



ESCO and the EU Skills Profile Tool for Third Country Nationals

**ESCO: Connecting People and Jobs
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EU SKILLS PROFILE TOOL – why?

**Help migrants
to integrate**

*"Integration Action
Plan of Third-Country
Nationals"*

DG HOME+

**Benefit from
incoming
skills**

*"New Skills Agenda
for Europe"*

DG EMPL+

EU SKILLS PROFILE TOOL – key facts

- **Users - national authorities and other services** in contact with third country nationals
- **Mapping of skills** (showing & explaining), not assessment
- **Basis for advice and referrals** to other services, (e.g. recognition of diplomas, validation of skills, further training or employment support services)
- **Voluntary** and **free of charge**

EU SKILLS PROFILE TOOL – languages

- **Multilingual** online tool, bilingual screen
- **All EU** languages (except Gaelic)
- **7 non-EU** languages: Turkish, Arabic, Farsi, Pashto, Sorani, Somali, Tigrinya
- Other non-EU languages may be added subject to demand

What is/are your mother tongue(s)?

ما لعتك/ لعتك الأم؟

+

Can you communicate in a language of the host country?

هل يمكنك التواصل داخل بلد الاستضافة بلغتهم عامة؟

Yes / نعم

No / لا

Please indicate any other languages you speak and the level of ability for each, for each of the categories (Speaking, Listening, Reading and Writing)

يرجاء تحديد اللغات الأخرى ومستواك في كل منها حسب التصنيف التالي (التحدث - الاستماع - القراءة - الكتابة)

Speaking
التحدث



Listening
الاستماع



Reading
القراءة



Writing
الكتابة



📄 UPLOAD

EU SKILLS PROFILE TOOL – structure

- Part 1*** personal information
- Part 2*** expectations of the individual
- Part 3*** skills, qualifications and experiences of the individual
- Part 4*** overall appraisal and next steps

EU SKILLS PROFILE TOOL & ESCO

Direct link (via ESCO API)

- Work expectations (ESCO occupations)
- Professional skills (ESCO occupations and skills)

Indirect use

- Formulating transversal skills and driving skills



European
Commission

st-1.elasticbeanstalk.com/#/profile/expectations



Expectations- Skills Profile

Help



Time commitment

Impegno in termini di tempo

- Part time / Tempo parziale
- Full time / Tempo pieno



Please indicate the best fitting field of activity

Indicare il settore di attività più consono



Please indicate the best fitting occupation

Indicare la professione più consona

 Search

- farm
- farm manager / responsabile dell'azienda agricola
- farm milk controller / addetto al controllo del latte proveniente dagli allevamenti/addetta al controllo del latte proveniente dagli allevamenti
- agricultural inspector / ispettore agronomo/ispettrice agronoma
- crop production worker / lavoratore agricolo/lavoratrice agricola
- aquaculture husbandry manager / responsabile di allevamento in acquacoltura



principalmente?



Please indicate the occupation from the list that best fits the type of work you carried out.

Selezionare dalla lista la professione che corrisponde meglio al tipo di attività lavorativa svolta

crop production worker / lavoratore agricolo/lavoratrice agricola

Search in interviewee language / Search in interviewee language



Which skills did you need to do your job well?

Competenze necessarie per svolgere adeguatamente il lavoro

monitor crops / controllare le colture

Search in interviewee language / Search in interviewee language

crop

harvest crop / raccogliere le colture

create crop protection plans / creare piani di protezione delle colture

liaise with crop growers / mantenere i contatti con i coltivatori

manage crop production / gestire la produzione delle colture

research improvement of crop yields / effettuare ricerca sui miglioramenti delle rese agricole

advise on the causes of crop disorders / offrire consulenza sulle cause di malattia della coltura



What was the size of the organisation? (Number of people working in the organisation)

Dimensione dell'organizzazione (numero di persone che lavoravano nell'organizzazione)

Please select the size of the organisation

EXPORT

SAVE

CLEAR

BACK

NEXT

EU SKILLS PROFILE TOOL – ESCO added value

- **Multilingual** nature of ESCO complements other multilingual tools
- **Structured** info of ESCO helps to better understand & present the individual's skills and to collect anonymous statistics
- **Multiplication** effect - potential to use the Tool for career guidance to other groups at risk of social exclusion



EU SKILLS PROFILE TOOL – links

EU Skills Profile Tool:
ec.europa.eu/migrantskills

Feedback/questions:
EMPL-E2-SKILLS-PROFILETOOL@ec.europa.eu

Thank you!