European Network on Empowerment and Inclusion

1 September 2009 – 31 August 2012

The Learning Network on Empowerment and Inclusion builds on work from the platform ‘EQUALising the Workplace – Diversity in Action’ funded under EQUAL. This involved the organisation of an Exchange Event and a Policy Forum and one of the main recommendations to emerge from the latter event was that “The concepts of empowerment and diversity should be developed within the 2007 – 2013 ESF Operational Programmes and within the wider framework of national and EU social inclusion, anti-discrimination and employment policies”. We are here to empower beneficiaries, assist intermediary agencies to create an empowering environment and help employers to establish an inclusive workplace.

What we do

Our aim is to take forward the work we have already started (learning from EQUAL, benchmarking current best practice in the areas of Empowerment and Inclusion, piloting new initiatives, exchanging experience and know-how through peer reviews and study visits) and to produce a tool that will help us measure empowerment. Tools will first be reviewed by an appropriate expert in each of the Member States who have expressed an interest and then tested over the course of two years by the partners of our learning network. We feel the need at the end of this particular round of activity to produce something tangible that will be usable and transferable to a variety of Member States.

Who we are

The network consists of partners from six Member States:

- Northern Ireland, Department for Employment and Learning (Managing Authority, lead partner), PROTEUS (NI) Ltd. (National Support Structure) and Belfast City Council
- Flanders, ESF Agency
- Spain, Ministry of Labour and Immigration (Managing Authority)
- Greece, Ministry of Employment and Social Protection
- Sweden, Arbetsmiljöforum
- Slovenia, Government Office for Local Self-Government and Regional Policy

How are we funded

The main contribution to our network comes from the Community with about € 445,000.

Contact us

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