

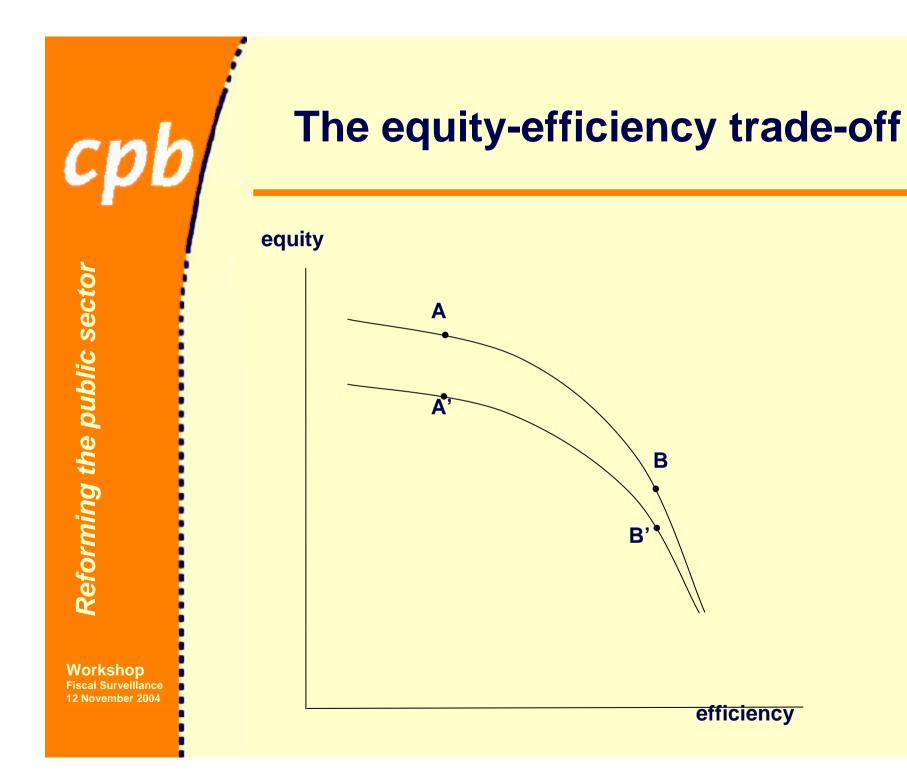
Reforming the Public Sector in Europe: Reconciling Equity and Efficiency

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Workshop Fiscal Surveillance 12 November 2004

Reforming the public sector



efficiency



A moving trade-off in the EU

Ageing moves trade-off inwards (AB to A'B')
worse combinations of equity and efficiency

Lisbon ambition = move trade-off outwards
better combinations of equity and efficiency

Increase productivity - innovation / integration
 Problem: worse position low skilled (skill bias)

2. Increase participation - hours worked

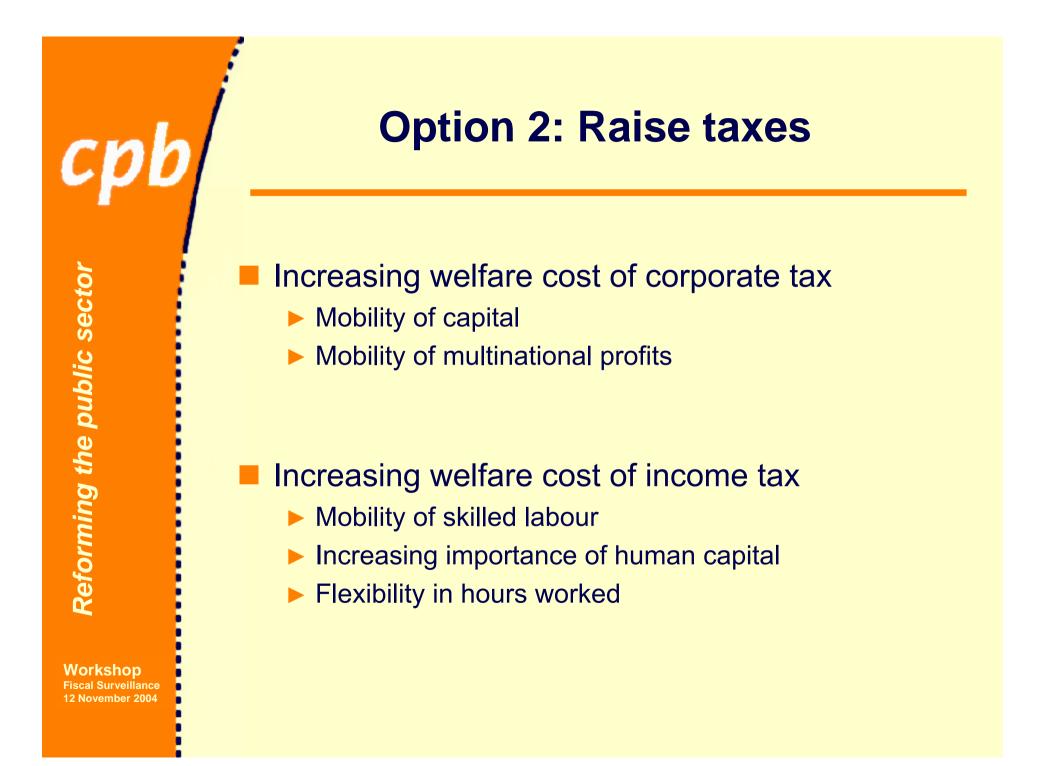
Problem: calls for less redistribution (equity)



Option 1: Reduce intergenerational transfers

- Lower pension levels (e.g. no indexation)
- Higher retirement age
- Fiscal surplus
- Option 2: Raise taxes on working generations
 To be discussed
- Option 3: Reduce expenditures elsewhere
 To be discussed

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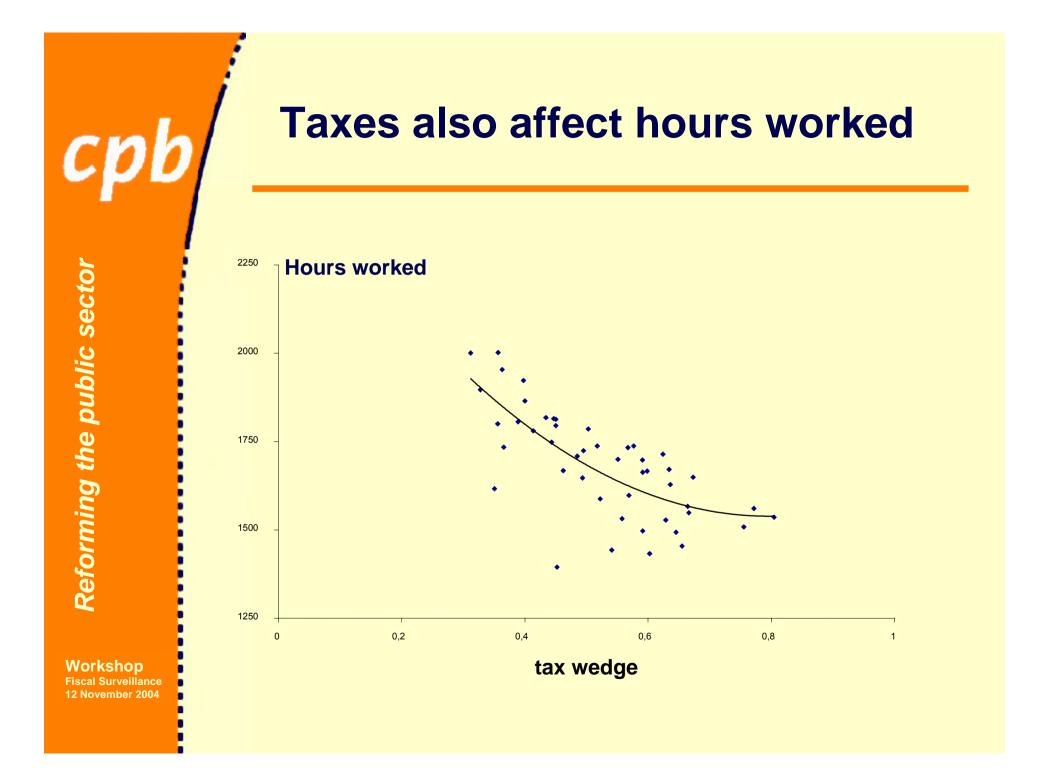


Taxes do not escape the trade-off

- Panel regressions
- Performance indicator = f [institutions]
- Data
 - 18 OECD countries
 - 7 five-year periods (1960 1995)

	participation	unemployment	Inequality
Tax wedge	-**	+**	-**

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Policy options in taxation

Lower marginal tax rates required

- Internationalization
- Flexibility
- Knowledge-based economy

Options for broadening the tax base

- Alleviate tax deductions (savings, housing)
- Tax scarcity rents (road pricing, tradable permits)
- Better application of benefit principle

8 Redistribution via benefits in kind

Option 3: Reduce expenditures (1)

Lower expenditures on education?

- May worsen trade-off between equity and efficiency
- Especially important in light of increasing skill bias

	Participation	Unemployment	Inequality
Lower secondary		-***	
Upper secondary	+***	-***	_***

Option 3: Reduce expenditures (2)

Lower social expenditures?

- Social insurance has an efficiency aspect as well
- May even escape the trade-off (ALMP)

	Participation	Unemployment	Inequality
Benefit level		+*	_***
Benefit duration	_**	+*	***
Active labour market policy	+ ***	* *	_*** _

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Policy options in expenditures

- Blunt expenditure cuts are counterproductive
 - Education expenditures
 - Active labour market policies

Better targeting income support (= information)

- Individual saving accounts for unemployment risk
- Equity participation in higher education
- Workfare in exchange for income guarantee

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Summing up

Challenge:

- Ageing in Europe jeopardizes equity and efficiency
- We aim to maintain intergenerational redistribution
- Lisbon ambition is to improve the trade-off

Tax increases?

- We need lower marginal tax rates in light of trends
- We can broaden the tax base

Expenditure cuts?

- Some expenditures escape the trade-off
- We can better target income support

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