

PT	3%	28%	30%	23%	14%	3%	1758458
SI	0%	20%	32%	32%	14%	1%	629296
SK	1%	21%	26%	30%	20%	2%	1617808
FI	2%	20%	27%	28%	22%	3%	874540
SE	2%	22%	28%	22%	21%	4%	1701577
UK	5%	19%	26%	25%	19%	5%	24837454
IS	12%	24%	22%	20%	15%	6%	31555
NO	4%	21%	28%	23%	18%	5%	1270916
BG	1%	17%	25%	31%	24%	3%	1609360
RO	1%	19%	31%	33%	15%	1%	400429
	3%	20%	29%	27%	18%	3%	10782412

Employee_Sample

AGE	C	D	E	F	G	H	I	J	K	L	M	N	O
BE	0%	37%	1%	7%	19%	2%	12%	5%	14%	0%	0%	0%	0%
CZ	4%	39%	4%	3%	6%	1%	13%	4%	4%	8%	3%	10%	2%
DK	0%	32%	1%	6%	27%	2%	7%	7%	17%	0%	0%	0%	0%
DE	1%	45%	3%	5%	13%	2%	12%	5%	13%	0%	0%	0%	0%
EE	2%	37%	3%	10%	19%	3%	12%	2%	11%	0%	0%	0%	0%
GR	1%	32%	3%	4%	22%	5%	16%	7%	7%	0%	0%	0%	0%
ES	2%	39%	2%	7%	9%	5%	6%	5%	9%	0%	5%	7%	5%
FR	1%	29%	3%	5%	18%	3%	8%	10%	24%	0%	0%	0%	0%
IE	0%	13%	1%	6%	15%	3%	6%	11%	13%	10%	10%	4%	50233
IT	1%	54%	2%	3%	10%	2%	8%	8%	11%	0%	0%	0%	0%
CY	1%	22%	5%	10%	12%	7%	19%	16%	8%	0%	0%	0%	0%
LV	1%	29%	3%	10%	20%	3%	2%	12%	0%	0%	0%	0%	0%
LT	0%	22%	3%	7%	11%	1%	7%	2%	5%	9%	18%	10%	5%
LU	0%	15%	1%	16%	16%	4%	12%	20%	16%	0%	0%	0%	0%
HU	0%	11%	1%	2%	5%	1%	3%	1%	4%	0%	40%	27%	4%
NL	0%	12%	1%	3%	10%	1%	6%	5%	11%	13%	13%	24%	2%
AT	1%	30%	1%	6%	11%	0%	6%	11%	0%	0%	0%	0%	0%
PL	3%	27%	4%	5%	9%	1%	8%	3%	8%	7%	12%	11%	2%
PT	1%	48%	2%	7%	11%	5%	9%	11%	7%	0%	0%	0%	0%
SI	1%	41%	3%	5%	9%	3%	7%	3%	6%	7%	6%	7%	3%
SK	1%	40%	5%	3%	6%	0%	18%	2%	3%	3%	4%	12%	2%
FI	0%	43%	1%	7%	18%	3%	11%	5%	11%	0%	0%	0%	0%
SE	1%	42%	1%	6%	14%	2%	14%	0%	0%	0%	0%	0%	0%
UK	0%	15%	1%	4%	15%	4%	6%	6%	14%	6%	15%	11%	4%
IS	0%	48%	0%	9%	43%	0%	0%	0%	0%	0%	0%	0%	0%
NO	4%	24%	2%	7%	23%	6%	12%	7%	12%	0%	0%	0%	0%
BG	3%	37%	5%	3%	6%	2%	10%	2%	6%	5%	11%	6%	4%
RO	2%	41%	3%	9%	3%	1%	5%	2%	7%	10%	4%	4%	3%
	2%	34%	2%	6%	14%	2%	11%	5%	10%	3%	5%	6%	1%

Size of Enterprise	E1-9	E10-49	E50-249	E250-499	E500-999	E1000
BE	0%	1%	5%	14%	8%	21%
CZ	0%	1%	10%	12%	16%	60%
DK	0%	2%	10%	10%	10%	31%
DE	0%	21%	32%	12%	9%	25%
EE	8%	32%	45%	6%	4%	6%
GR	0%	30%	4%	1%	7%	2%
ES	0%	31%	28%	10%	9%	23%
FR	0%	22%	24%	9%	10%	34%
IE	12%	29%	17%	8%	29%	50233
IT	0%	30%	20%	15%	11%	23%
CY	5%	16%	31%	13%	11%	23%
LV	6%	41%	40%	6%	3%	192551
LT	4%	21%	43%	11%	9%	12%
LU	0%	25%	36%	14%	10%	13%
HU	4%	29%	38%	6%	9%	15%
NL	1%	5%	16%	13%	10%	59%
AT	0%	7%	0%	4%	2%	3%
PL	1%	22%	31%	12%	11%	23%
PT	0%	27%	32%	11%	10%	21%
SI	7%	6%	25%	26%	11%	29%
SK	0%	2%	13%	12%	22%	50%
FI	1%	11%	21%	14%	14%	39%
SE	0%	4%	11%	11%	11%	50%
UK	7%	13%	12%	5%	6%	57%
IS	0%	8%	32%	34%	27%	0%
NO	4%	17%	14%	14%	12%	29%
BG	0%	15%	25%	18%	24%	18%
RO	0%	20%	34%	17%	11%	16%
	1%	17%	24%	11%	12%	38%

Sex	F	M
BE	31%	69%
CZ	46%	54%
DK	37%	63%
DE	33%	67%
EE	44%	56%
GR	38%	62%
ES	35%	65%
FR	35%	65%
IE	49%	51%
IT	32%	68%
CY	38%	62%
LV	44%	56%
LT	54%	46%
LU	31%	69%
HU	69%	31%
NL	50%	50%
AT	37%	63%
PL	49%	51%
PT	38%	62%
SI	46%	54%
SK	47%	53%
FI	39%	61%
SE	35%	65%
UK	49%	51%
IS	40%	60%
NO	37%	63%
BG	49%	51%
RO	47%	53%
	42%	58%

Age	0 to 19 years	20 to 29 years	30 to 39 years	40 to 49 years	50 to 59 years	60 years and more
BE	1%	23%	33%	28%	15%	1%
CZ	1%	21%	23%	26%	26%	3%
DK	8%	23%	28%	21%	17%	3%
DE	3%	14%	31%	29%	19%	4%
EE	1%	20%	24%	27%	20%	6%
GR	1%	24%	32%	27%	15%	1%
ES	2%	26%	31%	24%	14%	2%
FR	1%	20%	30%	27%	20%	1%
IE	2%	27%	29%	23%	15%	4%
IT	0%	18%	35%	29%	16%	1%
CY	1%	22%	29%	27%	17%	4%
LV	2%	22%	26%	26%	18%	6%
LT	1%	18%	27%	30%	19%	5%
LU	1%	24%	38%	26%	11%	1%
HU	0%	16%	23%	32%	24%	4%
NL	5%	17%	27%	29%	20%	2%
AT	9%	22%	29%	24%	13%	2%
PL	0%	19%	28%	34%	18%	2%
PT	2%	26%	30%	24%	16%	3%
SI	0%	18%	32%	33%	15%	1%
SK	1%	20%	26%	31%	20%	1%
FI	2%	19%	27%	27%	23%	2%
SE	2%	20%	28%	23%	23%	2%
UK	4%	19%	27%	26%	20%	5%
IS	15%	21%	20%	19%	15%	9%
NO	4%	21%	27%	24%	19%	5%
BG	1%	16%	25%	31%	24%	3%
RO	1%	20%	30%	33%	15%	1%
	2%	20%	27%	27%	20%	3%