

Courtesy translation



THE SENATE
OF THE PARLIAMENT OF THE CZECH REPUBLIC
11TH TERM

369th

RESOLUTION OF THE SENATE

Delivered on the 13th session held on 4th April 2018

**on the Communication from the Commission to the European Parliament, the Council and the European Economic and Social Committee
Action Plan 2017-2019 Tackling the gender pay gap
(Senate Print no. K 086/11, COM(2017) 678)**

The Senate

I.

1. Got acquainted

with the EU Action Plan 2017-2019 Tackling the Gender Pay Gap submitted by the Commission in November 2017;

2. Supports

non-legislative measures to support equal pay for women and men suggested by the Commission in the Action Plan;

II.

1. Is Aware

that the inequality of income of women and men in the Czech Republic counts among the highest within the EU and that this inequality has a significant impact on the quality of life of women, men and their children during their productive and post-productive years;

2. Is convinced

- that the Government should take measures to correct this inequality;
- that such measures include tools for work-life balance, i. e. support for part-time jobs and flexible working conditions or sufficient capacity of early childhood and long-term care facilities; in this regard, the Senate points out to its Resolution No. 254 from 16th August 2017 on the Proposal for a Directive of the European Parliament and of the Council on work-life balance

for parents and carers and repealing Council Directive 2010/18/EU (Senate Print No. N 036/11);

3. Urges therefore the Government

to prepare a complex long-term strategy for a gradual decrease in inequality of income of women and men in their productive and post-productive years;

III.

1. Requests

the Government to inform the Senate about the way this resolution was taken into account and about further development of negotiations;

2. Authorises

the President of the Senate to forward this Resolution to the European Commission.

Milan Štěch
sign manual
President of the Senate

Zdeňka Hamousová
sign manual
Senate Verifier