



EUROPEAN COMMISSION
DG Competition

***Case M.9562 - ALIGHT SOLUTIONS / NGA HUMAN
RESOURCES***

Only the English text is available and authentic.

**REGULATION (EC) No 139/2004
MERGER PROCEDURE**

Article 6(1)(b) NON-OPPOSITION
Date: 29/10/2019

***In electronic form on the EUR-Lex website under document
number 32019M9562***



EUROPEAN COMMISSION

Brussels, 29.10.2019
C(2019) 7957 final

PUBLIC VERSION

To the notifying party

**Subject: Case M.9562 – ALIGHT SOLUTIONS / NGA HUMAN RESOURCES
Commission decision pursuant to Article 6(1)(b) of Council Regulation
(EC) No 139/2004¹ and Article 57 of the Agreement on the European
Economic Area²**

Dear Sir or Madam,

1. On 7 October 2019, the European Commission received notification of a proposed concentration pursuant to Article 4 of the Merger Regulation by which Tempo Holding Company LLC (“Alight Solutions”, United States of America), which is a controlled portfolio company of Blackstone Group Inc. (“Blackstone”, United States), acquires within the meaning of Article 3(1)(b) of the Merger Regulation indirect sole control of Northgate Information Solutions Limited and its subsidiaries (“NGA Human Resources”, United Kingdom) by way of purchase of shares.³
2. The business activities of the undertakings concerned are:
 - Alight Solutions: provider of cloud-based human resources (“HR”) management systems, controlled by Blackstone, a global asset manager;
 - NGA Human Resources: provider of integrated software, outsourcing and IT technology solutions and services for payroll and HR management.
3. After examination of the notification, the European Commission has concluded that the notified operation falls within the scope of the Merger Regulation and of paragraph 5(c) of the Commission Notice on a simplified procedure for treatment of certain concentrations under Council Regulation (EC) No 139/2004.⁴

¹ OJ L 24, 29.1.2004, p. 1 (the ‘Merger Regulation’). With effect from 1 December 2009, the Treaty on the Functioning of the European Union (‘TFEU’) has introduced certain changes, such as the replacement of ‘Community’ by ‘Union’ and ‘common market’ by ‘internal market’. The terminology of the TFEU will be used throughout this decision.

² OJ L 1, 3.1.1994, p. 3 (the ‘EEA Agreement’).

³ Publication in the Official Journal of the European Union No C 350, 16.10.2019, p. 6.

⁴ OJ C 366, 14.12.2013, p. 5.

4. For the reasons set out in the Notice on a simplified procedure, the European Commission has decided not to oppose the notified operation and to declare it compatible with the internal market and with the EEA Agreement. This decision is adopted in application of Article 6(1)(b) of the Merger Regulation and Article 57 of the EEA Agreement.

For the Commission

(Signed)
Cecilio MADERO VILLAREJO
Acting Director-General