

# A65 country specific indicator formula

$$CSI^{0-1}_{nominal} = \frac{\frac{\sum_i^n P^i_1 \times W^i_1}{\sum_i^n W^i_1}}{\frac{\sum_i^n P^i_0 \times W^i_1}{\sum_i^n W^i_1}}$$

$P^i$  = salary for grade,  
 $W^i$  = staff number for grade

## A65 global specific indicator formula

$$CSI^{0-1}_{real} = \frac{CSI^{0-1}_{nominal}}{HICP^{0-1}}$$

$$GSI = \frac{\sum_{i=1}^{11} CSI^i_{real} \times GDP^i}{\sum_{i=1}^{11} GDP^i}$$