

Executive Summary

Opinion of the Romanian Chamber of Deputies on the Communication from the Commission to the European Parliament, the Council and the European and Economic and Social Committee EU Action Plan 2017-2019 Tackling the gender pay gap COM(2017) 678

The Chamber of Deputies welcomes the interest of the European Commission to implement concrete actions on tackling the gender pay gap and appreciates the mainstreaming approach in the conditions of a new and diverse labour market.

At the same time it appreciates welcomed to underline the multiple impact which gender pay gap has on the economic, social and cultural sector in an EU Member state (from the education system and social security, to pension systems); the social equity should be associated with long-term development. On the same vein, it underlines the importance of the system of training in reducing the different treatment of women and men on the labour market, as well as the importance which the public opinion should acquire.

The Chamber of Deputies considers that it is imperative to apply at the European level punitive actions to the employers who do discriminations based on gender, with a special emphasis on the employed mothers.