - 5 Major Departments	34,777	3,934	3,162	1,895	1,789	27,574	37,405	4,466	3,478	2,039	1,789	29,211	40,665	5,083	3,869	2,216	1,789	31,286			
	FS - 5 Major Departments	28,390	250	2,396	1,547	1,789	25,986	34,666	3,870	3,149	1,889	1,789	27,547	41,818	5,301	4,007	2,279	1,789	32,020			
	HEO - 5 Major Departments	29,237	738	2,498	1,593	1,789	26,196	31,335	1,948	2,749	1,708	1,789	26,718	33,432	3,158	3,001	1,822	1,789	27,240			
SC	EO - 5 Major Departments	24,612	-1,929	1,943	1,341	1,789	25,046	25,625	-1,345	2,064	1,397	1,789	25,298	26,638	-761	2,186	1,452	1,789	25,550			
	AO - 5 Major Departments	19,152	-4,979	1,287	881	1,789	23,751	19,718	-4,650	1,355	907	1,789	23,894	20,283	-4,321	1,423	933	1,789	24,036			
	AA - 5 Major Departments	16,390	-6,586	956	754	1,789	23,055	16,806	-6,344	1,006	773	1,789	23,160	17,268	-6,075	1,061	794	1,789	23,276			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

**UK**  
**Table 2c**  
**Remuneration of central government staff**

Unmarried official

Annual data (in GBP) - July 2017

Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments	63,000	12,048	4,780	4,631	na	41,541	112,750	30,485	5,775	8,287	na	68,202	162,500	48,468	6,770	13,081	na	94,181			
	G6 - 5 Major Departments	58,501	10,380	4,690	4,300	na	39,130	63,268	12,147	4,786	4,650	na	41,685	68,967	14,259	4,900	5,069	na	44,739			
	G7 - 5 Major Departments	47,943	6,832	4,479	2,613	na	34,019	52,102	8,009	4,562	3,830	na	35,701	57,909	10,161	4,679	4,256	na	38,813			
AST	SEO - 5 Major Departments	34,579	4,239	3,170	1,885	na	25,286	37,310	4,755	3,497	2,033	na	27,024	40,600	5,377	3,892	2,213	na	29,117			
	FS - 5 Major Departments	28,000	2,995	2,380	1,526	na	21,099	34,705	4,263	3,185	1,891	na	25,366	41,410	5,531	3,990	2,257	na	29,633			
	HEO - 5 Major Departments	28,735	3,134	2,468	1,566	na	21,566	30,764	3,517	2,712	1,677	na	22,858	33,205	3,979	3,005	1,810	na	24,411			
SC	EO - 5 Major Departments	23,920	2,223	1,891	1,304	na	18,502	25,158	2,457	2,039	1,371	na	19,290	26,308	2,675	2,177	1,434	na	20,022			
	AO - 5 Major Departments	18,686	1,265	1,263	860	na	15,298	19,394	1,400	1,348	892	na	15,754	20,059	1,527	1,427	923	na	16,182			
	AA - 5 Major Departments	16,242	799	969	747	na	13,727	16,678	882	1,022	767	na	14,007	17,159	974	1,079	789	na	14,317			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

**UK**  
**Table 2d**  
**Remuneration of central government staff**  
**Married official with two dependent children, spouse not working**  
**Annual data (in GBP) - July 2017**

Cat.	Grade	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net	Gross	Compulsory deductions				Benefits	Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	SCS - 5 Major Departments	63,000	12,303	4,780	4,631	1,789	43,075	112,750	30,741	5,775	8,287	1,789	69,736	162,500	48,723	6,770	13,081	1,789	95,714			
	G6 - 5 Major Departments	58,501	10,636	4,690	4,300	1,789	40,664	63,268	12,402	4,786	4,650	1,789	43,218	68,967	14,515	4,900	5,069	1,789	46,272			
	G7 - 5 Major Departments	47,943	6,536	4,479	2,613	1,789	36,104	52,102	8,265	4,562	3,830	1,789	37,235	57,909	10,417	4,679	4,256	1,789	40,346			
AST	SEO - 5 Major Departments	34,579	3,897	3,170	1,885	1,789	27,417	37,310	4,525	3,497	2,033	1,789	29,042	40,600	5,147	3,892	2,213	1,789	31,136			
	FS - 5 Major Departments	28,000	102	2,380	1,526	1,789	25,781	34,705	3,969	3,185	1,891	1,789	27,448	41,410	5,301	3,990	2,257	1,789	31,652			
	HEO - 5 Major Departments	28,735	526	2,468	1,566	1,789	25,963	30,764	1,696	2,712	1,677	1,789	26,468	33,205	3,104	3,005	1,810	1,789	27,075			
SC	EO - 5 Major Departments	23,920	-2,251	1,891	1,304	1,789	24,766	25,158	-1,537	2,039	1,371	1,789	25,074	26,308	-874	2,177	1,434	1,789	25,360			
	AO - 5 Major Departments	18,686	-5,173	1,263	860	1,789	23,526	19,394	-4,761	1,348	892	1,789	23,704	20,059	-4,374	1,427	923	1,789	23,872			
	AA - 5 Major Departments	16,242	-6,595	969	747	1,789	22,910	16,678	-6,342	1,022	767	1,789	23,020	17,159	-6,061	1,079	789	1,789	23,141			

(4), (10), (16): Taxes on income, tax credits

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): State benefit entitlements

The 5 Major Departments are: DWP, HMRC, HO, MOD, MOJ. Middle value = simple arithmetic mean of Minimum and Maximum.

## UK

**Table 3**

**Changes in average remuneration of central government staff by grade**

**Price index = 102.4**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
<b>AD</b>	SCS - 5 Major Departments	112,750	113,750	100.9	98.5	68,742	69,521	101.1	98.8
	G6 - 5 Major Departments	63,578	63,973	100.6	98.3	42,618	43,073	101.1	98.7
	G7 - 5 Major Departments	52,651	52,622	99.9	97.6	37,036	37,150	100.3	98.0
<b>AST</b>	SEO - 5 Major Departments	37,496	37,616	100.3	98.0	28,170	28,338	100.6	98.2
	FS - 5 Major Departments	34,705	34,958	100.7	98.4	26,830	27,073	100.9	98.5
	HEO - 5 Major Departments	30,901	31,335	101.4	99.0	24,724	25,020	101.2	98.8
<b>SC</b>	EO - 5 Major Departments	25,128	25,625	102.0	99.6	22,169	22,493	101.5	99.1
	AO - 5 Major Departments	19,380	19,718	101.7	99.4	19,723	19,979	101.3	98.9
	AA - 5 Major Departments	16,693	16,821	100.8	98.4	18,520	18,682	100.9	98.5

## UK

**Table 4**

**Changes in average remuneration of central government staff by category**

**Price index = 102.4**

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2017	2018	Nominal	Real	2017	2018	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
<b>AD</b>	59,944	60,091	100.2	97.9	40,844	41,086	100.6	98.2
<b>AST</b>	33,245	33,567	101.0	98.6	25,954	26,206	101.0	98.6
<b>SC</b>	21,806	22,203	101.8	99.4	20,752	21,033	101.4	99.0
<b>Total</b>	<b>28,983</b>	<b>29,333</b>	<b>101.2</b>	<b>98.8</b>	<b>24,332</b>	<b>24,602</b>	<b>101.1</b>	<b>98.7</b>

**UK**  
**Table 5**

**Explanation on the changes in the components of the gross and net salary**

	Component of the gross salary	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Gross salary [3]	The annual 'Base Pay' according to National scale has been used for Gross Salary. This excludes regional pay variations (ie London and SE v National) and allowances. Information for 5 major departments has been used to calculate a weighted average using staff numbers in each grade in each department as weights.
<b>2</b>	Unconsolidated pay awards [3]	Unconsolidated pay awards are not included, as practices vary between departments and according to individual circumstances.
<b>3</b>	Other allowances, bonuses, etc [3]	Other allowances, bonuses etc are excluded from the figures - as there are wide variations in payments and practices between departments and this would not provide a practical representative sample across the CS.
<b>4</b>	State benefits [7]	Child benefit entitlement added for married officials with two children. This is taxable for persons with income above £50,000. Benefits cap does not apply. In 2018-19 (same as 2017-18): 1st child £20.70 pw, 2nd child £13.70 pw.
...		
	Compulsory deduction	Explanation on the changes <b>between July 2017 and July 2018</b>
<b>1</b>	Taxes on Income [4]	Personal Allowance in 2018-19 is £11,850 (£11,500 in 2017-18). Transferable Marriage Allowance = 10% of single. Tax rates in 2018-19: £0-£34,500 @ 20% (£0-£33,500 in 2017-18); £34,500-£150,000 @ 40%; above £150,000 @ 45%.
<b>2</b>	Tax credits [4]	Child tax credit in 2018-19 (same as 2017-18) £2,780 per child + £545 per family. Threshold £16,105. Taper 41%. Working tax credit in 2018-19 (same as 2017-18): basic £1,960, couple £2,010. Threshold £6,420. Taper 41%.
<b>3</b>	Compulsory employees contribution to social security [5]	Rate of deduction - 0% below primary Threshold; 12% between Primary Threshold and the Upper Earnings Limit; and 2% above the Upper Earnings Limit; Primary Threshold in 2018-19 = £702 pm = £8,424 pa (= £680 pm = £8,160 pa in 2017-18); Upper Earnings Limit in 2018-19 = £3,863 pm = £46,350 pa (= £3,750 pm = £45,000 pa in 2017-18).
<b>4</b>	Compulsory employees contribution to occupational pension scheme [6]	Pension - Employees Contribution Rates in 2018-19: £0 - £15,000 @ 4.60% (@ 4.60% in 2017-18); £15,001 - £21,636 @ 4.60% (£15,000-£21,210 in 2017-18); £21,637 - £51,515 @ 5.45% (£21,211-£48,471 in 2017-18); £51,516 - £150,000 @ 7.35% (£48,472-£150,000 in 2017-18); Over £150,000 @ 8.05%. New arrangements were introduced in 2015-16 and remained largely unchanged - there is some protection for specific categories, which has been left out here, to keep these figures straightforward.
...		