



YOUR FIRST EURES JOB

Frequently Asked Questions

General

- **Where can I find information on Your first EURES job (YFEJ)?**

Information can be downloaded from the EURES portal at

<http://eures.europa.eu>

or from the Europa portal at

<http://ec.europa.eu/social/yourfirsteuresjob>

The EURES portal gives an overview of the scheme. You can also download the **YFEJ Guide** which outlines the conditions and rules of the scheme.

- **Which organisations are implementing YFEJ?**

YFEJ is implemented by Public Employment Services that are members of the EURES network. Other labour market organisations may also participate. These services must apply the scheme's rules, but may use different methodologies.

- **What services do the YFEJ employment services provide?**

The YFEJ employment services provide information, recruitment, job matching and job placement support, combined with financial support to both young people and employers.

- **How is YFEJ financed?**

The YFEJ scheme is financed by the *2014-2020 EU Programme on Employment and Social Innovation (EaSI), under the EURES Axis*. This is a European financing instrument to contribute to the implementation of the Europe 2020 objectives in the areas of social and employment policies.

- **I noticed that not all Member States provide YFEJ services. If my country does not have such a service, what can I do?**

If your country does not yet offer these services, please refer to any of the organisations listed on the YFEJ webpage on the EURES portal, preferably the **lead employment services**.

- **How can I apply or register for YFEJ support?**

Please consult the websites of the YFEJ employment services and follow the application or registration procedure or refer to the contact details indicated on-line. Many websites are written in both the national language and in English.

Jobseekers

- **What are the conditions for applying for YFEJ support?**

All candidates must be 18 to 35 years old, nationals of any of the EU-28 countries, Norway or Iceland and resident in any of these countries.

- **I notice that YFEJ is open to young people aged 18-35. I will soon be celebrating my 36th birthday? Does it mean that I can no longer apply?**

All candidates must be 18 to 35 years old at the time they submit an application, i.e. they must apply before turning 36.

- **I already have professional experience. Can I participate in YFEJ?**

YFEJ is not exclusively tailored for labour market entrants. Young people with both high and low qualifications or with/without work experience can apply, provided they comply with the eligibility rules above.

- **What about young people who have been supported by YFEJ in the past. Can they apply for another job again?**

All candidates must be given equal treatment, irrespective of the fact of having already studied or worked in another Member State, including with support from any EU mobility scheme or programme.

- **I am not an EU/EEA national but I have a legal residence permit. Can I register with YFEJ?**

No, only EU/EEA nationals are eligible to participate in the YFEJ scheme.

- **What financial support can I expect from YFEJ?**

The YFEJ f

unding is to a large extent based on simplified cost options (e.g. flat rates and lump sums). Candidates can obtain financial support to cover expenditure incurred before moving abroad (e.g. for attending a job interview abroad or a language course or for the recognition of qualifications) and when relocating and settling in the host country.

Further information on the financial support available is provided in the YFEJ guide that you can download from the EURES portal <http://eures.europa.eu>.

- **Which work placements are eligible under the YFEJ scheme?**

YFEJ deals with all types of jobs, traineeships and apprenticeships provided they are compliant with the national labour law (or regulatory frameworks), provide a salary

and have a minimum contractual duration of at least 6 months (for jobs and apprenticeships) or 3 months (for traineeships).

Although all YFEJ employment services deal with job vacancies and also traineeship and/or apprenticeship offers, the availability of the latter can vary and be limited..

- **Are there any specific YFEJ support measures for trainees and apprentices?**

The YFEJ support measures and funding rules apply to all candidates, irrespective of the type of vacancy they apply for i.e. a job, a traineeship or an apprenticeship. However, trainees and apprentices can benefit, under specific conditions from a subsistence allowance to top up their salary up to EUR 600 for a maximum duration of 6 months.

- **I received a job offer from an enterprise for a job placement in another Member State. Can I benefit from YFEJ financial support?**

Jobseekers must always register with a YFEJ employment service. It is not possible to benefit from YFEJ support if the recruitment has been carried out by another organisation.

- **I saw a vacancy for a job in another EU country adapted to my profile. What can I do?**

You can contact a YFEJ employment service, register and signpost a specific job vacancy. The service may agree to contact the employer to obtain further information, offer him/her the possibility to use the YFEJ services and help you to get the job.

- **Is it compulsory to speak a foreign language to apply for a job in another Member State?**

The knowledge of another EU/EEA language is not compulsory to obtain work abroad, although it is highly recommended. In some Member States the knowledge of the national language may even be obligatory e.g. Germany. For some jobs, being fluent in a specific language can be crucial; for other countries and jobs, other competencies may prevail (for example for technical jobs).

- **Does YFEJ support language training?**

Considering the relevance of language knowledge in labour mobility, YFEJ has different modalities to provide specific support for language training. It can vary from the reimbursement of the training costs incurred by candidates or the provision of language training free of charge to providing financial support to SMEs organising language training for newly-hired staff.

- **According to the YFEJ guide, applicants from the *outermost EU regions* may benefit from a supplementary trip allowance? What are these regions?**

The nine outermost EU regions that form an integral part **of the EU** are: Martinique, Guadeloupe, French Guiana, Reunion, Mayotte, Saint-Martin (France), Madeira and the Azores (Portugal) and the Canary Islands (Spain).

- **Does this rule also apply to candidates travelling between two different peripheral regions or countries of the EEA territory?**

Yes, the rule also applies.

Employers

- **Which enterprises can participate in YFEJ?**

All legally established businesses or other organisations (with some exceptions) of the EU-28, Norway and Iceland (public or private) can participate, irrespective of their size or economic sector. However, only small and medium-sized enterprises (SME) may receive financial support.

- **Which employer organisations are excluded?**

Placement with European institutions and bodies and other international policy, economic, social and scientific organisations (such as the UN, OECD, Council of Europe, etc.) as well as supra-national regulatory bodies and agencies is not eligible. These criteria apply also to EU-funded networks, platforms or other similar organisations.

- **What is an SME?**

Under YFEJ, an SME is any enterprise or other employer organisation employing up to 250 employees.

- **What funding is available for an SME?**

Financial support in the form of a lump sum is available to cover the costs of an integration programme for the newly hired young worker, apprentice or trainee. The programme should always include a learning component e.g. language training, occupational up-skilling, etc. Please consult the YFEJ guide or a YFEJ employment service for more information.

- **Is it mandatory for an SME to provide an integration programme in order to participate in YFEJ?**

SME (employers) may opt to organise an integration programme. Whether or not they do so, an SME can still benefit from YFEJ support and recruitment services.

- **I have already identified a young European worker that I would like to employ. Can I benefit from YFEJ support?**

It is possible to benefit from YFEJ support only if the recruitment process has not been concluded. The employer must contact a YFEJ employment service, register the vacancy, signpost the candidate and request their recruitment services for that vacancy.

- **I would like to employ a young European worker, but I am not sure what kind of integration programme I could provide for him/her?**

You can contact a YFEJ employment service. This will help you identify your needs and define an appropriate and feasible integration programme to offer to the future hired worker.

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