## Description and technical format of the variables to be collected for each topic and detailed topic of the labour force domain and the codification to be used

ANNEX I

| Topic                 | Detailed topic              | Variable<br>identifier | Variable name                                   | Codes     | Labels   | Filter | Filter labels   | Minimum set of variables | Variable<br>type |
|-----------------------|-----------------------------|------------------------|---|-----------|--|--------|---|--------------------------|------------------|
| 01.Technical<br>Items | Data collection information | REFYEAR                | Year of survey                                  | YYYY      | Year of survey (4 digits)  |        | Everybody in the target population  | Yes                      | Technical        |
| 01.Technical<br>Items | Data collection information | REFWEEK                | Reference week                                  | 01-53     | Number of the week (2 digits)  |        | Everybody in the target population  | Yes                      | Technical        |
| 01.Technical<br>Items | Data collection information | RE-<br>FMONTH          | Reference month                                 | 01-12     | Number of the month (2 digits)   |        | Everybody in the target population  | Yes                      | Derived          |
| 01.Technical<br>Items | Data collection information | INTWEEK                | Interview week                                  | 01-53     | Number of the week (2 digits)  |        | Everybody in the target population  | Yes                      | Technical        |
| 01.Technical<br>Items | Data collection information | ННТҮРЕ                 | Living in a private household or an institution | 1         | Person surveyed and living in the same private household                               |        | Everybody in the target population  | Yes                      | Technical        |
|                       |                             |                        |   | 2         | Person surveyed in the private household but living in an institution                  |        |   |                          |                  |
|                       |                             |                        |   | 3         | Person surveyed in the private<br>household but living in another<br>private household |        |   |                          |                  |
| 01.Technical items    | Data collection information | STRATU M               | Stratum   | Not blank | Stratum identifier (15 character alphanumeric)   |        | Everybody in the target population, when the target population (or a part thereof) is stratified at the first stage of the sample design or in case of self-representing primary sampling units | Yes                      | Technical        |
|                       |                             |                        |   | Blank     | Not applicable   |        |   |                          |                  |
| 01.Technical items    | Data collection information | PSU                    | Primary sampling<br>unit                        | Not blank | Primary sampling unit identifier (15 character alphanumeric)                           |        | Everybody in the target population, when the target population is divided into clusters (PSUs)  | Yes                      | Technical        |
|                       |                             |                        |   | Blank     | Not applicable   |        |   |                          |                  |

| Topic              | Detailed topic              | Variable<br>identifier | Variable name                                       | Codes                             | Labels  | Filter   | Filter labels   | Minimum set of variables | Variable<br>type |
|--------------------|-----------------------------|------------------------|---|-----------------------------------|---|--|---|--------------------------|------------------|
| 01.Technical items | Data collection information | FSU                    | Final (or ultimate) sampling unit                   | Not blank                         | Final sampling unit identifier (15 character alphanumeric)  |  | Everybody in the target population                              | No                       | Technical        |
|                    |                             |                        |   | Blank                             | Not applicable (only for the not sampled persons in a sample of individuals)                                |  |   |                          |                  |
| 01.Technical items | Data collection information | DE-<br>WEIGHT          | Design weight                                       | Not blank                         | Design weight (7 digits: first 5 contain whole number, following 2 are decimals)                            |  | Everybody in the target population                              | No                       | Technical        |
|                    |                             |                        |   | Blank                             | Not applicable  |  |   |                          |                  |
| 01.Technical items | Identification              | IDENT                  | Unique identifier                                   | Not blank                         | Identifier (25 character alphanumeric)  |  | Everybody in the target population                              | Yes                      | Technical        |
| 01.Technical items | Identification              | HHNUM                  | Serial number of the household                      | Not blank                         | Household number (8 character alphanumeric)   |  | Everybody in the target population                              | Yes                      | Technical        |
| 01.Technical items | Identification              | HHSEQ-<br>NUM          | Sequence number in the household                    | 01-98                             | Sequence number allocated to each member of the household (2 digits)  |  | Everybody in the target population                              | Yes                      | Technical        |
| 01.Technical items | Weights                     | COEFFQ                 | Quarterly weighting factor                          | 0000000-<br>00-<br>9999999-<br>99 | Quarterly weight with 9 digits: first 5 digits contain whole numbers; last 4 digits contain decimal places  |  | Everybody in the target population                              | No                       | Technical        |
|                    |                             |                        |   | Blank                             | Not applicable  |  |   |                          |                  |
| 01.Technical items | Weights                     | COEFFY                 | Yearly weighting factor                             | 0000000-<br>00-<br>9999999-<br>99 | Yearly weight with 9 digits: first 5 digits contain whole numbers; last 4 digits contain decimal places     | Everybody in<br>the yearly<br>(sub-)sample<br>for annual<br>variables      | Everybody in the yearly<br>(sub-)sample for annual<br>variables | No                       | Technical        |
|                    |                             |                        |   | Blank                             | Not applicable  |  |   |                          |                  |
| 01.Technical items | Weights                     | COEFF2Y                | Weighting factor<br>for the two-yearly<br>variables | 0000000-<br>00-<br>9999999-<br>99 | Two-yearly weight with 9 digits: first 5 digits contain whole numbers; last 4 digits contain decimal places | Everybody in<br>the yearly<br>(sub-) sample<br>for two-yearly<br>variables | Everybody in the yearly (sub-)sample for two-yearly variables   | No                       | Technical        |

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| Торіс              | Detailed topic            | Variable<br>identifier | Variable name                        | Codes                             | Labels  | Filter   | Filter labels  | Minimum set of variables | Variable<br>type |
|--------------------|---------------------------|------------------------|--------------------------------------|-----------------------------------|---|--|--|--------------------------|------------------|
|                    |                           |                        |                                      | Blank                             | Not applicable  |  |  |                          |                  |
| 01.Technical items | Weights                   | COEFF-<br>MOD          | Yearly weighting factor — module     | 0000000-<br>00-<br>9999999-<br>99 | Yearly module weight with 9 digits: first 5 digits contain whole numbers; last 4 digits contain decimal places    | Everybody in<br>the yearly<br>module sub-<br>sample                                    | Everybody in the yearly module subsample                                     | No                       | Technical        |
|                    |                           |                        |                                      | Blank                             | Not applicable  |  |  |                          |                  |
| 01.Technical items | Weights                   | COEFFHH                | Yearly household<br>weighting factor | 0000000-<br>00-<br>9999999-<br>99 | Yearly household weight with 9 digits: first 5 digits contain whole numbers; last 4 digits contain decimal places | Everybody in<br>the yearly<br>(sub-) sample<br>to be used for<br>household<br>analyses | Everybody in the yearly<br>(sub-)sample to be used for<br>household analyses | Yes                      | Technical        |
|                    |                           |                        |                                      | Blank                             | Not applicable  |  |  |                          |                  |
| 01.Technical items | Interview characteristics | INTWAVE                | Sequence number of the survey wave   | 1-8                               | Sequence number of the survey wave  |  | Everybody in the target population   | Yes                      | Technical        |
| 01.Technical items | Interview characteristics | INTQUEST               | Questionnaire used                   | 01                                | Quarterly   |  | Everybody in the target population   | Yes                      | Technical        |
|                    |                           |                        |                                      | 02                                | Quarterly and yearly  |  |  |                          |                  |
|                    |                           |                        |                                      | 03                                | Quarterly, yearly and biennial  |  |  |                          |                  |
|                    |                           |                        |                                      | 04                                | Quarterly, yearly, biennial and module  |  |  |                          |                  |
|                    |                           |                        |                                      | 05                                | Quarterly and (originally selected) respondent forms part of household subsample                                  |  |  |                          |                  |
|                    |                           |                        |                                      | 06                                | Quarterly, yearly and (originally selected) respondent forms part of household subsample                          |  |  |                          |                  |
|                    |                           |                        |                                      | 07                                | Quarterly, yearly, biennial and (ori-<br>ginally selected) respondent forms<br>part of household subsample        |  |  |                          |                  |

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| Торіс              | Detailed topic            | Variable<br>identifier | Variable name                         | Codes     | Labels   | Filter | Filter labels                      | Minimum set of variables | Variable<br>type |
|--------------------|---------------------------|------------------------|---------------------------------------|-----------|--|--------|------------------------------------|--------------------------|------------------|
|                    |                           |                        |                                       | 08        | Quarterly, yearly, biennial, module<br>and (originally selected) respondent<br>forms part of household subsample |        |                                    |                          |                  |
|                    |                           |                        |                                       | 09        | Household — minimum set of variables (for additional household members)  |        |                                    |                          |                  |
|                    |                           |                        |                                       | 10        | Household — restricted set of module background variables (for additional household members)                     |        |                                    |                          |                  |
| 01.Technical items | Interview characteristics | MODE                   | Interviewing mode used                | 1         | Computer-assisted personal interviewing (CAPI)   |        | Everybody in the target population | Yes                      | Technical        |
|                    |                           |                        |                                       | 2         | Computer-assisted telephone interviewing (CATI)  |        |                                    |                          |                  |
|                    |                           |                        |                                       | 3         | Computer-assisted web interviewing (CAWI)  |        |                                    |                          |                  |
|                    |                           |                        |                                       | 4         | Pen-and-Paper Personal Interviews<br>(PAPI)  |        |                                    |                          |                  |
|                    |                           |                        |                                       | 5         | Copied from previous interview   |        |                                    |                          |                  |
|                    |                           |                        |                                       | 6         | Other  |        |                                    |                          |                  |
|                    |                           |                        |                                       | Blank     | Not stated   |        |                                    |                          |                  |
| 01.Technical items | Interview characteristics | PROXY                  | Nature of participation in the survey | 1         | Direct participation   |        | Everybody in the target population | Yes                      | Technical        |
|                    |                           |                        |                                       | 2         | Indirect participation (i.e. participation via another member of the household)                                  |        |                                    |                          |                  |
|                    |                           |                        |                                       | Blank     | Not stated   |        |                                    |                          |                  |
| 01.Technical items | Localisation              | COUNTRY                | Country of residence                  | Not Blank | Country of residence (SCL GEO alpha-2 code)  |        | Everybody in the target population | Yes                      | Technical        |
| 01.Technical items | Localisation              | REGION                 | Region of residence                   | Not Blank | NUTS 3 region (3 character alphanumeric)   |        | Everybody in the target population | Yes                      | Technical        |
| 01.Technical items | Localisation              | DEGURBA                | Degree of urbanisation                | 1         | Cities   |        | Everybody in the target population | Yes                      | Technical        |

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| Торіс   | Detailed topic                      | Variable<br>identifier | Variable name               | Codes     | Labels   | Filter | Filter labels                      | Minimum set of variables | Variable<br>type |
|---|-------------------------------------|------------------------|-----------------------------|-----------|--|--------|------------------------------------|--------------------------|------------------|
|   |                                     |                        |                             | 2         | Towns and suburbs  |        |                                    |                          |                  |
|   |                                     |                        |                             | 3         | Rural areas  |        |                                    |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Demography                          | SEX                    | Sex                         | 1         | Male   |        | Everybody in the target population | Yes                      | Collected        |
|   |                                     |                        |                             | 2         | Female   |        |                                    |                          |                  |
| 02.Person and household characteristics         | Demography                          | YEARBIR                | Year of birth               | YYYY      | Year of birth (4 digits)   |        | Everybody in the target population | Yes                      | Collected        |
| 02.Person and<br>household char-<br>acteristics | Demography                          | PASSBIR                | Passing of birthday         | 1         | Yes and the reference week does not spill over into the next calendar year |        | Everybody in the target population | Yes                      | Collected        |
|   |                                     |                        |                             | 2         | No and the reference week does not spill over into the next calendar year  |        |                                    |                          |                  |
|   |                                     |                        |                             | 3         | Yes and the reference week spills over into the next calendar year         |        |                                    |                          |                  |
|   |                                     |                        |                             | 4         | No and the reference week spills over into the next calendar year          |        |                                    |                          |                  |
| 02.Person and household characteristics         | Demography                          | AGE                    | Age in completed years      | 0-120     | Age in completed years (3 digits)  |        | Everybody in the target population | Yes                      | Derived          |
| 02.Person and<br>household char-<br>acteristics | Citizenship and migrant background  | CITIZENS<br>HIP        | Country of main citizenship | Not blank | Country of main citizenship (SCL GEO alpha-2 code)                         |        | Everybody in the target population | Yes                      | Collected        |
|   |                                     |                        |                             | STLS      | Stateless  |        |                                    |                          |                  |
|   |                                     |                        |                             | FOR       | Foreign citizenship but country un-<br>known                               |        |                                    |                          |                  |
|   |                                     |                        |                             | Blank     | Not stated   |        |                                    |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Citizenship and migrant back-ground | COUN-<br>TRYB          | Country of birth            | Not blank | Country of birth (SCL GEO alpha-2 code)                                    |        | Everybody in the target population | Yes                      | Collected        |

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| Торіс   | Detailed topic                             | Variable<br>identifier | Variable name                  | Codes     | Labels   | Filter                                 | Filter labels   | Minimum set of variables | Variable<br>type |
|---|--|------------------------|--------------------------------|-----------|--|--|---|--------------------------|------------------|
|   |  |                        |                                | FOR       | Foreign-born but country of birth unknown                      |  |   |                          |                  |
|   |  |                        |                                | Blank     | Not stated   |  |   |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Citizenship and<br>migrant back-<br>ground | COBFATH                | Country of birth of the father | Not blank | Country of birth of the father (SCL GEO alpha-2 code)          | AGE <= 74                              | Everybody in the target population aged 74 years or less                                  | Yes                      | Collected        |
|   |  |                        |                                | FOR       | Father foreign-born but country of birth of the father unknown |  |   |                          |                  |
|   |  |                        |                                | Blank     | Not stated   |  |   |                          |                  |
|   |  |                        |                                | 999       | Not applicable   |  |   |                          |                  |
| 02.Person and household characteristics         | Citizenship and<br>migrant back-<br>ground | COB-<br>MOTH           | Country of birth of the mother | Not blank | Country of birth of the mother (SCL GEO alpha-2 code)          | AGE <= 74                              | Everybody in the target population aged 74 years or less                                  | Yes                      | Collected        |
|   |  |                        |                                | FOR       | Mother foreign-born but country of birth of the mother unknown |  |   |                          |                  |
|   |  |                        |                                | Blank     | Not stated   |  |   |                          |                  |
|   |  |                        |                                | 999       | Not applicable   |  |   |                          |                  |
| 02.Person and household characteristics         | Reasons for migration                      | MIGREAS                | Main reason for migrating      | 1         | Employment, job found before migrating                         | COUNTRY # COUNTRYB AND 15 <= AGE <= 74 | First generation immigrants or persons with unknown country of birth, aged 15 to 74 years | No                       | Collected        |
|   |  |                        |                                | 2         | Employment, no job found before migrating                      |  |   |                          |                  |
|   |  |                        |                                | 3         | Family reasons   |  |   |                          |                  |
|   |  |                        |                                | 4         | Education or training  |  |   |                          |                  |
|   |  |                        |                                | 5         | Retirement   |  |   |                          |                  |
|   |  |                        |                                | 6         | International protection or asylum                             |  |   |                          |                  |
|   |  |                        |                                | 7         | Other  |  |   |                          |                  |
|   |  |                        |                                | Blank     | Not stated   |  |   |                          |                  |

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| Торіс   | Detailed topic  | Variable<br>identifier | Variable name   | Codes | Labels  | Filter | Filter labels                      | Minimum set of variables | Variable<br>type |
|---|---|------------------------|---|-------|---|--------|------------------------------------|--------------------------|------------------|
|   |   |                        |   | 9     | Not applicable  |        |                                    |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Household composition   | HHLINK                 | Relationship to the reference person in the household | 01    | Reference person  |        | Everybody in the target population | Yes                      | Collected        |
|   |   |                        |   | 02    | Partner of reference person   |        |                                    |                          |                  |
|   |   |                        |   | 03    | Son/daughter of reference person  |        |                                    |                          |                  |
|   |   |                        |   | 04    | Son/daughter-in-law of reference person                                 |        |                                    |                          |                  |
|   |   |                        |   | 05    | Grandchild of reference person  |        |                                    |                          |                  |
|   |   |                        |   | 06    | Parent of reference person  |        |                                    |                          |                  |
|   |   |                        |   | 07    | Parent-in-law of reference person                                       |        |                                    |                          |                  |
|   |   |                        |   | 08    | Grandparent of reference person   |        |                                    |                          |                  |
|   |   |                        |   | 09    | Brother/sister of reference person                                      |        |                                    |                          |                  |
|   |   |                        |   | 10    | Other relative  |        |                                    |                          |                  |
|   |   |                        |   | 11    | Other non-relative  |        |                                    |                          |                  |
|   |   |                        |   | Blank | Not stated  |        |                                    |                          |                  |
|   |   |                        |   | 99    | Not applicable  |        |                                    |                          |                  |
| 02.Person and household characteristics         | Household<br>composition —<br>additional spe-<br>cific details  | HHSPOU                 | Sequence number of partner                            | 00    | Person has no partner, or the partner does not belong to this household |        | Everybody in the target population | Yes                      | Collected        |
|   |   |                        |   | 01-98 | Sequence number of partner in the household                             |        |                                    |                          |                  |
|   |   |                        |   | 99    | Not applicable  |        |                                    |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Househol d<br>composition —<br>additional spe-<br>cific details | ННГАТН                 | Sequence number of father                             | 00    | Father does not belong to this household                                |        | Everybody in the target population | Yes                      | Collected        |

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| Торіс   | Detailed topic  | Variable<br>identifier | Variable name  | Codes     | Labels   | Filter             | Filter labels   | Minimum set of variables | Variable<br>type |
|---|---|------------------------|--|-----------|--|--------------------|---|--------------------------|------------------|
|   |   |                        |  | 01-98     | Sequence number of father in the household   |                    |   |                          |                  |
|   |   |                        |  | 99        | Not applicable   |                    |   |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Househol d<br>composition —<br>additional spe-<br>cific details | ННМОТН                 | Sequence number of mother  | 00        | Mother does not belong to this household   |                    | Everybody in the target population  | Yes                      | Collected        |
|   |   |                        |  | 01-98     | Sequence number of mother in the household   |                    |   |                          |                  |
|   |   |                        |  | 99        | Not applicable   |                    |   |                          |                  |
| 02.Person and<br>household char-<br>acteristics | Stay in the country   | YEARESID               | Duration of stay in<br>the country of re-<br>sidence in com-<br>pleted years | 999       | Born in this country and never lived abroad for a period of at least 1 year                            |                    | Everybody in the target population  | No                       | Collected        |
|   |   |                        |  | 000       | Less than 1 year in the country but intention to stay at least 1 year in total (residence definition)  |                    |   |                          |                  |
|   |   |                        |  | 001-150   | Number of years in this country (since last establishing the place of usual residence in this country) |                    |   |                          |                  |
|   |   |                        |  | Blank     | Not stated   |                    |   |                          |                  |
| 02.Person and household characteristics         | Stay in the country   | COUNTR-<br>PR          | Country of pre-<br>vious residence   | Not blank | Country of previous residence (SCL GEO alpha-2 code)   | YEARESID = 000-010 | Everybody who last established his/her place of usual residence in the country in the last 10 years | No                       | Collected        |
|   |   |                        |  | FOR       | Foreign country but exact country of previous residence unknown  |                    |   |                          |                  |
|   |   |                        |  | 999       | Not applicable   |                    |   |                          |                  |
| 03.Labour mar-<br>ket participation             | Employment status   | WKSTAT                 | Working in the re-<br>ference week   | 1         | Worked for pay or profit in the reference week   | 15 <= AGE <=<br>89 | Everybody in the target population aged 15 to 89 years  | Yes                      | Collected        |

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| Торіс                          | Detailed topic       | Variable<br>identifier | Variable name   | Codes | Labels  | Filter                         | Filter labels  | Minimum set of variables | Variable<br>type |
|--------------------------------|----------------------|------------------------|---|-------|---|--------------------------------|--|--------------------------|------------------|
|                                |                      |                        |   | 2     | Absent from work or business during the reference week (self-de-clared) |                                |  |                          |                  |
|                                |                      |                        |   | 3     | Worked as unpaid family worker in the reference week                    |                                |  |                          |                  |
|                                |                      |                        |   | 4     | Neither worked nor had a job or business during the reference week      |                                |  |                          |                  |
|                                |                      |                        |   | 9     | Not applicable  |                                |  |                          |                  |
| 03.Labour market participation | Employment status    | ABSREAS                | Main reason for<br>absence from work<br>during the entire<br>reference week | 01    | Holidays  | WKSTAT = 2                     | Persons reporting being absent from work or business during the reference week   | Yes                      | Collected        |
|                                |                      |                        |   | 02    | Working time arrangements or compensation of overtime                   |                                |  |                          |                  |
|                                |                      |                        |   | 03    | Sick leave  |                                |  |                          |                  |
|                                |                      |                        |   | 04    | Maternity or paternity leave  |                                |  |                          |                  |
|                                |                      |                        |   | 05    | Job-related training  |                                |  |                          |                  |
|                                |                      |                        |   | 06    | Parental leave  |                                |  |                          |                  |
|                                |                      |                        |   | 07    | Off-season  |                                |  |                          |                  |
|                                |                      |                        |   | 08    | Other reason  |                                |  |                          |                  |
|                                |                      |                        |   | 09    | Having a job not started yet  |                                |  |                          |                  |
|                                |                      |                        |   | Blank | Not stated  |                                |  |                          |                  |
|                                |                      |                        |   | 99    | Not applicable  |                                |  |                          |                  |
| 03.Labour market participation | Employment<br>status | JATTACH                | Job attachment  | 1     | Parental leave with any job-related income or benefit                   | ABSREAS = 06, 07, 08,<br>Blank | Persons reporting being absent from work during the reference week for one of the following main reasons: parental leave, off-season, other reason or 'don't know' | Yes                      | Collected        |

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| Topic                               | Detailed topic            | Variable<br>identifier | Variable name  | Codes | Labels   | Filter                          | Filter labels   | Minimum set of variables | Variable<br>type |
|-------------------------------------|---------------------------|------------------------|--|-------|--|---------------------------------|---|--------------------------|------------------|
|                                     |                           |                        |  | 2     | Parental leave without any job-related income or benefit and with an expected duration of 3 months or less   |                                 |   |                          |                  |
|                                     |                           |                        |  | 3     | Parental leave without any job-related income or benefit and with an expected duration of more than 3 months |                                 |   |                          |                  |
|                                     |                           |                        |  | 4     | Seasonal worker in off-season, reg-<br>ularly performing job-related tasks                                   |                                 |   |                          |                  |
|                                     |                           |                        |  | 5     | Seasonal worker in off-season, not regularly performing any job-related task                                 |                                 |   |                          |                  |
|                                     |                           |                        |  | 6     | Other absence where duration of absence is 3 months or less  |                                 |   |                          |                  |
|                                     |                           |                        |  | 7     | Other absence where duration of absence is more than 3 months  |                                 |   |                          |                  |
|                                     |                           |                        |  | 9     | Not applicable   |                                 |   |                          |                  |
| 03.Labour mar-<br>ket participation | Employment status         | EMPSTAT                | Being in employ-<br>ment   | 1     | Employed   | 15 <= AGE <=<br>89              | Everybody in the target population aged 15 to 89 years          | Yes                      | Derived          |
|                                     |                           |                        |  | 2     | Not employed   |                                 |   |                          |                  |
|                                     |                           |                        |  | 9     | Not applicable   |                                 |   |                          |                  |
| 03.Labour mar-<br>ket participation | Second or multiple job(s) | NUMJOB                 | Number of jobs   | 1     | Only one job   | EMPSTAT = 1                     | Persons in employment   | Yes                      | Collected        |
|                                     |                           |                        |  | 2     | Two jobs   |                                 |   |                          |                  |
|                                     |                           |                        |  | 3     | Three jobs or more   |                                 |   |                          |                  |
|                                     |                           |                        |  | Blank | Not stated   |                                 |   |                          |                  |
|                                     |                           |                        |  | 9     | Not applicable   |                                 |   |                          |                  |
| 03.Labour mar-<br>ket participation | Search for employment     | SEEK-<br>WORK          | Searching for employment during the 4 weeks ending in the reference week | 1     | Person is searching for employment   | EMPSTAT = 2<br>AND AGE <=<br>74 | Persons classified as not in employment aged less than 75 years | Yes                      | Collected        |

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| Topic                               | Detailed topic         | Variable<br>identifier | Variable name   | Codes | Labels  | Filter            | Filter labels   | Minimum set of variables | Variable<br>type |
|-------------------------------------|------------------------|------------------------|---|-------|---|-------------------|---|--------------------------|------------------|
|                                     |                        |                        |   | 2     | Person is not searching for employment and has already found a job which has not yet started but will start within a period of at most 3 months after the end of the reference week |                   |   |                          |                  |
|                                     |                        |                        |   | 3     | Person is not searching for employment and has already found a job which has not yet started but will start in more than 3 months after the end of the reference week               |                   |   |                          |                  |
|                                     |                        |                        |   | 4     | Person is not searching for employment and has already found a job which started between the end of the reference week and the interview date                                       |                   |   |                          |                  |
|                                     |                        |                        |   | 5     | Person is not searching for employment and has not found any job to start later   |                   |   |                          |                  |
|                                     |                        |                        |   | 9     | Not applicable  |                   |   |                          |                  |
| 03.Labour mar-<br>ket participation | Willingness to<br>work | WANT-<br>WORK          | Willingness to<br>work even if not<br>searching for em-<br>ployment | 1     | Person is not searching for employment but would nevertheless like to work  | SEEKWORK = 5      | Persons not in employment,<br>not searching for employ-<br>ment and not having found<br>any job to start after the re-<br>ference week            | Yes                      | Collected        |
|                                     |                        |                        |   | 2     | Person is not searching for employment and does not want to work  |                   |   |                          |                  |
|                                     |                        |                        |   | Blank | Not stated  |                   |   |                          |                  |
|                                     |                        |                        |   | 9     | Not applicable  |                   |   |                          |                  |
| 03.Labour mar-<br>ket participation | Search for employment  | SEEKREAS               | Main reason for<br>not searching for<br>employment                  | 1     | No suitable job is available  | WANT-<br>WORK = 1 | Persons not in employment, not searching for employment and not having found any job to start after the reference week but who would like to work | No                       | Collected        |

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| Торіс                               | Detailed topic         | Variable<br>identifier | Variable name  | Codes | Labels                                 | Filter            | Filter labels   | Minimum set of variables | Variable<br>type |
|-------------------------------------|------------------------|------------------------|--|-------|--|-------------------|---|--------------------------|------------------|
|                                     |                        |                        |  | 2     | Education or training                  |                   |   |                          |                  |
|                                     |                        |                        |  | 3     | Own illness or disability              |                   |   |                          |                  |
|                                     |                        |                        |  | 4     | Care responsibilities                  |                   |   |                          |                  |
|                                     |                        |                        |  | 5     | Other family reasons                   |                   |   |                          |                  |
|                                     |                        |                        |  | 6     | Other personal reasons                 |                   |   |                          |                  |
|                                     |                        |                        |  | 7     | Awaiting recall to work (lay-off)      |                   |   |                          |                  |
|                                     |                        |                        |  | 8     | Other reasons                          |                   |   |                          |                  |
|                                     |                        |                        |  | Blank | Not stated                             |                   |   |                          |                  |
|                                     |                        |                        |  | 9     | Not applicable                         |                   |   |                          |                  |
| 03.Labour mar-<br>ket participation | Willingness to<br>work | WAN-<br>TREAS          | Main reason for<br>not wanting to<br>work                                    | 1     | Education or training                  | WANT-<br>WORK = 2 | Persons not in employment,<br>not searching for employ-<br>ment and not having found<br>any job to start after the re-<br>ference week and not want-<br>ing to work | No                       | Collected        |
|                                     |                        |                        |  | 2     | Own illness or disability              |                   |   |                          |                  |
|                                     |                        |                        |  | 3     | Care responsibilities                  |                   |   |                          |                  |
|                                     |                        |                        |  | 4     | Other family reasons                   |                   |   |                          |                  |
|                                     |                        |                        |  | 5     | Other personal reasons                 |                   |   |                          |                  |
|                                     |                        |                        |  | 6     | Retirement                             |                   |   |                          |                  |
|                                     |                        |                        |  | 7     | Other reasons                          |                   |   |                          |                  |
|                                     |                        |                        |  | Blank | Not stated                             |                   |   |                          |                  |
|                                     |                        |                        |  | 9     | Not applicable                         |                   |   |                          |                  |
| 03.Labour mar-<br>ket participation | Search for employment  | ACT-<br>METNE          | Having used an active search method to find a job (for not employed persons) | 1     | Used active search method to find work | SEEKWORK = 1      | Persons not in employment<br>and searching for employ-<br>ment  | Yes                      | Collected        |

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| Торіс                               | Detailed topic       | Variable<br>identifier | Variable name  | Codes | Labels  | Filter   | Filter labels   | Minimum set of variables | Variable<br>type |
|-------------------------------------|----------------------|------------------------|--|-------|---|--|---|--------------------------|------------------|
|                                     |                      |                        |  | 2     | Did not use active search method to find work               |  |   |                          |                  |
|                                     |                      |                        |  | 9     | Not applicable  |  |   |                          |                  |
| 03.Labour mar-<br>ket participation | Underemploy-<br>ment | WISH-<br>MORE          | Wish to work more<br>than the current<br>number of usual<br>hours                            | 1     | No  | EMPSTAT = 1  | Persons in employment   | Yes                      | Collected        |
|                                     |                      |                        |  | 2     | Yes   |  |   |                          |                  |
|                                     |                      |                        |  | Blank | Not stated  |  |   |                          |                  |
|                                     |                      |                        |  | 9     | Not applicable  |  |   |                          |                  |
| 03.Labour mar-<br>ket participation | Availability         | AVAILBLE               | Availability to start<br>working immedi-<br>ately or to work<br>more                         | 1     | Person could start to work immediately (within 2 weeks)     | SEEKWORK =<br>1, 2, 3, 4 OR<br>WANT-<br>WORK = 1 OR<br>WISHMORE =<br>2 | Persons having already found a job, searching for employment, not searching for employment but would like to have work, or working already but wishing to work more hours | Yes                      | Collected        |
|                                     |                      |                        |  | 2     | Person could not start to work immediately (within 2 weeks) |  |   |                          |                  |
|                                     |                      |                        |  | 9     | Not applicable  |  |   |                          |                  |
| 03.Labour mar-<br>ket participation | Availability         | AVAIREAS               | Main reason for<br>not being available<br>to start working<br>immediately or to<br>work more | 1     | Education or training                                       | AVAILBLE = 2   | Persons who could not start<br>to work immediately (within<br>2 weeks)  | No                       | Collected        |
|                                     |                      |                        |  | 2     | Own illness or disability                                   |  |   |                          |                  |
|                                     |                      |                        |  | 3     | Care responsibilities                                       |  |   |                          |                  |
|                                     |                      |                        |  | 4     | Other family reasons  |  |   |                          |                  |
|                                     |                      |                        |  | 5     | Other personal reasons                                      |  |   |                          |                  |
|                                     |                      |                        |  | 6     | Other reasons   |  |   |                          |                  |
|                                     |                      |                        |  | Blank | Not stated  |  |   |                          |                  |

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| Topic                               | Detailed topic                 | Variable<br>identifier | Variable name                           | Codes     | Labels  | Filter      | Filter labels                      | Minimum set of variables | Variable<br>type |
|-------------------------------------|--------------------------------|------------------------|---|-----------|---|-------------|------------------------------------|--------------------------|------------------|
|                                     |                                |                        |   | 9         | Not applicable  |             |                                    |                          |                  |
| 03.Labour market participation      | Employment status              | ILOSTAT                | ILO employment status                   | 1         | Employed  |             | Everybody in the target population | Yes                      | Derived          |
|                                     |                                |                        |   | 2         | Unemployed  |             |                                    |                          |                  |
|                                     |                                |                        |   | 3         | Outside the labour force  |             |                                    |                          |                  |
| 03.Labour mar-<br>ket participation | Workplace                      | COUN-<br>TRYW          | Country of place of work for main job   | Not blank | Country of place of work (SCL GEO alpha-2 code)   | EMPSTAT = 1 | Persons in employment              | No                       | Collected        |
|                                     |                                |                        |   | FOR       | Foreign country but exact country of place of work unknown  |             |                                    |                          |                  |
|                                     |                                |                        |   | Blank     | Not stated  |             |                                    |                          |                  |
|                                     |                                |                        |   | 999       | Not applicable  |             |                                    |                          |                  |
| 03.Labour market participation      | Workplace                      | REGIONW                | Region of place of<br>work for main job | Not blank | NUTS 3 region for people working in their country of residence;<br>NUTS 2 region for people working in border regions of neighbouring countries;<br>country level information otherwise | EMPSTAT = 1 | Persons in employment              | No                       | Collected        |
|                                     |                                |                        |   | Blank     | Not stated  |             |                                    |                          |                  |
|                                     |                                |                        |   | 999       | Not applicable  |             |                                    |                          |                  |
| 03.Labour market participation      | Working at home                | HOME-<br>WORK          | Working at home for the main job        | 1         | Person mainly works at home   | EMPSTAT = 1 | Persons in employment              | Yes                      | Collected        |
|                                     |                                |                        |   | 2         | Person sometimes works at home  |             |                                    |                          |                  |
|                                     |                                |                        |   | 3         | Person never works at home  |             |                                    |                          |                  |
|                                     |                                |                        |   | Blank     | Not stated  |             |                                    |                          |                  |
|                                     |                                |                        |   | 9         | Not applicable  |             |                                    |                          |                  |
| 03.Labour market participation      | Elementary job characteristics | STAPRO                 | Status in employ-<br>ment in main job   | 1         | Self-employed person with employees   | EMPSTAT = 1 | Persons in employment              | Yes                      | Collected        |
|                                     |                                |                        |   | 2         | Self-employed person without employees  |             |                                    |                          |                  |
|                                     |                                |                        |   | 3         | Employee  |             |                                    |                          |                  |

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| Topic                               | Detailed topic                 | Variable<br>identifier | Variable name                                    | Codes         | Labels                     | Filter      | Filter labels                   | Minimum set of variables | Variable<br>type |
|-------------------------------------|--------------------------------|------------------------|--|---------------|----------------------------|-------------|---------------------------------|--------------------------|------------------|
|                                     |                                |                        |  | 4             | Family worker (unpaid)     |             |                                 |                          |                  |
|                                     |                                |                        |  | Blank         | Not stated                 |             |                                 |                          |                  |
|                                     |                                |                        |  | 9             | Not applicable             |             |                                 |                          |                  |
| 03.Labour mar-<br>ket participation | Elementary job characteristics | NACE3D                 | Economic activity of the local unit for main job | 010-990       | NACE code at 3-digit level | EMPSTAT = 1 | Persons in employment           | No                       | Collected        |
|                                     |                                |                        |  | Blank         | Not stated                 |             |                                 |                          |                  |
|                                     |                                |                        |  | 000           | Not applicable             |             |                                 |                          |                  |
| 03.Labour mar-<br>ket participation | Elementary job characteristics | ISCO4D                 | Occupation in main job                           | 0000-<br>9900 | ISCO code at 4-digit level | EMPSTAT = 1 | Persons in employment           | No                       | Collected        |
|                                     |                                |                        |  | Blank         | Not stated                 |             |                                 |                          |                  |
|                                     |                                |                        |  | 9999          | Not applicable             |             |                                 |                          |                  |
| 03.Labour mar-<br>ket participation | Elementary job characteristics | FTPT                   | Full- or part-time main job (self-defined)       | 1             | Full-time job              | EMPSTAT = 1 | Persons in employment           | Yes                      | Collected        |
|                                     |                                |                        |  | 2             | Part-time job              |             |                                 |                          |                  |
|                                     |                                |                        |  | Blank         | Not stated                 |             |                                 |                          |                  |
|                                     |                                |                        |  | 9             | Not applicable             |             |                                 |                          |                  |
| 03.Labour mar-<br>ket participation | Duration of contract           | ТЕМР                   | Permanency of main job                           | 1             | Permanent job              | STAPRO = 3  | Employees                       | Yes                      | Collected        |
|                                     |                                |                        |  | 2             | Fixed-term job             |             |                                 |                          |                  |
|                                     |                                |                        |  | Blank         | Not stated                 |             |                                 |                          |                  |
|                                     |                                |                        |  | 9             | Not applicable             |             |                                 |                          |                  |
| 03.Labour mar-<br>ket participation | Duration of contract           | TEMPDUR                | Total duration of temporary main job             | 1             | Less than 1 month          | TEMP = 2    | Employees with a fixed-term job | No                       | Collected        |

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| Topic                               | Detailed topic      | Variable<br>identifier | Variable name                               | Codes | Labels  | Filter   | Filter labels                   | Minimum set of variables | Variable<br>type |
|-------------------------------------|---------------------|------------------------|---|-------|---|----------|---------------------------------|--------------------------|------------------|
|                                     |                     |                        |   | 2     | From 1 to less than 3 months  |          |                                 |                          |                  |
|                                     |                     |                        |   | 3     | From 3 to less than 6 months  |          |                                 |                          |                  |
|                                     |                     |                        |   | 4     | From 6 to less than 12 months   |          |                                 |                          |                  |
|                                     |                     |                        |   | 5     | From 12 to less than 18 months  |          |                                 |                          |                  |
|                                     |                     |                        |   | 6     | From 18 to less than 24 months  |          |                                 |                          |                  |
|                                     |                     |                        |   | 7     | From 24 to less than 36 months  |          |                                 |                          |                  |
|                                     |                     |                        |   | 8     | 36 months or over   |          |                                 |                          |                  |
|                                     |                     |                        |   | Blank | Not stated  |          |                                 |                          |                  |
|                                     |                     |                        |   | 9     | Not applicable  |          |                                 |                          |                  |
| 03.Labour mar-<br>ket participation | Details of contract | TEM-<br>PREAS          | Main reason for having a temporary main job | 1     | Could not find a permanent job  | TEMP = 2 | Employees with a fixed-term job | No                       | Collected        |
|                                     |                     |                        |   | 2     | Did not want a permanent job  |          |                                 |                          |                  |
|                                     |                     |                        |   | 3     | Fixed-term probationary contract  |          |                                 |                          |                  |
|                                     |                     |                        |   | 4     | Apprenticeship  |          |                                 |                          |                  |
|                                     |                     |                        |   | 5     | Training other than apprenticeship (trainees, internships, research assistants, etc.) |          |                                 |                          |                  |
|                                     |                     |                        |   | 6     | This type of job is only available with a temporary contract                          |          |                                 |                          |                  |
|                                     |                     |                        |   | 7     | Other reasons   |          |                                 |                          |                  |
|                                     |                     |                        |   | Blank | Not stated  |          |                                 |                          |                  |
|                                     |                     |                        |   | 9     | Not applicable  |          |                                 |                          |                  |

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| Topic                               | Detailed topic                            | Variable<br>identifier | Variable name  | Codes | Labels   | Filter        | Filter labels                              | Minimum set of variables | Variable<br>type |
|-------------------------------------|---|------------------------|--|-------|--|---------------|--|--------------------------|------------------|
| 03.Labour mar-<br>ket participation | Details of contract                       | TEMPAG-<br>CY          | Contract with a temporary employment agency for the main job                     | 1     | No   | STAPRO = 3    | Employees                                  | No                       | Collected        |
|                                     |   |                        |  | 2     | Yes  |               |  |                          |                  |
|                                     |   |                        |  | Blank | Not stated   |               |  |                          |                  |
|                                     |   |                        |  | 9     | Not applicable   |               |  |                          |                  |
| 03.Labour mar-<br>ket participation | Full- or part-<br>time status —<br>reason | FTPTREAS               | Main reason for part-time work in the main job                                   | 1     | Education or training  | FTPT = 2      | Persons in employment with a part-time job | No                       | Collected        |
|                                     |   |                        |  | 2     | Own illness or disability  |               |  |                          |                  |
|                                     |   |                        |  | 3     | Care responsibilities  |               |  |                          |                  |
|                                     |   |                        |  | 4     | Other family reasons   |               |  |                          |                  |
|                                     |   |                        |  | 5     | Other personal reasons   |               |  |                          |                  |
|                                     |   |                        |  | 6     | Could not find a full-time job   |               |  |                          |                  |
|                                     |   |                        |  | 7     | Other reasons  |               |  |                          |                  |
|                                     |   |                        |  | Blank | Not stated   |               |  |                          |                  |
|                                     |   |                        |  | 9     | Not applicable   |               |  |                          |                  |
| 03.Labour mar-<br>ket participation | Dependent self-<br>employment             | MAINCLN-<br>T          | Number and importance of clients in the 12 months ending with the reference week | 1     | Only one client in the 12 months ending with the reference week                          | STAPRO = 1, 2 | Self-employed workers                      | No                       | Collected        |
|                                     |   |                        |  | 2     | 2-9 clients in the 12 months ending with the reference week, but one was dominant        |               |  |                          |                  |
|                                     |   |                        |  | 3     | 2-9 clients in the 12 months ending with the reference week, and none was dominant       |               |  |                          |                  |
|                                     |   |                        |  | 4     | 10 clients or more in the 12 months ending with the reference week, but one was dominant |               |  |                          |                  |

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| Торіс                               | Detailed topic                | Variable<br>identifier | Variable name                                 | Codes | Labels  | Filter      | Filter labels         | Minimum set of variables | Variable<br>type |
|-------------------------------------|-------------------------------|------------------------|---|-------|---|-------------|-----------------------|--------------------------|------------------|
|                                     |                               |                        |   | 5     | 10 clients or more in the 12 months ending with the reference week, and none was dominant |             |                       |                          |                  |
|                                     |                               |                        |   | 6     | No client in the 12 months ending with the reference week                                 |             |                       |                          |                  |
|                                     |                               |                        |   | Blank | Not stated  |             |                       |                          |                  |
|                                     |                               |                        |   | 9     | Not applicable  |             |                       |                          |                  |
| 03.Labour mar-<br>ket participation | Dependent self-<br>employment | VARITIME               | Decision on the start and end of working time | 1     | Worker can fully decide him/herself   | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|                                     |                               |                        |   | 2     | Worker can decide under flexible working time arrangements                                |             |                       |                          |                  |
|                                     |                               |                        |   | 3     | Employer, organisation, or client(s) decides  |             |                       |                          |                  |
|                                     |                               |                        |   | 4     | Any other party decides   |             |                       |                          |                  |
|                                     |                               |                        |   | Blank | Not stated  |             |                       |                          |                  |
|                                     |                               |                        |   | 9     | Not applicable  |             |                       |                          |                  |
| 03.Labour mar-<br>ket participation | Supervisory responsibilities  | SUPVISOR               | Supervisory responsibilities in main job      | 1     | Yes   | STAPRO = 3  | Employees             | No                       | Collected        |
|                                     |                               |                        |   | 2     | No  |             |                       |                          |                  |
|                                     |                               |                        |   | Blank | Not stated  |             |                       |                          |                  |
|                                     |                               |                        |   | 9     | Not applicable  |             |                       |                          |                  |
| 03.Labour mar-<br>ket participation | Establishment size            | SIZEFIRM               | Size of the local unit for main job           | 01-09 | Exact number of people, if between 1 and 9  | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|                                     |                               |                        |   | 10    | 10 to 19 people   |             |                       |                          |                  |
|                                     |                               |                        |   | 11    | 20 to 49 people   |             |                       |                          |                  |
|                                     |                               |                        |   | 12    | 50 to 249 people  |             |                       |                          |                  |
|                                     |                               |                        |   | 13    | 250 people or more  |             |                       |                          |                  |

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| Торіс                               | Detailed topic         | Variable<br>identifier | Variable name  | Codes | Labels  | Filter             | Filter labels  | Minimum set of variables | Variable<br>type |
|-------------------------------------|------------------------|------------------------|--|-------|---|--------------------|--|--------------------------|------------------|
|                                     |                        |                        |  | 14    | Do not know but less than 10 people               |                    |  |                          |                  |
|                                     |                        |                        |  | 15    | Do not know but 10 people or more                 |                    |  |                          |                  |
|                                     |                        |                        |  | Blank | Not stated  |                    |  |                          |                  |
|                                     |                        |                        |  | 99    | Not applicable                                    |                    |  |                          |                  |
| 03.Labour mar-<br>ket participation | Search for another job | LOOKOJ                 | Looking for another job  | 1     | Person is not looking for another job             | EMPSTAT = 1        | Persons in employment  | No                       | Collected        |
|                                     |                        |                        |  | 2     | Person is looking for another job                 |                    |  |                          |                  |
|                                     |                        |                        |  | Blank | Not stated  |                    |  |                          |                  |
|                                     |                        |                        |  | 9     | Not applicable                                    |                    |  |                          |                  |
| 03.Labour mar-<br>ket participation | Search for another job | HWWISH                 | Number of hours<br>that the person<br>would like to work<br>in total in a week | 00-98 | Number of hours wished to work in total in a week | EMPSTAT = 1        | Persons in employment  | No                       | Collected        |
|                                     |                        |                        |  | Blank | Not stated  |                    |  |                          |                  |
|                                     |                        |                        |  | 99    | Not applicable                                    |                    |  |                          |                  |
| 03.Labour mar-<br>ket participation | Search for employment  | SEEKDUR                | Duration of search<br>for employment   | 1     | Less than 1 month                                 | SEEKWORK = 1, 2, 4 | Persons searching for employment or having already found a job which started between the reference week and the interview date or which will start within 3 months after the end of the reference week | No                       | Collected        |
|                                     |                        |                        |  | 2     | 1 to 2 months                                     |                    |  |                          |                  |
|                                     |                        |                        |  | 3     | 3 to 5 months                                     |                    |  |                          |                  |
|                                     |                        |                        |  | 4     | 6 to 11 months                                    |                    |  |                          |                  |
|                                     |                        |                        |  | 5     | 12 to 17 months                                   |                    |  |                          |                  |
|                                     |                        |                        |  | 6     | 18 to 23 months                                   |                    |  |                          |                  |

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| Торіс                               | Detailed topic            | Variable<br>identifier | Variable name  | Codes | Labels                                 | Filter      | Filter labels   | Minimum set of variables | Variable<br>type |
|-------------------------------------|---------------------------|------------------------|--|-------|--|-------------|---|--------------------------|------------------|
|                                     |                           |                        |  | 7     | 24 to 47 months                        |             |   |                          |                  |
|                                     |                           |                        |  | 8     | 4 years or longer                      |             |   |                          |                  |
|                                     |                           |                        |  | Blank | Not stated                             |             |   |                          |                  |
|                                     |                           |                        |  | 9     | Not applicable                         |             |   |                          |                  |
| 03.Labour mar-<br>ket participation | Care needs                | NEED-<br>CARE          | Main reason why<br>care for children or<br>incapacitated rela-<br>tives limits labour<br>market participa-<br>tion | 1     | Relevant care services not available   | OR WAN-     | Persons whose reason for<br>not searching for employ-<br>ment or for not wanting to<br>work or for working part-<br>time or for not being avail-<br>able to start work is having<br>care responsibilities | No                       | Collected        |
|                                     |                           |                        |  | 2     | Relevant care services not affordable  |             |   |                          |                  |
|                                     |                           |                        |  | 3     | Want to provide care themselves        |             |   |                          |                  |
|                                     |                           |                        |  | 4     | Other factors were decisive            |             |   |                          |                  |
|                                     |                           |                        |  | Blank | Not stated                             |             |   |                          |                  |
|                                     |                           |                        |  | 9     | Not applicable                         |             |   |                          |                  |
| 03.Labour market participation      | Second or multiple job(s) | STAPRO2J               | Status in employ-<br>ment in second job  | 1     | Self-employed person with employees    | NUMJOB = 2, | Persons in employment with more than one job  | No                       | Collected        |
|                                     |                           |                        |  | 2     | Self-employed person without employees |             |   |                          |                  |
|                                     |                           |                        |  | 3     | Employee                               |             |   |                          |                  |
|                                     |                           |                        |  | 4     | Family worker (unpaid)                 |             |   |                          |                  |
|                                     |                           |                        |  | Blank | Not stated                             |             |   |                          |                  |
|                                     |                           |                        |  | 9     | Not applicable                         |             |   |                          |                  |
| 03.Labour mar-<br>ket participation | Second or multiple job(s) | NACE2J2D               | Economic activity of the local unit for second job   | 01-99 | NACE code at 2-digit level             | NUMJOB = 2, | Persons in employment with more than one job  | No                       | Collected        |
|                                     |                           |                        |  | Blank | Not stated                             |             |   |                          |                  |

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| Торіс                                    | Detailed topic                              | Variable<br>identifier | Variable name  | Codes | Labels  | Filter             | Filter labels  | Minimum set of variables | Variable<br>type |
|--|---|------------------------|--|-------|---|--------------------|--|--------------------------|------------------|
|  |   |                        |  | 00    | Not applicable  |                    |  |                          |                  |
| 03.Labour market participation           | Main activity<br>status (self-de-<br>fined) | MAIN-<br>STAT          | Main activity status (self-defined)  | 1     | Employed  | 15 <= AGE <=<br>89 | Everybody in the target population aged 15 to 89 years | Yes                      | Collected        |
|  |   |                        |  | 2     | Unemployed  |                    |  |                          |                  |
|  |   |                        |  | 3     | Retired   |                    |  |                          |                  |
|  |   |                        |  | 4     | Unable to work due to long-standing health problems   |                    |  |                          |                  |
|  |   |                        |  | 5     | Student, pupil  |                    |  |                          |                  |
|  |   |                        |  | 6     | Fulfilling domestic tasks   |                    |  |                          |                  |
|  |   |                        |  | 7     | Compulsory military or civilian service   |                    |  |                          |                  |
|  |   |                        |  | 8     | Other   |                    |  |                          |                  |
|  |   |                        |  | Blank | Not stated  |                    |  |                          |                  |
|  |   |                        |  | 9     | Not applicable  |                    |  |                          |                  |
| 04.Educational attainment and background | Educational attainment level                | HATLEVEL               | Educational attainment level (highest level of education successfully completed) | 000   | No formal education or below ISCED 1  | 15 <= AGE <=<br>89 | Everybody in the target population aged 15 to 89 years | Yes                      | Collected        |
|  |   |                        |  | 100   | ISCED 1 Primary education   |                    |  |                          |                  |
|  |   |                        |  | 200   | ISCED 2 Lower secondary education   |                    |  |                          |                  |
|  |   |                        |  | 342   | ISCED 3 Upper secondary education (general) — partial level completion, without direct access to tertiary education |                    |  |                          |                  |
|  |   |                        |  | 343   | ISCED 3 Upper secondary education (general) — level completion, without direct access to tertiary education         |                    |  |                          |                  |
|  |   |                        |  | 344   | ISCED 3 Upper secondary education (general) — level completion, with direct access to tertiary education            |                    |  |                          |                  |

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| Topic | Detailed topic | Variable<br>identifier | Variable name | Codes | Labels  | Filter | Filter labels | Minimum set of variables | Variable<br>type |
|-------|----------------|------------------------|---------------|-------|---|--------|---------------|--------------------------|------------------|
|       |                |                        |               | 349   | ISCED 3 Upper secondary education (general) — without possible distinction of access to tertiary education                      |        |               |                          |                  |
|       |                |                        |               | 352   | ISCED 3 Upper secondary education (vocational) — partial level completion, without direct access to tertiary education          |        |               |                          |                  |
|       |                |                        |               | 353   | ISCED 3 Upper secondary education (vocational) — level completion, without direct access to tertiary education                  |        |               |                          |                  |
|       |                |                        |               | 354   | ISCED 3 Upper secondary education (vocational) — level completion, with direct access to tertiary education                     |        |               |                          |                  |
|       |                |                        |               | 359   | ISCED 3 Upper secondary education (vocational) — without possible distinction of access to tertiary education                   |        |               |                          |                  |
|       |                |                        |               | 392   | ISCED 3 Upper secondary education (orientation unknown) — partial level completion, without direct access to tertiary education |        |               |                          |                  |
|       |                |                        |               | 393   | ISCED 3 Upper secondary education (orientation unknown) — level completion, without direct access to tertiary education         |        |               |                          |                  |
|       |                |                        |               | 394   | ISCED 3 Upper secondary education (orientation unknown) — level completion, with direct access to tertiary education            |        |               |                          |                  |
|       |                |                        |               | 399   | ISCED 3 Upper secondary education (orientation unknown) — without possible distinction of access to tertiary education          |        |               |                          |                  |

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| Topic  | Detailed topic   | Variable<br>identifier | Variable name   | Codes | Labels  | Filter             | Filter labels   | Minimum set of variables | Variable<br>type |
|--|--|------------------------|---|-------|---|--------------------|---|--------------------------|------------------|
|  |  |                        |   | 440   | ISCED 4 Post-secondary non-ter-<br>tiary education — general                  |                    |   |                          |                  |
|  |  |                        |   | 450   | ISCED 4 Post-secondary non-ter-<br>tiary education — vocational               |                    |   |                          |                  |
|  |  |                        |   | 490   | ISCED 4 Post-secondary non-ter-<br>tiary education — orientation un-<br>known |                    |   |                          |                  |
|  |  |                        |   | 540   | ISCED 5 Short-cycle tertiary education — general                              |                    |   |                          |                  |
|  |  |                        |   | 550   | ISCED 5 Short-cycle tertiary education — vocational                           |                    |   |                          |                  |
|  |  |                        |   | 590   | ISCED 5 Short-cycle tertiary education — orientation unknown                  |                    |   |                          |                  |
|  |  |                        |   | 600   | ISCED 6 Bachelor's or equivalent level  |                    |   |                          |                  |
|  |  |                        |   | 700   | ISCED 7 Master's or equivalent level  |                    |   |                          |                  |
|  |  |                        |   | 800   | ISCED 8 Doctoral or equivalent level  |                    |   |                          |                  |
|  |  |                        |   | Blank | Not stated  |                    |   |                          |                  |
|  |  |                        |   | 999   | Not applicable  |                    |   |                          |                  |
| 04.Educational<br>attainment and<br>background | Educational attainment — details, including education interrupted or abandoned | HATFIELD               | Field of the highest<br>level of education<br>successfully com-<br>pleted | 001   | Basic programmes and qualifications   | HATLEVEL = 342-800 | Persons with educational attainment level equal to or higher than ISCED 3 | No                       | Collected        |
|  |  |                        |   | 002   | Literacy and numeracy   |                    |   |                          |                  |
|  |  |                        |   | 003   | Personal skills and development   |                    |   |                          |                  |

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| Topic | Detailed topic | Variable<br>identifier | Variable name | Codes | Labels   | Filter | Filter labels | Minimum set of variables | Variable<br>type |
|-------|----------------|------------------------|---------------|-------|--|--------|---------------|--------------------------|------------------|
|       |                |                        |               | 009   | Generic programmes and qualifications not further defined  |        |               |                          |                  |
|       |                |                        |               | 011   | Education  |        |               |                          |                  |
|       |                |                        |               | 018   | Inter-disciplinary programmes and qualifications involving education                                   |        |               |                          |                  |
|       |                |                        |               | 021   | Arts   |        |               |                          |                  |
|       |                |                        |               | 022   | Humanities (except languages)  |        |               |                          |                  |
|       |                |                        |               | 023   | Languages  |        |               |                          |                  |
|       |                |                        |               | 028   | Inter-disciplinary programmes and qualifications involving arts and humanities                         |        |               |                          |                  |
|       |                |                        |               | 029   | Arts and humanities not further defined  |        |               |                          |                  |
|       |                |                        |               | 031   | Social and behavioural sciences  |        |               |                          |                  |
|       |                |                        |               | 032   | Journalism and information   |        |               |                          |                  |
|       |                |                        |               | 038   | Inter-disciplinary programmes and qualifications involving social sciences, journalism and information |        |               |                          |                  |
|       |                |                        |               | 039   | Social sciences, journalism and information not further defined  |        |               |                          |                  |
|       |                |                        |               | 041   | Business and administration  |        |               |                          |                  |
|       |                |                        |               | 042   | Law  |        |               |                          |                  |
|       |                |                        |               | 048   | Inter-disciplinary programmes and qualifications involving business, administration and law            |        |               |                          |                  |

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| Topic | Detailed topic | Variable<br>identifier | Variable name | Codes | Labels   | Filter | Filter labels | Minimum set of variables | Variable<br>type |
|-------|----------------|------------------------|---------------|-------|--|--------|---------------|--------------------------|------------------|
|       |                |                        |               | 049   | Business, administration and law not further defined   |        |               |                          |                  |
|       |                |                        |               | 051   | Biological and related sciences  |        |               |                          |                  |
|       |                |                        |               | 052   | Environment  |        |               |                          |                  |
|       |                |                        |               | 053   | Physical sciences  |        |               |                          |                  |
|       |                |                        |               | 054   | Mathematics and statistics   |        |               |                          |                  |
|       |                |                        |               | 058   | Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics      |        |               |                          |                  |
|       |                |                        |               | 059   | Natural sciences, mathematics and statistics not further defined   |        |               |                          |                  |
|       |                |                        |               | 061   | Information and Communication<br>Technologies (ICTs)   |        |               |                          |                  |
|       |                |                        |               | 068   | Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs) |        |               |                          |                  |
|       |                |                        |               | 071   | Engineering and engineering trades   |        |               |                          |                  |
|       |                |                        |               | 072   | Manufacturing and processing   |        |               |                          |                  |
|       |                |                        |               | 073   | Architecture and construction  |        |               |                          |                  |
|       |                |                        |               | 078   | Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction       |        |               |                          |                  |
|       |                |                        |               | 079   | Engineering, manufacturing and construction not further defined  |        |               |                          |                  |
|       |                |                        |               | 081   | Agriculture  |        |               |                          |                  |
|       |                |                        |               | 082   | Forestry   |        |               |                          |                  |
|       |                |                        |               | 083   | Fisheries  |        |               |                          |                  |
|       |                |                        |               | 084   | Veterinary   |        |               |                          |                  |

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| Торіс  | Detailed topic   | Variable<br>identifier | Variable name   | Codes | Labels   | Filter             | Filter labels  | Minimum set of variables | Variable<br>type |
|--|--|------------------------|---|-------|--|--------------------|--|--------------------------|------------------|
|  |  |                        |   | 088   | Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary |                    |  |                          |                  |
|  |  |                        |   | 089   | Agriculture, forestry, fisheries and veterinary not further defined  |                    |  |                          |                  |
|  |  |                        |   | 091   | Health   |                    |  |                          |                  |
|  |  |                        |   | 092   | Welfare  |                    |  |                          |                  |
|  |  |                        |   | 098   | Inter-disciplinary programmes and qualifications involving health and welfare                              |                    |  |                          |                  |
|  |  |                        |   | 099   | Health and welfare not further defined   |                    |  |                          |                  |
|  |  |                        |   | 101   | Personal services  |                    |  |                          |                  |
|  |  |                        |   | 102   | Hygiene and occupational health services   |                    |  |                          |                  |
|  |  |                        |   | 103   | Security services  |                    |  |                          |                  |
|  |  |                        |   | 104   | Transport services   |                    |  |                          |                  |
|  |  |                        |   | 108   | Inter-disciplinary programmes and qualifications involving services  |                    |  |                          |                  |
|  |  |                        |   | 109   | Services not further defined   |                    |  |                          |                  |
|  |  |                        |   | Blank | Not stated   |                    |  |                          |                  |
|  |  |                        |   | 999   | Not applicable   |                    |  |                          |                  |
| 04.Educational<br>attainment and<br>background | Educational attainment — details, including education interrupted or abandoned | HATYEAR                | Year when the<br>highest level of<br>education was<br>successfully com-<br>pleted | YYYY  | Year when the highest level of education was successfully completed (4 digits)                             | HATLEVEL = 100-800 | Persons with at least primary educational attainment | No                       | Collected        |

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| Торіс   | Detailed topic   | Variable<br>identifier | Variable name   | Codes | Labels  | Filter  | Filter labels   | Minimum set of variables | Variable<br>type |
|---|--|------------------------|---|-------|---|---|---|--------------------------|------------------|
|   |  |                        |   | Blank | Not stated  |   |   |                          |                  |
|   |  |                        |   | 9999  | Not applicable  |   |   |                          |                  |
| 04.Educational<br>attainment and<br>background                      | Educational attainment — details, including education interrupted or abandoned | HAT-<br>WORK           | Work experience at<br>a workplace as part<br>of HATLEVEL  | 1     | Work experience(s) at a workplace from 1 to 6 months, at least one paid | HATLEVEL =<br>342-800<br>AND 20 <=<br>AGE <= 34 | Persons aged 20-34 with<br>educational attainment level<br>equal to or higher than<br>ISCED 3 | No                       | Collected        |
|   |  |                        |   | 2     | Work experience(s) at a workplace from 1 to 6 months, all unpaid        |   |   |                          |                  |
|   |  |                        |   | 3     | Work experience(s) at a workplace 7 months or over, at least one paid   |   |   |                          |                  |
|   |  |                        |   | 4     | Work experience(s) at a workplace 7 months or over, all unpaid          |   |   |                          |                  |
|   |  |                        |   | 5     | No or less than 1 month work experience                                 |   |   |                          |                  |
|   |  |                        |   | Blank | Not stated  |   |   |                          |                  |
|   |  |                        |   | 9     | Not applicable  |   |   |                          |                  |
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Start of job   | YS-<br>TARTWK          | Year in which person started working for current employer or as self-employed in current main job | YYYY  | Year concerned (4 digits)   | EMPSTAT = 1                                     | Persons in employment   | No                       | Collected        |
|   |  |                        |   | Blank | Not stated  |   |   |                          |                  |
|   |  |                        |   | 9999  | Not applicable  |   |   |                          |                  |

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| Торіс   | Detailed topic | Variable<br>identifier | Variable name   | Codes | Labels                              | Filter  | Filter labels  | Minimum set of variables | Variable<br>type |
|---|----------------|------------------------|---|-------|-------------------------------------|---|--|--------------------------|------------------|
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Start of job   | MSTART-<br>WK          | Month in which<br>person started<br>working for cur-<br>rent employer or as<br>self-employed in<br>current main job | 01-12 | Month concerned (2 digits)          | YSTARTWK ≠ 9999, Blank<br>AND (REF-<br>YEAR — YS-<br>TARTWK) <= 2   | Persons in employment who started working in their current main job in the current or previous 2 years   | No                       | Collected        |
|   |                |                        |   | Blank | Not stated                          |   |  |                          |                  |
|   |                |                        |   | 99    | Not applicable                      |   |  |                          |                  |
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Way job found  | WAYJ-<br>FOUN          | Public employ-<br>ment service<br>helped to find the<br>current main job  | 1     | Yes                                 | (EMPSTAT = 1) AND ((YS-TARTWK = REFYEAR) OR (YSTARTWK = REFYEAR—1 AND 01 <= MSTARTWK <= 12 AND MSTARTWK > RE-FMONTH)) | Persons in employment who started working in their current main job in the last 12 months                | No                       | Collected        |
|   |                |                        |   | 2     | No                                  |   |  |                          |                  |
|   |                |                        |   | Blank | Not stated                          |   |  |                          |                  |
|   |                |                        |   | 9     | Not applicable                      |   |  |                          |                  |
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Way job found  | FIND-<br>METH          | Most effective<br>method used to<br>find the current<br>main job (for per-<br>sons in employ-<br>ment)              | 01    | Job advertisements                  | STAPRO = 3<br>AND (YS-<br>TARTWK ≠<br>9999, Blank)<br>AND (REF-<br>YEAR — YS-<br>TARTWK <=<br>7)                      | Employees who started<br>working in their current<br>main job in the current year<br>or previous 7 years | No                       | Collected        |
|   |                |                        |   | 02    | Friends, relatives or acquaintances |   |  |                          |                  |
|   |                |                        |   | 03    | Public employment service           |   |  |                          |                  |
|   |                |                        |   | 04    | Private employment agency           |   |  |                          |                  |

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| Topic   | Detailed topic               | Variable<br>identifier | Variable name                                       | Codes | Labels  | Filter       | Filter labels  | Minimum set of variables | Variable<br>type |
|---|------------------------------|------------------------|---|-------|---|--------------|--|--------------------------|------------------|
|   |                              |                        |   | 05    | Education or training institution, internship or previous work experience |              |  |                          |                  |
|   |                              |                        |   | 06    | Contacted employer directly   |              |  |                          |                  |
|   |                              |                        |   | 07    | Employer contacted person directly  |              |  |                          |                  |
|   |                              |                        |   | 08    | Applying for a public competition   |              |  |                          |                  |
|   |                              |                        |   | 09    | Other method  |              |  |                          |                  |
|   |                              |                        |   | Blank | Not stated  |              |  |                          |                  |
|   |                              |                        |   | 99    | Not applicable  |              |  |                          |                  |
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Career continuity and breaks | EXISTPR                | Existence of pre-<br>vious employment<br>experience | 1     | Person has never been in employment                                       | EMPSTAT = 2  | Persons not in employment  | No                       | Collected        |
|   |                              |                        |   | 2     | Person has employment experience limited to occasional work               |              |  |                          |                  |
|   |                              |                        |   | 3     | Person has employment experience other than occasional work               |              |  |                          |                  |
|   |                              |                        |   | Blank | Not stated  |              |  |                          |                  |
|   |                              |                        |   | 9     | Not applicable  |              |  |                          |                  |
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Career continuity and breaks | YEARPR                 | Year in which person left the last job or business  | YYYY  | Year concerned (4 digits)   | EXISTPR = 2, | Persons not in employment who have been previously in employment | No                       | Collected        |
|   |                              |                        |   | Blank | Not stated  |              |  |                          |                  |
|   |                              |                        |   | 9999  | Not applicable  |              |  |                          |                  |

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| Topic   | Detailed topic                                   | Variable<br>identifier | Variable name   | Codes | Labels  | Filter  | Filter labels   | Minimum set of variables | Variable<br>type |
|---|--|------------------------|---|-------|---|---|---|--------------------------|------------------|
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Career continuity and breaks                     | MONTHPR                | Month in which<br>person left the last<br>job or business | 01-12 | Month concerned (2 digits)                        | YEARPR ≠<br>9999, Blank<br>AND REF-<br>YEAR —<br>YEARPR <= 2                                | Persons who left their last employment in the current year or previous 2 years  | No                       | Collected        |
|   |  |                        |   | Blank | Not stated  |   |   |                          |                  |
|   |  |                        |   | 99    | Not applicable                                    |   |   |                          |                  |
| 05.Job tenure,<br>work biography<br>and previous<br>work experience | Career continuity and breaks                     | LEAVREAS               | Main reason for<br>leaving last job or<br>business        | 01    | Dismissal or business closed for economic reasons | (EXISTPR = 2,<br>3) AND<br>(YEARPR ≠<br>9999, Blank)<br>AND (REF-<br>YEAR —<br>YEARPR <= 7) | Persons not in employment<br>who have been previously in<br>employment, and left their<br>last job in the current year or<br>previous 7 years | No                       | Collected        |
|   |  |                        |   | 02    | A fixed-term job has ended                        |   |   |                          |                  |
|   |  |                        |   | 03    | Care responsibilities                             |   |   |                          |                  |
|   |  |                        |   | 04    | Other family reasons                              |   |   |                          |                  |
|   |  |                        |   | 05    | Education or training                             |   |   |                          |                  |
|   |  |                        |   | 06    | Own illness and disability                        |   |   |                          |                  |
|   |  |                        |   | 07    | Retirement  |   |   |                          |                  |
|   |  |                        |   | 08    | Other personal reasons                            |   |   |                          |                  |
|   |  |                        |   | 09    | Other reasons                                     |   |   |                          |                  |
|   |  |                        |   | Blank | Not stated  |   |   |                          |                  |
|   |  |                        |   | 99    | Not applicable                                    |   |   |                          |                  |
| 05.Job tenure and<br>previous work<br>experience                    | Elementary<br>characteristics<br>of the last job | STAPROPR               | Status in employ-<br>ment in last job or<br>business      | 1     | Self-employed person with employees               | (EXISTPR = 2,<br>3) AND<br>(YEARPR ≠<br>9999, Blank)<br>AND (REF-<br>YEAR —<br>YEARPR <= 7) | Persons not in employment<br>who have been previously in<br>employment, and left their<br>last job in the current year or<br>previous 7 years | No                       | Collected        |
|   |  |                        |   | 2     | Self-employed person without employees            |   |   |                          |                  |

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| Topic   | Detailed topic                                   | Variable<br>identifier | Variable name  | Codes                        | Labels  | Filter  | Filter labels   | Minimum set of variables | Variable<br>type |
|---|--|------------------------|--|------------------------------|---|---|---|--------------------------|------------------|
|   |  |                        |  | 3                            | Employee  |   |   |                          |                  |
|   |  |                        |  | 4                            | Family worker (unpaid)  |   |   |                          |                  |
|   |  |                        |  | Blank                        | Not stated  |   |   |                          |                  |
|   |  |                        |  | 9                            | Not applicable  |   |   |                          |                  |
| 05.Job tenure and previous work experience                                  | Elementary<br>characteristics<br>of the last job | NA-<br>CEPR2D          | Economic activity<br>of the local unit in<br>which person last<br>worked | 01-99                        | NACE code at 2-digit level  | (EXISTPR = 2,<br>3) AND<br>(YEARPR ≠<br>9999, Blank)<br>AND (REF-<br>YEAR —<br>YEARPR <= 7) | Persons not in employment who have been previously in employment, and left their last job in the current year or previous 7 years             | No                       | Collected        |
|   |  |                        |  | Blank                        | Not stated  |   |   |                          |                  |
|   |  |                        |  | 00                           | Not applicable  |   |   |                          |                  |
| 05.Job tenure and previous work experience                                  | Elementary<br>characteristics<br>of the last job | ISCOPR3D               | Occupation in the last job   | 000-990                      | ISCO code at 3-digit level  | (EXISTPR = 2,<br>3) AND<br>(YEARPR ≠<br>9999, Blank)<br>AND (REF-<br>YEAR —<br>YEARPR <= 7) | Persons not in employment<br>who have been previously in<br>employment, and left their<br>last job in the current year or<br>previous 7 years | No                       | Collected        |
|   |  |                        |  | Blank                        | Not stated  |   |   |                          |                  |
|   |  |                        |  | 999                          | Not applicable  |   |   |                          |                  |
| 06.Working conditions including working hours and working time arrangements | Working hours                                    | CONTRH-<br>RS          | Contractual working hours in main job                                    | 010, 015,<br>020<br>945, 950 | Number of working hours per week in the contract or agreement (x10) | STAPRO = 3  | Employees   | No                       | Collected        |
|   |  |                        |  | 960                          | Has a contract or agreement without specified hours                 |   |   |                          |                  |
|   |  |                        |  | 970                          | Does not have a contract or agreement                               |   |   |                          |                  |
|   |  |                        |  | Blank                        | Not stated  |   |   |                          |                  |
|   |  |                        |  | 999                          | Not applicable  |   |   |                          |                  |

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| Торіс   | Detailed topic | Variable<br>identifier | Variable name  | Codes                        | Labels   | Filter      | Filter labels         | Minimum set of variables | Variable<br>type |
|---|----------------|------------------------|--|------------------------------|--|-------------|-----------------------|--------------------------|------------------|
| 06.Working conditions including working hours and working time arrangements | Working hours  | HWUSUAL                | Number of hours<br>per week usually<br>worked in main job                                      | 010, 015,<br>020<br>945, 950 | Number of hours usually worked in the main job (x10) | EMPSTAT = 1 | Persons in employment | Yes                      | Collected        |
|   |                |                        |  | 970                          | Hours worked vary from week to week                  |             |                       |                          |                  |
|   |                |                        |  | Blank                        | Not stated   |             |                       |                          |                  |
|   |                |                        |  | 999                          | Not applicable                                       |             |                       |                          |                  |
| 06.Working conditions including working hours and working time arrangements | Working hours  | ABSHO-<br>LID          | Days of absence<br>from main job due<br>to holidays and<br>leave                               | 00, 05,<br>1065,70           | Number of days of absence (x10)                      | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|   |                |                        |  | Blank                        | Not stated   |             |                       |                          |                  |
|   |                |                        |  | 99                           | Not applicable                                       |             |                       |                          |                  |
| 06.Working conditions including working hours and working time arrangements | Working hours  | ABSILLINJ              | Days of absence<br>from main job due<br>to own illness, in-<br>jury or temporary<br>disability | 00, 05,<br>1065,70           | Number of days of absence (x10)                      | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|   |                |                        |  | Blank                        | Not stated   |             |                       |                          |                  |
|   |                |                        |  | 99                           | Not applicable                                       |             |                       |                          |                  |
| 06.Working conditions including working hours and working time arrangements | Working hours  | ABS-<br>OTHER          | Days of absence<br>from main job due<br>to other reasons                                       | 00, 05,<br>1065,70           | Number of days of absence (x10)                      | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|   |                |                        |  | Blank                        | Not stated   |             |                       |                          |                  |
|   |                |                        |  | 99                           | Not applicable                                       |             |                       |                          |                  |

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| Торіс  | Detailed topic | Variable<br>identifier | Variable name  | Codes                             | Labels   | Filter      | Filter labels   | Minimum set of variables | Variable<br>type |
|--|----------------|------------------------|--|-----------------------------------|--|-------------|---|--------------------------|------------------|
| 06. Working conditions including working hours and working time arrangements | Working hours  | EX-<br>TRAHRS          | Overtime or extra<br>hours worked in<br>main job               | 000                               | No overtime or extra hours in the main job                       | WKSTAT = 1, | Persons present at work for<br>at least 1 hour or who<br>worked as a family worker in<br>the reference week | No                       | Collected        |
|  |                |                        |  | 005, 010,<br>015, 020<br>945, 950 | Number of hours of overtime or extra hours in the main job (x10) |             |   |                          |                  |
|  |                |                        |  | Blank                             | Not stated   |             |   |                          |                  |
|  |                |                        |  | 999                               | Not applicable   |             |   |                          |                  |
| 06. Working conditions including working hours and working time arrangements |                | HWAC-<br>TUAL          | Number of hours<br>actually worked in<br>main job              | 000                               | Did not work in the main job in the reference week               | EMPSTAT = 1 | Persons in employment   | Yes                      | Collected        |
|  |                |                        |  | 010, 015,<br>020 945,<br>950      | Number of hours actually worked in the main job (x10)            |             |   |                          |                  |
|  |                |                        |  | Blank                             | Not stated   |             |   |                          |                  |
|  |                |                        |  | 999                               | Not applicable   |             |   |                          |                  |
| 06.Working conditions including working hours and working time arrangements  | Working hours  | HWUSU2J                | Number of hours<br>per week usually<br>worked in second<br>job | 010, 015,<br>020<br>945, 950      | Number of hours usually worked in<br>the second job (x10)        | NUMJOB = 2, | Persons in employment with more than one job  | No                       | Collected        |
|  |                |                        |  | 970                               | Hours worked vary from week to week                              |             |   |                          |                  |
|  |                |                        |  | Blank                             | Not stated   |             |   |                          |                  |
|  |                |                        |  | 999                               | Not applicable   |             |   |                          |                  |
| 06.Working conditions including working hours and working time arrangements  | Working hours  | HWAC-<br>TU2J          | Number of hours<br>actually worked in<br>second job            | 000                               | Did not work in the second job in the reference week             | NUMJOB = 2, | Persons in employment with more than one job  | No                       | Collected        |

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| Topic  | Detailed topic            | Variable<br>identifier | Variable name             | Codes                        | Labels  | Filter      | Filter labels         | Minimum set of variables | Variable<br>type |
|--|---------------------------|------------------------|---------------------------|------------------------------|---|-------------|-----------------------|--------------------------|------------------|
|  |                           |                        |                           | 010, 015,<br>020 945,<br>950 | Number of hours actually worked in the second job (x10) |             |                       |                          |                  |
|  |                           |                        |                           | Blank                        | Not stated  |             |                       |                          |                  |
|  |                           |                        |                           | 999                          | Not applicable  |             |                       |                          |                  |
| 06.Working conditions including working hours and working time arrangements  | Working time arrangements | SHIFTWK                | Shift work in main<br>job | 1                            | Person usually does shift work                          | STAPRO = 3  | Employees             | No                       | Collected        |
|  |                           |                        |                           | 3                            | Person never does shift work                            |             |                       |                          |                  |
|  |                           |                        |                           | Blank                        | Not stated  |             |                       |                          |                  |
|  |                           |                        |                           | 9                            | Not applicable  |             |                       |                          |                  |
| 06.Working conditions including working hours and working time arrangements  | Working time arrangements | EVENWK                 | Evening work in main job  | 1                            | Person frequently works in the evening                  | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|  |                           |                        |                           | 2                            | Person sometimes works in the evening                   |             |                       |                          |                  |
|  |                           |                        |                           | 3                            | Person never works in the evening                       |             |                       |                          |                  |
|  |                           |                        |                           | Blank                        | Not stated  |             |                       |                          |                  |
|  |                           |                        |                           | 9                            | Not applicable  |             |                       |                          |                  |
| 06. Working conditions including working hours and working time arrangements | Working time arrangements | NIGHTWK                | Night work in main<br>job | 1                            | Person frequently works at night                        | EMPSTAT = 1 | Persons in employment | No                       | Collected        |
|  |                           |                        |                           | 2                            | Person sometimes works at night                         |             |                       |                          |                  |
|  |                           |                        |                           | 3                            | Person never works at night                             |             |                       |                          |                  |
|  |                           |                        |                           | Blank                        | Not stated  |             |                       |                          |                  |
|  |                           |                        |                           | 9                            | Not applicable  |             |                       |                          |                  |

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| Topic  | Detailed topic   | Variable<br>identifier | Variable name  | Codes | Labels                               | Filter             | Filter labels   | Minimum set of variables | Variable<br>type |
|--|--|------------------------|--|-------|--------------------------------------|--------------------|---|--------------------------|------------------|
| 06.Working conditions including working hours and working time arrangements  | Working time arrangements  | SATWK                  | Saturday work in main job  | 1     | Person frequently works on Saturdays | EMPSTAT = 1        | Persons in employment   | No                       | Collected        |
|  |  |                        |  | 2     | Person sometimes works on Saturdays  |                    |   |                          |                  |
|  |  |                        |  | 3     | Person never works on Saturdays      |                    |   |                          |                  |
|  |  |                        |  | Blank | Not stated                           |                    |   |                          |                  |
|  |  |                        |  | 9     | Not applicable                       |                    |   |                          |                  |
| 06. Working conditions including working hours and working time arrangements | Working time arrangements  | SUNWK                  | Sunday work in<br>main job   | 1     | Person frequently works on Sundays   | EMPSTAT = 1        | Persons in employment   | No                       | Collected        |
|  |  |                        |  | 2     | Person sometimes works on Sundays    |                    |   |                          |                  |
|  |  |                        |  | 3     | Person never works on Sundays        |                    |   |                          |                  |
|  |  |                        |  | Blank | Not stated                           |                    |   |                          |                  |
|  |  |                        |  | 9     | Not applicable                       |                    |   |                          |                  |
| 07.Participation in education and training                                   | Participation in<br>formal and non-<br>formal educa-<br>tion and train-<br>ing (4 weeks) |                        | Participation in formal education and training (student or apprentice) in the last 4 weeks       | 1     | Yes (includes students on holidays)  | 15 <= AGE <=<br>74 | Everybody in the target population aged 15 to 74 years  | Yes                      | Collected        |
|  |  |                        |  | 2     | No                                   |                    |   |                          |                  |
|  |  |                        |  | Blank | Not stated                           |                    |   |                          |                  |
|  |  |                        |  | 9     | Not applicable                       |                    |   |                          |                  |
| 07.Participation in education and training                                   | Participation in<br>formal and non-<br>formal educa-<br>tion and train-<br>ing (4 weeks) | EDU-<br>CLEV4          | Level of the most<br>recent formal edu-<br>cation or training<br>activity in the last 4<br>weeks | 10    | ISCED 1 Primary education            | EDUCFED4 = 1       | Persons who participated in formal education and training (student or apprentice) in the last 4 weeks | No                       | Collected        |

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| Торіс | Detailed topic | Variable<br>identifier | Variable name | Codes | Labels  | Filter | Filter labels | Minimum set of variables | Variable<br>type |
|-------|----------------|------------------------|---------------|-------|---|--------|---------------|--------------------------|------------------|
|       |                |                        |               | 20    | ISCED 2 Lower secondary education   |        |               |                          |                  |
|       |                |                        |               | 34    | ISCED 3 Upper secondary education — general                                   |        |               |                          |                  |
|       |                |                        |               | 35    | ISCED 3 Upper secondary education — vocational                                |        |               |                          |                  |
|       |                |                        |               | 39    | ISCED 3 Upper secondary education — orientation unknown                       |        |               |                          |                  |
|       |                |                        |               | 44    | ISCED 4 Post-secondary non-ter-<br>tiary education — general                  |        |               |                          |                  |
|       |                |                        |               | 45    | ISCED 4 Post-secondary non-ter-<br>tiary education — vocational               |        |               |                          |                  |
|       |                |                        |               | 49    | ISCED 4 Post-secondary non-ter-<br>tiary education — orientation un-<br>known |        |               |                          |                  |
|       |                |                        |               | 54    | ISCED 5 Short-cycle tertiary education — general                              |        |               |                          |                  |
|       |                |                        |               | 55    | ISCED 5 Short-cycle tertiary education — vocational                           |        |               |                          |                  |
|       |                |                        |               | 59    | ISCED 5 Short-cycle tertiary education — orientation unknown                  |        |               |                          |                  |
|       |                |                        |               | 60    | ISCED 6 Bachelor's or equivalent level  |        |               |                          |                  |
|       |                |                        |               | 70    | ISCED 7 Master's or equivalent level  |        |               |                          |                  |
|       |                |                        |               | 80    | ISCED 8 Doctoral or equivalent level  |        |               |                          |                  |
|       |                |                        |               | Blank | Not stated  |        |               |                          |                  |
|       |                |                        |               | 99    | Not applicable  |        |               |                          |                  |

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| Topic                                      | Detailed topic   | Variable<br>identifier | Variable name  | Codes | Labels   | Filter             | Filter labels   | Minimum set of variables | Variable<br>type |
|--|--|------------------------|--|-------|--|--------------------|---|--------------------------|------------------|
| 07.Participation in education and training | Participation in<br>formal and non-<br>formal educa-<br>tion and train-<br>ing (4 weeks)   | EDUCNF-<br>E4          | Participation in<br>non-formal educa-<br>tion and training in<br>the last 4 weeks                  | 1     | Participating in at least one job-related non-formal education or training activity                  | 15 <= AGE <=<br>74 | Everybody in the target population aged 15 to 74 years  | Yes                      | Collected        |
|  |  |                        |  | 2     | Participating only in non-job-re-<br>lated/personal non-formal educa-<br>tion or training activities |                    |   |                          |                  |
|  |  |                        |  | 3     | Not participating in any non-formal education or training activity                                   |                    |   |                          |                  |
|  |  |                        |  | Blank | Not stated   |                    |   |                          |                  |
|  |  |                        |  | 9     | Not applicable   |                    |   |                          |                  |
| 07.Participation in education and training | Participation in<br>formal and non-<br>formal educa-<br>tion and train-<br>ing (12 months) | EDUCFE-<br>D12         | Participation in formal education and training (student or apprentice) in the last 12 months       | 1     | Yes  | 15 <= AGE <=<br>74 | Everybody in the target population aged 15 to 74 years  | No                       | Collected        |
|  |  |                        |  | 2     | No   |                    |   |                          |                  |
|  |  |                        |  | Blank | Not stated   |                    |   |                          |                  |
|  |  |                        |  | 9     | Not applicable   |                    |   |                          |                  |
| 07.Participation in education and training | Participation in<br>formal and non-<br>formal educa-<br>tion and train-<br>ing (12 months) | EDU-<br>CLEV12         | Level of the most<br>recent formal edu-<br>cation or training<br>activity in the last<br>12 months | 10    | ISCED 1 Primary education  | EDUCFED12-<br>= 1  | Persons who participated in formal education and training (student or apprentice) in the last 12 months | No                       | Collected        |
|  |  |                        |  | 20    | ISCED 2 Lower secondary education  |                    |   |                          |                  |
|  |  |                        |  | 34    | ISCED 3 Upper secondary education — general  |                    |   |                          |                  |

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| Topic                                      | Detailed topic   | Variable<br>identifier | Variable name   | Codes | Labels  | Filter             | Filter labels  | Minimum set of variables | Variable<br>type |
|--|--|------------------------|---|-------|---|--------------------|--|--------------------------|------------------|
|  |  |                        |   | 35    | ISCED 3 Upper secondary education — vocational                                      |                    |  |                          |                  |
|  |  |                        |   | 39    | ISCED 3 Upper secondary education — orientation unknown                             |                    |  |                          |                  |
|  |  |                        |   | 44    | ISCED 4 Post-secondary non-ter-<br>tiary education — general                        |                    |  |                          |                  |
|  |  |                        |   | 45    | ISCED 4 Post-secondary non-ter-<br>tiary education — vocational                     |                    |  |                          |                  |
|  |  |                        |   | 49    | ISCED 4 Post-secondary non-ter-<br>tiary education — orientation un-<br>known       |                    |  |                          |                  |
|  |  |                        |   | 54    | ISCED 5 Short-cycle tertiary education — general                                    |                    |  |                          |                  |
|  |  |                        |   | 55    | ISCED 5 Short-cycle tertiary education — vocational                                 |                    |  |                          |                  |
|  |  |                        |   | 59    | ISCED 5 Short-cycle tertiary education — orientation unknown                        |                    |  |                          |                  |
|  |  |                        |   | 60    | ISCED 6 Bachelor's or equivalent level  |                    |  |                          |                  |
|  |  |                        |   | 70    | ISCED 7 Master's or equivalent level  |                    |  |                          |                  |
|  |  |                        |   | 80    | ISCED 8 Doctoral or equivalent level  |                    |  |                          |                  |
|  |  |                        |   | Blank | Not stated  |                    |  |                          |                  |
|  |  |                        |   | 99    | Not applicable  |                    |  |                          |                  |
| 07.Participation in education and training | Participation in<br>formal and non-<br>formal educa-<br>tion and train-<br>ing (12 months) |                        | Participation in<br>non-formal educa-<br>tion and training in<br>the last 12 months | 1     | Participating in at least one job-related non-formal education or training activity | 15 <= AGE <=<br>74 | Everybody in the target population aged 15 to 74 years | No                       | Collected        |

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| Торіс  | Detailed topic  | Variable<br>identifier | Variable name                                       | Codes | Labels   | Filter             | Filter labels  | Minimum set of variables | Variable<br>type |
|--|---|------------------------|---|-------|--|--------------------|--|--------------------------|------------------|
|  |   |                        |   | 2     | Participating only in non-job-re-<br>lated/personal non-formal educa-<br>tion or training activities |                    |  |                          |                  |
|  |   |                        |   | 3     | Not participating in any non-formal education or training activity                                   |                    |  |                          |                  |
|  |   |                        |   | Blank | Not stated   |                    |  |                          |                  |
|  |   |                        |   | 9     | Not applicable   |                    |  |                          |                  |
| 08.Health: status<br>and disability, ac-<br>cess to, availabil-<br>ity and use of<br>health care and<br>health determi-<br>nants | Disability and<br>other elements<br>of Minimum<br>European<br>Health Module | GEN-<br>HEALTH         | Self-perceived<br>general health                    | 1     | Very good  | 15 <= AGE <=<br>89 | Everybody in the target population aged 15 to 89 years | No                       | Collected        |
|  |   |                        |   | 2     | Good   |                    |  |                          |                  |
|  |   |                        |   | 3     | Fair (neither good nor bad)  |                    |  |                          |                  |
|  |   |                        |   | 4     | Bad  |                    |  |                          |                  |
|  |   |                        |   | 5     | Very bad   |                    |  |                          |                  |
|  |   |                        |   | Blank | Not stated   |                    |  |                          |                  |
|  |   |                        |   | 9     | Not applicable   |                    |  |                          |                  |
| 08.Health: status<br>and disability, ac-<br>cess to, availabil-<br>ity and use of<br>health care and<br>health determi-<br>nants | Elements of the<br>Minimum Eur-<br>opean Health<br>Module                   | GALI                   | Limitation in activities because of health problems | 1     | Severely limited   | 15 <= AGE <=<br>89 | Everybody in the target population aged 15 to 89 years | No                       | Collected        |

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| Торіс  | Detailed topic      | Variable<br>identifier | Variable name                                 | Codes                           | Labels  | Filter     | Filter labels | Minimum set of variables | Variable<br>type |
|--|---------------------|------------------------|---|---------------------------------|---|------------|---------------|--------------------------|------------------|
|  |                     |                        |   | 2                               | Limited but not severely  |            |               |                          |                  |
|  |                     |                        |   | 3                               | Not limited at all  |            |               |                          |                  |
|  |                     |                        |   | Blank                           | Not stated  |            |               |                          |                  |
|  |                     |                        |   | 9                               | Not applicable  |            |               |                          |                  |
| 09.Income, consumption and elements of wealth, including debts | Income from work    | INCGROSS               | Gross monthly pay from the main job           | 0000000-<br>0-<br>9999999-<br>8 | Gross monthly pay from main job (8 digits), including the proportionally part of payments made on a higher than monthly periodicity (National currency) | STAPRO = 3 | Employees     | Yes                      | Collected        |
|  |                     |                        |   | Blank                           | Not stated  |            |               |                          |                  |
|  |                     |                        |   | 9999999-<br>9                   | Not applicable  |            |               |                          |                  |
| 09.Income, consumption and elements of wealth, including debts | Income from<br>work | IN-<br>CGROSS_F        | Flag on gross<br>monthly pay from<br>main job | 11                              | Gross income collected and no imputation for item non-response/inconsistency  | STAPRO = 3 | Employees     | Yes                      | Technical        |
|  |                     |                        |   | 12                              | Gross income collected and imputation for item non-response/inconsistency from the labour force survey (LFS)  |            |               |                          |                  |
|  |                     |                        |   | 13                              | Gross income collected and imputation for item non-response/inconsistency from an administrative data source  |            |               |                          |                  |
|  |                     |                        |   | 14                              | Gross income collected and imputation for item non-response/inconsistency from other data source (s)  |            |               |                          |                  |
|  |                     |                        |   | 21                              | Net-to-gross conversion applied<br>and no imputation (net amount<br>available and no imputation for<br>non-response/inconsistency)                      |            |               |                          |                  |

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| Topic  | Detailed topic                      | Variable<br>identifier | Variable name   | Codes | Labels   | Filter             | Filter labels  | Minimum set of variables | Variable<br>type |
|--|-------------------------------------|------------------------|---|-------|--|--------------------|--|--------------------------|------------------|
|  |                                     |                        |   | 22    | Imputed net income for item non-response/inconsistency from the LFS and net-to-gross conversion applied (net amount not available and imputation applied for the net value)  |                    |  |                          |                  |
|  |                                     |                        |   | 23    | Imputed net income for item non-<br>response/inconsistency from an<br>administrative data source and net-<br>to-gross conversion applied (net<br>amount not available and imputa-<br>tion applied for the net value) |                    |  |                          |                  |
|  |                                     |                        |   | 24    | Imputed net income for item non-response/inconsistency from other data source(s) and net-to-gross conversion applied (net amount not available and imputation applied for the net value)                             |                    |  |                          |                  |
|  |                                     |                        |   | 25    | Imputed gross income for item non-<br>response/inconsistency (net<br>amount not available and imputa-<br>tion applied directly for the gross<br>value; no net-to-gross conversion<br>applied)                        |                    |  |                          |                  |
|  |                                     |                        |   | Blank | Not stated   |                    |  |                          |                  |
|  |                                     |                        |   | 99    | Not applicable   |                    |  |                          |                  |
| 09.Income, consumption and elements of wealth, including debts | Income from unemployment allowances | REGISTER               | Registration at a<br>public employ-<br>ment service (PES) | 1     | Person is registered at a public employment service and receives benefit or assistance   | 15 <= AGE <=<br>74 | Everybody in the target population aged 15 to 74 years | No                       | Collected        |
|  |                                     |                        |   | 2     | Person is registered at a public employment service but does not receive benefit or assistance   |                    |  |                          |                  |
|  |                                     |                        |   | 3     | Person is not registered at a public employment service but receives benefit or assistance   |                    |  |                          |                  |

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| Торіс                                | Detailed topic  | Variable<br>identifier | Variable name   | Codes     | Labels   | Filter                                | Filter labels  | Minimum set of variables | Variable<br>type |
|--------------------------------------|---|------------------------|---|-----------|--|---------------------------------------|--|--------------------------|------------------|
|                                      |   |                        |   | 4         | Person is not registered at a public employment service and does not receive benefit or assistance |                                       |  |                          |                  |
|                                      |   |                        |   | Blank     | Not stated   |                                       |  |                          |                  |
|                                      |   |                        |   | 9         | Not applicable   |                                       |  |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | HATCNTR                | Country where the<br>highest level of<br>education was<br>successfully com-<br>pleted | Not blank | Country where the highest level of education was successfully completed (SCL GEO alpha-2 code)     |                                       | Everybody in the target population aged 15 to 74 years   | No                       | Collected        |
|                                      |   |                        |   | FOR       | Foreign country but exact country of completion of highest level of education unknown              |                                       |  |                          |                  |
|                                      |   |                        |   | Blank     | Not stated   |                                       |  |                          |                  |
|                                      |   |                        |   | 998       | No formal education or below ISCED 1   |                                       |  |                          |                  |
|                                      |   |                        |   | 999       | Not applicable   |                                       |  |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | ESTQUAL                | Recognition of<br>formal qualifica-<br>tions obtained<br>abroad                       | 01        | Has applied, formal qualification partially or fully recognised                                    | HATCNTR ≠ COUNTRY AND 15 <= AGE <= 74 | Persons aged 15 to 74 years<br>who obtained their highest<br>formal qualification abroad<br>or in an unknown country | No                       | Collected        |
|                                      |   |                        |   | 02        | Has applied, but formal qualification not recognised   |                                       |  |                          |                  |
|                                      |   |                        |   | 03        | Has applied, procedure under way/<br>outcome still pending   |                                       |  |                          |                  |
|                                      |   |                        |   | 04        | Has not applied, because not needed  |                                       |  |                          |                  |
|                                      |   |                        |   | 05        | Has not applied, because not aware of possibilities or procedures                                  |                                       |  |                          |                  |

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| Торіс                                | Detailed topic  | Variable<br>identifier | Variable name  | Codes | Labels  | Filter                                | Filter labels  | Minimum set of variables | Variable<br>type |
|--------------------------------------|---|------------------------|--|-------|---|---------------------------------------|--|--------------------------|------------------|
|                                      |   |                        |  | 06    | Has not applied, because of costs or complexity of the procedures |                                       |  |                          |                  |
|                                      |   |                        |  | 07    | Has not applied, because not possible to apply                    |                                       |  |                          |                  |
|                                      |   |                        |  | 08    | No, for other reasons   |                                       |  |                          |                  |
|                                      |   |                        |  | 09    | No formal education or below ISCED 1                              |                                       |  |                          |                  |
|                                      |   |                        |  | Blank | Not stated  |                                       |  |                          |                  |
|                                      |   |                        |  | 99    | Not applicable  |                                       |  |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | HATPAR                 | Educational attainment level of the respondent's parents | 1     | Low (ISCED 0-2)   | 15 <= AGE <=<br>74                    | Everybody in the target population aged 15 to 74 years | No                       | Collected        |
|                                      |   |                        |  | 2     | Medium (ISCED 3-4)  |                                       |  |                          |                  |
|                                      |   |                        |  | 3     | High (ISCED 5-8)  |                                       |  |                          |                  |
|                                      |   |                        |  | Blank | Not stated  |                                       |  |                          |                  |
|                                      |   |                        |  | 9     | Not applicable  |                                       |  |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | JOBSATISF              | Job satisfaction   | 1     | Satisfied to a large extent                                       | EMPSTAT = 1<br>AND 15 <=<br>AGE <= 74 | Persons aged 15 to 74 years in employment              | No                       | Collected        |
|                                      |   |                        |  | 2     | Satisfied to some extent  |                                       |  |                          |                  |
|                                      |   |                        |  | 3     | Satisfied to a small extent                                       |                                       |  |                          |                  |
|                                      |   |                        |  | 4     | Not satisfied at all  |                                       |  |                          |                  |
|                                      |   |                        |  | Blank | Not stated  |                                       |  |                          |                  |
|                                      |   |                        |  | 9     | Not applicable  |                                       |  |                          |                  |

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| Торіс                                | Detailed topic  | Variable<br>identifier | Variable name   | Codes | Labels  | Filter  | Filter labels   | Minimum set of variables | Variable<br>type |
|--------------------------------------|---|------------------------|---|-------|---|---|---|--------------------------|------------------|
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | SKILLEQ                | Skill equivalence<br>new main and old<br>main job                 | 1     | Higher now  | EMPSTAT = 1<br>AND COUN-<br>TRYB #<br>COUNTRY<br>AND 15 <=<br>AGE <= 74 | First generation immigrants<br>or persons with unknown<br>country of birth, in em-<br>ployment aged 15 to 74<br>years | No                       | Collected        |
|                                      |   |                        |   | 2     | Lower now   |   |   |                          |                  |
|                                      |   |                        |   | 3     | Same  |   |   |                          |                  |
|                                      |   |                        |   | 4     | Did not work before migrating                               |   |   |                          |                  |
|                                      |   |                        |   | Blank | Not stated  |   |   |                          |                  |
|                                      |   |                        |   | 9     | Not applicable  |   |   |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | DISCRIMI               | Feeling of being discriminated against at work in the current job | 1     | No  | EMPSTAT = 1<br>AND 15 <=<br>AGE <= 74                                   | Persons aged 15 to 74 years in employment   | No                       | Collected        |
|                                      |   |                        |   | 2     | Yes, mainly discrimination on the grounds of age            |   |   |                          |                  |
|                                      |   |                        |   | 3     | Yes, mainly discrimination on the grounds of gender         |   |   |                          |                  |
|                                      |   |                        |   | 4     | Yes, mainly discrimination on the grounds of foreign origin |   |   |                          |                  |
|                                      |   |                        |   | 5     | Yes, mainly discrimination on the grounds of disability     |   |   |                          |                  |
|                                      |   |                        |   | 6     | Yes, mainly on other grounds                                |   |   |                          |                  |
|                                      |   |                        |   | Blank | Not stated  |   |   |                          |                  |
|                                      |   |                        |   | 9     | Not applicable  |   |   |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | JOBOBSTA               | Main obstacle to getting a suitable job                           | 1     | Lack of language skills in host country language(s)         | COUNTRYB ≠ COUNTRY AND 15 <= AGE <= 74                                  | First generation immigrants or persons with unknown country of birth, aged 15 to 74 years                             | No                       | Collected        |

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| Topic                                | Detailed topic  | Variable<br>identifier | Variable name  | Codes | Labels  | Filter                                 | Filter labels   | Minimum set of variables | Variable<br>type |
|--------------------------------------|---|------------------------|--|-------|---|--|---|--------------------------|------------------|
|                                      |   |                        |  | 2     | Lack of recognition of formal qualification obtained abroad         |  |   |                          |                  |
|                                      |   |                        |  | 3     | Restricted right to work because of citizenship or residence permit |  |   |                          |                  |
|                                      |   |                        |  | 4     | Discrimination on the grounds of foreign origin                     |  |   |                          |                  |
|                                      |   |                        |  | 5     | No suitable job available   |  |   |                          |                  |
|                                      |   |                        |  | 6     | Other obstacle  |  |   |                          |                  |
|                                      |   |                        |  | 7     | No obstacles  |  |   |                          |                  |
|                                      |   |                        |  | 8     | Have never looked for work/never worked                             |  |   |                          |                  |
|                                      |   |                        |  | Blank | Not stated  |  |   |                          |                  |
|                                      |   |                        |  | 9     | Not applicable  |  |   |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | DURFIJOB               | Time required to find the first paid job in the host country | 01    | Less than 3 months  | COUNTRYB ≠ COUNTRY AND 15 <= AGE <= 74 | First generation immigrants or persons with unknown country of birth, aged 15 to 74 years | No                       | Collected        |
|                                      |   |                        |  | 02    | From 3 to less than 6 months  |  |   |                          |                  |
|                                      |   |                        |  | 03    | From 6 to less than 12 months                                       |  |   |                          |                  |
|                                      |   |                        |  | 04    | From 12 months to less than 2 years                                 |  |   |                          |                  |
|                                      |   |                        |  | 05    | From 2 to less than 3 years   |  |   |                          |                  |
|                                      |   |                        |  | 06    | From 3 to less than 4 years   |  |   |                          |                  |
|                                      |   |                        |  | 07    | 4 years or over   |  |   |                          |                  |
|                                      |   |                        |  | 08    | Did not find a job  |  |   |                          |                  |
|                                      |   |                        |  | 09    | Did not look for a job  |  |   |                          |                  |
|                                      |   |                        |  | Blank | Not stated  |  |   |                          |                  |

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| Торіс                                | Detailed topic  | Variable<br>identifier | Variable name  | Codes | Labels   | Filter                                 | Filter labels   | Minimum set of variables | Variable<br>type |
|--------------------------------------|---|------------------------|--|-------|--|--|---|--------------------------|------------------|
|                                      |   |                        |  | 99    | Not applicable   |  |   |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | PRKNLAN-<br>G          | Skills in the main<br>host country lan-<br>guage before mi-<br>grating | 1     | Mother tongue  | COUNTRYB # COUNTRY AND 15 <= AGE <= 74 | First generation immigrants or persons with unknown country of birth, aged 15 to 74 years | No                       | Collected        |
|                                      |   |                        |  | 2     | Advanced (proficient user)                                   |  |   |                          |                  |
|                                      |   |                        |  | 3     | Intermediate (independent user)                              |  |   |                          |                  |
|                                      |   |                        |  | 4     | Beginner (basic user)  |  |   |                          |                  |
|                                      |   |                        |  | 5     | Hardly any or no language skills                             |  |   |                          |                  |
|                                      |   |                        |  | 6     | Was too young to speak any language at the time of migrating |  |   |                          |                  |
|                                      |   |                        |  | Blank | Not stated   |  |   |                          |                  |
|                                      |   |                        |  | 9     | Not applicable   |  |   |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | LAN-<br>GHOST          | Current skills in the<br>main host country<br>language                 | 1     | Mother tongue  | COUNTRYB # COUNTRY AND 15 <= AGE <= 74 | First generation immigrants or persons with unknown country of birth, aged 15 to 74 years | No                       | Collected        |
|                                      |   |                        |  | 2     | Advanced (proficient user)                                   |  |   |                          |                  |
|                                      |   |                        |  | 3     | Intermediate (independent user)                              |  |   |                          |                  |
|                                      |   |                        |  | 4     | Beginner (basic user)  |  |   |                          |                  |
|                                      |   |                        |  | 5     | Hardly any or no language skills                             |  |   |                          |                  |
|                                      |   |                        |  | Blank | Not stated   |  |   |                          |                  |

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| Торіс                                | Detailed topic  | Variable<br>identifier | Variable name  | Codes | Labels  | Filter                                 | Filter labels   | Minimum set of variables | Variable<br>type |
|--------------------------------------|---|------------------------|--|-------|---|--|---|--------------------------|------------------|
|                                      |   |                        |  | 9     | Not applicable  |  |   |                          |                  |
| 03b.Labour mar-<br>ket participation | Labour market<br>situation of mi-<br>grants and their<br>immediate des-<br>cendants | COUR                   | Participation in course for the main host country language | 1     | Yes, general language course                                  | COUNTRYB ≠ COUNTRY AND 15 <= AGE <= 74 | First generation immigrants or persons with unknown country of birth, aged 15 to 74 years | No                       | Collected        |
|                                      |   |                        |  | 2     | Yes, work-specific language course                            |  |   |                          |                  |
|                                      |   |                        |  | 3     | No, because language courses were not available or affordable |  |   |                          |                  |
|                                      |   |                        |  | 4     | No, because language skills were sufficient                   |  |   |                          |                  |
|                                      |   |                        |  | 5     | No, for other reasons   |  |   |                          |                  |
|                                      |   |                        |  | Blank | Not stated  |  |   |                          |                  |
|                                      |   |                        |  | 9     | Not applicable  |  |   |                          |                  |

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