


Annex 1

Annex 1 to the Eurostat Report on Annual Adjustment of Remuneration and Pension including Bulgaria and Romania Explanations and statistical analyses

**Reference period:
Year to 1 July 2006**

Commission Staff Working Paper

TABLE OF CONTENTS

<u>INTRODUCTION</u>	18
<u>1. EVOLUTION OF PURCHASING POWER OF NATIONAL OFFICIALS</u>	19
<ul style="list-style-type: none"> – <u>1.1. General remarks on the calculation of the specific indicator</u> 19 <li style="padding-left: 20px;">– <u>1.1.1. Elements of remuneration</u> 19 <li style="padding-left: 20px;">– <u>1.1.2. Net remuneration</u> 19 <li style="padding-left: 20px;">– <u>1.1.3. Reference period</u> 20 <li style="padding-left: 20px;">– <u>1.1.4. Reference population</u> 20 <li style="padding-left: 20px;">– <u>1.1.5. Sample of family types</u> 20 <li style="padding-left: 20px;">– <u>1.1.6. Functio</u> 20 <li style="padding-left: 20px;">– <u>1.1.7. Sample</u> 21 <li style="padding-left: 20px;">– <u>1.1.8. Sample</u> 21 <li style="padding-left: 20px;">– <u>1.1.9. Calcula</u> 21 – <u>1.2. Specific in</u> 22 – <u>1.3. Remunera</u> 22 – <u>1.4. Cumulativ</u> 23 – <u>1.5. Control In</u> 24 	25
<u>2. CHANGES</u>	25
<u>3. EQUIVALI MEMBER STA</u>	27
<ul style="list-style-type: none"> – <u>3.1. Economic</u> 27 – <u>3.2. Rents and</u> 28 – <u>3.3. Purchasin</u> 36 <li style="padding-left: 20px;">– <u>3.3.1. Major c</u> 36 <li style="padding-left: 20px;">– <u>3.3.2. Differer</u> 39 	41
<u>4. EQUIVALI MEMBER STA</u>	41
<ul style="list-style-type: none"> – 4.1. Economic 41 	45
	Statistical Office of the European Communities 45 Unit D5 48 Luxembourg October 2006 50

Introduction

This document is an annex to the Eurostat report on annual adjustment of remuneration and pension. While the main results concerning specific indicator and correction coefficients for staff and pensioners are presented in the report, the purpose of this annex is to give some explanations and statistical analyses of the results as well as detailed tables with statistical information.

Articles 64 and 65 and Annex XI of the Staff Regulations, which are in force since 1 May 2004, define the method for the annual adjustment of the remuneration and pension of Community officials.

The value of the adjustment is equal to the product of the specific indicator and the change in the cost of living index in Brussels. Changes in the cost of living in places of employment other than Brussels and Luxembourg are derived indirectly from the value of the adjustment for Brussels and changes in the economic parities between Brussels and those other places.

Chapters 1, 2, 3 and 4 of this report examine respectively:

- the changes in the purchasing power of salaries of central government civil servants in the eight Member States belonging to the sample: Belgium, Germany, Spain, France, Italy, Luxembourg, Netherlands and United Kingdom (specific indicator);
- the changes in the cost of living for Brussels;
- the economic parities and the correction coefficients for staff;
- the economic parities and the correction coefficients for pensioners.

In Chapter 5 some information about working time in Central Governments of the eight sampled Member States is given.

All figures and calculations contained in this report are based on data supplied by the responsible authorities in the Member States. For any information concerning this annex, please contact Eurostat in Luxembourg:

*Eurostat, Unit D5
BECH – A2/018
Bâtiment Jean Monnet
L-2920 Luxembourg
tel.: (+352) 4301-35287
Email: estat-a64ia65@ec.europa.eu*

1. EVOLUTION OF PURCHASING POWER OF NATIONAL OFFICIALS

1.1. General remarks on the calculation of the specific indicator

The *specific indicator* is a measure to represent the average change in the purchasing power of central government civil servants in Member States of the European Communities. It is measured by the real net salary increase in the central government civil service.

One of the basic elements of the annual salary adjustment procedure is the principle of **parallel development** of the salaries, in terms of purchasing power of national central government civil servants and of officials of the European Communities. The **specific indicator** is the methodological tool allowing the implementation of this principle of parallelism.

Article 65 and Annex XI determine the basic principles of the method, but these have to be filled with practical procedures. Therefore, we provide here a set of commonly agreed basic definitions. If a specific situation in a given country makes it meaningful to deviate from these definitions to ensure a better application of the spirit of the method, then Eurostat, in agreement with that country may do so.

1.1.1. Elements of remuneration

All elements of remuneration that affect the purchasing power of civil servants should be taken into account in calculating the gross remuneration. All general bonuses and premiums, which are part of the salary, should be reported. In general the following elements should be taken into account:

- basic salaries,
- all allowances and bonuses (e.g. general premiums, child benefit, family allowances),
- non-pensionable lump-sum payments (e.g. annual holiday pay, Christmas bonus).

Not to be included:

- regional allowances granted to compensate for 'cost-of-living' differences,
- increase due to promotion or seniority,
- person-specific special allowances, for example, for exceptional performance.

1.1.2. Net remuneration

In order to get net remuneration the following elements should be deducted from the gross remuneration:

- the amount of compulsory social deductions (social security and occupational pension scheme contributions),
- general taxes on income and
- other compulsory deductions (mutual assistance contribution, temporary contribution, etc.).

1.1.3. Reference period

In order to calculate the specific indicators for the year (t) the remuneration of central government civil servants on a fixed date of the year (t-1) is to be compared with the remuneration on the same date of the year (t).

The method is based on the comparison of a snapshot of a national remuneration system in the month of July of the current year with the equivalent snapshot in the month of July of the previous year. A snapshot of the system, however, does not simply mean the remuneration grid in a particular month; rather, the remuneration level of the reference population employees in that month, including 1/12 of all annually paid elements such as Christmas bonuses, annual holiday pay, lump-sum payments etc.

If Member States report remuneration data of a given month/year again (e.g. data concerning remuneration of July 2005 sent in 2005 and again in 2006), the data should be exactly the same. If not, they have to provide Eurostat with a clear justification (e.g. change in the structure of grades and categories in the public administration).

1.1.4. Reference population

The reference population relates to permanent statutory staff of the sub-sector “**central governments**” (S.1311 of ESA95) of Member States. It should be noted that the sub-sector S.1311 in ESA 95 is defined as follows:

“The sub-sector central government includes all administrative departments of the State and other central agencies whose competence extends normally over the whole economic territory, except of the administration of social security funds.”

The reference population should however exclude the following groups:

- the armed forces, security forces, police forces, frontier guards, etc.;
- teachers, staff of national health services;
- ministers of religion, if directly paid by central government;
- diplomats and magistrates.

1.1.5. Sample of family types

The specific indicator for each country is calculated on the basis of remuneration data of officials of two different family statuses - **single** and **married with two dependent children**, and each with a weight of 50%.

1.1.6. Function groups

According to Annex XI Eurostat is obliged to provide a specific indicator for each of the two function group: Administrator (AD) and Assistants (AST). Therefore, the posts in the national reference population should be classified, according to the nature of the duties to which they relate, in these two function groups – each should comprise several grades.

- Function group **AD** relates to staff engaged in administrative, advisory, linguistic and scientific duties that require university education or equivalent professional experience.
- Function group **AST** relates to staff engaged in executive, technical and clerical duties that require an advanced level of secondary education or equivalent professional experience.

1.1.7. Sample of grades

Out of the reference population the Member States may select a sample of the more important grades in terms of staff numbers for each of the above mentioned function groups. Grades having only a small proportion of the total number of staff may not be taken into the sample.

The sample should be representative of the reference population. The ratio between the number of staff in the grades covered by the sample and the number in the reference population should normally be more than 75%.

1.1.8. Sample of countries

Article 1.4 of the Annex XI says that to establish a global specific indicator for the European Union, Eurostat shall use a sample composed of the following Member States: Belgium, Germany, Spain, France, Italy, Luxembourg, Netherlands and United Kingdom.

1.1.9. Calculation of country specific indicator

On receipt of the data from the Member States Eurostat calculates specific indicators for each of the countries separately. The steps leading to these calculations are:

- Average gross and net remunerations for each grade are then aggregated to two function groups (AD and AST). They are calculated by taking weighted averages of the grades belonging to these groups. The sample size (number of civil servants in the sample of each grade) is taken as weight.
- The average gross and net remunerations for the two function groups are then aggregated to overall gross and net remunerations in the central government civil service by taking weighted average of the remunerations of these two groups, where the total number of civil servants in each of the groups is taken as weights.
- For each of the function groups as well as for the overall remunerations the following changes for the period July – July are calculated:
 - Gross nominal
 - Net nominal
 - Gross real
 - Net real
- The increases in real terms are calculated by taking into account the increase in the harmonized index of consumer price (HICP) for this period.
- The overall real net increase in remuneration is called the **country specific indicator**.

1.2. Specific indicator - results by functional groups

Table 1.1 sets out the gross and net specific indicators both in nominal and real terms for each of the two function-groups.

Table 1.1

Nominal and real changes in the remuneration of national civil servants in the twelve-month period to 1st July 2006 (1.7.2005 = 100)

Country		Nominal change			Real change		
		AD	AST	Total	AD	AST	Total
BE	Gross	102.0	102.0	102.0	99.5	99.5	99.5
	Net	102.3	102.2	102.2	99.8	99.7	99.7
DE	Gross	100.4	100.7	100.6	98.4	98.7	98.6
	Net	100.2	100.6	100.4	98.2	98.6	98.4
ES	Gross	103.8	103.6	103.7	99.8	99.6	99.7
	Net	103.5	103.2	103.3	99.5	99.2	99.3
FR	Gross	101.8	102.6	102.3	99.6	100.4	100.1
	Net	101.9	102.6	102.3	99.7	100.4	100.1
IT	Gross	106.3	105.8	106.0	103.8	103.3	103.5
	Net	104.6	104.2	104.4	102.1	101.8	102.0
LU	Gross	103.3	103.3	103.3	99.4	99.4	99.4
	Net	102.6	102.2	102.3	98.7	98.4	98.5
NL	Gross	96.4	93.0	94.4	94.7	91.4	92.7
	Net	104.8	108.4	106.9	102.9	106.5	105.0
UK	Gross	102.4	103.2	103.1	99.9	100.7	100.6
	Net	102.4	103.2	103.1	99.9	100.7	100.6
Total	Gross	102.3	102.3	102.4	99.8	99.9	99.9
	Net	102.4	102.9	102.7	99.9	100.4	100.2

1.3. Remuneration and taxes

Table 1.2 provides comparative information on gross and net remuneration as well as on the HICP inflation rate over 12 months.

Table 1.2

Changes in the nominal gross and nominal net specific indicators in relation to the rate of inflation for the twelve-month period to 1st July 2006

Country	Gross remuneration	Net remuneration	12 Months HICP
BE	102.0	102.2	102.5
DE	100.6	100.4	102.0
ES	103.7	103.3	104.0
FR	102.3	102.3	102.2
IT	106.0	104.4	102.4
LU	103.3	102.3	103.9
NL	94.4	106.9	101.8
UK	103.1	103.1	102.5
Total	102.4	102.7	

1.4.Cumulative specific indicators

Table 1.3 illustrates the changes in the remuneration of central government civil servants since 2000. This table shows the evolution of gross and net specific indicators at current prices, the development in consumer price indices as well as gross and net specific indicators in real terms. Over the period 2000-2006 the real net specific indicator for the European Union has increased by 2.5%.

Table 1.3

Changes in the purchasing power of salaries of civil servants in the central government in the Member States (2000=100)

Country	Nominal gross specific indicator	Nominal net specific indicator	Consumer price indices*	Real gross specific indicator	Real net specific indicator
BE	118.1	119.8	113.6	104.0	105.6
DE	106.2	110.6	110.8	95.7	99.8
ES	118.4	117.0	122.9	96.2	95.1
FR	121.8	116.8	112.5	108.2	103.8
IT	117.4	119.7	115.6	101.5	103.6
LU	122.3	127.8	117.2	104.5	109.1
NL	106.7	116.1	115.5	92.4	100.4
UK	122.1	121.1	114.0	107.1	106.3
Total	116.1	117.1		101.7	102.5

* 2000-2004: National consumer price indices. 2005- : Harmonized index of consumer prices

1.5. Control Indicators

Annex XI mentions explicitly, between the possible control indicators, the real per capita emoluments in central government. Eurostat measures the variation, at constant prices, in the per capita wage bill in sub-sector S.1311 of the national accounts (per capita salary of central government). As this indicator is expressed in gross terms, it is compared with the real gross specific indicator.

The gross specific indicator and the control indicator are different by definition and it is natural to expect them to show some differences. Indeed, changes in the control indicator are determined not only by variations in collective labour agreements but also by intrinsic factors (changes in the average age of the reference population, promotion to higher categories, etc.) and by changes in incidental salary components such as overtime payments, productivity incentives, and early retirement compensation.

Furthermore, there are certain factors which distort the statistical comparability of the two indices (the quality of the sample used to calculate the specific indicator, differences in the reference populations, part-time work, employers' social contributions, etc.). The deflator used for the control indicator is the consumers' expenditure deflator in the national accounts; the deflator for the specific indicator is the consumer price index (till 2004, the national index; since 2005 the harmonized index). In addition control indicator values for the reference period are often estimates.

Eurostat identifies differences between the two indicators during the reference period, therefore puts a greater emphasis on the medium-term trend analysis. For some Member States there are in fact divergences. However, if the conceptual and statistical differences between the gross specific indicator and in the control indicator are netted out, they show a parallel development. Table 1.4 presents the changes in these two indicators for the period 2000-2006.

More detailed tables on several control indicators are presented in Annex 2.

Table 1.4
Comparison of the gross specific indicator and the control indicator in real terms
Medium-term trend (2000 = 100)

Country	Real gross specific indicator [1]	Control indicator * [2]	Difference (%) [3]
BE	104.0	108.1	4.0
DE	95.7	100.7	5.2
ES	96.2	104.9	9.0
FR	108.2	106.9	-1.2
IT	101.5	107.3	5.7
LU	104.5	106.1	1.6
NL	92.4	108.4	17.3
UK	107.1	109.8	2.5
Total	101.7	105.3	3.6

*Eurostat and DG-ECFIN estimates

2. CHANGES IN THE COST OF LIVING IN BRUSSELS

Article 64 and Annex XI of the Staff Regulations state that Eurostat shall draw up an index, based on the data provided by the Belgian authorities, to measure the changes in the cost of living for officials of the Communities in Brussels.

This index, known as **Brussels International Index (BII)**, shall take into account the changes between June of the previous year and June of the current year and shall be based on methodology defined by the Working Group on Article 64 of the Staff Regulations.

The following price indices are used to calculate Brussels International Index:

- 1) For all 80 basic headings except for those stated in points 2) and 3) the Belgian harmonised indices of consumer prices (HICP).
- 2) In order to take account of the specific situation in Brussels, for the following 9 basic headings the Brussels specific consumer price indices are used. These indices are provided by the “*Service public federal Economie, P.M.E.*”
 - Water supply
 - Electricity
 - Gas
 - Other services in respect of personal transport equipment
 - Passenger transport by road
 - Combined passenger transport
 - Restaurants, cafes and the like
 - Accommodation services
 - Hairdressing salons and personal grooming establishments
- 3) The basic headings figures for accommodation costs for tenants (rents index) and owner-occupiers (imputed rents index) are replaced in the Brussels International Index by an index calculated by Eurostat based on the results of an annual survey carried out among EC staff employed in Brussels.

The weights used to aggregate the 80 basic headings of this index are derived from family budget surveys (FBS) carried out among EU officials in Brussels. The details of the calculation of the BII corresponding to this annual review are given in the Eurostat Report. Table 2.1 shows both the annual and cumulative changes in the Brussels cost-of-living index since 1991.

During the years 1990-2003 the cost of living in Brussels was calculated as a weighted index composed of the Joint Index and the Brussels capital component index. Since 2004, according to the Staff Regulations it is calculated as described above (Brussels International Index).

Table 2.1
Brussels Cost-of-living index

	Measure for increase in cost-of-living in Brussels*	
	Previous year = 100	1990 = 100
1991	104.1	104.1
1992	103.5	107.7
1993	102.2	110.1
1994	102.4	112.8
1995	100.9	113.8
1996	101.5	115.5
1997	101.5	117.2
1998	101.4	118.9
1999	100.9	119.9
2000	102.4	122.8
2001	103.1	126.6
2002	101.3	128.3
2003	102.3	131.2
2004	101.9	133.7
2005	102.2	136.6
2006	102.1	139.5

*Till 2003: Weighted index, composed of Joint Index and Brussels Index
2004 - : Brussels International Index (BII)

3. EQUIVALENCE OF PURCHASING POWER OF EC OFFICIALS IN THE MEMBER STATES

3.1. Economic parities and correction coefficients

The object of the economic parities is to compare the relative costs of living of European institution officials in Brussels (reference city) and in each of the capitals and other places of employment for which a correction coefficient has been set. The method used is to compare the price of a "basket" of goods and services purchased by the average official in Brussels with the price of the same basket in each of the other places of employment. The average of all the price ratios is the "economic parity".

The system works as follows: the total range of goods and services constituting the consumption of the average European institution official is divided into 80 basic headings (such as meat, footwear, motor cars, books). A price ratio between the place of employment and Brussels is established for each of these headings; this is called the basic parity. Price surveys are conducted on products selected to represent the basic heading and specified in the necessary detail to enable prices in a sufficiently narrow range to be collected.

The Staff Regulations require each basic parity to be checked by direct survey at least once every five years. In practice checks are carried out at shorter intervals as part of the European Comparison Programme (ECP). At each annual salary review around one third of the basic price parities are replaced by new parities produced by the latest price surveys.

For the 2006 annual review, new parities obtained from price surveys have been integrated for the following groups:

- House and garden (survey spring 2004);
- Transport, restaurants and hotels (survey autumn 2004).

The 80 basic parities are then updated using the price index ratio between the place of employment and Brussels.

Housing is dealt with differently. Special rent surveys of estate agents are carried out each year at each place of employment, including Brussels, to calculate an economic parity for the basic heading "accommodation costs for tenants". The calculation follows a methodology that has been developed by Eurostat in collaboration with the national statistical institutes of the Member States, based on the principle that the parity used should be calculated in such a way to allow European institution officials outside Brussels to live in dwellings of comparable quality to those occupied by European institution officials in Brussels. The basic parity "accommodation costs of owner-occupiers" is calculated by reference to the rent the owner-occupiers would pay if they were tenants (these are known as "imputed rents").

In order to calculate the overall economic parities weights have to be applied to each basic heading according to its relative importance in the consumption basket. These weights are calculated directly from the results of the special family budget surveys conducted among European and international civil servants every five to seven years. The resulting structure reflects the consumption of the average international civil servant in Brussels and in each country or place of employment. New consumption weights have been introduced this year for Brussels and The Hague.

Using the 80 basic parities and the specific weights the overall parity is calculated in two ways: the first uses the consumption pattern for the reference city (Brussels) (this is a type of Laspeyres index); the second uses the consumption pattern for the place of employment (this is a type of Paasche index). In accordance with the standard practice for international comparisons both types of index are calculated and the geometric mean of the results (the Fisher index) is used as the economic parity.

The correction coefficients applicable to the salaries of the European institution officials working in the capitals and places of employment other than Brussels and Luxembourg, which are calculated for the month of July, are determined on the basis of the relationships between the economic parities and the exchange rates fixed by the Commission and specified in the Staff Regulations for the relevant countries. The correction coefficient operates as a percentage adjustment to salaries to take account of the cost of living differences between Brussels and the various duty stations.

The details of the economic parities calculation, at the level of 12 main consumption groups, are shown in table 3.1 for all capitals and other places apart from Brussels and Luxembourg. This table also includes information about the consumption weights by country and by expenditure groups.

3.2.Rents and rent parities

Changes in the rent parities are provided in the Table 3.2 which shows also the average rents by type of dwelling on which the calculation is based. These average rents are in fact weighted moving averages, based on a six-year model, to take into account the average occupancy length, which is estimated to be six years. Any annual updating of rents during the life of the typical lease is included in the model by using the appropriate adjustment indices.

Table 3.1 (Continued on next page)
Economic parities of the 12 main expenditure groups for each duty station
1.07.2006
(for staff)

Expenditure Groups	BE	CZ-Prague		DK-Copenhagen		DE-Berlin		DE-Bonn		DE-Karlsruhe		DE-Munich	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	129.5	128.4	18.556	54.2	9.296	104.6	0.936	104.6	0.979	104.6	1.014	104.6	1.042
2	21.8	25.9	23.431	12.6	9.626	23.2	0.966	23.2	0.934	23.2	0.919	23.2	0.918
3	46.7	73.6	24.390	50.1	7.001	49.1	0.925	49.1	0.889	49.1	0.882	49.1	0.883
4	245.7	273.7	32.438	335.8	11.159	248.8	0.948	248.8	0.852	248.8	0.817	248.8	1.150
5	85.3	110.8	22.880	67.4	9.016	89.6	0.998	89.6	0.986	89.6	0.996	89.6	1.031
6	18.5	4.0	18.680	11.3	7.673	15.4	1.614	15.4	1.614	15.4	1.614	15.4	1.614
7	151.0	129.3	25.626	181.2	12.162	180.9	1.153	180.9	1.139	180.9	1.152	180.9	1.129
8	21.5	18.9	34.944	25.3	5.987	21.0	0.804	21.0	0.804	21.0	0.804	21.0	0.804
9	109.9	87.0	26.773	116.4	8.617	134.8	1.049	134.8	1.042	134.8	1.011	134.8	1.026
10	18.2	0.0	-	32.6	8.410	13.7	1.025	13.7	0.980	13.7	0.974	13.7	0.961
11	90.8	79.0	15.440	43.0	11.208	77.9	0.896	77.9	0.926	77.9	0.917	77.9	1.028
12	61.2	69.2	22.335	70.1	14.783	41.0	1.034	41.0	0.973	41.0	0.866	41.0	1.027
Rents	195.7	253.5	34.825	246.7	11.518	198.0	0.947	198.0	0.843	198.0	0.790	198.0	1.223
Total without rents	804.3	746.4	22.017	753.3	9.957	802.0	1.015	802.0	1.006	802.0	1.004	802.0	1.032
Global parity	1000.0	999.9	24.322	1000.0	10.282	1000.0	1.001	1000.0	0.972	1000.0	0.958	1000.0	1.066

Expenditure Groups	BE	EE-Tallinn		EL-Athens		ES-Madrid		FR-Paris		IT-Rome		IT-Varese	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	129.5	135.2	11.098	62.0	0.900	120.2	0.903	98.6	1.010	105.8	1.018	105.8	1.051
2	21.8	27.3	13.112	17.0	1.032	24.1	0.798	20.7	1.003	23.1	1.041	22.5	1.031
3	46.7	77.5	13.708	88.3	0.994	71.4	0.988	50.8	0.881	64.6	1.008	63.3	1.012
4	245.7	225.4	13.422	261.6	0.960	248.9	1.193	285.0	1.623	210.4	1.418	191.5	0.823
5	85.3	116.7	11.649	89.2	0.890	107.1	1.079	89.2	1.108	108.5	1.028	113.4	1.101
6	18.5	4.2	11.446	17.0	0.775	14.4	0.786	14.1	0.843	9.9	1.181	16.9	1.181
7	151.0	146.7	12.693	158.2	0.975	144.2	1.063	153.1	1.069	156.2	1.037	171.3	1.035
8	21.5	19.9	10.406	37.0	0.903	19.0	1.114	20.4	1.058	20.3	0.854	21.2	0.731
9	109.9	91.2	15.265	97.3	1.075	92.3	1.032	118.7	1.123	127.4	1.117	135.5	1.102
10	18.2	0.0	-	20.2	0.582	14.1	0.891	14.6	0.819	19.5	0.738	13.8	0.560
11	90.8	83.2	9.549	66.2	0.958	76.2	0.902	71.7	1.069	72.0	0.965	60.6	0.999
12	61.2	72.8	12.663	86.0	0.733	68.1	0.828	63.1	1.161	82.3	1.336	84.2	1.390
Rents	195.7	207.0	14.550	222.0	1.069	205.7	1.352	232.5	1.862	164.5	1.622	130.9	0.799
Total without rents	804.3	793.0	11.973	778.0	0.901	794.3	0.955	767.5	1.044	835.5	1.039	869.1	1.048
Global parity	1000.0	1000.0	12.439	1000.0	0.933	1000.0	1.022	1000.0	1.182	1000.0	1.125	1000.0	1.003

Table 3.1 (Continued on next page)
Economic parities of the 12 main expenditure groups for each duty station
1.07.2006
(for staff)

Expenditure Groups	BE	IE-Dublin		CY-Nicosia		LV-Riga		LT-Vilnius		HU-Budapest		MT-Valletta	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	129.5	77.8	1.090	139.9	0.62294	130.7	0.47846	131.2	2.1544	122.7	182.97	128.6	0.34344
2	21.8	27.4	1.695	28.2	0.79941	26.4	0.53796	26.5	2.8600	24.8	228.07	38.7	0.54740
3	46.7	50.2	0.836	80.1	0.49217	74.9	0.49784	75.1	2.8605	70.3	198.10	48.0	0.36155
4	245.7	291.3	1.490	197.0	0.36743	251.1	0.63503	249.1	2.8569	298.3	304.43	220.5	0.29125
5	85.3	72.2	1.027	120.7	0.54738	112.8	0.49841	113.2	2.2635	105.9	181.06	99.9	0.42948
6	18.5	6.7	1.118	4.4	0.55801	4.1	0.42734	4.1	2.9204	3.8	167.72	3.3	0.38689
7	151.0	210.0	1.248	151.8	0.58092	141.9	0.51392	142.3	2.7809	133.2	212.72	159.3	0.50602
8	21.5	22.4	0.933	20.6	0.24426	19.3	0.49450	19.3	2.9495	18.1	197.95	42.9	0.59003
9	109.9	100.3	1.082	95.7	0.65215	88.0	0.62738	87.8	3.0962	81.5	205.46	118.4	0.43411
10	18.2	15.3	1.529	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-
11	90.8	62.9	1.210	86.1	0.61755	80.4	0.41249	80.7	1.7752	75.5	178.54	75.8	0.32915
12	61.2	63.5	1.119	75.4	0.58637	70.4	0.53134	70.7	3.1344	66.1	159.04	64.4	0.45985
Rents	195.7	264.6	1.569	157.1	0.35481	232.4	0.71817	226.0	3.1875	273.7	338.87	180.9	0.28176
Total w without rents	804.3	735.4	1.133	842.9	0.56897	767.6	0.49463	774.0	2.4794	726.3	188.42	819.1	0.41869
Global parity	1000.0	1000.0	1.220	1000.0	0.52475	1000.0	0.53407	1000.0	2.6074	1000.0	215.82	1000.0	0.38896

Expenditure Groups	BE	NL-The Hague		AT-Vienna		PL-Warsaw		PT-Lisbon		SI-Ljubljana		SK-Bratislava	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	129.5	101.5	0.899	116.0	0.992	131.8	2.3777	95.8	0.860	125.9	195.36	121.1	26.011
2	21.8	18.1	1.019	23.2	0.965	26.6	3.4981	26.0	0.947	25.4	183.19	36.5	35.508
3	46.7	45.7	0.787	68.9	0.970	75.5	2.7151	60.8	0.733	72.1	211.15	45.2	32.255
4	245.7	254.2	1.455	275.5	1.191	249.5	3.7147	217.2	0.905	277.4	248.74	256.3	39.787
5	85.3	95.6	1.052	103.4	1.000	113.8	3.1469	111.0	0.853	108.6	182.90	94.2	28.394
6	18.5	8.6	0.804	13.9	1.244	4.1	2.9643	17.3	0.837	3.9	175.32	3.1	30.956
7	151.0	165.7	1.234	139.1	1.123	138.0	3.3371	163.9	1.173	136.6	211.81	157.4	36.655
8	21.5	19.7	0.787	18.3	0.820	19.4	3.7179	25.8	0.961	18.5	141.01	40.4	56.049
9	109.9	120.3	0.886	89.0	1.080	89.1	3.1585	108.1	0.999	86.2	231.82	113.6	35.873
10	18.2	28.2	0.835	13.6	1.013	0.0	-	30.5	0.763	0.0	-	0.0	-
11	90.8	86.6	1.026	73.5	1.006	81.1	2.5891	77.5	0.807	77.4	156.74	71.5	20.704
12	61.2	55.8	1.233	65.7	0.938	71.0	3.2865	66.1	0.894	67.8	207.59	60.7	43.943
Rents	195.7	193.5	1.565	233.9	1.242	226.1	4.0596	186.1	0.938	236.8	271.75	218.9	44.384
Total w without rents	804.3	806.5	1.012	766.1	1.022	773.9	2.9232	813.9	0.914	763.2	193.64	781.1	31.515
Global parity	1000.0	1000.0	1.102	1000.0	1.065	1000.0	3.1267	1000.0	0.919	1000.0	208.09	1000.0	33.755

Table 3.1 (Continuation)
Economic parities of the 12 main expenditure groups for each duty station
1.07.2006
(for staff)

Expenditure Groups	BE	FI-Helsinki		SE-Stockholm		UK-London		UK-Culham		BG-Sofia		RO-Bucharest	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	129.5	114.9	1.086	113.4	10.155	80.1	0.64170	98.5	0.64369	125.6	1.1684	120.6	2.2242
2	21.8	23.0	1.365	22.7	12.498	19.9	1.04826	19.5	1.04548	37.9	1.4026	24.3	2.1319
3	46.7	68.3	0.993	67.4	8.842	42.3	0.50253	47.3	0.48565	46.9	1.1455	69.1	2.2053
4	245.7	281.9	1.269	291.5	12.601	332.4	1.72073	287.7	0.91336	228.9	1.2221	310.1	2.8199
5	85.3	102.4	1.062	101.1	9.123	80.2	0.75311	86.3	0.71442	97.6	0.7691	104.0	1.9997
6	18.5	13.8	1.266	13.6	8.860	9.6	0.67841	6.0	0.67841	3.2	1.6160	3.8	1.6983
7	151.0	137.9	1.252	136.0	11.000	154.6	0.84256	153.1	0.76566	163.2	1.7120	130.8	2.5711
8	21.5	18.1	0.814	17.9	5.943	17.6	0.54411	19.0	0.60702	41.9	2.7109	17.8	3.0230
9	109.9	88.2	1.245	87.0	10.525	114.8	0.76704	130.4	0.88119	117.8	1.7081	80.4	2.1892
10	18.2	13.4	1.247	13.3	13.996	20.9	1.49028	22.0	0.67934	0.0	-	0.0	-
11	90.8	72.9	1.191	71.9	10.309	65.1	0.80702	60.0	0.80153	74.1	0.8154	74.2	1.7529
12	61.2	65.1	0.955	64.2	8.880	62.5	0.83201	70.2	0.93243	63.0	1.2122	64.9	1.3946
Rents	195.7	240.6	1.348	250.8	12.836	308.4	2.00226	235.5	1.00661	190.1	1.4099	286.1	3.3241
Total without rents	804.3	759.4	1.120	749.2	10.056	691.6	0.75474	764.5	0.73944	809.9	1.2240	713.9	2.0899
Global parity	1000.0	1000.0	1.166	1000.0	10.612	1000.0	0.96324	1000.0	0.78918	1000.0	1.2541	1000.0	2.3218

Expenditure groups

- | | |
|---|--|
| <ul style="list-style-type: none"> 1. Food and non-alcoholic beverages 2. Alcoholic beverages and tobacco 3. Clothing and footwear 4. Housing (including rents), water, electricity, gas and other fuels 5. Furnishings, household equipment and maintenance of house 6. Health | <ul style="list-style-type: none"> 7. Transport 8. Communications 9. Recreation and culture 10. Education 11. Hotels, cafes and restaurants 12. Miscellaneous goods and services |
|---|--|

Table 3.2 (Continued on next page)
Changes in the average rents of housing (Euro; local currencies: CZ, DK, EE, CY, LV, LT, HU, MT, PL, SI, SE, UK) in the twelve months to 1st July 2006

Country Place of employment			3 bedroom flat			2 bedroom flat		1 bedroom flat	
			(140-160m ²)	(110-130m ²)	(80-100m ²)	(80-100m ²)	(60-80m ²)	(60-80m ²)	(40-60m ²)
BE	Brussels	2005	1566	1183	907	894	708	669	528
		2006	1586	1204	924	907	726	678	536
CZ	Prague	2005		44790		32400		22627	
		2006		42993		30670		21183	
DK	Copenhagen	2005		13269			9299		6693
		2006		13532			9320		6754
DE	Berlin	2005		1131		848		650	
		2006		1124		839		644	
	Bonn	2005		985		734		555	
		2006		1002		746		566	
	Karlsruhe	2005		866		652		536	
		2006		879		668		543	
	Munich	2005		1477		1101		855	
		2006		1450		1077		835	
EE	Tallin	2005			14952		11288		7984
		2006			15176		11480		8271
EL	Athens	2005	1619			973		725	
		2006	1641			989		732	
ES	Madrid	2005		1336			956		744
		2006		1441			1028		796
FR	Paris	2005		2268		1719			1002
		2006		2237		1700			989
IE	Dublin	2005		1618			1306		991
		2006		1648			1351		1025
IT	Rome	2005		1874		1496		1127	
		2006		2012		1587		1182	
	Varese	2005		853		658		514	
		2006		894		687		539	
CY	Nicosia	2005		389		307		236	
		2006		400		318		245	
LV	Riga	2005		821		629		483	
		2006		882		678		506	

Table 3.2 (Continued on next page)

Changes in the average rents of housing (Euro; local currencies: CZ, DK, EE, CY, LV, LT, HU, MT, PL, SI, SE, UK) in the twelve months to 1st July 2006

Country Place of employment			3 bedroom flat			2 bedroom flat		1 bedroom flat	
			(140-160m ²)	(110-130m ²)	(80-100m ²)	(80-100m ²)	(60-80m ²)	(60-80m ²)	(40-60m ²)
BE	Brussels	2005	1566	1183	907	894	708	669	528
		2006	1586	1204	924	907	726	678	536
LT	Vilnius	2005			2815		2157		1423
		2006			2859		2214		1461
HU	Budapest	2005		408688			247548		158135
		2006		412358			252787		160106
MT	Valletta	2005		280		207			140
		2006		295		216			141
NL	The Hague	2005		1770		1365		1080	
		2006		1820		1399		1113	
AT	Vienna	2005		1362		981		747	
		2006		1388		1004		767	
PL	Warsaw	2005		4984		3541			2020
		2006		5200		3706			2075
PT	Lisbon	2005	1180			865		642	
		2006	1181			870		647	
SI	Ljubljana	2005		332977		229233			142913
		2006		339939		235581			144269
SK	Bratislava	2005		1366		989		647	
		2006		1342		987		662	
FI	Helsinki	2005			1354		1083		809
		2006			1347		1076		816
SE	Stockholm	2005		17397		13413		9769	
		2006		17645		13714		9922	
UK	London	2005			1726		1328		1050
		2006			1769		1361		1078
	Culham	2005			959		774		643
		2006			994		797		667
BG	Sofia	2005		917		630		373	
		2006		758		707		419	
RO	Bucharest	2005		1056		714			474
		2006		902		773			490

Table 3.2 (Continued on next page)

Changes in the average rents of housing (Euro; local currencies: CZ, DK, EE, CY, LV, LT, HU, MT, PL, SI, SE, UK) in the twelve months to 1st July 2006

Country			Non-detached houses			Detached houses			Rent Parity
			(140-160m ²)	(110-130m ²)	(80-100m ²)	(190-220m ²)	(150-180m ²)	(110-140m ²)	
Place of employment									
BE	Brussels	2005	1672	1247	989	2487	1869	1391	
		2006	1668	1267	1008	2485	1868	1408	
CZ	Prague	2005		49282			73019		37.679
		2006		45056			66755		34.825
DK	Copenhagen	2005		13715			19263		11.436
		2006		14296			19781		11.518
DE	Berlin	2005		1225			1805		0.965
		2006		1212			1791		0.947
	Bonn	2005		1066			1576		0.838
		2006		1080			1601		0.843
	Karlsruhe	2005		1043			1477		0.787
		2006		1045			1504		0.790
	Munich	2005		1615			2237		1.249
		2006		1611			2246		1.223
EE	Tallin	2005		17534			21939		14.218
		2006		18280			23100		14.550
EL	Athens	2005							1.068
		2006							1.069
ES	Madrid	2005							1.280
		2006							1.352
FR	Paris	2005							1.917
		2006							1.862
IE	Dublin	2005			1616			2021	1.571
		2006			1628			2006	1.569
IT	Rome	2005		1831					1.583
		2006		1901					1.622
	Varese	2005		1109		1750			0.755
		2006		1164		1877			0.799
CY	Nicosia	2005	562			892			0.345
		2006	581			926			0.355
LV	Riga	2005	1156			1470			0.672
		2006	1205			1620			0.718

Table 3.2 (Continuation)

Changes in the average rents of housing (Euro; local currencies: CZ, DK, EE, CY, LV, LT, HU, MT, PL, SI, SE, UK) in the twelve months to 1st July 2006

Country			Non-detached houses			Detached houses			Rent Parity
			(140-160m ²)	(110-130m ²)	(80-100m ²)	(190-220m ²)	(150-180m ²)	(110-140m ²)	
Place of employment									
BE	Brussels	2005	1672	1247	989	2487	1869	1391	
		2006	1668	1267	1008	2485	1868	1408	
LT	Vilnius	2005		4292			5954		3.128
		2006		4246			6192		3.188
HU	Budapest	2005	582726			881270			343.27
		2006	560569			874587			338.87
MT	Valletta	2005		395		704			0.269
		2006		410		729			0.282
NL	The Hague	2005		2003					1.564
		2006		1994					1.565
AT	Vienna	2005		1624			2575		1.225
		2006		1649			2611		1.242
PL	Warsaw	2005		5472		7855			3.846
		2006		5681		8489			4.060
PT	Lisbon	2005	1502				2161		0.937
		2006	1473				2162		0.938
SI	Ljubljana	2005		339338			503054		268.35
		2006		347580			509639		271.75
SK	Bratislava	2005		1593			2279		1.164
		2006		1567			2251		1.158
FI	Helsinki	2005		1592			2129		1.352
		2006		1650			2206		1.348
SE	Stockholm	2005		14596			19864		12.843
		2006		15127			20125		12.836
UK	London	2005			2061				1.982
		2006			2121				2.002
	Culham	2005			903			1239	0.999
		2006			943			1283	1.007
BG	Sofia	2005				1758			0.712
		2006				1826			0.721
RO	Bucharest	2005					2035		0.950
		2006					2010		0.927

3.3. Purchasing power parities - analysis of results

3.3.1. Major changes in the economic parities from 2005 to 2006¹

The calculation of correction coefficients used for salary adjustment in places other than Brussels and Luxembourg involves the revision of some of the elementary parities each year. For the 2006 salary adjustment two new price surveys have been incorporated: *House and garden* (conducted in spring 2004) and *Transport, restaurants and hotels* (conducted in autumn 2004). The rent parities have been calculated for 2006 according to the moving-average model approved by the Article 64 Working Party.

The introduction of new prices from the latest price surveys affects 23 (out of 80) elementary parities and accounts for about 30% (EU average) of the consumption weight.

Moreover, rent surveys are carried out every year in all Member States. A six-year moving average model is used for calculating rent parities: the rent parities for 2006 are based on the relative trend in the real-estate markets in Brussels and other places of employment between 2001 and 2006. These parities are, therefore, affected by the following factors:

- introduction of rent data for year 2006,
- deletion of the rent data for 2000,
- price indices used for updating the rents for 2001 - 2005 to price of 2006, and
- a new dwelling structure in all cities, except London, Dublin, Karlsruhe and Varese

All these effects, as well as the total change in rent parities, are shown in table 3.4.

Changes in the global parities from one year to the next come mainly from both prices and rent revisions, but may also be affected by the trend in the price indices used to update the elementary parities at the date of the adjustment (1.7.2006) and by changes in the consumption structures (updated every five to seven years by the introduction of new FBS results)². Details of the changes in the economic parities from 2005 to 2006, including a decomposition of all the effects, are given in table 3.3.

The biggest increase in global economic parities can be observed in Ljubljana (+4.7%), Culham (+2.5) and Copenhagen (+1.6%). Some relevant decreases were observed in Prague (-10.6%), Bratislava (-5.4%), Warsaw (-5.2%) and Budapest (-3.2%).

Biggest increases in the rent parity could be observed in Riga (+6.8%), Varese (+5.8%), Madrid (+5.6%) and Warsaw (+5.5%) while the biggest decreases were recorded in Paris (-2.8%), Munich (-2.1%) and Berlin (-1.9%).

¹ This analysis has not been carried out for Bulgaria and Romania

² New consumption structures for Brussels and The Hague have been introduced this year.

Table 3.3
Changes in the economic parities in the twelve months to 1st July 2006
Decomposition of the effects
(for staff)

Country	Place of employment	Introduction of new surveys			Price updating effect	New consumption structure		Total change
		House and garden	Transport, restaurants and hotels	Rent		Brussels	Other cities	
CZ	Prague	-0.5	-5.8	-1.7	-1.0	-2.0	0.0	-10.6
DK	Copenhagen	0.2	1.1	0.1	0.0	0.1	0.0	1.6
DE	Berlin	0.9	-0.5	-0.4	-0.1	0.0	0.0	-0.1
	Bonn	0.8	0.1	0.1	-0.1	0.3	0.0	1.3
	Karlsruhe	0.7	-0.2	0.1	-0.1	0.3	0.0	0.8
	Munich	0.7	0.2	-0.5	-0.1	-0.1	0.0	0.2
EE	Tallinn	0.2	-2.7	0.4	2.1	-0.9	0.0	-0.9
EL	Athens	-0.1	-0.1	0.0	1.1	-0.5	0.0	0.3
ES	Madrid	0.1	-0.9	1.1	1.5	-0.8	0.0	1.0
FR	Paris	0.6	0.3	-0.7	0.1	-1.0	0.0	-0.7
IE	Dublin	0.2	-0.2	0.0	-0.2	-0.2	0.0	-0.3
IT	Rome	-0.2	0.4	0.4	0.3	-0.4	0.0	0.6
	Varese	0.0	-0.5	0.9	0.2	0.7	0.0	1.3
CY	Nicosia	-0.7	-1.0	0.5	0.0	0.7	0.0	-0.5
LV	Riga	0.0	-2.2	1.4	3.0	-1.2	0.0	0.8
LT	Vilnius	-0.1	-2.7	0.4	1.7	-1.3	0.0	-2.0
HU	Budapest	-0.3	-1.3	-0.3	0.4	-1.7	0.0	-3.2
MT	Valletta	-0.5	-0.6	0.9	1.8	-0.4	0.0	1.2
NL	The Hague	1.2	-0.7	0.1	-0.8	-0.6	1.4	0.5
AT	Vienna	0.2	0.1	0.3	-0.7	-0.5	0.0	-0.6
PL	Warsaw	-0.4	-3.7	1.1	-1.2	-1.0	0.0	-5.2
PT	Lisbon	0.4	-0.1	0.1	0.5	-0.5	0.0	0.4
SI	Ljubljana	-0.2	4.7	0.3	1.0	-1.0	0.0	4.7
SK	Bratislava	-0.7	-4.9	-0.1	1.4	-1.2	0.0	-5.4
FI	Helsinki	-0.3	0.0	0.0	-0.4	-0.2	0.0	-0.9
SE	Stockholm	0.4	0.1	0.0	-0.4	0.0	0.0	0.1
UK	London	1.4	0.5	0.3	-0.1	-1.7	0.0	0.5
	Culham	2.6	0.3	0.1	-0.1	-0.4	0.0	2.5

Table 3.4
Changes in rent parities in the twelve months to 1st July 2006
Decomposition of the effects
(for staff)

Place of employment		Deletion of survey 2000	Introduction of survey 2006	Price index 2006	Dwelling structure		Total change
					Brussels	Other cities	
CZ	Prague	-6.0	-2.9	0.9	-0.2	0.5	-7.6
DK	Copenhagen	-0.9	1.4	0.4	0.3	-0.5	0.7
DE	Berlin	-2.2	0.4	-0.2	0.0	0.1	-1.9
	Bonn	0.6	0.1	-0.2	0.0	0.2	0.6
	Karlsruhe	0.0	0.4	-0.2	0.2	0.0	0.3
	Munich	-1.7	-0.4	-0.2	0.3	0.0	-2.1
EE	Tallinn	-0.9	1.3	2.0	0.5	-0.6	2.3
EL	Athens	-1.8	0.7	1.2	0.1	-0.1	0.1
ES	Madrid	2.6	0.9	1.7	0.7	-0.4	5.6
FR	Paris	-1.4	-0.5	-0.9	0.0	0.0	-2.8
IE	Dublin	-4.4	1.1	2.4	0.8	0.0	-0.2
IT	Rome	3.0	0.6	0.3	-0.3	-1.0	2.4
	Varese	5.2	-0.5	0.3	0.9	0.0	5.8
CY	Nicosia	1.1	0.7	1.1	-0.2	0.0	2.7
LV	Riga	0.6	2.7	3.2	0.4	-0.2	6.8
LT	Vilnius	-1.6	3.8	-1.2	-0.1	1.0	1.9
HU	Budapest	-5.5	3.6	0.8	-0.4	0.4	-1.3
MT	Valletta	-0.6	2.1	1.3	0.5	1.5	4.8
NL	The Hague	1.6	-1.7	-0.2	0.2	0.2	0.1
AT	Vienna	0.0	0.8	-0.1	-0.3	0.9	1.4
PL	Warsaw	1.3	3.3	-0.5	0.9	0.5	5.5
PT	Lisbon	-1.9	0.1	0.9	-0.9	1.9	0.2
SI	Ljubljana	-1.1	1.3	1.0	0.0	0.1	1.3
SK	Bratislava	-2.8	-0.9	2.2	-0.1	1.2	-0.5
FI	Helsinki	-1.9	2.1	0.0	0.4	-0.9	-0.3
SE	Stockholm	-1.6	2.7	-0.1	0.3	-1.4	-0.1
UK	London	0.5	0.2	-0.1	0.4	0.0	1.0
	Culham	-0.1	1.9	-0.1	0.3	-1.4	0.7

3.3.2. Differences in the correction coefficients calculated with and without the rent element

The rent and imputed rent parities, due to their associated high consumption weights (21.9% EU average) influence in a quite significant way the global parities and consequently the correction coefficients. The analysis of correction coefficients calculated with and without the rent element for the same place of employment makes it easier to isolate the effect of rent differences separately from differences arising from other causes.

The correction coefficient for rents (compared to Brussels =100) is very high in London (289.7) and Paris (186.2), whereas Nicosia records only 61.7 and Valetta 65.6.

For the overall correction coefficient, however, the range is smaller: London (139.4), Copenhagen (137.9) compared to Vilnius (75.5).

When rents are added to the computation, the correction coefficient is increased by more than 10% in London (+27.6%), Budapest (+14.5%), Paris (+13.2), Bucharest (+11.1) and Prague (+10.5). On the opposite situation are Nicosia (-7.8%) and Valletta (-7.1%).

More details on the effect of rent on the 2006 correction coefficients are given in table 3.5.

Table 3.5
Effect of rent on the correction coefficients - 2006
(for staff)

Place of employment	Weight		Correction coefficient			Rent effect [5]/[3] (%)
	Without rent [1]	Rent [2]	Without rent [3]	Rent [4]	Overall [5]	
BG Sofia	809.9	190.1	62.6	72.1	64.1	2.5
CZ Prague	746.4	253.5	77.2	122.2	85.3	10.5
DK Copenhagen	753.3	246.7	133.5	154.4	137.9	3.3
DE Berlin	802.0	198.0	101.5	94.7	100.1	-1.4
Bonn	802.0	198.0	100.6	84.3	97.2	-3.4
Karlsruhe	802.0	198.0	100.4	79.0	95.8	-4.6
Munich	802.0	198.0	103.2	122.3	106.6	3.3
EE Tallinn	793.0	207.0	76.5	93.0	79.5	3.9
GR Athens	778.0	222.0	90.1	106.9	93.3	3.6
ES Madrid	794.3	205.7	95.5	135.2	102.2	7.0
FR Paris	767.5	232.5	104.4	186.2	118.2	13.2
IE Dublin	735.4	264.6	113.3	156.9	122.0	7.7
IT Rome	835.5	164.5	103.9	162.2	112.5	8.3
Varese	869.1	130.9	104.8	79.9	100.3	-4.3
CY Nicosia	842.9	157.1	99.0	61.7	91.3	-7.8
LV Riga	767.6	232.4	71.1	103.2	76.7	8.0
LT Vilnius	774.0	226.0	71.8	92.3	75.5	5.2
HU Budapest	726.3	273.7	66.5	119.7	76.2	14.5
MT Valletta	819.1	180.9	97.5	65.6	90.6	-7.1
NL The Hague	806.5	193.5	101.2	156.5	110.2	8.9
AT Vienna	766.1	233.9	102.2	124.2	106.5	4.2
PL Warsaw	773.9	226.1	71.6	99.5	76.6	7.0
PT Lisbon	813.9	186.1	91.4	93.8	91.9	0.5
RO Bucharest	713.9	286.1	58.3	92.7	64.7	11.1
SI Ljubljana	763.2	236.8	80.8	113.4	86.8	7.5
SK Bratislava	781.1	218.9	82.2	115.8	88.1	7.1
FI Helsinki	759.4	240.6	112.0	134.8	116.6	4.1
SE Stockholm	749.2	250.8	108.9	139.0	114.9	5.5
UK London	691.6	308.4	109.2	289.7	139.4	27.6
Culham	764.5	235.5	107.0	145.7	114.2	6.7

4. EQUIVALENCE OF PURCHASING POWER OF EC PENSIONERS IN THE MEMBER STATES

4.1. Economic parities and correction coefficients for pensioners

The correction coefficients for pensioners with a reference date of 1 July 2006 have been calculated on the basis of the following information:

- Parities for all goods and services, except for rents, as used for the calculation of the correction coefficients for active staff. These parities are based on bilateral comparison of prices of about 3000 goods and services between different capital cities and Brussels (for more details see point 3.1 above).
- Country rent parities: For calculating country rent parities the following procedure has been applied in most of the countries. Calculate a spatial adjustment factor in the form of national/capital ratio of market rents derived from an official database like CPI, household budget survey, housing register, etc. With the help of this adjustment factor transform the capital city rent parity from Article 64 estate agency rent surveys to the country rent parity. The following exceptions to this general rule were agreed with the respective NSIs:
 1. Netherlands: No such adjustment factors were available for Netherlands, for which average country rents were compared directly with the average rents in Belgium (all derived from ECP-PPP rent surveys).
 2. Germany: As information on rents for four German cities (Berlin, Bonn, Karlsruhe and Munich) is available the ratio between the average of those cities and Berlin is used.
 3. Denmark: Due to the specificities of the rental market in Copenhagen, which is completely different from the market in the rest of the country, an estimate of the Copenhagen rent parity different from the one for staff is used as basis for the spatial adjustment factor. The new estimate is obtained averaging the staff rent parity with a rent ratio for the general population obtained from the NSI.
 4. Malta and Estonia: As no reliable information on the adjustment factors were available for Malta and Estonia a ratio equal 1 was used.

Each National Statistical Institute is required each year to check and, if possible, to update their spatial adjustment factor.

- Consumption weights for the pensioners calculated on the basis of a wide scale family budget survey carried out in 2002.

The details of the economic parities calculation, at the level of 12 main consumption groups, are shown in table 4.1 for all countries apart from Belgium and Luxembourg. This table also includes information about the consumption weights by country and by expenditure groups. Table 4.2 presents the rent ratios used in 2005 and 2006.

The correction coefficients applicable to the EC pensioners are determined on the basis of the relationships between the economic parities and the exchange rates fixed by the Commission and specified in the Staff Regulations for the relevant countries. The correction coefficient operates as a percentage adjustment to pensions (only for the pension rights acquired before 1 May 2004; being the correction coefficient 100% for the pension rights acquired from that date) to take account of the cost of living differences between Belgium and the Member States, except Luxembourg where, according to the Staff Regulations, a correction coefficient of 100% is applied.

Table 4.1 (Continued on next page)
Economic parities of the 12 main expenditure groups for each duty station
1.07.2006
(for pensioners)

Expenditure Groups*	BE	CZ		DK		DE		EE		EL		ES	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	99.0	96.6	19.284	87.1	9.369	66.9	0.953	96.9	11.791	90.1	0.885	90.9	0.923
2	26.4	25.1	30.999	22.7	9.666	22.4	0.984	25.2	15.563	23.5	1.082	23.7	0.880
3	75.8	76.6	24.467	69.1	6.992	76.6	0.924	76.9	13.346	71.5	0.993	72.1	0.988
4	176.3	117.0	19.500	203.9	10.385	187.1	1.000	114.0	12.041	176.0	0.858	169.0	0.929
5	119.5	127.1	22.997	114.6	8.743	130.4	0.975	127.5	11.037	118.6	0.891	119.6	1.090
6	36.1	33.7	18.680	30.4	7.673	32.0	1.614	33.8	11.446	31.5	0.775	31.7	0.786
7	164.0	190.6	24.433	171.9	12.435	163.8	1.105	191.3	13.029	177.9	0.926	179.4	1.067
8	17.2	18.7	33.689	16.9	6.145	16.4	0.820	18.8	10.330	17.5	0.890	17.6	1.091
9	118.2	147.9	27.196	133.4	8.670	149.8	1.040	148.4	15.807	138.0	1.131	139.2	1.017
10	9.4	10.6	6.619	9.6	8.410	1.2	1.025	10.7	11.625	9.9	0.582	10.0	0.891
11	74.8	70.4	20.811	63.5	11.786	68.0	0.938	70.7	11.239	65.7	0.963	66.3	0.954
12	83.3	85.5	22.117	77.1	12.094	85.5	0.995	85.8	12.226	79.8	0.788	80.5	0.839
Rents	132.4	70.2	23.764	161.7	10.528	136.5	1.026	67.0	15.759	132.3	1.030	124.9	1.025
Total without rents	867.6	929.8	22.450	838.3	9.761	863.5	1.016	933.0	12.315	867.7	0.901	875.1	0.968
Global parity	1000.0	1000.0	22.514	1000.0	9.872	1000.0	1.017	1000.0	12.608	1000.0	0.917	1000.0	0.975

Expenditure Groups*	BE	FR		IE		IT		CY		LV		LT	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	99.0	94.5	1.010	85.9	1.093	95.5	1.027	69.0	0.62711	99.8	0.50989	106.3	2.3234
2	26.4	20.4	0.966	22.4	1.691	17.4	1.049	23.1	0.95265	26.0	0.62896	19.3	3.3220
3	75.8	57.6	0.880	68.2	0.836	71.8	1.012	79.0	0.49261	79.2	0.49317	79.9	2.8282
4	176.3	194.9	1.233	214.5	1.325	212.4	1.199	161.9	0.38806	87.4	0.47665	123.0	1.7692
5	119.5	118.4	1.044	113.1	0.997	102.1	1.013	134.5	0.55533	131.4	0.46224	113.7	2.1508
6	36.1	18.9	0.843	30.0	1.118	45.5	1.181	33.0	0.55801	34.8	0.42734	50.6	2.9204
7	164.0	177.0	1.056	169.6	1.233	193.4	1.008	168.9	0.59298	197.0	0.53163	215.3	2.7859
8	17.2	19.4	1.055	16.7	0.939	14.6	0.862	16.9	0.25784	19.4	0.49957	16.3	2.9053
9	118.2	131.8	1.099	131.6	1.082	119.8	1.163	154.4	0.72615	152.9	0.68345	133.4	3.5768
10	9.4	14.9	0.819	9.4	1.529	4.7	0.738	1.2	0.40265	11.0	0.31037	5.2	1.0435
11	74.8	71.7	1.063	62.7	1.333	41.4	1.022	70.1	0.55034	72.8	0.49396	46.1	2.2139
12	83.3	80.5	1.154	76.1	1.060	81.6	1.156	88.1	0.53889	88.4	0.52703	90.8	2.9495
Rents	132.4	148.8	1.352	172.8	1.427	144.2	1.370	109.7	0.38047	39.0	0.68454	47.1	2.1406
Total without rents	867.6	851.2	1.029	827.2	1.105	855.8	1.040	890.3	0.57310	961.0	0.51084	952.9	2.5910
Global parity	1000.0	1000.0	1.069	1000.0	1.149	1000.0	1.079	1000.0	0.54595	1000.0	0.52226	1000.0	2.5421

* For explanation of codes see table 3.1

Table 4.1 (Continuation)
Economic parities of the 12 main expenditure groups for each duty station
1.07.2006
(for pensioners)

Expenditure Groups*	BE	HU		MT		NL		AT		PL		PT		SI	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	99.0	103.7	187.66	96.4	0.34619	88.7	0.893	87.9	0.999	97.8	2.4894	90.4874	0.871	91.1	197.75
2	26.4	22.4	247.83	25.1	0.54866	23.1	1.053	22.9	0.992	25.5	4.7439	23.5613	0.971	23.7	218.85
3	75.8	63.3	202.57	76.5	0.36690	70.4	0.781	69.7	0.975	77.6	2.7155	71.8009	0.732	72.3	213.06
4	176.3	116.1	151.67	118.3	0.28617	188.6	1.157	196.2	1.194	105.4	1.9240	172.5121	0.764	167.1	194.89
5	119.5	130.0	170.90	126.9	0.41507	116.8	1.018	115.7	1.005	128.8	3.0384	119.1266	0.885	119.9	183.13
6	36.1	20.7	167.72	33.7	0.38689	31.0	0.804	30.7	1.244	34.1	2.9643	31.5843	0.837	31.8	175.32
7	164.0	194.3	206.84	190.3	0.46920	175.2	1.211	173.5	1.112	193.1	3.3740	178.6391	1.151	179.8	211.34
8	17.2	21.3	200.54	18.7	0.56006	17.2	0.784	17.1	0.832	19.0	3.6502	17.5694	0.933	17.7	145.24
9	118.2	144.7	207.75	147.7	0.44546	135.9	0.828	134.7	1.081	149.9	3.3761	138.6256	0.978	139.5	250.44
10	9.4	16.4	69.00	10.6	0.51502	9.8	0.835	9.7	1.013	10.8	1.7584	9.9526	0.763	10.0	114.06
11	74.8	78.8	192.14	70.3	0.32354	64.7	1.091	64.1	1.020	71.4	2.8684	66.0122	0.836	66.4	173.14
12	83.3	88.4	163.43	85.4	0.44254	78.6	1.149	77.8	0.938	86.6	3.1049	80.1286	0.891	80.7	207.04
Rents	132.4	65.4	182.05	71.6	0.30519	145.6	1.171	153.5	1.251	58.0	1.8908	128.6394	0.783	122.9	217.82
Total w ithout rents	867.6	934.6	183.11	928.4	0.40649	854.4	0.990	846.5	1.033	942.0	3.0133	871.3606	0.916	877.1	199.05
Global parity	1000.0	1000.0	182.53	1000.0	0.39497	1000.0	1.013	1000.0	1.061	1000.0	2.8889	1000.0000	0.898	1000.0	201.25

Expenditure Groups*	BE	SK		FI		SE		UK		BG		RO	
	Weight	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity	Weight	Parity
1	99.0	97.9	27.245	88.7	1.088	88.0	10.240	83.1	0.64649	97.4	1.2079	97.3	2.3471
2	26.4	25.5	36.250	23.1	1.392	22.9	13.201	21.6	1.03003	25.4	1.4318	25.3	3.0836
3	75.8	77.7	32.991	70.4	1.001	69.8	8.889	65.9	0.49421	77.3	1.1500	77.2	2.1027
4	176.3	105.0	22.361	188.5	1.061	195.1	11.322	240.3	1.09026	109.2	0.6872	110.4	1.1612
5	119.5	128.8	27.737	116.8	1.054	115.9	9.128	109.4	0.71960	128.2	0.8723	128.1	1.8945
6	36.1	34.2	30.956	31.0	1.266	30.7	8.860	29.0	0.67841	34.0	1.6160	34.0	1.6983
7	164.0	193.2	32.194	175.2	1.261	173.8	10.893	164.0	0.80551	192.3	1.5283	192.0	2.9458
8	17.2	19.0	54.347	17.2	0.822	17.1	6.179	16.1	0.54639	18.9	2.6528	18.9	3.0335
9	118.2	149.9	36.573	135.9	1.237	134.8	10.026	127.3	0.77432	149.2	2.0179	149.0	2.6009
10	9.4	10.8	11.549	9.8	1.247	9.7	13.996	9.1	1.49028	10.7	0.3220	10.7	0.5303
11	74.8	71.4	25.186	64.7	1.177	64.2	10.989	60.6	0.89996	71.1	0.9555	71.0	2.2163
12	83.3	86.7	39.906	78.6	0.982	77.9	9.086	73.6	0.75218	86.3	1.2057	86.1	1.7740
Rents	132.4	57.6	26.441	145.5	1.102	152.4	11.400	200.1	1.27960	62.0	0.8597	63.3	1.5208
Total w ithout rents	867.6	942.4	30.597	854.5	1.126	847.6	9.979	799.9	0.72981	938.0	1.2252	936.7	2.1484
Global parity	1000.0	1000.0	30.118	1000.0	1.123	1000.0	10.168	1000.0	0.79903	1000.0	1.1842	1000.0	2.0779

* For explanation of codes see table 3.1

Table 4.2
Rent ratios applied for the estimation of
the pensioners rent parities

Country	Ratio applied in		Diff.
	2006	2005	
BE	0.92	0.90	0.02
BG*	0.8597	n.a.	n.a.
CZ	0.63	0.57	0.06
DK	1.09	1.09	0.00
DE	1.00	0.99	0.01
EE	1.00	1.00	0.00
EL	0.89	0.88	0.01
ES	0.70	0.70	0.00
FR	0.67	0.67	0.00
IE	0.84	0.89	-0.05
IT	0.78	0.78	0.00
CY	0.99	0.92	0.07
LV	0.88	0.91	-0.03
LT	0.62	0.73	-0.11
HU	0.50	0.47	0.03
MT	1.00	1.00	0.00
NL*	1.159	1.175	-0.016
AT	0.93	0.98	-0.05
PL	0.43	0.43	0.00
PT	0.77	0.83	-0.06
RO*	1.5208	n.a.	n.a.
SI	0.74	0.74	0.00
SK	0.55	0.55	0.00
FI	0.75	0.75	0.00
SE	0.82	0.79	0.03
UK	0.59	0.59	0.00

* Country PPP rent (estimated from ECP data)
n.a.: not available

4.2. Purchasing power parities for pensioners – analysis of results

Tables 4.3 (decomposition of the effects³) and 4.4 (effect on rents on the correction coefficients) are similar to tables 3.3 and 3.5 already presented for the staff.

³ The decomposition of effects has not been carried out for Bulgaria and Romania.

Table 4.3
Changes in the economic parities in the twelve months to 1st July 2006
Decomposition of the effects
(for pensioners)

Country	Introduction of new surveys			Price updating effect	Total change
	House and garden	Transport, restaurants and hotels	Rent		
CZ	-0.3	-2.9	0.0	-1.4	-4.6
DK	0.4	1.2	-0.4	0.2	1.4
DE	0.8	-0.2	-0.5	-0.4	-0.4
EE	0.2	0.1	0.0	2.9	3.2
EL	-0.3	0.3	-0.1	0.7	0.5
ES	0.4	0.1	0.4	1.4	2.3
FR	0.9	0.4	-0.8	0.0	0.6
IE	0.2	0.2	-1.2	-0.4	-1.2
IT	-0.3	0.5	0.0	0.1	0.3
CY	-0.5	-1.4	0.9	-1.0	-2.0
LV	0.1	-0.4	0.1	3.0	2.8
LT	0.4	-0.4	-1.3	1.4	0.0
HU	-0.6	0.6	0.1	0.8	1.0
MT	-0.7	-1.2	0.2	1.3	-0.3
NL	1.1	-0.5	0.0	-0.5	0.0
AT	0.5	0.4	-0.9	-0.8	-0.8
PL	-0.4	-3.3	0.2	-1.3	-4.8
PT	0.5	0.2	-1.2	0.2	-0.3
SI	0.2	3.0	-0.2	1.0	4.0
SK	-0.9	-4.6	-0.3	1.3	-4.5
FI	-0.1	0.5	-0.3	-0.6	-0.4
SE	1.3	1.3	0.2	-0.2	2.5
UK	1.5	1.1	-0.2	-0.4	2.0

Table 4.4
Effect of rent on the correction coefficients - 2006
(for pensioners)

Country	Weight		Correction coefficient			Rent effect
	Without rent	Rent	Without rent	Rent	Overall	[5]/[3] (%)
	[1]	[2]	[3]	[4]	[5]	[6]
BG	938.0	62.0	62.6	44.0	60.5	-3.3
CZ	929.8	70.2	78.8	83.4	79.0	0.3
DK	838.3	161.7	130.9	141.2	132.4	1.1
DE	863.5	136.5	101.6	102.6	101.7	0.1
EE	933.0	67.0	78.7	100.7	80.6	2.4
EL	867.7	132.3	90.1	103.0	91.7	1.8
ES	875.1	124.9	96.8	102.5	97.5	0.7
FR	851.2	148.8	102.9	135.2	106.9	3.9
IE	827.2	172.8	110.5	142.7	114.9	4.0
IT	855.8	144.2	104.0	137.0	107.9	3.7
CY	890.3	109.7	99.7	66.2	94.9	-4.7
LV	961.0	39.0	73.4	98.4	75.0	2.2
LT	952.9	47.1	75.0	62.0	73.6	-1.9
HU	934.6	65.4	64.7	64.3	64.5	-0.3
MT	928.4	71.6	94.7	71.1	92.0	-2.8
NL	854.4	145.6	99.0	117.1	101.3	2.3
AT	846.5	153.5	103.3	125.1	106.1	2.7
PL	942.0	58.0	73.8	46.3	70.8	-4.1
PT	871.4	128.6	91.6	78.3	89.8	-2.0
RO	936.7	63.3	59.9	42.4	57.9	-3.3
SI	877.1	122.9	83.1	90.9	84.0	1.1
SK	942.4	57.6	79.8	69.0	78.6	-1.6
FI	854.5	145.5	112.6	110.2	112.3	-0.3
SE	847.6	152.4	108.0	123.4	110.1	1.9
UK	799.9	200.1	105.6	185.2	115.6	9.5

In 2006 for 12 countries out of 25, the rent correction coefficient (ratio between the rent parity and the exchange rate) is under 100. This means that the average rents are lower in these places than in Belgium.

For 10 places out of 25 the correction coefficient without rent is higher than the global correction coefficient. This means that, for these places, the rents lead to a reduction of global correction coefficient.

4.3. Comparison of correction coefficients for staff and pensioners

Table 4.5 compares the pensioners' correction coefficients with those for active staff. Among all Member States, Denmark has the highest country-based CC (in case of capital-based CC it is London). The biggest differences between capital CCs and country CCs can be observed in the United Kingdom, Hungary and France. In Austria the two CCs are nearly at the same level. In all countries except in Germany, Estonia, Cyprus and Malta the country CCs are lower than capital CCs. Without rents, the two sets of CCs are closer.

It should be mentioned that the Staff Regulations guarantee a minimum CC of 100 for pensioners, whatever is the result of Eurostat calculations.

Table 4.5
Pensioners correction coefficients

Correction coefficients for pensioners				Correction coefficients for staff			
Country	without rents	rents	Total	Capitals	without rents	rents	Total
BE	100.0	100.0	100.0	Brussels	100.0	100.0	100.0
BG	62.6	44.0	60.5	Sofia	62.6	72.1	64.1
CZ	78.8	83.4	79.0	Prague	77.2	122.2	85.3
DK	130.9	141.2	132.4	Copenhagen	133.5	154.4	137.9
DE	101.6	102.6	101.7	Berlin	101.5	94.7	100.1
EE	78.7	100.7	80.6	Tallinn	76.5	93.0	79.5
EL	90.1	103.0	91.7	Athens	90.1	106.9	93.3
ES	96.8	102.5	97.5	Madrid	95.5	135.2	102.2
FR	102.9	135.2	106.9	Paris	104.4	186.2	118.2
IE	110.5	142.7	114.9	Dublin	113.3	156.9	122.0
IT	104.0	137.0	107.9	Rome	103.9	162.2	112.5
CY	99.7	66.2	94.9	Nicosia	99.0	61.7	91.3
LV	73.4	98.4	75.0	Riga	71.1	103.2	76.7
LT	75.0	62.0	73.6	Vilnius	71.8	92.3	75.5
HU	64.7	64.3	64.5	Budapest	66.5	119.7	76.2
MT	94.7	71.1	92.0	Vallette	97.5	65.6	90.6
NL	99.0	117.1	101.3	The Hague	101.2	156.5	110.2
AT	103.3	125.1	106.1	Vienna	102.2	124.2	106.5
PL	73.8	46.3	70.8	Warsaw	71.6	99.5	76.6
PT	91.6	78.3	89.8	Lisbon	91.4	93.8	91.9
RO	59.9	42.4	57.9	Bucharest	58.3	92.7	64.7
SI	83.1	90.9	84.0	Ljubljana	80.8	113.4	86.8
SK	79.8	69.0	78.6	Bratislava	82.2	115.8	88.1
FI	112.6	110.2	112.3	Helsinki	112.0	134.8	116.6
SE	108.0	123.4	110.1	Stockholm	108.9	139.0	114.9
UK	105.6	185.2	115.6	London	109.2	289.7	139.4

5. INFORMATION ABOUT WORKING TIME

Eurostat collects statistical information on differences in the working hours in all Member States. Information about statutory or contractual weekly working hours in central governments (Table 5.1), number of days of annual leave (Table 5.2) and number of public holidays per year (Table 5.3) are shown below. In all these tables the situation in July 2006 has been compared with that in July 2005.

Table 5.1
Statutory or contractual weekly working hours in central governments

Country	Weekly working hours		Remarks
	July 2005	July 2006	
BE	38	38	
DE	40	41	
ES	37:30' - 40	37:30' - 40	
FR	35	35	
IT	36	36	
LU	40	40	
NL	36	36	
UK (London)	36	36	
UK (Country)	37	37	

Table 5.2
Number of days annual leave

Country	Number of days		Remarks
	July 2005	July 2006	
BE	26 - 33	26 - 33	Depends on age
DE	26 - 30	26 - 30	Depends on age and grade
ES	28 - 32	28 - 32	Depends on length of service. It includes the six days for personal convenience
FR	25	25	1 or 2 days bonus maximum
IT	32	32	Under 3 years of service: 30 days
LU	28-32	28-32	Depends on age
NL	23 - 27	23 - 27	Depends on age
UK	22 - 30	22 - 30	Differences between Ministries

Table 5.3
Number of public holidays per year (statutory, contractual, etc)

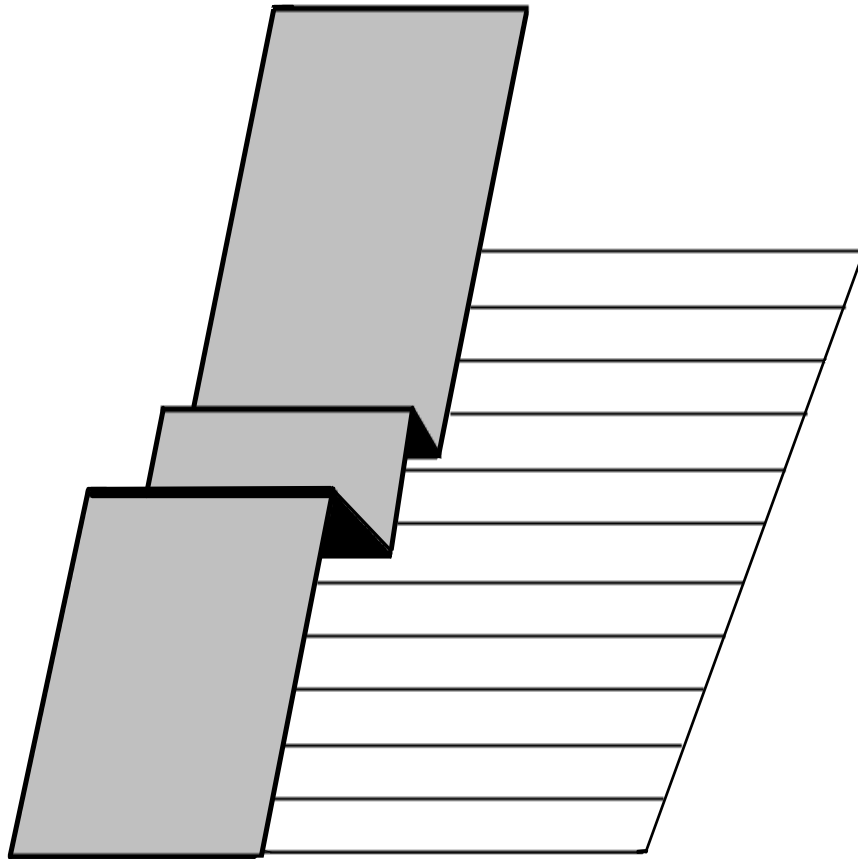
Country	Number of days		Remarks
	July 2005	July 2006	
BE	13	13	Time off when the public holiday falls on Saturday or Sunday
DE	6	7	
ES	14	14	Time off when the public holiday falls on Sunday
FR	10	10	
IT	11	11	
LU	14	14	Time off when the public holiday falls on Sunday
NL	7-8	7-8	
UK	10,5	10,5	Time off when the public holiday falls on Saturday or Sunday

Annex 2

Annex 2 to the Eurostat Report on Annual Adjustment of Remuneration and Pension Detailed remuneration tables and control indicators

Reference period:
Year to 1 July 2006

Commission Staff Working Paper



Statistical Office of the European Communities
Unit D5
Luxembourg
October 2006

TABLE OF CONTENTS

Detailed Country Tables	54
BELGIUM	55
GERMANY	61
SPAIN	67
FRANCE	73
ITALY	79
LUXEMBOURG	85
NETHERLANDS	92
UNITED KINGDOM	98
TOTAL EMOLUMENTS IN THE CENTRAL GOVERNMENTS OF THE MEMBER STATES.....	107

Detailed Country Tables

Belgium

REMUNERATION COMPONENTS:

Traitement de base, allocation de foyer ou de résidence, pécule de vacances, allocation de fin d'année.

Table 1
Central government staff broken down by category and by grade - 2003

Category [1]	Grade [2]		Staff [3]
AD	Conseiller général	A42	427
	Conseiller	A32	355
	Conseiller	A31	1,107
	Conseiller adjoint	A21	1,118
	Conseiller adjoint	A12	1,460
	Conseiller adjoint	A11	8,047
AST	Expert administratif	BA3	1,257
	Expert administratif	BA2	2,416
	Expert administratif	BA1	8,961
	Assistant administratif	CA3	1,143
	Assistant administratif	CA2	2,388
	Assistant administratif	CA1	8,441
	Collaborateur administratif	DA4	2,084
	Collaborateur administratif	DA3	4,577
	Collaborateur administratif	DA2	3,129
	Collaborateur administratif	DA1	15,135
Total			62,045

Table 1 bis
Central government staff broken down by category - 2003

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	12,514	20.2	12,514	20.2	100.0
AST	49,531	79.8	49,531	79.8	100.0
Total	62,045	100.0	62,045	100.0	100.0

Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2006

Cat.	Grade		Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net	Gross	Compulsory deductions				Net
			Minimum of the scale					Middle of the scale					Maximum of the scale							
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]
AD	Conseiller général	A42	64,688	23,609	3,226	4,380	0	33,473	74,836	28,429	3,738	5,076	0	37,593	84,984	33,212	4,226	5,760	0	41,785
	Conseiller	A32	54,570	18,959	2,714	3,696	0	29,201	64,007	23,303	3,183	4,332	0	33,189	73,444	27,779	3,665	4,980	0	37,020
	Conseiller	A31	49,277	16,479	2,425	3,336	0	27,036	58,714	20,823	2,919	3,972	0	30,999	68,151	25,263	3,401	4,620	0	34,867
	Conseiller adjoint	A21	39,446	11,914	1,928	2,664	0	22,940	48,883	16,282	2,410	3,312	0	26,880	58,321	20,710	2,904	3,948	0	30,759
	Conseiller adjoint	A12	36,421	10,700	1,780	2,460	0	21,481	45,170	14,617	2,220	3,060	0	25,274	54,592	18,960	2,714	3,696	0	29,223
	Conseiller adjoint	A11	33,397	9,390	1,633	2,256	0	20,118	42,146	13,210	2,073	2,844	0	24,019	51,568	17,517	2,554	3,492	0	28,004
AST	Expert administratif	BA3	28,133	7,029	1,225	1,872	0	18,007	38,887	11,724	1,911	2,628	0	22,624	46,684	15,332	2,306	3,156	0	25,891
	Expert administratif	BA2	25,322	5,919	1,020	1,680	0	16,703	35,175	10,146	1,721	2,376	0	20,932	42,725	13,488	2,102	2,892	0	24,244
	Expert administratif	BA1	23,720	5,273	945	1,560	0	15,942	29,847	7,763	1,445	2,016	0	18,623	34,348	9,764	1,666	2,316	0	20,602
	Assistant administratif	CA3	27,786	6,992	1,198	1,848	0	17,748	33,847	9,576	1,649	2,280	0	20,342	41,392	12,924	2,030	2,796	0	23,642
	Assistant administratif	CA2	24,905	5,736	1,004	1,632	0	16,533	29,750	7,760	1,432	2,004	0	18,554	37,295	10,987	1,824	2,520	0	21,963
	Assistant administratif	CA1	22,437	4,658	897	1,464	0	15,418	27,285	6,746	1,145	1,824	0	17,569	34,558	9,857	1,680	2,328	0	20,694
	Collaborateur administratif	DA4	22,910	4,908	914	1,500	0	15,589	26,300	6,291	1,064	1,752	0	17,193	30,251	8,087	1,460	2,040	0	18,664
	Collaborateur administratif	DA3	22,456	4,659	897	1,476	0	15,424	25,846	6,106	1,048	1,716	0	16,975	29,797	7,761	1,432	2,004	0	18,599
	Collaborateur administratif	DA2	20,959	4,020	836	1,368	0	14,735	23,704	5,273	945	1,560	0	15,926	27,655	6,844	1,185	1,848	0	17,778
Collaborateur administratif	DA1	20,321	3,783	806	1,320	0	14,412	22,429	4,659	897	1,464	0	15,409	26,078	6,199	1,050	1,740	0	17,089	

(4), (10), (16): Taxes on income = Prémcompte professionnel sur le revenu, sur le pécule de vacances et sur l'allocation de fin d'année

(5), (11), (17): Compulsory employee's contribution to social security = Assurance maladie, cotisation spéciale SS, contribution à la SS pécule de vacances

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale							Middle of the scale							Maximum of the scale					
			[3]	[4]	[5]	[6]	[7]			[8]	[9]	[10]	[11]	[12]			[13]	[14]	[15]	[16]	[17]	
[1]	[2]																					
AD	Conseiller général A42	68,292	19,349	3,226	4,380	0	41,337	78,440	24,157	3,738	5,076	0	45,470	88,588	28,952	4,226	5,760	0	49,650			
	Conseiller A32	58,175	14,699	2,714	3,696	0	37,066	67,612	19,043	3,183	4,332	0	41,053	77,049	23,519	3,665	4,980	0	44,885			
	Conseiller A31	52,881	12,411	2,425	3,336	0	34,709	62,318	16,563	2,919	3,972	0	38,864	71,756	21,003	3,401	4,620	0	42,731			
	Conseiller adjoint A21	43,051	8,110	1,928	2,664	0	30,349	52,488	12,226	2,410	3,312	0	34,540	61,925	16,450	2,904	3,948	0	38,624			
	Conseiller adjoint A12	40,026	6,980	1,780	2,460	0	28,806	48,775	10,717	2,220	3,060	0	32,779	58,197	14,700	2,714	3,696	0	37,088			
	Conseiller adjoint A11	37,001	5,802	1,633	2,256	0	27,311	45,750	9,406	2,073	2,844	0	31,428	55,172	13,353	2,554	3,492	0	35,773			
AST	Expert administratif BA3	32,010	3,859	1,225	1,872	0	25,054	42,491	7,920	1,911	2,628	0	30,033	50,289	11,372	2,306	3,156	0	33,455			
	Expert administratif BA2	29,199	2,893	1,020	1,680	0	23,606	38,780	6,474	1,721	2,376	0	28,209	46,330	9,684	2,102	2,892	0	31,652			
	Expert administratif BA1	27,869	2,521	945	1,560	0	22,843	33,452	4,355	1,445	2,016	0	25,636	37,953	6,140	1,666	2,316	0	27,831			
	Assistant administratif CA3	31,663	3,714	1,198	1,848	0	24,903	37,451	5,964	1,649	2,280	0	27,558	44,996	9,120	2,030	2,796	0	31,050			
	Assistant administratif CA2	29,054	2,888	1,004	1,632	0	23,530	33,354	4,352	1,432	2,004	0	25,567	40,899	7,243	1,824	2,520	0	29,312			
	Assistant administratif CA1	26,587	2,012	897	1,464	0	22,213	31,162	3,564	1,148	1,824	0	24,626	38,163	6,221	1,680	2,328	0	27,935			
	Collaborateur administratif DA4	27,060	2,228	914	1,500	0	22,418	30,177	3,265	1,067	1,752	0	24,094	33,856	4,655	1,460	2,040	0	25,701			
	Collaborateur administratif DA3	26,605	2,013	897	1,476	0	22,219	29,723	3,116	1,051	1,716	0	23,840	33,401	4,353	1,432	2,004	0	25,612			
	Collaborateur administratif DA2	25,108	1,495	836	1,368	0	21,409	27,853	2,520	950	1,560	0	22,823	31,532	3,710	1,187	1,848	0	24,787			
	Collaborateur administratif DA1	24,470	1,208	806	1,320	0	21,136	26,578	2,012	902	1,464	0	22,199	29,955	3,197	1,053	1,740	0	23,965			

(4), (10), (16): Taxes on income = Précompte professionnel sur le revenu, sur le pécule de vacances et sur l'allocation de fin d'année

(5), (11), (17): Compulsory employee's contribution to social security = Assurance maladie, cotisation spéciale SS, contribution à la SS pécule de vacances

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale							Middle of the scale							Maximum of the scale					
			[3]	[4]	[5]	[6]	[7]			[8]	[9]	[10]	[11]	[12]			[13]	[14]	[15]	[16]	[17]	
[1]	[2]																					
AD	Conseiller général A42	63,421	23,257	3,160	4,297	0	32,706	73,370	27,878	3,679	4,974	0	36,839	83,319	32,654	4,162	5,652	0	40,851			
	Conseiller A32	53,501	18,612	2,666	3,622	0	28,601	62,754	22,947	3,133	4,252	0	32,422	72,006	27,239	3,611	4,881	0	36,274			
	Conseiller A31	48,312	16,230	2,392	3,268	0	26,422	57,564	20,474	2,870	3,898	0	30,321	66,816	24,810	3,348	4,528	0	34,130			
	Conseiller adjoint A21	38,674	11,745	1,898	2,612	0	22,419	47,926	16,029	2,376	3,242	0	26,279	57,179	20,364	2,854	3,872	0	30,088			
	Conseiller adjoint A12	35,709	10,448	1,751	2,410	0	21,099	44,286	14,372	2,189	2,994	0	24,730	53,524	18,613	2,667	3,623	0	28,620			
	Conseiller adjoint A11	32,743	9,235	1,605	2,209	0	19,695	41,321	13,036	2,043	2,793	0	23,449	50,558	17,267	2,509	3,421	0	27,361			
AST	Expert administratif BA3	27,583	6,964	1,203	1,839	0	17,577	38,125	11,471	1,875	2,575	0	22,205	45,770	14,999	2,263	3,095	0	25,413			
	Expert administratif BA2	24,827	5,855	1,005	1,651	0	16,315	34,487	9,978	1,689	2,327	0	20,493	41,889	13,238	2,066	2,831	0	23,753			
	Expert administratif BA1	23,256	5,210	931	1,526	0	15,589	29,263	7,613	1,425	1,972	0	18,254	33,676	9,609	1,643	2,272	0	20,151			
	Assistant administratif CA3	27,243	6,783	1,177	1,816	0	17,467	33,184	9,421	1,623	2,239	0	19,902	40,582	12,667	2,000	2,742	0	23,172			
	Assistant administratif CA2	24,417	5,672	979	1,605	0	16,160	29,167	7,610	1,409	1,965	0	18,184	36,565	10,819	1,798	2,469	0	21,478			
	Assistant administratif CA1	21,999	4,596	879	1,441	0	15,082	26,751	6,597	1,120	1,782	0	17,251	33,882	9,702	1,652	2,286	0	20,242			
	Collaborateur administratif DA4	22,462	4,845	899	1,472	0	15,247	25,786	6,226	1,044	1,717	0	16,798	29,659	7,934	1,441	1,999	0	18,285			
	Collaborateur administratif DA3	22,017	4,597	880	1,442	0	15,098	25,340	6,042	1,026	1,686	0	16,586	29,214	7,611	1,411	1,968	0	18,224			
	Collaborateur administratif DA2	20,549	4,043	819	1,342	0	14,344	23,240	5,209	931	1,525	0	15,575	27,114	6,779	1,159	1,807	0	17,369			
Collaborateur administratif DA1	19,924	3,715	794	1,299	0	14,115	21,990	4,596	879	1,440	0	15,075	25,568	6,134	1,035	1,702	0	16,696				

(4), (10), (16): Taxes on income = Prêcompte professionnel sur le revenu, sur le pécule de vacances et sur l'allocation de fin d'année

(5), (11), (17): Compulsory employee's contribution to social security = Assurance maladie, cotisation spéciale SS, contribution à la SS pécule de vacances

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2005

Cat.	Grade		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale					Middle of the scale					Maximum of the scale										
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
[1]	[2]																						
AD	Conseiller général	A42	66,955	19,122	3,160	4,297	0	40,376	76,904	23,742	3,679	4,974	0	44,508	86,853	28,519	4,162	5,652	0	48,521			
	Conseiller	A32	57,035	14,477	2,666	3,622	0	36,271	66,288	18,812	3,133	4,252	0	40,091	75,540	23,104	3,611	4,881	0	43,944			
	Conseiller	A31	51,846	12,263	2,392	3,268	0	33,922	61,098	16,339	2,870	3,898	0	37,990	70,350	20,675	3,348	4,528	0	41,799			
	Conseiller adjoint	A21	42,208	8,055	1,898	2,612	0	29,643	51,460	12,078	2,376	3,242	0	33,764	60,713	16,229	2,854	3,872	0	37,758			
	Conseiller adjoint	A12	39,243	6,838	1,751	2,410	0	28,243	47,820	10,571	2,189	2,994	0	32,065	57,058	14,478	2,667	3,623	0	36,289			
	Conseiller adjoint	A11	36,277	5,734	1,605	2,209	0	26,730	44,855	9,346	2,043	2,793	0	30,673	54,092	13,204	2,509	3,421	0	34,958			
AST	Expert administratif	BA3	31,384	3,800	1,205	1,839	0	24,540	41,659	7,781	1,875	2,575	0	29,429	49,304	11,141	2,263	3,095	0	32,805			
	Expert administratif	BA2	28,628	2,902	1,007	1,651	0	23,067	38,021	6,410	1,689	2,327	0	27,595	45,423	9,540	2,066	2,831	0	30,985			
	Expert administratif	BA1	27,324	2,457	936	1,526	0	22,404	32,797	4,288	1,425	1,972	0	25,113	37,210	6,075	1,643	2,272	0	27,220			
	Assistant administratif	CA3	31,044	3,719	1,179	1,816	0	24,329	36,718	5,904	1,623	2,239	0	26,953	44,116	8,977	2,000	2,742	0	30,396			
	Assistant administratif	CA2	28,485	2,897	984	1,605	0	22,998	32,701	4,285	1,409	1,965	0	25,043	40,099	7,175	1,798	2,469	0	28,656			
	Assistant administratif	CA1	26,066	2,015	884	1,441	0	21,726	30,552	3,569	1,123	1,782	0	24,078	37,416	6,159	1,652	2,286	0	27,319			
	Collaborateur administratif	DA4	26,530	2,229	903	1,472	0	21,925	29,586	3,202	1,047	1,717	0	23,621	33,193	4,586	1,441	1,999	0	25,167			
	Collaborateur administratif	DA3	26,085	2,016	885	1,442	0	21,742	29,141	3,054	1,028	1,686	0	23,373	32,748	4,286	1,411	1,968	0	25,083			
	Collaborateur administratif	DA2	24,617	1,502	824	1,342	0	20,948	27,308	2,457	936	1,525	0	22,390	30,915	3,648	1,162	1,807	0	24,297			
	Collaborateur administratif	DA1	23,991	1,288	798	1,299	0	20,605	26,058	2,015	884	1,440	0	21,719	29,369	3,128	1,038	1,702	0	23,501			

(4), (10), (16): Taxes on income = Prêcompte professionnel sur le revenu, sur le pécule de vacances et sur l'allocation de fin d'année

(5), (11), (17): Compulsory employee's contribution to social security = Assurance maladie, cotisation spéciale SS, contribution à la SS pécule de vacances

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 3
Changes in average remuneration by grade of official in the central government
Price index = 102.5

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Conseiller général	75,137	76,638	102.0	99.5	40,633	41,551	102.3	99.8
	Conseiller	64,521	65,809	102.0	99.5	36,267	37,069	102.2	99.7
	Conseiller	59,331	60,516	102.0	99.5	34,097	34,868	102.3	99.8
	Conseiller adjoint	49,693	50,686	102.0	99.5	29,992	30,682	102.3	99.8
	Conseiller adjoint	46,273	47,197	102.0	99.5	28,508	29,108	102.1	99.6
	Conseiller adjoint	43,308	44,172	102.0	99.5	27,144	27,775	102.3	99.8
AST	Expert administratif	38,971	39,749	102.0	99.5	25,328	25,844	102.0	99.5
	Expert administratif	35,546	36,255	102.0	99.5	23,701	24,224	102.2	99.7
	Expert administratif	30,588	31,198	102.0	99.5	21,455	21,913	102.1	99.6
	Assistant administratif	35,481	36,189	102.0	99.5	23,703	24,207	102.1	99.6
	Assistant administratif	31,906	32,543	102.0	99.5	22,087	22,576	102.2	99.7
	Assistant administratif	29,444	30,032	102.0	99.5	20,950	21,409	102.2	99.7
	Collaborateur administratif	27,869	28,426	102.0	99.5	20,174	20,610	102.2	99.7
	Collaborateur administratif	27,424	27,971	102.0	99.5	20,017	20,445	102.1	99.6
	Collaborateur administratif	25,624	26,135	102.0	99.5	19,154	19,576	102.2	99.7
	Collaborateur administratif	24,483	24,972	102.0	99.5	18,619	19,035	102.2	99.7

Table 4
Changes in average remuneration by category of official in the central government
Price index = 102.5

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	47,329	48,275	102.0	99.5	28,892	29,552	102.3	99.8
AST	28,438	29,006	102.0	99.5	20,460	20,907	102.2	99.7
Total	32,248	32,892	102.0	99.5	22,161	22,651	102.2	99.7

REMUNERATION COMPONENTS:

Basic salary, allgemeine Stellenzulage, Ministerialzulage, jährliche Sonderzuwendung

Table 1
Central government staff broken down by category and by grade - 2005

Category [1]	Grade [2]	Staff [3]
AD	B9	117
	B6	291
	B3	1,061
	A16	575
	A15	2,306
	A14	1,185
AST	A13	2,735
	A12	1,002
	A11	728
	A9	937
	A8	528
	A7	309
	A5	686
	A4	332
Total		12,792

Table 1 bis
Central government staff broken down by category - 2005

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	5,535	43.3	5,535	43.3	100.0
AST	7,257	56.7	7,257	56.7	100.0
Total	12,792	100.0	12,792	100.0	100.0

Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	9,351	3,357	39	0	0	5,955															
	B6	7,965	2,743	39	0	0	5,183															
	B3	6,692	2,179	39	0	0	4,474															
	A16	4,859	1,366	39	0	0	3,454	5,498	1,651	39	0	0	3,808	6,087	1,911	39	0	0	4,137			
	A15	4,372	1,152	39	0	0	3,180	4,923	1,395	39	0	0	3,489	5,433	1,620	39	0	0	3,773			
	A14	3,421	766	38	0	0	2,617	4,322	1,130	39	0	0	3,153	4,837	1,357	39	0	0	3,441			
AST	A13	3,315	730	33	0	0	2,552	3,911	958	39	0	0	2,914	4,407	1,167	39	0	0	3,201			
	A12	2,978	605	33	0	0	2,341	3,529	807	39	0	0	2,683	3,989	991	39	0	0	2,959			
	A11	2,789	539	31	0	0	2,220	3,252	704	36	0	0	2,512	3,637	849	39	0	0	2,749			
	A9	2,226	357	24	0	0	1,845	2,633	486	29	0	0	2,117	2,875	569	32	0	0	2,275			
	A8	2,053	304	23	0	0	1,727	2,439	423	27	0	0	1,989	2,659	496	29	0	0	2,134			
	A7	1,942	273	19	0	0	1,650	2,246	366	22	0	0	1,858	2,448	430	23	0	0	1,995			
	A5	1,772	223	19	0	0	1,530	1,972	280	22	0	0	1,671	2,112	322	23	0	0	1,767			
	A4	1,759	218	19	0	0	1,521	1,900	258	21	0	0	1,620	2,040	300	22	0	0	1,718			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2006

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	9,650	2,309	30	0	0	7,311															
	B6	8,265	1,738	30	0	0	6,497															
	B3	6,992	1,261	30	0	0	5,701															
	A16	5,467	947	30	0	0	4,490	6,105	1,163	30	0	0	4,912	6,386	1,050	30	0	0	5,306			
	A15	4,979	790	30	0	0	4,159	5,531	968	30	0	0	4,532	6,040	1,141	30	0	0	4,869			
	A14	4,029	503	30	0	0	3,495	4,929	774	30	0	0	4,125	5,444	940	30	0	0	4,474			
AST	A13	3,923	471	30	0	0	3,422	4,518	648	30	0	0	3,841	5,015	801	30	0	0	4,183			
	A12	3,586	371	28	0	0	3,187	4,137	535	30	0	0	3,572	4,596	671	30	0	0	3,895			
	A11	3,397	322	26	0	0	3,049	3,859	451	30	0	0	3,379	4,245	566	30	0	0	3,649			
	A9	2,834	182	21	0	0	2,630	3,240	282	25	0	0	2,933	3,483	344	27	0	0	3,112			
	A8	2,656	140	20	0	0	2,496	3,041	232	23	0	0	2,786	3,261	287	25	0	0	2,949			
	A7	2,545	117	18	0	0	2,410	2,848	188	19	0	0	2,641	3,050	237	21	0	0	2,792			
	A5	2,396	88	18	0	0	2,290	2,596	126	19	0	0	2,450	2,736	158	21	0	0	2,557			
	A4	2,388	86	18	0	0	2,284	2,529	113	19	0	0	2,397	2,669	143	20	0	0	2,506			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	9,326	3,345	39	0	0	5,942															
	B6	7,940	2,731	39	0	0	5,170															
	B3	6,667	2,167	39	0	0	4,461															
	A16	4,834	1,355	39	0	0	3,440	5,473	1,639	39	0	0	3,795	6,062	1,900	39	0	0	4,123			
	A15	4,347	1,143	37	0	0	3,167	4,898	1,384	39	0	0	3,476	5,408	1,610	39	0	0	3,759			
	A14	3,396	756	37	0	0	2,602	4,297	1,119	39	0	0	3,139	4,812	1,345	39	0	0	3,428			
AST	A13	3,290	717	36	0	0	2,537	3,886	948	39	0	0	2,899	4,382	1,156	39	0	0	3,187			
	A12	2,953	596	32	0	0	2,324	3,504	798	39	0	0	2,668	3,964	980	39	0	0	2,945			
	A11	2,764	531	30	0	0	2,203	3,227	694	35	0	0	2,497	3,612	840	39	0	0	2,734			
	A9	2,201	348	24	0	0	1,829	2,608	478	29	0	0	2,101	2,850	559	31	0	0	2,259			
	A8	2,028	296	22	0	0	1,710	2,414	416	27	0	0	1,971	2,634	487	29	0	0	2,117			
	A7	1,917	266	19	0	0	1,632	2,221	358	21	0	0	1,842	2,423	421	23	0	0	1,979			
	A5	1,747	215	19	0	0	1,513	1,947	272	21	0	0	1,653	2,087	314	23	0	0	1,750			
	A4	1,734	212	19	0	0	1,503	1,875	252	21	0	0	1,602	2,015	292	22	0	0	1,701			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

DE

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2005

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	B9	9,625	2,299	30	0	0	7,297															
	B6	8,240	1,728	30	0	0	6,482															
	B3	6,967	1,251	30	0	0	5,686															
	A16	5,442	939	30	0	0	4,473	6,080	1,155	30	0	0	5,204	6,361	1,041	30	0	0	5,291			
	A15	4,954	782	30	0	0	4,143	5,506	960	30	0	0	4,516	6,015	1,132	30	0	0	4,854			
	A14	4,004	496	30	0	0	3,478	4,904	767	30	0	0	4,107	5,419	931	30	0	0	4,459			
AST	A13	3,898	463	30	0	0	3,405	4,493	640	30	0	0	3,824	4,990	793	30	0	0	4,167			
	A12	3,561	365	28	0	0	3,168	4,112	527	30	0	0	3,555	4,571	664	30	0	0	3,877			
	A11	3,372	316	26	0	0	3,030	3,834	442	30	0	0	3,363	4,220	559	30	0	0	3,631			
	A9	2,809	176	21	0	0	2,612	3,215	276	25	0	0	2,915	3,458	338	27	0	0	3,093			
	A8	2,631	134	20	0	0	2,477	3,016	226	23	0	0	2,767	3,236	281	25	0	0	2,930			
	A7	2,520	111	18	0	0	2,390	2,823	179	21	0	0	2,623	3,025	228	23	0	0	2,774			
	A5	2,371	83	18	0	0	2,271	2,571	121	19	0	0	2,431	2,711	152	20	0	0	2,538			
	A4	2,363	82	17	0	0	2,264	2,504	108	19	0	0	2,377	2,644	137	20	0	0	2,487			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Note: the correct figure for the net salary of a married official, grade A16, in the middle of the scale is 4895 instead of 5204. However due to the principle of non retroactivity the correct figure can not be taken into account.

Table 3
Changes in average remuneration by grade of official in the central government
Price index = 102

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	B9	9,476	9,501	100.3	98.3	6,620	6,633	100.2	98.2
	B6	8,090	8,115	100.3	98.3	5,826	5,840	100.2	98.3
	B3	6,817	6,842	100.4	98.4	5,074	5,088	100.3	98.3
	A16	5,709	5,734	100.4	98.5	4,388	4,351	99.2	97.2
	A15	5,188	5,213	100.5	98.5	3,986	4,000	100.4	98.4
	A14	4,472	4,497	100.6	98.6	3,536	3,551	100.4	98.5
AST	A13	4,157	4,182	100.6	98.6	3,337	3,352	100.5	98.5
	A12	3,778	3,803	100.7	98.7	3,090	3,106	100.5	98.6
	A11	3,505	3,530	100.7	98.7	2,910	2,926	100.6	98.6
	A9	2,857	2,882	100.9	98.9	2,468	2,485	100.7	98.7
	A8	2,660	2,685	100.9	99.0	2,329	2,347	100.8	98.8
	A7	2,488	2,513	101.0	99.0	2,207	2,224	100.8	98.8
	A5	2,239	2,264	101.1	99.1	2,026	2,044	100.9	98.9
	A4	2,189	2,214	101.1	99.2	1,989	2,008	100.9	99.0

Table 4
Changes in average remuneration by category of official in the central government
Price index = 102

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	5,644	5,669	100.4	98.4	4,292	4,301	100.2	98.2
AST	3,420	3,445	100.7	98.7	2,840	2,857	100.6	98.6
Total	4,382	4,407	100.6	98.6	3,469	3,482	100.4	98.4

REMUNERATION COMPONENTS:

Sueldo base, complemento de destino, trienios, complemento específico, complemento de productividad

Table 1
Central government staff broken down by category and by grade - 2005

Category [1]	Grade [2]		Staff [3]
AD	Subdirector general	A30	2,306
	Consejero técnico	A28	6,147
	Jefe de servicio A	A26	4,269
AST	Jefe de servicio B	B26	4,457
	Jefe de sección	B24	6,158
	Jefe de negociado	BC20	5,511
	Administrativo	C16	2,092
	Auxiliar Adtvo. 16	D16	9,942
	Auxiliar Adtvo. 14	D14	24,176
	Auxiliar Adtvo. 12	D12	13,558
	Conductor	D10	540
	Portero	E10	1,171
	Total		

Table 1 bis
Central government staff broken down by category - 2005

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	12,722	15.8	19,529	16.2	65.1
AST	67,605	84.2	101,347	83.8	66.7
Total	80,327	100.0	120,876	100.0	66.5

Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general A30	53,662	13,624	593	1,355	0	38,091	61,621	17,133	593	1,355	0	42,540	78,362	24,666	593	1,355	0	51,748			
	Consejero técnico A28	35,318	6,836	593	1,355	0	26,534	51,842	12,950	593	1,355	0	36,944	65,840	19,031	593	1,355	0	44,861			
	Jefe de servicio A A26	30,460	5,411	593	1,355	0	23,102	44,700	10,308	593	1,355	0	32,445	50,029	12,279	593	1,355	0	35,802			
AST	Jefe de servicio B B26	27,442	4,682	467	1,066	0	21,227	38,232	8,068	467	1,066	0	28,631	47,575	11,525	467	1,066	0	34,517			
	Jefe de sección B24	21,752	3,088	467	1,066	0	17,131	26,593	4,444	467	1,066	0	20,616	35,763	7,154	467	1,066	0	27,076			
	Jefe de negociado BC20	18,129	2,259	413	943	0	14,514	21,900	3,180	413	943	0	17,365	29,808	5,394	413	943	0	23,059			
	Administrativo C16	15,253	1,612	359	819	0	12,464	19,504	2,632	359	819	0	15,695	25,375	4,202	359	819	0	19,995			
	Auxiliar Adtvo. 16 D16	13,482	1,221	284	648	0	11,329	16,603	1,995	284	648	0	13,677	22,376	3,432	284	648	0	18,013			
	Auxiliar Adtvo. 14 D14	12,869	1,040	284	648	0	10,897	15,523	1,735	284	648	0	12,856	20,151	2,846	284	648	0	16,374			
	Auxiliar Adtvo. 12 D12	12,255	859	284	648	0	10,465	13,758	1,302	284	648	0	11,524	15,715	1,781	284	648	0	13,002			
	Conductor D10	16,946	2,077	284	648	0	13,937	19,631	2,721	284	648	0	15,978	22,374	3,431	284	648	0	18,011			
	Portero E10	10,951	556	242	552	0	9,601	12,725	1,038	242	552	0	10,893	14,722	1,576	242	552	0	12,351			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2b

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general A30	53,662	13,087	593	1,355	0	38,627	61,621	16,480	593	1,355	0	43,193	78,362	24,014	593	1,355	0	52,400			
	Consejero técnico A28	35,318	6,365	593	1,355	0	27,006	51,842	12,414	593	1,355	0	37,481	65,840	18,379	593	1,355	0	45,513			
	Jefe de servicio A A26	30,460	5,005	593	1,355	0	23,508	44,700	9,771	593	1,355	0	32,981	50,029	11,743	593	1,355	0	36,338			
AST	Jefe de servicio B B26	27,442	4,276	467	1,066	0	21,633	38,232	7,532	467	1,066	0	29,168	47,575	10,988	467	1,066	0	35,054			
	Jefe de sección B24	21,752	2,738	467	1,066	0	17,481	26,593	4,038	467	1,066	0	21,022	35,763	6,618	467	1,066	0	27,612			
	Jefe de negociado BC20	18,129	1,911	413	943	0	14,862	21,900	2,816	413	943	0	17,728	29,808	4,988	413	943	0	23,465			
	Administrativo C16	15,253	1,264	359	819	0	12,812	19,504	2,284	359	819	0	16,043	25,375	3,796	359	819	0	20,401			
	Auxiliar Adtvo. 16 D16	13,482	873	284	648	0	11,677	16,603	1,647	284	648	0	14,025	22,376	3,032	284	648	0	18,412			
	Auxiliar Adtvo. 14 D14	12,869	692	284	648	0	11,245	15,523	1,387	284	648	0	13,204	20,151	2,498	284	648	0	16,722			
	Auxiliar Adtvo. 12 D12	12,255	553	284	648	0	10,770	13,758	954	284	648	0	11,872	15,715	1,433	284	648	0	13,350			
	Conductor D10	16,946	1,729	284	648	0	14,285	19,631	2,373	284	648	0	16,326	22,374	3,032	284	648	0	18,411			
	Portero E10	10,951	338	242	552	0	9,819	12,725	690	242	552	0	11,241	14,722	1,228	242	552	0	12,699			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2005

Cat.	Grade		Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
			Minimum of the scale					Middle of the scale					Maximum of the scale										
			[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]				
AD	Subdirector general	A30	51,686					36,755	59,281					41,013	75,385					49,870			
	Consejero técnico	A28	34,141					25,702	49,887					35,622	63,445					43,302			
	Jefe de servicio A	A26	29,457					22,388	43,056					31,319	48,205					34,562			
AST	Jefe de servicio B	B26	26,497					20,547	36,861					27,669	45,800					33,300			
	Jefe de sección	B24	20,986					16,575	25,733					19,996	34,508					26,186			
	Jefe de negociado	BC20	17,517					14,069	21,178					16,841	28,841					22,358			
	Administrativo	C16	14,751					12,097	18,762					15,145	24,497					19,354			
	Auxiliar Adtvo. 16	D16	13,013					11,006	16,000					13,228	21,557					17,409			
	Auxiliar Adtvo. 14	D14	12,439					10,601	14,914					12,402	19,435					15,838			
	Auxiliar Adtvo. 12	D12	11,863					10,196	13,337					11,234	15,219					12,634			
	Conductor	D10	16,462					13,578	19,094					15,579	21,783					17,571			
	Portero	E10	10,611					9,345	12,350					10,632	14,235					11,987			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2d

Remuneration of central government staff

Married official with two dependent children - Yearly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Subdirector general A30	51,686					37,292	59,281					41,665	75,385					50,522			
	Consejero técnico A28	34,141					26,167	49,887					36,158	63,445					43,955			
	Jefe de servicio A A26	29,457					22,794	43,056					31,855	48,205					35,099			
AST	Jefe de servicio B B26	26,497					20,953	36,861					28,205	45,800					33,836			
	Jefe de sección B24	20,986					16,923	25,733					20,402	34,508					26,720			
	Jefe de negociado BC20	17,517					14,417	21,178					17,199	28,841					22,764			
	Administrativo C16	14,751					12,445	18,762					15,493	24,497					19,760			
	Auxiliar Adtvo. 16 D16	13,013					11,354	16,000					13,576	21,557					17,799			
	Auxiliar Adtvo. 14 D14	12,439					10,945	14,914					12,750	19,435					16,186			
	Auxiliar Adtvo. 12 D12	11,863					10,476	13,337					11,582	15,219					12,982			
	Conductor D10	16,462					13,926	19,094					15,927	21,783					17,971			
	Portero E10	10,611					9,563	12,350					10,980	14,235					12,335			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 3
Changes in average remuneration by grade of official in the central government

Price index = 104

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Subdirector general	62,117	64,549	103.9	99.9	42,853	44,433	103.7	99.7
	Consejero técnico	49,158	51,000	103.7	99.8	35,151	36,390	103.5	99.5
	Jefe de servicio A	40,239	41,730	103.7	99.7	29,670	30,696	103.5	99.5
AST	Jefe de servicio B	36,386	37,750	103.7	99.8	27,418	28,372	103.5	99.5
	Jefe de sección	27,075	28,036	103.5	99.6	21,133	21,823	103.3	99.3
	Jefe de negociado	22,512	23,279	103.4	99.4	17,941	18,499	103.1	99.1
	Administrativo	19,336	20,044	103.7	99.7	15,716	16,235	103.3	99.3
	Auxiliar Adtvo. 16	16,857	17,487	103.7	99.7	14,062	14,522	103.3	99.3
	Auxiliar Adtvo. 14	15,596	16,181	103.8	99.8	13,120	13,550	103.3	99.3
	Auxiliar Adtvo. 12	13,473	13,909	103.2	99.3	11,517	11,830	102.7	98.8
	Conductor	19,113	19,650	102.8	98.9	15,759	16,158	102.5	98.6
	Portero	12,399	12,799	103.2	99.3	10,807	11,101	102.7	98.8

Table 4
Changes in average remuneration by category of official in the central government

Price index = 104

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	48,514	50,345	103.8	99.8	34,708	35,937	103.5	99.5
AST	18,424	19,087	103.6	99.6	15,064	15,544	103.2	99.2
Total	23,286	24,137	103.7	99.7	18,238	18,838	103.3	99.3

REMUNERATION COMPONENTS:

Traitement de base, indemnité de résidence, primes, indemnité exceptionnelle, supplément familial de traitement, allocations familiales

Table 1
Central government staff broken down by category and by grade - 2004

Category [1]	Grade [2]	Staff [3]
AD	Directeur C-E	45
	Directeur B-C	45
	Sous-Directeur	46
	Administrateur civil hors classe	672
	Attaché principal	1,439
	Attaché de l'administration centrale	3,101
AST	SA exceptionnelle	1,001
	SA de classe supérieure	1,303
	SA de classe normale	2,669
	Adjoint administratif principal	6,566
	Adjoint administratif	5,376
	Agent administratif de 1ère classe	252
	OP principal	113
Total		22,628

Table 1 bis
Central government staff broken down by category - 2004

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	5,348	23.6	5,966	24.5	89.6
AST	17,280	76.4	18,430	75.5	93.8
Total	22,628	100.0	24,396	100.0	92.8

Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur C-E	9,904	2,253	721	443	143	6,344	10,819	2,537	787	485	156	6,854	11,726	2,862	853	525	170	7,317			
	Directeur B-C	8,552	1,833	622	383	123	5,590	9,449	2,112	687	423	137	6,090	10,338	2,388	752	463	149	6,586			
	Sous-Directeur	6,256	1,123	455	292	90	4,296	7,639	1,545	556	356	110	5,071	9,020	1,973	656	421	130	5,840			
	Administrateur civil hors classe	5,280	851	384	262	76	3,708	6,889	1,306	501	342	99	4,641	8,495	1,802	618	421	122	5,532			
	Attaché principal	2,987	307	218	172	42	2,248	4,196	579	306	242	60	3,009	5,396	869	393	311	77	3,746			
	Attaché de l'administration centrale	2,319	186	169	139	33	1,793	3,298	364	240	197	47	2,450	4,272	595	310	255	61	3,049			
AST	SA exceptionnelle	2,461	211	179	150	35	1,886	2,912	291	212	177	42	2,190	3,357	377	244	204	48	2,484			
	SA de classe supérieure	2,272	176	165	140	32	1,758	2,719	256	198	167	39	2,059	3,160	335	230	194	45	2,355			
	SA de classe normale	1,832	110	134	117	9	1,463	2,345	188	171	156	33	1,802	2,860	280	208	184	41	2,147			
	Adjoint administratif principal	1,807	107	131	113	9	1,446	2,103	146	153	132	30	1,642	2,402	199	175	150	35	1,844			
	Adjoint administratif	1,721	96	125	113	8	1,379	1,933	119	141	126	27	1,519	2,139	151	156	140	30	1,662			
	Agent administratif de 1ère classe	1,722	96	125	112	8	1,381	1,899	115	138	123	27	1,495	2,069	139	150	134	30	1,616			
	OP principal	1,801	106	131	113	9	1,443	2,023	131	147	126	29	1,589	2,238	170	163	140	32	1,734			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur C-E	10,134	1,221	729	443	145	7,596	11,049	1,460	795	485	158	8,151	11,956	1,756	862	525	171	8,642			
	Directeur B-C	8,782	895	631	383	125	6,748	9,679	1,111	696	423	138	7,311	10,568	1,328	760	463	151	7,866			
	Sous-Directeur	6,486	469	463	292	92	5,169	7,869	721	563	356	112	6,116	9,250	1,004	665	421	132	7,030			
	Administrateur civil hors classe	5,502	320	391	262	78	4,451	7,119	580	509	342	101	5,587	8,725	871	626	421	124	6,683			
	Attaché principal	3,179	53	222	172	44	2,687	4,411	181	312	242	62	3,614	5,626	329	401	311	79	4,506			
	Attaché de l'administration centrale	2,511	9	174	139	35	2,155	3,497	71	246	197	48	2,934	4,491	190	317	255	62	3,665			
AST	SA exceptionnelle	2,653	18	184	150	36	2,264	3,104	47	218	177	42	2,620	3,559	76	250	204	50	2,979			
	SA de classe supérieure	2,464	6	171	140	33	2,114	2,911	35	203	167	40	2,466	3,357	64	235	194	47	2,817			
	SA de classe normale	2,024	0	138	117	9	1,758	2,537	10	176	157	35	2,166	3,054	43	213	184	42	2,571			
	Adjoint administratif principal	1,999	0	137	113	9	1,740	2,295	0	159	132	32	1,974	2,594	14	181	150	35	2,214			
	Adjoint administratif	1,913	0	131	113	9	1,661	2,125	0	146	126	29	1,824	2,331	0	162	140	32	1,998			
	Agent administratif de 1ère classe	1,914	0	131	112	9	1,663	2,091	0	144	123	29	1,796	2,261	0	156	134	30	1,941			
	OP principal	1,993	0	137	113	9	1,735	2,215	0	153	126	30	1,906	2,430	3	168	140	33	2,086			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur C-E	9,624	2,178	700	437	139	6,169	10,513	2,454	765	478	152	6,664	11,395	2,760	829	519	164	7,123			
	Directeur B-C	8,311	1,771	604	378	120	5,437	9,184	2,042	668	418	133	5,924	10,048	2,310	731	457	145	6,405			
	Sous-Directeur	6,123	1,096	446	288	89	4,205	7,478	1,509	544	352	108	4,965	8,831	1,928	643	415	128	5,718			
	Administrateur civil hors classe	5,136	820	374	258	74	3,610	6,699	1,260	487	337	96	4,518	8,262	1,743	601	415	119	5,384			
	Attaché principal	2,949	304	215	170	42	2,218	4,141	574	301	239	59	2,968	5,327	861	388	308	77	3,695			
	Attaché de l'administration centrale	2,281	183	166	136	33	1,763	3,245	359	237	195	47	2,409	4,202	586	306	251	60	2,998			
AST	SA exceptionnelle	2,420	207	176	148	35	1,855	2,865	287	209	175	41	2,154	3,302	371	240	202	47	2,442			
	SA de classe supérieure	2,226	172	162	138	32	1,723	2,665	251	194	165	38	2,017	3,095	328	225	192	44	2,307			
	SA de classe normale	1,779	105	129	114	9	1,422	2,306	185	168	148	33	1,772	2,834	280	206	182	41	2,126			
	Adjoint administratif principal	1,722	99	125	108	8	1,382	2,044	139	147	129	29	1,599	2,363	196	172	149	33	1,812			
	Adjoint administratif	1,645	88	119	108	8	1,321	1,868	113	135	123	27	1,469	2,095	147	153	138	30	1,628			
	Agent administratif de 1ère classe	1,664	91	121	108	8	1,336	1,848	111	134	121	26	1,456	2,035	137	148	132	29	1,589			
	OP principal	1,748	102	127	108	8	1,402	1,985	129	144	123	29	1,560	2,226	172	162	138	32	1,723			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	Directeur C-E	9,851	1,173	709	437	140	7,392	10,740	1,401	773	478	154	7,935	11,622	1,680	837	519	166	8,420			
	Directeur B-C	8,537	857	613	378	122	6,568	9,411	1,067	676	418	134	7,116	10,275	1,275	740	457	147	7,657			
	Sous-Directeur	6,350	457	453	288	90	5,061	7,704	703	552	352	110	5,988	9,057	978	650	415	129	6,885			
	Administrateur civil hors classe	5,354	307	381	258	75	4,332	6,926	557	496	337	98	5,438	8,489	840	609	415	121	6,504			
	Attaché principal	3,138	53	220	170	44	2,652	4,353	180	309	239	61	3,564	5,554	327	396	308	78	4,446			
	Attaché de l'administration centrale	2,470	9	172	136	33	2,119	3,441	70	242	195	48	2,886	4,418	187	313	251	62	3,604			
AST	SA exceptionnelle	2,609	18	181	148	36	2,226	3,054	47	213	175	42	2,577	3,500	75	246	202	48	2,929			
	SA de classe supérieure	2,416	5	168	138	33	2,072	2,854	34	200	165	39	2,417	3,290	62	231	192	45	2,760			
	SA de classe normale	1,968	0	135	114	9	1,711	2,495	10	173	148	34	2,130	3,025	44	212	182	41	2,546			
	Adjoint administratif principal	1,911	0	131	108	9	1,664	2,233	0	154	129	30	1,921	2,552	14	178	149	35	2,177			
	Adjoint administratif	1,834	0	125	108	8	1,593	2,057	0	141	123	27	1,765	2,284	0	158	138	31	1,958			
	Agent administratif de 1ère classe	1,853	0	126	108	8	1,611	2,037	0	140	121	27	1,749	2,225	0	153	132	30	1,909			
	OP principal	1,937	0	132	108	9	1,688	2,174	0	150	123	29	1,872	2,416	5	168	138	33	2,072			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security = Contribution sociale généralisée déductible et non déductible

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme = Cotisations sociales, retraite additionnelle

(7), (13), (19): Other compulsory deductions = Contribution solidarité, contribution au remboursement de la dette sociale

Table 3
Changes in average remuneration by grade of official in the central government
Price index = 102.2

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Directeur C-E	10,624	10,931	102.9	100.7	7,284	7,484	102.7	100.5
	Directeur B-C	9,294	9,561	102.9	100.7	6,518	6,699	102.8	100.6
	Sous-Directeur	7,591	7,753	102.1	99.9	5,470	5,587	102.1	99.9
	Administrateur civil hors classe	6,811	7,002	102.8	100.6	4,964	5,100	102.7	100.5
	Attaché principal	4,244	4,299	101.3	99.1	3,257	3,302	101.4	99.2
	Attaché de l'administration centrale	3,343	3,398	101.7	99.5	2,630	2,674	101.7	99.5
AST	SA exceptionnelle	2,958	3,008	101.7	99.5	2,364	2,404	101.7	99.5
	SA de classe supérieure	2,758	2,814	102.0	99.8	2,216	2,262	102.1	99.9
	SA de classe normale	2,401	2,442	101.7	99.5	1,951	1,985	101.7	99.5
	Adjoint administratif principal	2,138	2,200	102.9	100.7	1,759	1,810	102.9	100.7
	Adjoint administratif	1,964	2,027	103.2	101.0	1,622	1,674	103.2	101.0
	Agent administratif de 1ère classe	1,944	1,993	102.5	100.3	1,608	1,649	102.5	100.3
	OP principal	2,081	2,117	101.7	99.5	1,720	1,749	101.7	99.5

Table 4
Changes in average remuneration by category of official in the central government
Price index = 102.2

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	4,169	4,246	101.8	99.6	3,188	3,247	101.9	99.7
AST	2,215	2,273	102.6	100.4	1,813	1,860	102.6	100.4
Total	2,693	2,756	102.3	100.1	2,150	2,199	102.3	100.1

REMUNERATION COMPONENTS:Stipendio base, 13^a mensilità, indennità di amministrazione, indennità di risultato

Table 1
Central government staff broken down by category and by grade - 2004

Category [1]	Grade [2]	Staff [3]
AD	DIR 1^ FASCIA	266
	DIR 2^ FASCIA	3,130
	AREA C POSIZIONE ECON. C 3	9,606
	AREA C POSIZIONE ECON. C 2	13,363
	AREA C POSIZIONE ECON. C 1	28,861
AST	AREA B POSIZIONE ECON. B 3	33,788
	AREA B POSIZIONE ECON. B 2	40,667
	AREA B POSIZIONE ECON. B 1	43,895
	AREA A POSIZIONE ECON. A 1	14,730
Total		188,306

Table 1 bis
Central government staff broken down by category - 2004

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	55,226	29.3	55,226	29.3	100.0
AST	133,080	70.7	133,080	70.7	100.0
Total	188,306	100.0	188,306	100.0	100.0

Table 2a
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	DIR 1^ FASCIA	11,116	3,614	0	973	321	6,208							11,701	3,841	0	1,024	341	6,495			
	DIR 2^ FASCIA	5,166	1,452	0	452	135	3,127							5,462	1,556	0	478	145	3,283			
	AREA C POSIZIONE ECON. C 3	2,358	457	0	206	55	1,639							2,454	483	0	215	58	1,698			
	AREA C POSIZIONE ECON. C 2	2,140	397	0	187	50	1,506							2,237	423	0	196	53	1,565			
	AREA C POSIZIONE ECON. C 1	1,951	344	0	171	46	1,390							2,036	368	0	178	48	1,442			
AST	AREA B POSIZIONE ECON. B 3	1,776	296	0	155	42	1,282							1,824	309	0	160	43	1,312			
	AREA B POSIZIONE ECON. B 2	1,663	265	0	146	39	1,214							1,708	278	0	149	40	1,241			
	AREA B POSIZIONE ECON. B 1	1,574	240	0	138	37	1,159							1,616	252	0	141	38	1,185			
	AREA A POSIZIONE ECON. A 1	1,486	216	0	130	35	1,105							1,521	226	0	133	36	1,126			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2b

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2006

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	DIR 1^ FASCIA	11,116	3,614	0	973	321	6,208							11,701	3,841	0	1,024	341	6,495			
	DIR 2^ FASCIA	5,166	1,328	0	452	135	3,250							5,462	1,445	0	478	145	3,394			
	AREA C POSIZIONE ECON. C 3	2,358	313	0	206	55	1,783							2,454	343	0	215	58	1,839			
	AREA C POSIZIONE ECON. C 2	2,140	248	0	187	50	1,655							2,237	277	0	196	53	1,711			
	AREA C POSIZIONE ECON. C 1	1,951	191	0	171	46	1,543							2,036	217	0	178	48	1,593			
AST	AREA B POSIZIONE ECON. B 3	1,776	138	0	155	42	1,440							1,824	153	0	160	43	1,469			
	AREA B POSIZIONE ECON. B 2	1,663	105	0	146	39	1,374							1,708	118	0	149	40	1,401			
	AREA B POSIZIONE ECON. B 1	1,574	78	0	138	37	1,321							1,616	90	0	141	38	1,346			
	AREA A POSIZIONE ECON. A 1	1,486	51	0	130	35	1,270							1,521	62	0	133	36	1,290			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	DIR 1^ FASCIA	9,749	3,159	0	782	178	5,631							10,333	3,390	0	833	187	5,924			
	DIR 2^ FASCIA	4,749	1,323	0	396	96	2,934							4,995	1,412	0	418	99	3,067			
	AREA C POSIZIONE ECON. C 3	2,228	423	0	195	47	1,564							2,325	450	0	203	47	1,624			
	AREA C POSIZIONE ECON. C 2	2,022	366	0	177	42	1,437							2,119	393	0	185	43	1,498			
	AREA C POSIZIONE ECON. C 1	1,843	316	0	161	39	1,327							1,928	340	0	169	39	1,380			
AST	AREA B POSIZIONE ECON. B 3	1,677	270	0	147	35	1,225							1,725	284	0	151	36	1,255			
	AREA B POSIZIONE ECON. B 2	1,570	241	0	137	33	1,159							1,616	253	0	141	33	1,187			
	AREA B POSIZIONE ECON. B 1	1,485	217	0	130	32	1,107							1,528	229	0	134	32	1,133			
	AREA A POSIZIONE ECON. A 1	1,402	194	0	123	30	1,056							1,438	204	0	126	30	1,078			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2d

Remuneration of central government staff

Married official with two dependent children - Monthly data (in euros) - July 2005

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	DIR 1^ FASCIA	9,749	3,159	0	782	178	5,631							10,333	3,390	0	833	187	5,924			
	DIR 2^ FASCIA	4,749	1,184	0	396	96	3,073							4,995	1,283	0	418	99	3,195			
	AREA C POSIZIONE ECON. C 3	2,228	276	0	195	47	1,710							2,325	306	0	203	47	1,768			
	AREA C POSIZIONE ECON. C 2	2,022	214	0	177	42	1,589							2,119	244	0	185	43	1,647			
	AREA C POSIZIONE ECON. C 1	1,843	160	0	161	39	1,483							1,928	186	0	169	39	1,534			
AST	AREA B POSIZIONE ECON. B 3	1,677	110	0	147	35	1,385							1,725	125	0	151	36	1,414			
	AREA B POSIZIONE ECON. B 2	1,570	78	0	137	33	1,322							1,616	92	0	141	33	1,349			
	AREA B POSIZIONE ECON. B 1	1,485	52	0	130	32	1,272							1,528	65	0	134	32	1,297			
	AREA A POSIZIONE ECON. A 1	1,402	27	0	123	30	1,223							1,438	38	0	126	30	1,244			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 3
Changes in average remuneration by grade of official in the central government
Price index = 102.4

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	DIR 1^ FASCIA	10,041	11,409	113.6	111.0	5,778	6,352	109.9	107.4
	DIR 2^ FASCIA	4,872	5,314	109.1	106.5	3,067	3,264	106.4	103.9
	AREA C POSIZIONE ECON. C 3	2,277	2,406	105.7	103.2	1,667	1,740	104.4	101.9
	AREA C POSIZIONE ECON. C 2	2,071	2,189	105.7	103.2	1,543	1,609	104.3	101.9
	AREA C POSIZIONE ECON. C 1	1,886	1,994	105.7	103.2	1,431	1,492	104.3	101.8
AST	AREA B POSIZIONE ECON. B 3	1,701	1,800	105.8	103.3	1,320	1,376	104.2	101.8
	AREA B POSIZIONE ECON. B 2	1,593	1,686	105.8	103.3	1,254	1,308	104.2	101.8
	AREA B POSIZIONE ECON. B 1	1,507	1,595	105.9	103.4	1,202	1,253	104.2	101.8
	AREA A POSIZIONE ECON. A 1	1,420	1,504	105.9	103.4	1,150	1,198	104.1	101.7

Table 4
Changes in average remuneration by category of official in the central government
Price index = 102.4

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,207	2,346	106.3	103.8	1,613	1,687	104.6	102.1
AST	1,573	1,665	105.8	103.3	1,242	1,295	104.2	101.8
Total	1,759	1,864	106.0	103.5	1,351	1,410	104.4	102.0

REMUNERATION COMPONENTS:

Traitement de base, allocation de famille, allocation de repas, allocations familiales pour enfants à charge, allocation de fin d'année

Table 1
Central government staff broken down by category and by grade - 2006

Category [1]	Grade [2]	Staff [3]
AD	18	1
	17 bis allongé	5
	17 allongé	17
	16 bis allongé	28
	16 allongé	56
	15 allongé	29
	14	7
	13	51
	12	84
AST	13 bis allongé	52
	13 allongé	30
	12 allongé	84
	11 allongé	13
	10	17
	9	40
	8	84
	7	69
	8 ter allongé	15
	8 bis allongé	14
	8 allongé	0
	7	4
	6	15
	4	7
	7 quater allongé	5
	7 allongé	2
	6 allongé	9
	5 allongé	13
	4	2
3	7	
2	7	
Total		767

Table 1 bis
Central government staff broken down by category - 2006

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	278	36.2	278	36.2	100.0
AST	489	63.8	489	63.8	100.0
Total	767	100.0	767	100.0	100.0

Table 2a
Remuneration of central government staff
Unmarried official - Monthly data - (in euros) July 2006

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	7,754					5,004							10,856					6,716			
	17 bis allongé	7,512					4,873							10,500					6,519			
	17 allongé	7,108					4,655							10,097					6,295			
	16 bis allongé	7,027					4,612							10,000					6,242			
	16 allongé	6,623					4,394							9,596					6,019			
	15 allongé	6,139					4,132							8,562					5,446			
	14	5,816					3,959							8,320					5,312			
	13	5,169					3,610							8,320					5,312			
	12	5,169					3,610							6,623					4,394			
AST	13 bis allongé	5,493					3,785							7,851					5,056			
	13 allongé	5,169					3,610							7,528					4,882			
	12 allongé	4,685					3,350							6,866					4,524			
	11 allongé	4,297					3,141							6,381					4,263			
	10	3,909					2,932							5,848					3,976			
	9	3,522					2,723							5,848					3,976			
	8	3,279					2,590							4,830					3,222			
	7	3,134					2,507							4,152					3,063			
	8 ter allongé	3,667					2,801							5,719					3,907			
	8 bis allongé	3,425					2,671							5,476					3,776			
	8 allongé	3,279					2,590							5,024					3,533			
	7	2,843					2,334							4,442					3,219			
	6	2,633					2,202							3,942					2,949			
	4	2,585					2,172							3,619					2,775			
	7 quater allongé	3,005					2,431							4,556					3,280			
	7 allongé	2,843					2,334							4,394					3,194			
	6 allongé	2,633					2,202							4,087					3,028			
	5 allongé	2,488					2,109							3,942					2,949			
	4	2,423					2,066							3,619					2,775			
	3	2,245					1,946							3,263					2,582			
2	2,294					1,979							2,779					2,294				

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2b
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2006

Cat. [1]	Grade [2]	Minimum of the scale						Middle of the scale						Maximum of the scale											
		Gross		Compulsory deductions				Net		Gross		Compulsory deductions				Net		Gross		Compulsory deductions				Net	
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]						
AD	18	8,663					6,506						11,765						8,224						
	17 bis allongé	8,421					6,374						11,410						8,028						
	17 allongé	8,017					6,157						11,006						7,805						
	16 bis allongé	7,936					6,112						10,909						7,750						
	16 allongé	7,533					5,896						10,505						7,527						
	15 allongé	7,048					5,634						9,471						6,954						
	14	6,725					5,455						9,229						6,820						
	13	6,029					5,046						9,229						6,820						
	12	6,029					5,046						7,533						5,896						
AST	13 bis allongé	6,378					5,255						8,760						6,561						
	13 allongé	6,029					5,046						8,437						6,382						
	12 allongé	5,529					4,735						7,775						6,026						
	11 allongé	5,142					4,482						7,290						5,765						
	10	4,754					4,221						6,757						5,473						
	9	4,366					3,952						6,757						5,473						
	8	4,124					3,778						5,675						4,826						
	7	3,979					3,672						4,996						4,386						
	8 ter allongé	4,512					4,054						6,623						5,396						
	8 bis allongé	4,269					3,883						6,361						5,244						
	8 allongé	4,124					3,778						5,872						4,950						
	7	3,688					3,431						5,287						4,578						
	6	3,478					3,245						4,786						4,243						
	4	3,429					3,202						4,463						4,020						
	7 quater allongé	3,849					3,575						5,400						4,652						
	7 allongé	3,688					3,431						5,239						4,546						
	6 allongé	3,478					3,245						4,932						4,343						
	5 allongé	3,332					3,116						4,786						4,243						
	4	3,268					3,058						4,463						4,020						
	3	3,090					2,900						4,108						3,766						
2	3,139					2,943						3,623						3,374							

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2c
Remuneration of central government staff
Unmarried official - Monthly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net						
		Minimum of the scale																	Middle of the scale					Maximum of the scale				
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]									
AD	18	7,504					4,867						10,507					6,525										
	17 bis allongé	7,270					4,742						10,163					6,336										
	17 allongé	6,880					4,531						9,772					6,117										
	16 bis allongé	6,801					4,489						9,678					6,066										
	16 allongé	6,410					4,279						9,287					5,852										
	15 allongé	5,941					4,026						8,287					5,296										
	14	5,628					3,857						8,051					5,166										
	13	5,002					3,520						8,051					5,166										
	12	5,002					3,520						6,410					4,279										
AST	13 bis allongé	5,315					3,690						7,598					4,919										
	13 allongé	5,002					3,520						7,285					4,751										
	12 allongé	4,534					3,267						6,645					4,405										
	11 allongé	4,159					3,066						6,175					4,152										
	10	3,783					2,863						5,659					3,873										
	9	3,408					2,661						5,659					3,873										
	8	3,174					2,531						4,674					3,343										
	7	3,032					2,444						4,017					3,101										
	8 ter allongé	3,549					2,737						5,534					3,807										
	8 bis allongé	3,314					2,609						5,300					3,681										
	8 allongé	3,174					2,531						4,862					3,446										
	7	2,752					2,278						4,299					3,142										
	6	2,548					2,148						3,815					2,879										
	4	2,501					2,117						3,502					2,712										
	7 quater allongé	2,908					2,373						4,409					3,200										
	7 allongé	2,752					2,278						4,253					3,116										
	6 allongé	2,548					2,148						3,955					2,957										
	5 allongé	2,408					2,055						3,815					2,879										
	4	2,345					2,014						3,502					2,712										
	3	2,172					1,896						3,157					2,520										
2	2,220					1,929						2,689					2,238											

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2d
Remuneration of central government staff
Married official with two dependent children - Monthly data (in euros) - July 2005

Cat.	Grade	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale							Middle of the scale							Maximum of the scale						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	8,388					6,352						11,391						8,016			
	17 bis allongé	8,154					6,225						11,046						7,825			
	17 allongé	7,763					6,015						10,656						7,609			
	16 bis allongé	7,685					5,972						10,562						7,555			
	16 allongé	7,294					5,763						10,171						7,339			
	15 allongé	6,825					5,506						9,170						6,785			
	14	6,512					5,327						8,936						6,655			
	13	5,839					4,925						8,936						6,655			
	12	5,839					4,925						7,294						5,763			
AST	13 bis allongé	6,176					5,131						8,482						6,405			
	13 allongé	5,839					4,925						8,170						6,234			
	12 allongé	5,355					4,618						7,528						5,888			
	11 allongé	4,980					4,371						7,060						5,635			
	10	4,604					4,116						6,543						5,346			
	9	4,230					3,851						6,543						5,346			
	8	3,995					3,681						5,496						4,763			
	7	3,854					3,578						4,839						4,277			
	8 ter allongé	4,370					3,951						6,414						5,271			
	8 bis allongé	4,136					3,783						6,160						5,120			
	8 allongé	3,995					3,681						5,686						4,831			
	7	3,573					3,328						5,121						4,466			
	6	3,369					3,147						4,636						4,137			
	4	3,323					3,106						4,324						3,918			
	7 quater allongé	3,729					3,467						5,230						4,537			
	7 allongé	3,573					3,328						5,074						4,434			
	6 allongé	3,369					3,147						4,777						4,234			
	5 allongé	3,229					3,022						4,636						4,137			
	4	3,166					2,967						4,324						3,918			
	3	2,995					2,814						3,980						3,670			
2	3,041					2,856						3,510						3,272				

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 3
Changes in average remuneration by grade of official in the central government
Price index = 103.9

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	18	9,448	9,760	103.3	99.4	6,440	6,613	102.7	98.8
	17 bis allongé	9,158	9,461	103.3	99.4	6,282	6,449	102.7	98.8
	17 allongé	8,768	9,057	103.3	99.4	6,068	6,228	102.6	98.8
	16 bis allongé	8,682	8,968	103.3	99.4	6,021	6,179	102.6	98.8
	16 allongé	8,291	8,564	103.3	99.4	5,808	5,959	102.6	98.7
	15 allongé	7,556	7,805	103.3	99.4	5,403	5,542	102.6	98.7
	14	7,282	7,523	103.3	99.4	5,251	5,387	102.6	98.7
	13	6,957	7,187	103.3	99.4	5,067	5,197	102.6	98.7
	12	6,136	6,339	103.3	99.4	4,622	4,737	102.5	98.6
AST	13 bis allongé	6,893	7,121	103.3	99.4	5,036	5,164	102.5	98.7
	13 allongé	6,574	6,791	103.3	99.4	4,858	4,980	102.5	98.7
	12 allongé	6,016	6,214	103.3	99.4	4,545	4,659	102.5	98.7
	11 allongé	5,594	5,778	103.3	99.4	4,306	4,413	102.5	98.6
	10	5,147	5,317	103.3	99.4	4,050	4,151	102.5	98.6
	9	4,960	5,123	103.3	99.4	3,933	4,031	102.5	98.7
	8	4,335	4,477	103.3	99.4	3,580	3,604	100.7	96.9
	7	3,936	4,065	103.3	99.4	3,350	3,407	101.7	97.9
	8 ter allongé	4,967	5,130	103.3	99.4	3,942	4,040	102.5	98.6
	8 bis allongé	4,728	4,883	103.3	99.4	3,798	3,894	102.5	98.7
	8 allongé	4,429	4,575	103.3	99.4	3,622	3,713	102.5	98.7
	7	3,936	4,065	103.3	99.4	3,304	3,391	102.6	98.8
	6	3,592	3,710	103.3	99.4	3,078	3,160	102.7	98.8
	4	3,413	3,524	103.3	99.4	2,963	3,042	102.7	98.8
	7 quater allongé	4,069	4,203	103.3	99.4	3,394	3,485	102.7	98.8
	7 allongé	3,913	4,041	103.3	99.4	3,289	3,376	102.7	98.8
	6 allongé	3,662	3,783	103.3	99.4	3,122	3,205	102.7	98.8
	5 allongé	3,522	3,637	103.3	99.4	3,023	3,104	102.7	98.8
	4	3,334	3,443	103.3	99.4	2,903	2,980	102.7	98.8
	3	3,076	3,177	103.3	99.4	2,725	2,799	102.7	98.8
	2	2,865	2,959	103.3	99.4	2,574	2,648	102.9	99.0

Table 4
Changes in average remuneration by category of official in the central government
Price index = 103.9

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	7,381	7,625	103.3	99.4	5,305	5,442	102.6	98.7
AST	4,999	5,164	103.3	99.4	3,946	4,031	102.2	98.4
Total	5,863	6,056	103.3	99.4	4,439	4,542	102.3	98.5

REMUNERATION COMPONENTS:

Basic salary, Vakantie-uitkering, Eindejaarsuitkering, net health cost compensation

Table 1
Central government staff broken down by category and by grade - 2005

Category [1]	Grade [2]	Staff [3]
AD	18	217
	17	390
	16	615
	15	1,535
	14	3,759
	13	5,540
	12	8,365
	11	12,943
AST	10	10,132
	9	12,593
	8	9,075
	7	17,254
	6	11,115
	5	8,934
	4	4,171
	3	1,708
	2	53
	1	34
Total		108,433

Table 1 bis
Central government staff broken down by category - 2005

Category [1]	Sample		Central government population		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	33,364	30.8	33,364	30.8	100.0
AST	75,069	69.2	75,069	69.2	100.0
Total	108,433	100.0	108,433	100.0	100.0

Table 2a
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2006

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	80,400					42,711	92,483					47,994	105,257					53,580			
	17	73,152					39,541	85,209					44,814	97,330					50,114			
	16	65,916					36,378	77,967					41,647	90,063					46,936			
	15	58,643					33,196	70,725					38,480	82,827					43,772			
	14	51,614					29,719	63,489					35,316	75,572					40,599			
	13	45,711					26,645	56,222					32,139	68,336					37,435			
	12	40,990					24,279	49,376					28,537	61,063					34,255			
	11	34,942					21,244	44,108					25,843	53,846					30,898			
AST	10	29,328					18,504	39,387					23,475	47,314					27,449			
	9	30,058					18,857	34,942					21,244	42,587					25,080			
	8	27,895					17,812	31,491					19,549	37,809					22,683			
	7	25,739					16,787	29,328					18,504	33,635					20,588			
	6	22,972					15,577	27,172					17,462	30,774					19,203			
	5	21,451					14,912	25,010					16,468	29,328					18,504			
	4	20,606					14,543	23,636					15,868	27,895					17,812			
	3	19,376					14,005	22,314					15,289	26,455					17,116			
	2	18,636					13,599	21,026					14,726	24,330					16,171			
	1	18,287					13,402	20,192					14,362	22,314					15,289			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2b
Remuneration of central government staff
Married official with two dependent children - Yearly data (in euros) - July 2006

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	80,438					45,563	92,520					50,847	105,295					56,432			
	17	73,189					42,393	85,247					47,666	97,367					52,967			
	16	65,953					39,230	78,005					44,499	90,100					49,788			
	15	58,680					36,049	70,763					41,333	82,864					46,624			
	14	51,652					32,575	63,527					38,168	75,610					43,452			
	13	45,749					29,597	56,260					34,991	68,374					40,287			
	12	41,027					27,553	49,413					31,392	61,100					37,107			
	11	34,980					25,081	44,145					28,873	53,883					33,754			
AST	10	29,366					22,884	39,424					26,898	47,352					30,319			
	9	30,095					23,164	34,980					25,081	42,624					28,205			
	8	27,932					22,258	31,528					23,715	37,846					26,252			
	7	25,776					21,316	29,366					22,884	33,672					24,546			
	6	23,010					20,107	27,209					21,943	30,812					23,440			
	5	21,488					19,442	25,047					20,997	29,366					22,884			
	4	20,643					19,071	23,674					20,397	27,932					22,258			
	3	19,414					18,534	22,351					19,818	26,493					21,629			
	2	18,674					18,128	21,063					19,255	24,368					20,700			
1	18,324					17,930	20,230					18,891	22,351					19,818				

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2c
Remuneration of central government staff
Unmarried official - Yearly data (in euros) - July 2005

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	80,114					41,759	91,873					46,807	104,306					52,145			
	17	73,060					38,730	84,795					43,768	96,591					48,833			
	16	66,018					35,707	77,746					40,742	89,518					45,797			
	15	58,638					32,522	70,698					37,715	82,476					42,772			
	14	51,719					28,974	63,656					34,692	75,415					39,741			
	13	45,974					26,090	56,203					31,300	68,373					36,717			
	12	41,379					23,843	49,540					27,844	61,294					33,678			
	11	35,493					20,961	44,413					25,328	53,890					30,101			
AST	10	30,028					18,284	39,819					23,079	47,534					26,852			
	9	30,737					18,632	35,493					20,961	42,933					24,604			
	8	28,633					17,601	32,132					19,316	38,283					22,327			
	7	26,534					16,573	30,028					18,284	34,219					20,338			
	6	23,842					15,254	27,929					17,256	31,435					18,974			
	5	22,363					14,529	25,825					16,226	30,028					18,284			
	4	21,541					14,126	24,488					15,571	28,633					17,601			
	3	20,345					13,412	23,202					14,940	27,232					16,914			
	2	19,625					12,980	21,949					14,327	25,164					15,902			
	1	19,299					12,783	21,138					13,886	23,202					14,940			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 2d
Remuneration of central government staff
Married official with two dependent children (in euros)- Yearly data - July 2005

Cat. [1]	Grade [2]	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net	Gross	Compulsory deductions					Net
		Minimum of the scale						Middle of the scale						Maximum of the scale								
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]			
AD	18	84,210					43,174	95,969					48,222	108,402					53,560			
	17	77,156					40,144	88,890					45,183	100,687					50,248			
	16	70,114					37,121	81,842					42,156	93,614					47,211			
	15	62,734					33,938	74,794					39,131	86,572					44,187			
	14	55,108					30,389	67,752					36,107	79,511					41,156			
	13	49,363					27,506	59,939					32,715	72,469					38,132			
	12	44,768					25,257	52,930					29,259	65,390					35,093			
	11	38,882					22,377	47,803					26,743	57,280					31,516			
AST	10	33,415					19,699	43,208					24,494	50,923					28,267			
	9	34,124					20,047	38,882					22,377	46,322					26,018			
	8	32,019					19,016	35,522					20,731	41,673					23,743			
	7	29,921					17,988	33,415					19,699	37,608					21,752			
	6	27,229					16,669	31,316					18,672	34,825					20,390			
	5	25,749					15,944	29,211					17,640	33,415					19,699			
	4	24,927					15,541	27,875					16,985	32,019					19,016			
	3	23,732					14,827	26,588					16,355	30,618					18,330			
	2	23,012					14,394	25,336					15,741	28,550					17,317			
	1	22,685					14,198	24,525					15,301	26,588					16,355			

(4), (10), (16): Taxes on income

(5), (11), (17): Compulsory employee's contribution to social security

(6), (12), (18): Compulsory employee's contribution to occupational pension scheme

(7), (13), (19): Other compulsory deductions

Table 3
Changes in average remuneration by grade of official in the central government
Price index = 101.8

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	18	94,146	92,732	98.5	96.8	47,611	49,521	104.0	102.2
	17	86,863	85,249	98.1	96.4	44,484	46,249	104.0	102.1
	16	79,809	78,001	97.7	96.0	41,456	43,080	103.9	102.1
	15	72,652	70,750	97.4	95.7	38,378	39,909	104.0	102.2
	14	65,527	63,577	97.0	95.3	35,176	36,638	104.2	102.3
	13	58,720	56,775	96.7	95.0	32,077	33,516	104.5	102.6
	12	52,550	50,495	96.1	94.4	29,162	30,521	104.7	102.8
	11	46,294	44,317	95.7	94.0	26,171	27,615	105.5	103.7
AST	10	40,821	38,695	94.8	93.1	23,446	24,921	106.3	104.4
	9	38,082	35,881	94.2	92.6	22,107	23,605	106.8	104.9
	8	34,710	32,417	93.4	91.7	20,456	22,045	107.8	105.9
	7	31,954	29,586	92.6	91.0	19,106	20,771	108.7	106.8
	6	29,429	26,992	91.7	90.1	17,869	19,622	109.8	107.9
	5	27,765	25,282	91.1	89.4	17,054	18,868	110.6	108.7
	4	26,581	24,064	90.5	88.9	16,473	18,325	111.2	109.3
	3	25,286	22,734	89.9	88.3	15,796	17,732	112.3	110.3
	2	23,939	21,350	89.2	87.6	15,110	17,097	113.1	111.1
	1	22,906	20,283	88.5	87.0	14,577	16,615	114.0	112.0

Table 4
Changes in average remuneration by category of official in the central government
Price index = 101.8

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	54,709	52,735	96.4	94.7	30,113	31,551	104.8	102.9
AST	33,180	30,845	93.0	91.4	19,704	21,354	108.4	106.5
Total	39,804	37,580	94.4	92.7	22,907	24,492	106.9	105.0

REMUNERATION COMPONENTS:

Basic salary

Table 1
Central government personnel in the sample broken down by department,
category and grade - 2006

Cat. [1]	Grade [2]	Staff [3]
Department of Environment and Rural Affairs (DefRA)		
AD	Grade 6	384
	Grade 7	670
AST	SEO	967
	HEO	1,674
	EO	1,552
	AO	1,853
	AA	508
Total		7,608
Department for Education and Skills (DfES)		
AD	Grade 6	375
	Grade 7	376
AST	SEO	833
	HEO	834
	EO	834
	AO	438
	AA	438
Total		4,128
Department of Trade and Industry (DTI)		
AD	Grade 6	487
	Grade 7	488
AST	SEO	403
	HEO	735
	EO	779
	AO	776
	AA	255
Total		3,923
Department of Works and Pensions (DWP)		
AD	Band G	373
	Band F	1,035
AST	Band E	2,594
	Band D	8,177
	Band C	45,105
	Band B	69,028
	Band A	12,011
Total		138,323
Ministry of Defence (MoD)		
AD	Grade 6	618
	Grade 7	1,470
AST	SEO	5,542
	HEO	9,364
	EO	12,497
	AO	16,519
	AA	9,593
Total		55,603

Table 1. bis
Central government personnel broken down by department and category - 2006

Cat.	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
DefRA					
AD	1,054	13.9	1,054	13.9	100.0
AST	6,554	86.1	6,554	86.1	100.0
Total	7,608	100.0	7,608	100.0	100.0
DfES					
AD	751	18.2	751	18.2	100.0
AST	3,377	81.8	3,377	81.8	100.0
Total	4,128	100.0	4,128	100.0	100.0
DTI					
AD	975	24.9	975	24.9	100.0
AST	2,948	75.1	2,948	75.1	100.0
Total	3,923	100.0	3,923	100.0	100.0
DWP					
AD	1,408	1.0	1,408	1.0	100.0
AST	136,915	99.0	136,915	99.0	100.0
Total	138,323	100.0	138,323	100.0	100.0
MoD					
AD	2,088	3.8	2,088	3.8	100.0
AST	53,515	96.2	53,515	96.2	100.0
Total	55,603	100.0	55,603	100.0	100.0

UK
Table 1 bis. Summary
Central government personnel broken down by category - 2006

Cat.	Sample		Central government population		Ratio Sample / Population
	Numbers	%	Numbers	%	%
[1]	[2]	[3]	[4]	[5]	[6]
AD	6,276	3.0	6,276	3.0	100.0
AST	203,309	97.0	203,309	97.0	100.0
Total	209,585	100.0	209,585	100.0	100.0

Table 2a
Remuneration of central government personnel
Unmarried official - Yearly data (in pounds) - 2006

Cat. [1]	Grade [2]	Gross			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
DefRA							
AD	Grade 6	52,314		62,138	52,314		62,138
	Grade 7	42,415		50,392	42,415		50,392
AST	SEO	36,467		44,254	36,467		44,254
	HEO	25,343		30,128	25,343		30,128
	EO	22,330		25,837	22,330		25,837
	AO	17,609		19,357	17,609		19,357
	AA	14,365		15,826	14,365		15,826
DfES							
AD	Grade 6	49,301		60,571	49,301		60,571
	Grade 7	39,329		49,300	39,329		49,300
AST	SEO	28,268		33,636	28,268		33,636
	HEO	23,048		27,446	23,048		27,446
	EO	18,446		21,941	18,446		21,941
	AO	14,584		16,194	14,584		16,194
	AA	12,509		13,673	12,509		13,673
DTI							
AD	Grade 6	48,450		63,750	48,450		63,750
	Grade 7	39,352		52,000	39,352		52,000
AST	SEO	27,683		37,067	27,683		37,067
	HEO	21,961		27,851	21,961		27,851
	EO	17,503		22,399	17,503		22,399
	AO	15,269		17,840	15,269		17,840
	AA	12,954		15,249	12,954		15,249
DWP							
AD	Band G	51,790		63,510	51,790		63,510
	Band F	38,390		51,910	38,390		51,910
AST	Band E	29,570		35,420	29,570		35,420
	Band D	23,930		28,920	23,930		28,920
	Band C	18,160		23,510	18,160		23,510
	Band B	13,990		17,250	13,990		17,250
	Band A	12,340		13,990	12,340		13,990
MoD							
AD	Grade 6	44,503		66,064	44,503		66,064
	Grade 7	37,439		52,900	37,439		52,900
AST	SEO	27,159		39,334	27,159		39,334
	HEO	21,746		32,283	21,746		32,283
	EO	17,413		27,159	17,413		27,159
	AO	13,603		24,005	13,603		24,005
	AA	11,444		19,701	11,444		19,701

Table 2b
Remuneration of central government personnel
Married official with two children (in pounds) - Yearly data - 2006

Cat. [1]	Grade [2]	Gross			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
Defra							
AD	Grade 6	52,314		62,138	52,314		62,138
	Grade 7	42,415		50,392	42,415		50,392
AST	SEO	36,467		44,254	36,467		44,254
	HEO	25,343		30,128	25,343		30,128
	EO	22,330		25,837	22,330		25,837
	AO	17,609		19,357	17,609		19,357
	AA	14,365		15,826	14,365		15,826
DfES							
AD	Grade 6	49,301		60,571	49,301		60,571
	Grade 7	39,329		49,300	39,329		49,300
AST	SEO	28,268		33,636	28,268		33,636
	HEO	23,048		27,446	23,048		27,446
	EO	18,446		21,941	18,446		21,941
	AO	14,584		16,194	14,584		16,194
	AA	12,509		13,673	12,509		13,673
DTI							
AD	Grade 6	48,450		63,750	48,450		63,750
	Grade 7	39,352		52,000	39,352		52,000
AST	SEO	27,683		37,067	27,683		37,067
	HEO	21,961		27,851	21,961		27,851
	EO	17,503		22,399	17,503		22,399
	AO	15,269		17,840	15,269		17,840
	AA	12,954		15,249	12,954		15,249
DWP							
AD	Band G	51,790		63,510	51,790		63,510
	Band F	38,390		51,910	38,390		51,910
AST	Band E	29,570		35,420	29,570		35,420
	Band D	23,930		28,920	23,930		28,920
	Band C	18,160		23,510	18,160		23,510
	Band B	13,990		17,250	13,990		17,250
	Band A	12,340		13,990	12,340		13,990
MoD							
AD	Grade 6	44,503		66,064	44,503		66,064
	Grade 7	37,439		52,900	37,439		52,900
AST	SEO	27,159		39,334	27,159		39,334
	HEO	21,746		32,283	21,746		32,283
	EO	17,413		27,159	17,413		27,159
	AO	13,603		24,005	13,603		24,005
	AA	11,444		19,701	11,444		19,701

Tables 2c
Remuneration of central government personnel
Unmarried official - Yearly data (in pounds) - 2005

Cat. [1]	Grade [2]	Gross			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
DEFRA							
AD	Grade 6	51,288		60,920	51,288		60,920
	Grade 7	41,583		49,404	41,583		49,404
AST	SEO	35,752		43,386	35,752		43,386
	HEO	24,846		29,537	24,846		29,537
	EO	21,892		25,330	21,892		25,330
	AO	17,264		18,977	17,264		18,977
	AA	14,083		15,516	14,083		15,516
DfES							
AD	Grade 6	48,334		59,383	48,334		59,383
	Grade 7	38,558		48,333	38,558		48,333
AST	SEO	27,714		32,976	27,714		32,976
	HEO	22,596		26,908	22,596		26,908
	EO	18,084		21,511	18,084		21,511
	AO	14,298		15,876	14,298		15,876
	AA	12,264		13,405	12,264		13,405
DTI							
AD	Grade 6	47,500		62,500	47,500		62,500
	Grade 7	38,580		50,980	38,580		50,980
AST	SEO	27,140		36,340	27,140		36,340
	HEO	21,530		27,305	21,530		27,305
	EO	17,160		21,960	17,160		21,960
	AO	14,970		17,490	14,970		17,490
	AA	12,700		14,950	12,700		14,950
DWP							
AD	Band G	49,320		61,600	49,320		61,600
	Band F	36,560		50,390	36,560		50,390
AST	Band E	28,160		34,380	28,160		34,380
	Band D	22,790		28,070	22,790		28,070
	Band C	17,290		22,820	17,290		22,820
	Band B	13,320		16,740	13,320		16,740
	Band A	11,750		13,580	11,750		13,580
MoD							
AD	Grade 6	43,630		64,769	43,630		64,769
	Grade 7	36,705		51,836	36,705		51,836
AST	SEO	26,626		38,563	26,626		38,563
	HEO	21,320		31,650	21,320		31,650
	EO	17,072		26,626	17,072		26,626
	AO	13,336		23,534	13,336		23,534
	AA	11,220		19,315	11,220		19,315

Table 2d
Remuneration of central government personnel
Married official with two children - Yearly data (in pounds) - 2005

Cat. [1]	Grade [2]	Gross			Net		
		Min. [3]	Middle [4]	Max. [5]	Min. [6]	Middle [7]	Max. [8]
Defra							
AD	Grade 6	51,288		60,920	51,288		60,920
	Grade 7	41,583		49,404	41,583		49,404
AST	SEO	35,752		43,386	35,752		43,386
	HEO	24,846		29,537	24,846		29,537
	EO	21,892		25,330	21,892		25,330
	AO	17,264		18,977	17,264		18,977
	AA	14,083		15,516	14,083		15,516
DfES							
AD	Grade 6	48,334		59,383	48,334		59,383
	Grade 7	38,558		48,333	38,558		48,333
AST	SEO	27,714		32,976	27,714		32,976
	HEO	22,596		26,908	22,596		26,908
	EO	18,084		21,511	18,084		21,511
	AO	14,298		15,876	14,298		15,876
	AA	12,264		13,405	12,264		13,405
DTI							
AD	Grade 6	47,500		62,500	47,500		62,500
	Grade 7	38,580		50,980	38,580		50,980
AST	SEO	27,140		36,340	27,140		36,340
	HEO	21,530		27,305	21,530		27,305
	EO	17,160		21,960	17,160		21,960
	AO	14,970		17,490	14,970		17,490
	AA	12,700		14,950	12,700		14,950
DWP							
AD	Band G	49,320		61,600	49,320		61,600
	Band F	36,560		50,390	36,560		50,390
AST	Band E	28,160		34,380	28,160		34,380
	Band D	22,790		28,070	22,790		28,070
	Band C	17,290		22,820	17,290		22,820
	Band B	13,320		16,740	13,320		16,740
	Band A	11,750		13,580	11,750		13,580
MoD							
AD	Grade 6	43,630		64,769	43,630		64,769
	Grade 7	36,705		51,836	36,705		51,836
AST	SEO	26,626		38,563	26,626		38,563
	HEO	21,320		31,650	21,320		31,650
	EO	17,072		26,626	17,072		26,626
	AO	13,336		23,534	13,336		23,534
	AA	11,220		19,315	11,220		19,315

Table 3

Changes in average remuneration by department, category and grade of official in central government

Price index = 102.5

Cat.	Grade	Gross				Net			
		Salary (£)		Index		Salary (£)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
DefRA									
AD	Grade 6	56,104	57,226	102.0	99.5	56,104	57,226	102.0	99.5
	Grade 7	45,494	46,403	102.0	99.5	45,494	46,403	102.0	99.5
AST	SEO	39,569	40,360	102.0	99.5	39,569	40,360	102.0	99.5
	HEO	27,192	27,735	102.0	99.5	27,192	27,735	102.0	99.5
	EO	23,611	24,083	102.0	99.5	23,611	24,083	102.0	99.5
	AO	18,121	18,483	102.0	99.5	18,121	18,483	102.0	99.5
	AA	14,800	15,095	102.0	99.5	14,800	15,095	102.0	99.5
DfES									
AD	Grade 6	53,859	54,936	102.0	99.5	53,859	54,936	102.0	99.5
	Grade 7	43,446	44,314	102.0	99.5	43,446	44,314	102.0	99.5
AST	SEO	30,345	30,952	102.0	99.5	30,345	30,952	102.0	99.5
	HEO	24,752	25,247	102.0	99.5	24,752	25,247	102.0	99.5
	EO	19,798	20,193	102.0	99.5	19,798	20,193	102.0	99.5
	AO	15,087	15,389	102.0	99.5	15,087	15,389	102.0	99.5
	AA	12,835	13,091	102.0	99.5	12,835	13,091	102.0	99.5
DTI									
AD	Grade 6	55,000	56,100	102.0	99.5	55,000	56,100	102.0	99.5
	Grade 7	44,780	45,676	102.0	99.5	44,780	45,676	102.0	99.5
AST	SEO	31,740	32,375	102.0	99.5	31,740	32,375	102.0	99.5
	HEO	24,418	24,906	102.0	99.5	24,418	24,906	102.0	99.5
	EO	19,560	19,951	102.0	99.5	19,560	19,951	102.0	99.5
	AO	16,230	16,555	102.0	99.5	16,230	16,555	102.0	99.5
	AA	13,825	14,102	102.0	99.5	13,825	14,102	102.0	99.5
DWP									
AD	Band G	55,460	57,650	103.9	101.4	55,460	57,650	103.9	101.4
	Band F	43,475	45,150	103.9	101.3	43,475	45,150	103.9	101.3
AST	Band E	31,270	32,495	103.9	101.4	31,270	32,495	103.9	101.4
	Band D	25,430	26,425	103.9	101.4	25,430	26,425	103.9	101.4
	Band C	20,055	20,835	103.9	101.4	20,055	20,835	103.9	101.4
	Band B	15,030	15,620	103.9	101.4	15,030	15,620	103.9	101.4
	Band A	12,665	13,165	103.9	101.4	12,665	13,165	103.9	101.4
MoD									
AD	Grade 6	54,200	55,284	102.0	99.5	54,200	55,284	102.0	99.5
	Grade 7	44,271	45,170	102.0	99.5	44,271	45,170	102.0	99.5
AST	SEO	32,595	33,247	102.0	99.5	32,595	33,247	102.0	99.5
	HEO	26,485	27,015	102.0	99.5	26,485	27,015	102.0	99.5
	EO	21,849	22,286	102.0	99.5	21,849	22,286	102.0	99.5
	AO	18,435	18,804	102.0	99.5	18,435	18,804	102.0	99.5
	AA	15,268	15,573	102.0	99.5	15,268	15,573	102.0	99.5

Table 4
Changes in average remuneration by grade of official and department in central government
Price index = 102.5

Cat.	Grade	Gross				Net			
		Salary (£)		Index		Salary (£)		Index	
		2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	DEfRA	49,359	50,346	102.0	99.5	49,359	50,346	102.0	99.5
	DfES	48,645	49,618	102.0	99.5	48,645	49,618	102.0	99.5
	DTI	49,885	50,882	102.0	99.5	49,885	50,882	102.0	99.5
	DWP	46,650	48,461	103.9	101.4	46,650	48,461	103.9	101.4
	MoD	47,209	48,163	102.0	99.5	47,209	48,163	102.0	99.5
AST	DEfRA	24,645	25,138	102.0	99.5	24,645	25,138	102.0	99.5
	DfES	22,109	22,551	102.0	99.5	22,109	22,551	102.0	99.5
	DTI	21,063	21,485	102.0	99.5	21,063	21,485	102.0	99.5
	DWP	17,407	18,088	103.9	101.4	17,407	18,088	103.9	101.4
	MoD	21,539	21,970	102.0	99.5	21,539	21,970	102.0	99.5

Table 4. Average
Changes in average remuneration by category of official in the central
government
Price index = 102.5

Cat.	Gross				Net			
	Salary (£)		Index		Salary (£)		Index	
	2005	2006	Nominal	Real	2005	2006	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	48,032	49,193	102.4	99.9	48,032	49,193	102.4	99.9
AST	18,859	19,460	103.2	100.7	18,859	19,460	103.2	100.7
Total	19,733	20,351	103.1	100.6	19,733	20,351	103.1	100.6

**Total Emoluments in the Central
Governments of the Member States**

Table 5
Salaries of sector S1311 / Central government
For all countries in million Euro except for UK in million pounds

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
BE	5876	6087	6233	6517	6660	6916	7001	7167	7125	7428	7658
DE *	111540	112120	112390	113590	113580	113670	114920	114370	114780	111820	110710
ES *					15024	15249	16020	16696	17741	18745	19862
FR	98060	100554	102916	105611	108670	111945	116483	119230	121038	124113	127373
IT *	65694	67620	65228	66868	69895	73505	77098	82535	83589	88569	90783
LU *	979	1061	1099	1157	1219	1299	1399	1503	1642	1740	1844
NL *	10398	10740	11216	11808	12369	13204	14097	14703	14874	15178	15737
UK *	37215	37568	37655	38346	40437	45292	48648	54514	58802	61363	61639

* Data for DE (2006), ES (2006), IT (2006), LU (2005-2006), NL (2006) and UK (2006) based on Eurostat and ECFIN's coefficients

Table 6
Employment in sector S1311 / Central Government
(x1000)

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
BE	146	147	148	149	150	152	145	144	144	143	142
DE *	3052	3029	2979	2933	2878	2830	2821	2786	2735	2667	2634
ES *					617	604	601	588	593	601	608
FR	2661	2628	2667	2674	2672	2660	2672	2670	2651	2624	2621
IT *	1965	1946	1923	1925	1975	2019	2035	2048	2039	2032	2032
LU *	18	19	20	19	20	21	21	22	23	24	25
NL *	237	235	237	241	242	257	263	257	250	247	246
UK *	2147	2107	2110	2114	2153	2230	2322	2432	2504	2559	2571

* Data for DE (2006), ES (2006), IT (2006), LU (2005-2006), NL (2006) and UK (2006) based on Eurostat and ECFIN's coefficients

Table 7
Salaries of sector S1311 / Central Government per wage and salary earner
For all countries in Euro except for UK in pounds

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
BE	40249	41407	42117	43740	44398	45501	48279	49769	49478	51946	53930
DE *	36547	37016	37727	38728	39465	40166	40737	41052	41967	41927	42031
ES *					24350	25247	26656	28395	29917	31190	32668
FR	36854	38264	38590	39497	40676	42083	43600	44649	45657	47299	48597
IT *	33432	34748	33920	34737	35390	36407	37886	40300	40995	43587	44677
LU *	54066	56111	55777	61212	60657	62986	66315	68309	70481	72795	75273
NL *	43873	45702	47325	48996	51112	51377	53601	57210	59496	61449	64102
UK *	17333	17830	17846	18139	18782	20310	20951	22415	23483	23979	23975

* Data for DE (2006), ES (2006), IT (2006), LU (2005-2006), NL (2006) and UK (2006) based on Eurostat and ECFIN's coefficients

Table 8
Deflator of Private consumption on the economic territory
1995=100

Source: Eurostat free data

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
BE	100.6	101.8	103.7	104.4	106.2	108.1	110.1	111.9	114.5	117.0	119.3
DE	100.5	100.8	101.4	101.7	101.0	102.2	103.7	104.8	105.7	106.3	106.8
ES	103.5	105.9	108.6	111.4	115.3	120.1	125.4	130.3	135.6	141.6	147.5
FR	101.7	102.8	103.7	103.6	105.1	107.2	109.7	111.8	113.6	115.8	117.5
IT	105.2	107.9	110.7	112.1	114.3	117.8	121.8	125.4	129.3	131.8	134.5
LU	103.0	101.0	100.6	106.0	108.1	108.2	111.2	116.4	117.7	122.6	126.4
NL	101.3	104.0	106.0	107.8	112.3	118.0	122.5	125.2	126.1	128.2	129.9
UK	103.5	106.5	109.3	111.7	113.2	115.7	119.2	122.9	126.1	128.9	131.6

Table 9
Salaries of sector S 1311 / Central Government per wage and salary earner
1995 Prices
For all countries in Euro except for UK in pounds

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
BE	40009	40675	40614	41897	41806	42091	43850	44477	43212	44398	45205
DE *	36365	36722	37207	38081	39074	39301	39284	39171	39704	39442	39355
ES *					21119	21021	21256	21792	22063	22027	22148
FR	36238	37222	37213	38125	38702	39257	39745	39936	40191	40846	41359
IT *	31780	32204	30641	30987	30962	30905	31105	32137	31705	33071	33217
LU *	52492	55556	55444	57747	56112	58213	59636	58685	59882	59376	59552
NL *	43310	43944	44646	45451	45513	43540	43756	45695	47182	47932	49347
UK *	16747	16742	16328	16239	16592	17554	17576	18239	18623	18603	18218

* Data for DE (2006), ES (2006), IT (2006), LU (2005-2006), NL (2006) and UK (2006) based on Eurostat and ECFIN's coefficients

Table 10
Salaries of sector S 1311 / Central Government per wage and salary earner
T/T-1 in 1995 Prices

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
BE	101.7	99.9	103.2	99.8	100.7	104.2	101.4	97.2	102.7	101.8
DE *	101.0	101.3	102.4	102.6	100.6	100.0	99.7	101.4	99.3	99.8
ES *					99.5	101.1	102.5	101.2	99.8	100.5
FR	102.7	100.0	102.4	101.5	101.4	101.2	100.5	100.6	101.6	101.3
IT *	101.3	95.1	101.1	99.9	99.8	100.6	103.3	98.7	104.3	100.4
LU *	105.8	99.8	104.2	97.2	103.7	102.4	98.4	102.0	99.2	100.3
NL *	101.5	101.6	101.8	100.1	95.7	100.5	104.4	103.3	101.6	103.0
UK *	100.0	97.5	99.5	102.2	105.8	100.1	103.8	102.1	99.9	97.9
Total **					101.1	100.7	101.4	100.9	101.0	100.1

* Data for DE (2006), ES (2006), IT (2006), LU (2005-2006), NL (2006) and UK (2006) based on Eurostat and ECFIN's coefficients

** Weighted average applying the same weights than those used to estimate the global specific indicator