

## ASSESSMENT OF SOURCES AND METHODS USED IN THE PROVISION OF BASIC INFORMATION FOR THE CALCULATION OF SPECIFIC INDICATORS FOR A65 PURPOSES

COUNTRY:BE 

Version: 29 March 2017

### CONTEXT

1. This report is written in the context of the implementation of Article 65 and Annex XI of the Staff Regulations of Officials and Conditions of Employment of Other Servants of the European Union, as most recently amended by Regulation 1023/2013 of the European Parliament and of the Council.
2. Article 12 of Annex XI states that "*...It shall be the task of Eurostat to monitor the quality of basic data and statistical methods used to work out the factors taken into account for the update of remuneration. In particular, it shall make any assessments or carry out any studies required for such monitoring...*"
3. A methodology manual has been developed to describe the calculation of specific indicators in accordance with Article 65 of the EU Staff Regulations. There have been various editions over time; the most recent version is version A6465/14/26rev2, dated May 2016.
4. This methodological documentation is supplemented with interpretation guidelines and specific agreements for individual Member States reached during each annual data collection exercise.
5. With effect from 2010, detailed documentation is drawn up for each Member State which aims to give a full description of the manner in which basic data is compiled and transmitted to Eurostat to allow the calculation of Specific Indicators.

Twenty-two of these draft "country manuals" (at different stages of completion) were presented at the meeting of the Working Group on Articles 64 and 65 of the Staff Regulations in Luxembourg in March 2015. A further progress report was reviewed at the meeting in Luxembourg in March 2016.

6. Previous assessment reports for this country have been prepared as follows: **None**
7. The current assessment report is based on the following information:
  - a. [pro-forma document A6465\\_16\\_03](#);
  - b. data provided by the national statistical authorities in the Standard Remuneration Questionnaire for the year [2016](#);
  - c. the "country manual", version dated 24 October [2015](#) ([status:"accepted by Member State"](#));

- d. other resources identified in connection with the work to establish Specific Indicators, including <http://www.fedweb.belgium.be/> the portal of the personnel of the federal government;

#### ORGANISATIONAL ISSUES (SUMMARY)

8. There are two national delegates to the Working Group on Articles 64 and 65. The delegate regarding Article 64 has been nominated from Statistics Belgium, the delegate regarding Article 65 has been nominated from the Service Public Fédéral Personnel et Organisation (SPFPO).
9. The national data required for the calculation of Specific Indicators is transmitted to Eurostat by the [Service Public Fédéral Personnel et Organisation](#).
10. The national data is compiled from the following national sources:
11.
  - Belgium applies an extensive automatic indexation of salaries and social benefits. The index value is published in <http://www.traitements.fgov.be/indexation/default.htm>
  - the SPFPO publishes an internet portal <http://www.traitements.fgov.be/contact/default.htm> with extensive information about the salary grid, the different components of the gross salary and the calculation of the deductions
  - the different components of gross salary and the deductions applicable in the transition from gross to net salary are defined in different laws documented in the above mentioned inventory
12. The compilation of data to be reported to Eurostat for the Article 65 is done by the [Service Public Fédéral Personnel et Organisation](#).
13. The following information is publicly available:  
- see above
14. The standard remuneration questionnaire for the year 2016 was transmitted via [Email on 14 July 2016](#).
15. The questionnaire was completely filled out.
16. The national validation of the Specific Indicator calculated by Eurostat for the year 2015 was transmitted via eMail on [15.9.2015](#).
17. Comment: - T1 ESA2010 "staff number in central government administration" figure not supplied;

#### OVERALL ASSESSMENT



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