

# Green Paper "Confronting demographic change: a new solidarity between the generations"

<b>Identification of case</b>	
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<b>Privacy statement</b>	
<b>Personal Data</b>	
Do you consent to the publication of your personal data/data relating to your organisation with the publication of your replies to the consultation?	No, references to the personal data should remain anonymous
Name ***	
E-mail address ***	
Are you replying as an individual or an organisation?	Individual
Gender	Male
Age	25-39
Country of residence	FR - France
<b>Explanation</b>	
<ul style="list-style-type: none"> <li>• Do you take the view that the discussion of demographic trends and managing their impact should take place at European level?</li> <li>• If so, what should be the objectives, and which policy areas are concerned?</li> </ul> <p>Tous les pays Européens ont le même souci : populations trop âgées. Les objectifs : - que les jeunes puissent vivre de leur travail, c-a-d en avoir, et surtout, pouvoir fonder une famille : on demande beaucoup de mobilité géographique, professionnelle, le cout de la vie devient important, les risques financiers aussi. Le logement, par exemple devient tres complexe. Il est quasi impossible pour un jeune couple de n'avoir qu'un seul revenu. Il y a 30 ans, mon pere, avec un seul salaire pouvait faire vivre ma mere et trois enfants. Aujourd'hui, alors que toute ma fratrie a un tres bon niveau d'étude (Bac + 5 et +8), il est impossible de simplement racheter la maison des parents. Il nous serait meme impossible de payer un loyer avec 1 seul salaire. Expliquez moi comment faire vivre une famille en France avec un seul salaire ? pour louer, le risque sera grand, le cout aussi. Les emplois sont précaires, on se retrouve tres vite dehors. Avoir des enfants est une responsabilité lourde. Dans certaines régions (Paris et autres grandes villes) la tension sur le logement est extreme.</p>	
<b>1. The challenges of European demography</b>	
<b>1.1. The challenge of a low birth rate</b>	
<p><i>Over many years, the Union has been making considerable efforts to achieve equality between men and women and has coordinated national social protection policies.</i></p> <ul style="list-style-type: none"> <li>• How can a better work/life balance help to tackle the problems associated with demographic ageing?</li> </ul>	

- How can a more balanced distribution of household and family tasks between men and women be encouraged?
- Should the award of certain benefits or advantages (leave, etc.) be linked to an equal distribution of tasks between the sexes? How best to ensure an adequate income for both parents on parental leave?
- How can the availability of child care structures (crèches, nursery schools, etc.) and elderly care structures be improved by the public and private sectors?
- Can a reduced rate of VAT contribute to the development of care services?
- How can parents, in particular young parents, be encouraged to enter the labour market, have the career that they want and the number of children they want?

Le Pb n'est pas la répartition des tâches, les jeunes sont modernes là dessus. Le Pb vient souvent du fait de la difficulté à ne faire vivre une famille qu'avec 1 salaire. De plus, pour le parent qui quitte son emploi, même temporairement, sa carrière est souvent compromise. TVA ??? on parle d'élever soi même ses enfants, pas de sous-traiter leur éducation dès la crèche pour le dernier point : la loi, la réglementation, l'impôt... franchement, vous croyez sérieusement que les entreprises voient leur intérêt économique sur 1 génération ??? En France, depuis les années 1975, les entreprises mettent en pré-retraite des gens dès 55 ans, et c'est à la Société civile de payer l'addition ..

## 1.2. The possible contribution of immigration

*The Thessaloniki European Council in June 2003 declared that an EU integration policy for immigrants should help to meet the new demographic and economic challenges currently facing the EU. This is the debate initiated by the Green Paper adopted last January.*

- To what extent can immigration mitigate certain negative effects of demographic ageing?
- What policies should be developed for better integrating these migrants, in particular young people?
- How could Community instruments, in particular the legislative framework to combat discrimination, the structural funds and the Employment Strategy, contribute?

Ok pour l'immigration, mais il faudra absolument mélanger le plus vite possible les immigrants : ne pas faire ces immondes quartiers qui existent autour de Paris (= ghetto) sinon on aura à tous les coups les mêmes pb de racisme, communautarisme etc ... l'École sera le meilleur moyen si elle assure vraiment son rôle d'ascenseur social

## 2. A new solidarity between the generations

### 2.1. Better integration of young people

*European objectives have been laid down for the prevention of long-term youth unemployment, combating early school leaving and raising the level of initial training. The structural funds help to attain them at grass roots level.*

- How can initial training and adult training schemes be improved? What can non-formal education and voluntary activities contribute? How can the structural funds and the instruments for achieving better access to the knowledge society contribute?
- How can the bridges between school and working life and the quality of young people's employment be improved? What role should social dialogue play? What can dialogue with civil society, in particular youth organisations, contribute

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- How can Community policies contribute more to combating child poverty and poverty among single-parent families and to reducing the risk of poverty and

exclusion among young people?

- What forms of solidarity can be fostered between young people and elderly people?

le Pb du logement : MELANGER LES POPULATIONS !!! vieux, jeunes, riches pauvres doivent habiter les mêmes quartiers sinon on continuera les quartiers riches, populaires, résidentiels, étudiants, bien cloisonné. Si les gens ne se rencontrent pas en "allant chercher leur pain" c'est mort ..

## 2.2. A global approach to the “working life cycle”

*In order to foster the transition to a knowledge society, EU policies promote the modernisation of work organisation, the definition of lifelong learning strategies, the quality of the working environment and “active ageing”, in particular raising the average retirement age. Demographic changes reinforce the importance of these policies, whilst raising new questions:*

- How can the organisation of work be modernised, to take into account the specific needs of each age group?
- How can young couples' integration in working life be facilitated and how can we help them to find a balance between flexibility and security to bring up their children, to train and update their skills to meet the demands of the labour market? How can we enable older people to work more?

?

- How can work organisation best be adapted to a new distribution between the generations, with fewer young people and more older workers?
- How can the various stakeholders in the Union contribute, in particular by way of social dialogue and civil society?

? "en particulier le dialogue social et la société civile" un ressent référendum semble démontrer un "petit décrochage" entre ces acteurs ( "guignoles? commiques?") et la réalité de terrain..

## 2.3. A new place for “elderly people”

*The European coordination of retirement scheme reforms is promoting more flexible bridges between work and retirement.*

- Should there be a statutory retirement age, or should flexible, gradual retirement be permitted?
- How can elderly people participate in economic and social life, e.g. through a combination of wages and pensions, new forms of employment (part-time, temporary) or other forms of financial incentive?
- How can activities employing elderly people in the voluntary sector and the social economy be developed?
- What should be the response to pensioner mobility between Member States, in particular with regard to social protection and health care?
- How should we be investing in health promotion and prevention so that the people of Europe continue to benefit from longer healthy life expectancy?

? tant que mon travail me plaira, tant que j'aurai la santé, je bosserai ... (je suis prof)

## 2.4 Solidarity with the very elderly

*The coordination of national social protection policies is due to be extended to long-term care for the elderly in 2006. How can this help to manage demographic change?*

- The coordination of national social protection policies is due to be extended to long-term care for the elderly in 2006. How can this help to manage demographic change?

- In particular, should a distinction be drawn between retirement pensions and dependency allowances?
- How do we train the human resources needed and provide them with good quality jobs in a sector which is often characterised by low salaries and low qualifications?
- How do we arrive at a balanced distribution of care for the very old between families, social services and institutions? What can be done to help families? What can be done to support local care networks?
- And what can be done to reduce inequality between men and women when they reach retirement age?
- How can new technologies support older people?

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### 3. Conclusion: what should the European Union's role be?

- Should the European Union be promoting exchanges and regular (e.g. annual) analysis of demographic change and its impact on societies and all the policies concerned?
- Should the Union's financial instruments – particularly the structural funds – take better account of these changes? If so, how?
- How could European coordination of employment and social protection policies better take on board demographic change?
- How can European social dialogue contribute to the better management of demographic change? What role can civil society and civil dialogue with young people play?
- How can demographic change be made an integral part of all the Union's internal and external policies?

"des changements démographiques et de leur impact " quoi ? vous venez seulement de vous rendre compte que la démographie c'est important ??? Si les hommes politiques n'étaient pas dans leur immense majorité des vieux de plus de 60 ans, peu t être ça pourrait changer ... j'attend .. les lois de la Biologie vont faire le ménage ...

### The Questionnaire

How did you perceive this questionnaire? Expectations not met

Why?

Too long