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Directorate C: National Accounts, Prices and Key Indicators  
**Unit C-3 :Statistics for Administrative Purposes**

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## **COMMISSION STAFF WORKING PAPER**

### **Eurostat Report on the 2014 annual adjustment of remuneration and pensions of EU officials**

**In accordance with Articles 64 and 65 and Annex XI of the Staff Regulations applicable  
to officials and other servants of the European Union**

**adjusting with effect from 1 July 2014 the correction coefficients applied to the  
remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the  
pensions of retired staff, and for pension transfers**

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## EXECUTIVE SUMMARY

In accordance with the Articles 64 and 65 and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union, and the special provisions in Annex X applicable to officials serving in a third country, Eurostat hereby presents its report for the twelve months to July 2014.

This is the first annual report submitted in accordance with the EU Staff Regulations as amended by Regulation 1023/2013.

The annual adjustment of remuneration and pensions in Belgium and Luxembourg is temporarily suspended by Article 65(3) of the Staff Regulations which introduced an immediate two year pay freeze for the periods 1 July 2012 - 1 July 2013 and 1 July 2013 - 1 July 2014.

In these circumstances, this report presents only the information required for the annual adjustment of remuneration and pensions outside Belgium and Luxembourg, namely:

- correction coefficients for staff working outside Brussels in Intra-EU duty stations;
- correction coefficients for pensioners living outside Belgium;
- correction coefficients for staff working outside Brussels in Extra-EU duty stations.

The correction coefficients which apply to remuneration outside Belgium and Luxembourg with effect from 1 July 2014 in order to maintain equality of purchasing power, are provided in Tables 5 and 9 for staff serving in Intra-EU and Extra-EU duty stations respectively.

The correction coefficients which apply to pensions outside Belgium and Luxembourg with effect from 1 July 2014 in order to maintain equality of purchasing power, are provided in Table 7.

With the exception of the information about consumption expenditure pattern data which is compiled by Eurostat from direct surveys of staff, all calculations and figures presented in this report are based on Intra-EU data supplied by the responsible national authorities. Corresponding data for Extra-EU duty stations is obtained from responsible national authorities coordinated by Eurostat under the European Comparison Programme (ECP), or collaboration with the International Section on Remuneration and Prices of the Coordinated Organisations (CO.ISRP) and the United Nations International Civil Service Commission (UN.ICSC).

More information about methodology, detailed results and statistical analyses is made available in the appendices to this report. Additional information can be found in detailed procedural manuals.

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## INTRODUCTION

In accordance with the Articles 64 and 65 and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union, and the special provisions in Annex X applicable to officials serving in a third country, Eurostat hereby presents its report for the twelve months to July 2014.

This is the first annual report submitted in accordance with the EU Staff Regulations as amended by Regulation 1023/2013<sup>1</sup>.

Annex XI of the Staff Regulations describes rules for implementing Articles 64 and 65 of the Staff Regulations, ie. the method for the annual adjustment of remuneration and pension of European officials. These rules are supplemented by special provisions in Annex X applicable to officials serving in a third country, and other relevant legislation and international agreements<sup>2</sup>. Various procedural manuals to implement these rules have been developed by the Working Group on Articles 64 & 65 of the Staff Regulations which meets periodically in Luxembourg<sup>3</sup>.

The annual adjustment of remuneration and pensions in Belgium and Luxembourg is temporarily suspended by Article 65(3) of the Staff Regulations which introduced an immediate two year pay freeze for the periods 1 July 2012 - 1 July 2013 and 1 July 2013 - 1 July 2014.

In these circumstances, this report presents only the information required for the annual adjustment of remuneration and pensions outside Belgium and Luxembourg, namely:

- correction coefficients for staff working outside Brussels in Intra-EU duty stations;
- correction coefficients for pensioners living outside Belgium;
- correction coefficients for staff working outside Brussels in Extra-EU duty stations.

Chapters 1 to 3 of this report examine respectively:

- Economic parities between Brussels and other locations outside Belgium and Luxembourg, for staff (intra-EU);
- Economic parities between Belgium and other member states, for pensioners, and;

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<sup>1</sup> Interim Reports were already prepared in May 2014 with reference Ares(2014)1465311 covering Intra-EU staff and pensioners for the period 1 July 2013 – 1 January 2014); in April 2014 with reference Ares(2014)1169801 (covering Extra-EU staff for the six months August 2013 – January 2014) and; in September 2014 with reference Ares(2014)3096705 (covering Extra-EU staff for the five months February 2014 – June 2014)

<sup>2</sup> These include the Statistical Law (223/2009); the PPP Regulation (1445/2007); the HICP Regulation (2494/1995 et seq); the GDP Regulation (ESA95: 2223/1996, ESA2010: 549/2013); the Transparency Regulation (1049/2001); the 2009 trilateral international memorandum of understanding (Eurostat / UN International Civil Service Commission / International Section on Remuneration and Prices of the Coordinated Organisations); the ILO 1973 Resolution on household surveys; the LFS Regulation (577/1998); the SES and LCS Regulation (530/1999).

<sup>3</sup> These include: document A6465/14/26 “methodology for the calculation of specific indicators and control indicators” (version June 2014); document A6465/14/58 “methodology for the calculation of the Joint Index” (version July 2014); document A6465/14/59 “methodology for the calculation of Intra-EU correction coefficients” (version July 2014); document A6465/14/60 “methodology for the calculation of Extra-EU correction coefficients” (version July 2014).

- Economic parities between Brussels and locations outside the European Union, for staff (extra-EU).

With the exception of the information about consumption expenditure pattern data which is compiled by Eurostat from direct surveys of staff, all calculations and figures presented in this report are based on Intra-EU data supplied by the responsible national authorities. Corresponding data for Extra-EU duty stations is obtained from responsible national authorities coordinated by Eurostat under the European Comparison Programme (ECP), or collaboration with the International Section on Remuneration and Prices of the Coordinated Organisations (CO.ISRP) and the United Nations International Civil Service Commission (UN.ICSC).

More information on methodology, detailed results and statistical analysis is available in the appendices to this report and detailed procedural manuals<sup>4</sup>.

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<sup>4</sup> Op cit (3)

## **1. ADJUSTMENT OF REMUNERATION AND PENSIONS OUTSIDE BELGIUM AND LUXEMBOURG**

The value of the annual adjustment for duty station locations outside Brussels (active staff) and places of residence outside Belgium (pensioners) is equal to the product of the annual adjustment for Brussels (active staff) or Belgium (pensioners) multiplied by the change in the economic parities between Brussels and the duty station (active staff) or Belgium and the country (pensioners).

In accordance with Article 65(3) of the Staff Regulations adopted in October 2013, the annual adjustment for Brussels (active staff) or Belgium (pensioners) is zero (ie. a pay freeze) for the period 1 July 2013 - 1 July 2014.

However, in order to maintain equivalence of purchasing power, it is still necessary to take into account changes in economic parities between Brussels and elsewhere.

In accordance with Article 3(5) of Annex XI no correction coefficient is applicable in Belgium or Luxembourg.

## **2. CORRECTION COEFFICIENTS FOR STAFF OUTSIDE BELGIUM AND LUXEMBOURG IN INTRA-EU DUTY STATIONS<sup>5</sup>**

The object of the economic parities is to compare the relative costs of living of EU officials in Brussels (reference city) with each of the European capitals and other places of employment in the European Union for which a correction coefficient has been set. The method used is to compare the price of a "basket" of goods and services in Brussels with the prices of similar goods and services in each of the other places of employment. The weighted average of all the price ratios is the "economic parity". The average consumption expenditure pattern of EU officials are used as weights, identified by means of periodic surveys of household expenditure. In places of employment outside Brussels with very few officials, a common structure pooling all the questionnaires from similar locations is derived instead.

The changes in the cost of living in the places of employment outside Belgium and Luxembourg are measured by the implicit price indices which are calculated as the product of the Joint Belgium-Luxembourg Index of consumer prices (JBLI) and the changes in the economic parities between Brussels and those other places. Table 4 shows these changes for the year to July 2014.

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<sup>5</sup> A separate chapter is prepared concerning correction coefficients for duty stations outside the European Union, to which the additional provisions of Annex X to the Staff Regulations also apply.

Table 4

**Changes in the economic parities in the twelve months to 1st July 2014  
(for staff)**

<b>Country Place of employment</b>	<b>Parity 1.7.2013</b>	<b>Parity 1.7.2014</b>	<b>Change (%)</b>	<b>Implicit price index</b>
<b>BE/LU Brussels/Luxembourg</b>	<b>1.000</b>	<b>1.000</b>	<b>0.0%</b>	<b>0.9</b>
BG Sofia	1.125	1.078	-4.1%	-3.3
CZ Prague	20.72	20.58	-0.7%	0.2
DK Copenhagen	10.06	9.917	-1.4%	-0.5
DE Berlin	0.968	0.972	0.5%	1.4
Bonn	0.949	0.946	-0.4%	0.5
Karlsruhe	0.928	0.950	2.3%	3.3
Munich	1.082	1.077	-0.5%	0.4
EE Tallinn	0.789	0.786	-0.3%	0.6
IE Dublin	1.130	1.159	2.5%	3.4
EL Athens	0.912	0.868	-4.9%	-4.0
ES Madrid	0.963	0.945	-1.9%	-1.0
FR Paris	1.174	1.168	-0.5%	0.4
HR Zagreb	5.961	5.874	-1.5%	-0.6
IT Rome	1.044	1.004	-3.8%	-2.9
Varese	0.928	0.931	0.3%	1.2
CY Nicosia	0.837	0.812	-2.9%	-2.1
LV Riga	0.761	0.765	0.5%	1.4
LT Vilnius	2.484	2.464	-0.8%	0.1
HU Budapest	224.4	220.2	-1.9%	-1.0
MT Valletta	0.844	0.834	-1.2%	-0.3
NL The Hague	1.089	1.078	-1.0%	-0.1
AT Vienna	1.083	1.072	-1.0%	-0.1
PL Warsaw	3.154	3.075	-2.5%	-1.6
PT Lisbon	0.831	0.822	-1.1%	-0.2
RO Bucharest	3.107	3.051	-1.8%	-0.9
SI Ljubljana	0.854	0.847	-0.9%	0.0
SK Bratislava	0.802	0.790	-1.4%	-0.5
FI Helsinki	1.237	1.230	-0.6%	0.3
SE Stockholm	11.64	11.73	0.8%	1.7
UK London	1.188	1.205	1.5%	2.4
Culham	0.9179	0.9333	1.7%	2.6

Latvia adopted the Euro with effect 1.1.2014: 2013 PPP restated using fixed conversion rate



The correction coefficients applicable to the salaries of the European institution officials working in the capitals and places of employment other than Brussels and Luxembourg are determined on the basis of the relationships between the economic parities and the exchange rates for the month of July.

The correction coefficient operates as a percentage adjustment to salaries to take account of the cost of living differences between Brussels and the various duty stations.

Table 5 shows the calculation of the correction coefficients at July 2014 for places of employment situated in the European Union territory for which correction coefficients have been set.

**Table 5**  
**Calculation of correction coefficients at 1st July 2014**  
**(for staff)**

Country Place of employment	Parity [1]	Exchange rate [2]	Correction coefficient 100 * [1] / [2]
<b>BE/LU Brussels/Luxembourg</b>	<b>1.000</b>	<b>1.000</b>	<b>100.0</b>
BG Sofia	1.078	1.956	55.1
CZ Prague	20.58	27.46	75.0
DK Copenhagen	9.917	7.457	133.0
DE Berlin	0.972	1.000	97.2
Bonn	0.946	1.000	94.6
Karlsruhe	0.950	1.000	95.0
Munich	1.077	1.000	107.7
EE Tallinn	0.786	1.000	78.6
IE Dublin	1.159	1.000	115.9
EL Athens	0.868	1.000	86.8
ES Madrid	0.945	1.000	94.5
FR Paris	1.168	1.000	116.8
HR Zagreb	5.874	7.573	77.6
IT Rome	1.004	1.000	100.4
Varese	0.931	1.000	93.1
CY Nicosia	0.812	1.000	81.2
LV Riga	0.765	1.000	76.5
LT Vilnius	2.464	3.453	71.4
HU Budapest	220.2	308.6	71.4
MT Valletta	0.834	1.000	83.4
NL The Hague	1.078	1.000	107.8
AT Vienna	1.072	1.000	107.2
PL Warsaw	3.075	4.152	74.1
PT Lisbon	0.822	1.000	82.2
RO Bucharest	3.051	4.388	69.5
SI Ljubljana	0.847	1.000	84.7
SK Bratislava	0.790	1.000	79.0
FI Helsinki	1.230	1.000	123.0
SE Stockholm	11.73	9.196	127.5
UK London	1.205	0.7997	150.7
Culham	0.9333	0.7997	116.7

### **3. CORRECTION COEFFICIENTS FOR PENSIONERS OUTSIDE BELGIUM AND LUXEMBOURG**

The Staff Regulations stipulate the creation of correction coefficients for pensioners separate from those used for adjusting the remuneration of active staff<sup>6</sup>. The difference is that instead of being based on capital city price comparisons they relate to national comparisons, with Belgium as the base country.

Their use is subject to specific rules set out in the Staff Regulations.

This section presents the calculated values of the economic parities and the correction coefficients for pensioners. The changes in the cost of living in Member States other than Belgium and Luxembourg are measured by the implicit indices which are calculated as the product of the Joint Belgium-Luxembourg Index of consumer prices (JBLI) and the changes in the economic parities between Belgium and the Member States.

Table 6 shows these changes for the year to July 2014.

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<sup>6</sup> This requirement was introduced by Council Regulation 723/2004

**Table 6**  
**Changes in the economic parities in the twelve months to 1st July 2014**  
**(for pensioners)**

Country	Parity 1.7.2013	Parity 1.7.2014	Change (%)	Implicit price index
BE/LU	1.000	1.000	0.0%	0.9
BG	1.112	1.095	-1.5%	-0.7
CZ	19.36	19.35	-0.1%	0.8
DK	9.862	9.794	-0.7%	0.2
DE	0.965	0.964	-0.1%	0.8
EE	0.792	0.801	1.1%	2.0
IE	1.058	1.063	0.5%	1.4
EL	0.917	0.847	-7.5%	-6.7
ES	0.913	0.902	-1.1%	-0.2
FR	1.092	1.071	-1.9%	-1.0
HR	5.590	5.469	-2.2%	-1.3
IT	0.979	0.945	-3.5%	-2.7
CY	0.869	0.858	-1.3%	-0.4
LV	0.737	0.748	1.6%	2.5
LT	2.454	2.456	0.1%	1.0
HU	197.8	197.5	-0.1%	0.8
MT	0.845	0.842	-0.3%	0.6
NL	1.056	1.047	-0.8%	0.0
AT	1.048	1.044	-0.4%	0.5
PL	2.851	2.805	-1.6%	-0.7
PT	0.851	0.852	0.1%	1.0
RO	2.778	2.800	0.8%	1.7
SI	0.806	0.814	0.9%	1.9
SK	0.732	0.731	-0.2%	0.7
FI	1.149	1.145	-0.4%	0.5
SE	10.89	10.66	-2.1%	-1.3
UK	0.9683	0.9651	-0.3%	0.6

Latvia adopted the Euro with effect 1.1.2014: 2013 PPP restated using fixed conversion rate

Table 7 shows the correction coefficients calculated for pensioners for all member States (relative to Belgium) at July 2014.

**Table 7**  
**Calculation of correction coefficients at 1st July 2014**  
**(for pensioners)**

Country	Parity [1]	Exchange rate [2]	Correction coefficient 100 * [1] / [2]
<b>BE/LU</b>	<b>1.000</b>	<b>1.000</b>	<b>100.0</b>
BG	1.095	1.956	56.0
CZ	19.35	27.46	70.5
DK	9.794	7.457	131.3
DE	0.964	1.000	96.4
EE	0.801	1.000	80.1
IE	1.063	1.000	106.3
EL	0.847	1.000	84.7
ES	0.902	1.000	90.2
FR	1.071	1.000	107.1
HR	5.469	7.573	72.2
IT	0.945	1.000	94.5
CY	0.858	1.000	85.8
LV	0.748	1.000	74.8
LT	2.456	3.453	71.1
HU	197.5	308.6	64.0
MT	0.842	1.000	84.2
NL	1.047	1.000	104.7
AT	1.044	1.000	104.4
PL	2.805	4.152	67.6
PT	0.852	1.000	85.2
RO	2.800	4.388	63.8
SI	0.814	1.000	81.4
SK	0.731	1.000	73.1
FI	1.145	1.000	114.5
SE	10.66	9.196	115.9
UK	0.9651	0.7997	120.7

#### 4. CORRECTION COEFFICIENTS FOR STAFF SERVING OUTSIDE THE EUROPEAN UNION

The Staff Regulations stipulate the creation of correction coefficients for staff serving in duty stations outside the European Union separate from those used for adjusting the remuneration of active staff within the European Union<sup>7</sup>. An important difference from the values established for Intra-EU locations is that expenditure on housing, on education, and on healthcare is not taken into account because Annex X makes specific arrangements for these. Price data for remaining expenditure items is taken from “place-to-place” surveys undertaken in collaboration with the United Nations International Civil Service Commission (UN.ICSC) and the International Section on Remuneration and Prices of the Coordinated Organisations (CO.ISRP). This is used to establish economic parities with Brussels, which are subsequently updated using published national consumer price indices (CPI), relative to the Joint Belgium-Luxembourg Index of consumer prices (JBLI). Another important difference is that in accordance with Annex X of the Staff Regulations, correction coefficients are only applied at the specific request of the EU official, irrespective whether they are above or below 100.

This section presents the calculated values of the economic parities and the correction coefficients for extra-EU staff. Information is compiled for a list of 144<sup>8</sup> duty stations, however economic parities are not presented where data is unavailable or unreliable due to local instability or other reasons. The total changes in the cost of living are measured by the implicit indices which are calculated as the product of the Joint Belgium-Luxembourg Index of consumer prices (JBLI) and the changes in the economic parities between Brussels and the duty station concerned.

Table 8 shows these changes for the year to July 2014.

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<sup>7</sup> This requirement was introduced by Council Regulation 3019/87

<sup>8</sup> One new duty station country since July 2013: Somalia

**Table 8**  
**Changes in the economic parities in the twelve months to 1st July 2014**  
**(for staff serving in Extra- EU delegations)**

Code		Country	City	Economic Parities	Economic Parities	CHANGE (in %)
				Jul-14	Jul-13	July 2014- July 2013
127	(3)	Afghanistan	Kabul	0	0	
128		Albania	Tirana	84.56	82.78	2.2
49		Algeria	Algiers	74.36	75.76	-1.8
97	(4)	Angola	Luanda	188.8	172.1	9.7
70	(3)	Argentina	Buenos Aires	0	0	
133		Armenia	Yerevan	424.3	423.1	0.3
85		Australia	Canberra	1.470	1.485	-1.0
135		Azerbaijan	Baku	1.025	1.024	0.1
71		Bangladesh	Dhaka	67.08	60.05	11.7
68	(4)	Barbados	Bridgetown	2.974	3.182	-6.5
142		Belarus	Minsk	8208	7263	13.0
87		Belize	Belize (Belmopan)	1.915	1.882	1.8
37		Benin	Cotonou	622.9	657.7	-5.3
72		Bolivia	La Paz	6.792	6.241	8.8
303		Bosnia and Herzegovina	Banja Luka	1.190	1.217	-2.2
228		Bosnia and Herzegovina	Sarajevo	1.407	1.438	-2.2
36		Botswana	Gaborone	6.238	6.062	2.9
4	(4)	Brazil	Brasilia	3.030	2.581	17.4
79	(4)	Burkina Faso	Ouagadougou	648.9	626.2	3.6
35		Burundi	Bujumbura	1425	1261	13.0
143		Cambodia	Phnom Penh	4481	4352	3.0
69		Cameroon	Yaounde	612.9	606.2	1.1
9	(5)	Canada	Ottawa	1.283	1.189	7.9
81		Cape Verde	Praia	77.78	78.24	-0.6
34		Central African Republic	Bangui	695.9	666.9	4.3
65		Chad	Ndjamena	745.8	736.8	1.2
44		Chile	Santiago	403.6	437.2	-7.7
74		China	Beijing	7.596	7.605	-0.1
118		Colombia	Bogota	2213	2142	3.3
57		Comoros	Moroni	334.3	371.0	-9.9
33		Congo	Brazzaville	783.5	799.9	-2.1
88	(4)	Costa Rica	San Jose	584.4	631.9	-7.5
148		Croatia	Zagreb	5.795	5.821	-0.4
149	(1)	Cuba	Havana	0.9925	0.9525	4.2
43	(1)	Democratic Republic of Congo	Kinshasa	1.838	1.944	-5.5
32		Djibouti	Djibouti	181.3	214.2	-15.4
54		Dominican Republic	Santo Domingo	36.44	33.21	9.7
117	(1)	Ecuador	Quito	0.9862	0.9947	-0.9
13		Egypt	Cairo	6.036	5.680	6.3
152	(1)	El Salvador	San Salvador	0.9548	0.956	-0.1
236	(4)	Eritrea	Asmara	23.69	24.67	-4.0
31		Ethiopia	Addis Ababa	24.25	21.89	10.8
23		Fiji	Suva	1.649	1.639	0.6
229		Former Yugoslav Republic of Macedonia	Skopje	35.89	36.47	-1.6
76		Gabon	Libreville	697.9	648.2	7.7
51		Gambia	Banjul	32.61	31.22	4.5
157		Georgia	Tbilisi	1.572	1.543	1.9
39		Ghana	Accra	2.378	2.075	14.6
119		Guatemala	Guatemala City	8.160	8.092	0.8
98		Guinea	Conakry	7449	6980	6.7
45		Guinea-Bissau	Bissau	586.5	605.6	-3.2
30		Guyana	Georgetown	177.0	179.8	-1.6

			Economic Parities	Economic Parities	CHANGE (in %)	
Code		Country	City	Jul-14	Jul-13	July 2014- July 2013
77		Haiti	Port-au-Prince	50.35	48.81	3.2
99		Honduras	Tegucigalpa	21.70	20.69	4.9
105		Hong Kong	Hong Kong	10.72	10.45	2.6
307	(5)	Iceland	Reykjavik	173.8	157.5	10.3
80		India	New Delhi	53.48	49.68	7.6
300		Indonesia	Banda Aceh	9731	9094	7.0
40		Indonesia	Jakarta	10711	9932	7.8
163	(3)	Iraq	Baghdad	0	0	
38	(4)	Israel	Tel-Aviv	4.747	5.076	-6.5
29		Ivory coast	Abidjan	645.7	634.6	1.7
100		Jamaica	Kingston	134.2	123.8	8.4
8	(5)	Japan	Tokyo	139.4	144.0	-3.2
50	(4)	Jordan	Amman	0.8586	0.924	-7.1
301		Kazakhstan	Astana	200.6	196.4	2.1
28		Kenya	Nairobi	94.74	92.28	2.7
304		Kosovo	Pristina	0.7168	0.7282	-1.6
168		Kyrgyzstan	Bichkek	50.77	48.77	4.1
171		Laos	Vientiane	9408	9166	2.6
2		Lebanon	Beirut	1589	1570	1.2
27		Lesotho	Maseru	6.871	6.479	6.1
46	(1)	Liberia	Monrovia	1.372	1.504	-8.8
308	(3)	Libya	Tripoli	0	0	
47	(4)	Madagascar	Antananarivo	2734	2429	12.6
26		Malawi	Lilongwe	321.1	251.9	27.5
121		Malaysia	Kuala Lumpur	3.088	3.066	0.7
104		Mali	Bamako	657.6	663.7	-0.9
91		Mauritania	Nouakchott	243.9	239.9	1.7
90		Mauritius	Port Louis	32.50	31.65	2.7
78	(5)	Mexico	Mexico City	11.82	12.66	-6.6
185		Moldova	Chisinau	11.27	10.66	5.7
187		Montenegro	Podgorica	0.6414	0.6349	1.0
1		Morocco	Rabat	7.826	7.845	-0.2
25		Mozambique	Maputo	32.85	31.95	2.8
311		Myanmar	Yangon	780.3	745.8	4.6
113		Namibia	Windhoek	9.199	8.744	5.2
60		Nepal	Kathmandu	93.34	85.32	9.4
106		New Caledonia	NouMea	130.6	133.4	-2.1
190		New Zealand	Wellington	1.741	1.730	0.6
59		Nicaragua	Managua	18.88	18.44	2.4
62		Niger	Niamey	535.4	543.2	-1.4
126	(4)	Nigeria	Abuja	200.4	214.8	-6.7
103	(5)	Norway	Oslo	10.92	10.38	5.2
41		Pakistan	Islamabad	71.00	65.63	8.2
194	(1)	Panama	Panama City	0.8911	0.8445	5.5
22		Papua New Guinea	Port Moresby	3.838	3.68	4.3
195		Paraguay	Asuncion	3997	3776	5.9
61		Peru	Lima	3.315	3.138	5.6
108		Philippines	Manilla	42.56	44.45	-4.3
114		Russia	Moscow	51.00	47.88	6.5
21		Rwanda	Kigali	708.2	696.0	1.8
42	(4)	Samoa	Apia	2.723	2.969	-8.3
48		Saudi Arabia	Riyadh	3.504	3.645	-3.9
20	(4)	Senegal	Dakar	677.8	610.3	11.1
231		Serbia	Belgrade	83.95	83.27	0.8
19	(4)	Sierra Leone	Freetown	6878	6948	-1.0
207	(4)	Singapore	Singapore	2.054	1.990	3.2
101		Solomon Islands	Honiara	11.92	11.60	2.8



				Economic Parities	Economic Parities	CHANGE (in %)
Code		Country	City	Jul-14	Jul-13	July 2014- July 2013
18		Somalia	Mogadishu	0	0	
124		South Africa	Pretoria	7.152	6.702	6.7
73	(5)	South Korea	Seoul	1367	1473	-7.2
224	(4)	South-Sudan	Juba	3.558	0	
64		Sri Lanka	Colombo	124.2	122.9	1.1
63	(4)	Sudan	Khartoum	8.689	5.479	58.6
94		Suriname	Paramaribo	2.783	2.649	5.1
17		Swaziland	Mbabane	7.447	7.019	6.1
235	(5)	Switzerland	Bern	1.469	1.520	-3.4
82		Switzerland	Geneva	1.503	1.536	-2.1
7	(3)	Syria	Damascus	0	0	
216		Taiwan	Taipei	33.51	33.79	-0.8
215		Tajikistan	Duschanbe	4.51	4.274	5.5
15		Tanzania	Dar es Salaam	1441	1467	-1.8
6		Thailand	Bangkok	32.70	32.88	-0.5
302	(1)(4)	Timor Leste	Dili	1.400	1.588	-11.8
66		Togo	Lome	557.1	545.3	2.2
58		Trinidad and Tobago	Port-of-Spain	6.772	6.945	-2.5
56		Tunisia	Tunis	1.474	1.391	6.0
67	(5)	Turkey	Ankara	2.183	2.249	-2.9
309		Turkmenistan	Ashkhabad	2.396	2.208	8.5
16		Uganda	Kampala	2507	2459	2.0
220		Ukraine	Kiev	8.681	8.002	8.5
310	(4)	United Arab Emirates	Abu Dhabi	3.984	0	
112		United States	New York	1.252	1.246	0.5
10	(5)	United States	Washington	1.079	1.212	-11.0
5		Uruguay	Montevideo	28.79	26.25	9.7
192		Uzbekistan	Tachkent	2359	1582	49.1
53		Vanuatu	Port Vila	134.8	143.8	-6.3
3		Venezuela	Caracas	11.93	7.313	63.1
125		Vietnam	Hanoi	15962	15308	4.3
234		West Bank — Gaza Strip	East Jerusalem	5.255	5.344	-1.7
55		Yemen	Sana a	261.2	239.9	8.9
96		Zambia	Lusaka	7.368	6.854	7.5
14	(3)	Zimbabwe	Harare	0	0	

(1) 1 euro = USD (Cuba, El Salvador, Ecuador, Liberia, Timor Leste, Panama, Dem Rep Congo)

(2) Brussels = 100%

(3) Not available (7 duty stations)

(4) UN P2P processed (18 Duty Stations )

(5) OECD PPP processed (9 Duty stations )

Table 9 shows the correction coefficients for all extra-EU duty stations (relative to Belgium) calculated at July 2014.

**Table 9**  
**Calculation of correction coefficients at 1st July 2014**  
**(for staff serving in Extra- EU delegations)**

				<b>Economic Parities</b>	<b>Exchange Rate (1)</b>	<b>Correction Coefficients (2)</b>
<b>Code</b>		<b>Country</b>	<b>City</b>	Jul-14	Jul-14	Jul-14
127	(3)	Afghanistan	Kabul	0	0	0.0
128		Albania	Tirana	84.56	140.200	60.3
49		Algeria	Algiers	74.36	108.102	68.8
97	(4)	Angola	Luanda	188.8	132.977	142.0
70	(3)	Argentina	Buenos Aires	0	0	0.0
133		Armenia	Yerevan	424.3	556.270	76.3
85		Australia	Canberra	1.470	1.44600	101.7
135		Azerbaijan	Baku	1.025	1.06822	96.0
71		Bangladesh	Dhaka	67.08	105.616	63.5
68	(4)	Barbados	Bridgetown	2.974	2.73859	108.6
142		Belarus	Minsk	8208	13870.0	59.2
87		Belize	Belize (Belmopan)	1.915	2.71719	70.5
37		Benin	Cotonou	622.9	655.957	95.0
72		Bolivia	La Paz	6.792	9.41142	72.2
303		Bosnia and Herzegovina	Banja Luka	1.190	1.95583	60.8
228		Bosnia and Herzegovina	Sarajevo	1.407	1.95583	71.9
36		Botswana	Gaborone	6.238	12.0192	51.9
4	(4)	Brazil	Brasilia	3.030	2.99050	101.3
79	(4)	Burkina Faso	Ouagadougou	648.9	655.957	98.9
35		Burundi	Bujumbura	1425	2104.54	67.7
143		Cambodia	Phnom Penh	4481	5523.50	81.1
69		Cameroon	Yaounde	612.9	655.957	93.4
9	(5)	Canada	Ottawa	1.283	1.45560	88.1
81		Cape Verde	Praia	77.78	110.265	70.5
34		Central African Republic	Bangui	695.9	655.957	106.1
65		Chad	Ndjamena	745.8	655.957	113.7
44		Chile	Santiago	403.6	749.972	53.8
74		China	Beijing	7.596	8.46890	89.7
118		Colombia	Bogota	2213	2569.89	86.1
57		Comoros	Moroni	334.3	491.968	68.0
33		Congo	Brazzaville	783.5	655.957	119.4
88	(4)	Costa Rica	San Jose	584.4	742.937	78.7
148		Croatia	Zagreb	5.795	7.57300	76.5
149	(1)	Cuba	Havana	0.9925	1.36200	72.9
43	(1)	Democratic Republic of Congo	Kinshasa	1.838	1.36200	134.9
32		Djibouti	Djibouti	181.3	242.056	74.9
54		Dominican Republic	Santo Domingo	36.44	59.0950	61.7
117	(1)	Ecuador	Quito	0.9862	1.36200	72.4
13		Egypt	Cairo	6.036	9.75670	61.9
152	(1)	El Salvador	San Salvador	0.9548	1.36200	70.1
236	(4)	Eritrea	Asmara	23.69	20.7603	114.1
31		Ethiopia	Addis Ababa	24.25	26.5854	91.2
23		Fiji	Suva	1.649	2.50564	65.8
229		Former Yugoslav Republic of Macedon	Skopje	35.89	61.6863	58.2
76		Gabon	Libreville	697.9	655.957	106.4
51		Gambia	Banjul	32.61	57.0500	57.2
157		Georgia	Tbilisi	1.572	2.40900	65.3
39		Ghana	Accra	2.378	4.08380	58.2
119		Guatemala	Guatemala City	8.160	10.6115	76.9
98		Guinea	Conakry	7449	9537.04	78.1
45		Guinea-Bissau	Bissau	586.5	655.957	89.4
30		Guyana	Georgetown	177.0	282.325	62.7

				Economic Parities	Exchange Rate (1)	Correction Coefficients (2)
Code		Country	City	Jul-14	Jul-14	Jul-14
77		Haiti	Port-au-Prince	50.35	61.9572	81.3
99		Honduras	Tegucigalpa	21.70	28.5433	76.0
105		Hong Kong	Hong Kong	10.72	10.5573	101.5
307	(5)	Iceland	Reykjavik	173.8	154.850	112.2
80		India	New Delhi	53.48	81.8630	65.3
300		Indonesia	Banda Aceh	9731	16369.0	59.4
40		Indonesia	Jakarta	10711	16369.0	65.4
163	(3)	Iraq	Baghdad	0	0	0.0
38	(4)	Israel	Tel-Aviv	4.747	4.67080	101.6
29		Ivory coast	Abidjan	645.7	655.957	98.4
100		Jamaica	Kingston	134.2	150.486	89.2
8	(5)	Japan	Tokyo	139.4	138.0900	100.9
50	(4)	Jordan	Amman	0.8586	0.965658	88.9
301		Kazakhstan	Astana	200.6	249.760	80.3
28		Kenya	Nairobi	94.74	119.029	79.6
304		Kosovo	Pristina	0.7168	1.00000	71.7
168		Kyrgyzstan	Bichkek	50.77	70.9029	71.6
171		Laos	Vientiane	9408	10927.0	86.1
2		Lebanon	Beirut	1589	2053.22	77.4
27		Lesotho	Maseru	6.871	14.4394	47.6
46	(1)	Liberia	Monrovia	1.372	1.36200	100.7
308	(3)	Libya	Tripoli	0	0	0.0
47	(4)	Madagascar	Antananarivo	2734	3208.74	85.2
26		Malawi	Lilongwe	321.1	541.045	59.3
121		Malaysia	Kuala Lumpur	3.088	4.37540	70.6
104		Mali	Bamako	657.6	655.957	100.3
91		Mauritania	Nouakchott	243.9	408.930	59.6
90		Mauritius	Port Louis	32.50	41.1444	79.0
78	(5)	Mexico	Mexico City	11.82	17.7087	66.7
185		Moldova	Chisinau	11.27	19.0345	59.2
187		Montenegro	Podgorica	0.6414	1.00000	64.1
1		Morocco	Rabat	7.826	11.2075	69.8
25		Mozambique	Maputo	32.85	42.2600	77.7
311		Myanmar	Yangon	780.3	1317.74	59.2
113		Namibia	Windhoek	9.199	14.4394	63.7
60		Nepal	Kathmandu	93.34	131.12	71.2
106		New Caledonia	NouMea	130.6	119.332	109.4
190		New Zealand	Wellington	1.741	1.55420	112.0
59		Nicaragua	Managua	18.88	35.3468	53.4
62		Niger	Niamey	535.4	655.957	81.6
126	(4)	Nigeria	Abuja	200.4	211.439	94.8
103	(5)	Norway	Oslo	10.92	8.36800	130.5
41		Pakistan	Islamabad	71.00	134.336	52.9
194	(1)	Panama	Panama City	0.8911	1.36200	65.4
22		Papua New Guinea	Port Moresby	3.838	3.30583	116.1
195		Paraguay	Asuncion	3997	5985.99	66.8
61		Peru	Lima	3.315	3.81905	86.8
108		Philippines	Manilla	42.56	59.6600	71.3
114		Russia	Moscow	51.00	45.8969	111.1
21		Rwanda	Kigali	708.2	928.137	76.3
42	(4)	Samoa	Apia	2.723	3.10321	87.7
48		Saudi Arabia	Riyadh	3.504	5.10750	68.6
20	(4)	Senegal	Dakar	677.8	655.957	103.3
231		Serbia	Belgrade	83.95	115.545	72.7
19	(4)	Sierra Leone	Freetown	6878	5967.19	115.3
207	(4)	Singapore	Singapore	2.054	1.70150	120.7
101		Solomon Islands	Honiara	11.92	9.82683	121.3

				Economic Parities	Exchange Rate (1)	Correction Coefficients (2)
Code		Country	City	Jul-14	Jul-14	Jul-14
18		Somalia	Mogadishu	0	0	0.0
124		South Africa	Pretoria	7.152	14.4394	49.5
73	(5)	South Korea	Seoul	1367	1380.96	99.0
224	(4)	South-Sudan	Juba	3.558	4.01790	88.6
64		Sri Lanka	Colombo	124.2	177.165	70.1
63	(4)	Sudan	Khartoum	8.689	8.10479	107.2
94		Suriname	Paramaribo	2.783	4.49460	61.9
17		Swaziland	Mbabane	7.447	14.4394	51.6
235	(5)	Switzerland	Bern	1.469	1.21620	120.8
82		Switzerland	Geneva	1.503	1.21620	123.6
7	(3)	Syria	Damascus	0	0	0.0
216		Taiwan	Taipei	33.51	40.7109	82.3
215		Tajikistan	Duschanbe	4.51	6.71017	67.2
15		Tanzania	Dar es Salaam	1441	2251.16	64.0
6		Thailand	Bangkok	32.70	44.2210	73.9
302	(1)(4)	Timor Leste	Dili	1.400	1.36200	102.8
66		Togo	Lome	557.1	655.957	84.9
58		Trinidad and Tobago	Port-of-Spain	6.772	8.59430	78.8
56		Tunisia	Tunis	1.474	2.28050	64.6
67	(5)	Turkey	Ankara	2.183	2.89440	75.4
309		Turkmenistan	Ashkhabad	2.396	3.88170	61.7
16		Uganda	Kampala	2507	3538.38	70.9
220		Ukraine	Kiev	8.681	16.1832	53.6
310	(4)	United Arab Emirates	Abu Dhabi	3.984	4.9912	79.8
112		United States	New York	1.252	1.36200	91.9
10	(5)	United States	Washington	1.079	1.36200	79.2
5		Uruguay	Montevideo	28.79	31.1081	92.5
192		Uzbekistan	Tachkent	2359	3149.35	74.9
53		Vanuatu	Port Vila	134.8	130.534	103.3
3		Venezuela	Caracas	11.93	8.56984	139.2
125		Vietnam	Hanoi	15962	29051.5	54.9
234		West Bank — Gaza Strip	East Jerusalem	5.255	4.67080	112.5
55		Yemen	Sana a	261.2	292.680	89.2
96		Zambia	Lusaka	7.368	8.28275	89.0
14	(3)	Zimbabwe	Harare	0	0	0.0

(1) 1 euro = USD (Cuba, El Salvador, Ecuador, Liberia, Timor Leste, Panama, Dem Rep Congo)

(2) Brussels = 100%

(3) Not available (7 duty stations)

(4) UN P2P processed (18 Duty Stations )

(5) OECD PPP processed (9 Duty stations )