



SENATE
OF THE PARLIAMENT OF THE CZECH REPUBLIC

13TH TERM

402nd

RESOLUTION OF THE SENATE

Delivered on the 21st session held on 2nd March 2022

on the Package on working conditions on digital platforms

Senate Print no. N 126/13 - Proposal for a Directive of the European Parliament and of the Council on improving working conditions in platform work /COM(2021) 762)

Senate Print no. K 132/13 – Communication from the Commission to the European Parliament, the Council, the European Economic and Social Committee, and the Committee of the Regions Better working conditions for a stronger social Europe: harnessing the full benefits of digitalisation for the future of work /COM(2021) 761/

The Senate

I.

1. Acknowledges

that algorithmic management brings new challenges and risks to the labour market, in particular transparency regarding automated monitoring and decision-making systems, the collection of personal data, algorithmic influence on behaviour or influence on working conditions by automated systems;

2. Is convinced

- that a new legal framework needs to be carefully thought through, and should, on the one hand, improve the working conditions of workers on digital work platforms and, on the other, prevent excessive regulation that would lead to a reduction in the development of entrepreneurship, innovation and the availability of services provided through platforms in the EU;
- that human oversight and review by a natural person are essential when automated monitoring and decision-making systems are involved;

Courtesy translation

3. Agrees

with the Position of the Government and considers the Position of the Government on the Proposal as balanced;

II.

1. Requests

the Government to inform the Senate no later than on 30th June 2022 about the way this Resolution was taken into account and about the further development of negotiations;

2. Authorises

the President of the Senate to forward this Resolution to the European Commission.

Miloš Vystrčil
sign manual
President of the Senate

Petr Štěpánek
sign manual
Senate Verifier