



## Parlamentul României Senat

*Bucharest, 11 May 2022*

Courtesy translation

### OPINION of the SENATE of ROMANIA

#### **on the Proposal for a Directive of the European Parliament and of the Council on improving working conditions in platform work COM(2021) 762 final**

The Romanian Senate examined the Proposal for a Directive of the European Parliament and of the Council on improving working conditions in platform work - COM(2021) 762 final - according to the provisions of the Treaty of Lisbon Protocol (no. 2).

Taking into account the report of Committee for European Affairs, the Plenary of the Senate, during its session of May 2nd, 2022

1) Considers:

- a) that the proposed harmonization of market data reports and the mandatory use of these reporting standards should be carried out to address the problems related to the quality of market data and the complexity of licensing market data;
- b) that the issue of algorithmic management as a form of labor control and payment practiced by platform operators is a little known topic and addressed by states and social partners in relation to the effects induced on labor rights;
- c) that the accelerated development of new forms of work and digital platforms leads to social protection needs and the lack of autonomous national action could justify supporting EU intervention in this area;

2) Supports:

- a) the need for a European legislative framework guaranteeing the rights of all workers on platforms, ensuring fair and transparent working conditions, ensuring a healthy and safe working environment, providing access to adequate and transparent social protection, while ensuring transparency, ethics and non-discriminatory algorithmic management and a fair competitive environment in all member states

3) Sees and draws attention:

- a) that the approach proposed by the European Commission to improve working conditions for those who have the status of collaborators, by granting employee status, will have unintended consequences for them, for the operating platform and for tens of millions of European citizens benefiting from such services;

- b) that the introduction of a presumption of employment – as proposed by the European Commission – will not bring more clarity as regards the status of such workers, on the contrary, It will lead to an increased number of disputes in EU Member States and create major legal and financial problems for platform managers, thus limiting the ability to offer employment opportunities in countries such as Romania;
- c) that in order to combat the phenomenon of illegal/unauthorized work there is no need to resort to new legal procedures, but to establish clearer criteria related to the definition of an authorized natural person.