ESCO connecting people and jobs
ESCO is the multilingual classification of European Skills, Competences, Qualifications and Occupations.

It identifies and categorises skills, competences, qualifications and occupations relevant for the EU labour market and education and training, in 26 European languages.
ESCO is building a connected European labour market by:

**Supporting labour mobility through the EURES job mobility portal**

Once ESCO is integrated into EURES (the European job mobility portal), CVs and job vacancies within EURES will be interpreted based on a standardised terminology covering knowledge, skills, competences and qualifications. The EURES Regulation aims to modernise the EURES portal, which will become an up-to-date mobility tool that uses the latest IT technologies and can be accessed by everyone.

**Acting as a digital facilitator for the labour market**

ESCO is published in a computer-readable format on the web, under an open license that facilitates the reuse of its data (through Linked Open Data). Developers can then use it as a building block in applications that provide services such as job matching, career guidance and self-assessment tools to citizens.

**Improving e-services that match people and jobs**

ESCO helps public and private employment services and employers to develop more effective electronic labour market services. ESCO facilitates the development of services that match people to jobs or guide them towards employment opportunities that best match their skills. This saves them time, reduces costs and increases efficiency.
To exchange labour market information

ESCO provides a standard terminology that can help you to understand the information contained in job vacancies, CVs and qualifications. This allows labour market information to be exchanged easily and strong partnerships to develop between public and private employment services, as well as with education and training providers.

To facilitate the design of job vacancies and job profiles in different languages

ESCO can help you to define the skills, competences and qualifications required for the jobs you are offering. As ESCO is multilingual, you can find these skills, competences and qualifications in 26 European languages.

You can also help your clients to create professional profiles that list the knowledge, skills and competences they have acquired through formal, non-formal or informal learning, or work experience.

To receive accurate, competence-based job matching results

ESCO enables IT systems to transform a jobseeker’s work experience and qualifications into a likely set of skills and competences. Based on this, you can more accurately and transparently match jobseekers to job vacancies or employers to potential recruits.

As ESCO is multilingual, it can support competence-based job matching across language barriers.

To access continuously updated information about the labour market

Over time, ESCO will be improved with the most in-demand skills and occupations as new developments in the labour market and the education and training sector emerge. This will allow you to access and use the most up-to-date information available without extra effort.

...and all of this is completely FREE of CHARGE!
Learn more about ESCO:
https://ec.europa.eu/esco/portal/home
http://ec.europa.eu/social/main.jsp?catId=1042&langId=en

A Europe 2020 initiative
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