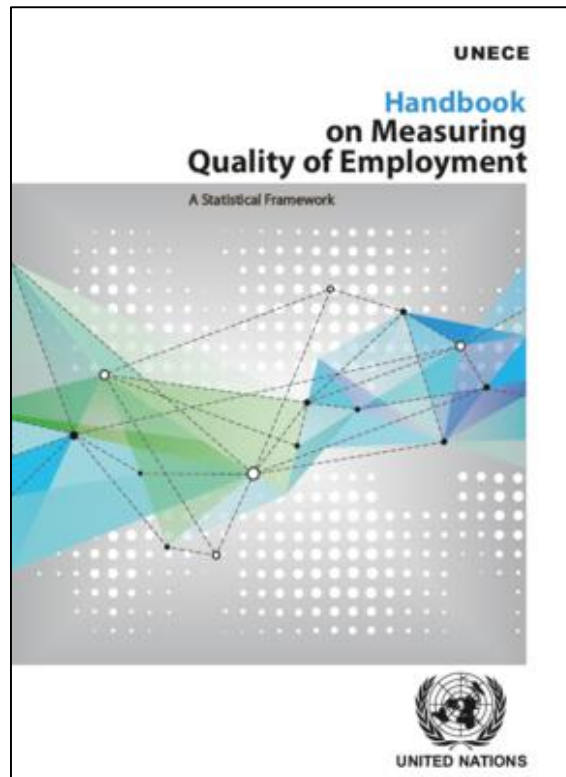


# WHY A FRAMEWORK ON MQE?

Employment is at the centre of most people's lives, and the **quality of an individual's employment** is an important element of his or her well-being. At the same time, labour markets are evolving, and the conditions of employment are continuously changing, which affects the lives of individual workers and members of their households.

This development has been accompanied by growing interest in quality of employment and demands from policy makers, governments and researchers for **more systematic information on quality of employment** to complement the well-established quantitative labour market indicators.

To assist statistical offices in meeting user demands, the **Handbook on Measuring Quality of Employment, A Statistical Framework** was developed by the Expert Group on Measuring Quality of Employment, established by the Bureau of the Conference of European Statisticians.



## ACCESS TO THE PUBLICATION:

[www.unece.org/stats/publications/stat\\_qua\\_emp.html](http://www.unece.org/stats/publications/stat_qua_emp.html)

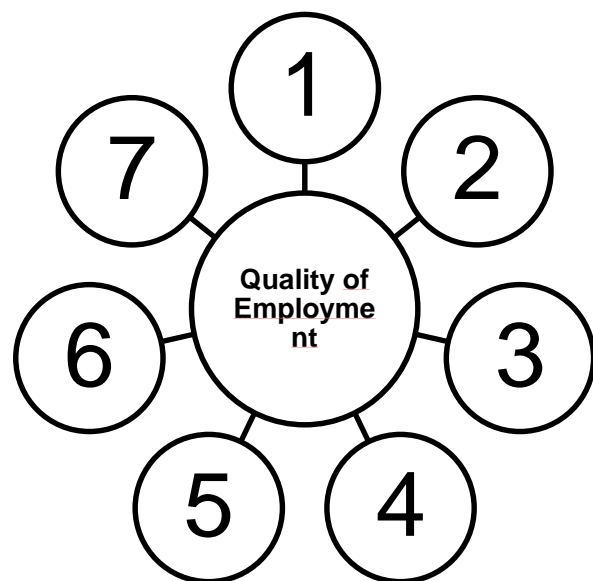


# Handbook on Measuring Quality of Employment

A Statistical Framework



## THE FRAMEWORK AT A GLANCE



The statistical framework consists of **7 dimensions** of quality of employment and their *sub-dimensions*.

For each dimension and sub-dimension, the framework presents a number of statistical indicators that may be produced.

① **SAFETY AND ETHICS AT WORK**, with: *safety at work; child labour and forced labour; and fair treatment of employment.*

② **INCOME AND BENEFITS FROM EMPLOYMENT**, with: *income; and non-wage pecuniary benefits.*

③ **WORKING TIME AND WORK-LIFE BALANCE**, with: *working hours; working time arrangements; and work-life balance.*

④ **SECURITY OF EMPLOYMENT AND SOCIAL PROTECTION**, with: *security of employment; and social protection.*

⑤ **SOCIAL DIALOGUE**

⑥ **SKILLS DEVELOPMENT AND TRAINING**

⑦ **EMPLOYMENT-RELATED RELATIONSHIPS AND WORK MOTIVATION**, with: *employment-related relationships; and work motivation.*

## WHAT DOES THE FRAMEWORK PROVIDE?

The statistical framework on MQE provides a **coherent structure** for measuring quality of employment.

The framework approaches quality of employment as a **multidimensional concept**, identifying seven dimensions and twelve sub-dimensions and introducing a number of statistical indicators for measuring each.

The indicator sheets, included in the annexes to the Guidelines, provide **operational definitions** and **guidelines for compiling and interpreting** the indicators.

The statistical framework and its set of indicators are intended as a **statistical toolbox** that can be applied flexibly, according to the specific requirements and institutional background of each country.