



THE SENATE  
OF THE PARLIAMENT OF THE CZECH REPUBLIC  
9<sup>TH</sup> TERM

322<sup>nd</sup>

**RESOLUTION OF THE SENATE**

Delivered on the 13<sup>th</sup> session held on 12<sup>th</sup> September 2013

**on the Proposal for a Directive of the European Parliament and of the Council on measures facilitating the exercise of rights conferred on workers in the context of freedom of movement for workers**

**/Senate Press no. N 066/09/**

**The Senate**

**I.**

**1. Supports**

further facilitation of free movement of workers, which will allow the companies and ultimately also the consumers to better exploit the advantages of the EU internal market;

**2. Recalls**

in this context the long-term position of the Senate, as stated for example in Resolution No. 668 of 14 June 2012 on the so-called "Enforcement Directive", that the liberalisation of services market in the EU should not take place at the expense of protection of work conditions;

**II.**

**1. Believes**

that facilitation of the exercise of rights under the free movement of services shall lead to greater labour migration within the EU, which will make it possible to better respond to asymmetrical economic shocks and reduce the unemployment caused by these shocks;

**2. Agrees,**

therefore, with measures included in the proposed directive, such as introduction of a means of redress in the case of discrimination, strengthening the rights of associations representing migrant workers, and encouragement of dialogue with non-governmental partners, such as trade unions and employers' associations;

**3. Requires**

that compliance with the Directive be consistently verified because migrant workers have in principle lower awareness of their rights and entitlements and may face covert or open discrimination either by the employer or by the receiving State authorities;

**4. Supports**

a more efficient use of existing information-sharing tools on the Internal Market, which shall raise the posted workers' awareness of their rights and facilitate enforcement of these rights through judicial or other means;

**5. Highlights,**

nevertheless, the fact that a greater labour migration within the EU is hindered also for cultural, social and historical reasons that cannot be overcome simply by introducing a new legal instrument;

**6. Is of the opinion**

that chances of workers for a better job in other EU Member States can be enhanced also by high-quality education systems that will equip individuals with the necessary skills and knowledge, including above all language skills;

**7. Welcomes**

further development of links between educational institutions and companies, which is the aim of other related Commission's proposals (such as the Youth Employment Initiative), which can facilitate the development of the needed work skills and the acquisition of first employment for young people;

**III.**

**1. Requests**

the government to inform the Senate about the way this position was taken into account and to provide the Senate with information on the further proceeding of negotiations;

**2. Authorises**

the President of the Senate to forward this resolution to the European Commission.

Milan Štěch  
sign manual  
President of the Senate

Jan Látka  
sign manual  
Senate Verifier