

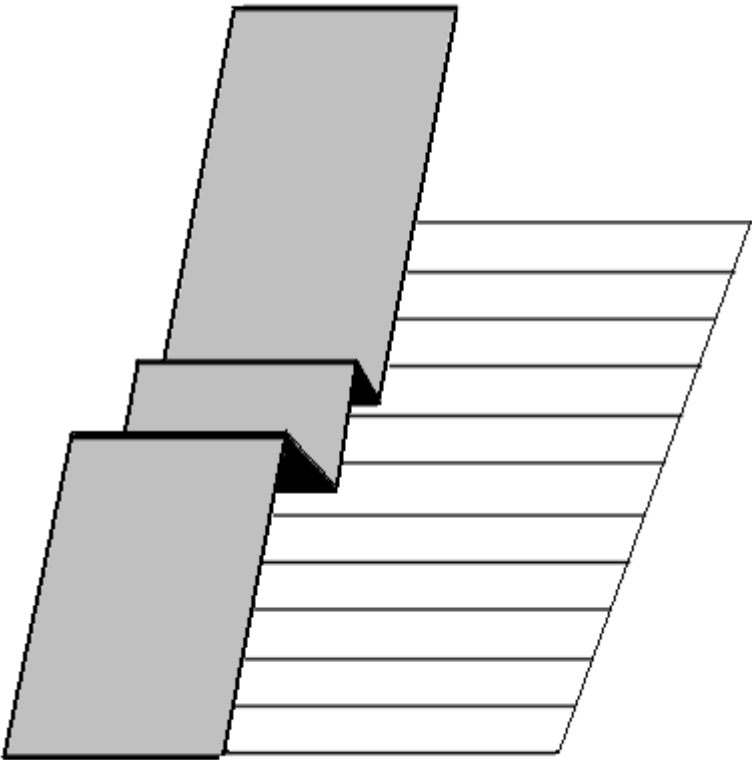
Eurostat Report on the 2024 annual update
of remuneration and pensions of EU officials

Appendix 2b

Detailed remuneration tables

Part II:

Country tables LT-SE



Reference period:

Year to 1 July 2024

Content

DETAILED COUNTRY TABLES LT-SE

This document should be read together with:

- Eurostat Report on the 2024 Annual Update of Remuneration and Pensions ⁽¹⁾ - Main report and Appendix 1a;
- Appendix 2: Summary information for EU27;
- Appendix 2a: Country tables BE-LV.

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⁽¹⁾ Ares(2024)773647 and Ares(2024)7908796

Disclaimer

1. The information in this Appendix is compiled in the context of an indicator which is designed to measure the pay evolution of national civil servants, and is not specifically designed to allow comparison of national pay levels. A detailed benchmarking exercise of that sort would, inter alia, require more detailed consideration of job content comparability, occupancy profile and equi-representativity that is not required for the purposes of the consistent measurement of national pay over time.

2. The source information about staff numbers and salaries presented in this Appendix is compiled according to the specific harmonised methodology adopted for Article 65 purposes ⁽²⁾. This notably concerns the target population (inclusion/exclusion of certain occupations; employment status; household composition). The resulting measures of pay evolution may therefore differ from figures established using alternative calculation methodologies at national level.

For any information concerning this appendix, please contact Eurostat in Luxembourg:

Eurostat, Unit C3
Statistics for administrative purposes
BECH – A2/004
L-2920 Luxembourg
tel. (+352) 4301-35129
email: estat-a64ia65@ec.europa.eu

⁽²⁾ The latest version of the relevant methodology manual is available as document Doc.A6465/14/26rev6 (version March 2024) "Methodology for the calculation of specific indicators and control indicators in accordance with Article 65 of the EU Staff Regulations" (main text, together with appendices 1-6)..

Detailed country tables

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Table 1

Central government staff broken down by grade

July 2024

Category	Grade	Staff
[1]	[2]	[3]
AD	1	3
	2	121
	3	63
	4	80
	5	462
	6	1,355
	7	2,553
	8	7,113
	9	1,029
AST	10	49
SC		0
Total		12,828

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Table 1bis

Central government staff broken down by category

July 2024

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers	%	Numbers	%	%	Number	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[7]
AD	12,779	99.6	12,779	99.6	100.0		
AST	49	0.4	49	0.4	100.0		
SC							
Total	12,828	100.0	12,828	100.0	100.0	144,279	

ESA 2010 central government: Provisional data of S.1311 for 2023

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Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
AD	1	7,106	0	7,106	1,421	1,386	0	0	4,299	0	4,299	7,106	1,421	8,527	1,705	1,663	0	0	5,159	0	5,159
	2	2,839	0	2,839	567	554	0	0	1,718	0	1,718	5,713	1,143	6,856	1,371	1,337	0	0	4,148	0	4,148
	3	2,839	0	2,839	567	554	0	0	1,718	0	1,718	4,517	903	5,420	1,084	1,057	0	0	3,279	0	3,279
	4	2,678	0	2,678	529	522	0	0	1,627	0	1,627	4,481	896	5,378	1,076	1,049	0	0	3,253	0	3,253
	5	1,750	0	1,750	283	341	0	0	1,125	0	1,125	4,464	893	5,356	1,071	1,044	0	0	3,241	0	3,241
	6	1,500	0	1,500	208	292	0	0	999	0	999	4,392	878	5,271	1,054	1,028	0	0	3,189	0	3,189
	7	1,375	0	1,375	171	268	0	0	936	0	936	3,928	786	4,713	943	919	0	0	2,852	0	2,852
	8	1,178	0	1,178	112	230	0	0	837	0	837	2,910	582	3,492	698	681	0	0	2,113	0	2,113
	9	1,071	0	1,071	80	209	0	0	783	0	783	2,571	514	3,085	617	602	0	0	1,867	0	1,867
AST	10	1,018	0	1,018	64	198	0	0	756	0	756	1,768	354	2,121	395	414	0	0	1,313	0	1,313
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2b
 Remuneration of central government staff
 Married official with two dependent children, spouse not working - Monthly data (in euro)
 July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
AD	1	7,106	0	7,106	1,421	1,386	0	0	4,299	193	4,492	7,106	1,421	8,527	1,705	1,663	0	0	5,159	193	5,351
	2	2,839	0	2,839	567	554	0	0	1,718	193	1,911	5,713	1,143	6,856	1,371	1,337	0	0	4,148	193	4,340
	3	2,839	0	2,839	567	554	0	0	1,718	193	1,911	4,517	903	5,420	1,084	1,057	0	0	3,279	193	3,472
	4	2,678	0	2,678	529	522	0	0	1,627	193	1,819	4,481	896	5,378	1,076	1,049	0	0	3,253	193	3,446
	5	1,750	0	1,750	283	341	0	0	1,125	193	1,318	4,464	893	5,356	1,071	1,044	0	0	3,241	193	3,433
	6	1,500	0	1,500	208	292	0	0	999	193	1,192	4,392	878	5,271	1,054	1,028	0	0	3,189	193	3,381
	7	1,375	0	1,375	171	268	0	0	936	193	1,129	3,928	786	4,713	943	919	0	0	2,852	193	3,044
	8	1,178	0	1,178	112	230	0	0	837	193	1,029	2,910	582	3,492	698	681	0	0	2,113	193	2,305
	9	1,071	0	1,071	80	209	0	0	783	193	975	2,571	514	3,085	617	602	0	0	1,867	193	2,059
AST	10	1,018	0	1,018	64	198	0	0	756	193	948	1,768	354	2,121	395	414	0	0	1,313	193	1,505
SC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
AD	1			4,092	818	798	0	0	2,476		2,476			5,320	1,064	1,037	0	0	3,218		3,218
	2			3,162	632	617	0	0	1,913		1,913			5,199	1,040	1,014	0	0	3,145		3,145
	3			3,013	603	588	0	0	1,823		1,823			4,957	991	967	0	0	2,999		2,999
	4			2,697	533	526	0	0	1,638		1,638			4,594	919	896	0	0	2,779		2,779
	5			1,767	306	345	0	0	1,116		1,116			4,473	895	872	0	0	2,706		2,706
	6			1,507	232	294	0	0	980		980			3,990	798	778	0	0	2,414		2,414
	7			1,376	195	268	0	0	913		913			3,748	750	731	0	0	2,267		2,267
	8			1,190	143	232	0	0	816		816			3,264	653	637	0	0	1,975		1,975
	9			1,079	111	210	0	0	758		758			2,902	580	566	0	0	1,755		1,755
AST	10			1,023	95	199	0	0	729		729			2,660	525	519	0	0	1,617		1,617
SC				0	0	0	0	0	0		0			0	0	0	0	0	0		0

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2d
 Remuneration of central government staff
 Married official with two dependent children, spouse not working - Monthly data (in euro)
 July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
AD	1			4,092	818	798	0	0	2,476	172	2,647			5,320	1,064	1,037	0	0	3,218	172	3,390
	2			3,162	632	617	0	0	1,913	172	2,085			5,199	1,040	1,014	0	0	3,145	172	3,317
	3			3,013	603	588	0	0	1,823	172	1,994			4,957	991	967	0	0	2,999	172	3,170
	4			2,697	533	526	0	0	1,638	172	1,809			4,594	919	896	0	0	2,779	172	2,951
	5			1,767	306	345	0	0	1,116	172	1,288			4,473	895	872	0	0	2,706	172	2,878
	6			1,507	232	294	0	0	980	172	1,152			3,990	798	778	0	0	2,414	172	2,585
	7			1,376	195	268	0	0	913	172	1,084			3,748	750	731	0	0	2,267	172	2,439
	8			1,190	143	232	0	0	816	172	987			3,264	653	637	0	0	1,975	172	2,146
	9			1,079	111	210	0	0	758	172	929			2,902	580	566	0	0	1,755	172	1,927
AST	10			1,023	95	199	0	0	729	172	900			2,660	525	519	0	0	1,617	172	1,788
SC				0	0	0	0	0	0	0	0			0	0	0	0	0	0	0	0

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = 101

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	1	4,706	7,816	166.1	164.5	2,933	4,825	164.5	162.9
	2	4,180	4,847	116.0	114.8	2,615	3,029	115.9	114.7
	3	3,985	4,130	103.6	102.6	2,497	2,595	103.9	102.9
	4	3,646	4,028	110.5	109.4	2,294	2,536	110.6	109.5
	5	3,120	3,553	113.9	112.7	1,997	2,279	114.1	113.0
	6	2,748	3,385	123.2	122.0	1,783	2,190	122.8	121.6
	7	2,562	3,044	118.8	117.6	1,676	1,990	118.8	117.6
	8	2,227	2,335	104.8	103.8	1,481	1,571	106.1	105.0
	9	1,990	2,078	104.4	103.4	1,342	1,421	105.9	104.8
AST	10	1,841	1,569	85.2	84.4	1,258	1,131	89.9	89.0
SC									

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Table 4

Changes in average remuneration by category of official in the central government

Price index = 101

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	2,399	2,656	110.7	109.6	1,581	1,760	111.3	110.2
AST	1,841	1,569	85.2	84.4	1,258	1,131	89.9	89.0
SC								
Total	2,397	2,652	110.6	109.5	1,579	1,757	111.3	110.2

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Basic salary (EUR 1785.4)	Changes of basic salary amount and coefficient of the position since 1 January, 2024. The basic salary is calculated multiplying basic salary amount by the coefficient of the position. The basic salary amount was raised from EUR 186 to EUR 1785.4 in 2024 and coefficients are recalculated so that the salary does not change.
2	Bonuses	A civil servant may receive one of the following bonuses for a period not exceeding 6 months per calendar year: 1) for replacement, when the functions assigned in writing, (2) for the performance of additional written tasks. These amounts may not be less than 10 percent and more than 40 percent of the official salary in 2023 and more than 80 percent in 2024 .
3	Supplements for the service to the State of Lithuania	For civil servants, the supplement for the length of service shall be 1% of the official salary for each year of service for the State of Lithuania. The amount of this supplement may not exceed 30 % of the official salary in 2023 and not exceed 20 % since 2024.
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Individual income taxes (20%).	No changes.
2	Non-taxable income (NTI) rate.	Changes of NTI calculations since January 2024. The last formula for the NTI calculations is as follows : (1) for person, who earns EUR 2167 and less $NTI = 747 - 0.5$
3	Employee's compulsory social insurance contributions (19.5%)	No changes.
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Child benefit (EUR 96.25)	Changes since January 2024. The monthly child benefit since January 2023 equaled to EUR 85.75 and since 1 January 2024 it equals to EUR 96.25. It is paid for each child up to 18 years of age and older (to 23 years of age) if he / she is studying of a general education program (including vocational education in general education and general education, together with a vocational training program, until the completion of the general education program).
	Allowances	Explanation on the changes between July 2023 and July 2024
1		
2		
3		
...		

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Table 1

Central government staff broken down by grade
July 2024

Category [1]	Grade [2]	Sample [3]
AD	18	26
	17	167
	16	437
	15	300
	14	615
	13	420
	12	506
	11	62
	10	169
		2,702
AST	13	489
	12	254
	11	133
	10	165
	9	150
	8	380
	7	436
	8 bis	204
	8	113
	7 bis	54
	7	193
	6	121
	5	64
	4	137
	3	49
	2	28
		2,970
SC		
Total		5,672

LU

Table 1 bis

Central government staff broken down by category

July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA 2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	2,702	47.6	2,702	47.6	100.0	
AST	2,970	52.4	2,970	52.4	100.0	
SC						
Total	5,672	100.0	5,672	100.0	100.0	

No ESA2010 total S.1311 staff number provided, therefore to calculate Control Indicator, Eurostat will use ESA2010 employment in General Government (S.13) per Eurostat website, or an alternative estimate.

LU

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2024

Cat.	Grade	Points ind.	Gross			Compulsory deductions				Subtotal	Allowances	Net
			Minimum of the scale									
			[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..8]+[9]	[11]	[12] = [10] + [11]
AD	18	455	11663.09		11,663	3,236	914	471	0	7,042		7,042
	17	440	11286.41		11,286	3,092	884	455	0	6,855		6,855
	16	410	10533.05		10,533	2,806	824	423	0	6,480		6,480
	15	380	9779.7		9,780	2,525	763	392	0	6,099		6,099
	14	360	9277.46		9,277	2,339	723	371	0	5,845		5,845
	13	320	8273		8,273	1,965	643	329	0	5,337		5,337
	12	290	7519.64		7,520	1,684	583	297	0	4,956		4,956
	11	266	6916.95		6,917	1,458	534	272	0	4,653		4,653
	10	242	6314.27		6,314	1,231	486	246	0	4,351		4,351
	AST	13	320	8273		8,273	1,965	643	329	0	5,337	
	12	290	7519.64		7,520	1,684	583	297	0	4,956		4,956
	11	266	6916.95		6,917	1,458	534	272	0	4,653		4,653
	10	242	6314.27		6,314	1,231	486	246	0	4,351		4,351
	9	218	5711.58		5,712	1,004	438	221	0	4,048		4,048
	8	203	5334.91		5,335	863	408	205	0	3,859		3,859
	7	176	4656.89		4,657	616	354	177	0	3,511		3,511
	8 bis	212	5560.91		5,561	948	426	215	0	3,973		3,973
	8	203	5334.91		5,335	863	408	205	0	3,859		3,859
	7 bis	185	4882.89		4,883	695	372	186	0	3,631		3,631
	7	176	4656.89		4,657	616	354	177	0	3,511		3,511
	6	163	4330.44		4,330	512	327	163	0	3,328		3,328
	5	154	4104.43		4,104	445	309	153	0	3,197		3,197
	4	144	3853.31		3,853	376	289	143	0	3,045		3,045
	3	132	3551.97		3,552	150	265	130	0	3,007		3,007
	2	121	3275.74		3,276	90	243	119	0	2,824		2,824
SC												
			Maximum of the scale									
AD	18	647	16,485		16,485	5,127	1,300	612	0	9,446		9,446
	17	625	15,932		15,932	4,900	1,256	603	0	9,174		9,174
	16	560	14,300		14,300	4,245	1,125	577	0	8,353		8,353
	15	530	13,546		13,546	3,955	1,065	550	0	7,977		7,977
	14	485	12,416		12,416	3,524	974	503	0	7,416		7,416
	13	470	12,040		12,040	3,380	944	487	0	7,229		7,229
	12	425	10,910		10,910	2,949	854	439	0	6,668		6,668
	11	395	10,156		10,156	2,666	794	408	0	6,290		6,290
	10	362	9,328		9,328	2,357	727	373	0	5,870		5,870
	AST	13	470	12,040		12,040	3,380	944	487	0	7,229	
	12	425	10,910		10,910	2,949	854	439	0	6,668		6,668
	11	395	10,156		10,156	2,666	794	408	0	6,290		6,290
	10	362	9,328		9,328	2,357	727	373	0	5,870		5,870
	9	338	8,725		8,725	2,133	679	347	0	5,566		5,566
	8	311	8,047		8,047	1,880	625	319	0	5,223		5,223
	7	272	7,068		7,068	1,515	546	278	0	4,729		4,729
	8 bis	339	8,750		8,750	2,142	681	349	0	5,578		5,578
	8	311	8,047		8,047	1,880	625	319	0	5,223		5,223
	7 bis	320	8,273		8,273	1,965	643	329	0	5,337		5,337
	7	272	7,068		7,068	1,515	546	278	0	4,729		4,729
	6	253	6,591		6,591	1,335	508	258	0	4,489		4,489
	5	244	6,364		6,364	1,250	490	248	0	4,376		4,376
	4	224	5,862		5,862	1,061	450	227	0	4,124		4,124
	3	202	5,310		5,310	853	406	204	0	3,847		3,847
	2	172	4,556		4,556	583	346	172	0	3,455		3,455
SC												

[6] = impôts; [7] = pension; [8] = maladie, assurance dépendence; [9] = crédit d'impôt conjoncture

LU

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2024

Cat.	Grade	Points ind.	Gross			Compulsory deductions				Subtotal		Allowances	Net	
			Minimum of the scale											
			[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..8]+[9]	[11]	[12] = [10] + [11]		
AD	18	455	11663.09	728.24	12,391	2,473	972	501	0	8,444	600	9,044		
	17	440	11286.41	728.24	12,015	2,333	942	486	0	8,254	600	8,853		
	16	410	10533.05	728.24	11,261	2,053	882	454	0	7,873	600	8,472		
	15	380	9779.7	728.24	10,508	1,772	822	422	0	7,492	600	8,091		
	14	360	9277.46	728.24	10,006	1,585	781	401	0	7,238	600	7,837		
	13	320	8273	728.24	9,001	1,227	701	359	0	6,714	600	7,314		
	12	290	7519.64	728.24	8,248	990	641	327	0	6,290	600	6,890		
	11	266	6916.95	728.24	7,645	817	593	302	0	5,933	600	6,533		
	10	242	6314.27	728.24	7,043	661	544	277	0	5,560	600	6,160		
	AST	13	320	8273	728.24	9,001	1,227	701	359	0	6,714	600	7,314	
	12	290	7519.64	728.24	8,248	990	641	327	0	6,290	600	6,890		
	11	266	6916.95	728.24	7,645	817	593	302	0	5,933	600	6,533		
	10	242	6314.27	728.24	7,043	661	544	277	0	5,560	600	6,160		
	9	218	5711.58	728.24	6,440	523	496	252	0	5,169	600	5,769		
	8	203	5334.91	728.24	6,063	445	466	236	0	4,917	600	5,516		
	7	176	4656.89	728.24	5,385	321	412	207	0	4,445	600	5,045		
	8 bis	212	5560.91	728.24	6,289	490	484	245	0	5,069	600	5,669		
	8	203	5334.91	728.24	6,063	445	466	236	0	4,917	600	5,516		
	7 bis	185	4882.89	728.24	5,611	360	430	217	0	4,604	600	5,204		
	7	176	4656.89	728.24	5,385	321	412	207	0	4,445	600	5,045		
	6	163	4330.44	728.24	5,059	270	386	194	0	4,210	600	4,810		
	5	154	4104.43	728.24	4,833	237	368	184	0	4,044	600	4,644		
	4	144	3853.31	728.24	4,582	203	348	173	0	3,858	600	4,457		
	3	132	3551.97	728.24	4,280	14	323	161	0	3,782	600	4,381		
	2	121	3275.74	728.24	4,004	-15	301	149	0	3,569	600	4,169		
SC														
			Maximum of the scale											
AD	18	647	16,485	728	17,213	4,302	1,358	623	0	10,930	600	11,529		
	17	625	15,932	728	16,660	4,090	1,314	614	0	10,642	600	11,242		
	16	560	14,300	728	15,028	3,465	1,183	588	0	9,792	600	10,391		
	15	530	13,546	728	14,275	3,176	1,123	576	0	9,399	600	9,999		
	14	485	12,416	728	13,145	2,754	1,033	533	0	8,825	600	9,425		
	13	470	12,040	728	12,768	2,613	1,002	517	0	8,635	600	9,234		
	12	425	10,910	728	11,638	2,193	912	470	0	8,063	600	8,663		
	11	395	10,156	728	10,885	1,912	852	438	0	7,682	600	8,282		
	10	362	9,328	728	10,056	1,604	786	403	0	7,263	600	7,863		
	AST	13	470	12,040	728	12,768	2,613	1,002	517	0	8,635	600	9,234	
	12	425	10,910	728	11,638	2,193	912	470	0	8,063	600	8,663		
	11	395	10,156	728	10,885	1,912	852	438	0	7,682	600	8,282		
	10	362	9,328	728	10,056	1,604	786	403	0	7,263	600	7,863		
	9	338	8,725	728	9,453	1,383	737	378	0	6,955	600	7,555		
	8	311	8,047	728	8,775	1,154	683	350	0	6,589	600	7,188		
	7	272	7,068	728	7,796	858	605	308	0	6,025	600	6,624		
	8 bis	339	8,750	728	9,478	1,392	739	379	0	6,968	600	7,567		
	8	311	8,047	728	8,775	1,154	683	350	0	6,589	600	7,188		
	7 bis	320	8,273	728	9,001	1,227	701	359	0	6,714	600	7,314		
	7	272	7,068	728	7,796	858	605	308	0	6,025	600	6,624		
	6	253	6,591	728	7,319	730	567	288	0	5,733	600	6,333		
	5	244	6,364	728	7,093	674	548	279	0	5,592	600	6,192		
	4	224	5,862	728	6,591	555	508	258	0	5,269	600	5,869		
	3	202	5,310	728	6,038	440	464	235	0	4,899	600	5,499		
	2	172	4,556	728	5,285	305	404	203	0	4,373	600	4,973		
SC														

[4] = allocation de famille; [6] = impôts; [7] = pension; [8] = maladie, assurance dépendence; [9] = crédit d'impôt conjoncture; [11] Allocations familiales (2 enfants)

LU

Table 2c

Nominal remuneration of central government staff

Unmarried official - Monthly data (in euro)

July 2023

Cat.	Grade	Points ind.	Gross		Compulsory deductions				Subtotal		Allowances	Net
			Minimum of the scale									
			[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..8]+[9]	[11]	[12] = [10] + [11]
AD	18	455	11171.26		11,171	3,155	875	450	48	6,739		6,739
	17	440	10810.8		10,811	3,018	846	435	48	6,560		6,560
	16	410	10089.87		10,090	2,742	788	405	48	6,202		6,202
	15	380	9368.94		9,369	2,470	731	375	44	5,838		5,838
	14	360	8888.32		8,888	2,291	692	355	44	5,594		5,594
	13	320	7927.09		7,927	1,933	615	314	44	5,108		5,108
	12	290	7206.16		7,206	1,661	558	284	44	4,747		4,747
	11	266	6629.42		6,629	1,437	511	260	44	4,465		4,465
	10	242	6052.68		6,053	1,214	465	235	44	4,182		4,182
	AST	13	320	7927.09		7,927	1,933	615	314	44	5,108	
	12	290	7206.16		7,206	1,661	558	284	44	4,747		4,747
	11	266	6629.42		6,629	1,437	511	260	44	4,465		4,465
	10	242	6052.68		6,053	1,214	465	235	44	4,182		4,182
	9	218	5475.94		5,476	990	419	211	44	3,900		3,900
	8	203	5115.47		5,115	850	390	196	44	3,724		3,724
	7	176	4466.64		4,467	599	338	169	42	3,402		3,402
	8 bis	212	5331.75		5,332	934	408	205	44	3,829		3,829
	8	203	5115.47		5,115	850	390	196	44	3,724		3,724
	7 bis	185	4682.92		4,683	682	356	178	44	3,512		3,512
	7	176	4466.64		4,467	599	338	169	42	3,402		3,402
	6	163	4154.24		4,154	488	313	156	37	3,234		3,234
	5	154	3937.96		3,938	417	296	147	34	3,112		3,112
	4	144	3697.66		3,698	346	277	137	31	2,969		2,969
	3	132	3409.29		3,409	271	254	124	26	2,786		2,786
	2	121	3144.94		3,145	210	233	113	22	2,611		2,611
SC												
			Maximum of the scale									
AD	18	647	15,785		15,785	4,964	1,244	592	54	9,039		9,039
	17	625	15,257		15,257	4,748	1,202	583	54	8,778		8,778
	16	560	13,694		13,694	4,119	1,077	556	48	7,991		7,991
	15	530	12,974		12,974	3,843	1,019	526	48	7,633		7,633
	14	485	11,892		11,892	3,431	932	481	48	7,097		7,097
	13	470	11,532		11,532	3,293	904	466	48	6,918		6,918
	12	425	10,450		10,450	2,880	817	420	48	6,381		6,381
	11	395	9,729		9,729	2,605	759	390	46	6,021		6,021
	10	362	8,936		8,936	2,309	696	357	44	5,619		5,619
	AST	13	470	11,532		11,532	3,293	904	466	48	6,918	
	12	425	10,450		10,450	2,880	817	420	48	6,381		6,381
	11	395	9,729		9,729	2,605	759	390	46	6,021		6,021
	10	362	8,936		8,936	2,309	696	357	44	5,619		5,619
	9	338	8,360		8,360	2,094	650	332	44	5,327		5,327
	8	311	7,711		7,711	1,853	598	305	44	4,999		4,999
	7	272	6,774		6,774	1,493	523	266	44	4,535		4,535
	8 bis	339	8,384		8,384	2,103	652	333	44	5,339		5,339
	8	311	7,711		7,711	1,853	598	305	44	4,999		4,999
	7 bis	320	7,927		7,927	1,933	615	314	44	5,108		5,108
	7	272	6,774		6,774	1,493	523	266	44	4,535		4,535
	6	253	6,317		6,317	1,316	486	247	44	4,312		4,312
	5	244	6,101		6,101	1,232	469	237	44	4,206		4,206
	4	224	5,620		5,620	1,046	431	217	44	3,971		3,971
	3	202	5,091		5,091	840	388	195	44	3,712		3,712
	2	172	4,371		4,371	564	331	165	41	3,352		3,352
SC												

[6] = impôts; [7] = pension; [8] = maladie, assurance dépendence; [9] = crédit d'impôt conjoncture

LU

Table 2d

Nominal remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2023

Cat.	Grade	Points ind.	Gross			Compulsory deductions				Subtotal	Allowances	Net
			Minimum of the scale									
			[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..8]+[9]	[11]	[12] = [10] + [11]
AD	18	455	11171.26	696.9	11.868	2.474	930	480	48	8,032	585	8,617
	17	440	10810.8	696.9	11.508	2.340	902	465	48	7,850	585	8,435
	16	410	10089.87	696.9	10.787	2.071	844	434	48	7,485	585	8,070
	15	380	9368.94	696.9	10.066	1.803	786	404	48	7,121	585	7,706
	14	360	8888.32	696.9	9.585	1.624	748	384	48	6,878	585	7,463
	13	320	7927.09	696.9	8.624	1.269	671	343	44	6,385	585	6,970
	12	290	7206.16	696.9	7.903	1.021	613	313	44	5,999	585	6,584
	11	266	6629.42	696.9	7.326	837	567	289	44	5,678	585	6,263
	10	242	6052.68	696.9	6.750	669	521	265	44	5,339	585	5,924
AST	13	320	7927.09	696.9	8.624	1.269	671	343	44	6,385	585	6,970
	12	290	7206.16	696.9	7.903	1.021	613	313	44	5,999	585	6,584
	11	266	6629.42	696.9	7.326	837	567	289	44	5,678	585	6,263
	10	242	6052.68	696.9	6.750	669	521	265	44	5,339	585	5,924
	9	218	5475.94	696.9	6.173	520	475	241	44	4,982	585	5,567
	8	203	5115.47	696.9	5.812	435	446	225	44	4,750	585	5,335
	7	176	4466.64	696.9	5.164	299	394	198	44	4,316	585	4,901
	8 bis	212	5331.75	696.9	6.029	484	463	234	44	4,891	585	5,476
	8	203	5115.47	696.9	5.812	435	446	225	44	4,750	585	5,335
	7 bis	185	4682.92	696.9	5.380	342	411	207	44	4,463	585	5,048
	7	176	4466.64	696.9	5.164	299	394	198	44	4,316	585	4,901
	6	163	4154.24	696.9	4.851	242	369	185	44	4,099	585	4,684
	5	154	3937.96	696.9	4.635	205	352	176	44	3,946	585	4,531
	4	144	3697.66	696.9	4.395	170	333	166	44	3,770	585	4,355
	3	132	3409.29	696.9	4.106	133	310	154	44	3,554	585	4,139
	2	121	3144.94	696.9	3.842	103	288	143	41	3,350	585	3,935
SC												
			Maximum of the scale									
AD	18	647	15,785	697	16,482	4,221	1,300	603	54	10,413	585	10,998
	17	625	15,257	697	15,953	4,018	1,257	595	54	10,138	585	10,723
	16	560	13,694	697	14,391	3,420	1,132	570	54	9,324	585	9,909
	15	530	12,974	697	13,670	3,145	1,075	555	49	8,944	585	9,530
	14	485	11,892	697	12,589	2,742	988	510	48	8,397	585	8,982
	13	470	11,532	697	12,229	2,608	959	495	48	8,215	585	8,800
	12	425	10,450	697	11,147	2,205	873	449	48	7,668	585	8,253
	11	395	9,729	697	10,426	1,937	815	419	48	7,303	585	7,888
	10	362	8,936	697	9,633	1,642	752	386	48	6,902	585	7,487
AST	13	470	11,532	697	12,229	2,608	959	495	48	8,215	585	8,800
	12	425	10,450	697	11,147	2,205	873	449	48	7,668	585	8,253
	11	395	9,729	697	10,426	1,937	815	419	48	7,303	585	7,888
	10	362	8,936	697	9,633	1,642	752	386	48	6,902	585	7,487
	9	338	8,360	697	9,057	1,427	706	362	45	6,608	585	7,193
	8	311	7,711	697	8,408	1,193	654	334	44	6,271	585	6,856
	7	272	6,774	697	7,471	881	579	295	44	5,760	585	6,345
	8 bis	339	8,384	697	9,081	1,436	707	363	46	6,620	585	7,205
	8	311	7,711	697	8,408	1,193	654	334	44	6,271	585	6,856
	7 bis	320	7,927	697	8,624	1,269	671	343	44	6,385	585	6,970
	7	272	6,774	697	7,471	881	579	295	44	5,760	585	6,345
	6	253	6,317	697	7,014	744	542	276	44	5,496	585	6,081
	5	244	6,101	697	6,798	682	525	267	44	5,368	585	5,953
	4	224	5,620	697	6,317	555	486	247	44	5,073	585	5,658
	3	202	5,091	697	5,788	429	444	224	44	4,734	585	5,319
	2	172	4,371	697	5,067	281	386	194	44	4,250	585	4,835
SC												

[4] = allocation de famille; [6] = impôts; [7] = pension; [8] = maladie, assurance dépendance; [9] = crédit d'impôt conjoncture; [11] Allocations familiales (2 enfants)

LU

Table 3

Changes in average remuneration of central government staff by grade**

Price index = 102.8

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	18	13,827	14,438	104.4	101.6	8,848	9,265	104.7	101.9
	17	13,382	13,973	104.4	101.6	8,624	9,031	104.7	101.9
	16	12,241	12,781	104.4	101.6	8,043	8,424	104.7	101.9
	15	11,520	12,027	104.4	101.6	7,676	8,042	104.8	101.9
	14	10,739	11,211	104.4	101.6	7,284	7,631	104.8	101.9
	13	10,078	10,521	104.4	101.5	6,949	7,278	104.7	101.9
	12	9,177	9,579	104.4	101.5	6,491	6,794	104.7	101.8
	11	8,528	8,901	104.4	101.5	6,159	6,439	104.5	101.7
	10	7,843	8,185	104.4	101.5	5,803	6,061	104.4	101.6
AST	13	10,078	10,521	104.4	101.5	6,949	7,278	104.7	101.9
	12	9,177	9,579	104.4	101.5	6,491	6,794	104.7	101.8
	11	8,528	8,901	104.4	101.5	6,159	6,439	104.5	101.7
	10	7,843	8,185	104.4	101.5	5,803	6,061	104.4	101.6
	9	7,266	7,582	104.4	101.5	5,497	5,734	104.3	101.5
	8	6,762	7,055	104.3	101.5	5,228	5,447	104.2	101.3
	7	5,969	6,226	104.3	101.5	4,796	4,977	103.8	101.0
	8 bis	7,206	7,520	104.4	101.5	5,462	5,697	104.3	101.5
	8	6,762	7,055	104.3	101.5	5,228	5,447	104.2	101.3
	7 bis	6,653	6,942	104.3	101.5	5,160	5,371	104.1	101.3
	7	5,969	6,226	104.3	101.5	4,796	4,977	103.8	101.0
	6	5,584	5,825	104.3	101.5	4,578	4,740	103.5	100.7
	5	5,368	5,599	104.3	101.5	4,450	4,602	103.4	100.6
	4	5,007	5,222	104.3	101.4	4,238	4,374	103.2	100.4
	3	4,599	4,795	104.3	101.4	3,989	4,184	104.9	102.0
	2	4,106	4,280	104.2	101.4	3,683	3,855	104.7	101.8
SC									

LU

Table 4

Changes in average remuneration of central government staff by category

Price index = **102.8**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	10,634	11,102	104.4	101.6	7,229	7,570	104.7	101.8
AST	7,320	7,638	104.4	101.6	5,506	5,741	104.3	101.5
SC								
Total	8,899	9,288	104.4	101.6	6,327	6,612	104.5	101.7

LU

Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Gross salary	New index applicable from 1 September 2023 and increase of point value on 1.1.2024
2	Child allowance	Amount increased.
3		
...		
	Compulsory deduction	Explanation on the changes between July 2023 and July 2024
1	SMIC	2.5% increase
2	Income tax	Increase in brackets.
3	Income tax	crédit d'impôt conjoncture does not exist anymore
...		

HU

Table 1

Central government staff broken down by grade

March 2024

Category [1]	Grade [2]	Staff (March 2024) [3]
AD	01	157
	02	2,417
	03	5,277
	04	3,747
AST	01	194
	02	1,364
	03	880
	04	231
SC	01	8
	02	208
	03	92
	04	18
Total		14,593

HU

Table 1bis

Central government staff broken down by category

March 2024

14661

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]	Number [7]
AD	11,598	79.5	11,598	79.3	100.0		
AST	2,669	18.3	2,669	18.2	100.0		
SC	326	2.2	360	2.5	90.6		
Total	14,593	100.0	14,627	100.0	99.8	650,087	

HU

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in Hungarian forint)
March 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	01	326,000	0	326,000	48,900	60,310	0	0	216,790	0	216,790	850,000	0	850,000	127,500	157,250	0	0	565,250	0	565,250
	02	326,000	0	326,000	48,900	60,310	0	0	216,790	0	216,790	1,000,000	0	1,000,000	150,000	185,000	0	0	665,000	0	665,000
	03	346,700	0	346,700	52,005	64,140	0	0	230,556	0	230,556	1,800,000	0	1,800,000	270,000	333,000	0	0	1,197,000	0	1,197,000
	04	400,000	0	400,000	60,000	74,000	0	0	266,000	0	266,000	1,800,000	0	1,800,000	270,000	333,000	0	0	1,197,000	0	1,197,000
AST	01	326,000	0	326,000	48,900	60,310	0	0	216,790	0	216,790	750,000	0	750,000	112,500	138,750	0	0	498,750	0	498,750
	02	326,000	0	326,000	48,900	60,310	0	0	216,790	0	216,790	1,000,000	0	1,000,000	150,000	185,000	0	0	665,000	0	665,000
	03	400,000	0	400,000	60,000	74,000	0	0	266,000	0	266,000	1,080,000	0	1,080,000	162,000	199,800	0	0	718,200	0	718,200
	04	520,000	0	520,000	78,000	96,200	0	0	345,800	0	345,800	1,425,000	0	1,425,000	213,750	263,625	0	0	947,625	0	947,625
SC	01	326,000	0	326,000	48,900	60,310	0	0	216,790	0	216,790	650,000	0	650,000	97,500	120,250	0	0	432,250	0	432,250
	02	326,000	0	326,000	48,900	60,310	0	0	216,790	0	216,790	840,000	0	840,000	126,000	155,400	0	0	558,600	0	558,600
	03	410,000	0	410,000	61,500	75,850	0	0	272,650	0	272,650	1,095,000	0	1,095,000	164,250	202,575	0	0	728,175	0	728,175
	04	600,000	0	600,000	90,000	111,000	0	0	399,000	0	399,000	885,000	0	885,000	132,750	163,725	0	0	588,525	0	588,525

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

HU

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in Hungarian forint)

March 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	01	326,000	0	326,000	8,901	55,420	4,890		256,789	26,600	283,389	850,000	0	850,000	87,501	144,500	12,750		605,249	26,600	631,849
	02	326,000	0	326,000	8,901	55,420	4,890		256,789	26,600	283,389	1,000,000	0	1,000,000	110,001	170,000	15,000		704,999	26,600	731,599
	03	346,700	0	346,700	12,006	58,939	5,201		270,555	26,600	297,155	1,800,000	0	1,800,000	230,001	306,000	27,000		1,236,999	26,600	1,263,599
	04	400,000	0	400,000	20,001	68,000	6,000		305,999	26,600	332,599	1,800,000	0	1,800,000	230,001	306,000	27,000		1,236,999	26,600	1,263,599
AST	01	326,000	0	326,000	8,901	55,420	4,890		256,789	26,600	283,389	750,000	0	750,000	72,501	127,500	11,250		538,749	26,600	565,349
	02	326,000	0	326,000	8,901	55,420	4,890		256,789	26,600	283,389	1,000,000	0	1,000,000	110,001	170,000	15,000		704,999	26,600	731,599
	03	400,000	0	400,000	20,001	68,000	6,000		305,999	26,600	332,599	1,080,000	0	1,080,000	122,001	183,600	16,200		758,199	26,600	784,799
	04	520,000	0	520,000	38,001	88,400	7,800		385,799	26,600	412,399	1,425,000	0	1,425,000	173,751	242,250	21,375		987,624	26,600	1,014,224
SC	01	326,000	0	326,000	8,901	55,420	4,890		256,789	26,600	283,389	650,000	0	650,000	57,501	110,500	9,750		472,249	26,600	498,849
	02	326,000	0	326,000	8,901	55,420	4,890		256,789	26,600	283,389	840,000	0	840,000	86,001	142,800	12,600		598,599	26,600	625,199
	03	410,000	0	410,000	21,501	69,700	6,150		312,649	26,600	339,249	1,095,000	0	1,095,000	124,251	186,150	16,425		768,174	26,600	794,774
		600,000	0	600,000	50,001	102,000	9,000		438,999	26,600	465,599	885,000	0	885,000	92,751	150,450	13,275		628,524	26,600	655,124

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

HU

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Hungarian forint)

March 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	01			296,400	44,460	54,834	0	0	197,106		197,106			650,000	97,500	120,250	0	0	432,250		432,250
	02			300,000	45,000	55,500	0	0	199,500		199,500			775,000	116,250	143,375	0	0	515,375		515,375
	03			350,000	52,500	64,750	0	0	232,750		232,750			1,300,000	195,000	240,500	0	0	864,500		864,500
	04			400,000	60,000	74,000	0	0	266,000		266,000			1,500,000	225,000	277,500	0	0	997,500		997,500
AST	01			296,400	44,460	54,834	0	0	197,106		197,106			500,000	75,000	92,500	0	0	332,500		332,500
	02			300,000	45,000	55,500	0	0	199,500		199,500			650,000	97,500	120,250	0	0	432,250		432,250
	03			400,000	60,000	74,000	0	0	266,000		266,000			750,000	112,500	138,750	0	0	498,750		498,750
	04			475,000	71,250	87,875	0	0	315,875		315,875			1,144,900	171,735	211,807	0	0	761,359		761,359
SC	01			296,400	44,460	54,834	0	0	197,106		197,106			500,000	75,000	92,500	0	0	332,500		332,500
	02			300,000	45,000	55,500	0	0	199,500		199,500			650,000	97,500	120,250	0	0	432,250		432,250
	03			400,000	60,000	74,000	0	0	266,000		266,000			750,000	112,500	138,750	0	0	498,750		498,750

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

HU

Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in Hungarian forint)

March 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	01			296,400	4,461	54,834	0	0	237,105	26,600	263,705			650,000	57,501	120,250	0	0	472,249	26600	498849
	02			300,000	5,001	55,500	0	0	239,499	26,600	266,099			775,000	76,251	143,375	0	0	555,374	26600	581974
	03			350,000	12,501	64,750	0	0	272,749	26,600	299,349			1,300,000	155,001	240,500	0	0	904,499	26600	931099
	04			400,000	20,001	74,000	0	0	305,999	26,600	332,599			1,500,000	185,001	277,500	0	0	1,037,499	26600	1064099
AST	01			296,400	4,461	54,834	0	0	237,105	26,600	263,705			500,000	35,001	92,500	0	0	372,499	26600	399099
	02			300,000	5,001	55,500	0	0	239,499	26,600	266,099			650,000	57,501	120,250	0	0	472,249	26600	498849
	03			400,000	20,001	74,000	0	0	305,999	26,600	332,599			750,000	72,501	138,750	0	0	538,749	26600	565349
	04			475,000	31,251	87,875	0	0	355,874	26,600	382,474			1,144,900	131,736	211,807	0	0	801,358	26600	827958
SC	01			296,400	4,461	54,834	0	0	237,105	26,600	263,705			500,000	35,001	92,500	0	0	372,499	26600	399099
	02			300,000	5,001	55,500	0	0	239,499	26,600	266,099			650,000	57,501	120,250	0	0	472,249	26600	498849
	03			400,000	20,001	74,000	0	0	305,999	26,600	332,599			750,000	72,501	138,750	0	0	538,749	26600	565349

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = **103.6**

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	01	473,200	588,000	124.3	119.9	347,978	424,320	121.9	117.7
	02	537,500	663,000	123.3	119.1	390,737	474,195	121.4	117.1
	03	825,000	1,073,350	130.1	125.6	581,925	747,077	128.4	123.9
	04	950,000	1,100,000	115.8	111.8	665,050	764,800	115.0	111.0
AST	01	398,200	538,000	135.1	130.4	298,103	391,070	131.2	126.6
	02	475,000	663,000	139.6	134.7	349,175	474,195	135.8	131.1
	03	575,000	740,000	128.7	124.2	415,675	525,400	126.4	122.0
	04	809,950	972,500	120.1	115.9	571,916	680,012	118.9	114.8
SC	01	398,200	488,000	122.6	118.3	298,103	357,820	120.0	115.9
	02	475,000	583,000	122.7	118.5	349,175	420,995	120.6	116.4
	03	575,000	752,500	130.9	126.3	415,675	533,712	128.4	123.9
	04	na	742,500	na	na	na	527,062	na	na

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Table 4

Changes in average remuneration by category of official in the central government

Price index = **103.6**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	800,707	989,874	123.6	119.3	565,770	691,565	122.2	118.0
AST	531,379	706,089	132.9	128.3	386,666	502,849	130.0	125.5
SC	502,875	631,162	125.5	121.1	367,712	453,022	123.2	118.9
Total	744,233	929,263	124.9	120.6	528,214	651,259	123.3	119.0

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between March 2023 and March 2024
1	Statutory minimum wage	Increase in minimum wage from HUF 296 400/month to HUF 326 000 /month (10%) of persons with at least high school degree .
2	Basic wage	No measures concerning basic wages in the central public administration.
3	Bonuses	Bonus payments have been restricted in central public administration since September 2022.
4		
5		
...		
	Compulsory deductions	Explanation on the changes between March 2023 and March 2024
1	No changes	
2		
3		
4		
5		
...		
	Allowances	Explanation on the changes between March 2023 and March 2024
1	We do not have data on the allowances paid by the employers, however, they are very limited in scope and amount.	
2		
3		
4		
5		
...		

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Table 1

Central government staff broken down by grade

July 2024

Category	Grade	Staff
[1]	[2]	[3]
AD	6	2,560
	7	4,978
	8	2,487
	9	3,495
	10	4,702
AST	11	1,559
	12	2,956
	13	1,717
	14	2,404
SC	15	1,176
	16	1,928
Total		29,962

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Table 1bis

Central government staff broken down by category

July 2024

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers	%	Numbers	%	%	Number	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[7]
AD	18,222	60.8	18,222	60.8	100.0		
AST	8,636	28.8	8,636	28.8	100.0		
SC	3,104	10.4	3,104	10.4	100.0		
Total	29,962	100.0	29,962	100.0	100.0		

No ESA2010 total S.1311 staff number provided, therefore to calculate Control Indicator, Eurostat will use ESA2010 employment in General Government (S.13) per Eurostat website, or an alternative estimate.

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Table 2a

Remuneration of central government staff
Unmarried official - Yearly data (in euro)
July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	6	30,626	513	31,139	5,060	2,768	-	-	23,311	-	23,311	34,204	513	34,717	5,954	2,768	-	-	25,995	-	25,995
	7	28,856	513	29,369	4,617	2,768	-	-	21,984	-	21,984	32,043	513	32,556	5,414	2,768	-	-	24,374	-	24,374
	8	27,179	513	27,692	4,198	2,718	-	-	20,776	-	20,776	30,100	513	30,613	4,928	2,768	-	-	22,917	-	22,917
	9	25,589	513	26,102	3,801	2,559	-	-	19,742	-	19,742	28,273	513	28,786	4,472	2,768	-	-	21,546	-	21,546
	10	24,086	513	24,599	3,425	2,409	-	-	18,765	-	18,765	26,532	513	27,045	4,036	2,653	-	-	20,355	-	20,355
AST	11	22,643	513	23,156	3,064	2,264	-	-	17,827	-	17,827	24,894	513	25,407	3,627	2,489	-	-	19,290	-	19,290
	12	21,236	513	21,749	2,712	2,124	-	-	16,913	-	16,913	23,360	513	23,873	3,243	2,336	-	-	18,294	-	18,294
	13	19,867	513	20,380	2,370	1,987	-	-	16,023	-	16,023	21,880	513	22,393	2,873	2,188	-	-	17,331	-	17,331
	14	18,538	513	19,051	1,948	1,854	-	-	15,249	-	15,249	20,439	513	20,952	2,513	2,044	-	-	16,394	-	16,394
SC	15	17,265	513	17,778	1,630	1,726	-	-	14,421	-	14,421	19,053	513	19,566	2,167	1,905	-	-	15,493	-	15,493
	16	16,130	513	16,643	1,346	1,613	-	-	13,683	-	13,683	17,708	513	18,221	1,740	1,771	-	-	14,710	-	14,710

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Yearly data (in euro)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	6	30,626	513	31,139	3,880	2,768	-	-	24,491	901	25,391	34,204	513	34,717	4,774	2,768	-	-	27,175	901	28,075
	7	28,856	513	29,369	3,437	2,768	-	-	23,164	901	24,064	32,043	513	32,556	4,234	2,768	-	-	25,554	901	26,454
	8	27,179	513	27,692	2,898	2,718	-	-	22,076	901	22,976	30,100	513	30,613	3,748	2,768	-	-	24,097	901	24,997
	9	25,589	513	26,102	2,501	2,559	-	-	21,042	901	21,942	28,273	513	28,786	3,292	2,768	-	-	22,726	901	23,626
	10	24,086	513	24,599	2,125	2,409	-	-	20,065	901	20,966	26,532	513	27,045	2,736	2,653	-	-	21,655	901	22,556
AST	11	22,643	513	23,156	1,764	2,264	-	-	19,127	901	20,028	24,894	513	25,407	2,327	2,489	-	-	20,590	901	21,491
	12	21,236	513	21,749	1,412	2,124	-	-	18,213	1,026	19,239	23,360	513	23,873	1,943	2,336	-	-	19,594	901	20,494
	13	19,867	513	20,380	1,152	1,987	-	-	17,241	1,187	18,427	21,880	513	22,393	1,573	2,188	-	-	18,631	951	19,582
	14	18,538	513	19,051	953	1,854	-	-	16,244	1,342	17,586	20,439	513	20,952	1,238	2,044	-	-	17,669	1,120	18,789
SC	15	17,265	513	17,778	762	1,726	-	-	15,289	1,491	16,780	19,053	513	19,566	1,030	1,905	-	-	16,630	1,282	17,912
	16	16,130	513	16,643	591	1,613	-	-	14,438	1,623	16,062	17,708	513	18,221	828	1,771	-	-	15,622	1,439	17,061

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2c

Remuneration of central government staff
Unmarried official - Yearly data (in euro)
July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	6			29,959	4,765	2,683	0	0	22,511		22,511			33,537	5,659	2,683	0	0	25,194		25,194
	7			28,210	4,328	2,683	0	0	21,199		21,199			31,397	5,124	2,683	0	0	23,590		23,590
	8			26,561	3,915	2,605	0	0	20,041		20,041			29,482	4,645	2,683	0	0	22,153		22,153
	9			25,007	3,527	2,450	0	0	19,031		19,031			27,691	4,198	2,683	0	0	20,810		20,810
	10			23,542	3,161	2,303	0	0	18,078		18,078			25,988	3,772	2,547	0	0	19,669		19,669
AST	11			22,143	2,811	2,163	0	0	17,169		17,169			24,394	3,373	2,388	0	0	18,632		18,632
	12			20,783	2,471	2,027	0	0	16,285		16,285			22,907	3,002	2,240	0	0	17,665		17,665
	13			19,463	2,051	1,895	0	0	15,518		15,518			21,476	2,644	2,097	0	0	16,736		16,736
	14			18,185	1,731	1,767	0	0	14,686		14,686			20,086	2,296	1,957	0	0	15,832		15,832
SC	15			16,965	1,426	1,645	0	0	13,894		13,894			18,753	1,873	1,824	0	0	15,056		15,056
	16			15,885	1,156	1,537	0	0	13,192		13,192			17,463	1,551	1,695	0	0	14,217		14,217

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Yearly data (in euro)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	6			29,959	3,585	2,683	0	0	23,691	901	24,591			33,537	4,479	2,683	0	0	26,374	901	27,275
	7			28,210	3,028	2,683	0	0	22,499	901	23,400			31,397	3,944	2,683	0	0	24,770	901	25,670
	8			26,561	2,615	2,605	0	0	21,341	901	22,242			29,482	3,465	2,683	0	0	23,333	901	24,234
	9			25,007	2,227	2,450	0	0	20,331	901	21,231			27,691	2,868	2,683	0	0	22,140	901	23,041
	10			23,542	1,861	2,303	0	0	19,378	901	20,279			25,988	2,472	2,547	0	0	20,969	901	21,869
AST	11			22,143	1,511	2,163	0	0	18,469	901	19,369			24,394	2,073	2,388	0	0	19,932	901	20,832
	12			20,783	1,212	2,027	0	0	17,543	998	18,542			22,907	1,702	2,240	0	0	18,965	901	19,866
	13			19,463	1,015	1,895	0	0	16,554	1,153	17,707			21,476	1,344	2,097	0	0	18,036	917	18,953
	14			18,185	823	1,767	0	0	15,595	1,303	16,897			20,086	1,108	1,957	0	0	17,021	1,080	18,101
SC	15			16,965	640	1,645	0	0	14,680	1,445	16,125			18,753	908	1,824	0	0	16,021	1,236	17,257
	16			15,885	478	1,537	0	0	13,870	1,571	15,442			17,463	714	1,695	0	0	15,053	1,387	16,440

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = **102.2**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	6	31,748	32,928	103.7	101.5	24,893	25,693	103.2	101.0
	7	29,804	30,962	103.9	101.7	23,465	24,219	103.2	101.0
	8	28,021	29,152	104.0	101.8	22,167	22,916	103.4	101.2
	9	26,349	27,444	104.2	101.9	21,028	21,714	103.3	101.0
	10	24,765	25,822	104.3	102.0	19,974	20,660	103.4	101.2
AST	11	23,268	24,281	104.4	102.1	19,001	19,659	103.5	101.2
	12	21,845	22,811	104.4	102.2	18,089	18,735	103.6	101.3
	13	20,470	21,386	104.5	102.2	17,228	17,841	103.6	101.3
	14	19,135	20,001	104.5	102.3	16,379	17,004	103.8	101.6
SC	15	17,859	18,672	104.5	102.3	15,583	16,152	103.6	101.4
	16	16,674	17,432	104.5	102.3	14,823	15,379	103.8	101.5

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Table 4

Changes in average remuneration by category of official in the central government

Price index = **102.2**

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	27,871	28,990	104.0	101.8	22,120	22,850	103.3	101.1
AST	21,074	22,011	104.4	102.2	17,607	18,242	103.6	101.4
SC	17,123	17,901	104.5	102.3	15,111	15,672	103.7	101.5
Total	24,798	25,829	104.2	102.0	20,093	20,778	103.4	101.2

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Basic Salary	New salary scales for 2024 which included a COLA of €12.81 per week
2	Government Bonus/income supplement	No Change
3		
...		
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Tax On Income	https://cfr.gov.mt/en/rates/Pages/TaxRates/Tax-Rates-2024.aspx
2	Social Security Contributions	https://cfr.gov.mt/en/rates/Pages/SSC1/SSC1-2024.aspx
3		
...		
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Childrens' Allowance	https://socialsecurity.gov.mt/en/information-and-applications-for-benefits-and-services/family-benefits/childrens-allowance-annual-income-less-than-threshold/
2		
3		
...		

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Table 1

Central government staff broken down by grade

July 2024

Category [1]	Grade [2]	Sample [3]
AD	scale 19	109
	scale 18	88
	scale 17	411
	scale 16	649
	scale 15	1,967
	scale 14	5,589
	scale 13	13,824
	scale 12	19,755
	scale 11	25,371
	scale 10	20,122
	AD-total	87,885
AST	scale 9	14,750
	scale 8	12,490
	scale 7	17,550
	scale 6	12,119
	scale 5	5,443
	AST-total	62,352
SC	scale 4	3,472
	scale 3	563
	scale 2	54
	scale 1	2,152
	SC-total	6,241
Total		156,478

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Table 1 bis

Central government staff broken down by category

July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]
AD	87,885	56.2	87,885	56.2	100.0	
AST	62,352	39.8	62,352	39.8	100.0	
SC	6,241	4.0	6,241	4.0	100.0	
Total	156,478	100.0	156,478	100.0	100.0	

No ESA2010 total S.1311 staff number provided, therefore to calculate Control Indicator, Eurostat will use ESA2010 employment in General Government (S.13) per Eurostat website, or an alternative estimate.

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Table 2a

Remuneration of central government staff
Unmarried official - Yearly data (in euro)
July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
		Minimum of the scale									
AD	Scale 19	138,778		138,778	54,311	1,987	9,942		72,538	0	72,538
	Scale 18	127,612		127,612	48,784	1,987	9,096		67,744	0	67,744
	Scale 17	116,980		116,980	43,322	1,987	8,216		63,455	0	63,455
	Scale 16	105,459		105,459	37,403	1,987	7,262		58,807	0	58,807
	Scale 15	94,033		94,033	31,534	1,987	6,316		54,196	0	54,196
	Scale 14	83,186		83,186	25,961	1,987	5,418		49,820	0	49,820
	Scale 13	74,077		74,077	21,640	1,987	4,664		45,786	0	45,786
	Scale 12	66,790		66,790	18,291	1,987	4,060		42,452	0	42,452
	Scale 11	57,457		57,457	14,003	1,987	3,288		38,179	0	38,179
	Scale 10	48,793		48,793	10,020	1,987	2,570		34,216	0	34,216
AST	Scale 9	49,919		49,919	10,538	1,987	2,664		34,731	0	34,731
	Scale 8	46,581		46,581	9,004	1,987	2,387		33,203	0	33,203
	Scale 7	43,371		43,371	7,528	1,987	2,121		31,734	0	31,734
	Scale 6	41,267		41,267	6,618	1,987	1,947		30,715	0	30,715
	Scale 5	39,925		39,925	6,113	1,987	1,836		29,989	0	29,989
SC	Scale 4	38,696		38,696	5,649	1,891	1,734		29,422	0	29,422
	Scale 3	37,530		37,530	5,209	1,747	1,638		28,936	0	28,936
	Scale 2	35,854		35,854	4,577	1,543	1,499		28,235	0	28,235
	Scale 1	34,263		34,263	3,976	1,339	1,367		27,581	0	27,581
		Maximum of the scale									
AD	Scale 19	181,206		181,206	75,275	1,987	10,018		93,926	0	93,926
	Scale 18	169,254		169,254	69,369	1,987	9,997		87,901	0	87,901
	Scale 17	155,490		155,490	62,569	1,987	9,972		80,962	0	80,962
	Scale 16	142,872		142,872	56,334	1,987	9,949		74,602	0	74,602
	Scale 15	131,357		131,357	50,707	1,987	9,407		69,256	0	69,256
	Scale 14	120,735		120,735	45,251	1,987	8,527		64,970	0	64,970
	Scale 13	109,513		109,513	39,486	1,987	7,598		60,442	0	60,442
	Scale 12	97,769		97,769	33,453	1,987	6,626		55,704	0	55,704
	Scale 11	86,631		86,631	27,731	1,987	5,703		51,210	0	51,210
	Scale 10	76,550		76,550	22,778	1,987	4,869		46,917	0	46,917
AST	Scale 9	69,255		69,255	19,424	1,987	4,265		43,579	0	43,579
	Scale 8	61,881		61,881	16,036	1,987	3,654		40,204	0	40,204
	Scale 7	55,439		55,439	13,074	1,987	3,121		37,257	0	37,257
	Scale 6	51,025		51,025	11,047	1,987	2,755		35,236	0	35,236
	Scale 5	48,793		48,793	10,020	1,987	2,570		34,216	0	34,216
SC	Scale 4	46,581		46,581	9,004	1,987	2,387		33,203	0	33,203
	Scale 3	44,359		44,359	7,983	1,987	2,203		32,186	0	32,186
	Scale 2	41,956		41,956	6,878	1,987	2,004		31,087	0	31,087
	Scale 1	39,925		39,925	6,113	1,987	1,836		29,989	0	29,989

[6] = tax; [7] = social security; [8] = pension; [11] = benefits

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Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Yearly data (in euro)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
		Minimum of the scale									
AD	Scale 19	138,778		138,778	54,311	3,974	9,942		70,551	2,736	73,288
	Scale 18	127,612		127,612	48,784	3,974	9,096		65,757	2,736	68,494
	Scale 17	116,980		116,980	43,322	3,974	8,216		61,468	2,736	64,205
	Scale 16	105,459		105,459	36,743	3,974	7,262		57,480	2,736	60,216
	Scale 15	94,033		94,033	30,166	3,974	6,316		53,577	2,736	56,313
	Scale 14	83,186		83,186	23,921	3,974	5,418		49,873	2,736	52,610
	Scale 13	74,077		74,077	19,036	3,974	4,664		46,403	2,736	49,139
	Scale 12	66,790		66,790	15,243	3,974	4,060		43,513	2,736	46,249
	Scale 11	57,457		57,457	10,379	3,974	3,288		39,816	2,736	42,553
	Scale 10	48,793		48,793	5,856	3,794	2,570		36,573	2,736	39,309
AST	Scale 9	49,919		49,919	6,446	3,938	2,664		36,872	2,736	39,608
	Scale 8	46,581		46,581	4,696	3,518	2,387		35,980	2,736	38,717
	Scale 7	43,371		43,371	3,028	3,122	2,121		35,099	2,736	37,836
	Scale 6	41,267		41,267	1,986	2,858	1,947		34,476	2,736	37,213
	Scale 5	39,925		39,925	1,397	2,690	1,836		34,002	2,736	36,738
SC	Scale 4	38,696		38,696	861	2,534	1,734		33,567	2,736	36,303
	Scale 3	37,530		37,530	349	2,390	1,638		33,153	2,736	35,889
	Scale 2	35,854		35,854	-295	2,174	1,499		32,476	2,736	35,213
	Scale 1	34,263		34,263	-896	1,982	1,367		31,810	2,736	34,547
		Maximum of the scale									
AD	Scale 19	181,206		181,206	75,275	3,974	10,018		91,939	2,736	94,675
	Scale 18	169,254		169,254	69,369	3,974	9,997		85,914	2,736	88,650
	Scale 17	155,490		155,490	62,569	3,974	9,972		78,975	2,736	81,711
	Scale 16	142,872		142,872	56,334	3,974	9,949		72,615	2,736	75,351
	Scale 15	131,357		131,357	50,707	3,974	9,407		67,269	2,736	70,006
	Scale 14	120,735		120,735	45,251	3,974	8,527		62,983	2,736	65,719
	Scale 13	109,513		109,513	39,078	3,974	7,598		58,863	2,736	61,599
	Scale 12	97,769		97,769	32,325	3,974	6,626		54,845	2,736	57,581
	Scale 11	86,631		86,631	25,907	3,974	5,703		51,047	2,736	53,783
	Scale 10	76,550		76,550	20,330	3,974	4,869		47,378	2,736	50,114
AST	Scale 9	69,255		69,255	16,520	3,974	4,265		44,496	2,736	47,233
	Scale 8	61,881		61,881	12,676	3,974	3,654		41,577	2,736	44,314
	Scale 7	55,439		55,439	9,318	3,974	3,121		39,026	2,736	41,763
	Scale 6	51,025		51,025	7,015	3,974	2,755		37,281	2,736	40,017
	Scale 5	48,793		48,793	5,856	3,794	2,570		36,573	2,736	39,309
SC	Scale 4	46,581		46,581	4,696	3,518	2,387		35,980	2,736	38,717
	Scale 3	44,359		44,359	3,543	3,242	2,203		35,371	2,736	38,108
	Scale 2	41,956		41,956	2,294	2,942	2,004		34,716	2,736	37,452
	Scale 1	39,925		39,925	1,397	2,690	1,836		34,002	2,736	36,738

[6] = tax; [7] = social security; [8] = pension; [11] = benefits

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Table 2c

Remuneration of central government staff

Unmarried official - Yearly data (in euro)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
		Minimum of the scale									
AD	Scale 19	125,053		125,053	48,129	1,889	9,278		65,757	0	65,757
	Scale 18	114,925		114,925	42,972	1,889	8,412		61,651	0	61,651
	Scale 17	105,282		105,282	38,033	1,889	7,588		57,772	0	57,772
	Scale 16	94,831		94,831	32,680	1,889	6,694		53,568	0	53,568
	Scale 15	84,468		84,468	27,372	1,889	5,808		49,399	0	49,399
	Scale 14	74,630		74,630	22,550	1,889	4,967		45,223	0	45,223
	Scale 13	66,367		66,367	18,807	1,889	4,261		41,410	0	41,410
	Scale 12	59,758		59,758	15,814	1,889	3,696		38,360	0	38,360
	Scale 11	51,292		51,292	11,979	1,889	2,972		34,453	0	34,453
	Scale 10	43,434		43,434	8,419	1,889	2,300		30,826	0	30,826
AST	Scale 9	44,456		44,456	8,882	1,889	2,387		31,298	0	31,298
	Scale 8	41,428		41,428	7,510	1,889	2,129		29,900	0	29,900
	Scale 7	38,516		38,516	6,292	1,608	1,880		28,736	0	28,736
	Scale 6	36,608		36,608	5,595	1,370	1,716		27,926	0	27,926
	Scale 5	35,391		35,391	5,151	1,219	1,612		27,409	0	27,409
SC	Scale 4	34,296		34,296	4,751	1,082	1,519		26,944	0	26,944
	Scale 3	33,238		33,238	4,364	950	1,428		26,495	0	26,495
	Scale 2	31,718		31,718	3,809	761	1,298		25,850	0	25,850
	Scale 1	30,275		30,275	3,282	581	1,175		25,238	0	25,238
		Maximum of the scale									
AD	Scale 19	163,536		163,536	66,988	1,889	9,662		84,997	0	84,997
	Scale 18	152,695		152,695	61,631	1,889	9,643		79,532	0	79,532
	Scale 17	140,211		140,211	55,463	1,889	9,620		73,239	0	73,239
	Scale 16	128,766		128,766	49,809	1,889	9,596		67,472	0	67,472
	Scale 15	118,322		118,322	44,712	1,889	8,703		63,018	0	63,018
	Scale 14	108,687		108,687	39,777	1,889	7,879		59,142	0	59,142
	Scale 13	98,508		98,508	34,563	1,889	7,009		55,047	0	55,047
	Scale 12	87,857		87,857	29,107	1,889	6,098		50,762	0	50,762
	Scale 11	77,754		77,754	23,966	1,889	5,234		46,665	0	46,665
	Scale 10	68,611		68,611	19,824	1,889	4,453		42,445	0	42,445
AST	Scale 9	61,994		61,994	16,826	1,889	3,887		39,391	0	39,391
	Scale 8	55,305		55,305	13,797	1,889	3,315		36,305	0	36,305
	Scale 7	49,462		49,462	11,150	1,889	2,815		33,608	0	33,608
	Scale 6	45,458		45,458	9,336	1,889	2,473		31,760	0	31,760
	Scale 5	43,434		43,434	8,419	1,889	2,300		30,826	0	30,826
SC	Scale 4	41,428		41,428	7,510	1,889	2,129		29,900	0	29,900
	Scale 3	39,413		39,413	6,620	1,720	1,956		29,116	0	29,116
	Scale 2	37,233		37,233	5,824	1,448	1,770		28,191	0	28,191
	Scale 1	35,391		35,391	5,151	1,219	1,612		27,409	0	27,409

[6] = tax; [7] = social security; [8] = pension; [11] = benefits

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Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Yearly data (in euro)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
		Minimum of the scale									
AD	Scale 19	125,053		125,053	48,129	3,778	9,278		63,868	2,542	66,410
	Scale 18	114,925		114,925	42,972	3,778	8,412		59,762	2,542	62,304
	Scale 17	105,282		105,282	38,033	3,778	7,588		55,883	2,542	58,425
	Scale 16	94,831		94,831	32,515	3,778	6,694		51,844	2,542	54,386
	Scale 15	84,468		84,468	26,567	3,778	5,808		48,315	2,542	50,857
	Scale 14	74,630		74,630	21,138	3,778	4,967		44,746	2,542	47,288
	Scale 13	66,367		66,367	16,885	3,778	4,261		41,443	2,542	43,985
	Scale 12	59,758		59,758	13,483	3,778	3,696		38,801	2,542	41,343
	Scale 11	51,292		51,292	9,126	3,768	2,972		35,427	2,542	37,969
	Scale 10	43,434		43,434	5,234	2,787	2,300		33,113	2,542	35,655
AST	Scale 9	44,456		44,456	5,697	2,915	2,387		33,457	2,542	35,999
	Scale 8	41,428		41,428	4,325	2,537	2,129		32,437	2,542	34,979
	Scale 7	38,516		38,516	3,107	2,174	1,880		31,355	2,542	33,898
	Scale 6	36,608		36,608	2,410	1,936	1,716		30,545	2,542	33,088
	Scale 5	35,391		35,391	1,966	1,784	1,612		30,029	2,542	32,571
SC	Scale 4	34,296		34,296	1,566	1,647	1,519		29,564	2,542	32,106
	Scale 3	33,238		33,238	1,179	1,515	1,428		29,115	2,542	31,657
	Scale 2	31,718		31,718	624	1,326	1,298		28,470	2,542	31,012
	Scale 1	30,275		30,275	97	1,146	1,175		27,857	2,542	30,399
		Maximum of the scale									
AD	Scale 19	163,536		163,536	66,988	3,778	9,662		83,108	2,542	85,650
	Scale 18	152,695		152,695	61,631	3,778	9,643		77,643	2,542	80,185
	Scale 17	140,211		140,211	55,463	3,778	9,620		71,350	2,542	73,892
	Scale 16	128,766		128,766	49,809	3,778	9,596		65,583	2,542	68,125
	Scale 15	118,322		118,322	44,712	3,778	8,703		61,129	2,542	63,671
	Scale 14	108,687		108,687	39,777	3,778	7,879		57,253	2,542	59,795
	Scale 13	98,508		98,508	34,563	3,778	7,009		53,158	2,542	55,700
	Scale 12	87,857		87,857	28,512	3,778	6,098		49,469	2,542	52,011
	Scale 11	77,754		77,754	22,747	3,778	5,234		45,995	2,542	48,537
	Scale 10	68,611		68,611	18,040	3,778	4,453		42,340	2,542	44,882
AST	Scale 9	61,994		61,994	14,634	3,778	3,887		39,695	2,542	42,237
	Scale 8	55,305		55,305	11,192	3,778	3,315		37,021	2,542	39,563
	Scale 7	49,462		49,462	8,184	3,539	2,815		34,924	2,542	37,466
	Scale 6	45,458		45,458	6,151	3,040	2,473		33,795	2,542	36,337
	Scale 5	43,434		43,434	5,234	2,787	2,300		33,113	2,542	35,655
SC	Scale 4	41,428		41,428	4,325	2,537	2,129		32,437	2,542	34,979
	Scale 3	39,413		39,413	3,435	2,286	1,956		31,736	2,542	34,278
	Scale 2	37,233		37,233	2,639	2,014	1,770		30,811	2,542	33,353
	Scale 1	35,391		35,391	1,966	1,784	1,612		30,029	2,542	32,571

[6] = tax; [7] = social security; [8] = pension; [11] = benefits

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Table 3

Changes in average remuneration of central government staff by grade

Price index = **103.4**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	scale 19	144,295	159,992	110.9	107.2	75,704	83,607	110.4	106.8
	scale 18	133,810	148,433	110.9	107.3	70,918	78,197	110.3	106.6
	scale 17	122,746	136,235	111.0	107.3	65,832	72,583	110.3	106.6
	scale 16	111,799	124,165	111.1	107.4	60,888	67,244	110.4	106.8
	scale 15	101,395	112,695	111.1	107.5	56,736	62,443	110.1	106.4
	scale 14	91,658	101,961	111.2	107.6	52,862	58,280	110.2	106.6
	scale 13	82,438	91,795	111.4	107.7	49,036	54,242	110.6	107.0
	scale 12	73,807	82,280	111.5	107.8	45,619	50,496	110.7	107.1
	scale 11	64,523	72,044	111.7	108.0	41,906	46,431	110.8	107.2
	scale 10	56,023	62,672	111.9	108.2	38,452	42,639	110.9	107.2
AST	scale 9	53,225	59,587	112.0	108.3	37,231	41,288	110.9	107.2
	scale 8	48,367	54,231	112.1	108.4	35,187	39,109	111.1	107.5
	scale 7	43,989	49,405	112.3	108.6	33,427	37,148	111.1	107.5
	scale 6	41,033	46,146	112.5	108.8	32,278	35,795	110.9	107.3
	scale 5	39,413	44,359	112.6	108.8	31,615	35,063	110.9	107.3
SC	scale 4	37,862	42,639	112.6	108.9	30,983	34,411	111.1	107.4
	scale 3	36,325	40,945	112.7	109.0	30,387	33,780	111.2	107.5
	scale 2	34,475	38,905	112.8	109.1	29,601	32,997	111.5	107.8
	scale 1	32,833	37,094	113.0	109.3	28,904	32,214	111.4	107.8

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Table 4

Changes in average remuneration of central government staff by category

Price index = **103.4**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	70,822	78,989	111.5	107.8	44,423	49,171	110.7	107.1
AST	46,077	51,706	112.2	108.5	34,298	38,075	111.0	107.4
SC	35,960	40,542	112.7	109.0	30,200	33,584	111.2	107.5
Total	59,571	66,584	111.8	108.1	39,821	44,128	110.8	107.2

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Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2023 and July 2024
1	salary	1,5% increase per jan 1st, 8,5% increase july 1st 2024 €50 increase july 1st 2024
2	percentage end of the year allowance	8.50%
3	minimum holiday allowance	8% with minimum 2638,46 per month
...		
	Compulsory deduction	Explanation on the changes between July 2023 and July 2024
1	[8] - Compulsory employee's contribution to occupational pension scheme.	contribution old-agepension (OP/NP) + contribution pre pension transfer (VUT) + contribution additional disability insurance (IP-bw)
2	[5] - Compulsory employee's contribution to social security.	unemployment insurance (WW) + disability insurance (WGA)
3	[6] - Taxes on income	income tax (IB) (Child related budget included)
4	[7] - Other compulsory deductions	Employees contribution health insurance (ZVW) - health cost compensation (zorgtoeslag)
5		
	Allowances	Explanation on the changes between July 2023 and July 2024
1	(11) Allowences	Child Benefit (two children)
2		
3		
...		

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Table 1

Central government staff broken down by grade

July 2024

Category	Grade	Sample	Reference population
[1]	[2]	[3]	[4]
AD	A 1/8 u. 9	68	
	A 1/6 u. 7	456	
	A 1/4 u. 5	774	
	A 1/2 u. 3	1,248	
	A 1/G u. 1	236	
	AD-total	2,782	2,782
AST	A 2/7 u. 8	174	
	A 2/5 u. 6	2,171	
	A 2/3 u. 4	2,975	
	A 2/G, 1 u. 2	627	
	A 3/7 u. 8	34	
	A 3/5 u. 6	1,233	
	A 3/3 u. 4	1,031	
	A 3/G, 1 u. 2, A 4/2	1,200	
	A 4/G u. 1, A5	277	
	A 6, A 7	24	
	AST-total	9,746	9,746
SC			
Total		12,528	12,528

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Table 1 bis

Central government staff broken down by category

July 2024

Category	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311 ¹
	Numbers	%	Numbers	%	%	Number
[1]	[2]	[3]	[4]	[5]	[6]	[7]
AD	2,782	22.2	2,782	22.2	100.0	
AST	9,746	77.8	9,746	77.8	100.0	
Total	12,528	100.0	12,528	100.0	100.0	303,569

1) Data for April 2024

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Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in euro)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		Minimum of the scale									
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	14,482		14,482	4,541	320	725	0	8,897		8,897
	A 1/6 u. 7	6,078		6,078	1,098	275	623	0	4,081		4,081
	A 1/4 u. 5	3,716		3,716	409	168	381	0	2,758		2,758
	A 1/2 u. 3	3,716		3,716	409	168	381	0	2,758		2,758
	A 1/G u. 1	3,716		3,716	409	168	381	0	2,758		2,758
AST	A 2/7 u. 8	2,913		2,913	227	132	299	0	2,255		2,255
	A 2/5 u. 6	2,913		2,913	227	132	299	0	2,255		2,255
	A 2/3 u. 4	2,913		2,913	227	132	299	0	2,255		2,255
	A 2/G, 1 u. 2	2,913		2,913	227	132	299	0	2,255		2,255
	A 3/7 u. 8	2,647		2,647	167	120	271	0	2,089		2,089
	A 3/5 u. 6	2,647		2,647	167	120	271	0	2,089		2,089
	A 3/3 u. 4	2,647		2,647	167	120	271	0	2,089		2,089
	A 3/G, 1 u. 2, A 4/2	2,636		2,636	164	119	270	0	2,082		2,082
	A 4/G u. 1, A5	2,580		2,580	152	117	264	0	2,047		2,047
	A 6, A 7	2,503		2,503	134	113	257	0	1,999		1,999
Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		Maximum of the scale									
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	15,419		15,419	4,950	320	725	0	9,424		9,424
	A 1/6 u. 7	13,685		13,685	4,192	320	725	0	8,448		8,448
	A 1/4 u. 5	12,491		12,491	3,670	320	725	0	7,776		7,776
	A 1/2 u. 3	11,274		11,274	3,138	320	725	0	7,091		7,091
	A 1/G u. 1	8,736		8,736	2,063	320	725	0	5,628		5,628
AST	A 2/7 u. 8	9,116		9,116	2,222	320	725	0	5,849		5,849
	A 2/5 u. 6	8,224		8,224	1,848	320	725	0	5,331		5,331
	A 2/3 u. 4	7,686		7,686	1,622	320	725	0	5,019		5,019
	A 2/G, 1 u. 2	6,457		6,457	1,212	292	662	0	4,291		4,291
	A 3/7 u. 8	5,391		5,391	893	244	553	0	3,702		3,702
	A 3/5 u. 6	5,221		5,221	842	236	535	0	3,608		3,608
	A 3/3 u. 4	5,050		5,050	791	229	518	0	3,513		3,513
	A 3/G, 1 u. 2, A 4/2	4,374		4,374	588	198	448	0	3,140		3,140
	A 4/G u. 1, A5	3,669		3,669	398	166	376	0	2,729		2,729
	A 6, A 7	3,039		3,039	256	138	312	0	2,334		2,334

(6): Taxes on income = Steuern

(7): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(8): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsetzbetrag, kein alleinverdienerabsetzbetrag

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Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10] = [5] - sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	14,482	31.2	14,513	4,023	320	725		9,446	281	9,727
	A 1/6 u. 7	6,078	31.2	6,109	575	277	626		4,631	281	4,912
	A 1/4 u. 5	3,716	31.2	3,747	24	170	384		3,169	281	3,450
	A 1/2 u. 3	3,716	31.2	3,747	24	170	384		3,169	281	3,450
	A 1/G u. 1	3,716	31.2	3,747	24	170	384		3,169	281	3,450
AST	A 2/7 u. 8	2,913	31.2	2,944	18	133	302		2,490	281	2,771
	A 2/5 u. 6	2,913	31.2	2,944	18	133	302		2,490	281	2,771
	A 2/3 u. 4	2,913	31.2	2,944	18	133	302		2,490	281	2,771
	A 2/G, 1 u. 2	2,913	31.2	2,944	18	133	302		2,490	281	2,771
	A 3/7 u. 8	2,647	31.2	2,678	16	121	274		2,266	281	2,547
	A 3/5 u. 6	2,647	31.2	2,678	16	121	274		2,266	281	2,547
	A 3/3 u. 4	2,647	31.2	2,678	16	121	274		2,266	281	2,547
	A 3/G, 1 u. 2, A 4/2	2,636	31.2	2,667	16	121	273		2,257	281	2,538
	A 4/G u. 1, A5	2,580	31.2	2,611	16	118	268		2,209	281	2,490
	A 6, A 7	2,503	31.2	2,535	15	115	260		2,145	281	2,426
Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10] = [5] - sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	15,419	31.2	15,450	4,649	320	725		9,756	400	10,156
	A 1/6 u. 7	13,685	31.2	13,716	3,891	320	725		8,780	400	9,180
	A 1/4 u. 5	12,491	31.2	12,523	3,369	320	725		8,108	400	8,508
	A 1/2 u. 3	11,274	31.2	11,305	2,837	320	725		7,423	400	7,823
	A 1/G u. 1	8,736	31.2	8,767	1,761	320	725		5,961	400	6,361
AST	A 2/7 u. 8	9,116	31.2	9,147	1,920	320	725		6,182	400	6,581
	A 2/5 u. 6	8,224	31.2	8,255	1,546	320	725		5,664	400	6,064
	A 2/3 u. 4	7,686	31.2	7,717	1,320	320	725		5,352	400	5,752
	A 2/G, 1 u. 2	6,457	31.2	6,488	906	294	665		4,624	400	5,023
	A 3/7 u. 8	5,391	31.2	5,423	587	246	556		4,035	400	4,434
	A 3/5 u. 6	5,221	31.2	5,253	536	238	538		3,941	400	4,340
	A 3/3 u. 4	5,050	31.2	5,082	485	230	521		3,846	400	4,246
	A 3/G, 1 u. 2, A 4/2	4,374	31.2	4,406	282	200	452		3,472	400	3,872
	A 4/G u. 1, A5	3,669	31.2	3,700	89	168	379		3,064	400	3,464
	A 6, A 7	3,039	31.2	3,070	19	139	315		2,597	400	2,997

(4): Child allowances = Kinderzuschuss

(6): Taxes on income = Steuern

(7): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(8): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(11): Social benefits (child allowances) = Familienbeihilfe

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsetzbetrag, mit alleinverdienerabsetzbetrag, mit Familien Bonus

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Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in euro)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		Minimum of the scale*									
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	13,268		13,268	4,148	309	700	0	8,112		8,112
	A 1/6 u. 7	5,568		5,568	1,016	252	571	0	3,729		3,729
	A 1/4 u. 5	3,405		3,405	375	154	349	0	2,527		2,527
	A 1/2 u. 3	3,405		3,405	375	154	349	0	2,527		2,527
	A 1/G u. 1	3,405		3,405	375	154	349	0	2,527		2,527
AST	A 2/7 u. 8	2,668		2,668	208	121	274	0	2,066		2,066
	A 2/5 u. 6	2,668		2,668	208	121	274	0	2,066		2,066
	A 2/3 u. 4	2,668		2,668	208	121	274	0	2,066		2,066
	A 2/G, 1 u. 2	2,668		2,668	208	121	274	0	2,066		2,066
	A 3/7 u. 8	2,423		2,423	152	110	248	0	1,912		1,912
	A 3/5 u. 6	2,423		2,423	152	110	248	0	1,912		1,912
	A 3/3 u. 4	2,423		2,423	152	110	248	0	1,912		1,912
	A 3/G, 1 u. 2, A 4/2	2,412		2,412	150	109	247	0	1,905		1,905
	A 4/G u. 1, A5	2,356		2,356	137	107	241	0	1,870		1,870
	A 6, A 7	2,279		2,279	120	103	234	0	1,822		1,822
Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		Maximum of the scale***									
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
AD	0	14,126		14,126	4,523	309	700	0	8,594		8,594
	0	12,538		12,538	3,829	309	700	0	7,700		7,700
	0	11,444		11,444	3,351	309	700	0	7,085		7,085
	0	10,329		10,329	2,863	309	700	0	6,457		6,457
	0	8,004		8,004	1,882	309	700	0	5,113		5,113
AST	0	8,352		8,352	2,028	309	700	0	5,315		5,315
	0	7,534		7,534	1,685	309	700	0	4,841		4,841
	0	7,042		7,042	1,479	309	700	0	4,554		4,554
	0	5,916		5,916	1,123	268	606	0	3,919		3,919
	0	4,939		4,939	823	224	506	0	3,386		3,386
	0	4,784		4,784	776	217	490	0	3,301		3,301
	0	4,627		4,627	727	210	474	0	3,216		3,216
	0	4,008		4,008	538	181	411	0	2,878		2,878
	0	3,362		3,362	365	152	345	0	2,500		2,500
	0	2,784		2,784	234	126	285	0	2,139		2,139

(6): Taxes on income = Steuern

(7): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(8): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsetzbetrag, kein alleinverdienerabsetzbetrag

AT

Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euros)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		Minimum of the scale*									
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	13,268	31	13,299	3,648	309	700		8,643	286	8,929
	A 1/6 u. 7	5,568	31	5,600	511	254	574		4,261	286	4,547
	A 1/4 u. 5	3,405	31	3,436	22	156	352		2,906	286	3,192
	A 1/2 u. 3	3,405	31	3,436	22	156	352		2,906	286	3,192
	A 1/G u. 1	3,405	31	3,436	22	156	352		2,906	286	3,192
AST	A 2/7 u. 8	2,668	31	2,700	16	122	277		2,284	286	2,570
	A 2/5 u. 6	2,668	31	2,700	16	122	277		2,284	286	2,570
	A 2/3 u. 4	2,668	31	2,700	16	122	277		2,284	286	2,570
	A 2/G, 1 u. 2	2,668	31	2,700	16	122	277		2,284	286	2,570
	A 3/7 u. 8	2,423	31	2,454	15	111	252		2,077	286	2,363
	A 3/5 u. 6	2,423	31	2,454	15	111	252		2,077	286	2,363
	A 3/3 u. 4	2,423	31	2,454	15	111	252		2,077	286	2,363
	A 3/G, 1 u. 2, A 4/2	2,412	31	2,443	15	111	250		2,067	286	2,354
	A 4/G u. 1, A5	2,356	31	2,387	14	108	245		2,020	286	2,306
	A 6, A 7	2,279	31	2,311	14	105	237		1,955	286	2,242

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		Maximum of the scale***									
		[3]	[4]	[5] = [3] + [4]	[6]	[7]	[8]	[9]	[10]=[5]-sum[6..9]	[11]	[12] = [10] + [11]
AD	A 1/8 u. 9	14,126	31	14,157	4,248	309	700		8,901	394	9,295
	A 1/6 u. 7	12,538	31	12,569	3,554	309	700		8,007	394	8,401
	A 1/4 u. 5	11,444	31	11,475	3,076	309	700		7,391	394	7,786
	A 1/2 u. 3	10,329	31	10,360	2,588	309	700		6,763	394	7,158
	A 1/G u. 1	8,004	31	8,035	1,607	309	700		5,420	394	5,814
AST	A 2/7 u. 8	8,352	31	8,383	1,753	309	700		5,621	394	6,016
	A 2/5 u. 6	7,534	31	7,565	1,409	309	700		5,147	394	5,542
	A 2/3 u. 4	7,042	31	7,073	1,203	309	700		4,862	394	5,256
	A 2/G, 1 u. 2	5,916	31	5,947	843	269	610		4,225	394	4,620
	A 3/7 u. 8	4,939	31	4,971	544	225	509		3,692	394	4,087
	A 3/5 u. 6	4,784	31	4,815	496	218	494		3,607	394	4,002
	A 3/3 u. 4	4,627	31	4,658	448	211	477		3,522	394	3,916
	A 3/G, 1 u. 2, A 4/2	4,008	31	4,039	258	183	414		3,184	394	3,578
	A 4/G u. 1, A5	3,362	31	3,393	82	154	348		2,809	394	3,204
	A 6, A 7	2,784	31	2,816	17	128	289		2,382	394	2,777

(4): Child allowances = Kinderzuschuss

(6): Taxes on income = Steuern

(7): Compulsory employee's contribution to social security = gesetzliche DNB zur Sozialversicherung (ohne Pensionsbeiträge)

(8): Compulsory employee's contribution to occupational pension scheme = gesetzliche DNB zur Pensionsversicherung

(11): Social benefits (child allowances) = Familienbeihilfe, One-off family allowance in August 2023

Note: Taxes on income includes deductions and credits = mit pauschbetrag und verkehrsabsetzbetrag, mit alleinverdienerabsetzbetrag, mit Familien Bonus

AT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 103.1

Cat.	Grade	Gross				Net			
		Salary (€)		Index		Salary (€)		Index	
		2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	A 1/8 u. 9	13,713	14,966	109.1	105.9	8,733	9,551	109.4	106.1
	A 1/6 u. 7	9,069	9,897	109.1	105.9	6,094	6,655	109.2	105.9
	A 1/4 u. 5	7,440	8,119	109.1	105.8	5,147	5,623	109.2	106.0
	A 1/2 u. 3	6,882	7,511	109.1	105.8	4,834	5,280	109.2	106.0
	A 1/G u. 1	5,720	6,242	109.1	105.8	4,161	4,549	109.3	106.0
AST	A 2/7 u. 8	5,526	6,030	109.1	105.8	3,992	4,364	109.3	106.0
	A 2/5 u. 6	5,117	5,584	109.1	105.8	3,755	4,105	109.3	106.1
	A 2/3 u. 4	4,871	5,315	109.1	105.8	3,612	3,950	109.4	106.1
	A 2/G, 1 u. 2	4,308	4,700	109.1	105.8	3,294	3,585	108.9	105.6
	A 3/7 u. 8	3,697	4,035	109.1	105.9	2,937	3,193	108.7	105.4
	A 3/5 u. 6	3,619	3,950	109.1	105.9	2,894	3,146	108.7	105.4
	A 3/3 u. 4	3,540	3,864	109.1	105.9	2,852	3,099	108.7	105.4
	A 3/G, 1 u. 2, A 4/2	3,225	3,521	109.2	105.9	2,679	2,908	108.5	105.3
	A 4/G u. 1, A5	2,874	3,140	109.2	106.0	2,470	2,682	108.6	105.3
	A 6, A 7	2,547	2,787	109.4	106.1	2,245	2,439	108.6	105.4

AT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 103.1

Cat.	Gross				Net			
	Salary (€)		Index		Salary (€)		Index	
	2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	7,464	8,146	109.1	105.8	5,166	5,643	109.2	105.9
AST	4,333	4,728	109.1	105.8	3,306	3,606	109.1	105.8
Total	5,028	5,487	109.1	105.8	3,719	4,058	109.1	105.8

AT

Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Gross Salary	Ab 1.1.2024 wird die Gehaltstabellen aktualisiert (Grundgehalt, Funktionszulage, Fixgehalt, Dienstalterszulage)
2		
3		
..		
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Income tax	In order to relief medium incomes, the tax base for the third tax class (between 34.514 and 66.612 EUR) was reduced from 41% in 2023 to 40% as of January 2024.
2	Income tax	Kinderabsetzbetrag increase from EUR 61.8 to 67.8.
3	Income tax	Familienbonus Plus for 18+ children increased from EUR 650 to 700
4	Income tax	Verkehrsabsetzbetrag increase from EUR 421 to 463.
5	Income tax	Alleinverdienerabsetzbetrag increase from EUR 704 to 774.
6	Pension Threshold ('Hochstbeitraggrundlage')	Increase from EUR 5850 to 6060.
...		
...		
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Familienbeihilfe	increase
		Familienbeihilfe, Richtsätze 2024
		ab Geburt € 132,30
		ab 3. Lebensjahr € 141,50
		ab 10. Lebensjahr € 164,20
		ab 19. Lebensjahr € 191,60
		Erhöhte Familienbeihilfe bei erheblicher Behinderung € + 180,90
3		
...		

PL

Table 1

Central government staff broken down by grade

July 2024

Category [1]	Grade [2]	Staff [3]
AD	senior management positions	1,520
	middle-level management positions	135
	coordinating positions	3,382
	independent positions	10,313
	specialist positions	9,049
AST		
SC	supporting positions	1,882
Total		26,281

Data for Poland refer to the average employment in 2023

PL

Table 1 bis

Central government staff broken down by category

July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number	Number
AD	24,399	92.8	24,399	92.8	100.0		
AST							
SC	1,882	7.2	1,882	7.2	100.0		
Total	26,281	100.0	26,281	100.0	100.0		

Data for Poland refer to the average employment in 2023

No ESA2010 total S.1311 staff number provided, therefore to calculate Control Indicator, Eurostat will use ESA2010 employment in General Government (S.13) per Eurostat website, or an alternative estimate.

PL

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in PLN)
July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]				[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]			
[1]	[2]								[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]								[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	senior management positions	4,381	0	4,381	124	340	601	0	3,316	0	3,316	17,524	0	17,524	2,465	1,363	2,382	0	11,314	0	11,314
	middle-level management positions	3,600	0	3,600	43	280	493	0	2,784	0	2,784	15,333	0	15,333	1,854	1,191	2,102	0	10,186	0	10,186
	coordinating positions	3,600	0	3,600	43	280	493	0	2,784	0	2,784	13,143	0	13,143	1,249	1,021	1,802	0	9,071	0	9,071
	independent positions	3,600	0	3,600	43	280	493	0	2,784	0	2,784	13,143	0	13,143	1,249	1,021	1,802	0	9,071	0	9,071
	specialist positions	3,600	0	3,600	43	280	493	0	2,784	0	2,784	9,857	0	9,857	691	766	1,351	0	7,049	0	7,049
AST	x																				
SC	supporting positions	3,600	0	3,600	43	280	493	0	2,784	0	2,784	7,448	0	7,448	441	579	1,021	0	5,407	0	5,407

The data for Poland refer to 2023

(5): Gross remuneration

(6): Taxes on income

(7): Compulsory employee's contribution to health insurance

(8): Compulsory employee's contribution to occupational pension scheme and social security

(11): Benefits

PL

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in PLN)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	senior management positions	4,381	0	4,381	0	340	601	0	3,440	1,625	5,065	17,524	0	17,524	2,280	1,363	2,382	0	11,499	1,625	13,124
	middle-level management positions	3,600	0	3,600	0	280	493	0	2,827	1,625	4,452	15,333	0	15,333	1,668	1,191	2,102	0	10,372	1,625	11,997
	coordinating positions	3,600	0	3,600	0	280	493	0	2,827	1,625	4,452	13,143	0	13,143	1,064	1,021	1,802	0	9,256	1,625	10,881
	independent positions	3,600	0	3,600	0	280	493	0	2,827	1,625	4,452	13,143	0	13,143	1,064	1,021	1,802	0	9,256	1,625	10,881
	specialist positions	3,600	0	3,600	0	280	493	0	2,827	1,625	4,452	9,857	0	9,857	505	766	1,351	0	7,235	1,625	8,860
AST	x																				
SC	supporting positions	3,600	0	3,600	0	280	493	0	2,827	1,625	4,452	7,448	0	7,448	256	579	1,021	0	5,592	1,625	7,217

The data for Poland refer to 2023

(5): Gross remuneration

(6): Taxes on income

(7): Compulsory employee's contribution to health insurance

(8): Compulsory employee's contribution to occupational pension scheme and social security

(11): Benefits

PL

Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in PLN)
July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]				[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]			
[1]	[2]								[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]								[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	senior management positions	4,064		4,064	91	316	557		3,100		3,100	16,256		16,256	2,161	1,277	2,065	0	10,753		10,753
	middle-level management positions	3,048		3,048	0	237	418		2,393		2,393	14,224		14,224	1,548	1,105	1,950	0	9,621		9,621
	coordinating positions	3,010		3,010	0	234	413		2,363		2,363	12,192		12,192	986	947	1,672	0	8,587		8,587
	independent positions	3,010		3,010	0	234	413		2,363		2,363	12,192		12,192	986	947	1,672	0	8,587		8,587
	specialist positions	3,010		3,010	0	234	413		2,363		2,363	9,144		9,144	617	710	1,254	0	6,563		6,563
AST	x																				
SC	supporting positions	3,010		3,010	0	234	413		2,363		2,363	6,909		6,909	385	537	947	0	5,040		5,040

The data for Poland refer to 2022

(5): Gross remuneration

(6): Taxes on income

(7): Compulsory employee's contribution to health insurance

(8): Compulsory employee's contribution to occupational pension scheme and social security

(11): Benefits

PL

Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in PLN)

July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	senior management positions	4,064		4,064	0	316	557		3,191	1,025	4,216	16,256		16,256	1,976	1,277	2,065		10,938	1,025	11,963
	middle-level management positions	3,048		3,048	0	237	418		2,393	1,025	3,418	14,224		14,224	1,362	1,105	1,950		9,807	1,025	10,832
	coordinating positions	3,010		3,010	0	234	413		2,363	1,025	3,388	12,192		12,192	801	947	1,672		8,772	1,025	9,797
	independent positions	3,010		3,010	0	234	413		2,363	1,025	3,388	12,192		12,192	801	947	1,672		8,772	1,025	9,797
	specialist positions	3,010		3,010	0	234	413		2,363	1,025	3,388	9,144		9,144	432	710	1,254		6,748	1,025	7,773
AST	x																				
SC	supporting positions	3,010		3,010	0	234	413		2,363	1,025	3,388	6,909		6,909	200	537	947		5,225	1,025	6,250

The data for Poland refer to 2022

(5): Gross remuneration

(6): Taxes on income

(7): Compulsory employee's contribution to health insurance

(8): Compulsory employee's contribution to occupational pension scheme and social security

(11): Benefits

PL

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 102.9

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	senior management positions	10,160	10,953	107.8	104.8	7,508	8,205	109.3	106.2
	middle-level management positions	8,636	9,467	109.6	106.5	6,566	7,355	112.0	108.9
	coordinating positions	7,601	8,372	110.1	107.0	6,034	6,797	112.7	109.5
	independent positions	7,601	8,372	110.1	107.0	6,034	6,797	112.7	109.5
	specialist positions	6,077	6,729	110.7	107.6	5,022	5,786	115.2	112.0
AST	x								
SC	supporting positions	4,959	5,524	111.4	108.2	4,260	4,965	116.5	113.3

PL

Table 4

Changes in average remuneration by category of official in the central government

Price index = 102.9

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	7,201	7,929	110.1	107.0	5,753	6,513	113.2	110.0
AST								
SC	4,959	5,524	111.4	108.3	4,260	4,965	116.5	113.2
Total	7,040	7,757	110.2	107.1	5,646	6,402	113.4	110.2

PL

Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Minimum average salary	The minimum wage in 2023 was PLN 3,490 gross from January 1, and PLN 3,600 gross from July 1.
2	Family allowance	
3		
...		
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Compulsory employee's contribution to occupational pension scheme	The amount of the annual limit for calculating the contribution to pension insurance increased in 2023 to PLN 208,050
2		
3		
4		
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Family allowance "Rodzina 500 plus"	From January 1, 2024, the amount of the "Rodzina 500 plus" benefit increased from PLN 500 to PLN 800 per month
2	Family allowance "Zasiłek rodzinny"	There was no change in the amount of the family allowance but salaries have already increased so significantly that none of the persons in the described groups will be entitled to it
3		
4		
5		
...		

Changes refer to 2023

PT

Table 1

Central government personnel in the sample broken down by grade
July 2024

Cat. [1]	Grade [2]	Staff [3]
AD	Director de servicios	2,218
	Chefe de divisão	4,802
	Técnico superior	38,341
	Especialista de Informática	1,565
AST	Oficial de Justiça	7,218
	Técnico de Informática	1,367
SC	Assistente Técnico	47,976
Total		103,487

provisional: 30.06.2024

PT

Table 1bis

Central government staff broken down by category
July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]	Number [7]
AD	46,926	45.3	50,178	45.9	93.5		
AST	8,585	8.3	11,175	10.2	76.8		
SC	47,976	46.4	47,976	43.9	100.0		
Total	103,487	100.0	109,329	100.0	94.7	560,326	

PT

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Director de Serviços	3,743	460	4,203	1,151	-	448	-	2,603	-	2,603	3,743	460	4,203	1,151	-	448	-	2,603	-	2,603
	Chefe de Divisão	3,275	335	3,610	914	-	383	-	2,313	-	2,313	3,275	335	3,610	914	-	383	-	2,313	-	2,313
	Técnico Superior	1,617	126	1,743	234	-	178	-	1,331	-	1,331	4,279	126	4,405	1,233	-	471	-	2,701	-	2,701
	Especialista de Informática	2,108	126	2,234	387	-	232	-	1,616	-	1,616	4,537	126	4,663	1,339	-	499	-	2,825	-	2,825
AST	Oficial de Justiça	2,720	126	2,846	614	-	299	-	1,932	-	1,932	3,484	126	3,610	914	-	383	-	2,313	-	2,313
	Técnico de Informática	1,249	126	1,375	138	-	137	-	1,099	-	1,099	3,247	126	3,373	819	-	357	-	2,197	-	2,197
SC	Assistente Técnico	1,076	126	1,202	97	-	118	-	987	-	987	2,108	126	2,234	387	-	232	-	1,616	-	1,616

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

PT

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Director de servicos	3,743	460	4,203	717	-	448	-	3,037	-	3,037	3,743	460	4,203	717	-	448	-	3,037	-	3,037
	Chefe de divisão	3,275	335	3,610	544	-	383	-	2,682	-	2,682	3,275	335	3,610	544	-	383	-	2,682	-	2,682
	Técnico superior	1,617	126	1,743	66	-	178	-	1,499	-	1,499	4,279	126	4,405	782	-	471	-	3,152	-	3,152
	Especialista de Informática	2,108	126	2,234	172	-	232	-	1,830	-	1,830	4,537	126	4,663	866	-	499	-	3,298	-	3,298
AST																					
	Oficial de Justiça	2,720	126	2,846	331	-	299	-	2,215	-	2,215	3,484	126	3,610	544	-	383	-	2,682	-	2,682
	Técnico de Informática	1,249	126	1,375	5	-	137	-	1,232	-	1,232	3,247	126	3,373	477	-	357	-	2,539	-	2,539
SC																					
	Assistente Técnico	1,076	126	1,202	-	-	118	-	1,084	-	1,084	2,108	126	2,234	172	-	232	-	1,830	-	1,830

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

PT

Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Director de Serviços			4,067	1,098	0	435	0	2,534		2,534			4,067	1,098	0	435	0	2,534		2,534
	Chefe de Divisão			3,492	873	0	372	0	2,246		2,246			3,492	873	0	372	0	2,246		2,246
	Técnico Superior			1,419	150	0	144	0	1,125		1,125			4,264	1,168	0	457	0	2,639		2,639
	Especialista de Informática			1,890	284	0	196	0	1,410		1,410			3,867	1,014	0	413	0	2,440		2,440
AST	Oficial de Justiça			2,750	587	0	290	0	1,872		1,872			3,491	869	0	372	0	2,251		2,251
	Técnico de Informática			1,030	15	0	101	0	913		913			3,241	772	0	344	0	2,125		2,125
SC	Assistente Técnico			1,124	60	0	112	0	952		952			2,156	372	0	225	0	1,559		1,559

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

PT

Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Director de Serviços			4,067	716	0	435	0	2,915		2,915			4,067	716	0	435	0	2,915		2,915
	Chefe de Divisão			3,492	543	0	372	0	2,576		2,576			3,492	543	0	372	0	2,576		2,576
	Técnico Superior			1,419	6	0	144	0	1,269		1,269			4,264	769	0	457	0	3,038		3,038
	Especialista de Informática			1,890	105	0	196	0	1,589		1,589			3,867	650	0	413	0	2,803		2,803
AST	Oficial de Justiça			2,750	324	0	290	0	2,135		2,135			3,491	538	0	372	0	2,581		2,581
	Técnico de Informática			1,030	0	0	101	0	929		929			3,241	464	0	344	0	2,433		2,433
SC	Assistente Técnico			1,124	0	0	112	0	1,012		1,012			2,156	167	0	225	0	1,763		1,763

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

PT

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 103.1

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	Director de serviços	4,067	4,203	103.3	100.2	2,725	2,820	103.5	100.4
	Chefe de divisão	3,492	3,610	103.4	100.3	2,411	2,498	103.6	100.5
	Técnico superior	2,842	3,074	108.2	104.9	2,018	2,171	107.6	104.4
	Especialista de Informática	2,879	3,449	119.8	116.2	2,060	2,392	116.1	112.6
AST	Oficial de Justiça	3,120	3,228	103.4	100.3	2,210	2,286	103.4	100.3
	Técnico de Informática	2,135	2,374	111.2	107.8	1,600	1,767	110.4	107.1
SC	Assistente Técnico	1,640	1,718	104.8	101.6	1,322	1,379	104.3	101.2

PT

Table 4

Changes in average remuneration by category of official in the central government

Price index = 103.1

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	2,967	3,195	107.7	104.5	2,093	2,243	107.2	104.0
AST	2,964	3,092	104.3	101.2	2,113	2,203	104.3	101.2
SC	1,640	1,718	104.8	101.6	1,322	1,379	104.3	101.2
Total	2,384	2,536	106.4	103.2	1,756	1,860	105.9	102.7

PT

Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Establishes the regime for the special careers of information systems and technologies specialist (Especialista de STI) and information systems and technologies technician (Técnico de STI)	https://diariodarepublica.pt/dr/detalhe/decreto-lei/88-2023-222583134
2	Updates the remuneration base and the salaries of civil service for 2024	https://diariodarepublica.pt/dr/detalhe/decreto-lei/108-2023-224615906
3	Changes in the remuneration levels of the career of Senior Officer	https://diariodarepublica.pt/dr/detalhe/decreto-lei/13-2024-836437685
4		
5		
...		
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Taxes on income for 2023 and 2024	https://info.portaldasfinancas.gov.pt/pt/apoio_contribuinte/tabela_ret_doctlib/Pages/default.aspx
2		
...		
	Allowances	Explanation on the changes between July 2023 and July 2024
1		
2		
...		

Figures are supplied in accordance with bilateral correspondence, pending implementation of the draft manual which is currently being drafted.

The provided information presents results of a pilot exercise of data collection (only for one institution) and may not be representative for the entire Romanian administration.

RO

Table 1

Central government staff broken down by grade
July 2024

Category [1]	Grade [2]	Staff [3]
AD	General secretary	1
	General director	6
	Director	18
	Deputy director	11
	Head of service	27
	Head of office	2
	Senior auditor	4
	Senior councillor/expert/legal councillor	310
	Principal councillor/expert/legal councillor	23
	Assistant councillor/expert/legal councillor	22
	Beginner councillor/expert/legal councillor	1
AST	Senior referent	7
Total		432

Data just for one government department, not for whole central public administration.

RO

Table 1bis

Central government staff broken down by category
July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]	Number [7]
AD	425	98.4	66,903	98.4	0.6		
AST	7	1.6	1,102	1.6	0.6		
Total	432	100.0	68,005	100.0	0.6		

No ESA2010 total S.1311 staff number provided, therefore to calculate Control Indicator, Eurostat will use ESA2010 employment in General Government (S.13) per Eurostat website, or an alternative estimate.

RO
Table 2a
Remuneration of central government staff (ministries)
Unmarried official - Monthly data (in Romanian lei)
July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	General secretary	14,864	480	15,344	1,002	3,803		1,521	9,018		9,018	14,864	480	15,344	1,002	3,803		1,521	9,018		9,018
	General director	13,705	480	14,185	927	3,513		1,405	8,340		8,340	13,705	480	14,185	927	3,513		1,405	8,340		8,340
	Director	13,127	480	13,607	889	3,369		1,347	8,002		8,002	13,127	480	13,607	889	3,369		1,347	8,002		8,002
	Deputy director	12,161	480	12,641	826	3,127		1,251	7,437		7,437	12,161	480	12,641	826	3,127		1,251	7,437		7,437
	Head of service	11,968	480	12,448	814	3,079		1,232	7,324		7,324	11,968	480	12,448	814	3,079		1,232	7,324		7,324
	Head of office	10,037	480	10,517	688	2,596		1,038	6,195		6,195	10,037	480	10,517	688	2,596		1,038	6,195		6,195
	Senior auditor	9,146	480	9,626	630	2,373		949	5,673		5,673	9,374	480	9,854	645	2,430		972	5,807		5,807
	Senior councillor/expert/legal councillor	8,170	480	8,650	567	2,129		852	5,102		5,102	9,014	480	9,494	622	2,340		936	5,596		5,596
	Principal councillor/expert/legal councillor	7,190	480	7,670	503	1,884		754	4,529		4,529	7,933	480	8,413	552	2,070		828	4,964		4,964
	Assistant councillor/expert/legal councillor	5,111	480	5,591	368	1,365		546	3,313		3,313	6,365	480	6,845	450	1,678		671	4,047		4,047
	Beginner councillor/expert/legal councillor	4,346	480	4,826	318	1,173		469	2,865		2,865	5,410	480	5,890	388	1,439		576	3,488		3,488
AST	Senior referent	5,690	480	6,171	406	1,509		604	3,652		3,652	5,832	480	6,312	415	1,545		618	3,735		3,735

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

Data just for one government department, not for whole central public administration.
Only GROSS salary data provided. Statutory deductions calculated by Eurostat using available information about relevant legislation.

RO

Table 2b

Remuneration of central government staff (ministries)

Married official with two dependent children, spouse not working - Monthly data (in Romanian lei)

July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
[1]	[2]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	General secretary	14,864	480	15,344	1,002	3,803	-	1,521	9,018	584	9,602	14,864	480	15,344	1,002	3,803	-	1,521	9,018	584	9,602
	General director	13,705	480	14,185	927	3,513	-	1,405	8,340	584	8,924	13,705	480	14,185	927	3,513	-	1,405	8,340	584	8,924
	Director	13,127	480	13,607	889	3,369	-	1,347	8,002	584	8,586	13,127	480	13,607	889	3,369	-	1,347	8,002	584	8,586
	Deputy director	12,161	480	12,641	826	3,127	-	1,251	7,437	584	8,021	12,161	480	12,641	826	3,127	-	1,251	7,437	584	8,021
	Head of service	11,968	480	12,448	814	3,079	-	1,232	7,324	584	7,908	11,968	480	12,448	814	3,079	-	1,232	7,324	584	7,908
	Head of office	10,037	480	10,517	688	2,596	-	1,038	6,195	584	6,779	10,037	480	10,517	688	2,596	-	1,038	6,195	584	6,779
	Senior auditor	9,146	480	9,626	630	2,373	-	949	5,673	584	6,257	9,374	480	9,854	645	2,430	-	972	5,807	584	6,391
	Senior councillor/expert/legal councillor	8,170	480	8,650	567	2,129	-	852	5,102	584	5,686	9,014	480	9,494	622	2,340	-	936	5,596	584	6,180
	Principal councillor/expert/legal councillor	7,190	480	7,670	503	1,884	-	754	4,529	584	5,113	7,933	480	8,413	552	2,070	-	828	4,964	584	5,548
	Assistant councillor/expert/legal councillor	5,111	480	5,591	368	1,365	-	546	3,313	584	3,897	6,365	480	6,845	450	1,678	-	671	4,047	584	4,631
	Beginner councillor/expert/legal councillor	4,346	480	4,826	318	1,173	-	469	2,865	584	3,449	5,410	480	5,890	388	1,439	-	576	3,488	584	4,072
AST	Senior referent	5,690	480	6,171	406	1,509	-	604	3,652	584	4,236	5,832	480	6,312	415	1,545	-	618	3,735	584	4,319

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

Data just for one government department, not for whole central public administration.

Only GROSS salary data provided. Statutory deductions calculated by Eurostat using available information about relevant legislation.

Salary for married person with nonworking spouse and two children = same as for single person. Child allowances identified by Eurostat

RO

Table 2c

Remuneration of central government staff (ministries)

Unmarried official - Monthly data (in Romanian lei)

July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
[1]	[2]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	General secretary	13,512	468	13,980	913	3,465		1,386	8,216		8,216	13,512	468	13,980	913	3,465		1,386	8,216		8,216
	General director	12,459	468	12,927	844	3,202		1,281	7,600		7,600	12,459	468	12,927	844	3,202		1,281	7,600		7,600
	Director	11,933	468	12,401	810	3,070		1,228	7,293		7,293	11,933	468	12,401	810	3,070		1,228	7,293		7,293
	Deputy director	11,055	468	11,523	753	2,851		1,140	6,779		6,779	11,055	468	11,523	753	2,851		1,140	6,779		6,779
	Head of service	10,880	468	11,348	742	2,807		1,123	6,677		6,677	10,880	468	11,348	742	2,807		1,123	6,677		6,677
	Head of office	9,125	468	9,593	628	2,368		947	5,650		5,650	9,125	468	9,593	628	2,368		947	5,650		5,650
	Senior auditor	8,314	468	8,782	575	2,165		866	5,175		5,175	8,522	468	8,990	589	2,217		887	5,297		5,297
	Senior councillor/expert/legal councillor	7,428	468	7,896	517	1,944		778	4,657		4,657	8,194	468	8,662	567	2,135		854	5,105		5,105
	Principal councillor/expert/legal councillor	6,225	468	6,693	439	1,643		657	3,953		3,953	7,211	468	7,679	503	1,890		756	4,530		4,530
	Assistant councillor/expert/legal councillor	4,647	468	5,115	337	1,249		499	3,030		3,030	5,787	468	6,255	411	1,534		613	3,697		3,697
	Beginner councillor/expert/legal councillor	3,950	468	4,418	291	1,074		430	2,622		2,622	4,918	468	5,386	354	1,316		527	3,189		3,189
AST	Senior referent	5,173	468	5,641	371	1,380		552	3,338		3,338	5,302	468	5,770	379	1,412		565	3,413		3,413

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

RO

Table 2d

Remuneration of central government staff (ministries)

Married official with two dependent children, spouse not working - Monthly data (in Romanian lei)

July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
[1]	[2]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	General secretary II	13,512	468	13,980	913	3,465	-	1,386	8,216	511	8,727	13,512	468	13,980	913	3,465	-	1,386	8,216	511	8,727
	General director II	12,459	468	12,927	844	3,202	-	1,281	7,600	511	8,111	12,459	468	12,927	844	3,202	-	1,281	7,600	511	8,111
	Director II	11,933	468	12,401	810	3,070	-	1,228	7,293	511	7,803	11,933	468	12,401	810	3,070	-	1,228	7,293	511	7,803
	Deputy director II	11,055	468	11,523	753	2,851	-	1,140	6,779	511	7,290	11,055	468	11,523	753	2,851	-	1,140	6,779	511	7,290
	Head of service II	10,880	468	11,348	742	2,807	-	1,123	6,677	511	7,187	10,880	468	11,348	742	2,807	-	1,123	6,677	511	7,187
	Head of office	9,125	468	9,593	628	2,368	-	947	5,650	511	6,161	9,125	468	9,593	628	2,368	-	947	5,650	511	6,161
	Senior auditor	8,314	468	8,782	575	2,165	-	866	5,175	511	5,686	8,522	468	8,990	589	2,217	-	887	5,297	511	5,808
	Senior councillor/expert/legal councillor	7,428	468	7,896	517	1,944	-	778	4,657	511	5,168	8,194	468	8,662	567	2,135	-	854	5,105	511	5,616
	Principal councillor/expert/legal councillor	6,225	468	6,693	439	1,643	-	657	3,953	511	4,464	7,211	468	7,679	503	1,890	-	756	4,530	511	5,041
	Assistant councillor/expert/legal councillor	4,647	468	5,115	337	1,249	-	499	3,030	511	3,541	5,787	468	6,255	411	1,534	-	613	3,697	511	4,208
	Beginner councillor/expert/legal councillor	3,950	468	4,418	291	1,074	-	430	2,622	511	3,133	4,918	468	5,386	354	1,316	-	527	3,189	511	3,700
AST	Senior referent	5,173	468	5,641	371	1,380	-	552	3,338	511	3,849	5,302	468	5,770	379	1,412	-	565	3,413	511	3,924

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

RO

Table 3

Changes in average remuneration by grade of official in the central government

Price index = 105.3

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	General secretary	13,980	15,344	109.8	104.2	8,472	9,310	109.9	104.4
	General director	12,927	14,185	109.7	104.2	7,856	8,632	109.9	104.4
	Director	12,401	13,607	109.7	104.2	7,548	8,294	109.9	104.4
	Deputy director	11,523	12,641	109.7	104.2	7,034	7,729	109.9	104.3
	Head of service	11,348	12,448	109.7	104.2	6,932	7,616	109.9	104.3
	Head of office	9,593	10,517	109.6	104.1	5,905	6,487	109.8	104.3
	Senior auditor	8,886	9,740	109.6	104.1	5,492	6,032	109.8	104.3
	Senior councillor/expert/legal councillor	8,279	9,072	109.6	104.1	5,137	5,641	109.8	104.3
	Principal councillor/expert/legal councillor	7,186	8,042	111.9	106.3	4,497	5,038	112.0	106.4
	Assistant councillor/expert/legal councillor	5,685	6,218	109.4	103.9	3,619	3,972	109.7	104.2
	Beginner councillor/expert/legal councillor	4,902	5,358	109.3	103.8	3,161	3,469	109.7	104.2
AST	Senior referent	5,705	6,241	109.4	103.9	3,631	3,985	109.8	104.2

RO

Table 4

Changes in average remuneration by category of official in the central government

Price index = 105.3

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	8,622	9,459	109.7	104.2	5,337	5,868	109.9	104.4
AST	5,705	6,241	109.4	103.9	3,631	3,985	109.8	104.3
Total	8,575	9,407	109.7	104.2	5,310	5,837	109.9	104.4

RO

Table 5

Explanation on the changes in the components of the gross salary

	Components of gross salary	Explanation of changes between July 2023 and July 2024
1	Basic salary	Government decision no. 598/2024 for establishing the gross minimum wage at national level guaranteed in payment. Starting July 1, 2024, the gross minimum wage guaranteed in payment, provided in art.164 par. (1), Law no.53/2003 – Labor Code, is established at 3700 RON monthly, without including other bonuses or additions.
2		Starting with June 2024, basic salary is increased by 10% compared to the level granted for December 2023.
3		
4	Meal allowance	By derogation from Framework Law no 153/2017, with subsequent amendments and additions, the value of the meal allowance is maintained at its 2023 value for the current year.
5	Holiday allowance	RON 1600 instead of RON 1450
...		
	Compulsory deductions	Explanation of changes between July 2023 and July 2024
1		
2		
3		
...		
	Allowances	Explanation of changes between July 2023 and July 2024
1	Child allowance paid as part of general social policy in the country	Increase from RON 256 per month to RON 292 per month per child (14%).
2		
3		
...		

SI

Table 1

Central government staff broken down by grade

July 2024

Category	Grade	Staff
[1]	[2]	[3]
AD	AD_57-58	23
	AD_56	21
	AD_55	136
	AD_54	83
	AD_53	524
	AD_52	271
	AD_51	181
	AD_50	1023
	AD_49	618
	AD_48	582
	AD_47	953
	AD_46	464
	AD_45	1012
	AD_44	566
	AD_43	1065
	AD_42	687
	AD_41	462
	AD_40	1153
	AD_39	556
	AD_38	491
	AD_37	756
	AD_36	411
	AD_35	825
	AD_34	322
	AD_33	808
	AD_32	170
	AD_31	199
	AD_30	220
	AD_29	339
	AD_28	887
	AD_27	76
	AD_22-26	192
AST	AST_32-36	268
	AST_31	121
	AST_30	90
	AST_29	93
	AST_28	81
	AST_27	72
	AST_26	118
	AST_25	41
	AST_24	47
	AST_23	50
	AST_22	76
SC	AST/SC_31-34	371
	AST/SC_30	312
	AST/SC_29	280
	AST/SC_28	568
	AST/SC_27	270
	AST/SC_26	442
	AST/SC_25	195
	AST/SC_24	162
	AST/SC_23	125
	AST/SC_22	151
	AST/SC_21	240
	AST/SC_20	63
	AST/SC_19	317
	AST/SC_18	56
	AST/SC_17	16
Total		20,701

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Table 1bis

Central government staff broken down by category
July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311*	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]	Number [7]
AD	16,076	77.7	16,076	77.7	100.0		
AST	1,057	5.1	1,057	5.1	100.0		
SC	3,568	17.2	3,568	17.2	100.0		
Total	20,701	100.0	20,701	100.0	100.0	105,476	

* Data refer to 2023. This figure can be used only for Eurostat's internal data checking purposes, as it is not published on the national level.

SI

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum([6..9])	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum([6..9])	[11]	[12] = [10]+[11]
[1]	[2]	Minimum of the scale										Maximum of the scale									
AD	AD_57-58	5,295	138,8	5,434	974	1,147	0	0	3,313	0	3,313	5,487	139	5,626	1,023	1,190	0	0	3,413	0	3,413
	AD_56	5,024	139	5,163	904	1,087	0	0	3,172	0	3,172	5,024	139	5,163	904	1,087	0	0	3,172	0	3,172
	AD_55	4,816	139	4,955	850	1,041	0	0	3,063	0	3,063	4,816	139	4,955	850	1,041	0	0	3,063	0	3,063
	AD_54	4,649	139	4,788	808	1,004	0	0	2,976	0	2,976	4,649	139	4,788	808	1,004	0	0	2,976	0	2,976
	AD_53	4,589	139	4,727	792	991	0	0	2,944	0	2,944	4,589	139	4,727	792	991	0	0	2,944	0	2,944
	AD_52	4,379	139	4,518	738	945	0	0	2,835	0	2,835	4,379	139	4,518	738	945	0	0	2,835	0	2,835
	AD_51	4,207	139	4,346	694	907	0	0	2,745	0	2,745	4,207	139	4,346	694	907	0	0	2,745	0	2,745
	AD_50	4,062	139	4,201	657	875	0	0	2,669	0	2,669	4,062	139	4,201	657	875	0	0	2,669	0	2,669
	AD_49	3,878	139	4,017	609	834	0	0	2,573	0	2,573	3,878	139	4,017	609	834	0	0	2,573	0	2,573
	AD_48	3,737	139	3,875	573	803	0	0	2,500	0	2,500	3,737	139	3,875	573	803	0	0	2,500	0	2,500
	AD_47	3,600	139	3,739	538	773	0	0	2,428	0	2,428	3,600	139	3,739	538	773	0	0	2,428	0	2,428
	AD_46	3,450	139	3,589	499	739	0	0	2,350	0	2,350	3,450	139	3,589	499	739	0	0	2,350	0	2,350
	AD_45	3,325	139	3,464	471	712	0	0	2,281	0	2,281	3,325	139	3,464	471	712	0	0	2,281	0	2,281
	AD_44	3,183	139	3,322	442	680	0	0	2,199	0	2,199	3,183	139	3,322	442	680	0	0	2,199	0	2,199
	AD_43	3,059	139	3,197	417	653	0	0	2,128	0	2,128	3,059	139	3,197	417	653	0	0	2,128	0	2,128
	AD_42	2,929	139	3,067	391	624	0	0	2,053	0	2,053	2,929	139	3,067	391	624	0	0	2,053	0	2,053
	AD_41	2,818	139	2,957	368	600	0	0	1,989	0	1,989	2,818	139	2,957	368	600	0	0	1,989	0	1,989
	AD_40	2,698	139	2,837	344	573	0	0	1,920	0	1,920	2,698	139	2,837	344	573	0	0	1,920	0	1,920
	AD_39	2,611	139	2,750	326	554	0	0	1,870	0	1,870	2,611	139	2,750	326	554	0	0	1,870	0	1,870
	AD_38	2,519	139	2,658	308	534	0	0	1,817	0	1,817	2,519	139	2,658	308	534	0	0	1,817	0	1,817
	AD_37	2,407	139	2,546	285	509	0	0	1,752	0	1,752	2,407	139	2,546	285	509	0	0	1,752	0	1,752
	AD_36	2,324	139	2,462	268	490	0	0	1,704	0	1,704	2,324	139	2,462	268	490	0	0	1,704	0	1,704
	AD_35	2,220	139	2,359	247	468	0	0	1,644	0	1,644	2,220	139	2,359	247	468	0	0	1,644	0	1,644
	AD_34	2,156	139	2,295	234	453	0	0	1,607	0	1,607	2,156	139	2,295	234	453	0	0	1,607	0	1,607
	AD_33	2,047	139	2,186	212	429	0	0	1,544	0	1,544	2,047	139	2,186	212	429	0	0	1,544	0	1,544
	AD_32	1,997	139	2,136	202	418	0	0	1,516	0	1,516	1,997	139	2,136	202	418	0	0	1,516	0	1,516
	AD_31	1,899	139	2,038	182	397	0	0	1,459	0	1,459	1,899	139	2,038	182	397	0	0	1,459	0	1,459
	AD_30	1,823	139	1,962	167	380	0	0	1,415	0	1,415	1,823	139	1,962	167	380	0	0	1,415	0	1,415
	AD_29	1,752	139	1,891	152	364	0	0	1,375	0	1,375	1,752	139	1,891	152	364	0	0	1,375	0	1,375
	AD_28	1,678	139	1,817	137	348	0	0	1,331	0	1,331	1,678	139	1,817	137	348	0	0	1,331	0	1,331
	AD_27	1,613	139	1,752	124	333	0	0	1,294	0	1,294	1,613	139	1,752	124	333	0	0	1,294	0	1,294
	AD_22-26	1,290	139	1,428	53	262	0	0	1,113	0	1,113	1,544	139	1,682	113	318	0	0	1,252	0	1,252
AST	AST_32-36	2,053	139	2,191	213	431	0	0	1,548	0	1,548	2,359	139	2,498	275	498	0	0	1,724	0	1,724
	AST_31	1,973	139	2,111	197	413	0	0	1,501	0	1,501	1,973	139	2,111	197	413	0	0	1,501	0	1,501
	AST_30	1,891	139	2,030	181	395	0	0	1,454	0	1,454	1,891	139	2,030	181	395	0	0	1,454	0	1,454
	AST_29	1,821	139	1,960	166	379	0	0	1,414	0	1,414	1,821	139	1,960	166	379	0	0	1,414	0	1,414
	AST_28	1,747	139	1,886	151	363	0	0	1,371	0	1,371	1,747	139	1,886	151	363	0	0	1,371	0	1,371
	AST_27	1,677	139	1,816	137	347	0	0	1,331	0	1,331	1,677	139	1,816	137	347	0	0	1,331	0	1,331
	AST_26	1,536	139	1,675	112	316	0	0	1,247	0	1,247	1,591	139	1,730	120	329	0	0	1,282	0	1,282
	AST_25	1,476	139	1,615	104	303	0	0	1,207	0	1,207	1,476	139	1,615	104	303	0	0	1,207	0	1,207
	AST_24	1,427	139	1,566	96	292	0	0	1,178	0	1,178	1,427	139	1,566	96	292	0	0	1,178	0	1,178
	AST_23	1,367	139	1,506	77	279	0	0	1,149	0	1,149	1,367	139	1,506	77	279	0	0	1,149	0	1,149
	AST_22	1,309	139	1,448	59	266	0	0	1,122	0	1,122	1,309	139	1,448	59	266	0	0	1,122	0	1,122
SC	AST/SC_31-	1,984	139	2,123	199	415	0	0	1,508	0	1,508	2,201	139	2,340	243	463	0	0	1,633	0	1,633
	AST/SC_30	1,901	139	2,040	183	397	0	0	1,460	0	1,460	1,901	139	2,040	183	397	0	0	1,460	0	1,460
	AST/SC_29	1,829	139	1,968	168	381	0	0	1,419	0	1,419	1,829	139	1,968	168	381	0	0	1,419	0	1,419
	AST/SC_28	1,761	139	1,900	154	366	0	0	1,379	0	1,379	1,761	139	1,900	154	366	0	0	1,379	0	1,379
	AST/SC_27	1,691	139	1,830	140	351	0	0	1,339	0	1,339	1,691	139	1,830	140	351	0	0	1,339	0	1,339
	AST/SC_26	1,566	139	1,705	116	323	0	0	1,267	0	1,267	1,621	139	1,760	126	335	0	0	1,299	0	1,299
	AST/SC_25	1,500	139	1,639	107	309	0	0	1,223	0	1,223	1,500	139	1,639	107	309	0	0	1,223	0	1,223
	AST/SC_24	1,439	139	1,578	100	295	0	0	1,183	0	1,183	1,439	139	1,578	100	295	0	0	1,183	0	1,183
	AST/SC_23	1,386	139	1,524	83	283	0	0	1,158	0	1,158	1,386	139	1,524	83	283	0	0	1,158	0	1,158
	AST/SC_22	1,324	139	1,463	64	270	0	0	1,130	0	1,130	1,324	139	1,463	64	270	0	0	1,130	0	1,130
	AST/SC_21	1,270	139	1,409	47	258	0	0	1,104	0	1,104	1,270	139	1,409	47	258	0	0	1,104	0	1,104
	AST/SC_20	1,230	139	1,369	35	249	0	0	1,085	0	1,085	1,230	139	1,369	35	249	0	0	1,085	0	1,085
	AST/SC_19	1,173	139	1,312	17	236	0	0	1,059	0	1,059	1,173	139	1,312	17	236	0	0	1,059	0	1,059
	AST/SC_18	1,148	139	1,287	9	231	0	0	1,047	0	1,047	1,148	139	1,287	9	231	0	0	1,047	0	1,047
	AST/SC_17	1,104	139	1,243	-5	221	0	0	1,027	0	1,027	1,104	139	1,243	-5	221	0	0	1,027	0	1,027

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

SI

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
[1]	[2]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum([6..9])	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum([6..9])	[11]	[12] = [10]+[11]
Minimum of the scale												Maximum of the scale									
AD	AD_57-58	5.295	139	5.434	745	1.147	0	0	3.542	66	3.608	5.487	139	5.626	794	1.190	0	0	3.642	66	3.708
	AD_56	5.024	139	5.163	675	1.087	0	0	3.401	85	3.485	5.024	139	5.163	675	1.087	0	0	3.401	85	3.485
	AD_55	4.816	139	4.955	621	1.041	0	0	3.292	85	3.377	4.816	139	4.955	621	1.041	0	0	3.292	85	3.377
	AD_54	4.649	139	4.788	579	1.004	0	0	3.205	85	3.289	4.649	139	4.788	579	1.004	0	0	3.205	85	3.289
	AD_53	4.589	139	4.727	563	991	0	0	3.173	85	3.258	4.589	139	4.727	563	991	0	0	3.173	85	3.258
	AD_52	4.379	139	4.518	509	945	0	0	3.064	85	3.149	4.379	139	4.518	509	945	0	0	3.064	85	3.149
	AD_51	4.207	139	4.346	469	907	0	0	2.970	85	3.055	4.207	139	4.346	469	907	0	0	2.970	85	3.055
	AD_50	4.062	139	4.201	440	875	0	0	2.886	85	2.971	4.062	139	4.201	440	875	0	0	2.886	85	2.971
	AD_49	3.878	139	4.017	403	834	0	0	2.780	129	2.909	3.878	139	4.017	403	834	0	0	2.780	129	2.909
	AD_48	3.737	139	3.875	374	803	0	0	2.699	129	2.827	3.737	139	3.875	374	803	0	0	2.699	129	2.827
	AD_47	3.600	139	3.739	346	773	0	0	2.620	129	2.749	3.600	139	3.739	346	773	0	0	2.620	129	2.749
	AD_46	3.450	139	3.589	316	739	0	0	2.534	129	2.662	3.450	139	3.589	316	739	0	0	2.534	129	2.662
	AD_45	3.325	139	3.464	291	712	0	0	2.462	129	2.590	3.325	139	3.464	291	712	0	0	2.462	129	2.590
	AD_44	3.183	139	3.322	262	680	0	0	2.380	129	2.508	3.183	139	3.322	262	680	0	0	2.380	129	2.508
	AD_43	3.059	139	3.197	237	653	0	0	2.308	129	2.437	3.059	139	3.197	237	653	0	0	2.308	129	2.437
	AD_42	2.929	139	3.067	210	624	0	0	2.233	155	2.388	2.929	139	3.067	210	624	0	0	2.233	155	2.388
	AD_41	2.818	139	2.957	188	600	0	0	2.169	155	2.324	2.818	139	2.957	188	600	0	0	2.169	155	2.324
	AD_40	2.698	139	2.837	164	573	0	0	2.100	155	2.255	2.698	139	2.837	164	573	0	0	2.100	155	2.255
	AD_39	2.611	139	2.750	146	554	0	0	2.050	155	2.205	2.611	139	2.750	146	554	0	0	2.050	155	2.205
	AD_38	2.519	139	2.658	127	534	0	0	1.997	155	2.152	2.519	139	2.658	127	534	0	0	1.997	155	2.152
	AD_37	2.407	139	2.546	109	509	0	0	1.928	195	2.123	2.407	139	2.546	109	509	0	0	1.928	195	2.123
	AD_36	2.324	139	2.462	99	490	0	0	1.873	195	2.068	2.324	139	2.462	99	490	0	0	1.873	195	2.068
	AD_35	2.220	139	2.359	86	468	0	0	1.805	195	2.000	2.220	139	2.359	86	468	0	0	1.805	195	2.000
	AD_34	2.156	139	2.295	78	453	0	0	1.763	195	1.958	2.156	139	2.295	78	453	0	0	1.763	195	1.958
	AD_33	2.047	139	2.186	64	429	0	0	1.692	195	1.887	2.047	139	2.186	64	429	0	0	1.692	195	1.887
	AD_32	1.997	139	2.136	58	418	0	0	1.660	254	1.914	1.997	139	2.136	58	418	0	0	1.660	254	1.914
	AD_31	1.899	139	2.038	46	397	0	0	1.596	254	1.850	1.899	139	2.038	46	397	0	0	1.596	254	1.850
	AD_30	1.823	139	1.962	36	380	0	0	1.545	254	1.799	1.823	139	1.962	36	380	0	0	1.545	254	1.799
	AD_29	1.752	139	1.891	28	364	0	0	1.499	254	1.753	1.752	139	1.891	28	364	0	0	1.499	254	1.753
	AD_28	1.678	139	1.817	18	348	0	0	1.450	254	1.705	1.678	139	1.817	18	348	0	0	1.450	254	1.705
	AD_27	1.613	139	1.752	10	333	0	0	1.408	254	1.662	1.613	139	1.752	10	333	0	0	1.408	254	1.662
	AD_22-26	1.290	139	1.428	-58	262	0	0	1.224	254	1.478	1.290	139	1.428	2	318	0	0	1.363	254	1.617
AST	AST_32-36	2.053	139	2.191	65	431	0	0	1.696	195	1.891	2.359	139	2.498	103	498	0	0	1.896	195	2.091
	AST_31	1.973	139	2.111	55	413	0	0	1.643	254	1.897	1.973	139	2.111	55	413	0	0	1.643	254	1.897
	AST_30	1.891	139	2.030	45	395	0	0	1.590	254	1.844	1.891	139	2.030	45	395	0	0	1.590	254	1.844
	AST_29	1.821	139	1.960	36	379	0	0	1.544	254	1.798	1.821	139	1.960	36	379	0	0	1.544	254	1.798
	AST_28	1.747	139	1.886	27	363	0	0	1.496	254	1.750	1.747	139	1.886	27	363	0	0	1.496	254	1.750
	AST_27	1.677	139	1.816	18	347	0	0	1.450	254	1.704	1.677	139	1.816	18	347	0	0	1.450	254	1.704
	AST_26	1.536	139	1.675	1	316	0	0	1.358	254	1.612	1.591	139	1.730	8	329	0	0	1.394	254	1.648
	AST_25	1.476	139	1.615	-7	303	0	0	1.318	254	1.572	1.476	139	1.615	-7	303	0	0	1.318	254	1.572
	AST_24	1.427	139	1.566	-15	292	0	0	1.289	254	1.543	1.427	139	1.566	-15	292	0	0	1.289	254	1.543
	AST_23	1.367	139	1.506	-34	279	0	0	1.260	254	1.514	1.367	139	1.506	-34	279	0	0	1.260	254	1.514
	AST_22	1.309	139	1.448	-52	266	0	0	1.233	254	1.487	1.309	139	1.448	-52	266	0	0	1.233	254	1.487
SC	AST/SC_31-	1.984	139	2.123	57	415	0	0	1.651	254	1.905	2.201	139	2.340	84	463	0	0	1.793	195	1.988
	AST/SC_30	1.901	139	2.040	46	397	0	0	1.597	254	1.851	1.901	139	2.040	46	397	0	0	1.597	254	1.851
	AST/SC_29	1.829	139	1.968	37	381	0	0	1.550	254	1.804	1.829	139	1.968	37	381	0	0	1.550	254	1.804
	AST/SC_28	1.761	139	1.900	29	366	0	0	1.505	254	1.759	1.761	139	1.900	29	366	0	0	1.505	254	1.759
	AST/SC_27	1.691	139	1.830	20	351	0	0	1.459	254	1.713	1.691	139	1.830	20	351	0	0	1.459	254	1.713
	AST/SC_26	1.566	139	1.705	4	323	0	0	1.378	254	1.632	1.621	139	1.760	11	335	0	0	1.414	254	1.668
	AST/SC_25	1.500	139	1.639	-4	309	0	0	1.334	254	1.589	1.500	139	1.639	-4	309	0	0	1.334	254	1.589
	AST/SC_24	1.439	139	1.578	-11	295	0	0	1.294	254	1.548	1.439	139	1.578	-11	295	0	0	1.294	254	1.548
	AST/SC_23	1.386	139	1.524	-28	283	0	0	1.269	254	1.523	1.386	139	1.524	-28	283	0	0	1.269	254	1.523
	AST/SC_22	1.324	139	1.463	-47	270	0	0	1.241	254	1.495	1.324	139	1.463	-47	270	0	0	1.241	254	1.495
	AST/SC_21	1.270	139	1.409	-64	258	0	0	1.215	254	1.469	1.270	139	1.409	-64	258	0	0	1.215	254	1.469
	AST/SC_20	1.230	139	1.369	-76	249	0	0	1.196	254	1.450	1.230	139	1.369	-76	249	0	0	1.196	254	1.450
	AST/SC_19	1.173	139	1.312	-94	236	0	0	1.170	254	1.424	1.173	139	1.312	-94	236	0	0	1.170	254	1.424
	AST/SC_18	1.148	139	1.287	-102	231	0	0	1.158	254	1.412	1.148	139	1.287	-102	231	0	0	1.158	254	1.412
	AST/SC_17	1.104	139	1.243	-116	221	0	0	1.138	254	1.392	1.104	139	1.243	-116	221	0	0	1.138	254	1.392

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum([6..9])	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum([6..9])	[11]	[12] = [10]+[11]
Minimum of the scale												Maximum of the scale									
AD	AD_57-58			5,179	909	1,092	0	0	3,178		3,178			5,365	957	1,133	0	0	3,275		3,275
	AD_56			5,039	873	1,061	0	0	3,105		3,105			5,039	873	1,061	0	0	3,105		3,105
	AD_55			4,826	819	1,014	0	0	2,993		2,993			4,826	819	1,014	0	0	2,993		2,993
	AD_54			4,663	777	978	0	0	2,908		2,908			4,663	777	978	0	0	2,908		2,908
	AD_53			4,592	758	962	0	0	2,871		2,871			4,592	758	962	0	0	2,871		2,871
	AD_52			4,393	707	918	0	0	2,767		2,767			4,393	707	918	0	0	2,767		2,767
	AD_51			4,216	662	879	0	0	2,675		2,675			4,216	662	879	0	0	2,675		2,675
	AD_50			4,080	627	849	0	0	2,604		2,604			4,080	627	849	0	0	2,604		2,604
	AD_49			3,901	581	810	0	0	2,511		2,511			3,901	581	810	0	0	2,511		2,511
	AD_48			3,751	542	776	0	0	2,432		2,432			3,751	542	776	0	0	2,432		2,432
	AD_47			3,634	512	750	0	0	2,371		2,371			3,634	512	750	0	0	2,371		2,371
	AD_46			3,483	476	717	0	0	2,290		2,290			3,483	476	717	0	0	2,290		2,290
	AD_45			3,359	451	690	0	0	2,219		2,219			3,359	451	690	0	0	2,219		2,219
	AD_44			3,229	424	661	0	0	2,144		2,144			3,229	424	661	0	0	2,144		2,144
	AD_43			3,106	400	634	0	0	2,073		2,073			3,106	400	634	0	0	2,073		2,073
	AD_42			2,979	374	606	0	0	2,000		2,000			2,979	374	606	0	0	2,000		2,000
	AD_41			2,876	353	583	0	0	1,940		1,940			2,876	353	583	0	0	1,940		1,940
	AD_40			2,756	329	556	0	0	1,871		1,871			2,756	329	556	0	0	1,871		1,871
	AD_39			2,671	311	538	0	0	1,822		1,822			2,671	311	538	0	0	1,822		1,822
	AD_38			2,579	293	517	0	0	1,769		1,769			2,579	293	517	0	0	1,769		1,769
	AD_37			2,471	271	493	0	0	1,707		1,707			2,471	271	493	0	0	1,707		1,707
	AD_36			2,396	256	477	0	0	1,663		1,663			2,396	256	477	0	0	1,663		1,663
	AD_35			2,291	234	454	0	0	1,603		1,603			2,291	234	454	0	0	1,603		1,603
	AD_34			2,228	222	440	0	0	1,567		1,567			2,228	222	440	0	0	1,567		1,567
	AD_33			2,120	200	416	0	0	1,505		1,505			2,120	200	416	0	0	1,505		1,505
	AD_32			2,074	191	406	0	0	1,478		1,478			2,074	191	406	0	0	1,478		1,478
	AD_31			1,980	171	385	0	0	1,424		1,424			1,980	171	385	0	0	1,424		1,424
	AD_30			1,908	157	369	0	0	1,382		1,382			1,908	157	369	0	0	1,382		1,382
	AD_29			1,834	142	353	0	0	1,340		1,340			1,834	142	353	0	0	1,340		1,340
	AD_28			1,760	127	336	0	0	1,297		1,297			1,760	127	336	0	0	1,297		1,297
	AD_27			1,699	115	323	0	0	1,261		1,261			1,699	115	323	0	0	1,261		1,261
	AD_22-26			1,383	41	253	0	0	1,089		1,089			1,629	107	307	0	0	1,215		1,215
AST	AST_32-36			2,131	202	418	0	0	1,511		1,511			2,427	262	484	0	0	1,682		1,682
	AST_31			2,048	185	400	0	0	1,463		1,463			2,048	185	400	0	0	1,463		1,463
	AST_30			1,967	169	382	0	0	1,416		1,416			1,967	169	382	0	0	1,416		1,416
	AST_29			1,907	157	369	0	0	1,381		1,381			1,907	157	369	0	0	1,381		1,381
	AST_28			1,837	142	353	0	0	1,341		1,341			1,837	142	353	0	0	1,341		1,341
	AST_27			1,768	128	338	0	0	1,301		1,301			1,768	128	338	0	0	1,301		1,301
	AST_26			1,630	107	308	0	0	1,216		1,216			1,683	113	319	0	0	1,251		1,251
	AST_25			1,565	97	293	0	0	1,174		1,174			1,565	97	293	0	0	1,174		1,174
	AST_24			1,518	83	283	0	0	1,152		1,152			1,518	83	283	0	0	1,152		1,152
	AST_23			1,455	63	269	0	0	1,123		1,123			1,455	63	269	0	0	1,123		1,123
	AST_22			1,402	46	257	0	0	1,098		1,098			1,402	46	257	0	0	1,098		1,098
SC	AST/SC_31-			2,060	188	403	0	0	1,470		1,470			2,270	230	449	0	0	1,591		1,591
	AST/SC_30			1,980	171	385	0	0	1,424		1,424			1,980	171	385	0	0	1,424		1,424
	AST/SC_29			1,916	159	371	0	0	1,387		1,387			1,916	159	371	0	0	1,387		1,387
	AST/SC_28			1,847	144	355	0	0	1,347		1,347			1,847	144	355	0	0	1,347		1,347
	AST/SC_27			1,779	131	341	0	0	1,308		1,308			1,779	131	341	0	0	1,308		1,308
	AST/SC_26			1,658	110	314	0	0	1,234		1,234			1,711	117	325	0	0	1,268		1,268
	AST/SC_25			1,591	102	299	0	0	1,190		1,190			1,591	102	299	0	0	1,190		1,190
	AST/SC_24			1,539	89	287	0	0	1,162		1,162			1,539	89	287	0	0	1,162		1,162
	AST/SC_23			1,482	71	275	0	0	1,136		1,136			1,482	71	275	0	0	1,136		1,136
	AST/SC_22			1,423	53	262	0	0	1,108		1,108			1,423	53	262	0	0	1,108		1,108
	AST/SC_21			1,367	36	249	0	0	1,082		1,082			1,367	36	249	0	0	1,082		1,082
	AST/SC_20			1,329	24	241	0	0	1,064		1,064			1,329	24	241	0	0	1,064		1,064
	AST/SC_19			1,275	7	229	0	0	1,039		1,039			1,275	7	229	0	0	1,039		1,039
	AST/SC_18			1,250	-1	223	0	0	1,027		1,027			1,250	-1	223	0	0	1,027		1,027
	AST/SC_17			1,206	-15	214	0	0	1,007		1,007			1,206	-15	214	0	0	1,007		1,007

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
[1]	[2]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum([6..9])	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum([6..9])	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	AD_57-58			5,179	680	1,092	0	0	3,407	63	3,470			5,365	728	1,133	0	0	3,504	63	3,567
	AD_56			5,039	644	1,061	0	0	3,334	63	3,397			5,039	644	1,061	0	0	3,334	63	3,397
	AD_55			4,826	590	1,014	0	0	3,222	81	3,304			4,826	590	1,014	0	0	3,222	81	3,304
	AD_54			4,663	548	978	0	0	3,137	81	3,219			4,663	548	978	0	0	3,137	81	3,219
	AD_53			4,592	529	962	0	0	3,100	81	3,181			4,592	529	962	0	0	3,100	81	3,181
	AD_52			4,393	480	918	0	0	2,995	81	3,076			4,393	480	918	0	0	2,995	81	3,076
	AD_51			4,216	444	879	0	0	2,893	81	2,974			4,216	444	879	0	0	2,893	81	2,974
	AD_50			4,080	416	849	0	0	2,814	81	2,896			4,080	416	849	0	0	2,814	81	2,896
	AD_49			3,901	380	810	0	0	2,712	123	2,835			3,901	380	810	0	0	2,712	123	2,835
	AD_48			3,751	350	776	0	0	2,625	123	2,748			3,751	350	776	0	0	2,625	123	2,748
	AD_47			3,634	326	750	0	0	2,557	123	2,681			3,634	326	750	0	0	2,557	123	2,681
	AD_46			3,483	295	717	0	0	2,470	123	2,594			3,483	295	717	0	0	2,470	123	2,594
	AD_45			3,359	270	690	0	0	2,399	123	2,522			3,359	270	690	0	0	2,399	123	2,522
	AD_44			3,229	244	661	0	0	2,324	123	2,448			3,229	244	661	0	0	2,324	123	2,448
	AD_43			3,106	219	634	0	0	2,253	123	2,377			3,106	219	634	0	0	2,253	123	2,377
	AD_42			2,979	193	606	0	0	2,180	149	2,329			2,979	193	606	0	0	2,180	149	2,329
	AD_41			2,876	172	583	0	0	2,120	149	2,269			2,876	172	583	0	0	2,120	149	2,269
	AD_40			2,756	148	556	0	0	2,051	149	2,200			2,756	148	556	0	0	2,051	149	2,200
	AD_39			2,671	131	538	0	0	2,003	149	2,152			2,671	131	538	0	0	2,003	149	2,152
	AD_38			2,579	114	517	0	0	1,948	149	2,097			2,579	114	517	0	0	1,948	149	2,097
	AD_37			2,471	101	493	0	0	1,877	187	2,064			2,471	101	493	0	0	1,877	187	2,064
	AD_36			2,396	91	477	0	0	1,828	187	2,015			2,396	91	477	0	0	1,828	187	2,015
	AD_35			2,291	78	454	0	0	1,759	187	1,946			2,291	78	454	0	0	1,759	187	1,946
	AD_34			2,228	70	440	0	0	1,718	187	1,905			2,228	70	440	0	0	1,718	187	1,905
	AD_33			2,120	57	416	0	0	1,648	187	1,835			2,120	57	416	0	0	1,648	187	1,835
	AD_32			2,074	51	406	0	0	1,617	187	1,804			2,074	51	406	0	0	1,617	187	1,804
	AD_31			1,980	39	385	0	0	1,556	244	1,800			1,980	39	385	0	0	1,556	244	1,800
	AD_30			1,908	30	369	0	0	1,509	244	1,752			1,908	30	369	0	0	1,509	244	1,752
	AD_29			1,834	21	353	0	0	1,460	244	1,704			1,834	21	353	0	0	1,460	244	1,704
	AD_28			1,760	12	336	0	0	1,412	244	1,656			1,760	12	336	0	0	1,412	244	1,656
	AD_27			1,699	4	323	0	0	1,372	244	1,616			1,699	4	323	0	0	1,372	244	1,616
	AD_22-26			1,383	-71	253	0	0	1,200	244	1,444			1,629	-4	307	0	0	1,326	244	1,570
AST	AST_32-36			2,131	58	418	0	0	1,654	187	1,841			2,427	95	484	0	0	1,848	187	2,035
	AST_31			2,048	48	400	0	0	1,601	244	1,844			2,048	48	400	0	0	1,601	244	1,844
	AST_30			1,967	38	382	0	0	1,547	244	1,791			1,967	38	382	0	0	1,547	244	1,791
	AST_29			1,907	30	369	0	0	1,508	244	1,752			1,907	30	369	0	0	1,508	244	1,752
	AST_28			1,837	21	353	0	0	1,462	244	1,706			1,837	21	353	0	0	1,462	244	1,706
	AST_27			1,768	13	338	0	0	1,417	244	1,661			1,768	13	338	0	0	1,417	244	1,661
	AST_26			1,630	-4	308	0	0	1,327	244	1,571			1,683	2	319	0	0	1,362	244	1,605
	AST_25			1,565	-14	293	0	0	1,285	244	1,529			1,565	-14	293	0	0	1,285	244	1,529
	AST_24			1,518	-28	283	0	0	1,264	244	1,507			1,518	-28	283	0	0	1,264	244	1,507
	AST_23			1,455	-48	269	0	0	1,234	244	1,478			1,455	-48	269	0	0	1,234	244	1,478
	AST_22			1,402	-65	257	0	0	1,209	244	1,453			1,402	-65	257	0	0	1,209	244	1,453
SC	AST/SC_31-			2,060	49	403	0	0	1,608	244	1,852			2,270	75	449	0	0	1,745	187	1,932
	AST/SC_30			1,980	39	385	0	0	1,556	244	1,799			1,980	39	385	0	0	1,556	244	1,799
	AST/SC_29			1,916	31	371	0	0	1,514	244	1,758			1,916	31	371	0	0	1,514	244	1,758
	AST/SC_28			1,847	23	355	0	0	1,469	244	1,712			1,847	23	355	0	0	1,469	244	1,712
	AST/SC_27			1,779	14	341	0	0	1,424	244	1,668			1,779	14	341	0	0	1,424	244	1,668
	AST/SC_26			1,658	-1	314	0	0	1,345	244	1,589			1,711	6	325	0	0	1,380	244	1,623
	AST/SC_25			1,591	-9	299	0	0	1,301	244	1,545			1,591	-9	299	0	0	1,301	244	1,545
	AST/SC_24			1,539	-22	287	0	0	1,273	244	1,517			1,539	-22	287	0	0	1,273	244	1,517
	AST/SC_23			1,482	-40	275	0	0	1,247	244	1,490			1,482	-40	275	0	0	1,247	244	1,490
	AST/SC_22			1,423	-58	262	0	0	1,219	244	1,463			1,423	-58	262	0	0	1,219	244	1,463
	AST/SC_21			1,367	-75	249	0	0	1,193	244	1,437			1,367	-75	249	0	0	1,193	244	1,437
	AST/SC_20			1,329	-87	241	0	0	1,176	244	1,419			1,329	-87	241	0	0	1,176	244	1,419
	AST/SC_19			1,275	-104	229	0	0	1,150	244	1,394			1,275	-104	229	0	0	1,150	244	1,394
	AST/SC_18			1,250	-112	223	0	0	1,138	244	1,382			1,250	-112	223	0	0	1,138	244	1,382
	AST/SC_17			1,206	-126	214	0	0	1,118	244	1,362			1,206	-126	214	0	0	1,118	244	1,362

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Tax on employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Basic salary	Compared to July 2023, the gross amount of basic salary increased by 3.36% for all civil servants (i.e. with salary for June 2024).
2	Annual holiday pay	In 2024, all civil servants received the same amount of annual holiday pay (regardless of their pay grade), i.e. EUR 1,253.90 in gross and in net terms. Compared to 2023, the amount of annual holiday pay increased by 4.2% for all civil servants.
3	Position based supplement and length of service increment	Estimation of both position based supplement and length of service increment is derived directly from the latest available data from the ISPAP system using the same estimation method. An average position based supplement/length of service increment is calculated as a ratio between the total position based supplement/length of service increment paid in the observed pay grade and the total amount of basic pay received by all civil servants in this pay grade. Basic pay for each pay grade is afterwards corrected by the incremental factor represented by a percentage share of the total position based supplement/length of service increment paid.
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Taxes on income	No changes in taxes on income were introduced between July 2023 and July 2024.
2	Compulsory employee's contribution to social security	In 2024, the total rate of compulsory employee's contribution to social security remained the same as in the previous years, i.e. 22.1%.
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Allowance for meals during work	Allowance for meals during work is paid to all civil servants in the same daily amount (from July 2024 on it amounts to EUR 6.94 in gross and in net terms, i.e. it increased by EUR 0.03 compared to July 2023); the monthly amount received is linked to the actual presence of a single civil servant in his/her workplace during the observed month. The daily amount of the allowance for meals during work can change two times per year as it is linked to the change in prices of food products on a half-yearly basis. The presumption that each employee has received this allowance for 20 working days in the observed month is used in the calculation.
2	Child allowance	The amount of child allowance depends on the civil servant's income and it is based on eight family income brackets. In 2024, the values of child allowance as well as the values of family income brackets increased by 4.2% compared to 2023 in all family income brackets.

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Table 1

Central government staff broken down by grade

July 2024

Category [1]	Grade [2]	Staff [3]
AD	4	269
	5	1,554
	6	2,607
	7	1,442
	8	1,271
AST	3	310
SC	1	841
	2	184
Total		8,478

SK

Table 1bis

Central government staff broken down by category

July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]	Number [7]
AD	7,143	84.3	23,272	74.8	30.7		
AST	310	3.7	6,082	19.5	5.1		
SC	1,025	12.1	1,776	5.7	57.7		
Total	8,478	100.0	31,130	100.0	27.2	240,260	

SK

Table 2a

Remuneration of central government staff
 Unmarried official - Monthly data (in euro)
 July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	4	2,093	-	2,093	273	197	84	-	1,539		1,539	3,736	-	3,736	543	351	149	-	2,692		2,692
	5	2,236	-	2,236	297	210	89	-	1,640		1,640	3,925	-	3,925	575	369	157	-	2,824		2,824
	6	2,420	-	2,420	327	227	97	-	1,769		1,769	4,634	-	4,634	691	436	185	-	3,322		3,322
	7	2,196	-	2,196	290	206	88	-	1,612		1,612	5,559	-	5,559	843	523	222	-	3,971		3,971
	8	1,856	-	1,856	234	174	74	-	1,373		1,373	3,871	-	3,871	566	364	155	-	2,787		2,787
AST	3	2,021	-	2,021	261	190	81	-	1,489		1,489	3,522	-	3,522	508	331	141	-	2,542		2,542
SC	1	1,451	-	1,451	168	136	58	-	1,089		1,089	2,425	-	2,425	328	228	97	-	1,772		1,772
	2	1,747	-	1,747	216	164	70	-	1,297		1,297	2,809	-	2,809	391	264	112	-	2,042		2,042

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

SK

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	4	2,093	-	2,093	273	197	84	-	1,539	381	1,921	3,736	-	3,736	543	351	149	-	2,692	381	3,073
	5	2,236	-	2,236	297	210	89	-	1,640	381	2,021	3,925	-	3,925	575	369	157	-	2,824	381	3,206
	6	2,420	-	2,420	327	227	97	-	1,769	381	2,150	4,634	-	4,634	691	436	185	-	3,322	381	3,703
	7	2,196	-	2,196	290	206	88	-	1,612	381	1,993	5,559	-	5,559	843	523	222	-	3,971	381	4,352
	8	1,856	-	1,856	234	174	74	-	1,373	381	1,755	3,871	-	3,871	566	364	155	-	2,787	381	3,168
AST	3	2,021	-	2,021	261	190	81	-	1,489	381	1,870	3,522	-	3,522	508	331	141	-	2,542	381	2,923
SC	1	1,451	-	1,451	168	136	58	-	1,089	381	1,471	2,425	-	2,425	328	228	97	-	1,772	381	2,153
	2	1,747	-	1,747	216	164	70	-	1,297	381	1,678	2,809	-	2,809	391	264	112	-	2,042	381	2,423

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	4			1,834	231	172	73	0	1,358		1,358			3,274	467	308	131	0	2,368		2,368
	5			1,963	252	185	79	0	1,448		1,448			3,445	496	324	138	0	2,488		2,488
	6			2,123	278	200	85	0	1,560		1,560			4,064	597	382	163	0	2,922		2,922
	7			1,906	242	179	76	0	1,408		1,408			4,825	723	454	193	0	3,456		3,456
	8			1,620	195	152	65	0	1,207		1,207			3,377	484	317	135	0	2,440		2,440
AST	3			1,752	217	165	70	0	1,300		1,300			3,053	431	287	122	0	2,213		2,213
SC	1			1,292	141	121	52	0	978		978			2,159	284	203	86	0	1,586		1,586
	2			1,516	178	142	61	0	1,135		1,135			2,437	330	229	97	0	1,781		1,781

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	4			1,834	231	172	73	-381	1,739		1,739			3,274	467	308	131	-381	2,749		2,749
	5			1,963	252	185	79	-381	1,829		1,829			3,445	496	324	138	-381	2,869		2,869
	6			2,123	278	200	85	-381	1,941		1,941			4,064	597	382	163	-381	3,303		3,303
	7			1,906	242	179	76	-381	1,790		1,790			4,825	723	454	193	-381	3,837		3,837
	8			1,620	195	152	65	-381	1,589		1,589			3,377	484	317	135	-381	2,821		2,821
AST	3			1,752	217	165	70	-381	1,681		1,681			3,053	431	287	122	-381	2,594		2,594
SC	1			1,292	141	121	52	-381	1,359		1,359			2,159	284	203	86	-381	1,967		1,967
	2			1,516	178	142	61	-381	1,516		1,516			2,437	330	229	97	-381	2,162		2,162

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = **102.4**

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	4	2,554	2,915	114.1	111.4	2,054	2,306	112.3	109.7
	5	2,704	3,081	113.9	111.3	2,159	2,423	112.2	109.6
	6	3,093	3,527	114.0	111.3	2,432	2,736	112.5	109.9
	7	3,366	3,878	115.2	112.5	2,623	2,982	113.7	111.0
	8	2,498	2,864	114.6	111.9	2,014	2,271	112.7	110.1
AST	3	2,402	2,772	115.4	112.7	1,947	2,206	113.3	110.6
SC	1	1,725	1,938	112.3	109.7	1,472	1,621	110.1	107.5
	2	1,977	2,278	115.3	112.6	1,648	1,860	112.8	110.2

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Table 4

Changes in average remuneration by category of official in the central government

Price index = **102.4**

Cat.	Gross				Net			
	Salary		Index		Salary		Index	
	2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]
AD	2,937	3,359	114.4	111.7	2,322	2,618	112.8	110.2
AST	2,402	2,772	115.4	112.7	1,947	2,206	113.3	110.6
SC	1,771	1,999	112.9	110.3	1,504	1,664	110.7	108.1
Total	2,766	3,167	114.5	111.8	2,202	2,483	112.8	110.2

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Table 5

Explanation on the changes in the components of the gross and net salary

	Component of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Fixed (tariff) salary	Salary tariffs increased by 10% by decision of Government of SR (https://www.slovlex.sk/pravne-predpisy/SK/ZZ/2022/295/20230901.html).
		The salary is increasing by 1% for each year of service.
	Compulsory deduction	Explanation on the changes between July 2023 and July 2024
1	Taxes on income	
2	Health insurance	Employees are charged 4.0%
3	Sickness insurance	Employees are charged 1.4%
4	Old-age insurance	Employees are charged 4%
5	Disability insurance	Employees are charged 3%
6	Unemployment insurance	Employees are charged 1%
	Allowances	Explanation on the changes between July 2023 and July 2024
1	State benefits (family allowances)	Remain at €60 per child
2	State benefits (child tax bonus)	The values are: €140 per child up to 18 year, €50 per child above 18 years; therefore the average value was used for calculation
3	Dependent spouse allowance	€ 4,500.86
...		

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Table 1

Central government staff broken down by grade

July 2024

Category	Grade	Staff
[1]	[2]	[3]
AD	Ministry 1	79
	Ministry 2	173
	Ministry 3	149
	Ministry 4	139
	Ministry 5	79
	Ministry 6	139
	Ministry 7	234
	Ministry 8	290
	Ministry 9	470
	Ministry 10	285
	Ministry 11	159
	Ministry 12	242
		2,438
AST	Ministry 1	22
	Ministry 2	27
	Ministry 3	28
	Ministry 4	43
	Ministry 5	21
	Ministry 6	24
	Ministry 7	60
	Ministry 8	28
	Ministry 9	168
	Ministry 10	50
	Ministry 11	28
	Ministry 12	217
		716
Total		3,154

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Table 1bis

Central government staff broken down by category
July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population	ESA2010 total S.1311	ESA2010 total S.13
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]	Number [7]	Number [7]
AD	2,438	77.3	28,321	77.3	8.6		
AST	716	22.7	8,317	22.7	8.6		
Total	3,154	100.0	36,638	100.0	8.6	153,800	

FI

Table 2a

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Ministry 1	5,252	0	5,252	1,234	41	395	0	3,581	0	3,581	7,360	0	7,360	2,090	58	554	0	4,658	0	4,658
	Ministry 2	4,770	0	4,770	1,039	38	369	0	3,325	0	3,325	9,348	0	9,348	2,951	74	724	0	5,600	0	5,600
	Ministry 3	4,984	0	4,984	1,124	39	378	0	3,442	0	3,442	9,767	0	9,767	3,143	77	742	0	5,806	0	5,806
	Ministry 4	4,735	0	4,735	1,025	37	364	0	3,308	0	3,308	8,760	0	8,760	2,682	69	674	0	5,335	0	5,335
	Ministry 5	6,014	0	6,014	1,547	48	456	0	3,963	0	3,963	8,303	0	8,303	2,473	66	630	0	5,135	0	5,135
	Ministry 6	4,584	0	4,584	969	36	350	0	3,229	0	3,229	8,038	0	8,038	2,359	64	614	0	5,002	0	5,002
	Ministry 7	3,821	0	3,821	683	30	292	0	2,816	0	2,816	8,922	0	8,922	2,756	70	682	0	5,414	0	5,414
	Ministry 8	4,360	0	4,360	885	34	335	0	3,106	0	3,106	8,653	0	8,653	2,633	68	664	0	5,287	0	5,287
	Ministry 9	4,557	0	4,557	959	36	348	0	3,215	0	3,215	10,628	0	10,628	3,537	84	811	0	6,197	0	6,197
	Ministry 10	4,869	0	4,869	1,077	38	371	0	3,382	0	3,382	9,133	0	9,133	2,853	72	696	0	5,512	0	5,512
	Ministry 11	4,353	0	4,353	882	34	334	0	3,102	0	3,102	7,710	0	7,710	2,231	61	592	0	4,826	0	4,826
	Ministry 12	4,585	0	4,585	969	36	350	0	3,229	0	3,229	9,049	0	9,049	2,814	71	691	0	5,472	0	5,472
AST	Ministry 1	3,636	0	3,636	613	29	270	0	2,724	0	2,724	3,947	0	3,947	730	31	293	0	2,893	0	2,893
	Ministry 2	3,332	0	3,332	499	26	262	0	2,544	0	2,544	4,490	0	4,490	933	35	353	0	3,168	0	3,168
	Ministry 3	4,036	0	4,036	763	32	304	0	2,937	0	2,937	5,599	0	5,599	1,377	44	421	0	3,756	0	3,756
	Ministry 4	3,377	0	3,377	516	27	258	0	2,576	0	2,576	4,212	0	4,212	829	33	322	0	3,028	0	3,028
	Ministry 5	3,225	0	3,225	459	25	258	0	2,482	0	2,482	5,417	0	5,417	1,302	43	434	0	3,638	0	3,638
	Ministry 6	3,590	0	3,590	596	28	279	0	2,687	0	2,687	4,152	0	4,152	807	33	323	0	2,989	0	2,989
	Ministry 7	3,175	0	3,175	440	25	244	0	2,465	0	2,465	3,670	0	3,670	626	29	283	0	2,732	0	2,732
	Ministry 8	3,009	0	3,009	388	24	233	0	2,365	0	2,365	4,133	0	4,133	800	33	320	0	2,981	0	2,981
	Ministry 9	3,028	0	3,028	392	24	233	0	2,379	0	2,379	4,247	0	4,247	842	34	326	0	3,045	0	3,045
	Ministry 10	3,489	0	3,489	558	28	269	0	2,635	0	2,635	4,713	0	4,713	1,017	37	363	0	3,296	0	3,296
	Ministry 11	3,481	0	3,481	555	28	271	0	2,627	0	2,627	4,005	0	4,005	752	32	312	0	2,909	0	2,909
	Ministry 12	2,963	0	2,963	375	23	228	0	2,337	0	2,337	4,294	0	4,294	860	34	330	0	3,070	0	3,070

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2024

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Ministry 1	5,252	0	5,252	1,234	41	395	0	3,581	200	3,780	7,360	0	7,360	2,090	58	554	0	4,658	200	4,858
	Ministry 2	4,770	0	4,770	1,039	38	369	0	3,325	200	3,524	9,348	0	9,348	2,951	74	724	0	5,600	200	5,800
	Ministry 3	4,984	0	4,984	1,124	39	378	0	3,442	200	3,642	9,767	0	9,767	3,143	77	742	0	5,806	200	6,005
	Ministry 4	4,735	0	4,735	1,025	37	364	0	3,308	200	3,508	8,760	0	8,760	2,682	69	674	0	5,335	200	5,535
	Ministry 5	6,014	0	6,014	1,547	48	456	0	3,963	200	4,162	8,303	0	8,303	2,473	66	630	0	5,135	200	5,334
	Ministry 6	4,584	0	4,584	969	36	350	0	3,229	200	3,429	8,038	0	8,038	2,359	64	614	0	5,002	200	5,201
	Ministry 7	3,821	0	3,821	683	30	292	0	2,816	200	3,016	8,922	0	8,922	2,756	70	682	0	5,414	200	5,613
	Ministry 8	4,360	0	4,360	885	34	335	0	3,106	200	3,305	8,653	0	8,653	2,633	68	664	0	5,287	200	5,487
	Ministry 9	4,557	0	4,557	959	36	348	0	3,215	200	3,414	10,628	0	10,628	3,537	84	811	0	6,197	200	6,397
	Ministry 10	4,869	0	4,869	1,077	38	371	0	3,382	200	3,582	9,133	0	9,133	2,853	72	696	0	5,512	200	5,712
	Ministry 11	4,353	0	4,353	882	34	334	0	3,102	200	3,302	7,710	0	7,710	2,231	61	592	0	4,826	200	5,027
	Ministry 12	4,585	0	4,585	969	36	350	0	3,229	200	3,429	9,049	0	9,049	2,814	71	691	0	5,472	200	5,672
AST	Ministry 1	3,636	0	3,636	613	29	270	0	2,724	200	2,924	3,947	0	3,947	730	31	293	0	2,893	200	3,093
	Ministry 2	3,332	0	3,332	499	26	262	0	2,544	200	2,744	4,490	0	4,490	933	35	353	0	3,168	200	3,367
	Ministry 3	4,036	0	4,036	763	32	304	0	2,937	200	3,137	5,599	0	5,599	1,377	44	421	0	3,756	200	3,956
	Ministry 4	3,377	0	3,377	516	27	258	0	2,576	200	2,776	4,212	0	4,212	829	33	322	0	3,028	200	3,228
	Ministry 5	3,225	0	3,225	459	25	258	0	2,482	200	2,682	5,417	0	5,417	1,302	43	434	0	3,638	200	3,838
	Ministry 6	3,590	0	3,590	596	28	279	0	2,687	200	2,886	4,152	0	4,152	807	33	323	0	2,989	200	3,190
	Ministry 7	3,175	0	3,175	440	25	244	0	2,465	200	2,664	3,670	0	3,670	626	29	283	0	2,732	200	2,932
	Ministry 8	3,009	0	3,009	388	24	233	0	2,365	200	2,565	4,133	0	4,133	800	33	320	0	2,981	200	3,181
	Ministry 9	3,028	0	3,028	392	24	233	0	2,379	200	2,578	4,247	0	4,247	842	34	326	0	3,045	200	3,244
	Ministry 10	3,489	0	3,489	558	28	269	0	2,635	200	2,834	4,713	0	4,713	1,017	37	363	0	3,296	200	3,495
	Ministry 11	3,481	0	3,481	555	28	271	0	2,627	200	2,827	4,005	0	4,005	752	32	312	0	2,909	200	3,109
	Ministry 12	2,963	0	2,963	375	23	228	0	2,337	200	2,536	4,294	0	4,294	860	34	330	0	3,070	200	3,270

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2c

Remuneration of central government staff
Unmarried official - Monthly data (in euro)
July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Ministry 1			5,154	1,224	77	387	0	3,466		3,466			6,970	1,962	105	524	0	4,379		4,379
	Ministry 2			4,635	1,014	70	356	0	3,195		3,195			9,209	2,948	138	707	0	5,416		5,416
	Ministry 3			4,871	1,107	73	368	0	3,323		3,323			9,512	3,092	143	718	0	5,559		5,559
	Ministry 4			4,652	1,021	70	357	0	3,204		3,204			8,452	2,588	127	650	0	5,088		5,088
	Ministry 5			5,861	1,515	88	438	0	3,820		3,820			8,088	2,415	121	605	0	4,947		4,947
	Ministry 6			4,472	953	67	339	0	3,113		3,113			7,841	2,313	118	594	0	4,816		4,816
	Ministry 7			3,732	675	56	283	0	2,718		2,718			8,769	2,739	132	665	0	5,233		5,233
	Ministry 8			4,275	879	64	327	0	3,004		3,004			8,485	2,604	127	650	0	5,104		5,104
	Ministry 9			4,477	955	67	338	0	3,116		3,116			10,416	3,521	156	787	0	5,951		5,951
	Ministry 10			4,774	1,067	72	362	0	3,273		3,273			8,789	2,748	132	667	0	5,242		5,242
	Ministry 11			4,099	813	61	312	0	2,913		2,913			7,579	2,208	114	576	0	4,682		4,682
	Ministry 12			4,443	943	67	338	0	3,096		3,096			8,882	2,793	133	676	0	5,281		5,281
AST	Ministry 1			3,551	607	53	263	0	2,628		2,628			3,895	736	58	288	0	2,812		2,812
	Ministry 2			3,237	489	49	254	0	2,446		2,446			4,361	912	65	342	0	3,042		3,042
	Ministry 3			3,937	752	59	294	0	2,832		2,832			5,423	1,334	81	406	0	3,602		3,602
	Ministry 4			3,161	460	47	243	0	2,410		2,410			4,143	829	62	319	0	2,933		2,933
	Ministry 5			3,161	460	47	252	0	2,402		2,402			5,270	1,271	79	420	0	3,500		3,500
	Ministry 6			3,385	545	51	259	0	2,530		2,530			4,061	799	61	311	0	2,891		2,891
	Ministry 7			3,156	459	47	242	0	2,408		2,408			3,596	624	54	276	0	2,643		2,643
	Ministry 8			2,979	400	45	231	0	2,302		2,302			4,053	796	61	315	0	2,882		2,882
	Ministry 9			2,974	399	45	227	0	2,303		2,303			4,171	840	63	319	0	2,950		2,950
	Ministry 10			3,482	581	52	268	0	2,581		2,581			4,528	975	68	348	0	3,137		3,137
	Ministry 11			3,216	481	48	250	0	2,437		2,437			3,736	676	56	290	0	2,714		2,714
	Ministry 12			2,914	383	44	224	0	2,263		2,263			4,166	838	62	320	0	2,945		2,945

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in euro)

July 2023

Cat.	Grade	Gross			Compulsory deductions				Subtotal	Allowances	Net	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]	[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]-sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale										Maximum of the scale									
AD	Ministry 1			5,154	1,224	77	387	0	3,466	200	3,665			6,970	1,962	105	524	0	4,380	200	4,579
	Ministry 2			4,635	1,014	70	356	0	3,195	200	3,395			9,209	2,948	138	707	0	5,416	200	5,616
	Ministry 3			4,871	1,107	73	368	0	3,323	200	3,523			9,512	3,092	143	718	0	5,559	200	5,759
	Ministry 4			4,652	1,021	70	357	0	3,204	200	3,403			8,452	2,588	127	650	0	5,088	200	5,287
	Ministry 5			5,861	1,515	88	438	0	3,820	200	4,020			8,088	2,415	121	605	0	4,947	200	5,146
	Ministry 6			4,472	953	67	339	0	3,113	200	3,313			7,841	2,313	118	594	0	4,816	200	5,016
	Ministry 7			3,732	675	56	283	0	2,718	200	2,918			8,769	2,739	132	665	0	5,234	200	5,433
	Ministry 8			4,275	879	64	327	0	3,004	200	3,204			8,485	2,604	127	650	0	5,104	200	5,304
	Ministry 9			4,477	955	67	338	0	3,116	200	3,316			10,416	3,521	156	787	0	5,951	200	6,151
	Ministry 10			4,774	1,067	72	362	0	3,273	200	3,473			8,789	2,748	132	667	0	5,242	200	5,442
	Ministry 11			4,099	813	61	312	0	2,913	200	3,113			7,579	2,208	114	576	0	4,681	200	4,881
	Ministry 12			4,443	943	67	338	0	3,096	200	3,296			8,882	2,793	133	676	0	5,281	200	5,480
AST	Ministry 1			3,551	607	53	263	0	2,628	200	2,828			3,895	736	58	288	0	2,812	200	3,012
	Ministry 2			3,237	489	49	254	0	2,446	200	2,645			4,361	912	65	342	0	3,042	200	3,242
	Ministry 3			3,937	752	59	294	0	2,831	200	3,031			5,423	1,334	81	406	0	3,602	200	3,801
	Ministry 4			3,161	460	47	243	0	2,410	200	2,610			4,143	829	62	319	0	2,932	200	3,132
	Ministry 5			3,161	460	47	252	0	2,402	200	2,601			5,270	1,271	79	420	0	3,500	200	3,699
	Ministry 6			3,385	545	51	259	0	2,531	200	2,731			4,061	799	61	311	0	2,891	200	3,090
	Ministry 7			3,156	459	47	242	0	2,409	200	2,608			3,596	624	54	276	0	2,642	200	2,842
	Ministry 8			2,979	400	45	231	0	2,303	200	2,503			4,053	796	61	315	0	2,882	200	3,081
	Ministry 9			2,974	399	45	227	0	2,303	200	2,503			4,171	840	63	319	0	2,950	200	3,149
	Ministry 10			3,482	581	52	268	0	2,581	200	2,781			4,528	975	68	348	0	3,138	200	3,337
	Ministry 11			3,216	481	48	250	0	2,437	200	2,637			3,736	676	56	290	0	2,713	200	2,913
	Ministry 12			2,914	383	44	224	0	2,263	200	2,463			4,166	838	62	320	0	2,945	200	3,144

[3] Gross salary other than allowances. [4] Allowances paid by employer. [6] Taxes on income. [7] Compulsory employee's contribution to social security. [8] Compulsory employee's contribution to occupational pension scheme. [9] Other compulsory deductions. [11] Allowances payable from other sources + one-off special allowances payable to civil servants, e.g. inflation compensation.

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Table 3

Changes in average remuneration by grade of official in the central government

Price index = 100.5

Cat.	Grade	Gross				Net			
		Salary		Index		Salary		Index	
		2023	2024	Nominal	Real	2023	2024	Nominal	Real
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
AD	Ministry 1	6,062	6,306	104.0	103.5	4,022	4,219	104.9	104.4
	Ministry 2	6,922	7,059	102.0	101.5	4,405	4,562	103.6	103.0
	Ministry 3	7,192	7,376	102.6	102.0	4,541	4,724	104.0	103.5
	Ministry 4	6,552	6,747	103.0	102.5	4,245	4,422	104.1	103.6
	Ministry 5	6,974	7,158	102.6	102.1	4,483	4,649	103.7	103.2
	Ministry 6	6,157	6,311	102.5	102.0	4,064	4,215	103.7	103.2
	Ministry 7	6,251	6,371	101.9	101.4	4,076	4,215	103.4	102.9
	Ministry 8	6,380	6,506	102.0	101.5	4,154	4,297	103.4	102.9
	Ministry 9	7,446	7,593	102.0	101.5	4,634	4,806	103.7	103.2
	Ministry 10	6,781	7,001	103.2	102.7	4,357	4,547	104.4	103.8
	Ministry 11	5,839	6,032	103.3	102.8	3,897	4,064	104.3	103.8
	Ministry 12	6,663	6,817	102.3	101.8	4,288	4,451	103.8	103.3
AST	Ministry 1	3,723	3,791	101.8	101.3	2,820	2,908	103.1	102.6
	Ministry 2	3,799	3,911	102.9	102.4	2,844	2,956	103.9	103.4
	Ministry 3	4,680	4,818	102.9	102.4	3,316	3,447	103.9	103.4
	Ministry 4	3,652	3,795	103.9	103.4	2,771	2,902	104.7	104.2
	Ministry 5	4,215	4,321	102.5	102.0	3,051	3,160	103.6	103.1
	Ministry 6	3,723	3,871	104.0	103.5	2,811	2,938	104.5	104.0
	Ministry 7	3,376	3,422	101.4	100.9	2,625	2,698	102.8	102.3
	Ministry 8	3,516	3,571	101.6	101.1	2,692	2,773	103.0	102.5
	Ministry 9	3,572	3,637	101.8	101.3	2,726	2,812	103.1	102.6
	Ministry 10	4,005	4,101	102.4	101.9	2,959	3,065	103.6	103.1
	Ministry 11	3,476	3,743	107.7	107.1	2,675	2,868	107.2	106.7
	Ministry 12	3,540	3,628	102.5	102.0	2,704	2,803	103.7	103.2

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Table 4

Changes in average remuneration by category of official in the central government

Price index = **100.5**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	6,707	6,870	102.4	101.9	4,307	4,473	103.8	103.3
AST	3,656	3,749	102.6	102.1	2,769	2,871	103.7	103.2
Total	6,014	6,162	102.5	102.0	3,958	4,109	103.8	103.3

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Table 5

Explanation on the changes in the components of the gross and net salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Basic salary, based on the demands of the job	Collective agreement increase 2.0% and local agreement increase 0.5% in March 2024.
2	Personal salary component, a percentage of basic salary (an average in each grade has been used)	Each employee has a result and development discussion with their immediate superior once a year in which the employee's individual performance and competence is assessed and the demands of the job are evaluated. This component slightly varies each year according to composition and performance of the employees.
3	Salary scale of the Ministry 10	Salary scale of the Ministry 10 was renewed in 2024, so the figures of the Ministry 10 are not completely comparable to the previous year.
...		
	Compulsory deductions	Explanation on the changes between July 2023 and July 2024
1	Unemployment insurance premium	Employee's unemployment insurance contribution is 0.79 % in 2024. In 2023 the same figure was 1.50 %.
2	Employee's pension fee	No changes in pension fees between 2023 and 2024. In 2024: Fee for personnel under 53 years: 7.15% Fee for personnel between 53 and 62: 8.65% Fee for personnel of 63 years and over: 7.15% In 2023: Fee for personnel under 53 years: 7.15% Fee for personnel between 53 and 62: 8.65% Fee for personnel of 63 years and over: 7.15%
3	Income taxes	Income tax was slightly reduced in 2024 compared to the previous year.
4		
...		
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Child benefit	The child benefit of the 1st child was 94.88 euros and of the 2nd child 104.84 euros in 2024. These child benefits remained unchanged compared to previous year. Previously the child benefits paid by the government were included in the gross salaries [3] in Table 2b but now these benefits are excluded from the gross salary since they are reported in the new separate column [11].
2		
3		
...		

SE

Table 1

Central government staff broken down by grade

July 2024

Category [1]	Grade [2]	Staff [3]
AD	Managers	5,335
	Others	53,841
AST	Average	8,470
SC	Average	2,901
Total		70,547

SE

Table 1 bis

Central government staff broken down by category

July 2024

Category [1]	Sample		Reference population in Central Public Administration		Ratio Sample / Population
	Numbers [2]	% [3]	Numbers [4]	% [5]	% [6]
AD	59,176	83.9	59,176	83.9	100.0
AST	8,470	12.0	8,470	12.0	100.0
SC	2,901	4.1	2,901	4.1	100.0
Total	70,547	100.0	70,547	100.0	100.0

ESA2010 total S.1311	ESA2010 total S.13
Number [7]	Number [7]
255,104	

SE

Table 2a

Remuneration of central government staff

Unmarried official - Monthly data (in Swedish kronor)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10]=[5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale									
AD	Managers	64,554		64,554	19,521	0	0	0	45,033		45,033
	Others	42,936		42,936	9,867	0	0	0	33,069		33,069
AST	Average	32,613		32,613	6,843	0	0	0	25,770		25,770
SC	Average	33,017		33,017	6,952	0	0	0	26,065		26,065
		Maximum of the scale									
AD	0										
	0										
AST	0										
SC	0										

(6): Taxes on income

(7): Compulsory employee's contribution to social security

(8): Compulsory employee's contribution to occupational pension scheme

(9): Other compulsory deductions

SE

Table 2b

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in Swedish kronor)

July 2024

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale									
AD	0	64,554		64,554	19,521	0	0	0	45,033	2,650	47,683
	0	42,936		42,936	9,867	0	0	0	33,069	2,650	35,719
AST	0	32,613		32,613	6,843	0	0	0	25,770	2,650	28,420
SC	0	33,017		33,017	6,952	0	0	0	26,065	2,650	28,715
		Maximum of the scale									
AD	0										
	0										
AST	0										
SC	0										

(6): Taxes on income

(7): Compulsory employee's contribution to social security

(8): Compulsory employee's contribution to occupational pension scheme

(9): Other compulsory deductions

(11): Child allowance (barnbidraget) (2023=2022=2021=2020=2500 SEK)+large-family supplement (flerbarnstillägg)(=150 SEK)

SE

Table 2c

Remuneration of central government staff

Unmarried official - Monthly data (in Swedish kronor)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale									
AD	Managers	63,690		63,690	19,749	0	0	0	43,941		43,941
	Others	42,194		42,194	10,178	0	0	0	32,015		32,015
AST	Average	31,736		31,736	6,951	0	0	0	24,785		24,785
SC	Average	32,402		32,402	7,138	0	0	0	25,263		25,263
		Maximum of the scale									
AD	Managers										
	Others										
AST	Average										
SC	Average										

(6): Taxes on income

(7): Compulsory employee's contribution to social security

(8): Compulsory employee's contribution to occupational pension scheme

(9): Other compulsory deductions

SE

Table 2d

Remuneration of central government staff

Married official with two dependent children, spouse not working - Monthly data (in Swedish kronor)

July 2023

Cat. [1]	Grade [2]	Gross			Compulsory deductions				Subtotal	Allowances	Net
		[3]	[4]	[5] = [3]+[4]	[6]	[7]	[8]	[9]	[10] = [5]- sum[6..9]	[11]	[12] = [10]+[11]
		Minimum of the scale									
AD	Managers	63,690		63,690	19,749	0	0	0	43,941	2,650	46,591
	Others	42,194		42,194	10,178	0	0	0	32,015	2,650	34,665
AST	Average	31,736		31,736	6,951	0	0	0	24,785	2,650	27,435
SC	Average	32,402		32,402	7,138	0	0	0	25,263	2,650	27,913
		Maximum of the scale									
AD	Managers										
	Others										
AST	Average										
SC	Average										

(6): Taxes on income

(7): Compulsory employee's contribution to social security

(8): Compulsory employee's contribution to occupational pension scheme

(9): Other compulsory deductions

(11): Child allowance (barnbidraget) (2023=2022=2021=2020=2500 SEK)+Large-family supplement (flerbarnstillägg)(=150 SEK)

SE

Table 3

Changes in average remuneration by grade of official in the central government

Price index = **101.4**

Cat. [1]	Grade [2]	Gross				Net			
		Salary		Index		Salary		Index	
		2023 [3]	2024 [4]	Nominal [5]	Real [6]	2023 [7]	2024 [8]	Nominal [9]	Real [10]
AD	Managers	63,690	64,554	101.4	100.0	45,266	46,358	102.4	101.0
	Others	42,194	42,936	101.8	100.4	33,340	34,394	103.2	101.7
AST	Average	31,736	32,613	102.8	101.3	26,110	27,095	103.8	102.3
SC	Average	32,402	33,017	101.9	100.5	26,588	27,390	103.0	101.6

SE

Table 4

Changes in average remuneration by category of official in the central government

Price index = **101.4**

Cat. [1]	Gross				Net			
	Salary		Index		Salary		Index	
	2023 [2]	2024 [3]	Nominal [4]	Real [5]	2023 [6]	2024 [7]	Nominal [8]	Real [9]
AD	44,132	44,885	101.7	100.3	34,416	35,472	103.1	101.7
AST	31,736	32,613	102.8	101.4	26,110	27,095	103.8	102.4
SC	32,402	33,017	101.9	100.5	26,588	27,390	103.0	101.6
Total	42,161	42,923	101.8	100.4	33,097	34,134	103.1	101.7

SE

Table 5

Explanation on the changes in the components of the gross salary

	Components of the gross salary	Explanation on the changes between July 2023 and July 2024
1	Basic salary	Not all governmental agencies have had their remuneration for 2023.
2	Fixed allowances (due to working conditions)	
3	Additional allowances e.g. holiday pay	
4		
5		
...		
	Compulsory deduction	Explanation on the changes between July 2023 and July 2024
1	Tax	
2		
...		
	Allowances	Explanation on the changes between July 2023 and July 2024
1	Child benefit ("barnbidraget")	SEK 2500 for 2 children (same as in 2023)
2	Large-family supplement ("flerbarnstillägg")	SEK 150 for 2 children (same as in 2023)
3		
...		