



Sectorial skills: some tools for tourism

European Tourism Forum

Luxembourg, 17 September 2015

Sonia Peressini

**European Commission, DG EMPL
Unit "Skills and Qualifications"**

A comprehensive policy on skills

- *Bridge between education and labour market*
- *Several instruments and tools in place*
- *Coordination of actions and initiatives in several sectors*

Three existing instruments with sectorial dimension

**Sector Skills
Councils**

**Sector Skills
Alliances**

ESCO reference groups

Sector Skills Council

*Anticipate the need
for skills in specific
sectors*

*Better match
between skills and
labour market
needs*

*16 Feasibility studies
Textile, clothing & leather;
Commerce; Automotive;
Shipbuilding; Audiovisual & live
performance*

New "Sector Skills Alliances"

➤ *Erasmus+ instrument*

➤ *As of 2016, two strands:*

Lot 1: identification of skills gaps and demand:

- ✓ corresponds to previous Sector Skills Council
- ✓ not VET specific
- ✓ deliver evidence in open data format; feed into Skills Panorama

Lot 2: developing trans-national vocational education & training content

Transversal component on Digital skills and Green Skills

New "Sector Skills Alliances"

- *Annual call for proposals:*
 - No indication of specific economic sectors at level of the call
 - Erasmus +; 2016: indicative budget 18 M€ (4M€ in Lot 1 for 8 projects; 14M€ for Lot 2 for 10 projects)
 - Max duration of 2-3 years (LOT 1); 3 years (LOT 2)
 - Existence of skills gap analysis valued in LOT 2
 - Wider range of stakeholders (social partners eligible participating organisations for LOT 1)

What is ESCO?

ESCO

Classification of European Skills, Competences, Occupations and Qualifications

Translated in 24 languages

Developed by DG Employment, Social Affairs and Inclusion with close collaboration of Cedefop and public and private sector stakeholders

Why ESCO?

ESCO

Used by online job portals to facilitate online competence-based job matching and occupational mobility across borders

Bridges the communication gap between education and labour market

Facilitates interoperability between different national classifications and the labour market supply and demand

Sectors covered by ESCO

27

- areas of economic activity

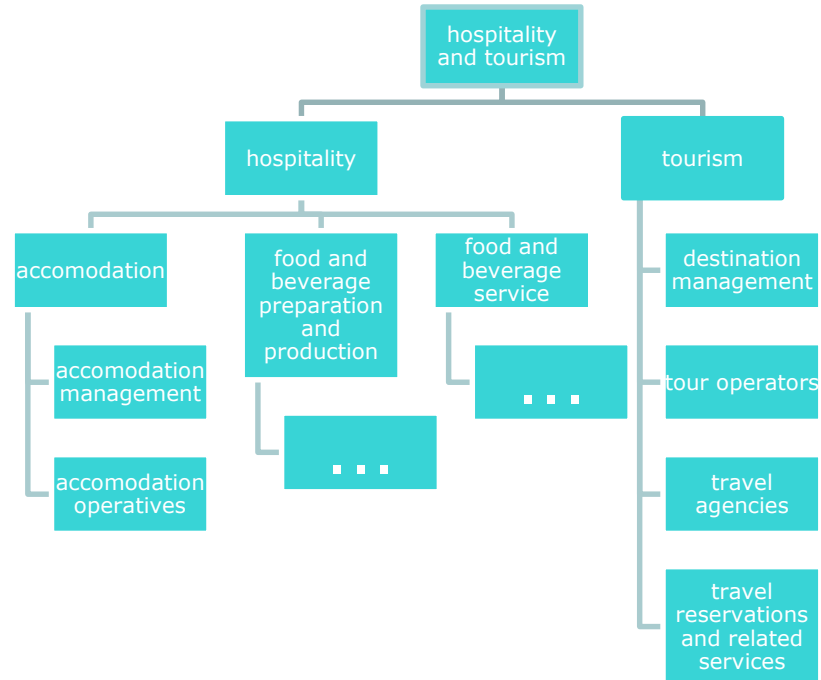
11

- sectors have been completed – Tourism and Hospitality
 - **A full list of occupations and their skills, competences and knowledge in 24 languages**
 - **55 Occupations and 354 skills, competences and knowledge**

16

- *sectors will be developed via an online consultation*

Tourism and Hospitality Sector



What's next?

A new skills agenda for Europe

Several actions

Reinforced cooperation between education and training
and labour market actors

Thank you for your attention

**DG Employment, Social Affairs and Inclusion
Skills and Qualifications**