EURES and ESCO

State of play on the EURES Regulation

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DG EMPL D1

Member States WG on ESCO
12 December 2016
9.8 million economically active third-country nationals living in the EU

8.5 million economically active EU citizens living in another MS in 2015 (3.7% of total labour force in EU)

25% of EU citizens would definitely (8%) or probably (17%) consider working in another EU country in the next ten years

1.3 million frontier workers (20-64 years)

1.9 million posted workers
Regulation (EU) 2016/589, in force since 13 May 2016

A **stronger network** of European employment services at EU level that delivers **more efficient labour market information exchange** and **more intra-EU matching**

1. **Enhanced transparency**: more jobs advertised + more CV's available;
2. **Online multilingual skills-based matching**: JV – CV;
3. **An agreed minimum package of services** for job seekers and employers in all MS
4. **Mobility information exchange system** (= share more information to reinforce practical cooperation across MS within the network)
5. **A broader network**: for more and better services
Improvement 1 - Transparency

As much as possible all vacancies published nationally to be made available also on EURES Portal: (with some exceptions under negotiation)

**Expansion of CV sharing methodology**: combination of spontaneous registration and nationally available CV data bases, subject to consent of the individual concerned

**Member States** to reinforce access to EURES at national level (visibility on national portals) and to coordinate the transfer of the data from national sources to EURES
Improvement 2 – Automated matching

Put in place the requirements for automated matching between vacancies and CV's across the EU: a) common language; b) common technical standards and templates

Use ESCO as the common European classification system for skills, competences, qualifications and occupations to bridge differences between the national classifications systems
Role MS transparency

To be shared within the Network

- All publicly available job vacancies
- All Job Applications & CVs (Jobseeker profiles), provided individual consent is given

Possible Derogations

- Jobs vacancies related to article 45§4 of the Treaty
- Employers can opt out of publication on EURES if the request is duly justified on the basis of the skills and competence requirements relating to the job
- Other job vacancies part of ALMP

Adoption of the standards (June 2017)

IT adaptations

In place in May 2018
Role PES – tasks transparency

end user functions

- Free assistance with registration on EURES portal
- Make the EURES Portal clearly visible and easily searchable on all national portals

back office functions

- Single coordinated channel for transfer of data to and from EURES portal
- Mechanisms and standards on intrinsic and technical quality of data; cooperation
- All data of EURES Portal easily accessible to staff involved with EURES
Governance EURES Regulation

**National Coordination Offices** – bodies designated by the Member States

**EURES Coordination Group** - bringing together the National Coordination Offices and the Commission: governance in general, including informal preparation of draft standards, templates and formats necessary for interoperability across EU and for the operation of automated matching through the EURES portal

**EURES Committee** – representatives of the Member States assisting the Commission with the adoption of implementing acts (Regulation 182/2011)
### Implementing acts

<table>
<thead>
<tr>
<th>Article</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art 17 (8)</td>
<td>Standards and formats for JVs and Cvs</td>
</tr>
<tr>
<td>Art 11 (8)</td>
<td>National admission systems</td>
</tr>
<tr>
<td>Art 31 (5)</td>
<td>Programming cycle: activity plans+ reports</td>
</tr>
<tr>
<td>32 (2)</td>
<td>Indicators and performance measurement system</td>
</tr>
<tr>
<td>Art 19 (2)</td>
<td>ESCO (I) – Adoption of the list</td>
</tr>
<tr>
<td>Art 19 (6)</td>
<td>ESCO (II) – Matching and mapping</td>
</tr>
</tbody>
</table>
Governance EURES & ESCO

Two independent processes – quality and timing of the essence:

**Member States Working Group on ESCO (MSWG)**
Input Member States' representatives for the technical preparation of the classification (= advancing the work towards implementing act (Article 19(2))

**EURES Coordination Group (ECG)**
Input Member States' representatives for the technical preparation of the operation of automated matching through the EURES portal (= advancing the work towards implementing act Article 19 (6))
Member States

• Cooperate on interoperability (participation in EMWG)
• Support technical work on ESCO contents and updates
• Prepare initial inventory on national classifications to map to and from ESCO
• Regularly update inventory and inform Commission

Commission

• Inform Member States about ESCO (organisation of EMWG)
• Adopt & update ESCO, by Implementing Act
• Technical support with the inventories, where possible financial support
• Integrate inventories + updates into Portal functioning (application)
A basic act is established by the Legislator

Subsequent decisions are needed

Intervention of the Commission

Ordinary legislative procedure (co-decision)

Special legislative procedure (Council with consultation or consent of Parliament)

To IMPLEMENT the legislative act

To SUPPLEMENT or AMEND the legislative act IN ITS NON ESSENTIAL ELEMENTS
Control of implementing acts

**Comitology procedure**
Review by EURES Committee (2 types of procedures)

**EP and Council**
Right of information – draft documents in Comitology register

**Right of scrutiny EP and Council**
if an act is considered exceeding implementing powers

**Public consultation**
On the Better Regulation Portal (4 weeks)
Implementing act on standards (I)

Uniform system to bring together job vacancies and job seeker profile data

Based on industry + governmental standards process with PES and HR Open

General principles for transfer and exchange of data; contents and quality of data

Roles and responsibilities

Governance
Implementing act on standards (II)

Adoption

In accordance with governance (formal consultation ECG after technical consultation of single points of contacts)

- EURES formats and standards specification
- EURES functional message exchange specification
- EURES interoperability process manual
EURES standards and formats and ESCO

1. Data adapted to the EURES standards codetables
2. Data formatted into the EURES XML JV & CV
3. Data available in a repository for matching & searching

EURES formats and standards specs (HR OPEN Standards JV & CV V1)
EURES Functional message exchange specs V1
EURES Interoperability process manual V1

Implementing Act 1

4. A mapping table between the national occupation codes and ESCO occupation codes
5. Implementing Act 2 “Adoption of the list of occupations and skills from ESCO”

Implementing Act 3
Planning IA Art 17 (8)

- **Draft for ECG**: 06-07/12
- **Final draft**: 01/02
- **ISC Launch**: 13/02
- **EURES Committee**: 30/03
- **Adoption**: (5/5) June

<table>
<thead>
<tr>
<th>Year</th>
<th>Q3</th>
<th>Q4</th>
<th>Q1</th>
<th>Q2</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
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<td>2017</td>
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</tbody>
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- **In-house approval**: 1/2 - 13/2
- **Final text**: 8/12 - 1/2
- **Translation**: 2/3 - 13/3
- **Stakeholder consultation**: 14/3 - 13/4

- **Draft for ECG**: - 16/11 (20 days before the meeting)
Planning IA Art 19(2) – ESCO

ESCO v1 15/06
ESCO v1 approval May
ISC Launch 1/7

Final draft Impl Decision

EURES Committee September

Adoption November

2016
ESCO v1 30/5 ?
Draft text ECG May
Final text (body) - 15/06
In-house approval 15/6 - 30/6
ISC 1/7-15/7
Translation July
Stakeholder consultation September

2017
Q4 | Q1 | Q2 | Q3 | Q4
Planning IA Art 19(6) – ESCO matching

- **Draft**: In-house approval (19/4 - 1/5), ISC launch (1/7 - 15/7)
- **Final text**: - 15/6
- **Translation**: July
- **Stakeholder consultation**: September
- **Adoption**: November
Questions & Answers

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