

103/2021 - 15 September 2021

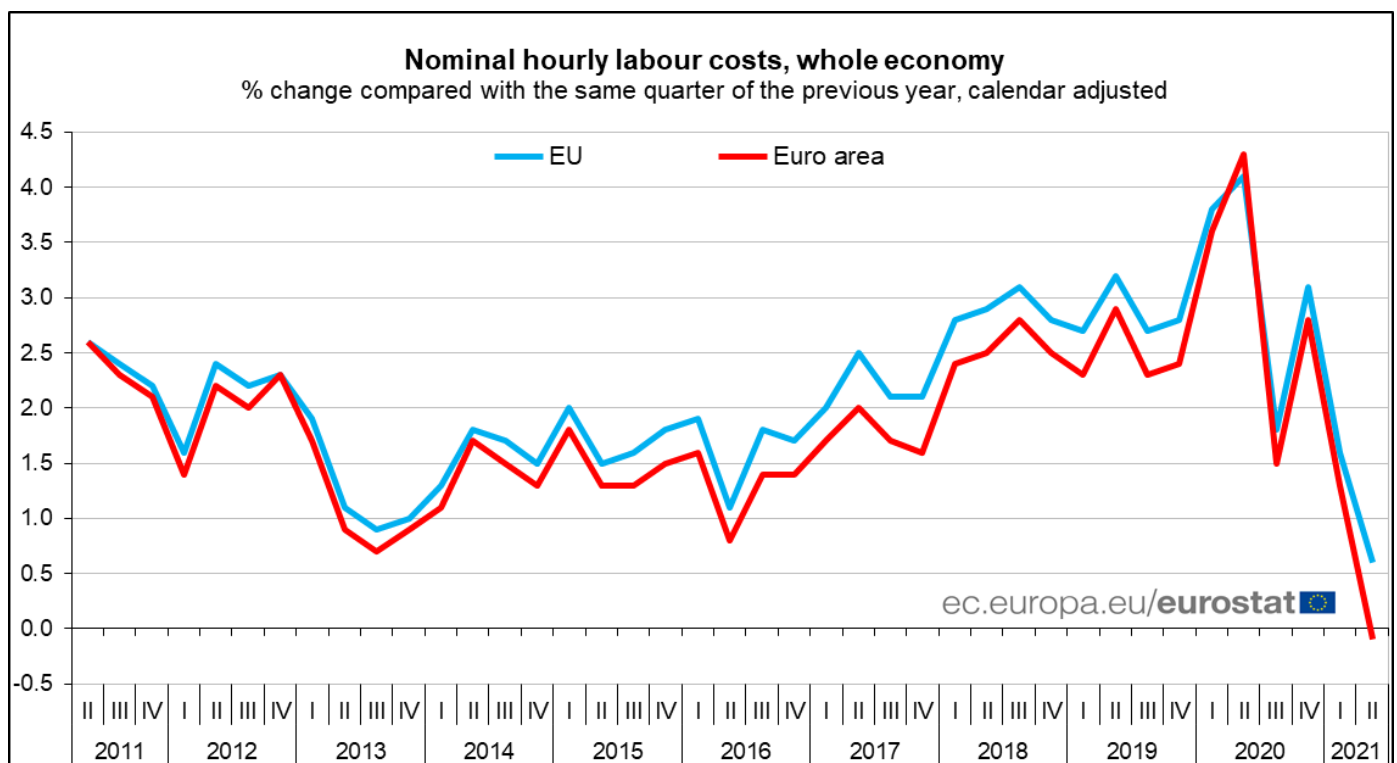
Second quarter of 2021

**Annual decrease in labour costs at 0.1% in euro area**

Increase at 0.6% in EU

In the second quarter of 2021, the hourly labour costs slightly decreased by 0.1% in the **euro area** and rose by 0.6% in the **EU**, compared with the same quarter of the previous year. In the first quarter of 2021, hourly labour costs increased by 1.3% and 1.6% respectively. These figures are published by **Eurostat, the statistical office of the European Union**.

The two main components of labour costs are wages & salaries and non-wage costs. In the **euro area**, the costs of wages & salaries per hour worked dropped by 0.4%, while the non-wage component rose by 0.8% in the second quarter of 2021, compared with the same quarter of the previous year. In the first quarter of 2021, the annual changes were +2.1% for wages & salaries and -1.1% for the non-wage component. In the **EU**, the costs of hourly wages & salaries increased by 0.2% and the non-wage component by 2.0% in the second quarter of 2021. In the first quarter of 2021, the annual change in wages & salaries was +2.4% and for the non-wage component -1.0%.

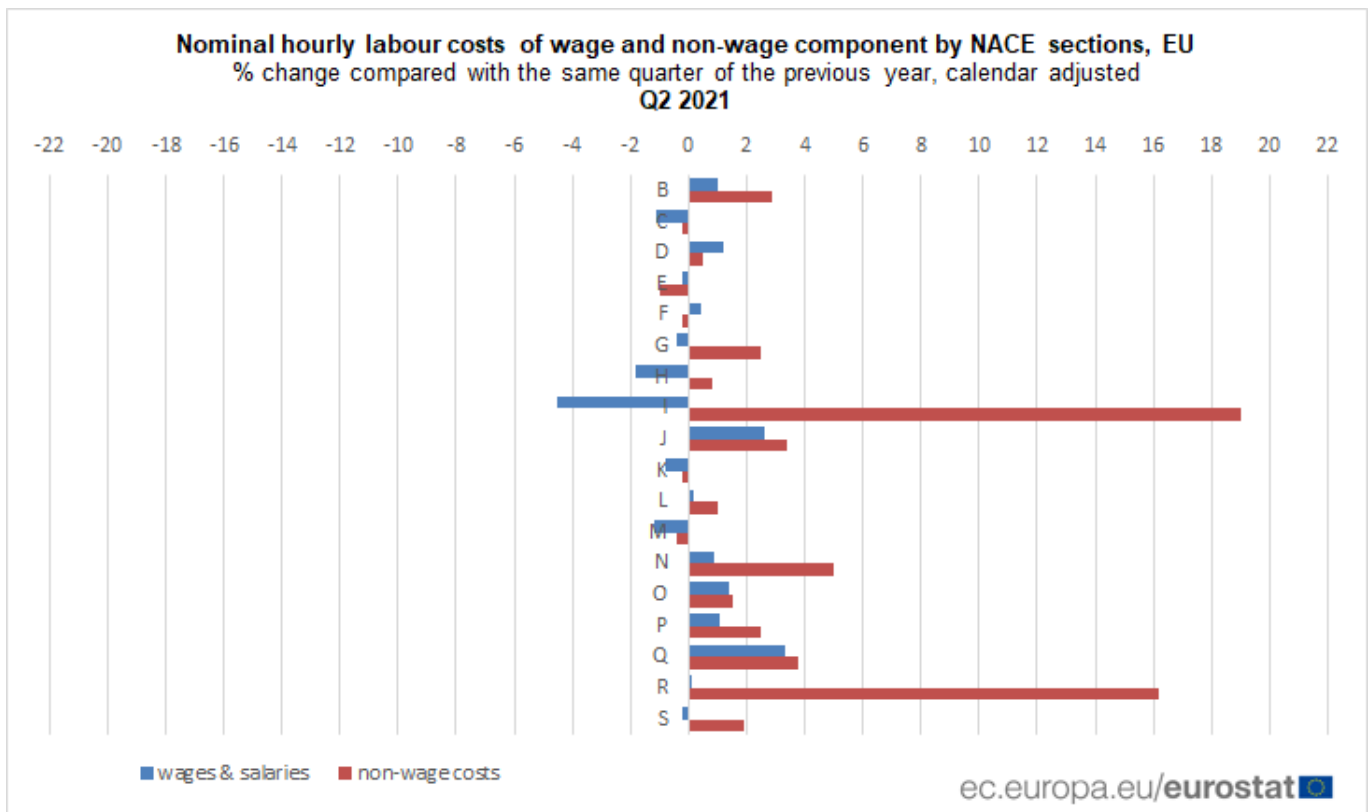


## Breakdown by economic activity

In the second quarter of 2021 compared with the same quarter of the previous year, hourly labour costs in the **euro area** rose by 1.7% in the (mainly) non-business economy and dropped by 0.8% in the business economy: -1.6% in industry, -0.9% in construction and -0.5% in services. In the **EU**, hourly labour cost grew by 2.1% in the (mainly) non-business economy and slightly decreased by 0.1% in the business economy: -0.7% in industry, +0.2% in construction and +0.2% in services.

In the **EU**, in the second quarter of 2021 compared with the same quarter of the previous year, the economic activities that recorded the highest increases in hourly wage costs were: NACE Rev. 2 section Q – ‘Human health and social work activities’ (+3.3% against +4.3% in the first quarter of 2021) and J – ‘Information and communication’ (+2.6% against +4.1%). The highest decreases were recorded for NACE Rev. 2 section I – ‘Accommodation and food service activities’ (-4.5% against +5.7% in the first quarter of 2021) and H – ‘Transportation and storage’ (-1.8% against +0.5%).

The economic activities that recorded the biggest increase in the non-wage component were: NACE Rev. 2 section I – ‘Accommodation and food service activities’ (+19.0% against -18.8% in the first quarter of 2021) and R – ‘Arts, entertainment and recreation’ (+16.2% against -12.1%).



List of NACE sections: [lc\\_lci\\_r2\\_q](#) or the last page of this news release.

## Geographical information

The **euro area** (EA19) includes Belgium, Germany, Estonia, Ireland, Greece, Spain, France, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Austria, Portugal, Slovenia, Slovakia and Finland.

The **European Union** (EU27) includes Belgium, Bulgaria, Czechia, Denmark, Germany, Estonia, Ireland, Greece, Spain, France, Croatia, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Hungary, Malta, the Netherlands, Austria, Poland, Portugal, Romania, Slovenia, Slovakia, Finland and Sweden.

## Methods and definitions

The **Labour Cost Index** is a short-term indicator showing the development of hourly labour costs incurred by employers, in nominal terms, that is without adjusting for price developments. It is calculated dividing the labour cost in national currency by the number of hours worked. Therefore, the development of variables, labour costs and hours worked, affect the evolution of the index (base year = 2016).

The quarterly changes in hourly employers' costs are measured for total labour costs and its main components: wages and salaries; and non-wage costs (labour costs other than wages and salaries). Total labour costs (TOT) cover wage and non-wage costs less subsidies. They do not include vocational training costs or other expenditures such as recruitment costs, spending on working clothes, etc.

**Wage and salary costs** (WAG) include direct remuneration, bonuses, and allowances paid by an employer in cash or in kind to an employee in return for work done, payments to employees saving schemes, payments for days not worked and remuneration in kind such as food, drink, fuel, company cars, etc.

**Labour costs other than wages and salaries** (OTH - non-wage costs) include the employers' social contributions plus employment taxes regarded as labour costs less subsidies intended to refund part or the entire employer's cost of direct remuneration.

Eurostat publishes Labour Cost Index data for NACE Rev. 2 sections B to S. The aggregate is referred to as "**Whole economy**" for the sake of simplification, even if agriculture, activities of households as employers and activities of extraterritorial organisations are excluded.

**Recording of COVID-19 support schemes:** the main schemes introduced by EU governments to alleviate the impact of the COVID-19 pandemics on enterprises and employees consist in short-term work arrangements and temporary lay-offs. In most cases, schemes are recorded as subsidies (or tax allowances) recorded with a negative sign in the non-wage component of the labour cost index. However, when government directly compensates the employees without channelling the support through the employer, the corresponding amounts are not recorded in labour cost statistics. Detailed guidance on the recording of government schemes related to the COVID-19 crisis in labour cost statistics can be found [here](#).

## Guidance note

In the text of this news release, we mainly analyse developments in the hourly labour costs of the second quarter of 2021 (2021Q2) compared with the second quarter of 2020 (2020Q2), when most EU governments introduced restrictive lockdown measures in order to combat the COVID-19 pandemics. To understand changes compared with a pre-COVID situation (e.g. 2019Q2), users are advised to analyse 2021Q2/2020Q2 developments in conjunction with 2020Q2/2019Q2 results. For instance, the hourly labour costs for total economy decreased by -0.1% in 2021Q2 compared with 2020Q2 and increased by 4.3% in 2020Q2 compared with 2019Q2. This corresponds to a 4.2% (4.3% - 0.1%) increase in 2021Q2 compared with 2019Q2, before the COVID impacted EU economies.

## Revisions and timetable

The Labour Cost Index data are subject to revision, in particular for the latest quarters, when new source data become available. The original data, before any subsequent revision, are also available [here](#).

For some Member States, COVID19-related support schemes may not have been recorded in full in the non-wage component of the labour cost, which may lead to revisions in the next release to be issued on 16 December 2021. Please note in particular that the data for the second quarter of 2021 are flagged provisional for most of the countries.

Compared with the News Release [69/2021](#) of 16 June 2021, the annual growth rate for the total economy for the first quarter of 2021 was revised from +1.5% to +1.3% for the euro area and from +1.7% to +1.6% for the EU.

## For more information

Eurostat [website section](#) on labour costs

Eurostat [database section](#) on labour costs

Eurostat [Statistics Explained article](#) on labour cost index

Eurostat €-indicators [release calendar](#)

European Statistics [Code of Practice](#)

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[ec.europa.eu/eurostat/](http://ec.europa.eu/eurostat/)

## Nominal hourly labour costs

% change compared with same quarter of previous year – calendar adjusted

	Whole economy (NACE Rev. 2 sections B to S)														
	Q2 2020			Q3 2020			Q4 2020			Q1 2021			Q2 2021		
	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER
<b>Euro area</b>	4.3	5.1	1.6	1.5	2.2	-0.4	2.8	3.5	0.7	1.3	2.1	-1.1	-0.1	-0.4	0.8
<b>EU</b>	4.1	5.1	0.8	1.8	2.4	-0.1	3.1	3.8	1.1	1.6	2.4	-1.0	0.6	0.2	2.0
<b>Belgium</b>	2.0	2.0	2.0	1.4	1.4	1.4	1.1	1.1	1.2	0.9	0.9	0.9	0.7	0.8	0.7
<b>Bulgaria</b>	9.5	9.3	10.6	3.4	3.3	3.9	9.7	9.7	9.9	4.9	5.5	2.1	6.7	7.2	4.3
<b>Czechia</b>	6.0	9.5	-3.7	5.0	5.5	3.6	8.7	10.8	3.0	4.4	7.7	-4.5	3.9	2.5	8.6
<b>Denmark</b>	2.1	4.1	-12.2	1.7	1.7	2.1	1.8	1.6	2.9	1.5	2.6	-5.1	3.3	0.7	24.1
<b>Germany</b>	4.2	4.2	4.2	1.5	1.6	0.8	3.1	2.9	3.9	1.3	2.1	-1.2	0.0	0.0	0.0
<b>Estonia</b>	1.9	3.1	-1.4	1.3	1.1	1.9	1.2	1.1	1.5	5.0	5.2	4.7	5.1	4.3	7.7
<b>Ireland</b>	-4.6	3.5	-63.8	-2.9	2.2	-39.4	-4.3	3.8	-60.9	-2.3	5.8	-52.3	4.8	3.3	50.6
<b>Greece</b>	3.3	5.3	-2.9	1.4	2.2	-1.2	3.4	4.6	-0.2	5.8	6.5	3.6	:	:	:
<b>Spain</b>	8.5	6.5	14.5	2.6	2.7	2.2	3.5	2.7	5.8	1.6	1.0	3.4	-3.7	-2.3	-7.6
<b>France</b>	3.3	4.8	-0.2	1.9	2.7	-0.1	2.3	3.3	0.1	2.4	2.9	1.4	0.1	-0.3	1.1
<b>Croatia</b>	0.6	1.4	-4.0	-0.6	0.3	-5.9	-1.1	-0.2	-6.4	2.3	2.2	2.6	1.1	1.1	1.0
<b>Italy</b>	7.6	7.8	7.3	1.1	1.0	1.5	1.3	2.0	-0.5	0.0	0.6	-1.4	-4.0	-3.4	-5.5
<b>Cyprus</b>	-12.8	-13.3	-10.7	-2.8	0.2	-16.7	0.7	-0.4	5.6	-1.6	-2.3	1.6	14.3	13.8	16.6
<b>Latvia</b>	4.5	5.0	2.6	4.6	4.2	6.0	7.1	7.5	5.6	4.0	5.2	-0.4	5.0	5.9	1.9
<b>Lithuania</b>	12.4	13.5	-8.1	4.9	8.8	-67.3	4.6	10.7	-107.6	12.0	13.2	-12.8	6.3	7.1	-13.1
<b>Luxembourg</b>	-0.1	-0.9	7.4	1.8	1.7	2.8	0.9	0.8	1.7	2.3	2.1	3.3	-0.9	-0.2	-7.5
<b>Hungary</b>	12.2	13.8	4.2	5.5	6.4	0.7	8.3	9.4	2.0	5.5	8.2	-8.7	2.2	4.4	-9.5
<b>Malta</b>	-3.7	8.4	-143.1	-4.9	3.0	-94.5	-3.7	4.3	-94.2	-1.8	2.8	-80.3	2.2	-2.0	-123.0
<b>Netherlands</b>	-0.1	7.3	-29.0	0.7	4.3	-11.6	3.1	8.6	-17.0	-0.7	2.5	-12.8	4.6	-1.4	40.3
<b>Austria</b>	4.7	1.5	15.3	0.2	-0.8	3.2	10.1	9.0	14.0	-3.4	-4.4	0.0	-0.3	2.1	-7.3
<b>Poland</b>	5.6	5.6	5.5	4.8	4.9	4.7	7.5	7.5	7.4	5.8	5.8	5.7	7.9	7.9	7.9
<b>Portugal</b>	14.2	16.5	4.9	5.8	6.1	4.6	6.8	6.7	7.4	7.1	7.8	4.5	-3.3	-5.2	5.2
<b>Romania</b>	5.5	5.4	8.4	5.7	5.7	5.3	8.7	8.7	9.1	5.6	5.6	5.0	6.7	6.8	4.8
<b>Slovenia</b>	8.8	11.3	-6.0	1.8	2.0	1.1	3.7	3.6	4.5	11.1	10.4	15.0	3.6	1.0	21.5
<b>Slovakia</b>	7.1	12.2	-7.7	6.1	7.7	1.7	8.5	10.7	1.9	3.2	7.2	-8.0	1.0	0.7	3.0
<b>Finland</b>	1.3	2.4	-3.8	1.7	3.2	-5.3	-0.5	1.0	-7.2	2.7	2.8	2.4	2.5	1.8	6.1
<b>Sweden</b>	-2.7	1.7	-12.2	1.8	2.0	1.2	3.1	3.1	3.2	1.8	2.8	-0.3	6.4	2.5	16.1
<b>Norway</b>	2.7	3.1	0.3	2.3	2.3	2.1	1.9	1.9	1.7	2.5	2.6	2.1	2.9	3.0	2.6
<b>Iceland</b>	6.0	6.0	6.0	5.3	5.3	5.3	6.1	6.0	6.4	10.0	10.3	8.7	8.1	8.4	6.8

Labour cost data are subject to revision, in particular for the latest quarters, when new source data become available.

: not available

TOTAL = total labour costs

WAGES = wage and salary costs

OTHER = non-wage costs

Source dataset: [lc\\_lci\\_r2\\_q](#)

## Nominal hourly labour costs for the business / mainly non-business economy

% change compared with same quarter of previous year – calendar adjusted

	Business economy (NACE Rev. 2 sections B to N)							Mainly non-business economy (NACE Rev. 2 sections O to S)						
	Q2/20	Q3/20	Q4/20	Q1/21	Q2 2021			Q2/20	Q3/20	Q4/20	Q1/21	Q2 2021		
	TOT	TOT	TOT	TOT	TOT	WAG	OTH	TOT	TOT	TOT	TOT	TOT	WAG	OTH
<b>Euro area</b>	4.3	1.3	2.2	1.1	-0.8	-1.1	0.1	4.0	2.1	4.2	1.9	1.7	1.5	2.3
<b>EU</b>	4.1	1.4	2.5	1.3	-0.1	-0.5	1.5	4.1	2.5	4.6	2.3	2.1	1.9	3.0
<b>Belgium</b>	2.0	1.3	1.1	0.8	0.9	1.0	0.9	2.0	1.5	1.2	1.3	0.4	0.4	0.4
<b>Bulgaria</b>	8.9	2.4	6.5	2.7	4.2	4.8	1.0	11.7	6.2	21.2	12.8	15.4	15.8	13.8
<b>Czechia</b>	5.4	3.5	5.3	3.2	0.9	-0.8	6.7	8.1	9.0	19.2	8.1	13.4	13.0	14.4
<b>Denmark</b>	2.1	1.2	1.5	1.7	4.1	0.1	36.5	2.2	2.6	2.2	1.2	1.9	1.7	4.2
<b>Germany</b>	3.8	1.6	2.4	1.3	-0.5	-0.5	-0.6	5.1	1.1	4.7	1.4	1.3	1.3	1.1
<b>Estonia</b>	1.2	0.5	0.5	5.1	5.1	4.0	8.6	4.1	3.4	2.9	6.4	5.2	5.1	5.6
<b>Ireland</b>	-6.8	-4.9	-6.0	-3.5	4.8	3.2	88.0	-0.1	1.3	-0.7	0.0	5.0	3.6	22.4
<b>Greece</b>	5.4	3.7	4.6	7.1	:	:	:	0.7	-1.5	2.1	4.0	:	:	:
<b>Spain</b>	8.6	1.3	2.8	1.8	-4.6	-3.0	-8.9	8.3	5.2	5.0	1.7	-2.0	-1.2	-4.6
<b>France</b>	3.9	1.9	2.0	1.9	-1.1	-1.5	0.1	1.6	1.8	3.0	3.8	2.9	2.8	3.2
<b>Croatia</b>	-1.7	-2.9	-3.5	0.8	0.3	0.4	0.0	5.3	3.6	3.9	5.1	2.6	2.5	2.9
<b>Italy</b>	11.0	0.2	1.2	-1.4	-8.2	-7.4	-10.3	0.7	3.0	1.4	2.4	5.4	6.1	3.9
<b>Cyprus</b>	-16.1	-5.1	-0.1	-2.5	18.0	17.3	22.1	-4.5	1.4	2.5	1.3	6.5	5.9	8.9
<b>Latvia</b>	3.7	6.2	6.4	1.3	1.3	2.2	-2.1	6.4	1.0	8.6	11.1	14.1	14.8	11.7
<b>Lithuania</b>	11.0	3.8	1.1	10.2	6.2	7.5	-19.3	15.7	7.2	12.8	16.8	6.5	6.5	8.1
<b>Luxembourg</b>	-0.4	1.8	0.8	2.7	-0.7	0.2	-9.1	0.7	1.7	1.1	1.0	-1.5	-1.4	-2.1
<b>Hungary</b>	10.5	5.9	7.8	4.1	2.2	4.2	-8.9	16.4	5.1	9.3	9.0	2.4	4.8	-10.8
<b>Malta</b>	-9.0	-11.8	-6.7	-5.3	2.8	-3.4	-57.0	5.4	6.0	1.2	3.8	1.5	0.6	12.8
<b>Netherlands</b>	-1.3	0.1	0.9	0.2	6.3	-1.1	65.0	2.7	2.0	7.2	-2.4	1.4	-1.8	13.3
<b>Austria</b>	3.5	0.6	8.8	-3.6	0.2	3.0	-7.9	8.5	-1.0	14.5	-2.9	-1.5	-0.4	-5.0
<b>Poland</b>	5.3	3.7	6.1	4.3	7.2	7.2	7.3	6.5	7.7	11.3	9.7	10.0	9.9	10.2
<b>Portugal</b>	11.3	5.4	8.2	8.9	0.7	-2.2	13.5	18.7	6.3	4.6	3.4	-9.4	-9.8	-7.4
<b>Romania</b>	4.2	5.2	8.3	5.2	9.7	9.8	6.7	8.9	6.8	9.6	6.6	-0.4	-0.4	-0.3
<b>Slovenia</b>	4.7	1.3	-0.3	6.4	3.7	0.2	30.1	19.2	3.1	14.2	22.2	3.2	2.8	6.0
<b>Slovakia</b>	5.3	3.8	5.7	1.2	0.6	0.2	3.5	11.8	11.3	15.2	8.1	2.1	2.0	2.1
<b>Finland</b>	0.8	0.0	-1.2	2.9	2.6	1.8	6.9	2.1	4.7	0.8	2.5	2.4	1.9	4.7
<b>Sweden</b>	-4.6	1.4	2.5	1.5	7.5	3.0	19.3	0.7	2.4	4.2	2.4	4.4	1.6	11.1
<b>Norway</b>	2.6	2.3	2.0	2.9	2.8	2.8	2.9	2.8	2.2	1.6	1.9	3.1	3.3	2.2
<b>Iceland</b>	5.8	4.9	5.2	9.9	7.6	8.1	5.6	6.4	6.0	7.8	10.3	8.8	8.9	8.6

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: not available

TOT = total labour costs

WAG = wage and salary costs

OTH = non-wage costs

Source dataset: [lc\\_lci\\_r2\\_q](#)

## Nominal hourly labour costs by main economic activity branches for the business economy

% change compared with same quarter of previous year – calendar adjusted

	Industry (NACE Rev. 2 sections B to E)							Construction (NACE Rev. 2 section F)						Services (NACE Rev. 2 sections G to N)							
	Q2/20	Q3/20	Q4/20	Q1/21	Q2 2021			Q2/20	Q3/20	Q4/20	Q1/21	Q2 2021			Q2/20	Q3/20	Q4/20	Q1/21	Q2 2021		
	TOT	TOT	TOT	TOT	TOT	WAG	OTH	TOT	TOT	TOT	TOT	TOT	WAG	OTH	TOT	TOT	TOT	TOT	TOT	WAG	OTH
<b>Euro area</b>	4.1	1.0	2.2	1.1	-1.6	-1.7	-1.3	4.7	2.4	3.0	0.9	-0.9	-0.3	-2.7	4.4	1.2	2.1	1.1	-0.5	-0.9	1.2
<b>EU</b>	4.0	1.2	2.6	1.4	-0.7	-0.9	-0.1	3.9	2.4	3.0	1.2	0.2	0.4	-0.2	4.2	1.4	2.4	1.3	0.2	-0.4	2.5
<b>Belgium</b>	2.3	1.2	1.2	0.7	1.1	1.1	1.0	2.0	1.0	1.0	1.0	0.8	0.8	0.8	1.9	1.4	1.1	0.8	0.9	1.0	0.8
<b>Bulgaria</b>	10.1	-1.0	4.6	-0.5	1.7	2.2	-0.8	2.6	0.5	3.7	9.3	13.4	14.1	9.6	8.9	4.4	7.8	3.7	4.7	5.3	1.3
<b>Czechia</b>	5.6	2.4	5.5	2.5	1.1	-2.4	12.2	3.1	5.4	5.9	3.6	3.6	1.8	9.1	5.4	4.3	5.0	3.6	0.5	0.2	1.7
<b>Denmark</b>	2.5	1.1	1.1	1.9	3.5	1.8	16.9	-1.9	0.3	2.6	3.7	4.4	4.1	6.1	2.4	1.4	1.5	1.5	4.3	-0.9	48.7
<b>Germany</b>	2.8	1.5	2.7	1.6	-1.0	-1.1	-0.4	4.8	3.0	2.8	3.2	0.8	0.9	0.3	4.4	1.5	2.2	0.9	-0.3	-0.2	-0.8
<b>Estonia</b>	2.4	1.7	2.3	3.7	4.8	4.0	7.3	1.2	-0.7	0.3	5.0	5.7	4.6	8.8	0.5	0.2	-0.3	5.8	5.2	3.9	9.2
<b>Ireland</b>	-1.8	-2.0	-2.5	4.3	5.4	1.0	46.4	-15.0	-4.0	-11.2	-29.5	-9.7	8.6	-32.8	-7.4	-5.9	-6.4	-2.7	6.3	3.2	166.0
<b>Greece</b>	2.2	3.1	1.1	6.2	:	:	:	5.6	11.7	5.8	7.2	:	:	:	6.4	3.5	5.7	7.4	:	:	:
<b>Spain</b>	9.0	1.4	3.3	2.5	-5.3	-4.1	-8.7	9.9	-0.1	2.5	1.3	-6.4	-7.2	-4.3	8.3	1.5	2.6	1.7	-4.1	-2.0	-9.5
<b>France</b>	4.9	2.0	2.6	1.7	-1.9	-1.8	-2.3	7.4	1.9	4.1	1.8	-4.0	-3.2	-5.9	3.3	1.9	1.6	2.0	-0.5	-1.3	1.6
<b>Croatia</b>	0.1	-0.4	0.4	1.5	1.4	1.4	1.3	-0.5	-2.0	-1.0	3.2	1.5	1.5	1.3	-2.8	-4.4	-5.8	0.1	-0.4	-0.3	-0.9
<b>Italy</b>	8.5	-1.4	0.0	-3.8	-8.2	-7.6	-9.6	3.4	0.3	0.1	-2.8	-3.4	-1.9	-6.9	13.2	1.3	2.3	0.3	-8.6	-7.7	-11.0
<b>Cyprus</b>	-12.6	-5.2	0.1	3.2	16.3	15.7	19.3	-19.1	-6.8	-2.0	7.0	23.2	22.3	28.9	-16.4	-4.9	0.1	-4.9	17.6	16.9	21.7
<b>Latvia</b>	4.4	5.8	6.2	1.8	3.1	3.5	1.4	9.0	10.4	8.2	-3.5	-3.4	-3.1	-4.5	2.8	5.9	6.2	1.8	1.3	2.5	-3.1
<b>Lithuania</b>	10.7	1.9	1.3	9.2	5.1	5.6	-7.3	12.6	6.2	2.3	12.0	8.3	7.9	19.4	10.9	4.4	0.9	10.4	6.4	8.2	-25.7
<b>Luxembourg</b>	2.4	1.1	0.2	2.5	-4.0	-3.2	-10.3	1.4	1.6	-1.5	0.3	-3.3	-1.9	-14.3	-1.0	1.9	1.2	3.1	0.1	1.0	-8.1
<b>Hungary</b>	10.4	4.5	6.8	4.1	2.1	4.1	-9.1	13.8	9.3	8.3	5.9	5.1	7.3	-7.1	10.3	6.5	8.3	3.9	1.9	3.9	-8.8
<b>Malta</b>	-2.0	-7.8	-2.4	-2.8	4.3	3.5	-16.8	2.8	1.8	4.2	12.6	3.1	1.7	21.1	-11.0	-13.4	-8.1	-7.0	2.5	-4.9	-55.2
<b>Netherlands</b>	0.8	0.6	3.1	2.5	:c	:c	:c	2.6	10.9	10.8	2.0	:c	:c	:c	-2.3	-1.1	-0.7	-0.6	:c	:c	:c
<b>Austria</b>	2.4	0.4	3.9	-1.6	1.0	4.4	-8.4	1.1	1.4	5.0	-6.4	1.6	3.7	-5.2	4.4	0.6	12.1	-4.3	-0.3	2.3	-7.8
<b>Poland</b>	6.0	3.8	7.2	5.2	7.1	7.1	7.1	0.3	4.1	4.7	4.2	8.4	8.4	8.4	5.3	3.7	5.4	3.6	7.2	7.1	7.3
<b>Portugal</b>	14.2	3.8	6.2	9.1	-1.9	-4.7	10.9	3.7	4.0	0.7	6.8	9.6	8.6	13.6	10.6	6.5	10.0	9.0	1.1	-1.9	14.9
<b>Romania</b>	3.8	5.3	8.7	5.5	10.7	10.9	7.4	2.8	2.3	5.4	1.8	7.2	7.2	6.1	4.6	5.7	8.6	5.5	9.5	9.6	6.4
<b>Slovenia</b>	4.0	1.9	1.4	6.4	4.1	0.5	32.8	7.3	2.8	0.4	5.4	4.5	0.9	32.1	4.9	0.6	-1.6	6.6	3.2	-0.1	28.1
<b>Slovakia</b>	6.6	2.5	4.3	-0.5	0.3	-1.4	8.3	-4.9	-1.6	-3.1	-4.8	1.3	0.8	3.5	5.2	5.2	7.6	2.9	0.9	1.5	0.1
<b>Finland</b>	-1.9	0.0	-2.3	3.0	3.1	2.4	6.5	0.6	1.4	0.8	2.5	4.8	4.3	8.4	2.4	-0.1	-0.9	3.0	2.0	1.1	6.9
<b>Sweden</b>	-6.2	0.0	1.2	1.3	6.3	3.0	14.6	-4.9	0.9	1.2	2.4	10.8	3.1	35.5	-3.9	2.0	3.3	1.5	7.4	3.0	18.5
<b>Norway</b>	2.6	1.9	1.3	2.7	2.6	2.4	3.8	2.7	2.9	1.9	2.3	2.8	2.9	2.3	2.6	2.4	2.3	3.1	2.9	2.9	2.7
<b>Iceland</b>	7.0	4.2	6.3	9.3	7.8	8.3	5.7	5.0	4.8	4.6	8.0	8.2	8.7	6.0	5.4	5.2	4.8	10.5	7.3	7.8	5.3

Labour cost data are subject to revision, in particular for the latest quarters, when new source data become available.

: not available

c confidential

TOT = total labour costs

WAG = wage and salary costs

OTH = non-wage costs

Source dataset: [lc\\_lci\\_r2\\_q](#)

## Nominal hourly labour costs of wage and non-wage component by NACE Rev. 2 sections

% change compared with same quarter of previous year – calendar adjusted

	EU														
	Q2/2020			Q3 2020			Q4 2020			Q1 2021			Q2 2021		
	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER	TOTAL	WAGES	OTHER
<b>B: Mining and quarrying</b>	5.1	4.4	7.6	4.1	2.6	8.9	7.7	6.3	11.9	3.9	4.0	3.5	1.5	1.0	2.9
<b>C: Manufacturing</b>	4.1	4.4	2.8	1.2	1.4	0.5	2.5	2.7	2.0	1.4	1.9	-0.3	-0.9	-1.1	-0.2
<b>D: Electricity, gas, steam and air conditioning supply</b>	2.7	3.4	0.6	1.1	1.7	-0.6	2.7	3.2	1.3	1.5	2.1	0.0	1.0	1.2	0.5
<b>E: Water supply; sewerage, waste management and remediation activities</b>	4.4	4.7	3.2	1.7	2.1	0.6	2.0	2.3	1.1	0.9	1.5	-1.2	-0.4	-0.2	-1.0
<b>F: Construction</b>	3.9	4.7	1.2	2.4	3.0	0.6	3.0	3.6	1.1	1.2	2.5	-2.9	0.2	0.4	-0.2
<b>G: Wholesale and retail trade; repair of motor vehicles and motorcycles</b>	5.5	6.9	0.5	2.0	2.7	-0.4	3.5	4.1	1.4	1.9	2.8	-1.5	0.2	-0.4	2.5
<b>H: Transportation and storage</b>	5.0	6.5	0.1	0.5	1.6	-3.0	0.8	1.8	-2.4	-0.5	0.5	-3.4	-1.2	-1.8	0.8
<b>I: Accommodation and food service activities</b>	6.0	13.9	-22.1	-0.1	3.4	-12.1	2.3	8.3	-18.6	0.3	5.7	-18.8	-0.6	-4.5	19.0
<b>J: Information and communication</b>	2.7	4.0	-1.5	1.5	2.3	-1.1	2.9	3.7	0.1	3.6	4.1	1.9	2.8	2.6	3.4
<b>K: Financial and insurance activities</b>	3.5	3.8	2.5	2.2	2.5	1.3	2.6	2.9	1.5	1.2	1.7	-0.1	-0.7	-0.8	-0.2
<b>L: Real estate activities</b>	5.9	6.4	4.1	3.6	3.7	3.3	3.4	3.4	3.2	1.7	2.5	-0.7	0.4	0.2	1.0
<b>M: Professional, scientific and technical activities</b>	2.9	3.8	-0.3	1.2	1.8	-1.0	1.3	1.9	-1.0	0.4	1.0	-1.6	-1.0	-1.2	-0.4
<b>N: Administrative and support service activities</b>	2.8	4.6	-3.1	1.1	2.2	-2.4	2.2	3.0	-0.5	1.1	2.2	-2.8	1.8	0.9	5.0
<b>O: Public administration and defense; compulsory social security</b>	2.7	3.0	2.0	1.5	1.9	0.7	3.1	3.1	2.9	0.7	1.2	-0.7	1.5	1.4	1.5
<b>P: Education</b>	4.3	5.0	2.4	1.8	2.1	1.0	4.6	4.6	4.4	0.8	1.3	-0.5	1.5	1.1	2.5
<b>Q: Human health and social work activities</b>	4.3	4.5	3.7	3.5	3.7	2.7	5.4	6.0	2.9	4.2	4.3	3.8	3.4	3.3	3.8
<b>R: Arts, entertainment and recreation</b>	6.1	11.2	-12.1	2.6	4.7	-4.8	7.2	10.6	-5.1	3.9	8.5	-12.1	3.0	0.1	16.2
<b>S: Other service activities</b>	7.7	8.8	4.2	3.1	3.6	1.3	5.9	6.4	4.0	3.7	4.6	0.9	0.3	-0.2	1.9

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TOTAL = total labour costs

WAGES = wage and salary costs

OTHER = non-wage costs

Source dataset: [lc\\_lci\\_r2\\_q](#)