



**Delegated Regulation** amending Commission  
Delegated Regulation (EU) 2015/2195 of 9 July  
2015, regarding the definition of standard scales  
of unit costs and lump sums for reimbursement  
of expenditure by the Commission to Member  
States (Article 14.1 ESF)

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# What is Article 14(1) ESF Regulation?

*Allows the Commission to define in a Delegated Act unit costs or lump sums which may be used as the basis on which to reimburse expenditure paid by Member States for certain types of operations, and allows for those amounts to be adjusted.*

# Benefits of Article 14(1) ESF Regulation

*Benefits of Article 14.1 DA go above and beyond advantages of using 'ordinary' simplified cost options:*

- Legal certainty: The COM will not challenge the methodology or the amount of the SCO.*
- Reduced scope of audit: limited to verification of the output/result achieved*
- Automatic Adjustment: The DA can specify how and when the the SCO can be adjusted automatically*

## Benefits of Article 14(1) ESF Regulation cont..

- *Reimbursement: The amount set in the DA is what the Commission reimburses to the Member State: National Authorities can opt to reimburse the beneficiary on a different basis and/or a different amount.*
- *More Operations: Because of this, SCOs set out in the DA can be applied to operations which are 100% publicly procured.*

## Article 14(1) – the Story so Far

- Delegated Regulation (EU) No 2015/2195 adopted on 9 July 2015
- Main Part: Covers scope, types of operations, definition of SCOs and amounts, and adjustments.
- Annexes: Definition and amounts of unit costs for France and Sweden
- FR: Allowances & activation costs for participants covered for YEI operations
- SE: Staff costs & participants allowances covered (YEI & other priority axes)

## Article 14(1) – The first Amendment

- Amended by Commission Delegated Regulation 2016/812 (adopted on 18 March 2016)
- No changes to articles of the original regulation but 2 new annexes for Belgium and the Czech Republic
- CZ: 5 Unit Costs covering to increase supply of childcare facilities
- BE: 2 Unit Costs covering 'In-work' and Vocational training leading to a job

# Article 14(1) – Second amendment

- *Covering additional unit costs for CZ*
- *Covering new unit costs for SK, MT, DE, NL, IT*

# The Czech Republic

- *2 areas:*
  - a) training of employees (6 unit costs) and*
  - b) inclusive support to students and staff of educational facilities (12 unit costs)*
- *Also extend existing unit costs for childcare to Prague OP (currently in Employment OP).*
- *For training of employees, costs based on market survey for providing training and minimum wage for staff costs*



# The Czech Republic

- *For inclusive support in education, based mainly on official salary statistics for education sector.*
- *Mainly process based – hourly rates*
- *Covers approx €400m*
- *Adjustment possible based on changes to min wage, official salary statistics and statutory social security and health contributions*

# Malta

- *Employment Aid for disadvantaged workers and workers with disabilities*
- *Based on percentage of lowest rate of national minimum wage*
- *Covers approx €10m*
- *Can be adjusted by changes to national minimum wage or social security contributions*



# Italy

- *2 areas covered:*
  - a) National YEI OP
  - b) Support for PhD scholarships in research (National and regional OPs)
- *For YEI Op operations, costs based on:*
  - a) Regional data for similar operations in previous period
  - b) National and EU wide rates for mobility
- *For PhD Operations, costs based on statutory national rates for payment of wages to research PhD students (depending on whether based in Italy or abroad) plus other costs*

# Italy

- *Combination of process and output based indicators.*
  - *Number of hours guidance support/training*
  - *Number of months working on research as part of PhD*
  - *Number of traineeships started*
  - *Number of employment contracts following job coaching*
- *Adjustment method:*
  - *For YEI, changes to CPI above 5%*
  - *For PhD, changes to specific national regulations*
- *Covers Minimum €900 million*

# Slovakia

- *Foreign language (for employees) and ICT skills*
- *Supporting inclusion in kindergartens and elementary schools through new inclusive posts.*
- *Covers direct staff costs, provision of training and indirect costs.*
- *Based on combination of salary statistics and market surveys plus indirect costs.*
- *Approx €80m*
- *No automatic adjustment.*



# Germany (Region of Mecklenburg-Verpommern)

*9 Unit Costs related to inclusive school development*

- *Objective to create an inclusive school system and reduce need for special needs schools*
- *All involve a form of training for teachers*
- *Payment based on completion of training, verified by individual participant sheets*
- *Covers approx. 14€ m*
- *Based on data from previous programmes covering staff costs, provision of training, travel costs.*
- *No adjustment method*

# The Netherlands

- 3 unit costs related to re-integration activities for detainees in Prisons, forensic care (Forzo) and youths in institutions placed under supervision
- Payment based on numbers of days of intervention
- Amounts based on total costs of provisions of services in past programmes, and total number of days of interventions (leading to a daily rate)
- The amounts shall be adjusted yearly in line with the Dutch consumer price index (CPI)
- Covers approx. €43m

# Conclusion

- *Significant uptake in interest among member States in 14.1 Delegated Act*
- *COM estimates that total amount of ESF covered by all SCOs in the DA will be EUR 2 900 million*
- *COM now working on defining SCOs that could apply to all MS without needing to be justified (as recommended by High Level Group on Simplification)*
- *Hope to have proposals on this included in Delegated Act in 2017*





European  
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*The End!*