3. NEGATIVE EFFECTS

Does the action prevent or mitigate negative effects?  
Yes  
Not sufficiently

Key elements:

Potential negative effects of the action prevented
- Identification of potential negative effects the action could have on different gender and age groups (e.g. stigmatising beneficiaries, creating tensions, reinforcing traditional power relations and gender roles or sexual exploitation and abuse of recipients)
- Effective measures for preventing such negative effects

Gender- or age-related risks created by the context mitigated
- Identification of potential risks the context could create for different gender and age groups (e.g. discrimination, forced recruitment or sexual- and gender-based violence)
- Effective measures for mitigating these risks

Please provide relevant information in the Single Form section “problem, needs and risk analysis” and “logic of intervention” or “Gender-Age Marker”

4. ADEQUATE PARTICIPATION

Do relevant gender and age groups adequately participate in the design, implementation and evaluation of the action?  
Yes  
Not sufficiently

Key elements:

Participatory approach
- Active participation of affected populations in design, implementation, monitoring and evaluation, with methods adapted to the situation to minimise response delays, especially in acute emergency situations
- Adequate representation of children, women and older people, for targeted actions: engagement with other critical stakeholders
- Adequate formats, timing, locations, facilitation techniques and contents to enable the effective participation of all relevant gender and age groups (e.g. child-friendly techniques)

Adequate team composition
- Mixed humanitarian teams including male and female members of different ages, able to reach all relevant affected gender and age groups
- Team members with experience in integrating gender and age concerns into humanitarian aid

Please provide relevant information in the Single Form section “involvement of beneficiaries”

STEP 2  Give an overall gender-age mark to the action, using the following scale: (only tick one box)

The marker is not applicable  
N/A

The action meets none or only one criterion  
Not applicable

The action meets two or three criteria  
1

The action meets all four criteria  
2

For more information on the Gender-Age Marker, please consult the Gender-Age Marker Toolkit, available at ECHO’s website.

If you need additional information, please contact:
ECHO-GENDER-AGE-MARKER@ec.europa.eu
The European Union is fully committed to ensuring that its humanitarian aid takes into account the different needs and capacities of women and men of all ages, as part of its commitment to increase the quality of humanitarian assistance.

**DEFINITION**

The European Commission’s humanitarian Gender-Age Marker is a tool that assesses to what extent each humanitarian action integrates gender and age considerations.

**PURPOSE**

The Gender-Age Marker aims at improving the quality of humanitarian aid actions. It fosters assistance that is sensitive to the differentiated needs and capacities of women, girls, boys and men by creating a forum for the European Commission’s humanitarian staff and partners to constructively discuss gender and age issues in humanitarian projects.

This tool also tracks gender and age sensitive actions and financial allocations, allowing DG ECHO to monitor its own performance in integrating gender and age.

The Gender-Age Marker, furthermore, helps to ensure coherence with the gender policy for humanitarian assistance, the Commission Staff Working Document «Gender in Humanitarian Aid: Different Needs, Adapted Assistance» (SWD(2013) 290 final).

**INNOVATIVE ASPECTS**

The Gender-Age Marker builds on lessons learned from existing markers and represents a new generation of assessment tools. This marker has the following innovative characteristics:

- It considers gender issues and explicitly takes the age of beneficiaries into account (the two universal determinants).
- It assesses proposals and project implementation.
- It focuses on quality criteria (to avoid a «tick-the-box» cosmetic approach to gender and age issues).
- It is a collaborative learning tool, engaging both partners and staff in a constructive dialogue.

**WHAT ARE THE CRITERIA?**

The Gender-Age Marker uses four criteria to assess how strongly humanitarian actions integrate gender and age considerations, namely:

- Gender and age analysis / SADD
- Adapted assistance
- Negative effects
- Adequate participation

**USING THE GENDER-AGE MARKER**

**The marking process step by step**

DG ECHO’s Gender-Age Marker is a collaborative tool used by both partner organisations and DG ECHO staff. The marker is applied throughout the action management cycle, at the proposal, monitoring and final report/liquidation stage. The illustration below provides an overview of the steps that need to be taken for using the marker.

1. **GENDER AND AGE ANALYSIS / SADD**

   - Does the proposal contain an adequate brief Gender-Age Analysis and does the final report contain sex- and age-disaggregated data for beneficiaries (SADD)?
   - Key elements to consider in this criterion:
     - Gender and age analysis (at the proposal stage):
       - Roles and control over resources of different age groups
       - Discrimination, lack of access to assistance
       - Effects of the humanitarian situation
       - Capacities of affected people
       - Specific needs of different gender and age groups
     - SADD (at the final report stage):
       - Beneficiary data disaggregated by sex and age
       - Justification of target group (for targeted actions only)
       - Selection criteria
       - Consideration of other groups
   - Please provide relevant information in the Single Form sections "problem, needs and risk analysis" and "beneficiaries"

2. **ADAPTED ASSISTANCE**

   - Is the assistance adapted to the specific needs and capacities of different gender and age groups?
   - Key elements:
     - Systematic adaptation of assistance
     - Equitable access to humanitarian assistance
     - Systematic and coherent adaptation of assistance to the different needs of relevant gender and age groups (e.g. the nutritional requirements of young children, pregnant and lactating women and older persons, the sanitary needs of women and girls, the protection needs of young men or the mobility restrictions of older people) with concrete examples (e.g. secluded spaces for breastfeeding, distribution of non-food items including culturally appropriate sanitary items, livelihood opportunities and messages on recruitment by armed groups for young men, latrines accessible for people with mobility restrictions) and no important adaptations missing
     - Targeted actions: Target groups chosen on the basis of need
   - Please provide relevant information in the Single Form section "logic of intervention"