

Annual Earnings 2008 Countries' metadata	
BE	
BG	Employees and annual gross earnings for FT (Total), PT (Total) and FTU are survey data, whereas data on annual gross earnings for FT (Men and Women) and PT (Men and Women) are a combination of survey data and estimates.
CZ	Only data for full-time units for enterprises with 1+ employees are provided.
DK	
DE	Only data for enterprises with 10+ employees are provided. NACE Rev. 2 section O is not covered. Reference year is 2006.
EE	Only data for enterprises with 1+ employees are provided. The gross annual earnings do not include the remuneration in kind. By Estonian legislation the accounting system does not require the calculations remuneration in kind per employee. Part-time employees are expressed in FTU. (Full-time units = sum of full-time and part-time employees.)
IE	Data for enterprises with less than 3 employees are not included. Only data for FT and PT workers are provided. Data on FTU is not available; therefore full-time units are the sum of full-time and part-time employees. Only employees who worked 50 weeks or more are included in average annual earnings. http://www.cso.ie/releasespublications/pr_earns.htm http://www.cso.ie/px/pxeirestat/Database/eirestat/National%20Employment%20Survey/National%20Employment%20Survey_statbank.asp?SP=National%20Employment%20Survey&Planguage=0
EL	
ES	NACE Rev.2 section O is covered partially: it includes employees under social security system. http://www.ine.es/jaxi/menu.do;jsessionid=5EDED1E281742782A3AD1B3BA00436FF.jaxi01?type=p&caxis&path=/t22/p133&file=inebase&N=&L=1
FR	
IT	
CY	
LV	Gross earnings in kind are not included. Compensation for not used annual leave for dismissed employees is included like irregular payment. Data is not benchmarked on the 4-yearly Structure of Earnings Survey (Council Regulation 530/1999). Average monthly gross wages and salaries by two digits of NACE Rev. 2 are published in databases of CSB from 2005: http://data.csb.gov.lv/Dialog/varval.asp?ma=DS0020a&ti=DS02%2E+AVERAGE+MONTHLY+WAGES+AND+SALARIES+BY+KIND+OF+ACTIVITY+%28in+lats%29&path=../DATABASEEN/iedzoc/Annual%20statistical%20data/Wages%20and%20salaries/&lang=1
LT	Only data of employees in FTU by sex and for all enterprises are provided. http://db1.stat.gov.lt/statbank/SelectTable/Omrade0.asp?PLanguage=1
LU	
HU	Data of employees in FT (total, men and women) and PT (only total) working in enterprises with 10+ employees are provided.
MT	
NL	
AT	
PL	Monthly earnings provided are multiplied by 12.
PT	
RO	
SI	Data source is the Monthly Report on Earnings by Legal Persons. Wages in kind and holiday bonus are not included. Persons in paid employment employed by natural persons are not included. Separated data by full-time workers (FT) and part-time workers (PT) (share of part-time workers in

	<p>Slovenia is negligible) and by sex are not available. Number of employees are not in FTE (part-time workers are included).</p> <p>Data for all enterprises is available at: http://www.stat.si/pxweb/Database/Demographics/07_labour_force/10_earnings_costs/01_07010_earnings/01_07010_earnings.asp</p> <p>Metadata for all enterprises is available at: http://www.stat.si/eng/metodologija_pojasnila.asp?pod=7</p>
SK	
FI	<p>Only data for full-time workers working in enterprises with 10+ employees are provided.</p> <p>Data classification by NACE is preliminary and final classification should be ready by April 2012.</p>
SE	
UK	<p>Full-time units are not available.</p> <p>Figures relate to the 12 months up to the pay period that included April 16 2008.</p> <p>http://www.ons.gov.uk/ons/rel/ashe/annual-survey-of-hours-and-earnings/2008-results/index.html</p>
TR	
IS	<p>Only data for enterprises with 10+ employees are provided.</p> <p>Data submitted covers NACE Rev.2 sections C, F, G, H, J and K.</p> <p>Earnings are rounded to the nearest thousand.</p> <p>Reference year of the time series: 2005.</p> <p>NACE Rev. 2 section J is only covered partially. Data cover about 60% of the biggest enterprises, but the whole coverage is only about 10%.</p> <p>Data for women in section F is unreliable due to few individuals in sample.</p> <p>Over time work is often great part of gross earnings in Iceland. In additions a considerable part of the employees work mainly (and sometimes only) on overtime rates, e.g. in building construction, grocery stores, and other service industries. Thus, when deciding if an employee is full time or not, all working hours are taken into account. Grossing up part time employees into full-time can be critical due to potential overestimate on working hours and earnings.</p>
LI	
NO	
CH	
HR	<p>Only data for full-time units working in enterprises with 1+ employees are provided, due to the fact that those results of regular annual survey on earnings and persons employed (RAD-1G).</p> <p>Data is not benchmarked on the 4-yearly Structure of Earnings Survey (Council Regulation 530/1999).</p> <p>http://www.dzs.hr/</p>
MK¹	
ME	
TR	
AL	
BA	
RS	
XK²	
JP	
US	

¹ 'MK' is a provisional code which does not prejudice in any way the definitive nomenclature for this country, which will be agreed following the conclusion of negotiations currently taking place on this subject at the United Nations.

² 'XK' is a code used for practical reasons and not an official ISO country code.