Input into the Green paper consultations:

While informally discussing with senior human resources managers of large multinational companies, the following idea was developed.

Employees and employers could perhaps both benefit from the creation of an optional European labour contract, which would replace a national labour contract in case both the employee and the employer concerned would choose to use such a labour contract. This could, of course depending on the content of such an optional European labour contract, be beneficial especially for employees working in more than one country during their professional life, and increase the cross-borders mobility of employees.

If further information regarding the above brainstorming idea is required, please contact:

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