

	Variables related to the local unit					Variables related to employees						Table no
	1.1 Country	1.2 Size of the enterprise (6 bands)	1.3 Economic activity (NACE Sections)	1.4 Economic control	1.5 Collective pay agreement (7 categories)	2.1 Sex	2.2 Age (5 bands)	2.3 Occupation ISCO-88 (COM) (1 digit)	2.5 Level of education ISCED 97 (4 levels)	2.6 Length of service (6 bands)	2.8 Employment contract (3 types)	
<b>Number of employees</b> broken down by variables related to the local unit and the employee (Table 1-6). Additionally, a further breakdown of total employees is proposed into bands of hours paid, or annual leave, or earnings (see Tables 7-11)	x		x		x	x						1
	x		x			x	x					2
	x	x				x		x				3
	x		x			x			x			4
	x		x			x				x		5
	x		x	x		x						6
by 6 bands of <b>monthly hours paid</b>	x		x			x						7
by 4 bands of <b>annual leave days</b>	x		x			x						8
by 5 bands of <b>hourly earnings</b>	x		x			x		x				9
by 4 bands of <b>monthly earnings</b>	x		x			x		x				10
by 6 bands of <b>annual earnings</b>	x		x			x		x				11

Not published

Gross earnings, monthly hours paid and annual days of leave	Variables related to the local unit					Variables related to employees						Table no
	1.1 Country	1.2 Size of the enterprise (6 bands)	1.3 Economic activity (NACE Sections)	1.4 Economic control	1.5 Collective pay agreement (7 categories)	2.1 Sex	2.2 Age (5 bands)	2.3 Occupation ISCO-88 (COM) (1 digit)	2.5 Level of education ISCED 97 (4 levels)	2.6 Length of service (6 bands)	2.8 Employment contract (3 types)	
<b>Mean hourly earnings (var 3.0)</b> and hourly overtime pay (var 3.1.1 / 3.4.1), the latter being expressed in absolute terms and also as % of mean hourly earnings ; mean hourly earnings of women as % of those of men (including and excluding overtime payments)	x		x		x	x						12
	x		x			x	x					13
	x					x	x	x				14
	x		x			x					x	15
	x		x			x			x			16
	x		x			x				x		17
	x	x				x		x				18
<b>Mean monthly earnings (var 3.1)</b> and overtime & shift pay (var 3.1.1 and 3.1.2), the latter two being expressed in absolute terms and also as % of variable 3.1	x		x		x	x						19
	x		x			x	x					20
	x					x	x	x				21
	x		x			x					x	22
	x		x			x			x			23
	x		x			x				x		24
	x	x				x		x				25
<b>Mean annual earnings (var 3.2)</b> and total annual bonuses (var 3.2.2), the latter being expressed in absolute terms and also as % of variable 3.2	x		x		x	x						26
	x		x			x	x					27
	x					x	x	x				28
	x		x			x					x	29
	x		x			x			x			30
	x		x			x				x		31
	x	x				x		x				32
<b>Mean monthly hours paid (var 3.4)</b> plus overtime hours (var 3.4.1), expressed in absolute terms and as % of variable 3.4	x		x		x	x						33
	x		x			x	x					34
	x					x	x	x				35
	x		x			x					x	36
	x		x			x			x			37
	x		x			x				x		38
	x	x				x		x				39
<b>Mean annual holidays (var 3.5.1)</b>	x		x		x	x						40
	x		x			x	x					41
	x					x	x	x				42
	x		x			x					x	43
	x		x			x			x			44
	x		x			x				x		45
	x	x				x		x				46